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Town of Sandwich
2003
Annual Reports



SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639
County:	Barnstable
Population:	January 1, 2002 ---21,603 January 1, 2003 ---21,579
Area:	43.95 square miles (includes 14.95 square miles in The Massachusetts Military Reservation)
Highest Elevation:	292 feet (Telegraph Hill)
Lowest Elevation:	Sea Level
Miles of Road	242.15 miles (146.60 Town owned, 21.2 State, 75.67 Other)
Area Code:	508
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)
Government	5 Member Part-Time Board of Selectmen/Town Administrator Open Town Meeting, 1st Monday in May Town Election, 1st Thursday in May
FY 2002 Tax Rate, Residential:	$12.86 per thousand, Water District $1.16 per thousand
FY 2003 Tax Rate, Residential:	$10.20 per thousand, Water District $.98 per thousand
Public Schools:	Henry T. Wing School (K-8) 922 students Oak Ridge School (K-8) 1,046 students Forestdale School (K-8) 1,002 students High School (9-12) 1,224 students Upper Cape Cod Vocational Technical School (Bourne) 100 Sandwich students as of 10/1/03
Public Safety:	Full-Time Police and Fire Department (with ambulance service)
Public Library:	Sandwich Public Library, founded 1891, FY'03 56,791 vol.
Utilities:	Electric: NSTAR Telephone: Verizon Natural Gas: KEYSPAN Water: Sandwich Water District Cable Television: Adelphia Cable TV
Nearby Hospitals:	Cape Cod Hospital (Hyannis) Falmouth Hospital (Falmouth) Jordan Hospital (Plymouth) Tobey Hospital (Wareham) Rehabilitation Hospital of the Cape & Islands (RHCI - Sandwich)
Churches:	St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker)

Cover Artwork Title: "Sandwich Village" © 2004
Courtesy of Kathryn Kleekamp. Limited edition prints available.
Visit Kathryn's online gallery at: www.SandwichArt.com or call (508) 833-1271

2003

Annual Reports

of the

Town Officers

of the

Town of Sandwich

The Oldest Town on Cape Cod

For the Year Ending
December 31, 2003

2003 EMPLOYEE AND VOLUNTEER AWARDS

At a ceremony held December 10, 2003 at Sandwich Hollows, the following were recognized for their years of Service and Commitment to the Town of Sandwich

EMPLOYEES OF THE YEAR

Joan F. Evans, Building Department
Gilbert Newton, School Department

VOLUNTEER OF THE YEAR

Gigi Ridgley, Director, Sandwich Food Pantry and members of the Sandwich Food Pantry

15 Year Employees

Edward L. Childs	Assessing Office
Scott Ames	Fire Department
Virginia Brunelli	School Department
Kathleen T. Burke	School Department
Peter J. Crowell	School Department
Joyce Dealy	School Department
Michele A. Dunham	School Department
Stephen A. Kerwin	School Department
Sara M. Konowicz	School Department
Debra Anne Landry	School Department
Michael J. Lehane	School Department
M. Harald Lowry	School Department
Kathleen M. RigordaEva	School Department
Linda M. Pearsall	School Department
Pamela K. Peters	School Department
Elizabeth A. Tobia	School Department
Pamela V. Tremarche	School Department
Louise A. Watson	School Department
Janice E. Wiehe	School Department

25 Year Employees

Duncan E. Brown	School Department
Diana L. Landers-Cauley	School Department
Virginia G. Wallin	School Department

30 Year Employees

Robert J. George	Fire Department
Kathleen M. Markt	School Department
Katherine K. Mone	School Department

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General Government



Photo Courtesy of Sandwich Archives

Aerial view of Sandwich Village, early 1930's

Report of the BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

The Town of Sandwich went through another challenging and productive year in 2003.

Perhaps the greatest challenges came from continued financial difficulties, primarily caused by the sustained erosion of State aid to municipalities and the general difficulty of trying to provide quality services to the public with fewer resources. Very early in 2003, the Governor took the unprecedented step of reducing the remaining discretionary local aid payments from the State by 10% in the middle of the fiscal year. These so-called Section 9C reductions resulted in a loss of $99,242 for Sandwich. Fortunately, the Town used some surplus Barnstable County funds and generous commitments from several municipal departments to return enough money by the end of FY'03 to cover the loss in State revenue and avoid any layoffs or reductions in services in the midst of the fiscal year.

The FY'04 budget approved by Town Meeting included the loss of eight general government positions, the elimination of the Social Worker Department, and the general reduction of operating expenses in many Town departments. The budget was developed based on a projected 15% decrease in State discretionary aid and level funded School Ch. 70 aid. When the State eventually completed it's budget process, Sandwich ended up losing more than 20% of its discretionary aid, but fortunately saw an 8.7% increase in School Ch. 70 funding. The general government operating budget was level funded and the School Department received a 1.8% increase over FY'03. One of the primary reasons the Town was able to operate in FY'04 without additional reductions in personnel was the fact that all non-union employees and all five municipal unions – Clerical, DPW, Fire, Fire Alarm Operators, Police – agreed to a 0% general wage increase. We would like to thank all municipal employees for their understanding and cooperation during these difficult financial times.

Included in the 0% general government budget was the creation of a new Facilities Management Department as specified in the recently authorized Town Charter. This Department will oversee the repair and maintenance of all municipal buildings. The many benefits of this function were readily apparent by the end of 2003 with substantial improvements seen at many Town properties, including the Human Services Building and Police Station.

Other actions taken by Town Meeting included support for increasing Sandwich's elected representation on the School Committee at the Upper Cape Cod Regional Vocational Technical School from one to two members and the purchase of approximately 18.6 acres of land abutting existing conservation holdings near Sandy Neck Beach from The Nature Conservancy for $200,000 using Land Bank funds. The Town will be applying for a State Department EOEA, Division of Conservation Services, self-help grant to fund half of the acquisition price.

During 2003, the Town completed its ownership of the three beautiful properties approved for purchase by the November 2002 Special Town Meeting: the 42 acre Rubincam property bordering the shores of Shawme Ponds; the future development rights of 75 acres of property owned by the Cape Cod YMCA off Stowe Road; and the 83 acre Agilent Property abutting Peters Pond off Quaker Meetinghouse Road. By the Summer of 2003, the Peters Pond Property had become one of the most popular beaches and public recreation spots in Sandwich with constant use by our residents. The Peters Pond Property Committee continued its efforts to assist the Selectmen in identifying the short and long term uses of the property, projected budgetary expenses, and potential income sources.

The Board also continued its efforts with the Town Property Committee in determining the future of the 57 acres of commercially zoned, Town land off Quaker Meetinghouse Road behind the A&P / Grand Union shopping plaza. This work included following through on the potential sale of up to 20 acres of the Town land as authorized by the November 2002 Special Town Meeting. The Committee is working with Town Counsel in preparing the appropriate request for proposal documentation to consider the sale of the property to potential buyers. Proposed uses will then be analyzed before any property is sold.

Other 2003 projects and initiatives included continued efforts with the Army Corps of Engineers to consider the feasibility of expanding the East Boat Basin Marina and permitting the improvement of the Old Harbor Inlet and development of a Beach Management Plan for the Town property east of the Cape Cod Canal. By the end of 2003, the Army Corps was supportive of the potential marina expansion project through the execution of a contract to conduct a detailed feasibility study of the proposal and sufficient research and analysis had been completed on the Old Harbor Inlet project to expect the filing of all required permit documents in the Spring of 2004.

The Department of Public Works continued its efforts in conjunction with the Massachusetts Highway Department to improve substantial portions of Route 130 south of Route 6 through Forestdale. By the end of the State's construction season, much of the work was completed with the remaining repairs and improvements, including signalization of the Jan Sebastian Drive intersection, expected to be completed by Summer 2004.

The Selectmen spent a considerable amount of time over the past year developing a prioritized list of goals and objectives for FY'04. This comprehensive list included continued efforts to address the State Ch. 70 formula for funding public education; the development of a master plan for the South Sandwich Business District; economic development enhancements; a management plan for the Peter's Pond Property; reviewing the general government organizational structure; working on completing a Local Housing Plan through the assistance of a grant from Barnstable County; and a comprehensive, professional review of the Town's health insurance program.

The Selectmen have also continued to devote many hours to the development of a Long Range Plan. Key aspects that were completed during 2003 were the preparation of a Long Range Financial Plan covering five fiscal years, the drafting of an Override and Staffing Plan by the Town Administrator, and efforts to identify other sources of revenue and potential methods to help stabilize the Town financially in the future. One of the more interesting aspects of our efforts was confirmation that Sandwich has far fewer general government employees per capita than any other Cape Cod town and similar sized off-Cape communities.

Over the Summer and Fall, the Selectmen and Town Administrator reviewed several drafts of a plan to potentially request a general government operational override for the FY'05 budget. The Selectmen eventually decided to shelve any override plans and focused on eliminating a projected budget deficit for FY'05 with the assistance of the Finance Committee.

In May 2003, Bill Diedering was re-elected to the Board and in March Nancy J. Laffoon retired after serving as Town Accountant for 32 years. During Nancy's stewardship and careful oversight of the Town's finances, the Town grew from 4,000 to over 21,000 residents and the annual operating budget increased from $2.5 million to more than $30 million. We wish her health and happiness in her retirement and thank her for all she has done for our community.

Finally, we would like to thank all of the Town employees and hundreds of volunteers who serve on Town boards and committees and assist department operations. Their hard work and cooperation are greatly appreciated and will be needed more than ever as Sandwich proceeds through a difficult financial period. We are confident that working together we can solve these problems and continue to provide excellent service to the public.

Pam Terry, Chairman
Hank Sennott, Vice Chairman
Bill Diedering
Tom Keyes
Frank Pannorfi

George H. Dunham
Town Administrator

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress
John Kerry
1 Bowdoin Square
10th Floor
Boston, MA 02114
Tel. 617-565-8519
Fax 617-248-3870

Senator in Congress
Edward M. Kennedy
2400 JFK Federal Building
Boston, MA 02203
Tel. 617-565-3170
Fax 617-565-3183

Congressman
William D. Delahunt
1317 Longworth House Office Bldg.
Washington, D.C. 20515
Tel. 202-225-3111
Fax 202-225-5658

146 Main Street
Hyannis, MA 02601
Tel. 800-870-2626
Tel. 508-771-0666
Fax 508-790-1959

STATE

Governor
Mitt Romney
Office of the Governor
State House - Room 360
Boston, MA 02133
Tel. 617-725-4000
Fax 617-727-9725

STATE SENATE

Plymouth & Barnstable District
Senator Therese Murray
State House - Room 212
Boston, MA 02133
Tel. 617-722-1330
Fax 617-722-1072
Chief of Staff-Janine Queenin
Aid – Josh Mant

Plymouth – District Office
Cordage Commerce Center
Room 305
Plymouth, MA 02360
Tel. 508-746-9332
Fax 508-746-4910
Aid - Monica Mullin

State House of Representatives
Representative Jeffrey D. Perry
5th Barnstable
State House - Room 540
Boston, MA 02133-1054
Tel. 617-722-2800 x8811
Fax 617-722-2848
E-mail rep.jeffreyperry@hou.state.ma.us

District Office-
93 Route 6A
P.O. Box 1435
Sandwich, MA 02563
Tel. & Fax 508-888-2158
E-mail electjeffperry@aol.com

COUNTY

Barnstable County Commissioners
PO Box 427
3195 Main Street
Barnstable, MA 02630
Dir Tel. (508) 375-6648
Tel. (508) 362-2511 (B'County Complex)

William Doherty, Chairman
Harwich
Mary J. LeClair, Vice-Chairman
Mashpee
Lance Lambros, Commissioner
Forestdale

Barnstable County Assembly of Delegates
Dennis Fonseca
19 Sandy Neck Road
East Sandwich, MA 02537
Tel. (508) 362-9283

Cape Cod Commission
3225 Main Street
PO Box 226
Barnstable, MA 02630
1-508-362-3828
Robert Jones – Sandwich Representative

TOWN OFFICIALS – 2003
Through June 30, 2004

ELECTED OFFICIALS

Board of Selectmen

Pamela E. Terry, Chair	2004
Hank Sennott, Vice Chair	2004
Frank Pannorfi	2005
Thomas Keyes	2005
William Diedering	2006

Board of Assessors

Lawrence B. Harrington, Chair	2004
Madlon Caterino Jenkins	2005
James V. Toner	2006

Town Clerk

Barbara J. Walling	2004

Tax Collector

E. Susan Flynn	2004

Moderator

Garry Blank	2006

Constables

Joseph M. Cotter	2004
Clyde S. Gill	2005
Peter Watts	2006

School Committee

Eleanor M. Gaffney	2004
Penelope Blackwell	2004
Sharron Marshall	2005
Steven Grundman	2005
Kathryn R. Heras	2006
Diane C. Hembling	2006
David B. Mason	2006

Board of Health

Sandra Lee Tompkins	2004
Kevin Kelley	2005
Brian G. Dixon	2006

Trustees of the Sandwich Public Library

Jeanie M. Vander Pyl, Chairman	2005
Janet E. Czarnetski	2004
Carolyn Weimar	2004
Alice Baker	2004
Dean M. Coe	2005
Joan S. Martinelli	2005
Joseph V. Maruca	2006
David E. Goehringer	2006
Elizabeth H. Gill	2006

Trustees of Weston Memorial Fund

Charles F. Scribner	2004
Peter N. Conathan	2005
Geoffrey F. Lenk	2006

Planning Board

Sarah M. Regan, Chair	2004
Barbara Shaner	2006
Joseph A. Vaudo	2004
Lawrence S. Spiegel	2005
John Campanale	2005
Douglas Klapper	2005
Taylor White	2006

Sandwich Housing Authority

John McGinn, Chair	2006
David Leonardi	2005
Barbara A. Sullivan	2006
Harry Earl Lantery, Jr.	2007
Kevin Flannigan, State Appointee	2004

Sandwich Historic District Committee

Old King's Highway Regional Historic District

Yvonne M. Anderson	2007
Jonathan Shaw	2004
Donald Long	2005
Robert DeRoeck	2006
Jennifer Wilson, Architect Rep.	2004

Upper Cape Cod Regional Technical Vocational School

Penelope Jane Blackwell	2006

APPOINTED OFFICIALS

Town Accountant

Nancy J. Laffoon (retired)	2005
Doreen A. Guild	2005

Archives and Historical Center Committee

Robert H. Ellis	2004
Nezka Pfeifer	2004
M. Elizabeth Ellis	2004
Barbara Walling, Town Clerk	

Barnstable County Home Consortium

Jo Anne Miller Buntich	2004

Board of Appeals

James Killion, Chair	2006
Frederick Q. Watt	2004
Robert Jensen, Vice Chair	2004
William Dawes	2007
Michael Lesperance	2008
Eric VanBuskirk, Associate	2004
Robert Guerin, Associate	2004
Matthew McDonnell, Associate	2004

Cape Cod Commission Representative

Robert Jones	2004

Cape Light Compact

Robert Jones	2004

Capital Planning Committee
(appointed by Moderator)

Sue James, Chair	2004
Michael Baker	2004
Don Leighton	2004
Ray Taylor	2004
George H. Dunham	2004

Cemetery Commissioners

Hank Sennott	2004
Frank Pannorfi	2005
Thomas Keyes	2005

Emergency Management/Planning Committee

Richard Farrar, Director	2004
James Foley, Deputy Director	2004
Judith Koenig	2004
Peter Cannone	2004
Steve Hall	2004
Peter Tancredi	2004
George Dunham	2004
Dan Mahoney, Jr.	2004
Andrew Heckler	2004
Greg Fayne	2004
Scott Ames	2004
J. J. Burke	2004
Robert Johnson, Jr.	2004
Dennis Newman	2004
Gerald Caron	2004

Commission on Disability

Karen Henkel-Reeves, Chair	2005
Gail Brides	2006
Stephanie Nadolny	2004
Randy Lewis	2004

Community School Director
(Appointed by School Committee)
Richard Reino

Conservation Commission

Robert Hoxie, Chair	2006
Mark Silva, Vice Chair	2006
Douglas Cabral	2006
Liz Desaulnier	2004
Bob Silver	2005
Robert Drake	2005
Brian Aviles, Associate	2004

Council on Aging

John Bryant, Chair	2005
Robert Ubele, Vice Chair	2004
Nancy Baley	2006
Roger Sullivan	2004
Jan Teehan	2005
Carol Vigliano	2005
Jeffrey Wynot	2005
John Schultz	2005

Economic Development Committee

Gerry Nye, Chair	2004
Paul Seibert, Vice Chair	2004
Max Mittendorf	2004
John Harris	2004
Paul Sandborg	2004
Myra Killeen	2004
Tom Keyes, ex officio	2004

Fair Housing Committee

Susan Walker	2004
Sylvia A. Connor	2004

Fence Viewer

Donna Boardman	2004

Finance Committee
(Appointed by Moderator)

John R. Feeney, Chair	2004
Linda P. Calmes Jones, Vice Chair	2004
S. Michael Baker	2004
Catherine L. Reno	2004
Donald R. Leighton	2004
Lisa P. Kirkwood	2004
F. Randal Hunt	2004
Doug Dexter	2004
Ronald Larkin	2004

Forest Warden

Dennis E. Newman	2004

Deputy Forest Wardens
(Appointed by Forest Warden)

Timothy McMahon	2004
George Russell, Jr.	2004
Robert Black III	2004
Thomas Corriveau	2004
James Huska	2004
David Boles	2004
Peter Pozerski	2004
Scott Ames	2004

Golf Advisory Committee

John P. Connolly	2004
Brian Jordan	2004
Mike Regan	2004

James F. Sayer 2004
Hank Sennott, Selectman Representative 2004
Mick Herron, Director of Golf
David Polidor, Superintendent

Herring Warden
Mark S. Galkowski 2004

Board of Health Agent
(Appointed by Board of Health)
David Mason

Hazardous Waste Coordinator
George Russell 2004

Inspector of Animals and Meats
(appointed by Board of Health)
Timothy Houlihan 2004

Mass. Military Reservation Senior Management Board
Frank Pannorfi 2004

Local Housing Committee
Lou Cerrone, Chair 2004
Kevin O'Haire, Vice Chair 2004
Heather Levy 2004
Sharon Napier 2004
Jack Jillson 2004
Ed Houlihan 2004

Community Advisory Council
Frank Pannorfi 2004

Open Space Committee
Robert Hoxie, Chair 2004
Robert Silver 2004
John Cullity 2004
Peter Thomas 2004
William Diedering 2004
Pam Terry 2004
Jack Jillson, alternate 2004

Parking Clerk
Barbara J. Walling 2004

Personnel Board
Karen Miller, Chair 2004
Susan Hart 2004
Joan Devereux 2004
Stephanie Nadolny 2004

Peter's Pond Property Committee
(through completion of project)
Dennis Newman
David Mason
Mark Galkowski
Joanne Mazar
Sam Starr
Gratton Gill
Karl Von Hone

Recreation Committee
Joanne Sykes, Co-Chair 2004
Lisa Bates, Co-Chair 2004
Mickie Young 2004
Vincent Harrington 2004
Ken Mooney 2004
Peter Lambrinos 2004

Registrar of Voters
Antoinette L. Gleason 2004
Joe Carlson 2005
Merilyn Myers 2006

Regional Transit Authority
George H. Dunham 2004

Right to Know Coordinator
George Russell 2004

Sandwich Cultural Council
Phyllis Helfrich 2006
Susan Fehlinger 2006
Tobin Wirt 2004
Irene Bunin 2004
Ann Elizabeth Tom 2006
Candace Ronesi 2005
Rob Vineiguerra 2005

Sandwich Historical Commission
Roger P. Michniewicz, Chair 2005
Palmer True, Chair 2006
Carolyn Crowell 2005
Robert Gunshor 2005
Susan Klein 2004
Barbara Shaner 2004
Kaethe Maguire 2004

School Building Committee
(through completion of project)
James Foley
Thomas Hickey
Diane Tucker
Neal Pratt
Sherry Marshall

Shellfish Constable
Mark Galkowski 2006

Sign Inspector
Donna Boardman 2004

Town Land Committee
(Through Completion of Project)
Jo Anne Miller Buntich
Peter Tancredi
Paul Tilton
Paul Siebert
Max Mittendorf

Town Treasurer
Mary J. Govoni 2004

Veterans' Agent, Director of Veterans' Services And Veterans Burial Agent
Sidney L. Chase 2004

Assistant Veterans' Agent
Normal Gill 2004

Veterans' Graves Officer
Clarence Strack 2004

Visitor Services Board
Debra Woodman, Chair 2004
Charles Stutzman 2004
Jim Rinaldi 2004
Robert King 2004
Mary Infanti 2004

Youth Task Force
Ruth Provost, Chair 2004
Jack DeNaples, Vice Chair 2004
Pam Balkin 2004
Patrick McBride 2004
Donalee Lacasse 2004
Hank Sennott, Selectman Representative 2004

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE 888-0352
Doreen Guild, Town Accountant
Nancy J. Laffoon (retired)
Lisa Malcolmson, Assistant Town Accountant
Office Personnel:
Phyllis O'Neill
Thelma I. Burke (retired)

ADMINISTRATOR'S OFFICE/SELECTMEN'S OFFICE 888-5144 or 888-4910
George H. Dunham, Town Administrator
Craig W. Sanderson, Assistant Town Administrator
Office Personnel:
Kathleen Coggeshall
Diane Hanelt

ASSESSING DEPARTMENT 888-0157
Edward L. Childs, Principal Assessor
Bill Basler, Assistant Assessor
Susan Mullarkey, Field Technician
Office Personnel:
Judy Rumul
Jeanne M. Varney
Mary Ellen Steeves (through 6/30/03)
Andrea Irvine (through 6/30/03)

BOARD OF HEALTH 888-4200
David Mason, Agent
Darren Meyer, Assistant Health Agent
Office Personnel:
Katherine Walter

BUILDING DEP'T 888-4200
Donna Boardman, Inspector of Buildings
Alden "Pete" Sherwin, Asst. Inspector of Buildings
John Pimental, Wire Inspector
Walter Fagnant, Jr., Gas and Plumbing Inspector
Office Personnel:
Joan F. Evans
Carol Barr (through 6/30/03)

COUNCIL ON AGING 888-4737
Janet Timmons, Director
Martha Johnson, Outreach Coordinator
Office Personnel:
Janice Rezendes (through 11/17/03)
Janice M. Souza (part-time, temporary)

DEPARTMENT OF PUBLIC WORKS 833-8002
Peter Tancredi, DPW Director/ Town Engineer
Stefan Masse, General Foreman
Kevin Buckland, Tree Warden
Richard R. Saline, Parks Foreman

Office Personnel:
Patricia Wieman-Kirby
Merilyn Myers (retired)

Personnel:
Gary T. Gray
William Fay
William Hawkins
Jeffrey MacDonald
William Sewall
Gary Fryxell
Brian Fraser
Michael Chesky
Manual Silva (temporary)

Part-time Personnel:
Benjamin Kirby (temporary)
Stephen Costa
James Tocci
George Elvander
Ronald Merriam
Alan Taddia
John Piscitello
John Connolly
Steven Clark

Seasonal Personnel:
James Cook
John Clifford
Chad Sewall
David C. Tessein

ENGINEERING DEPARTMENT 833-8000
Alan MacKay, Engineering Technician
Paul Tilton, Assistant Town Engineer

Office Personnel:
Christine Moscatiello (through 6/30/03)

EAST BOAT BASIN MARINA 833-0808
Greg Fayne, Harbormaster
David Whearty, Assistant Harbormaster
David Wall, Maintenance (resigned)

Office Personnel:
Brenda Manley
Valerie Ballou
Mary Frances Coggeshall (seasonal)

Seasonal Personnel:
Daniel Ballou
Sean Doyle
Patrick Dugan
Charles H. Foote, Jr.
William A. Gile
Alan Gronroos
Joseph Keenan
Alexander S. Kern
Edwin Larsen
Troy Lima
Eric Lippincott
Lloyd Lipsett
Andra Silva
Brian Taylor

FACILITIES MANAGEMENT 477-9457
Ted Hamilton, Director

Personnel:
Michael Little, Custodian

FIRE DEPARTMENT 888-0525
Dennis Newman, Chief

Office Personnel:
Paula Spofford

Captains:
Thomas A. Corriveau
Timothy Q. McMahon
George P. Russell, Jr.
James B. Huska
Barry R. Hillman (retired)

Lieutenants:
Robert R. Black III
David J. Boles

Firefighters:
David G. Ames
Scott F. Ames
Daniel J. Brun
Sean Butler
Lee E. Burrill
John J. Burke
Donald G. Campbell
Andrew Davison
Karen Fleury
Robert J. George
Michael Harrington
Jonathan Houde
Daniel Keane
Brian Leary
Drew Lehteine
Keith F. Lehman
Richard A. Lizotte
Lawrence Machado, Jr.
Joseph Maciel
Sean Miller
Tammy Pimentel
Peter M. Pozerski
Gregory Smith
Nicholas C. Souke
Matthew Thompson
Jason Vivieros

Fire Prevention:
Ronald D. Santos
EMS Officer:
James W. Silva
Dispatchers:
Christine A. Lawrence
Kathleen M. Keene
Bina Otenti
Kim Simmons
Call Firefighters:
Joseph Maruca
Clifford P. Irving
Bruce A. Lloyd
Alfred R. Mogan
Andrew L. Heckler
Gerard McCarthy
David K. Murphy

HUMAN RESOURCES DEPARTMENT 833-8061
Marie Buckner, Director
Office Personnel:
Janice Hagberg

NATURAL RESOURCES DEPARTMENT 888-4200
Mark S. Galkowski, Conservation Officer
Office Personnel:
Diane L. Nickerson

PLANNING AND DEVELOPMENT 833-8001
Jo Anne Miller Buntich, Director of Planning & Development
Office Personnel:
Joyce Bartlett
Maureen Carty (part-time)

POLICE DEPARTMENT 888-3343
Michael J. Miller, Chief of Police
Lynne I. Gourley, Lieutenant
David J. Guillemette, Lieutenant
Office Personnel:
Janice Rezendes
Kimberly J. Cavanaugh (resigned)

Animal Control Officer:
Timothy Houlihan
Sergeants:
Joseph M. Cotter
Peter D. Howell
Robert L. Johnson
Christopher McDermott
Terence Murphy
Michael Nurse
Daniel. J. O'Connell
James Simpson
Officers:
Philip Anderson
Brian Bondarek
Michael Bondarek
Joshua Bound
Robert Brun
Dennis Byrne
Michale Caico
Timothy Cavanaugh
Jennifer Cotter
Thomas Glaser
Michael Hoadley
Jason Keene
Bruce Lawrence
David Legacy
David Malcolmson
Patrick McBride
Matthew O'Brien
Sean O'Neil
William Patton
Albert Robichaud
James Spofford
Michael Wood
Special Police Officers:
Mark S. Galkowski
Bartlett McKay
James Swift
Richard White
Steven Tucker
Custodian:
Eugene H. Morrow,

PUBLIC HEALTH NURSE 833-8020
Nancy R. DellaPosta, Public Health Nurse
Cathy Gwynn, Clinic Nurse
Office Personnel:
Christine Moscatiello (appointed 7/1/03)
Marilyn Bassett (through 6/30/03)

SOCIAL WORKER 888-9371
Diana Gavoni, Licensed Clinical Social Worker (through 6/30/03)

PUBLIC LIBRARY 888-0625
Richard J. Connor, Library Director
M. Elizabeth Ellis
Cynthia B. Anderson
Doris L. Brow
Pamela J. Carmichael
Kathleen M. Johnson
Susan J. Laverty
Rebecca H. Lawrence
William E. McCluskey
Kathleen Metrick
Helen W. Murray
Barbara J. O'Neil

Stuart W. Parsons
Barbara A. Piscuskas
Lauren L. Robinson
Karen E. Varjian
Patrice M. Vineis
Nancy R. Youngquist

RECREATION DEPARTMENT 888-4361
Gregory Johnson, Director
Office Personnel:
Carol Barr (part-time)

Seasonal Personnel:
Lifeguards:
Joseph Ackland
Leone Ackland
Bridget Conlon
Caitlin Lally
Nick Lambros
Jeff McCauley
Natalie Moore
Jessica Molloy
Dan Smith
Gate Attendants:
Jennifer Bellmar
Amanda Chagnon
Mike Collins
Amanda Devellis
Jillian Laks
Kim Laks
Swimming Instructors:
Corrie Curran
Molly Howe-Lembcke
Sailing Instructors:
Graham Barton
Kyle Curran
Jamison Sylvia
Soccer Coaches:
Paul Alverenga
Jason Fleckles
Samantha Harvey
Chris LeBeau
Kasey Reno
Casey Ritch
Jenna Schermerhorn
Yoi Tibbets
Tennis Instructors:
Kate MacDonald
Andrea Shedlock
Arts and Crafts Instructor:
Kelly Hewitt
Jump Rope:
Kate Naples

SANDWICH HOLLOWS GOLF COURSE
888-3384
Michael Herron, Director
David B. Polidor, Superintendent
George E. Fairbanks, Asst. Superintendent (resigned)
John R. Johnson Jr., Supervisor of Golf Operations
David Malcolm, Clubhouse Assistant
Carl Olson, Golf Shop Assistant
Yves H. Bailet, Golf Professional
Stanley Romano, Mechanic
Office Personnel:
Jeannette Scalese

Seasonal/Part-time Personnel:
William Atkinson
John R. Boffetti
Parker Braun
Paul A. Connolly
Gregory Davis
Francis Dedrick
Wilfred F. Duggan
Kenneth Fraser
Paul W. Gouldrup
Peter Hartmann
Andrew S. Henderson
Arthur C. Jones
Jared T. Keenan
Alexander D. Keir
Kevin M. Miller
Christopher O'Connell
Donald G. Paxton
David G. Pearsall
Matt Plicque
John Skeary
Evan Somma
James Swan
Peter Virtue
Christopher Woods

TOWN COLLECTOR'S OFFICE 833-8012
E. Susan Flynn, Town Collector
Carol Ann Peterson, Assistant Town Collector
Office Personnel:
Jo Ann Gagner
Warren Bovarnick

TOWN CLERK'S OFFICE 888-0340
Barbara J. Walling, Town Clerk
Judy Hendy, Assistant Town Clerk
Office Personnel:
Susan Lundquist

TREASURER'S OFFICE 888-6508
Mary J. Govoni, Treasurer
Candace Bach, Assistant Treasurer
Office Personnel:
Anna Ward
Mary Ellen Steeves
Jennifer Woodbury (resigned)

Report of the PERSONNEL BOARD 2003

After many years of serving the Town as a member and as chair of the Personnel Board, Diana Holt Cullity resigned from the Board in 2003. Diana brought excellent skills and perspectives to each discussion regarding personnel issues. The Board members thank Diana for her years of service.

The Board continues to review and classify job descriptions as personnel are added and positions upgraded. Among the positions the Board reviewed in 2003 are the Assistant Town Engineer, Town Accountant, Director of Public Facilities, Assistant Director of the Council on Aging and several clerical positions.

The Board continues to value its unbiased and neutral role in the administration of the personnel policies and guidelines that affect Town employees. We strongly believe that the Town should continue to seek to hire first-rate employees and reward and appreciate the excellent ones we currently have. We thank the Town Administrators Office and the Board of Selectmen in addition to Human Resources Director, Marie Buckner and Head Clerk, Jan Hagberg for their support and assistance.

Karen Miller, Chairman
Sue Hart
Joan Devereux
Stephanie Nadolny

Report of the HUMAN RESOURCES DEPARTMENT

The tasks and responsibilities of the Human Resources Department continue to evolve. The HR Department's responsibilities include advertising, posting, interviewing and hiring for all positions within the Town with the exception of the School Department and the Public Library. This past summer, working closely with the Natural Resource Department and Town Administrator, we hired Workampers and Waterways Enforcement personnel for the first time to assist with the summertime activities at the newly acquired Peter's Pond Property. The Town also filled the position of Director of Public Facilities.

Working along with the Personnel Board and the Town Administrator, the department works to define and classify job positions, classification systems, and personnel policies and guidelines for non-union employees. The Director assists the Town Administrator and other Department Heads in personnel matters as required and actively participates in union negotiations for the five different bargaining units that exist within the general government. All Worker Compensation claims for all town departments including the school and library are processed through this department. Reporting of claims and receiving completed paperwork from all departments continues to improve making the whole process run more efficiently. Workshops and seminars are arranged for personnel to assist with professional and personal development including a walking program, stress management, and an eating essentials program. We also have our yearly employee wellness fair that is coordinated with the County. Also through the County, several employees attended an ICMA leadership class. Trainings on injury prevention were conducted for the school custodians and the laborers at the Department of Public Works. This continued safety training has help to vastly improve the Town's worker's compensation liability by 20% over the last two years.

Last March the HR department assumed the responsibilities of handling health insurance. The Treasurer's Office continues to adeptly administer the benefits enrollment and deductions aspect of health insurance, while HR covers the policy-making aspect. The Town belongs to the Cape Cod Municipal Health Group, a consortium of 55 public entities throughout Cape Cod which has over 11,000 members. Sandwich recently became a part of the Steering Committee which provides the Town an ability to be a part of the decision-making process. Also, in an effort to improve communications between the Town and its employees with regard to health insurance matters, the Selectmen formed the Insurance Advisory Committee which is made of Union Presidents of all of the unions that exist within Town government, including schools. The IAC will continue to meet to discuss pertinent insurance matters that effect employees and retirees. With health insurance being such a large portion the annual budget each year, it is essential that we do everything we can to insure that the Town's employees are receiving the best possible health coverage at the lowest possible price.

Throughout the year HR has been working with all of the departments within the Town to reduce our insurance costs for property, professional and transportation related liability. In this effort we have become part of a "Rewards Program" through our insurance carrier. Once we have completed several of the safety training requirements and attended various insurance sponsored seminars, the Town will receive a percentage of our premium back. For FY 2003 we received over $8,000 dollars, for FY 2004 we anticipate receiving over $20,000. Every little bit that we can get back counts!

We would like to thank all of the Town Departments, but especially the staff within the Town Administrator's office, for their continued support and good humor.

Marie L. Buckner, Director
Janice L. Hagberg, Head Clerk

Finances



Photo Courtesy of Sandwich Archives

36 Spring Hill Road, early 1900's

Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my first Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2002 to June 30, 2003.

I would like to thank the Board of Selectmen, Town Administrator and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Lisa Malcolmson and Phyllis O'Neill whose hard work is greatly appreciated, and my deepest gratitude to Nancy Laffoon who gave me a chance 15 years ago.

Doreen A. Guild
Town Accountant

TOWN OF SANDWICH RECEIPTS

FISCAL YEAR JULY 1, 2002 TO JUNE 30, 2003

TAXES:		
Real Estate	30,626,006.00	
Personal Property	2,739,881.00	
Boat Excise	12,908.00	
Motor Vehicle Excise	2,502,114.00	
Interest on Taxes/Assessments	157,065.00	
Room Tax	203,707.00	
Tax Lien Redemptions	456,452.00	
Lieu Taxes	36,456.00	
Betterments	15,715.00	
Total Taxes		**36,750,304.00**
LOCAL RECEIPTS:		
Parking Charges	14,981.00	
Landfill	698,231.00	
Departmental Revenue	440,586.00	
Licenses & Permits	378,062.00	
Court Fines	27,358.00	
Other Fines	5,984.00	
Earnings on Investments	343,572.00	
Other 29,132.00		
Total Local Receipts		**1,937,906.00**
STATE REVENUE - Cherry Sheet		
Abated Taxes	34,752.00	
Police Incentive	84,528.00	
Loss Taxes-State Owned Land	295,408.00	
Highway Aid	0.00	
Additional Assistance	94,282.00	
Lottery/Beano	867,886.00	
Veterans	11,540.00	
Miscellaneous	287,107.00	
School Construction	2,497,491.00	
School-Aid-Chapter 70	5,016,623.00	
School Transportation	0.00	
Tuition State Wards	0.00	
Total State Revenue		**9,189,617.00**
SPECIAL REVENUES:		
School:		
School Lunch	700,564.00	
School Athletics	32,953.00	
Community School	2,067,816.00	
School Grants	1,308,267.00	
School Revolving	266,678.00	4,376,278.00
Town:		
Federal Grants	143,246.00	
State Grants	277,253.00	
State Aid to Highways-Ch.90	162,812.00	
Reserve for Appropriation	855,822.00	
Marina	1,022,919.00	
Land Bank	1,372,538.00	
Other Special Revenue	351,746.00	
Donations / Gifts	49,673.00	4,236,009.00
Total Special Revenue:		**8,612,287.00**
CAPITAL PROJECTS / BOND ISSUES		
School Construction BAN	0.00	
Landfill / Highway BAN	0.00	
Land Bank - Land Purchase	6,000,000.00	
Total Capital Projects:		**6,000,000.00**
INTEREST / DEPOSITS		
School Construction	8,594.00	
Other Capital	15,783.00	
Stabilization Fund	23,073.00	
Trust Funds	56,556.00	
Total Interest / Deposits		**104,006.00**
Enterprise Fund:		
Golf Course	1,167,713.00	
Total Enterprise Fund		**1,167,713.00**
AGENCY ACCOUNTS:		
Water Districts	2,396,530.00	
Withholdings	11,060,609.00	
State Licenses	12,217.00	
Special Details	199,311.00	
Clients Escrow	77,132.00	
School Activity	626,881.00	
Total Agency Accounts		**14,372,680.00**
TOTAL ALL RECEIPTS:		**78,134,513.00**

DISBURSEMENTS

June 30, 2003

GENERAL FUND:		
General Government	2,256,974.00	
Protection Persons/Property	5,816,866.00	
Education	25,076,394.00	
Public Works	2,208,227.00	
Human Services	424,730.00	
Culture & Recreation	1,107,690.00	
Debt Accounts	7,002,413.00	
Assessments/Intergovernmental	1,701,655.00	
Employee Benefits	4,784,485.00	
Total General Fund		**50,379,434.00**
SPECIAL REVENUE ACCOUNTS:		
School:		
School Lunch	726,969.00	
School Grants	1,560,247.00	
Revolving Accounts	160,843.00	
School Athletics	30,121.00	
Community School	2,041,441.00	
Total School		**4,519,621.00**
Town:		
Federal Grants	150,611.00	
State Grants	396,444.00	
Donations / Gifts	44,374.00	
Reserve for Appropriation	8,786.00	
Marina	886,248.00	
Other Special Revenue	236,166.00	
Total Town		**1,722,629.00**
CAPITAL PROJECTS:		
School Construction .	167,248.00	
Other	9,393,673.00	
Total Capital Projects		**9,560,921.00**
TRUST ACCOUNTS:		
Trust Funds	60,299.00	
Stabilization Fund	38,619.00	
Total Trust Accounts		**98,918.00**
ENTERPRISE ACCOUNT:		
Golf Course	1,242,638.00	
Total Enterprise Fund		**1,242,638.00**
AGENCY ACCOUNTS:		
Water Districts	2,410,259.00	
Withholdings	11,196,050.00	
Tailings	151.00	
State Licenses	13,012.00	
Special Details	193,349.00	
Client Escrow	132,292.00	
School Activity	609,532.00	
Total Agency Accounts		**14,554,645.00**
TOTAL DISBURSEMENTS ALL FUNDS:		**82,078,806.00**

TOWN OF SANDWICH
SCHEDULE OF EXPENDITURES
Fiscal Year 2003

Fund 01-General Fund	Appropriations	Beginning Balance	Transfers / Receipts	Total Budget	Expenditures Salary	Expenses	Total Expenditures	Closed to Revenue	Ending Balance
100 GENERAL GOVERNMENT									
Legislative	450			450	450		450	0	0
Selectmen	92,452			92,452	82,580	9,697	92,277	175	
Wage/Salary	86,728		-39,750	46,978	46,978		46,978	0	
Shawme Pond Grants		79,093		79,093		0	0		79,093
Foster Rd Culvert Repairs	50,000	4,191		54,191		7,839	7,839	0	46,352
Voluntary Tax Program	2,500			2,500		1,000	1,000	1,500	
Town Administrator	160,877		4,493	165,370	155,866	6,505	162,371	2,999	
Sandwich Promotions	49,208	56,359		105,567		35,495	35,495	0	70,072
Finance Committee	2,200			2,200	804	590	1,394	806	
Reserve	495,000		-476,107	18,893			0	18,893	
Encumbered Funds		163,787		163,787		87,582	87,582	18473	57,732
Town Accountant	163,962	17,000	12,889	193,851	152,771	28,233	181,004	1,847	11,000
Assessors	273,887		2,170	276,057	249,221	25,052	274,273	1,784	
Treasurer	143,657		12,379	156,036	138,746	10,484	149,230	6,806	
Tax Collector	174,130			174,130	137,412	36,718	174,130	0	
Tax Title Foreclosure	30,000			30,000		28,009	28,009	1,991	
Law	175,000			175,000		166,935	166,935	8,065	
Human Resources	87,871		4,342	92,213	78,527	4,277	82,804	9,409	
Town Clerk	110,157			110,157	107,001	3,156	110,157	0	
Elections/Registration	62,294			62,294	25,573	31,759	57,332	4,962	
Natural Resources	98,973		6,575	105,548	86,041	19,507	105,548	0	
Nat. Res. Equipt Purch.	7,500	588		8,088		8,000	8,000		88
Nat. Res. Land Improvmnt		15,317		15,317		6,061	6,061	0	9,257
Planning Board	114,837		1,450	116,287	92,861	21,390	114,251	2,036	
Peters Pond Property			18,450	18,450		18,450	18,450	0	
QMH Recreation Buildings	5,500			5,500		1,212	1,212	4,288	
Jan Seb. Building	17,550	5,485		23,035		14,299	14,299	3,263	5,473
Other Town Buildings	28,750			28,750	0	23,049	23,049	5,701	
Repairs-Various Buildings	68,900	37,651		106,551		35,506	35,506		71,045
Assessment Town Bldgs		22,117		22,117		0	0	0	22,117
ADA Handicapped Access		1,149		1,149			0	0	1,149
Comfort Station Repairs		50,761		50,761		33,600	33,600		17,161
Town Hall Equipment		6,968		6,968		0	0	0	6,968
Town Hall	15,540			15,540		12,582	12,582	2,958	
Town Hall Painting		11,313		11,313		10,112	10,112	0	1,201
Town Hall Annex	15,540			15,540		12,777	12,777	2,763	
Printing Town Reports	15,000			15,000		11,531	11,531	3,469	
Binding Town Records	1,500			1,500		1,500	1,500	0	
Data Processing	229,077			229,077		189,236	189,236	39,841	
GIS-Networking		2,966		2,966			0	0	2,966
TOTAL 100	2,779,040	471,779	-453,109	2,797,710	1,354,831	902,143	2,256,974	142,029	401,674

	Appropriations	Beginning Balance	Transfers/ Receipts	Total Budget	Expenditures Salary	Expenses	Total Expenditures	Closed to Revenue	Ending Balance
200 PROTECTION OF PERSONS & PROPERTY									
Police	2,446,441		94,549	2,540,990	2,253,015	287,975	2,540,990	0	
Police-Data Processing	60,000	65,350		125,350	0	120,512	120,512	0	4,838
Police-Grant(Town Share)		170		170			0		170
Police Bldg Repairs		9,500		9,500		1,155	1,155	0	8,345
Fire	2,696,373		27,428	2,723,801	2,397,450	326,351	2,723,801	0	0
Fire-Communication System		868		868		868	868	0	
Fire-Trailer Purchase	18,300			18,300		13,350	13,350	0	4,950
Fire-Reserve	80,000	31,881		111,881		111,881	111,881	0	
Fire-Ambulance	71,000	74,980		145,980		69,115	69,115	0	76,865
Fire-Equipt.		31,363		31,363		30,432	30,432	0	930
Fire-Vehicle Repair		438		438		438	438	0	
Fire-Programs		8,291		8,291		8,291	8,291	0	
Fire-Inspectors Vehicle		3,462		3,462		3,462	3,462	0	
Inspections Dept	191,824		1,194	193,018	173,582	15,097	188,679	4,339	
Sealer-Weights & Measures	2,545			2,545	750	76	826	1,719	
Civil Defense	480			480		366	366	114	
Civil Defense-Generator		3,255		3,255		0	0	0	3,255
Civil Defense-Oper.Center		7,919		7,919		0	0	0	7,919
Forest Warden	1,200			1,200		1,200	1,200	0	
Greenhead Fly	1,500			1,500		1,500	1,500	0	
TOTAL 200	5,569,663	237,477	123,171	5,930,311	4,824,797	992,069	5,816,866	6,172	107,272
300 EDUCATION									
School	23,794,357		432,492	24,226,849	17,826,342	6,384,237	24,210,579	16,270	0
Encumber FY 04 Expense		250,727		250,727		61,877	61,877	0	188,850
Encumber FY 04 Salaries		1,344,015	0	1,344,015	-11,972		-11,972		1,355,987
School Building Committee		201,693		201,693		0	0	0	201,693
Upper Cape Vocational	785,077			785,077		785,077	785,077	0	0
School-Repairs		2,246		2,246		0	0	0	2,246
Wastewater Treatment	643,383			643,383		30,833	30,833	0	612,550
TOTAL 300	24,579,434	1,798,681	432,492	27,453,990	17,814,370	7,262,024	25,076,394	16,270	2,361,326
400 PUBLIC WORKS									
Engineering	143,990		3,119	147,109	136,504	5,320	141,824	5,285	
Highway-Chapter 90			0	0		0	0	0	
Highway-General	736,575		2,307	738,882	287,964	431,514	719,478	19,403	
Highway Equiptment Purchase	80,000	4,323		84,323		49,349	49,349	0	34,974
Highway-Snow & Ice	250,001		102,993	352,994	44,922	308,072	352,994	0	
Road Takings	10	2		12			0	0	12
Street Lights	32,500			32,500		18,352	18,352	14,148	
Sanitation/Landfill	895,211			895,211	164,406	730,467	894,873	338	
Landfill - Building Repair		2,567		2,567	0	0	0	0	2,567
Landfill - Trailer Purchase	31,500			31,500		31,357	31,357	0	143
Cemetery		11,166		11,166					11,166
TOTAL 400	2,169,787	18,058	108,419	2,296,264	633,796	1,574,431	2,208,227	39,174	48,862
500 HUMAN SERVICES									
Board of Health	135,485		2,665	138,150	127,220	10,930	138,150	0	
Public Health Nurse	89,634		1,655	91,289	84500	5,320	89,820	1,469	
Nursing Dept. Improvmnt	1,800	440		2,240		1,321	1,321	0	919
Social Worker	29,393		851	30,244	27,928	2,316	30,244	0	
Social Services	21,200			21,200		21,200	21,200	0	
Council on Aging	99,068		3,516	102,584	98,355	4,229	102,584	0	
Veterans	10,000	365	3,500	13,865		11,511	11,511	0	2,354
Human Services Building	15,640		3,201	18,841		18,841	18,841	0	
HSB - Building Repair		15,000		15,000		10,000	10,000	0	5,000
Disabilities Comm.	1,500			1,500		1,059	1,059	441	
TOTAL 500	403,720	15,805	15,388	434,913	338,003	86,727	424,730	1,910	8,273

	Appropriations	Beginning Balance	Transfers/Receipts	Total Budget	Expenditures Salary	Expenses	Total Expenditures	Closed to Revenue	Ending Balance
600 CULTURE & RECREATION									
Library	708,347		-64,999	643,348	444,188	199,160	643,348	0	0
Library-Roof		7,103		7,103		0	0	0	7,103
Youth Task Force	2,000			2,000		1,424	1,424	576	
Recreation	107,109		1,200	108,309	95,673	9,057	104,730	3,579	
Recreation-Safety Equipment		3,925		3,925		17	17	0	3,908
Sandy Neck Beach	15,458			15,458		15,393	15,393	65	
E. Boat Basin		38,376		38,376			0	0	38,376
Land Bank			20,000	20,000		17,311	17,311	0	2,689
Park/Bldg/Grounds	264,612		1,200	265,812	177,222	82,154	259,376	6,436	
Elm Tree Management	11,000			11,000		574	574	0	10,426
Archives	9,100			9,100	6,936	620	7,556	1,544	
Hoxie & Grist Mill	12,115	529	35,000	47,644	35,066	11,406	46,472	0	1,172
Hoxie House Windows		8,000		8,000		0	0	0	8,000
Memorial Day	1,200			1,200		1,200	1,200	0	
Historic District	9,500		1,000	10,500	1,628	8,661	10,289	211	
TOTAL 600	1,140,441	57,933	-6,599	1,191,775	760,713	346,977	1,107,690	12,411	71,674
700 DEBT ACCOUNTS									
Principal	3,815,000		15,000	3,830,000		3,830,000	3,830,000	0	
Interest	2,892,243			2,892,243		2,862,413	2,862,413	29,830	
Land Bank Debt	310,000			310,000		310,000	310,000	0	
TOTAL 700	7,017,243		15,000	7,032,243		7,002,413	7,002,413	29,830	
800 INTERGOVERNMENTAL									
County Tax	163,274	-3,431		159,843		155,945	155,945	3,898	0
Barnstable County Retirement	1,223,486			1,223,486		1,223,486	1,223,486		
Special Education	10,684	613	2,921	14,218		14,218	14,218	0	0
Mosquito Control	77,633	-1,686	1	75,948		75,948	75,948	0	0
Air Pollution	5,711			5,711		5,711	5,711	0	0
Parking Surcharge	8,340	-8,340	8,200	8,200		8,200	8,200	0	0
Cape Cod Reg. Transp.	43,840		9,656	53,496		53,496	53,496		0
Veterans District	20,480			20,480		20,480	20,480	0	0
Bourne Shellfish	4,000			4,000		0	0	0	4,000
Cape Cod Commission	144,171			144,171		144,171	144,171	0	0
TOTAL 800	1,701,619	-12,844		1,709,553		1,701,655	1,701,655	3,898	4,000
900 EMPLOYEE BENEFITS/INS									
Group Insurance	4,275,000	647,364	50,563	4,972,927		4,028,781	4,028,781	825,094	119,053
Medicare/FICA	290,000	28,775	29,183	347,958		299,297	299,297	0	48,661
Town Insurance	493,125		14,378	507,503		432,268	432,268	75,235	
Unemployment		21,772	35,642	57,414		24,139	24,139	0	33,275
TOTAL 900	5,058,125	697,911	129,766	5,885,802		4,784,485	4,784,485	900,329	200,989
**** TOTAL GENERAL FUND**	**50,419,072**	**3,284,800**	**364,528**	**54,732,561**	**25,726,510**	**24,652,924**	**50,379,434**	**1,152,023**	**3,204,070**

Appropriations	Beginning Balance	Transfers/ Receipts	Total Budget	Expenditures Salary	Expenses	Total Expenditures	Closed to Revenue	Ending Balance
**** FUND 12 SCHOOL LUNCH**	182,407	700,563	882,970	333,222	393,747	726,969		156,001
**** FUND 13 HIGHWAYS**								
Chapter 90 - Received	162,812							
Chapter 90 - Transferred	-169,882							
****TOTAL FUND 13**	-7,070							
FUND 14 SCHOOL SPECIAL REVENUE REVOLVING/DONATIONS								
Athletics	1,107	32,953	34,060	1,008	29,114	30,122		3,938
Community School	165,628	2,067,816	2,233,444	1,314,353	727,088	2,041,441		192,003
Other	245,412	266,678	512,090	24,418	136,425	160,843		351,247
Federal Grants	61,637	991,338	1,052,975	878,340	72,399	950,739		102,236
State Grants	326,171	316,929	643,100	191,173	418,335	609,508		33,592
TOTAL FUND 14	799,955	3,675,714	4,475,669	2,409,292	1,383,361	3,792,653		683,016
FUND 15-19 SPECIAL REVENUE								
Federal Grants	17,841	143,246	161,087	80,227	70,384	150,611		10,476
State Grants:								
General Government	-54,965	100,795	45,830		39,902	39,902		5,928
Public Safety	17,055	127,494	144,549	4,206	106,198	110,404		34,145
Public Works	92,868	192,151	285,019		222,012	222,012		63,007
Arts Lottery Council	8,551	2,203	10,754		6,555	6,555		4,199
Council On Aging	195	17,422	17,617	8,526	9,044	17,570		47
Library	0	0	0	0	0	0		0
Receipts Reserved For Appropriation								
Beach Parking- Receipts	288,209	106,616						
Beach Parking - Transfers			394,825		195	195		394,630
Ambulance - Receipts	342,728	692,829						
Ambulance- Transfers			1,035,557		1,454	1,454		1,034,103
Cemetery Sale / Lots- Receipts	126,652	21,363						
Cemetery Sale / Lots- Transfers			148,015		3,300	3,300		144,715
Other - Receipts	62,474	35,014						
Other - Transfers			97,488		3,837	3,837		93,651
Revolving Funds								
Marina - Receipts	206,841	1,022,919						
Marina - Transfers			1,229,760	342,614	543,634	886,248		343,512
Other	69,411	231,830	301,241			193,953		107,288
Other Special Revenue								
Land Bank - Open Space								
Acquisition -Receipts	1,145,715	906,101						
Acquisition -Transfers			2,051,816	0	0	0		2,051,816
Gifts & Donations	191,590	49,673	241,263		44,374	44,374		196,889
Other	61,162	119,916						
Other Transfers			181,078		42,213	42,213		138,865
TOTAL FUNDS 15 - 19	2,576,327	3,769,572	6,345,899	435,573	1,093,102	1,722,628		4,623,271
TOTAL ALL SPECIAL REVENUE	**3,558,689**	**8,145,849**	**11,704,538**	**3,178,087**	**2,870,210**	**6,242,250**	**0**	**5,462,288**

	Appropriations	Beginning Balance	Transfers/Receipts	Total Budget	Expenditures Salary	Expenses	Total Expenditures	Closed to Revenue	Ending Balance
FUNDS 30-35 CAPITAL PROJECTS									
School Construction		1,105,135	8,594	1,113,729		167,248	167,248		946,481
School Construction - Transfers									
Other Capital Projects		52,088	9,600,783	9,652,871		9,094,254	9,094,254		558,617
Landfill Capping		257,915	15,000	272,915		95,495	95,495		177,420
Renovate Town Bldgs.		185,311	500,000	685,311		203,924	203,924		481,387
TOTAL CAPITAL PROJECTS		1,600,449	10,124,377	11,724,826	0	9,560,921	9,560,921		2,163,905
FUND 71 - ENTERPRISE									
Golf Course		724,903	1,167,713		436,750	805,888	1,242,638		
TOTAL FUND 71- ENTERPRISE FUND		724,903	1,167,713	1,892,616	436,750	805,888	1,242,638		649,978
FUNDS 81 - 83 TRUST FUNDS									
Unemployment Comp		118,796	-22,334	96,462					96,462
Stabilization		1,100,520	23,073	1,123,593		38,619	38,619		1,084,974
Stabilization Transfers									
Non - Expendable Trust Funds		798,310	8,950	807,260		1,150	1,150		806,110
Expendable Trust Funds		507,271	69,940	552,396		59,149	59,149		493,247
Expendable Tr Fnd Transfers			-24,815						
TOTAL FUNDS 81- 83 TRUST FUNDS		2,524,897	54,814	2,579,711		98,918	98,918		2,480,793
FUND 89 AGENCY FUND									
Special Details		-19,018	199,311	180,293		193,349	193,349		-13,056
Withholdings		205,474	11,060,609	11,266,083		11,196,050	11,196,050		70,033
Tailings		16,239	11,882	28,121		151	151		27,970
Client Escrow		306,594	77,132	383,726		132,292	132,292		251,434
Activity		109,238	626,881	736,119		609,532	609,532		126,587
Water Districts		33,645	2,396,563	2,430,208		2,410,259	2,410,259		19,949
State Licenses		-85	12,217	12,132		13,012	13,012		-880
TOTAL FUND 89 - AGENCY FUNDS		652,087	14,384,595	15,036,682		14,554,645	14,554,645		482,037
TOTAL ALL FUNDS	**50,419,072**	**12,345,825**	**34,241,876**	**97,670,934**	**29,341,347**	**52,543,506**	**82,078,806**	**1,152,023**	**14,443,071**

TOWN OF SANDWICH
COMBINED BALANCE SHEET
All Fund Types and Account Groups
June 30, 2003

Assets:	General	Special Revenue	Capital Projects	Enterprise Funds	Fiduciary & Trust Funds	Acct Group Long Term Obligation	Totals Only
Cash	$8,184,915	$5,642,701	$2,163,903	$649,978	$2,577,206		$19,218,703
Property Taxes:							
Real Estate	750,732						750,732
Personal Property	29,022						29,022
Other Receivables:							-
Motor Vehicle Exc.	393,577						393,577
Other Excise	8,654						8,654
Tax Liens	348,352	26,689					375,041
Special Assessment	25,063						25,063
Deferred Taxes	71,193						71,193
Tax Foreclosures	239,016	13,965					252,981
Due From Other Funds							-
Amts to be provided							-
Short /Long Term Debt			4,390,000			55,870,000	60,260,000
Total Assets	$10,050,524	$5,683,355	$6,553,903	$649,978	$2,577,206	$55,870,000	$81,384,966
Liabilities & Fnd Equity:							
Payroll Whhldgs	$70,033						$70,033
Def. Rev. PP & RE	256,551						256,551
Def. Rev. Other	1,092,361	40,654					1,133,015
Prov. For Abate	523,203						523,203
Notes Payable			4,390,000				4,390,000
Tailings	27,970						27,970
Agency Payables					364,086		364,086
Bonds Payable						55,870,000	55,870,000
Total Liabilities	1,970,118	40,654	4,390,000	0	364,086	55,870,000	62,634,858
Fund Equity:							
FB Reserve / Sp. Art	3,204,073			-			3,204,073
FB Reserve Expendit	2,194,625						2,194,625
Waterways Fund	38,466						38,466
Undesignated	2,643,242	5,642,701	2,163,903	649,978	2,213,120	-	13,312,944
Total Fund Equity	8,080,406	5,642,701	2,163,903	649,978	2,213,120	-	18,750,108
Total Liab&Fd Equity	**$10,050,524**	**$5,683,355**	**$6,553,903**	**$649,978**	**$2,577,206**	**$55,870,000**	**$81,384,966**

Report of the
COLLECTOR OF TAXES

2001 REAL ESTATE TAX			
OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	9.82
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	-9.82
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	0.00	TOTAL	0.00
2002 REAL ESTATE TAX			
OUTSTANDING - JULY 1, 2002	667,482.47	COLLECTED	433,447.65
COMMITTED FY 2003	10,218.34	ABATED	23,481.06
REFUNDED	11,811.22	TAX TITLE	231,248.45
DEFERRED	-1,334.87	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	688,177.16	TOTAL	688,177.16
2003 REAL ESTATE TAX			
OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	29,765,280.29
COMMITTED FY 2003	30,520,337.34	ABATED	205,434.59
REFUNDED	152,556.15	TAX TITLE	0.00
DEFERRED	-7,011.31	OUTSTANDING - JUNE 30, 2003	695,167.30
TOTAL	30,665,882.18	TOTAL	30,665,882.18
2001 LAND BANK			
OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	0.29
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	-0.29
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	0.00	TOTAL	0.00
2002 LAND BANK			
OUTSTANDING - JULY 1, 2002	19,242.23	COLLECTED	12,714.06
COMMITTED FY 2003	299.16	ABATED	254.95
REFUNDED	230.88	TAX TITLE	6,803.26
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	19,772.27	TOTAL	19,772.27
2003 LAND BANK			
OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	894,823.37
COMMITTED FY 2003	915,564.46	ABATED	1,370.06
REFUNDED	887.98	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	20,259.01
TOTAL	916,452.44	TOTAL	916,452.44
2002 SANDWICH WATER DISTRICT REAL ESTATE TAX			
OUTSTANDING - JULY 1, 2002	40,273.20	COLLECTED	23,178.31
COMMITTED FY 2003	954.03	ABATED	1,851.86
REFUNDED	697.08	TAX TITLE	16,773.73
DEFERRED	-120.41	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	41,803.90	TOTAL	41,803.90

2003 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	1,910,760.77
COMMITTED FY 2003	2,015,164.43	ABATED	61,362.49
REFUNDED	4,799.04	TAX TITLE	0.00
DEFERRED	-337.79	OUTSTANDING - JUNE 30, 2003	47,502.42
TOTAL	2,019,625.68	TOTAL	2,019,625.68

2001 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	0.80
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	-0.80
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	0.00	TOTAL	0.00

2002 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2002	981.88	COLLECTED	940.22
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	41.66
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	981.88	TOTAL	981.88

2003 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	40,822.00
COMMITTED FY 2003	42,414.18	ABATED	698.31
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	893.87
TOTAL	42,414.18	TOTAL	42,414.18

2002 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2002	1,470.16	COLLECTED	549.21
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	920.95
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	1,470.16	TOTAL	1,470.16

2003 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2002	60,759.85	COLLECTED	58,708.00
COMMITTED FY 2003	0.00	ABATED	273.44
REFUNDED	239.26	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	2,017.67
TOTAL	60,999.11	TOTAL	60,999.11

2002 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2002	766.34	COLLECTED	269.18
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	497.16
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	766.34	TOTAL	766.34

2003 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	33,095.84
COMMITTED FY 2003	34,338.77	ABATED	217.84
REFUNDED	190.61	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	1,215.70
TOTAL	34,529.38	TOTAL	34,529.38

2002 STREET BETTERMENT

OUTSTANDING - JULY 1, 2002	186.14	COLLECTED	186.14
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	186.14	TOTAL	186.14

2003 STREET BETTERMENT

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	7,778.47
COMMITTED FY 2003	8,083.35	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	304.88
TOTAL	8,083.35	TOTAL	8,083.35

2002 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2002	81.30	COLLECTED	81.30
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	81.30	TOTAL	81.30

2003 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	4,611.91
COMMITTED FY 2003	4,866.71	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	254.80
TOTAL	4,866.71	TOTAL	4,866.71

2003 BEACH BERM BETTERMENT

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	175.62
COMMITTED FY 2003	175.62	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	175.62	TOTAL	175.62

2003 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	85.51
COMMITTED FY 2003	85.51	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	85.51	TOTAL	85.51

2002 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2002	772.08	COLLECTED	772.08
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	772.08	TOTAL	772.08

2003 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	16,535.22
COMMITTED FY 2003	17,848.55	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	1,313.33
TOTAL	17,848.55	TOTAL	17,848.55

2002 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2002	733.48	COLLECTED	733.48
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	733.48	TOTAL	733.48

2003 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	10,308.29
COMMITTED FY 2003	11,373.99	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	1,065.70
TOTAL	11,373.99	TOTAL	11,373.99

2002 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2002	3,740.65	COLLECTED	1,645.56
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	2,095.09
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	3,740.65	TOTAL	3,740.65

2003 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	16,447.70
COMMITTED FY 2003	21,327.37	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2003	4,879.67
TOTAL	21,327.37	TOTAL	21,327.37

1998 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	3,953.74	COLLECTED	0.00
COMMITTED FY 2003	0.00	ABATED	3,953.74
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	3,953.74	TOTAL	3,953.74

1999 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	5,388.96	COLLECTED	538.25
COMMITTED FY 2003	0.00	ABATED	4,850.71
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	5,388.96	TOTAL	5,388.96

2000 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	7,797.17	COLLECTED	324.41
COMMITTED FY 2003	0.00	ABATED	7,472.76
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	7,797.17	TOTAL	7,797.17

2001 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	7,103.78	COLLECTED	852.04
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	6,251.74
TOTAL	7,103.78	TOTAL	7,103.78

2002 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	19,940.52	COLLECTED	10,008.74
COMMITTED FY 2003	0.00	ABATED	1,289.87
REFUNDED	179.17	OUTSTANDING - JUNE 30, 2003	8,821.08
TOTAL	20,119.69	TOTAL	20,119.69

2003 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	2,731,405.53
COMMITTED FY 2003	2,743,830.97	ABATED	1,545.56
REFUNDED	1,477.23	OUTSTANDING - JUNE 30, 2003	12,357.11
TOTAL	2,745,308.20	TOTAL	2,745,308.20

1998 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	311.45	COLLECTED	0.00
COMMITTED FY 2003	0.00	ABATED	311.45
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	311.45	TOTAL	311.45

1999 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	413.14	COLLECTED	61.55
COMMITTED FY 2003	0.00	ABATED	351.59
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	413.14	TOTAL	413.14

2000 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	705.93	COLLECTED	32.24
COMMITTED FY 2003	0.00	ABATED	681.49
ADJUSTMENTS	7.80	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	713.73	TOTAL	713.73

2001 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	682.67	COLLECTED	84.96
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	597.71
TOTAL	682.67	TOTAL	682.67

2002 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	1,630.66	COLLECTED	801.08
COMMITTED FY 2003	0.00	ABATED	116.36
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	713.22
TOTAL	1,630.66	TOTAL	1,630.66

2003 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	249,610.19
COMMITTED FY 2003	250,638.40	ABATED	86.31
REFUNDED	27.04	OUTSTANDING - JUNE 30, 2003	968.94
TOTAL	250,665.44	TOTAL	250,665.44

1998 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	18.08	COLLECTED	0.00
COMMITTED FY 2003	0.00	ABATED	18.08
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	18.08	TOTAL	18.08

1999 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	22.52	COLLECTED	0.00
COMMITTED FY 2003	0.00	ABATED	22.52
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	22.52	TOTAL	22.52

2000 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	-3.33	COLLECTED	0.00
COMMITTED FY 2003	0.00	ABATED	0.51
ADJUSTMENT	3.84	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	0.51	TOTAL	0.51

2001 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	-55.03	COLLECTED	0.00
COMMITTED FY 2003	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	-55.03
TOTAL	-55.03	TOTAL	-55.03

2002 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	8.68	COLLECTED	9.27
COMMITTED FY 2003	12.24	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	11.65
TOTAL	20.92	TOTAL	20.92

2003 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	372.99
COMMITTED FY 2003	390.46	ABATED	6.96
REFUNDED	3.78	OUTSTANDING - JUNE 30, 2003	14.29
TOTAL	394.24	TOTAL	394.24

1999 MOTOR VEHICLE TAX

		COLLECTED	1,879.90
OUTSTANDING - JULY 1, 2002	11,605.84	ABATED	0.00
COMMITTED FY 2003	0.00	ADJUSTMENTS	0.00
REFUNDED	61.60	OUTSTANDING - JUNE 30, 2003	9,787.54
TOTAL	11,667.44	TOTAL	11,667.44

2000 MOTOR VEHICLE TAX

		COLLECTED	8,530.46
OUTSTANDING - JULY 1, 2002	22,679.13	ABATED	292.50
COMMITTED FY 2003	0.00	ADJUSTMENTS	0.00
REFUNDED	313.67	OUTSTANDING - JUNE 30, 2003	14,169.84
TOTAL	22,992.80	TOTAL	22,992.80

2001 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2002	52,130.51	COLLECTED	59,339.79
COMMITTED FY 2003	31,982.13	ABATED	6,357.40
REFUNDED	3,778.75	OUTSTANDING - JUNE 30, 2003	22,194.20
TOTAL	87,891.39	TOTAL	87,891.39

2002 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2002	193,870.70	COLLECTED	558,318.92
COMMITTED FY 2003	428,465.02	ABATED	48,270.76
REFUNDED	25,906.04	OUTSTANDING - JUNE 30, 2003	41,652.08
TOTAL	648,241.76	TOTAL	648,241.76

2003 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	1,957,583.81
COMMITTED FY 2003	2,272,375.82	ABATED	67,234.43
REFUNDED	14,616.54	OUTSTANDING - JUNE 30, 2003	262,174.12
TOTAL	2,286,992.36	TOTAL	2,286,992.36

1999 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2002	1,147.50	COLLECTED	48.00
COMMITTED FY 2003	0.00	ABATED	15.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	1,084.50
TOTAL	1,147.50	TOTAL	1,147.50

2000 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2002	1,584.49	COLLECTED	38.00
COMMITTED FY 2003	0.00	ABATED	12.00
REFUNDED	75.00	OUTSTANDING - JUNE 30, 2003	1,609.49
TOTAL	1,659.49	TOTAL	1,659.49

2001 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2002	2,089.91	COLLECTED	43.50
COMMITTED FY 2003	0.00	ABATED	113.50
REFUNDED	146.52	OUTSTANDING - JUNE 30, 2003	2,079.43
TOTAL	2,236.43	TOTAL	2,236.43

2003 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2002	0.00	COLLECTED	12,982.07
COMMITTED FY 2003	19,317.50	ABATED	2,467.17
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	3,868.26
TOTAL	19,317.50	TOTAL	19,317.50

COLLECTIONS NOT TAX FY 2003

TITLE 5 - SPEPTIC PRINCIPAL	2,837.55
TITLE 5 - SPEPTIC INTEREST	1,085.37
LANDFILL STICKERS	531,230.00
BEACH STICKERS	114,713.00
ABULANCE FEES	201.03

Report of the FINANCE COMMITTEE

The continuing poor national economy and its effect on the state economy had a major impact on the FY04 town budget. The uncertainty about the projected state aid the town would receive (due to lower than expected tax collections at the state level) dominated the budget discussions.

The Finance Committee developed, and the Board of Selectmen approved, a set of assumptions that established the framework within which the FY04 budget was prepared. Those assumptions included:

- An anticipated 15% reduction in state aid to general government
- The elimination of all state Payments in Lieu of Taxes (PILOT)
- Level funding of state aid to education (Chapter 70)

Based on those assumptions, the Finance Committee recommended approval of the FY04 operating budget in the amount of $30,673,591, which included $10,870,612 for General Government and $19,001,496 for the School Department. This amount had both operating budgets level-funded from their FY03 appropriated levels. The most noticeable consequence of the level-funded budget was a reduction in personnel on both the General Government and School Department sides. Salary increases stemming from both current and prior contractual obligations required staffing adjustments in both the General Government and the School Departments. The only increase in personnel came from the establishment of a new Facilities Management Department, which was called for under the new Town Charter, and the cost of which was offset by the elimination of other General Government positions.

There were several pressures on the expense side of the budget. The Upper Cape Cod Vocational-Technical School (UCCVTS) was given $801,483, a 2% increase over FY03. This allocation is set by formula by the five funding towns and represents the Town's share of the total expense to run the UCCVTS. The rising cost of health care and the poor performance of the investment markets impacted the budget as the cost of the Town's group health insurance and retirement obligations rose by 12.28% and 13.93%, respectively (adding over $695,000 to the budget). Increases in state and county assessments and abatement accounts, along with an 11% rise in liability insurance premiums, added another $140,000 to the budget.

A total of $880,000 (when including debt service on the Agilent/ Peters Pond purchase) was required to fund increases in items not included in the General Government and School Department operating budgets. This absorbed close to 65% of the $1.37 million that was raised through the application of the allowed 2.5% property tax increase and through new growth. A relatively small reduction in the amount that was raised at the local level for debt service helped offset a portion of the property tax increase, resulting in the projected rise in property taxes of approximately 2.8%.

In addition to the loss of revenue resulting from anticipated cuts in state aid, the Finance Committee expected to see reductions in two other accounts that are important sources of income to the Town. Surplus revenue was projected to be approximately $740,000 lower in FY04, primarily as a result of a policy adopted a few years ago of increasing the amount of local receipts taken into income in the year in which it is realized, thereby reducing the amount carried over to the following fiscal year. In addition, income from the Overlay Release account would be $140,000 lower in FY04. The funds needed to offset those losses came from the balance of monies raised through an increase in tax revenue, an increase in budgeted local receipts of $500,000 and a projected $375,000 rise in ambulance fund receipts. Minor adjustments to a number of accounts would absorb the remaining balance.

The Finance Committee also recommended the approval of two additional financial articles that were passed by Town Meeting. The first of these articles was a request by the Capital Improvement Planning Committee for a capital budget of $400,000, equal to the amount approved in FY03. While this amount was inadequate to meet the Town's long-term requirements, it was adequate to meet the Town's pressing needs. The second article asked the taxpayers to raise and appropriate $338,326 to increase the School Department budget to help offset some of the reductions in personnel and programs caused by the level-funded budget. The Finance Committee supported the request and it was passed by Town Meeting.

After the Town Meeting, some very good news was received from the State. First, the PILOT money was cut from $261,526 in FY03 to $209,371, but not down to zero as had been planned for in developing our budget. Our General Government total state discretionary revenue (including the PILOT monies) still ended down by 22.97% from the prior year, but the Town's Chapter 70 (school aid) funding was increased by 8.7%, resulting in an increase in total state aid to the Town of approximately $120,000 above the FY03 amount. The Town of Sandwich was one of only twelve towns to receive an increase in total state aid in FY04.

The Finance Committee feels that the FY04 budget continues to provide essential services to the public while being sensitive to the needs of the taxpayers.

John R. Feeney, Chairman
Linda Calmes Jones, Vice-Chairman

S. Michael Baker	Ron Larkin
Doug Dexter	Donald R. Leighton
F. Randal Hunt	Catherine Reno
Lisa P. Kirkwood	

Report of the
TREASURER
F/Y 03 July 1, 2002 - June 30, 2003

I would like to take this opportunity to thank the Board of Selectmen, Town Administrator and all the other departments for their assistance and co-operation this past year. A special thank you to my Assistant Candace Bach and Principal Clerk Anna Ward. I would also like to wish Jennifer Woodbury well as she embarks on her new career in motherhood. I also want to extend a warm welcome to Mary-Ellen Steeves who will start in my department July 1, 2003.

Mary J. Govoni
Town Treasurer

GENERAL CASH SUMMARY	**DATE**	**AMOUNT**
CASH CHECKING ACCOUNT	6/30/02	$1,204,448.00
INVESTMENTS	6/30/02	$12,144,264.00
RECEIPTS	7/01/02-6/30/03	$87,984,448.00
DISBURSEMENTS	7/01/02-6/30/03	$81,751,669.00
TOTAL CASH 6/30/2003		**$19,581,491.00**

STATEMENT OF ACCOUNTS BALANCE 7/01/03	
GENERAL FUNDS: CHECKING	$1,139,527.00
GENERAL FUNDS: INVESTMENTS	$12,548,355.00
WASTEWATER TREATMENT	$36,988.00
SETTLEMENT DISPUTE M & S/ COSTA	$140,468.00
UNEMPLOYMENT COMPENSATION	$101,278.00
STABLIZATION	$1,092,794.00
BOARDWALK FUND	$39,634.00
MUNICIPAL GOLF COURSE	$551,690.00
LANDBANK	$2,038,140.00
OTHER SPECIAL REVENUE	$378,145.00
TRUST FUNDS	$1,514,474.00
TOTAL CASH 6/30/2003	**$19,581,491.00**

INTEREST EARNED ON VARIOUS ACCOUNTS	
GENERAL CASH	$255,550.00
WASTEWATER TREATMENT	$783.00
UNEMPLOYMENT COMPENSATION	$2,482.00
STABLIZATION	$23,074.00
BOARDWALK	$386.00
GOLF COURSE	$14,833.00
LAND BANK	$29,962.00
TOTAL INTEREST 6/30/2003	**$327,070.00**

TREASURER'S TRUST FUNDS

VARIOUS FUNDS:	ORIGINAL BEQUEST	BALANCE 7/1/02	ADDITIONAL BEQUEST	INTEREST INCOME	WITHDRAWALS	BALANCE 6/30/03
CEMETERY FUNDS:						
BAYVIEW CEMETERY						
SALE OF LOTS & GRAVES	$ -	$ 5,572.96	$ 200.00	$ 152.20	$ -	$5,925.16
PERPETUAL CARE	18,651.35	53,218.72	100.00	3,008.07	-	56,326.79
CEDARVILLE CEMETERY	14,000.00	55,331.08	-	1,196.74	-	56,527.82
FORESTDALE CEMETERY	720.47	3,948.93	-	85.39	-	4,034.32
FREEMAN CEMETERY	1,272.89	9,671.52	-	209.18	-	9,880.70
MT. HOPE CEMETERY	4,450.00	17,148.87	-	370.92	-	17,519.79
OLD TOWN CEMETERY	1,200.00	18,238.28	-	394.49	-	18,632.77
ST. PETERS CEMETERY	550.00	1,180.42	-	25.53	-	1,205.95
SPRING HILL CEMETERY	800.00	980.30	-	21.20	-	1,001.50
WAKEBY CEMETERY	1,600.00	14,953.54	-	323.41	-	15,276.95
NEW TOWN CEMETERY	-	-	-	-	-	-
SALE OF LOTS & GRAVES	-	126,851.74	18,100.00	2,863.07	3,100.00	144,714.81
PERPETUAL CARE	-	244,900.72	8,600.00	5,370.88	200.00	258,671.60
TOTALS	**$43,244.71**	**$551,997.08**	**$27,000.00**	**$14,021.08**	**$3,300.00**	**$589,718.16**
LAW ENFORCEMENT FUNDS:	-	616.83	-	13.34		630.17
TOTAL	$ -	**$616.83**	$ -	**$13.34**	$ -	**$630.17**
MISCELLANEOUS FUNDS:						
DR. SAMUEL M. BEALE, JR.	3,900.69	14,543.85	-	314.57	-	14,858.42
NURSE BRENNAN FUNDS	-	21,940.23	-	2,858.05	6,000.00	18,798.28
EDWIN BROWN BEAUTIFICATION	20.00	1,087.12	-	23.50	-	1,110.62
H. EUGENE CARR	1,459.54	1,464.42	100.00	31.26	150.00	1,445.68
LOTS 451 + 452 DILLINGHAM	1,200.00	13,193.13	-	285.34	-	13,478.47
EATON FUND	5,000.00	6,252.60	-	131.55	475.14	5,909.01
MARY I. FREEMAN NURSING	1,000.00	1,010.92	-	21.85		1,032.77
RAYMOND HAMBLIN BOY SCOUT	630.00	857.79	-	18.55		876.34
NYE MONUMENT	100.00	1,898.17	-	41.42	-	1,939.59
POST WAR REHAB FUND	-	1,056.55	-	22.85	-	1,079.40
TUPPER FAMILY	500.00	4,110.11	-	88.88	-	4,198.99
COUNCIL ON AGING	-	6,587.16	-	142.49	-	6,729.65
ROBERT BLACK FRIENDSHIP	18,147.58	29,237.30	1,120.00	637.67	-	30,994.97
TOTALS	**$31,957.81**	**$103,239.35**	**$1,220.00**	**$4,617.98**	**$6,625.14**	**$102,452.19**
SCHOOL						
SCHOLARSHIP FUNDS:						
JACK ALVES	7,277.20	4,745.32	150.00	104.58	500.00	4,499.90
MARY C. BAKER	25,000.00	32,868.07	-	710.64	1,000.00	32,578.71
SARAH J. BRADLEY	1,000.00	1,572.06	-	33.99	-	1,606.05
HANNAH B. BELCHER	2,000.00	2,957.21	-	63.98	-	3,021.19
EUGENE S. CLARK, JR.	40,015.49	51,219.26	-	1,107.57	1,000.00	51,326.83
JOHN F. CLAYTON	9,647.62	11,832.65	-	255.86	250.00	11,838.51
TIMOTHY COLOMBO	7,710.00	8,861.53	250.00	193.91	-	9,305.44
PAUL C. EWER, JR.	2,485.00	3,923.96	-	84.85		4,008.81
WAYNE H. GILMORE	10,864.00	14,859.23	-	321.25	500.00	14,680.48
MARY E. & HENRY L. HALL	16,506.40	19,850.84	-	429.35		20,280.19

VARIOUS FUNDS:	ORIGINAL BEQUEST	BALANCE 7/1/02	ADDITIONAL BEQUEST	INTEREST INCOME	WITHDRAWALS	BALANCE 6/30/03
WILLIAM M. HARRISON	10,000.00	12,588.10	-	272.26		12,860.36
ALVAH B. HOLWAY	1,000.00	1,732.16	-	37.46	-	1,769.62
DAVID B. LAFFOON	1,160.00	1,751.83	-	37.89		1,789.72
SYLVESTER MCGINN	10,000.00	14,742.55	-	318.73	400.00	14,661.28
SANDWICH ACADEMY	325.00	1,197.85	-	25.90	-	1,223.75
ELIZABETH T. VANBUSKIRK	6,888.00	11,915.65	-	257.64	300.00	11,873.29
GEORGE S. WING	4,000.00	5,245.08	-	113.46		5,358.54
EVA G. STRAIN	184,255.29	276,990.36	-	7,405.57	2,000.00	282,395.93
ANNIE CHAMBERLAIN	523.00	4,698.87	-	101.59	100.00	4,700.46
HEATHER KULL	210.00	715.21	-	15.47	-	730.68
JOHN & RUTH TYBACK	10,590.00	11,015.62	-	238.18	300.00	10,953.80
DONALD LONG	5,140.00	6,395.33	-	138.28	175.00	6,358.61
B. HATLOW & MABEL MORROW	20,000.00	22,320.27	-	482.63	500.00	22,302.90
FRANCES SILVA	2,200.00	2,555.25	-	55.26	-	2,610.51
CLASS OF 2000	4,000.00	4,206.53	-	90.96		4,297.49
TOTALS	**$382,797.00**	**$530,760.79**	**$400.00**	**$12,897.26**	**$7,025.00**	**$537,033.05**
COMBINED LIBRARY FUNDS	$216,687.71	$219,120.35	$16,460.00	$ 4,954.49		$240,534.84
TOTAL	**$216,687.71**	**$219,120.35**	**$16,460.00**	**$4,954.49**	**$ -**	**$240,534.84**
GRAND TOTALS	**$674,687.23**	**$1,405,734.40**	**$45,080.00**	**$36,504.15**	**$16,950.14**	**$1,470,368.41**

WAGES REPORT 2003

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
ABBOTT, JESSICA	SUBSTITUTES	280.00	.00
ABBOTT, JOANNE	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
ABRUZZESE, VIKTORIA	COMMUNITY SCHOOL	240.00	.00
ACKLAND, JOSEPH	RECREATION	2,713.50	.00
ACKLAND, LEONE	RECREATION	1,480.00	.00
ADAMS, ANNE-MARIE	TUTORS	12,985.00	.00
ADAMS, BARBARA BEMIS	TEACHERS'	45,529.04	.00
ADAMS, DAVID G.	TEACHERS'	37,798.80	.00
AHLGREN, MERRY SUE	TEACHERS'	59,060.16	.00
AHONEN, CHERYL A.	SCHOOL LUNCH	4,699.52	.00
AHONEN, JEAN A.	TEACHERS'	59,692.84	.00
AIELLO, KIM	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
ALCORN, THERESE M.	TEACHERS'	55,605.00	.00
ALDRICH, KATHRYN	EDUCATIONAL SUPPORT PERSONNEL	6,147.81	.00
ALEXANDER, LILA J.	COMMUNITY SCHOOL	2,200.00	.00
ALLANBROOK, ARTHUR	TEACHERS'	56,292.32	.00
ALLEN, DEVORAH L.	SUBSTITUTES	1,050.00	.00
ALLEN, UVONNE	SCHOOL LUNCH	3,484.50	.00
ALLIETTA, PATRICIA C.	TEACHERS'	48,964.99	.00
ALVARENGA, PAUL A	RECREATION	468.00	.00
ALVEZI, WALTER E.	TEACHERS'	59,060.16	.00
AMENDA, LAURA	EDUCATIONAL SUPPORT PERSONNEL	4,450.28	.00
AMES, DAVID G.	FIRE	46,199.27	23,422.66
AMES, SCOTT	FIRE	49,863.25	17,220.98
ANDERSEN, MARY BETH	SCHOOL LUNCH	5,623.53	.00
ANDERSON, AUTUMN	EDUCATIONAL SUPPORT PERSONNEL	5,291.27	.00
ANDERSON, CYNTHIA B.	LIBRARY	31,018.83	.00
ANDERSON, PHILIP H	POLICE SPECIAL DETAIL	272.00	.00
ANDERSON, PHILIP H	POLICE	35,381.66	8,727.61
ANDERSON, ROBERT	MUNICIPAL GOLF COURSE	5,403.39	77.86
ANDERSON, YVONNE	SECRETARIAL	2,675.30	.00
ANDERSON-WALSH, HEIDI	SECRETARIAL	29,571.33	.00
ANDREOTTI, DARLENE M.	SCHOOL LUNCH	805.86	.00
ANGIOLILLO, MARC E.	TEACHERS'	36,417.56	.00
ANNETT, MARY SHARLENE	TEACHERS'	35,667.56	.00
ANTEL, DALE R.	COMMUNITY SCHOOL	850.20	.00
ANTONIOLI, FRANK	SUBSTITUTES	7,390.00	.00
ARADO-OLSON, FILOMENA	COMMUNITY SCHOOL	615.00	.00
ARCHAMBEAULT JR, LEO	SCHOOL SPECIAL DETAIL	1,248.00	.00
ARCHAMBEAULT JR., LEO	CUSTODIANS	31,200.00	73.35
ARCHAMBEAULT, BARBARA	SCHOOL LUNCH	30,289.90	.00
ARCHAMBEAULT, CAROL A.	TEACHERS'	50,456.88	.00
ARCHINO, LYNN	SUBSTITUTES	1,750.00	.00
ASH JR, EUGENE A.	TEACHERS'	38,027.80	.00
ASHLEY, GLENN	CUSTODIANS	12,776.33	992.58
ASSAD, EILEEN	SUBSTITUTES	37,078.36	.00
ATKINSON, WILLIAM	MUNICIPAL GOLF COURSE	381.16	.00
AYCOCK, C. DAVID	TEACHERS'	47,654.84	.00
BACH, CANDACE L.	TREASURER	35,274.96	.00
BAHMAN, SUSAN D.	TEACHERS'	49,422.16	.00
BAHRAWY, SUSAN E.	TEACHERS'	38,171.52	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
BAILET, YVES A.	MUNICIPAL GOLF COURSE	22,667.11	1,265.35
BAKER, LAURIE M.	COMMUNITY SCHOOL	1,282.00	.00
BAKER, MARTHA F.	SCHOOL LUNCH	2,043.05	.00
BALCOM, ANNE	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
BALKAM, PAMELA J.	SUBSTITUTES	5,351.40	.00
BALKAM, STEPHEN	COMMUNITY SCHOOL	500.00	.00
BALLOU, DANIEL	EAST BOAT BASIN	8,800.00	240.00
BALLOU, VALERIE J.	EAST BOAT BASIN	24,731.18	263.06
BAMERT, ANITA J.	COMMUNITY SCHOOL	8,850.00	.00
BANDZAK, MARY LYNN	TEACHERS'	52,838.48	.00
BANKOSKY, CAILYN M.	COMMUNITY SCHOOL	74.20	.00
BARNES, HOLLY	COMMUNITY SCHOOL	1,749.99	.00
BAROVE, DEBORAH A.	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
BARR, CAROL A.	RECREATION	11,021.26	.00
BARRY, PATRICIA M.	TEACHERS'	58,528.32	.00
BARTLETT, JOYCE	PLANNING & DEVELOPMENT	27,884.28	.00
BARTLETT-KELLY, ANN M.	EDUCATIONAL SUPPORT PERSONNEL	5,870.30	.00
BARTON, GRAHAM	RECREATION	1,885.00	.00
BARTON, WILLIAM A.	CUSTODIANS	2,062.20	.00
BASLER, WILLIAM D.	ASSESSORS	39,000.00	.00
BASS, LINDA J.	SECRETARIAL	16,982.84	.00
BASSETT, MARILYN	EXEC SECRETARY	17,465.09	.00
BASSICK, JESSICA L.	CHILD CARE CENTER	3,734.01	.00
BAXLEY, BRENDA H.	TEACHERS'	47,932.44	.00
BAXLEY, GROVER	SUBSTITUTES	210.00	.00
BAXTER, BRUCE J.	SUBSTITUTES	1,470.00	.00
BAXTER, ELIZABETH	COMMUNITY SCHOOL	1,426.57	.00
BAXTER, PHILLIP A.	COMMUNITY SCHOOL	339.78	.00
BEAN, HOWARD	COMMUNITY SCHOOL	461.20	.00
BEANE, PAMELA ANN	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
BEATON, DIANNE L.	TRANSPORTATION	8,291.74	26.19
BECKWITH, DEANA	SUBSTITUTES	770.00	.00
BEIKES, LINDA	EDUCATIONAL SUPPORT PERSONNEL	1,638.45	.00
BELL, CHRISTINE	TEACHERS'	52,838.48	.00
BELL, GRETCHEN E.	COMMUNITY SCHOOL	727.25	.00
BELLMAR, JENNIFER L.	RECREATION	813.75	.00
BENJAMIN, ALICE D.	TEACHERS'	60,325.52	.00
BENNETT, REBECCA J.	SUBSTITUTES	980.00	.00
BERIAU, TERRY E.	SUBSTITUTES	770.00	.00
BERKA IV, WILLIAM G.	COMMUNITY SCHOOL	181.50	.00
BERRY, ELAINE M.	TEACHERS'	31,898.88	.00
BETTENCOURT, SUSAN G.	COMMUNITY SCHOOL	652.06	.00
BEVERIDGE, IRVING C.	COMMUNITY SCHOOL	2,119.42	.00
BILLINGS, SUSAN	CHILD CARE CENTER	20,718.66	.00
BISHOPRIC, LYNNE B.	EDUCATIONAL SUPPORT PERSONNEL	14,135.08	.00
BLACK III, ROBERT R.	FIRE	56,021.90	20,426.00
BLACK IV, ROBERT	COMMUNITY SCHOOL	6,159.24	.00
BLACK, LYNDSAY E.	CHILD CARE CENTER	943.96	.00
BLAKE, DAVID S.	DEPARTMENT OF PUBLIC WORKS	976.50	.00
BLANCHETTE, DAVID	COMMUNITY SCHOOL	1,075.00	.00
BLANK, GARRY N.	.MODERATOR	450.00	.00
BLECKINGER-O'BRYAN, JO	TEACHERS'	21,504.72	.00
BLOUNT, STACEY L.	TEACHERS'	55,605.00	.00
BOARDMAN, DONNA M	BLDG/GAS/PLMB/INSP.,WIRE INSP.	46,499.96	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
BOFFETTI, JOHN R.	MUNICIPAL GOLF COURSE	8,782.87	.00
BOLES, DAVID J.	FIRE	14,675.42	1,570.73
BOLTON, ELISE	COMMUNITY SCHOOL	611.10	.00
BONAVIST, DIANE M	COMMUNITY SCHOOL	473.84	.00
BONDAREK, BRIAN A.	POLICE	45,833.93	8,942.66
BONDAREK, MICHAEL T.	POLICE	57,388.54	12,305.99
BONNELL, SUSAN M.	TEACHERS'	55,605.00	.00
BOORAS, ELLIN	ADMINISTRATION	82,183.63	.00
BOUCHER, EDWARD J.	CUSTODIANS	650.58	.00
BOUDREAU, PHYLLIS M.	LIBRARY	948.66	.00
BOUND, BRAD H.	TEACHERS'	52,140.95	.00
BOUND, JOSHUA	POLICE SPECIAL DETAIL	272.00	.00
BOUND, JOSHUA	POLICE	43,061.08	10,281.90
BOUVIER III, ARTHUR O.	TEACHERS'	38,236.96	.00
BOVARNICK, WARREN	TAX COLLECTOR	27,268.64	.00
BOVAT, SANDRA J.	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
BOWERS, ALYSSA	COMMUNITY SCHOOL	1,749.99	.00
BOWERS, CAROL M.	SUBSTITUTES	70.00	.00
BRACKETT, DOREEN J.	SUBSTITUTES	2,380.00	.00
BRADLEY, KEITH F.	COMMUNITY SCHOOL	874.99	.00
BRADLEY, MARY E.	COMMUNITY SCHOOL	347.28	.00
BRADY, STEPHANIE	SCHOOL LUNCH	19,320.00	.00
BRAULT, CHRISTINE	COMMUNITY SCHOOL	208.80	.00
BRAUN, PARKER C.	MUNICIPAL GOLF COURSE	2,218.08	.00
BRENNAN, LYNDA J.	TEACHERS'	60,325.52	.00
BRIDES, GAIL	TEACHERS'	11,558.66	.00
BRIDGES, MARK S.	MAINTENANCE SUPERVISORS	42,538.08	4,095.25
BRIDGES, MATTHEW J.	ADMINISTRATION	86,436.38	.00
BRISSENDEN, ROBERTA E.	SCHOOL LUNCH	2,835.36	.00
BROGIOLI, KEVIN T.	ADMINISTRATION	76,684.55	.00
BROW, DORIS L.	LIBRARY	25,814.70	.00
BROWN, DUNCAN E.	TEACHERS'	59,060.16	.00
BROWN, JANE C.	COMMUNITY SCHOOL	539.50	.00
BRUN, DANIEL J.	FIRE	39,969.12	9,924.00
BRUN, ROBERT	POLICE	51,402.44	12,837.87
BRUN, ROBERT	POLICE SPECIAL DETAIL	136.00	.00
BRUNELLI, VIRGINIA	SCHOOL LUNCH	11,596.40	.00
BRYANT, PATRICIA I.	SECRETARIAL	16,044.75	.00
BUCKLAND, KEVIN J.	DEPARTMENT OF PUBLIC WORKS	41,200.52	111.70
BUCKLER, JENNIFER	CHILD CARE CENTER	26,715.91	.00
BUCKNER, MARIE	HUMAN RESOURCES	44,560.50	.00
BUDZYNKIEWICZ, SUZANNE	TEACHERS'	52,838.48	.00
BUKATA, MICHAEL J.	TEACHERS'	47,932.44	.00
BUMSTEAD, KATHY	SUBSTITUTES	280.00	.00
BUNTICH, JO ANNE	PLANNING & DEVELOPMENT	49,788.96	.00
BURBANK, SUSAN M.	SCHOOL LUNCH	6,902.83	.00
BURGESON, JENNIFER A.	TUTORS	4,456.25	.00
BURKE, JOHN	COMMUNITY SCHOOL	779.52	.00
BURKE, JOHN J.	FIRE	48,147.36	33,481.80
BURKE, KATHLEEN	TEACHERS'	52,838.48	.00
BURKE, THELMA I.	ACCOUNTING	24,157.28	.00
BURLINGAME, SHERYL A.	TEACHERS'	55,565.00	.00
BURNS, ASHLEY H.	COMMUNITY SCHOOL	450.00	.00
BURNS, CHRISTINE	COMMUNITY SCHOOL	200.00	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
BURNS, DONNA MARIE E.	COMMUNITY SCHOOL	46,443.06	.00
BURNS, JANET L.	COMMUNITY SCHOOL	1,500.00	.00
BURNS, JOHN J.	COMMUNITY SCHOOL	837.59	.00
BURNS, MARITE	COMMUNITY SCHOOL	1,092.50	.00
BURNS, MARITE	TEACHERS'	61,370.52	.00
BURNS, NATHIEL M.	COMMUNITY SCHOOL	1,602.94	.00
BURNS, SISTER J.	TEACHERS'	61,033.80	.00
BURRILL, LEE E.	FIRE	50,426.29	6,806.58
BUSHMAN, ALICIA M.	CHILD CARE CENTER	1,253.00	.00
BUTLER, SEAN S.	FIRE	47,946.72	6,368.64
BYRNE, DENNIS J.	POLICE	47,215.43	14,301.13
BYRNE, DENNIS J.	POLICE SPECIAL DETAIL	544.00	.00
BYRNE, JOHN A.	TEACHERS'	55,605.00	.00
BYRON, PRISCILLA A.	SCHOOL LUNCH	15,091.87	.00
CADMAN, JOHN	CUSTODIANS	2,105.35	.00
CAHILL, LISA A.G.	TEACHERS'	23,852.50	.00
CAHOON, KAREN T.	EDUCATIONAL SUPPORT PERSONNEL	9,252.88	.00
CAICO, MICHAEL N.	POLICE	58,392.91	8,101.87
CAMPANALE, JOHN B.	SUBSTITUTES	280.00	.00
CAMPBELL, DONALD	FIRE	39,801.46	24,866.99
CANNING, NANCY	COMMUNITY SCHOOL	530.00	.00
CANNONE, PETER J.	ADMINISTRATION	109,344.85	.00
CARAFONE, ANTHONY F.	TEACHERS'	50,769.36	.00
CARDAROPLE, PHILIP J.	GRIST MILL	1,155.00	.00
CAREY, RICHARD	COMMUNITY SCHOOL	360.00	.00
CARL, CATHERINE	TUTORS	1,193.75	.00
CARLSON, JOSEPH P.	ELECTIONS & REG.	320.00	.00
CARLYLE, LAURA R.	TEACHERS'	43,889.36	.00
CARMICHAEL, PAMELA J.	LIBRARY	10,858.36	.00
CARON, JENNIFER	TEACHERS'	12,251.84	.00
CARROLL, CHRISTINE L.	TEACHERS'	41,103.36	.00
CARTER, FRANK R.	COMMUNITY SCHOOL	2,966.70	.00
CARTER, JEFFERY L.	TEACHERS'	41,103.36	.00
CARTY, MAUREEN	PLANNING & DEVELOPMENT	11,858.84	.00
CASE, B LORI	COMMUNITY SCHOOL	330.40	.00
CASEY, MARIE L.	TRANSPORTATION	18,098.18	214.43
CASEY, PATRICIA O.	SCHOOL LUNCH	20,388.35	.00
CASEY, THOMAS	COMMUNITY SCHOOL	58.30	.00
CASSIDY, LISA K..	CHILD CARE CENTER	1,819.40	.00
CATALANO, MARIO .	COMMUNITY SCHOOL	24,007.12	.00
CATALANO, MARY K.	SCHOOL LUNCH	4,927.10	.00
CAULKINS, JOAN D.	SECRETARIAL	50,221.12	.00
CAVANAUGH, KIMBERLY J.	POLICE	24,819.20	.00
CAVANAUGH, SHAILA	COMMUNITY SCHOOL	180.00	.00
CAVANAUGH, TIMOTHY	POLICE SPECIAL DETAIL	272.00	.00
CAVANAUGH, TIMOTHY M.	POLICE	50,176.64	20,970.57
CERNI, DOROTHY M.	TUTORS	200.00	.00
CHACE, MARY F.	SCHOOL LUNCH	1,809.72	.00
CHAFFEE, KATHERINE	SUBSTITUTES	140.00	.00
CHAGNON, AMANDA F.	RECREATION	881.25	.00
CHAGNON, DOREEN	TEACHERS'	37,369.84	.00
CHESKY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	31,125.60	508.28
CHILDS, EDWARD L.	ASSESSORS	74,487.92	.00
CHILSON, RUTH F.	TEACHERS'	56,292.32	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
CHRISTIANI, MATTHEW J.	COMMUNITY SCHOOL	137.50	.00
CHRISTIANI, NICHOLAS	COMMUNITY SCHOOL	262.50	.00
CHUDA, BEVERLY Y.	CHILD CARE CENTER	18,362.85	.00
CHUDA, KEVIN	CHILD CARE CENTER	1,980.00	.00
CIANCIOLO, ELIZABETH	CHILD CARE CENTER	20,523.62	.00
CICIRELLI, ANDREA	EDUCATIONAL SUPPORT PERSONNEL	5,495.75	.00
CILIBERTO, JOHN	CONSERVATION COMM.	3,572.00	.00
CLABAULT, COLLEEN D.	TEACHERS'	48,585.36	.00
CLANCY, KATHLEEN	COMMUNITY SCHOOL	180.00	.00
CLARK, DINAH	COMMUNITY SCHOOL	360.00	.00
CLARK, PATRICK	ADMINISTRATION	26,071.60	.00
CLARK, STEVEN K.	DEPARTMENT OF PUBLIC WORKS	8,041.50	.00
CLARKE, HEATHER J.	SUBSTITUTES	910.00	.00
CLARKE, KRISTAN	SUBSTITUTES	420.00	.00
CLIFFORD, BRANDY L .	TEACHERS'	33,782.24	.00
CLIFFORD, JOHN M.	DEPARTMENT OF PUBLIC WORKS	2,758.50	.00
COATES, IRENE	SUBSTITUTES	770.00	.00
COCHRAN, CHRISTOPHER	COMMUNITY SCHOOL	7,881.13	.00
COCO JR., JAMES C.	COMMUNITY SCHOOL	4,860.00	.00
CODNER, CONNIE E.	TEACHERS'	52,363.60	.00
COGGESHALL, KATHLEEN	EXEC SECRETARY	39,559.16	169.04
COGGESHALL, MARY FRANCES	EAST BOAT BASIN	1,712.00	.00
COHOLAN, RYAN	DEPARTMENT OF PUBLIC WORKS	8,547.84	289.38
COLAMECO, LINDA	EDUCATIONAL SUPPORT PERSONNEL	7,558.84	.00
COLE, DIANNE S.	SUBSTITUTES	1,190.00	.00
COLLERAN, CAROLE	SCHOOL LUNCH	11,723.13	.00
COLLINS, MARJORIE	TEACHERS'	38,497.84	.00
COLLINS, MICHAEL	RECREATION	508.00	.00
COLONA, JOHN	SUBSTITUTES	5,320.00	.00
COLONA, NANCY F.	TEACHERS'	54,929.16	.00
CONDON, JENNIFER	SUBSTITUTES	5,040.00	.00
CONGRO, CAROLYN	SUBSTITUTES	70.00	.00
CONLON, BRIDGET	RECREATION	2,655.00	.00
CONNELL, VIRGINIA	SUBSTITUTES	6,090.00	.00
CONNOLLY, DANA	SUBSTITUTES	560.00	.00
CONNOLLY, JOHN	DEPARTMENT OF PUBLIC WORKS	7,969.50	.00
CONNOLLY, PAUL A	COMMUNITY SCHOOL	2,868.83	.00
CONNOLLY, RICHARD	SCHOOL SPECIAL DETAIL	103.69	.00
CONNOLLY, RICHARD	CUSTODIANS	28,236.00	343.53
CONNOR, RICHARD J.	LIBRARY	65,292.50	.00
CONNORS, SUSAN L.	SUBSTITUTES	4,743.00	.00
CONWAY, JAMES H.	SUBSTITUTES	7,560.00	.00
CONWAY, JODI	COMMUNITY SCHOOL	230.00	.00
COOK, ANN	EDUCATIONAL SUPPORT PERSONNEL	13,909.04	2,536.99
COOK, ANNE	SUBSTITUTES	350.00	.00
COOK, CAITLIN	COMMUNITY SCHOOL	2,897.93	.00
COOK, JAMES	DEPARTMENT OF PUBLIC WORKS	6,804.00	15.75
COOLIDGE, ANN	TEACHERS'	34,472.32	.00
COPPELMAN, SUSAN	COMMUNITY SCHOOL	180.00	.00
COPPOLA, KATHLEEN	TEACHERS'	59,060.16	.00
CORDERO, AIDA L.	SUBSTITUTES	3,710.00	.00
CORMIER, RONALD J.	CUSTODIANS	30,287.70	1,126.96
CORRIVEAU, THOMAS A.	FIRE	57,208.32	23,221.46
COSGROVE, LAURA J.P.	EDUCATIONAL SUPPORT PERSONNEL	14,786.07	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
COSGROVE, MARTIN	TEACHERS'	47,461.20	.00
COSGROVE, MARTY	COMMUNITY SCHOOL	1,822.00	.00
COSTA, STEPHEN P.	DEPARTMENT OF PUBLIC WORKS	12,412.75	.00
COTE, JENNIFER	COMMUNITY SCHOOL	450.00	.00
COTTER, ASHLEY	COMMUNITY SCHOOL	400.00	.00
COTTER, JENNIFER	POLICE	49,422.11	20,102.45
COTTER, JENNIFER L.	POLICE SPECIAL DETAIL	408.00	.00
COTTER, JOSEPH M	POLICE SPECIAL DETAIL	782.00	.00
COTTER, JOSEPH M	POLICE	67,582.78	26,303.06
COUGHLIN-CROWLEY, ERIN	TEACHERS'	59,060.16	.00
COX, E. PERRY	BLDG/GAS/PLMB/INSP.,WIRE INSP.	946.96	.00
CRATTY, FREDERICK	CUSTODIANS	3,700.92	.00
CRISPO, ELIZABETH K.	COMMUNITY SCHOOL	1,579.86	.00
CROMPTON, CARRIE A	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
CRONIN, RACHEL	SECRETARIAL	15,900.68	.00
CROSBY, JULIA WARNER	TEACHERS'	32,925.88	.00
CROSBY, WILLIAM H.	TEACHERS'	43,373.60	.00
CROSS, JOHN	COMMUNITY SCHOOL	750.00	.00
CROWELL, PETER J	TEACHERS'	52,838.48	.00
CROWLEY, DANIEL E	SUBSTITUTES	70.00	.00
CROWLEY, KATHLEEN A	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
CRUPI, DOMINIQUE	COMMUNITY SCHOOL	84.00	.00
CUDDY, KATHLEEN C	TEACHERS'	55,605.00	.00
CULLINAN, WENDY J	SCHOOL LUNCH	1,964.16	.00
CUNDIFF, PATRICIA A	SUBSTITUTES	3,360.00	.00
CUNNINGHAM, MAUREEN	SUBSTITUTES	1,470.00	.00
CURCIO, MICHAEL	COACHING	40,390.64	.00
CURLEY, DONALD	CUSTODIANS	7,824.00	.00
CURRAN, CORRIE R.	COMMUNITY SCHOOL	3,214.54	.00
CURRAN, JULIE	SUBSTITUTES	4,480.00	.00
CURRAN, KYLE	RECREATION	1,581.75	.00
CURRAN, SUSAN S.	EDUCATIONAL SUPPORT PERSONNEL	15,234.96	.00
CURRIER, MARK R	BLDG/GAS/PLMB/INSP.,WIRE INSP.	152.19	.00
CURTIS, KRISTEN	TEACHERS'	10,490.16	.00
CUSHING, MEGAN	COMMUNITY SCHOOL	17.14	.00
CZARNETZKI, JANET E.	TEACHERS'	59,692.84	.00
D'AMATO, KAREN A.	TEACHERS'	55,605.00	.00
DAGENHART, JEFFREY T	COMMUNITY SCHOOL	1,346.14	.00
DALESSIO, DANIELA M	TEACHERS'	23,866.64	.00
DALEY, ERIN M.	CHILD CARE CENTER	312.24	.00
DALLAIRE, MICHAEL H.	SUBSTITUTES	70.00	.00
DALLAIRE, PAMELA	TEACHERS'	55,605.00	.00
DANIEL, DAWN-MARIE	ASSESSORS	7,702.83	.00
DANSEREAU, MARY E	COMMUNITY SCHOOL	4,950.00	.00
DARLING, KIMBERLY M	RECREATION	401.25	.00
DAVIES, ROSEMARY	EDUCATIONAL SUPPORT PERSONNEL	6,898.04	.00
DAVIS, FRANCES N	SUBSTITUTES	7,106.00	.00
DAVIS, GREGORY P.	MUNICIPAL GOLF COURSE	4,007.52	.00
DAVIS, LISA K	COMMUNITY SCHOOL	60.50	.00
DAVISON, ANDREW	FIRE	42,098.71	14,588.56
DAWE III, JOSEPH R.	TEACHERS'	50,456.88	.00
DAWSON, LOUISE E	TUTORS	1,000.00	.00
DEALY, JOYCE	SECRETARIAL	34,374.48	.00
DEANE, ANNE MARIE	SCHOOL LUNCH	1,851.30	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
DECONTO, JOANNE	SECRETARIAL	1,009.40	.00
DECONTO, JOANNE	COMMUNITY SCHOOL	8,082.03	.00
DEDRICK, FRANCIS	MUNICIPAL GOLF COURSE	1,648.30	.00
DELANO, THERESA S.	TEACHERS'	28,146.16	.00
DELELLIS, MIKE	COMMUNITY SCHOOL	287.50	.00
DELLAPOSTA, AMY E.	SUBSTITUTES	560.00	.00
DELLAPOSTA, NANCY R.	PUBLIC HEALTH NURSE	46,836.92	.00
DELOREY, RENEE	CHILD CARE CENTER	2,383.78	.00
DELUCA, DOROTHY A.	SCHOOL LUNCH	308.88	.00
DEMARTINO, VINCENT	SUBSTITUTES	70.00	.00
DEVELLIS, AMANDA M.	RECREATION	660.00	.00
DEVELLIS, RICHARD F.	TEACHERS'	53,935.12	.00
DEVINE, JESSICA	TEACHERS'	27,706.16	.00
DEWITT, SUSAN	SUBSTITUTES	560.00	.00
DHARMAPALAN, KAMALA J.	SUBSTITUTES	2,380.00	.00
DIEDERING, WILLIAM	EXEC SECRETARY	1,694.41	.00
DIEMER, JENNIFER	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
DIGERONIMO, LORRAINE A.	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
DINSMORE, BETTINA R.	HOXIE HOUSE	1,984.63	.00
DINTINO, CHRISTOPHER S.	TEACHERS'	52,140.84	.00
DIRUSSO, LYNN E.	COMMUNITY SCHOOL	625.68	.00
DOCKREY, THOMAS E.	COMMUNITY SCHOOL	7,508.18	.00
DOHERTY, ASHLEY N.	CHILD CARE CENTER	681.25	.00
DONAHUE, NANCY	SCHOOL LUNCH	867.24	.00
DONOVAN, MAUREEN	SCHOOL LUNCH	6,623.76	.00
DORAN-FREDERICK, LAURIE	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
DOVELL, LESA C.	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
DOWLER, BARBARA E.	SCHOOL LUNCH	2,091.51	.00
DOYLE, JOAN E.	TEACHERS'	34,472.32	.00
DOYLE, ROBERT F.	SUBSTITUTES	770.00	.00
DOYLE, SEAN T.	EAST BOAT BASIN	1,816.00	.00
DRISCOLL, CLARE	TEACHERS'	60,325.52	.00
DRISCOLL, SHEILA A.	SCHOOL LUNCH	926.55	.00
DUFFY, KATHLEEN A.	TEACHERS'	52,838.48	.00
DUFFY, SANDRA	SUBSTITUTES	3,710.00	.00
DUGAN, PATRICK J.	EAST BOAT BASIN	2,200.00	255.00
DUGGAN, WILFRED F.	MUNICIPAL GOLF COURSE	6,733.27	.00
DUMAS, SHARON	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
DUNCAN, ROBERT B.	SUBSTITUTES	2,380.00	.00
DUNCAN, SANDRA B.	CHILD CARE CENTER	19,366.48	.00
DUNHAM, GEORGE H.	EXEC SECRETARY	103,524.98	.00
DUNHAM, MICHELE A.	TEACHERS'	52,140.84	.00
DUNN JR, JOHN J.	GRIST MILL	2,425.50	.00
DUNN, LAURA M.	TEACHERS'	52,838.48	.00
DUNNE, DIANE M.	COMMUNITY SCHOOL	1,230.00	.00
DUNPHE, MARY BETH	TEACHERS'	59,060.16	.00
DUNTON, NANCY	TEACHERS'	38,236.96	.00
DUQUETTE, DARALYN A.	TEACHERS'	63,505.28	.00
DURGIN, JEANNE M.	COMMUNITY SCHOOL	360.00	.00
DWYER, DAVID P.	POLICE	11,987.76	.00
DWYER, ELIZABETH ANNE	SECRETARIAL	5,930.00	.00
DWYER, JEREMY P.	COMMUNITY SCHOOL	916.80	.00
EARLE, HILLIS H.	SCHOOL LUNCH	13,041.00	.00
EARLE, MARY A.	TEACHERS'	55,605.00	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
EATON, JAMES P.	EDUCATIONAL SUPPORT PERSONNEL	2,167.47	.00
EDWARDS, DAVID	SUBSTITUTES	2,250.00	.00
EDWARDS, REBECCA S.	COMMUNITY SCHOOL	626.98	.00
ELDREDGE, PATRICIA ANN	TEACHERS'	45,529.04	.00
ELLIOTT, MARY	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
ELLIS, M ELIZABETH	LIBRARY	35,625.87	.00
ELSKAMP, DAVID R.	CUSTODIANS	26,988.00	145.97
ELVANDER, GEORGE E.	DEPARTMENT OF PUBLIC WORKS	5,805.00	.00
EMERSON, KIMBERLY S.	TEACHERS'	38,874.24	.00
EMERY, JAY W.	COMMUNITY SCHOOL	2,385.00	.00
ENOS, MARY A.	SCHOOL LUNCH	2,319.33	.00
ERAMIAN, HARRY	TEACHERS'	59,231.12	.00
ERMI, KIRSTEN	TEACHERS'	52,838.48	.00
ESHBAUGH, JANET E.	SECRETARIAL	18,527.84	.00
EVANS III, HARRY D.	TEACHERS'	52,838.48	.00
EVANS, BROOKE	SUBSTITUTES	3,830.00	.00
EVANS, BROOKE	EDUCATIONAL SUPPORT PERSONNEL	1,303.85	.00
EVANS, JOAN	HISTORIC DIST COMMITTEE	490.68	.00
EVANS, JOAN F.	BLDG/GAS/PLMB/INSP.,WIRE INSP. 37,842.98	.00	
EZZAOUI, ANNE M.	COMMUNITY SCHOOL	278.40	.00
FAGNANT JR, WALTER T.	BLDG/GAS/PLMB/INSP.,WIRE INSP. 18,611.29	26.11	
FAGNANT, MICHAEL	BLDG/GAS/PLMB/INSP.,WIRE INSP.	188.50	.00
FAIRBANKS, GEORGE E.	MUNICIPAL GOLF COURSE	36,044.06	.00
FALK, JULIE	SCHOOL LUNCH	231.66	.00
FALLON, DAVID P.	TUTORS	1,400.00	.00
FARGHER, ANNE	COMMUNITY SCHOOL	3,216.52	.00
FARRAR, LUCILLE	SCHOOL LUNCH	11,592.00	.00
FAVRET, CYNTHIA J.	SUBSTITUTES	3,290.00	.00
FAWCETT JR, ROBERT J.	TEACHERS'	52,590.84	.00
FAY, WILLIAM R.	DEPARTMENT OF PUBLIC WORKS	39,683.60	2,310.93
FAYNE, GREGORY E.	EAST BOAT BASIN	61,760.92	.00
FEENEY, JOHN	COMMUNITY SCHOOL	750.00	.00
FENA, KELLY M.	TEACHERS'	41,320.96	.00
FENTON, ROBERT	SUBSTITUTES	4,610.00	.00
FERREIRA, AMY K.	COMMUNITY SCHOOL	1,032.60	.00
FERREIRA, ROBERT A.	COMMUNITY SCHOOL	1,517.94	.00
FERRICK, MARIAN G.	TEACHERS'	55,605.00	.00
FERRIS, ELIZABETH T.	TEACHERS'	52,140.84	.00
FERRIS, MAURICE T.	SUBSTITUTES	700.00	.00
FERRIS, STEPHANIE L.	TEACHERS'	39,255.44	.00
FESSLER, KATHRYN	TEACHERS'	59,260.16	.00
FINN, AMY	SUBSTITUTES	140.00	.00
FIRTH, ANNE E.	COMMUNITY SCHOOL	1,050.00	.00
FISH, JUDITH E.	SECRETARIAL	34,374.48	.00
FISHER, HOLLICE	COMMUNITY SCHOOL	1,931.56	.00
FISKE, LYNETTE	COMMUNITY SCHOOL	125.28	.00
FITZGERALD, JOHN F.	CUSTODIANS	8,138.33	.00
FITZPATRICK, KATHLEEN	COMMUNITY SCHOOL	12,795.00	.00
FLAHERTY, CYNTHIA D.M.	COMMUNITY SCHOOL	3,248.48	.00
FLANIGAN, DEBRA	EDUCATIONAL SUPPORT PERSONNEL	11,678.77	.00
FLANIGAN, JENNIFER	SUBSTITUTES	350.00	.00
FLANNERY, MAUREEN A.	EDUCATIONAL SUPPORT PERSONNEL	14,853.98	.00
FLANNIGAN, CHRISTINE M.	SECRETARIAL	17,174.29	.00
FLECKLES, ANDREA	EDUCATIONAL SUPPORT PERSONNEL	14,743.79	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
FLECKLES, JASON	RECREATION	897.00	.00
FLETCHER, JANET	TEACHERS'	52,838.48	.00
FLEURY, KAREN A.	FIRE	18,122.00	3,544.84
FLYNN, E SUSAN	TAX COLLECTOR	46,599.66	.00
FLYNN, JOSEPH J.	SUBSTITUTES	700.00	.00
FOOTE JR, CHARLES H.	EAST BOAT BASIN	3,095.00	.00
FORREST, ADELAIDE F.	SECRETARIAL	17,698.42	.00
FOURNIER, LETICIA H.	CHILD CARE CENTER	23,986.39	.00
FOX-NAVICKAS, GEORGIANN	ACCOUNTING	11,472.90	.00
FRANCIS, SCOTT	COMMUNITY SCHOOL	500.00	.00
FRANK, SHANNON	COMMUNITY SCHOOL	55.00	.00
FRANK, SHANNON	SCHOOL LUNCH	1,948.32	.00
FRANKE, DONALD E.	TEACHERS'	55,605.00	.00
FRASER, BRIAN	DEPARTMENT OF PUBLIC WORKS	32,432.20	442.75
FRASER, KENNETH G.	MUNICIPAL GOLF COURSE	3,274.24	.00
FRYE, JUSTIN P.	COMMUNITY SCHOOL	600.00	.00
FRYXELL, GARY	DEPARTMENT OF PUBLIC WORKS	12,672.00	.00
FURLANI-BATES, LISA	SCHOOL LUNCH	1,601.82	.00
FURMAN, MARK E.	TEACHERS'	27,706.16	.00
GAGNER, JO ANN	TAX COLLECTOR	31,225.25	.00
GAGNON, CHRISTINE	TUTORS	1,643.75	.00
GAITANE, MATTHEW	COMMUNITY SCHOOL	1,749.99	.00
GALKOWSKI, MARK S.	CONSERVATION COMM.	54,063.10	.00
GALLAGHER, CATHERINE L.	EDUCATIONAL SUPPORT PERSONNEL	6,984.31	.00
GALVIN, MARCI	TEACHERS'	35,667.56	.00
GARRITY, BARBARA A.	TEACHERS'	57,167.36	.00
GARRITY, PATRICIA ERWIN	TEACHERS'	52,838.48	.00
GASSE, SUSAN J.	SUBSTITUTES	1,820.00	.00
GATES, BARBARA	HOXIE HOUSE	1,011.77	.00
GAUTHIER, VICKI	SUBSTITUTES	910.00	.00
GAVIN, JANE P.	TEACHERS'	59,287.34	.00
GAVONI, DIANA L.	PUBLIC HEALTH NURSE	15,286.40	.00
GAYLORD, JUDITH P.	TEACHERS'	55,605.00	.00
GELSTHORPE, MARY C.	SUBSTITUTES	6,353.30	.00
GENTILE-DABKOWSKI, CINDY	TUTORS	7,080.00	.00
GEORGE, ELIZABETH B.	COMMUNITY SCHOOL	4,392.00	.00
GEORGE, ROBERT J.	FIRE	44,504.30	7,295.48
GERHART, COURTNEY E.	SUBSTITUTES	2,200.00	.00
GERHART, JOANNE Y.	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
GERMAN, PATRICIA A.	SUBSTITUTES	2,100.00	.00
GIAR, KAREN M.	EDUCATIONAL SUPPORT PERSONNEL	15,420.08	.00
GIBBONS, MELISSA A.	EDUCATIONAL SUPPORT PERSONNEL	14,814.39	.00
GIBBS PARADIS, TAMMY	TRANSPORTATION	17,634.60	453.96
GIBBS, HEATHER	TRANSPORTATION	2,226.15	.00
GIBBS, JASON E.	DEPARTMENT OF PUBLIC WORKS	33,252.00	2,031.07
GIBBS, PAMELA D.	TRANSPORTATION	18,376.89	36.27
GILE, WILLIAM A.	EAST BOAT BASIN	3,472.00	.00
GILL, BARBARA	ARCHIVES	7,305.00	.00
GILL, MICHELLE	TEACHERS'	55,605.00	.00
GILL, NICOLE M.	COMMUNITY SCHOOL	475.00	.00
GILMORE, MARK K.	TEACHERS'	52,364.00	.00
GILOOLY, SARAH H.	TEACHERS'	28,322.32	.00
GIROUARD II, KENNETH W.	TEACHERS'	55,795.12	.00
GISETTO, LAWRENCE E.	TEACHERS'	55,765.96	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
GISH, R. MICHAEL	SUBSTITUTES	700.00	.00
GLASER, THOMAS V.	POLICE	46,254.69	18,092.32
GLEASON, ANTOINETTE	ELECTIONS & REG.	160.00	.00
GOLAS, ADAM	COMMUNITY SCHOOL	256.35	.00
GOLAS, DONNA L.	EDUCATIONAL SUPPORT PERSONNEL	15,420.08	.00
GOLAS, PETER	COMMUNITY SCHOOL	7,329.84	.00
GOLDPAUGH, KATHLEEN	SUBSTITUTES	350.00	.00
GOLDSTEIN, MARY	EDUCATIONAL SUPPORT PERSONNEL	15,420.08	.00
GOODSON, CHERYL.	CHILD CARE CENTER	6,612.58	.00
GORDON, JERROLD A.	TEACHERS'	37,549.84	.00
GOSSELIN, SALLY A.	SCHOOL LUNCH	11,735.02	.00
GOULDRUP, PAUL W.	MUNICIPAL GOLF COURSE	10,313.58	.00
GOURLEY, LYNNE I.	POLICE	70,950.10	.00
GOVONI, JANE	GRIST MILL	1,963.50	.00
GOVONI, MARY J.	TREASURER	51,145.12	.00
GOYDAS, BARBARA A.	EDUCATIONAL SUPPORT PERSONNEL	2,625.36	.00
GRAHAM, PATRICIA A.	TEACHERS'	46,711.20	.00
GRANT, KATHLEEN A.	TEACHERS'	41,572.96	.00
GRAY, GARY	DEPARTMENT OF PUBLIC WORKS	4,392.64	44.52
GREEN, ELLEN L.	EDUCATIONAL SUPPORT PERSONNEL	6,593.60	.00
GREENE, CHERYL A.	EDUCATIONAL SUPPORT PERSONNEL	9,252.88	.00
GREENE, JANE TRACY	COMMUNITY SCHOOL	4,000.00	.00
GREENLAW, CRISTAN M.	SUBSTITUTES	140.00	.00
GREETHAM, MARY	SUBSTITUTES	2,450.00	.00
GREGORY, HOWARD F.	GRIST MILL	1,155.00	.00
GRIESHABER, DANIEL P.	COMMUNITY SCHOOL	1,421.63	.00
GRIESHABER, ELIZABETH	SUBSTITUTES	910.00	.00
GRIFFIN, ELAINE	COMMUNITY SCHOOL	2,025.00	.00
GRIFFIN, FREDERICK	SUBSTITUTES	700.00	.00
GRIMALDI JR, LOUIS	TEACHERS'	59,260.16	.00
GRISE', SUSAN J.	TEACHERS'	52,838.48	.00
GRONROOS, ALAN R.	EAST BOAT BASIN	9,064.00	396.00
GROVER, HOLLI	EDUCATIONAL SUPPORT PERSONNEL	1,200.00	.00
GRUEN, KEITH	COMMUNITY SCHOOL	2,149.18	.00
GRUEN, LYNN S.	TEACHERS'	20,200.00	.00
GUARINO, GAIL	COMMUNITY SCHOOL	420.00	.00
GUGLIOTTA, STACY	COMMUNITY SCHOOL	450.00	.00
GUILD, DOREEN A.	ACCOUNTING	40,923.15	.00
GUILIANO, JOHN J	CUSTODIANS	27,352.00	529.15
GUILLEMETTE, DAVID	POLICE	77,399.92	.00
GUSTAFSON, DEBORAH.	COMMUNITY SCHOOL	947.38	.00
GWYNN, CATHERINE K.	PUBLIC HEALTH NURSE	9,893.99	.00
HACKETT, DONALD W.	TEACHERS'	53,019.52	.00
HAGBERG, JANICE L.	HUMAN RESOURCES	34,149.70	.00
HAGUE, LOUISE	CHILD CARE CENTER	8,230.58	.00
HALL, GREG	COMMUNITY SCHOOL	1,075.81	.00
HALPIN, SEAN X.	TEACHERS'	48,585.36	.00
HAMILTON, ANTHONY G.	DEPARTMENT OF PUBLIC WORKS	6,816.00	140.58
HAMILTON, CRAIG	SUBSTITUTES	350.00	.00
HAMILTON, TED	EXEC SECRETARY	46,259.43	.00
HAMMOND-BEATON, KELSY A.	RECREATION	780.00	.00
HAMMOND-BEATON, KELSY A.	COMMUNITY SCHOOL	1,400.00	.00
HANCOCK, TAMI J.	SUBSTITUTES	4,830.00	.00
HANELT, DIANE M.	EXEC SECRETARY	31,094.75	37.69

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
HANLON, JANET M.	SCHOOL LUNCH	5,501.11	.00
HANNA, TRACEY H.	EDUCATIONAL SUPPORT PERSONNEL	24,762.80	.00
HANNAN, DONALD J.	COMMUNITY SCHOOL	560.00	.00
HARALDSEN, WENDY	CHILD CARE CENTER	436.80	.00
HARDY, CELINE M.	TEACHERS'	52,140.84	.00
HARRIES JR, RICHARD J.	SUBSTITUTES	490.00	.00
HARRIGAN JR., WILFRED J.	COMMUNITY SCHOOL	4,570.00	.00
HARRINGTON, CATHERINE A.	CHILD CARE CENTER	4,221.71	.00
HARRINGTON, JOANNE	COMMUNITY SCHOOL	1,360.00	.00
HARRINGTON, KATHRYN C.	CHILD CARE CENTER	2,984.50	.00
HARRINGTON, LAWRENCE	ASSESSORS	1,249.95	.00
HARRINGTON, MARY H.	TEACHERS'	35,667.56	.00
HARRINGTON, MAUREEN C.	EDUCATIONAL SUPPORT PERSONNEL	15,420.08	.00
HARRINGTON, MICHAEL	FIRE	39,464.42	14,735.05
HARRINGTON, PAUL M.	POLICE	273.28	.00
HARRISON, FRANCES W.	CHILD CARE CENTER	1,706.66	.00
HARRISON, MELISSA	CHILD CARE CENTER	2,386.80	.00
HARTMANN, PETER	MUNICIPAL GOLF COURSE	3,697.32	.00
HARVEY, SAMANTHA	RECREATION	795.50	.00
HATCH, MARY K.	SUBSTITUTES	280.00	.00
HAWKINS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	31,181.03	1,007.66
HEALY, BARBARA	SCHOOL LUNCH	227.70	.00
HEATH, MICHAEL A.	CUSTODIANS	7,240.38	619.59
HEBDITCH, AUDREY	SCHOOL LUNCH	621.54	.00
HEIN, SAMUEL F.	ADMINISTRATION	76,426.58	.00
HEKKING, PATTI L.	TEACHERS'	40,091.39	.00
HELIE, MARY T.	PUBLIC HEALTH NURSE	228.42	.00
HEMMILA, FREDERIC J.	TEACHERS'	36,116.48	.00
HENDERSON, ANDREW S.	MUNICIPAL GOLF COURSE	2,842.88	.00
HENDY, JULIA C.	HISTORIC DIST COMMITTEE	78.72	.00
HENDY, JULIA C.	TOWN CLERK	35,571.20	.00
HENRY, COURTNEE	TEACHERS'	35,667.56	.00
HENRY, LESLIE J.	TRANSPORTATION	1,393.89	4.37
HENSEN, FREDERIC S.	COMMUNITY SCHOOL	2,783.51	.00
HENSON, KELLY	EDUCATIONAL SUPPORT PERSONNEL	14,778.39	.00
HERRON, MICHAEL	MUNICIPAL GOLF COURSE	67,980.12	.00
HEWITT, KELLY	RECREATION	1,004.00	.00
HIGGINS, CAROLINA G.	EDUCATIONAL SUPPORT PERSONNEL	6,669.06	.00
HILL, DOUGLAS S.	CUSTODIANS	36,868.00	2,020.61
HILL, OWEN J.	TEACHERS'	52,140.84	.00
HILLMAN, BARRY R.	FIRE	1,168.80	.00
HITE, CAROLYN J.	TEACHERS'	55,605.10	.00
HOADLEY, MICHAEL	POLICE	50,361.96	5,991.70
HOADLEY, MICHAEL	POLICE SPECIAL DETAIL	272.00	.00
HOBAICA, CATHERINE L.	COMMUNITY SCHOOL	389.76	.00
HOFFMAN, DONNA	SUBSTITUTES	280.00	.00
HOLLAND, KATHY	TUTORS	225.00	.00
HOLMES, KATHERINE	COMMUNITY SCHOOL	2,293.20	.00
HOLMGREN, ALAN	COMMUNITY SCHOOL	74.20	.00
HOOVER, DIANE E.	TEACHERS'	53,337.08	.00
HORGAN, MARY C.	SUBSTITUTES	140.00	.00
HORN, PAMELA	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
HORTON, JANET M.	SECRETARIAL	34,374.48	.00
HOUDE, JONATHAN B.	FIRE	47,534.52	27,512.15

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
HOULIHAN, TIMOTHY E.	POLICE	33,248.02	2,756.55
HOWARD, VALERIE D.	EDUCATIONAL SUPPORT PERSONNEL	5,800.64	.00
HOWARD-FISHER, DEBBY A.	SUBSTITUTES	1,400.00	.00
HOWE-LEMBCKE, MOLLY D.	RECREATION	2,184.00	.00
HOWELL, PETER D.	POLICE	69,466.37	9,640.24
HOWES, NANCY PEARSON	TEACHERS'	23,986.36	.00
HOXIE JR, EDWARD W.	TEACHERS'	59,060.16	.00
HUCH, KIMBERLY M.	EDUCATIONAL SUPPORT PERSONNEL	2,253.20	417.38
HUGGINS, PAUL E.	ADMINISTRATION	84,186.48	.00
HUGHES, JOANNA E.	TEACHERS'	30,814.28	.00
HULICK, WILLIAM G.	TEACHERS'	59,231.12	.00
HUNNEWELL, KATHRYN M.	TEACHERS'	45,529.04	.00
HUNT, YVONNE M.	TEACHERS'	43,249.81	.00
HUNTER, TERESA G.	COMMUNITY SCHOOL	200.00	.00
HUNTINGTON, LARUA	COMMUNITY SCHOOL	2,625.00	.00
HUSKA, JAMES B.	FIRE	55,351.80	19,741.66
HUSSEY, BARBARA A.	EDUCATIONAL SUPPORT PERSONNEL	2,709.52	.00
HUSSEY, REBECCA	COMMUNITY SCHOOL	50.00	.00
HUSSEY, ROBERT	SUBSTITUTES	1,470.00	.00
HUTCHINSON, ASHLEY	COMMUNITY SCHOOL	519.04	.00
HUTCHINSON, ELIZABETH A.	TEACHERS'	49,819.04	.00
HYDE, KRISTEN	TEACHERS'	46,711.20	.00
HYNES, GWENDOLYN R.	HOXIE HOUSE	462.01	.00
IADONISI, SUSAN PROE	TEACHERS'	54,765.87	.00
INMAN, ROBERT C.	TEACHERS'	38,027.80	.00
IRVINE, ANDRIA M.	ASSESSORS	5,177.52	.00
IRVING, CLIFFORD P.	BLDG/GAS/PLMB/INSP.,WIRE INSP.	365.61	.00
ISRAEL, DEBORAH	COMMUNITY SCHOOL	4,580.00	.00
IVANY, DEVIN J.	COMMUNITY SCHOOL	30.56	.00
JACKSON, DERON	COMMUNITY SCHOOL	880.00	.00
JACKSON, MAUREEN B.	COMMUNITY SCHOOL	34,907.79	.00
JACKSON, VIRGINIA	SUBSTITUTES	2,570.68	.00
JACOB, NANETTE P.	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
JAKIELO, SUZETTE E.	SUBSTITUTES	210.00	.00
JAMES, JEFFERY L.	SUBSTITUTES	280.00	.00
JAMES, MATTHEW	COMMUNITY SCHOOL	697.15	.00
JENKINS, DOUGLAS A.	ADMINISTRATION	84,186.48	.00
JENKINS, MADLON	ASSESSORS	999.96	.00
JILLSON, HELENANN M.	TEACHERS'	14,605.16	.00
JOHNSON JR, ROBERT L.	POLICE	71,258.30	28,509.70
JOHNSON JR., JOHN R.	MUNICIPAL GOLF COURSE	31,688.02	.00
JOHNSON, CHARLENE	SUBSTITUTES	140.00	.00
JOHNSON, GLENN L.	CUSTODIANS	32,448.00	1,404.00
JOHNSON, GREGORY	RECREATION	41,200.12	.00
JOHNSON, KATHLEEN M.	LIBRARY	25,605.58	.00
JOHNSON, LEE A.	GRIST MILL	1,963.50	.00
JOHNSON, MARTHA	COUNCIL ON AGING	26,299.00	.00
JOHNSON, ROBERT C.	SUBSTITUTES	1,050.00	.00
JONES, ARTHUR C.	MUNICIPAL GOLF COURSE	3,425.74	.00
JONES, ELLEN A.	HOXIE HOUSE	1,056.02	.00
JONES, TROY P.	CUSTODIANS	32,669.20	261.09
JOSKA, CYNTHIA L.	SCHOOL LUNCH	8,627.88	.00
KAMB, EMILY	COMMUNITY SCHOOL	1,332.06	.00
KAMB, PATRICE D.	SECRETARIAL	26,637.87	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
KANIS, MERSH L.	COMMUNITY SCHOOL	600.00	.00
KANIS, MERSH LUBEL	TEACHERS'	12,225.20	.00
KASPER, GAIL J.	EDUCATIONAL SUPPORT PERSONNEL	16,499.94	.00
KAUFMAN, JOHANNA	TEACHERS'	48,585.36	.00
KEANE, DANIEL	FIRE	39,508.98	9,853.79
KEANE, KATHRYN MARY	TEACHERS'	38,874.24	.00
KEATING, JOSEPH F.	SUBSTITUTES	980.00	.00
KEENAN, JARED T.	MUNICIPAL GOLF COURSE	4,140.48	74.64
KEENAN, JOSEPH F.	EAST BOAT BASIN	11,040.00	.00
KEENE, JASON	POLICE SPECIAL DETAIL	272.00	.00
KEENE, JASON M.	POLICE	45,689.93	18,313.75
KEENE, KATHLEEN M.	FIRE	36,351.16	7,738.35
KEIR, ALEXANDER D.	MUNICIPAL GOLF COURSE	4,194.57	.00
KELLEHER, DIANNE M.	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
KELLEY, EUGENE P.	COMMUNITY SCHOOL	222.72	.00
KELLEY, RICHARD T.	SUBSTITUTES	210.00	.00
KELLEY, SALLY	SECRETARIAL	16,982.84	.00
KELLIHER, SUSAN E.	TUTORS	14,339.65	.00
KELLY, AISLINN	COMMUNITY SCHOOL	2,018.46	.00
KELLY, LIAM B.	COMMUNITY SCHOOL	1,893.11	.00
KELLY, LIAM B.	SUBSTITUTES	420.00	.00
KELLY, MARY	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
KELLY, PADRAIC B.	COMMUNITY SCHOOL	1,099.44	.00
KENNEY, PATRICIA A.	EDUCATIONAL SUPPORT PERSONNEL	5,864.80	.00
KENNEY, STEPHEN J.	CUSTODIANS	36,868.00	3,376.51
KENNISON, MERRILL E.	TEACHERS'	59,060.16	.00
KENT, SCOTT R.	SUBSTITUTES	140.00	.00
KEPPER, CAROL ANN	TUTORS	23,108.75	.00
KERN, ALEXANDER S.	EAST BOAT BASIN	2,784.00	.00
KERR, JONATHAN	TEACHERS'	52,991.44	.00
KERWIN, STEPHEN	TEACHERS'	55,605.00	.00
KESSLER, ROBERT A.	TEACHERS'	55,605.00	.00
KEYES, THOMAS	EXEC SECRETARY	1,500.00	.00
KINNEAR, ROBERT B.	DEPARTMENT OF PUBLIC WORKS	837.00	.00
KIRWIN, AILEEN C.	COMMUNITY SCHOOL	425.00	.00
KITTREDGE, JANE M.	TEACHERS'	38,236.96	.00
KITTREDGE, WALTER O.	TEACHERS'	52,838.48	.00
KLAPPER, DOUGLAS	SUBSTITUTES	2,660.00	.00
KLAUER, ERIN P.	COMMUNITY SCHOOL	207.22	.00
KLEINBERG, JOSEPH	COMMUNITY SCHOOL	960.00	.00
KLIER, DEBORAH	COMMUNITY SCHOOL	8,730.00	.00
KLULEVSEK, DONNA	COMMUNITY SCHOOL	1,200.00	.00
KNIPPENBERG, JOYCE M.	TEACHERS'	22,766.30	.00
KONOWICZ, ROBERT J.	TEACHERS'	47,654.84	.00
KONOWICZ, SARA M.	TEACHERS'	55,605.00	.00
KOSTINAS, GEORGE	TEACHERS'	41,200.38	.00
KOZAK, DONNA T.	EDUCATIONAL SUPPORT PERSONNEL	15,420.08	.00
KUHN, AIHAN	COMMUNITY SCHOOL	750.00	.00
KUHTMANN, MARY G.	CHILD CARE CENTER	10,362.64	.00
KULLAS, ANNE J.	EDUCATIONAL SUPPORT PERSONNEL	32,427.28	.00
KUZAVA, CHARLOTTE J.	HOXIE HOUSE	1,167.38	.00
KUZNAROWIS, JEANNE C.	SCHOOL LUNCH	4,903.83	.00
LACROIX, DEBORAH P.	SECRETARIAL	17,112.59	.00
LAFFOON, NANCY J.	ACCOUNTING	22,528.31	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
LAFFOON, PEGGY	SUBSTITUTES	140.00	.00
LAHTEINE, DREW P.	FIRE	34,947.79	4,811.33
LAKS, JILLIAN	RECREATION	907.52	.00
LAKS, KIMBERLY	RECREATION	1,147.50	.00
LALLY, CAITLIN A.G.	RECREATION	2,605.50	.00
LALLY, MARY ANNE	TEACHERS'	45,529.04	.00
LAMB, ELIZABETH	SUBSTITUTES	840.00	.00
LAMB, JAMAL.	COMMUNITY SCHOOL	7,816.87	.00
LAMB, JESSICA M.	COMMUNITY SCHOOL	605.55	.00
LAMB, KATHLEEN A.	COMMUNITY SCHOOL	800.00	.00
LAMB-CASSISTA, KRISTINE M.	SUBSTITUTES	5,670.00	.00
LAMBROS, NICHOLAS G.	COMMUNITY SCHOOL	5,190.82	.00
LANDERS-CAULEY, D.	TEACHERS'	46,632.98	.00
LANDI, CLAIRE	COMMUNITY SCHOOL	2,261.52	.00
LANDRY, DEBRA ANNE	ADMINISTRATION	76,426.58	.00
LAPIERRE, ARMAND	COMMUNITY SCHOOL	260.00	.00
LAPORTE, ROGER M.	COMMUNITY SCHOOL	4,062.00	.00
LARSEN, EDWIN M.	EAST BOAT BASIN	5,624.00	114.00
LARSEN-SILVA, ADRIENNE	TEACHERS'	31,899.12	.00
LAUGHEAD, ALLISON T.	TEACHERS'	21,322.36	.00
LAUGHTON, VIRGINIA H.	TEACHERS'	60,325.52	.00
LAVERTY, SUSAN J.	LIBRARY	19,966.72	.00
LAWRENCE, BRUCE T.	POLICE	45,442.45	9,797.47
LAWRENCE, BRUCE T.	POLICE SPECIAL DETAIL	136.00	.00
LAWRENCE, CHRISTINE M.	FIRE	37,513.15	4,671.06
LAWRENCE, REBECCA H.	LIBRARY	17,955.09	.00
LAWRIE, BARBARA J.	SCHOOL LUNCH	3,193.12	.00
LEAHY, URSULA M.	HOXIE HOUSE	363.01	.00
LEARY, BRIAN	FIRE	43,803.48	25,064.78
LEARY, ERIN	CHILD CARE CENTER	370.50	.00
LEARY, PATRICIA	TEACHERS'	46,711.20	.00
LEGACY SR, DAVID B.	POLICE	44,058.98	5,719.96
LEHANE, MICHAEL	TEACHERS'	52,838.48	.00
LEHANE, SUSAN	EDUCATIONAL SUPPORT PERSONNEL	7,803.31	.00
LEHMANN, KEITH F.	FIRE	46,658.43	21,870.57
LEIGH, THOMAS	COMMUNITY SCHOOL	173.64	.00
LEMAY, CATHERINE J.	TEACHERS'	55,605.00	.00
LEMIEUX, KAREN M.	TEACHERS'	52,838.48	.00
LENK, HOLLY J.	SCHOOL LUNCH	13,666.38	.00
LEVESQUE, SHEILA A.	COMMUNITY SCHOOL	7,266.71	.00
LEWIS, KAREN LEE	TEACHERS'	59,692.84	.00
LEWIS, VIRGINIA E.	HOXIE HOUSE	622.90	.00
LIIMATAINEN, LINDA	SCHOOL LUNCH	4,858.92	.00
LIMA, KATHLEEN A.	EDUCATIONAL SUPPORT PERSONNEL	15,036.00	.00
LIMA, SHEILA J.	ADMINISTRATION	76,426.58	.00
LIMA, TROY M.	EAST BOAT BASIN	15,309.00	5,625.00
LINDHOLM, SUSAN R.	SECRETARIAL	34,374.48	.00
LINEHAN, GARY D.	TEACHERS'	12,162.80	.00
LINKKILA, JENNY R.	TEACHERS'	37,369.84	.00
LINTON, SUSAN E.	TEACHERS'	43,195.68	.00
LIPPINCOTT, ERIC	EAST BOAT BASIN	456.00	.00
LIPSETT, LLOYD W.	EAST BOAT BASIN	10,488.00	224.25
LITTLE, MICHAEL	EXEC SECRETARY	12,375.00	.00
LIZOTTE, RICHARD A.	FIRE	54,807.86	9,583.70

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
LODS, LISA M.	EDUCATIONAL SUPPORT PERSONNEL	7,558.84	.00
LOITER, PETER L.	SUBSTITUTES	2,240.00	.00
LOMURNO, LOUIS	COMMUNITY SCHOOL	28,165.00	.00
LONDON, DEBORAH H.	TEACHERS'	17,317.68	.00
LONG, DELAYNA	CHILD CARE CENTER	3,904.03	.00
LONG, DONALD	COMMUNITY SCHOOL	250.56	.00
LOONEY, NANCY	SCHOOL LUNCH	7,245.00	.00
LORNELL, ERIC	TEACHERS'	59,060.16	.00
LOUD, DOUGLAS	SCHOOL SPECIAL DETAIL	92.04	.00
LOUD, DOUGLAS	MAINTENANCE SUPERVISORS	42,538.08	2,085.99
LOWRY, M HARALD	SCHOOL SPECIAL DETAIL	244.50	.00
LOWRY, MARKUS HARALD	SCHOOL SPECIAL DETAIL	244.50	.00
LOWRY, MARKUS HARALD	CUSTODIANS	33,904.00	5,232.30
LUNDBERG, PAUL R.	COMMUNITY SCHOOL	125.00	.00
LUNDQUIST, SUSAN M.	TOWN CLERK	25,644.82	.00
LUPIEN, JOHN E.	CUSTODIANS	5,822.66	.00
LUPIEN, JOHN E.	SCHOOL SPECIAL DETAIL	113.22	.00
LUPIEN, LUCILLE E.	SCHOOL LUNCH	9,886.21	.00
LYNCH, AUGUSTA C.	TEACHERS'	42,971.52	.00
LYNCH, DEBRA A.	TUTORS	8,100.00	.00
LYNCH, DONNA	SUBSTITUTES	840.00	.00
LYNCH-SUMMERSALL, SARA	CHILD CARE CENTER	34,662.12	.00
LYNN, MARGARET M.	TEACHERS'	8,971.26	.00
LYONS, KERIN E.	SUBSTITUTES	980.00	.00
LYONS, LENORE P.	TEACHERS'	43,659.92	.00
LYVER, MICHELE MARIE	TEACHERS'	36,841.73	.00
LeBEAU, CHRISTOPHER E.	RECREATION	670.50	.00
MAC DONALD, DOROTHY A.	COMMUNITY SCHOOL	115.76	.00
MACDONALD, CINDY L.	TUTORS	5,460.00	.00
MACDONALD, DEBORA L.	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
MACDONALD, JANE H.	ADMINISTRATION	85,003.82	.00
MACDONALD, JEFFREY	DEPARTMENT OF PUBLIC WORKS	30,552.28	2,701.39
MACDONALD, KATE	RECREATION	391.50	.00
MACDONALD, MARYELLEN	TEACHERS'	52,838.48	.00
MACHADO JR., LAWRENCE	FIRE	37,888.10	3,530.30
MACHON, ALICE M.	TEACHERS'	55,605.00	.00
MACHON, GEORGE W.	TEACHERS'	52,140.84	.00
MACIEL, JOSEPH	FIRE	38,479.22	12,723.17
MACIEL, SUSAN D.	SUBSTITUTES	10,649.36	.00
MACKAY, ALAN	ENGINEERING DEPT	48,010.04	.00
MACKEIL JR., LOUIS M.	COMMUNITY SCHOOL	927.52	.00
MACKENZIE, NOELLE B.	EDUCATIONAL SUPPORT PERSONNEL	9,622.00	.00
MACLEAN, BARBARA	TUTORS	1,565.00	.00
MACPHERSON, MARIAN	TEACHERS'	41,320.96	.00
MAGUIRE, MOLLY	TEACHERS'	33,782.24	.00
MAIER, MICHAEL	CUSTODIANS	33,813.00	.00
MAKI, SHAUNA	CHILD CARE CENTER	24,661.56	.00
MALCOLM, DAVID	MUNICIPAL GOLF COURSE	10,537.06	.00
MALCOLM, KATE	SUBSTITUTES	1,330.00	.00
MALCOLMSON, DAVID MARK	POLICE	45,982.68	21,382.23
MALCOLMSON, LISA	ACCOUNTING	28,334.39	.00
MALCOMSON, DAVID MARK	POLICE SPECIAL DETAIL	544.00	.00
MANLEY, BRENDA J.	EAST BOAT BASIN	33,710.65	.00
MANN, PETER A.	TEACHERS'	54,235.56	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
MANNING, KERRY	COMMUNITY SCHOOL	54.18	.00
MANNING, LEO R.	GRIST MILL	5,125.00	.00
MANTENFEL, ELLEN M.	TEACHERS'	59,692.84	.00
MARK, NICOLE J.	TEACHERS'	13,987.36	.00
MARKOFF, PATRICIA M.	TEACHERS'	60,500.24	.00
MARKOLA, LINDA S.	TEACHERS'	59,231.12	.00
MARKT, KATHLEEN	TEACHERS'	55,605.00	.00
MARNIK JR., MARTIN F.	DEPARTMENT OF PUBLIC WORKS	675.75	.00
MARNIK, CATHERINE E.	SUBSTITUTES	910.00	.00
MARSLAND, LAWRENCE	COMMUNITY SCHOOL	880.00	.00
MARTIN, GREGORY	COMMUNITY SCHOOL	367.38	.00
MARTIN, MARTHA M.	TEACHERS'	48,865.20	.00
MARTINDALE, CHARLES J.	COMMUNITY SCHOOL	3,871.00	.00
MASON, DAVID B.	BOARD OF HEALTH	55,324.10	.00
MASSE, STEFAN	DEPARTMENT OF PUBLIC WORKS	45,000.42	.00
MCABEE, AMY LEGATE	SUBSTITUTES	140.00	.00
MCARDLE, LINDA J.	TEACHERS'	55,605.00	.00
MCARDLE, PATRICIA L.	SUBSTITUTES	5,390.00	.00
MCAULIFFE, MARIANNE S.	SUBSTITUTES	140.00	.00
MCBRIDE III, W. PATRICK	POLICE	46,742.06	18,326.34
MCBRIDE III, W. PATRICK	POLICE SPECIAL DETAIL	272.00	.00
MCCANN, ELIZABETH	TUTORS	2,350.00	.00
MCCARRON, MARY FRAN	SECRETARIAL	34,374.48	.00
MCCARTHY, KAREN HOSMER	CHILD CARE CENTER	38,973.68	.00
MCCAULEY, JEFFREY C.	RECREATION	2,898.00	.00
MCCLUSKEY, WILLARD E.	SCHOOL SPECIAL DETAIL	259.70	.00
MCCLUSKEY, WILLARD E.	LIBRARY	16,352.00	.00
MCDANIEL, BRUCE F.	COMMUNITY SCHOOL	1,230.00	.00
MCDERMOTT, CHRISTOPHER P.	POLICE SPECIAL DETAIL	136.00	.00
MCDERMOTT, CHRISTOPHER P.	POLICE	66,421.39	21,681.46
MCDONALD, SUSAN E.	TEACHERS'	55,605.00	.00
MCDONOUGH, WILLIAM	COMMUNITY SCHOOL	222.72	.00
MCFADDEN, JOHN L.	ADMINISTRATION	77,465.25	.00
MCGONAGLE, KATHLEEN	SUBSTITUTES	26,202.96	.00
MCGRATH, GREGORY P.	COMMUNITY SCHOOL	243.36	.00
MCGUIRE, AMY	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
MCGUIRE, CAITLIN	SUBSTITUTES	840.00	.00
MCGUIRE, MARYJANE	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
MCISAAC, MARY T.	COMMUNITY SCHOOL	1,802.26	.00
MCISAAC, MICHAEL	COMMUNITY SCHOOL	25.00	.00
MCKENNA, EDWARD J.	TEACHERS'	10,734.66	.00
MCLAUGHLIN, MEGAN	COMMUNITY SCHOOL	1,623.54	.00
MCLOUGHLIN, JUSTINE	TEACHERS'	59,060.16	.00
MCMAHON, TIMOTHY Q.	FIRE	56,652.96	23,579.10
MCMANUS, CAROL G.	HOXIE HOUSE	527.26	.00
MCNABB, GAIL	TEACHERS'	51,382.62	.00
MCNAUGHT, CYNTHIA Y.	COMMUNITY SCHOOL	904.05	.00
MCNEILL JR, MICHAEL	TEACHERS'	31,899.12	.00
MEDEIROS, DONNA M.	TEACHERS'	57,167.36	.00
MEISSNER, LISA	SUBSTITUTES	4,323.84	.00
MELANSON, DEBRA	SECRETARIAL	34,374.48	.00
MELILLO, LAUREN P.	TUTORS	18,788.25	.00
MELKONYAN, ARTUR	COMMUNITY SCHOOL	178.00	.00
MELLO, PATRICIA	COMMUNITY SCHOOL	650.00	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
MERRIAM, C RONALD	DEPARTMENT OF PUBLIC WORKS	7,904.00	.00
MESERVEY, GEORGE D.	COMMUNITY SCHOOL	12,270.00	.00
METRICK, KATHLEEN B.	LIBRARY	12,061.77	.00
MEYER, DARREN M.	BOARD OF HEALTH	36,186.02	.00
MEYER, DEBORAH A.	SCHOOL LUNCH	1,544.40	.00
MIGNONE, RICHARD A.	COMMUNITY SCHOOL	1,670.00	.00
MILLER, KEVIN M.	MUNICIPAL GOLF COURSE	8,819.01	154.59
MILLER, MARY B.	CHILD CARE CENTER	30,398.10	.00
MILLER, MICHAEL J.	POLICE	90,182.84	.00
MILLER, SEAN M.	FIRE	44,764.74	13,608.17
MOFFA, LYNNE M.	SUBSTITUTES	1,540.00	.00
MOGILNICKI, KRISTEN J.	COMMUNITY SCHOOL	1,438.89	.00
MONE, KATHERINE K.	TEACHERS'	55,605.00	.00
MONTEIRO, VANESSA A.	RECREATION	504.00	.00
MONTGOMERY, ELISE	TEACHERS'	37,549.84	.00
MOORE, BETTYLOU P.	TEACHERS'	35,345.00	.00
MOORE, JOHN F.	COMMUNITY SCHOOL	66.00	.00
MOORE, JOHN F.	SCHOOL SPECIAL DETAIL	77.00	.00
MOORE, JOHN F.	CUSTODIANS	4,953.01	.00
MOORE, JOSEPH L.J.	TEACHERS'	55,605.00	.00
MOORE, NATALIE	RECREATION	1,345.50	.00
MOORE, NATALIE S.	CHILD CARE CENTER	23.40	.00
MOORE, WENDY E.	TEACHERS'	40,094.65	.00
MORGAN, LYNNE ANN	TEACHERS'	50,323.36	.00
MORGAN, SUSAN A.	TEACHERS'	51,794.40	.00
MORRIS, DEBRA	TEACHERS'	32,870.32	.00
MORRIS, DONNA L.	TEACHERS'	52,838.48	.00
MORRISON, LAWRENCE	TEACHERS'	52,838.48	.00
MORRISON, PATRICIA A.	SECRETARIAL	17,862.18	.00
MORROW, EUGENE H.	POLICE	7,410.00	.00
MORSE, MARCIA L.	COMMUNITY SCHOOL	34,695.66	.00
MOSCATIELLO, CHRISTINE M	PUBLIC HEALTH NURSE	25,642.75	.00
MOTT, FELICIA J.	COMMUNITY SCHOOL	31,666.79	.00
MOYNAHAN, MARY ALICE	TEACHERS'	14,950.24	.00
MULCAHY, MICHAEL R.	DEPARTMENT OF PUBLIC WORKS	918.00	.00
MULKEEN, JOHN D.	TEACHERS'	59,060.16	.00
MULLARKEY, SUSAN	ASSESSORS	33,999.94	.00
MULROY, PATRICIA A.	SUBSTITUTES	630.00	.00
MURPHY, ANNE B.	SUBSTITUTES	420.00	.00
MURPHY, KATHLEEN B.	CHILD CARE CENTER	18,361.11	.00
MURPHY, TERENCE P.	POLICE	66,360.33	13,432.16
MURRAY, HELEN W.	LIBRARY	9,263.16	.00
MURRAY, JANE	TEACHERS'	39,817.20	.00
MURRAY-ANTONOWICZ, SARAH	TEACHERS'	35,730.72	.00
MYERS, MERILYN	ELECTIONS & REG.	320.00	.00
MYERS, MERILYN	DEPARTMENT OF PUBLIC WORKS	7,792.75	.00
NADELMAN, SHIRLEY M.	COMMUNITY SCHOOL	1,030.08	.00
NAMES, NANCY	TEACHERS'	60,325.52	.00
NAPLES, KATHLEEN P.	COMMUNITY SCHOOL	668.16	.00
NAYLOR III, WILLIAM	TEACHERS'	59,301.69	.00
NEE, SUSAN N.	COMMUNITY SCHOOL	2,041.63	.00
NEILL, DAVID A.	TEACHERS'	33,782.24	.00
NELSON, ROGER	TEACHERS'	11,413.26	.00
NELSON, VIRGINIA M.	EDUCATIONAL SUPPORT PERSONNEL	13,061.05	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
NEWELL, BRENDA J.	SECRETARIAL	30,666.72	.00
NEWMAN, DENNIS E.	FIRE	86,585.00	.00
NEWMAN, SARAH	TEACHERS'	11,787.68	.00
NEWTON, GILBERT D.	TEACHERS'	60,325.52	.00
NICHOL, MARGARET	TEACHERS'	59,060.16	.00
NICKERSON, BARBARA	COMMUNITY SCHOOL	78.00	.00
NICKERSON, DIANNE L.	CONSERVATION COMM.	30,018.52	.00
NIXON, MEREDITH L.	SUBSTITUTES	2,100.00	.00
NOLAN, THERESA L.	CHILD CARE CENTER	1,565.65	.00
NOLL, LISA J.	SUBSTITUTES	140.00	.00
NOONAN, DANIELLE	COMMUNITY SCHOOL	1,667.50	.00
NORTON, CATHERINE A.	SCHOOL LUNCH	4,369.05	.00
NORTON, JANE F.	COMMUNITY SCHOOL	8,469.64	.00
NORTON, KATHLEEN	TEACHERS'	44,839.96	.00
NOVERO, ELENA M.	TEACHERS'	52,140.84	.00
NURSE, MICHAEL J.	POLICE	65,626.75	8,283.40
NYHAN, ELIZABETH	TEACHERS'	38,027.80	.00
O'BRIEN, DEBORAH S.	TEACHERS'	60,325.52	.00
O'BRIEN, MATTHEW J.	POLICE	51,984.85	7,088.64
O'BRIEN, MICHAEL	COMMUNITY SCHOOL	4,369.50	.00
O'BRIEN, MICHAEL	TEACHERS'	55,605.00	.00
O'BRIEN, MICHAEL	SUBSTITUTES	210.00	.00
O'CONNELL, CHRISTOPHER R.	MUNICIPAL GOLF COURSE	722.41	.00
O'CONNELL, DANIEL J.	POLICE SPECIAL DETAIL	1,356.00	.00
O'CONNELL, DANIEL J.	POLICE	55,288.90	19,696.32
O'CONNOR, JAMES R.	COMMUNITY SCHOOL	1,350.00	.00
O'CONNOR, LISA A.	COMMUNITY SCHOOL	181.50	.00
O'CONNOR, NANCY ANN	SCHOOL LUNCH	17,132.60	.00
O'DONNELL, MAUREEN D.	TEACHERS'	50,456.88	.00
O'HARA, DAVID A.	TEACHERS'	59,231.12	.00
O'LEARY, LINDA	CHILD CARE CENTER	6,424.95	.00
O'NEIL, BARBARA J.	LIBRARY	42,237.44	.00
O'NEIL, SHAWN	POLICE	40,018.47	9,392.58
O'NEIL, SHAWN	POLICE SPECIAL DETAIL	544.00	.00
O'NEILL, PHYLLIS M.	ACCOUNTING	7,598.22	.00
O'ROURKE, DENISE A.	COMMUNITY SCHOOL	420.00	.00
OCCHIUZZO, ANITA	SUBSTITUTES	4,130.00	.00
ODAMS, AMY	CHILD CARE CENTER	10,651.21	.00
ODAMS, JUSTEANE	CHILD CARE CENTER	9,602.58	.00
OLANDER, KAREN L.	COMMUNITY SCHOOL	600.00	.00
OLIVER, ELIZABETH O.	CHILD CARE CENTER	2,801.00	.00
ORCIUCH, NIKKI	COMMUNITY SCHOOL	450.00	.00
OTENTI, CHARMAINE	FIRE	33,029.72	5,230.47
OUELLETTE, PAMELA J.	EDUCATIONAL SUPPORT PERSONNEL	15,780.08	.00
OWEN, SUELLYN	SCHOOL LUNCH	6,032.46	.00
PACCIA, NANCY	CHILD CARE CENTER	4,920.97	.00
PALTRINERI, LINDA	TEACHERS'	59,692.84	.00
PANNORFI, FRANK	EXEC SECRETARY	1,500.00	.00
PAONE, JENNA D.	COMMUNITY SCHOOL	954.10	.00
PARDO, ELIZABETH	EDUCATIONAL SUPPORT PERSONNEL	2,546.36	.00
PARIS, EDWARD M.	TEACHERS'	52,838.48	.00
PARKER JR, JAMES A.	SUBSTITUTES	1,330.00	.00
PARKER, DIANA L.	TEACHERS'	52,991.44	.00
PARKER, JOHN MICHAEL	TEACHERS'	50,769.36	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
PARMA, MICHAEL J.	MAINTENANCE SUPERVISORS	38,769.12	1,314.01
PARSONS, STUART W.	LIBRARY	27,876.97	.00
PATELLOS, DEBORAH A.	TUTORS	8,230.00	.00
PATTON, WILLIAM R.	POLICE	45,605.37	11,599.80
PAULUS, ANN K.	EDUCATIONAL SUPPORT PERSONNEL	14,954.32	.00
PAXTON, DONALD G.	MUNICIPAL GOLF COURSE	4,839.58	.00
PEARSALL, BRENT F.	TEACHERS'	46,963.80	.00
PEARSALL, DAVID A.	MUNICIPAL GOLF COURSE	4,946.63	.00
PEARSALL, LINDA M.	TEACHERS'	39,784.78	.00
PEARSON, SUZANNE M.	SUBSTITUTES	38,567.84	.00
PELLS, JONATHAN A.	CUSTODIANS	3,240.60	.00
PELLS, STANLEY	SCHOOL SPECIAL DETAIL	274.72	.00
PELLS, STANLEY	CUSTODIANS	32,604.00	542.65
PENNEY, PAUL K.	MUNICIPAL GOLF COURSE	425.00	.00
PERDIGAO, SUZANNE E.	TEACHERS'	51,462.16	.00
PERREAULT, JANESSA	COMMUNITY SCHOOL	450.00	.00
PERRIN JR., HENRY W.	ADMINISTRATION	84,186.48	.00
PERRY, CAROLYN P.	EDUCATIONAL SUPPORT PERSONNEL	3,253.08	.00
PERRY, LANA	SCHOOL LUNCH	23.76	.00
PETERS, PAMELA FINKE	TEACHERS'	52,991.44	.00
PETERSON, CAROL ANN	TAX COLLECTOR	33,069.20	.00
PETERSON, KARA M.	ADMINISTRATION	45,778.16	.00
PETIPAS, CATHERINE E.	TUTORS	8,220.00	.00
PHILIE, PAULINE C.	COMMUNITY SCHOOL	5,125.00	.00
PHILPOTT, KATHLEEN M.	SUBSTITUTES	1,540.00	.00
PIGEON, JENNIFER	TEACHERS'	32,963.52	.00
PIHL, BENJAMIN G.	CONSERVATION COMM.	1,771.00	.00
PIKE, SUSAN E.	TEACHERS'	37,549.84	.00
PIMENTAL, JOHN	BLDG/GAS/PLMB/INSP.,WIRE INSP.	18,795.47	25.36
PIMENTEL, TAMMY	FIRE	47,803.44	20,991.72
PISAPIA, SUSAN M.	COMMUNITY SCHOOL	1,141.26	.00
PISCH, PATRICIA A.	COMMUNITY SCHOOL	600.00	.00
PISCITELLO, JOHN	DEPARTMENT OF PUBLIC WORKS	1,699.50	.00
PISCUSKAS, BARBARA A.	LIBRARY	23,914.65	.00
PISTONE, RITA	GRIST MILL	1,328.25	.00
PLICQUE, MATT L.	MUNICIPAL GOLF COURSE	1,678.72	.00
POLESKY, KARA	CHILD CARE CENTER	3,227.77	.00
POLIDOR, DAVID B.	MUNICIPAL GOLF COURSE	62,786.88	.00
PONTE, PAUL E.	CUSTODIANS	26,897.00	.00
POTTER, PAMELA J.	TEACHERS'	50,741.92	.00
POULIN, STEPHANIE J.	TEACHERS'	22,483.84	.00
POWERS, ANN I.	EDUCATIONAL SUPPORT PERSONNEL	14,422.76	.00
POWERS, ELIZABETH F.	TEACHERS'	56,292.32	.00
POZERSKI, PETER M.	FIRE	53,385.68	24,195.90
QUILL, CAROL	TEACHERS'	60,325.52	.00
QUINN, MICHELLE	TEACHERS'	20,656.64	.00
RAFTERY, SHARYN LEE	SUBSTITUTES	840.00	.00
RALSTON, FREDERICK L.	COMMUNITY SCHOOL	1,345.12	.00
RAMOS, MYRNA	SCHOOL LUNCH	8,028.28	.00
RANKIN, CYNTHIA M.	TEACHERS'	29,994.36	.00
RANNEY, HEATHER ANNE	CHILD CARE CENTER	29,430.44	.00
RAYMOND, MICHELLE Y.	EDUCATIONAL SUPPORT PERSONNEL	14,954.32	.00
RECKER, BETH	TUTORS	8,820.00	.00
RECKER, JAQUELINE	COMMUNITY SCHOOL	532.64	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
REICHEL, SANDRA H.	TEACHERS'	29,607.20	.00
REILLY, CONSUELA M.	CHILD CARE CENTER	25,144.99	.00
REILLY, KATHLEEN	COMMUNITY SCHOOL	3,259.62	.00
REILLY, R. KEVIN	CHILD CARE CENTER	61.40	.00
REINO, RICHARD	COMMUNITY SCHOOL	76,020.10	.00
RENO, KASEY	RECREATION	1,033.50	.00
REPPUCCI, JUDITH	COMMUNITY SCHOOL	120.00	.00
RESEVICK, PAULA A.	SUBSTITUTES	350.00	.00
RESNICK, KAREN M.	TRANSPORTATION	16,751.74	69.84
REZENDES, JANICE L.	POLICE	28,667.88	.00
RICE, RONALD	COMMUNITY SCHOOL	420.00	.00
RICHARD, JANE I.	SCHOOL LUNCH	3,565.98	.00
RICHARD, MARIA	COMMUNITY SCHOOL	7,869.94	.00
RICKE, KATHLEEN	COMMUNITY SCHOOL	760.00	.00
RIGO, JULIE	CHILD CARE CENTER	2,478.45	.00
RIGO, PAOLO V.	COMMUNITY SCHOOL	812.00	.00
RIGORDAEVA, KATHLEEN	TEACHERS'	55,605.00	.00
RIMER, JEAN MARIE	SUBSTITUTES	140.00	.00
RIORDAN, VIRGINIA	COMMUNITY SCHOOL	690.00	.00
RITCH, COREY	RECREATION	975.88	.00
ROBADO, MICHELLE	SCHOOL LUNCH	3,933.45	.00
ROBB, CHERYL N.	TEACHERS'	55,605.00	.00
ROBERTS, LISA	SCHOOL LUNCH	1,033.56	.00
ROBERTS, SHERRI	COMMUNITY SCHOOL	3,811.69	.00
ROBICHAUD, ALBERT	POLICE	56,153.60	19,736.10
ROBINSON, LAUREN L.	LIBRARY	47,905.32	.00
ROMANELLI, LAURA O.	EDUCATIONAL SUPPORT PERSONNEL	2,932.40	.00
ROMANO, LESLIE R.	COMMUNITY SCHOOL	2,170.35	.00
ROMANO, STANLEY	MUNICIPAL GOLF COURSE	35,048.22	1,401.00
ROMANOWICZ, SHERRY A.	COMMUNITY SCHOOL	40,472.75	.00
ROSE, RICHARD	COMMUNITY SCHOOL	100.00	.00
ROSINHA, ANN	TEACHERS'	43,195.68	.00
ROSS, NORMA A.	SCHOOL LUNCH	1,222.29	.00
ROUGHAN, LORRIE J.	EDUCATIONAL SUPPORT PERSONNEL	10,834.80	.00
ROUILLARD, DONNA L.	SUBSTITUTES	4,620.00	.00
ROWE, CHARLES ALAN	MUNICIPAL GOLF COURSE	410.03	.00
RUMUL, JUDY A.	ASSESSORS	31,980.76	.00
RUSSELL JR, GEORGE P.	FIRE	59,070.22	21,422.14
RUSSELL, E MARILYN.	SECRETARIAL	28,511.28	.00
RUSSO, MARTIN P.	TEACHERS'	54,929.16	.00
RUTHERFORD, MARY KAREN	SCHOOL LUNCH	3,063.81	.00
RUTTY, SHERRILL L.	EDUCATIONAL SUPPORT PERSONNEL	15,420.08	.00
RYAN, DAWN M.	SECRETARIAL	17,422.37	.00
RYAN-BLANEY, BONNIE C.	TEACHERS'	39,891.48	.00
RYER, SANDRA M.	TEACHERS'	19,627.84	.00
SA', NINA	TUTORS	3,417.50	.00
SABETTA, KAREN LEE	TEACHERS'	51,146.16	.00
SALINE, RICHARD R.	DEPARTMENT OF PUBLIC WORKS	42,338.41	449.40
SANDERSON, CRAIG W.	EXEC SECRETARY	5,855.07	.00
SANTA ANA, AIRTON F.	COMMUNITY SCHOOL	222.72	.00
SANTINO, PAMELA J.	TEACHERS'	59,692.84	.00
SANTONI, JULIE A.	TEACHERS'	47,654.84	.00
SANTOS, MARCY S.	TEACHERS'	49,422.16	.00
SANTOS, RONALD	FIRE SPECIAL DETAIL	90.00	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
SANTOS, RONALD D.	FIRE	50,354.28	8,364.00
SAVERY, ADAM L.	SUBSTITUTES	700.00	.00
SAVERY, LUCINDA A.	TEACHERS'	45,529.04	.00
SCALESE, JEANNETTE E.	MUNICIPAL GOLF COURSE	28,977.31	483.87
SCHAEFER-CATTEN, AURELIA	TEACHERS'	56,292.32	.00
SCHERMERHORN III, HORACE	TEACHERS'	55,605.00	.00
SCHERMERHORN, JENNA	RECREATION	2,225.00	.00
SCHERMERHORN, PATRICIA	TEACHERS'	56,292.32	.00
SCHLICHTER, MIMI	COMMUNITY SCHOOL	655.00	.00
SCHMIDT, SUSAN K.	TEACHERS'	54,929.16	.00
SCHMITZ, DIANE	COMMUNITY SCHOOL	464.38	.00
SCHOFIELD, CATHERINE T.	TEACHERS'	38,236.96	.00
SCHULZ, VICTORIA J.	TEACHERS'	59,060.16	.00
SEARS, JAMES E.	TEACHERS'	50,456.88	.00
SELLIN, WAYNE	SUBSTITUTES	140.00	.00
SENESE, AUDREY	COMMUNITY SCHOOL	51,654.78	.00
SENNOTT JR., HENRY	EXEC SECRETARY	1,500.00	.00
SERCHUK, SANDRA	TEACHERS'	59,692.84	.00
SEWALL, CHAD W.	DEPARTMENT OF PUBLIC WORKS	2,970.00	.00
SEWALL, WILLIAM L.	DEPARTMENT OF PUBLIC WORKS	20,657.28	601.02
SHANAHAN, KATEY	CHILD CARE CENTER	1,673.10	.00
SHANAHAN, KATHY L.	CHILD CARE CENTER	26,797.05	.00
SHAPIRO, LEONARD	SUBSTITUTES	2,100.00	.00
SHAPIRO, ROBERTA	TEACHERS'	55,605.00	.00
SHAPIRO, SCOTT C.	COMMUNITY SCHOOL	1,016.78	.00
SHARK, LYNN L.	COMMUNITY SCHOOL	840.00	.00
SHARPE, KATHI	SUBSTITUTES	6,650.00	.00
SHASTANY, KERRY	EDUCATIONAL SUPPORT PERSONNEL	1,335.16	.00
SHEA, ANN F.	TEACHERS'	53,712.88	.00
SHEDLOCK, ANDREA	RECREATION	391.50	.00
SHEEHAN, ANTOINETTE A.	SECRETARIAL	31,739.68	.00
SHEEHAN, JULIE A.	TEACHERS'	17,810.67	.00
SHEEHAN, KIMBERLY	CHILD CARE CENTER	3,728.75	.00
SHEEHAN, KRISTINE A.	TEACHERS'	14,389.68	.00
SHEPARD, RUTH A.	COMMUNITY SCHOOL	811.06	.00
SHERWIN, ALDEN	BLDG/GAS/PLMB/INSP.,WIRE INSP.	34,999.90	.00
SHERWOOD, KAREN E.	TRANSPORTATION	18,897.50	694.40
SHEWCHUK, DONALD G.	TEACHERS'	47,993.36	.00
SHIELDS, MARGARET M.	SUBSTITUTES	1,680.00	.00
SHORTEN, DAVID	COMMUNITY SCHOOL	398.58	.00
SHORTEN, MARYALICE	COMMUNITY SCHOOL	14,833.77	.00
SHORTEN, PATRICK K.	COMMUNITY SCHOOL	1,229.29	.00
SHOURIE, YANIZA B.	COMMUNITY SCHOOL	1,400.00	.00
SIBSON, JAMES H.	SUBSTITUTES	4,060.00	.00
SICARD, NANCY YOUNG	TEACHERS'	37,369.84	.00
SILBRET, ROBERTA L.	COMMUNITY SCHOOL	3,444.00	.00
SILVA, ANDRA E.	EAST BOAT BASIN	4,740.00	.00
SILVA, JAMES W.	FIRE	54,512.64	1,741.05
SILVA, LISA M.	TEACHERS'	36,356.64	.00
SILVA, MANUEL	DEPARTMENT OF PUBLIC WORKS	20,779.74	178.08
SILVA, PATRICIA	TEACHERS'	14,539.24	.00
SILVA, PETER A.	COMMUNITY SCHOOL	276.00	.00
SILVERMAN, ALISSA	COMMUNITY SCHOOL	400.00	.00
SILVERMAN, LISA C.	COMMUNITY SCHOOL	2,951.55	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
SILVERMAN, RACHEL	COMMUNITY SCHOOL	400.00	.00
SIMKINS, PENNY JANE	SUBSTITUTES	8,820.00	.00
SIMMONS, KIM	FIRE	33,890.61	5,692.02
SIMPSON, GERALD A.	COMMUNITY SCHOOL	269.50	.00
SIMPSON, JAMES T.	POLICE	58,239.05	22,895.82
SIMPSON, JANA	COMMUNITY SCHOOL	539.39	.00
SIMPSON, JANET C.	TEACHERS'	49,721.48	.00
SIMPSON, MARCIA	TEACHERS'	52,838.48	.00
SINGLETON, ROBERT	HOXIE HOUSE	1,047.63	.00
SISK, JODI A.	TEACHERS'	50,456.88	.00
SJOGREN, MARYANN	TEACHERS'	34,472.32	.00
SJOO, TERESA	COMMUNITY SCHOOL	5,760.00	.00
SKEARY, JOHN J.	MUNICIPAL GOLF COURSE	9,748.99	.00
SKEFFINGTON, SHAUN R.	COMMUNITY SCHOOL	644.71	.00
SKIRIUS, DOROTHY	SCHOOL LUNCH	9,739.01	.00
SKIRVAN, CHRISTINE	TEACHERS'	39,434.16	.00
SLAGLE, KAREN	TEACHERS'	44,839.96	.00
SMITH, CAROLYN	SCHOOL SPECIAL DETAIL	87.50	.00
SMITH, CAROLYN	COMMUNITY SCHOOL	587.50	.00
SMITH, DANIEL E.	RECREATION	1,984.50	.00
SMITH, ELIZABETH	TEACHERS'	39,434.16	.00
SMITH, GREG	FIRE	23,813.52	10,068.52
SMITH, JOAN M.	TEACHERS'	55,605.00	.00
SMITH, JOSEPH W.	COMMUNITY SCHOOL	3,708.44	.00
SMITH, JOSEPH W.	EDUCATIONAL SUPPORT PERSONNEL	17,488.88	.00
SMITH, MARY	HOXIE HOUSE	1,402.49	.00
SMITH, PATRICK	COMMUNITY SCHOOL	1,216.75	.00
SMITH, PHIL A.	COMMUNITY SCHOOL	945.00	.00
SMITH, SANDRA M.	EDUCATIONAL SUPPORT PERSONNEL	5,599.60	.00
SMITH-SANDERS, GERI	COMMUNITY SCHOOL	1,595.44	.00
SOLTIS, PAULA L.	TEACHERS'	59,060.16	.00
SOMMA, EVAN	MUNICIPAL GOLF COURSE	2,837.12	.00
SOUKE, NICHOLAS C.	FIRE	42,680.51	3,448.81
SOUZA, JANICE	COUNCIL ON AGING	10,082.85	.00
SPILLER, KERRY A. E.	COMMUNITY SCHOOL	860.29	.00
SPLITZ, DIANE V.	SUBSTITUTES	420.00	.00
SPOFFORD, JAMES R.	POLICE	46,894.45	11,787.23
SPOFFORD, PAULA	FIRE	38,957.04	780.78
SPRAGUE, LUZ	TEACHERS'	30,169.54	.00
SPURLING, LINDA	COUNCIL ON AGING	7,227.75	.00
ST. PIERRE, LAURIE L.	TEACHERS'	50,675.36	.00
STALLINGS, KATHLEEN A.	TEACHERS'	49,535.44	.00
STANFORD, JEFFREY A.	TEACHERS'	33,782.24	.00
STANFORD, MELISSA	TEACHERS'	60,301.48	.00
STANTON, MARGARET A.	COMMUNITY SCHOOL	1,853.64	.00
STAPLETON, KAREN L.	TEACHERS'	60,325.52	.00
STARUSKI ANDERSON, CHERYL.	TEACHERS'	34,734.63	.00
STEEVES, MARY-ELLEN	TREASURER	24,445.12	.00
STEVENS, MARY	COMMUNITY SCHOOL	6,093.67	.00
STEVENSON, HELEN	COMMUNITY SCHOOL	177.00	.00
STILLING, CARL	SCHOOL SPECIAL DETAIL	175.17	.00
STILLINGS, CARL F.	CUSTODIANS	27,143.71	690.90
STIMPERT, ALISON	COMMUNITY SCHOOL	616.20	.00
STINSON, DIANA L.	CHILD CARE CENTER	31,617.41	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
STOBBART, JOHN D.	CUSTODIANS	32,630.00	2,438.95
STOCKER ANNE TERRY	COMMUNITY SCHOOL	1,815.40	.00
STOLL, LINDA J.	TEACHERS'	53,935.12	.00
STOLOSKI, KIM E.	TEACHERS'	23,609.92	.00
STUDLEY, NANCY G.	COMMUNITY SCHOOL	900.00	.00
SULLIVAN, CARA B.	SUBSTITUTES	700.00	.00
SULLIVAN, RAYMOND F.	GRIST MILL	1,963.50	.00
SUNDERMAN, DRUSILLA	TUTORS	1,155.00	.00
SUOMALA, DIANE	EDUCATIONAL SUPPORT PERSONNEL	14,709.28	.00
SUSKO, BARBARA A.	SECRETARIAL	29,593.76	.00
SWAN, JAMES	MUNICIPAL GOLF COURSE	1,500.71	.00
SWAN, MARC	COMMUNITY SCHOOL	222.72	.00
SYKES, DOROTHY S.	SUBSTITUTES	38,797.80	.00
SYKES, JOANNE T.	TEACHERS'	46,963.80	.00
SYLVESTER, KATHLEEN J.	COMMUNITY SCHOOL	1,687.92	.00
SYLVIA, CLIFFORD W.	ADMINISTRATION	52,269.65	.00
SYLVIA, JAMESON	RECREATION	405.00	.00
TADDIA, ALAN	DEPARTMENT OF PUBLIC WORKS	3,346.31	.00
TALLIA, MARY-JO	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
TANCREDI, PETER J.	DEPARTMENT OF PUBLIC WORKS	79,210.46	.00
TAVARES, ROBERT P.	CUSTODIANS	31,486.00	.00
TAYLOR, BRIAN W.	EAST BOAT BASIN	4,986.00	414.00
TEDESCHI, LINDA J.	TEACHERS'	43,195.68	.00
TEDESCHI, SILVIO	TEACHERS'	52,838.48	.00
TERRY, PAMELA	EXEC SECRETARY	1,805.51	.00
TESSEIN, DAVID C.	DEPARTMENT OF PUBLIC WORKS	3,294.00	.00
TETREAULT, RALPH E.	MAINTENANCE SUPERVISORS	42,737.99	828.25
THAYER, MARGARET E.	TEACHERS'	63,220.64	.00
THEMISTOCLES, KAREN	TEACHERS'	32,963.52	.00
THOMAS, COLLEEN	TEACHERS'	41,103.36	.00
THOMAS, JAMES M.	SUBSTITUTES	560.00	.00
THOMAS, KATHLEEN F.	EDUCATIONAL SUPPORT PERSONNEL	2,709.52	.00
THOMAS, KRISTEN	COMMUNITY SCHOOL	180.00	.00
THOMAS, MONICA	COMMUNITY SCHOOL	180.00	.00
THOMPSON, BENJAMIN L.	SUBSTITUTES	3,570.00	.00
THOMPSON, MATTHEW	FIRE	46,172.98	12,058.65
THULIN, MARY	TEACHERS'	39,255.44	.00
TIBBETTS, CHRISTOPHER Y.	RECREATION	1,045.25	.00
TILESTON, ZACHARY	TUTORS	600.00	.00
TILLY, DAVID	MUNICIPAL GOLF COURSE	26,233.44	878.09
TILTON, PAUL	ENGINEERING DEPT	59,095.92	.00
TIMMONS, JANET	COUNCIL ON AGING	42,909.88	.00
TING, AMANDA	SUBSTITUTES	840.00	.00
TING, ANASTASIA	SUBSTITUTES	3,920.00	.00
TKACZUK, FRANCES C	TEACHERS'	59,892.84	.00
TOBIA, ELIZABETH A	TEACHERS'	52,140.84	.00
TOBIN, KANE	CUSTODIANS	2,356.80	.00
TOCCI, JAMES G.	DEPARTMENT OF PUBLIC WORKS	6,984.25	.00
TOFTEROO, KAREN	TEACHERS'	41,312.88	.00
TOMPKINS, KRISTEN A.	TEACHERS'	40,427.68	.00
TONER, JAMES	ASSESSORS	1,249.98	.00
TONINI, KATHY	POLICE	80.00	.00
TOSCANO-GROSS, DIANA	EDUCATIONAL SUPPORT PERSONNEL	25,204.40	.00
TOVET, CHRISTINE	SUBSTITUTES	70.00	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
TRAYERS, JACQUELYN L.	COMMUNITY SCHOOL	2,302.35	.00
TREMARCHE, PAMELA V.	TEACHERS'	59,692.84	.00
TRIMBLE, PETER B.	TEACHERS'	55,605.00	.00
TRUDEAU, GEORGE	COMMUNITY SCHOOL	2,400.00	.00
TUCKER, STEVEN M.	POLICE	4,530.00	.00
TUOHY, DONNA M.	TEACHERS'	56,292.32	.00
TURNER, MICHELLE L.	TUTORS	3,625.00	.00
VACCARO, JACQUELYN M.	TUTORS	13,404.96	.00
VAGENAS, VALORIE A.	TEACHERS'	55,605.00	.00
VALLEE, JANET A.	TEACHERS'	56,292.32	.00
VAN ETTA, DANIEL	COMMUNITY SCHOOL	500.00	.00
VANBUSKIRK ERIK J.	BOARD OF HEALTH	600.00	.00
VARJIAN, CHARLES	SUBSTITUTES	280.00	.00
VARJIAN, KAREN E.	LIBRARY	24,872.44	.00
VARNEY, CHERYLE M.	TEACHERS'	46,966.80	.00
VARNEY, JEANNE M.	ASSESSORS	26,332.60	.00
VAZAL, GAIL E.	COMMUNITY SCHOOL	563.40	.00
VENTRESCA, CHERYL A.	CHILD CARE CENTER	15,168.09	.00
VIGLAS, GERALDINE C.	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
VINCIGUERRA, ELLEN L.	EDUCATIONAL SUPPORT PERSONNEL	15,267.68	.00
VINCIGUERRA, KATELYN.	CHILD CARE CENTER	2,970.92	.00
VINEIS, PATRICE M.	LIBRARY	39,362.48	.00
VIOLA, KATHLEEN	COMMUNITY SCHOOL	788.78	.00
VIOLETTE, CHRISTINE M.	EDUCATIONAL SUPPORT PERSONNEL	9,252.88	.00
VIRTUE, PETER	MUNICIPAL GOLF COURSE	3,602.89	.00
VIVEIROS, JASON	FIRE SPECIAL DETAIL	120.00	.00
VIVEIROS, JASON	FIRE	45,133.28	22,130.94
VOELXEN, SUZANNE E.	TEACHERS'	43,889.36	.00
VON ALT, MARY	TEACHERS'	35,488.84	.00
VREELAND, MADELINE B.	TEACHERS'	56,292.32	.00
VREELAND, ROBERT	TEACHERS'	43,714.36	.00
VROUNTAS, MARILYN H.	TEACHERS'	21,424.88	.00
WACKER, KAREN	SCHOOL LUNCH	5,942.26	.00
WAITE, BRIANNE M.	CHILD CARE CENTER	515.84	.00
WAITEKUNAS, LINDA	TEACHERS'	55,605.00	.00
WAKEFIELD, LAUREN M.	SUBSTITUTES	70.00	.00
WALDMAN, SUSAN E.	TEACHERS'	55,605.00	.00
WALL, DAVID W.	EAST BOAT BASIN	29,702.70	611.89
WALL, MARIE	SUBSTITUTES	70.00	.00
WALLIN, VIRGINIA G.	TEACHERS'	59,060.16	.00
WALLING, BARBARA	HISTORIC DIST COMMITTEE	104.40	.00
WALLING, BARBARA J.	TOWN CLERK	47,662.56	.00
WALSH, ERIN	CHILD CARE CENTER	3,995.75	.00
WALSH, JULIE C.	TEACHERS'	8,438.16	.00
WALTER, KATHERINE D.	BOARD OF HEALTH	30,919.00	.00
WARD, ANNA MARIE	TREASURER	29,145.76	.00
WASHBURN, MARY	TEACHERS'	55,605.00	.00
WATSON, JENNIFER	CHILD CARE CENTER	1,717.41	.00
WATSON, JENNIFER L.	SUBSTITUTES	1,400.00	.00
WATSON, LOUISE	TEACHERS'	52,838.48	.00
WATTS, CLAIRE A.	SECRETARIAL	48.60	.00
WEBB, KIM A.	SUBSTITUTES	140.00	.00
WEBB, MICHAEL	COMMUNITY SCHOOL	674.76	.00
WEBER, BARBARA	EDUCATIONAL SUPPORT PERSONNEL	15,272.68	.00

EMPLOYEE NAME	DEPARTMENT	REG. WAGES	O.T WAGES
WEEKES JR., NORMAN E.	SCHOOL SPECIAL DETAIL	233.64	.00
WEEKES JR., NORMAN E.	SCHOOL SPECIAL DETAIL	116.82	.00
WEEKES JR., NORMAN E.	CUSTODIANS	31,876.00	2,021.91
WEEKES, HAROLD A.	MAINTENANCE SUPERVISORS	42,538.08	1,779.23
WEEKES, NICHOLAS A.	CUSTODIANS	27,240.00	448.67
WEEKES, NICHOLAS A.	SCHOOL SPECIAL DETAIL	179.90	.00
WEEKS, WINSLOW N.	SUBSTITUTES	3,670.00	.00
WEINSTEIN, JASON P.	COMMUNITY SCHOOL	100.00	.00
WEISS, JOHN A.	COMMUNITY SCHOOL	417.60	.00
WELCH JR., MICHAEL	TEACHERS'	37,766.16	.00
WELCH, CARA	COMMUNITY SCHOOL	200.00	.00
WERNER, JUDITH C.	SUBSTITUTES	1,182.00	.00
WESCHROB JR., RICHARD	DEPARTMENT OF PUBLIC WORKS	5,098.50	.00
WESLEY, MICHELLE A.	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
WEST, JESSICA L.	SUBSTITUTES	2,170.00	.00
WHEARTY, DAVID R.	EAST BOAT BASIN	41,526.94	688.62
WHITE, ANGELA PICCOLO	TEACHERS'	56,455.20	.00
WHITE, BRADLEY	COMMUNITY SCHOOL	5,853.86	.00
WHITE, DANIEL	COMMUNITY SCHOOL	177.99	.00
WHITE, KIMBERLY	SUBSTITUTES	2,730.00	.00
WHITE, MARILOU	EDUCATIONAL SUPPORT PERSONNEL	15,117.68	.00
WHITE, RICHARD P.	POLICE	112.00	.00
WHITE, RICHARD P.	POLICE SPECIAL DETAIL	510.00	.00
WHITMAN, SARA	COMMUNITY SCHOOL	750.20	.00
WIEHE, JANICE	TEACHERS'	52,140.84	.00
WIEMAN, PATRICIA	DEPARTMENT OF PUBLIC WORKS	31,115.00	.00
WIKLUND, MAUREEN	TEACHERS'	42,381.36	.00
WILKINS, PATRICIA S.	SUBSTITUTES	1,820.00	.00
WILLETTE, DOROTHY	TRANSPORTATION	19,223.10	862.33
WILLIAMS, JANICE L.	TUTORS	5,140.00	.00
WILLIAMS, JOHN P.	TEACHERS'	52,325.36	.00
WILLIAMS, TIMOTHY	CUSTODIANS	3,814.50	.00
WILLIAMSON, CAROL	SUBSTITUTES	140.00	.00
WINGSTED, KATHLEEN M.	SUBSTITUTES	1,470.00	.00
WINSLOW, JULIE	COMMUNITY SCHOOL	450.00	.00
WOOD, MARSHA LEE	TEACHERS'	41,103.36	.00
WOOD, MICHAEL P.	POLICE	41,975.97	14,665.76
WOOD, MICHAEL P.	POLICE SPECIAL DETAIL	1,054.00	.00
WOODBURY, JENNIFER	TREASURER	8,200.04	.00
WOODS, CHRISTOPHER	MUNICIPAL GOLF COURSE	888.54	.00
WUTHRICH, DENISE S.	SUBSTITUTES	490.00	.00
YOUNG, WILLIAM L.	CONSERVATION COMM.	3,087.50	.00
YOUNGQUIST, NANCY R.	LIBRARY	14,455.01	.00
ZONTINI, ELLEN M.	TEACHERS'	39,255.44	.00
deMARS-CLAYTOR, DONNA L	EDUCATIONAL SUPPORT PERSONNEL	4,811.00	.00

	Amount
YTD Earnings Regular	27,317,642.80

	Amount
YTD Earnings Overtime	1,031,497.08

TOWN CLERK



Photo Courtesy of Sandwich Archives

Houses at Main Street and Tupper Road, late 1800's

BIRTHS AND MARRIAGES 2003

Births and Marriages are no longer published in the Town Report due to the passing of M. G. L. Chapter 43, Section 1. The total number of births to Sandwich residents in 2003 was 207. The total number of marriages filed in Sandwich in 2002 was 100.

DEATHS

Recorded in Sandwich in 2003

JANUARY		AGE
3	Arthur Charles Townsend	78
4	Mary Frances (McSweeney) White	91
5	Patricia (Corcoran) Haughey	68
6	Peter George Lupica	86
7	William Joseph Ebert	80
9	Josephine (D'Amico) Mills	83
10	Frank Giannasio	90
11	Barbara Stanley (Gillespee) Newman	84
12	Adeline Katherine (Ebersold) Egan	94
12	Marion Agnes Willis	95
13	Cynthia Y. Twyman	64
14	Ethel C. (White) Collier	83
14	Annie Agnes (Stupak) Strasunskas	84
18	Mark Stephen Bleidorn	52
19	Annmarie (Cook) Floyd	57
19	J. Arnold Shaw	74
19	Louise (Mollichello) Buonomo	85
20	Stephen George Schelle	38
21	Mary L. Czarnetzki	83
21	Emilien Donat Couture	88
23	Jamie Michael O'Hare	17
23	Evelyn C. (Lanoie) Rodrigue	84
23	Mary E. (Walker) VanGemert	82
26	Donald Raymond Lyons	77
28	Robert J. Brennan	78
30	Grace Edith (Brigham) Piette	80
30	John Francis Cotter	82
31	Mary L. (Pericolisi) Donovan	94

FEBRUARY		
2	Alice Rose (Reiser) Rebhan	102
3	Ruth Ann Barry	71
5	Emil J. Koenig, Jr.	87
6	Ann Treat Reynolds	65
8	Alfred Arthur Prairie III	55
10	Louise (Herman) McClennen	86
11	Joseph Francis Terra	84
14	Marie (Mooney) Hervey	88
15	Dorothy M. (Horton) Stella	87
15	Mark Alan Fritz	37
16	William J. Hurley	62
17	Grace E. (McIntire) Saphir	87
18	Kenneth W. Budgell	81
18	Richard Joseph Marganella	64
28	Mary Elizabeth (Kramer) Rogers	88

MARCH		
1	Norma (Vancini) Rich	90
1	Mary Edna Myers	86
5	Alba (Camondona) Papi	89
7	John Paul Buchenan	71
9	Lempi Mary (Syriala) Wiinikainen	95
10	Mary (Millar) Michael	78
11	Vevette Vercheres (Joseph) Elkins	83
13	Betty (Rizzo) Shields	73
15	Norma Jean (MacDonald) Goddard	51
15	Ralph Francis Hendy	80
16	George Clark Campbell	84
18	Clarice Lavinia (Ullrich) Humeston	92
18	Edith (Muschl) Staab	78
21	John N. Yazbek	92
22	Fannie T. (Guarino) Carreiro	90
22	Donald J. Haggerty	82
24	Philip Stoner	91
25	Viola C. (Cadorette) Ricardo	95
26	Ralph E. St.George	70
30	Kathleen Marie (Flynn) Barry	76
30	Charles H. Trenoweth	91
30	Ruth Evelyn (Joiner) Myers	78
30	Margaret (Foote) Baldi	88

APRIL		
1	Herbert J. Ellison	56
3	Mary Louise (Leary) Kenny	78
5	Frederick Wallace, Jr.	73
8	Joseph Michael Tinsley	87
8	Ronald C. Werner	67
10	Nora (McDonagh) Kirk	95
12	Joseph E. Malloy	83
12	Margery Corinne Fears	81
16	Joel Feigenbaum	60
21	Henry Lewis Cooke, Sr.	76
23	Benjamin York Alder	13
24	Dorothy I. (Young) DeLorme	93
26	Eric Lundquist, Jr.	48
26	Arthur V. Viola	66
26	Anne Converse	80

MAY		
1	Richard Bradley	72
2	Henry Young Finley	66
5	Eleanor Ann (Peterson) VonGerichten	68
8	Jean Elizabeth (Gillette) Kiernan	76
9	Salvina (Vaudo) Vaudo	82
9	Robert Louis O'Malley	68
10	Helen (Applin) Eckhoff	85
11	Gladys Leona (Belyea) Mitchell	95
13	John Francis Haggerty	77
13	Donald Ernest Ortendahl	62

15	Judith Anne (Mutchler) Canty	51
18	Sandra Lynn (Robie) Quigley	41
18	Steven Arthur Quigley, Sr.	46
18	Russell Howard McKeown	84
19	Edward O. Fall	78
21	Margaret (McHugh) Stookins	87
22	Carol Ann (Sollami) Alessi	51
23	Henry Richard Strand, Jr.	77
24	Helen (Ricupero) Parker	91
27	Eugene Palumbo	87
28	John Patrick Reardon	88
29	Pamela Lee (Tyler) Clarke	54

JUNE

4	Georgia (Geanakopoulos) Cronis	89
4	John Paul Tompkins	54
6	Barbara (Bowker) Jones	66
8	Gladys Virginia (Bengtson) Brown	93
12	Dorothy Muriel (Ward) Thurber	83
14	Mildred Katherine (Lee) Fisher	94
15	Kenneth T. Silva	78
15	Michael Paul Hamel	28
16	Arline Mary (Carroll) Burns	85
16	Robert Ward Dwyer	57
17	Rosemary E. (Leonard) Dillon	89
17	Ruth Mary (Reddy) Brennan	77
22	Margaret Eleanor Sanford	89
22	Hazel Louise (Dow) Glover	91
23	John Michael Mendonza	80
24	Joan (Miller) Lee	74
24	Ellen Virginia (Arney) Wehrlin	79
24	Marie Carmel (Scannelli) Chicko	69
25	Thomas John O'Brien	43
26	Violet Elva Leonard	69
27	Scott David McMillan	19
29	Allen Andrew Adinolfi	63

JULY

1	Margaret Bisbee (Munsell) Lupien	88
1	Pierina (Pesci) Francolla	81
1	Helen Rita (Kelly) Dailey	85
2	Ghamar-Ol-Sharieh aka Narjes Kia	96
6	Anne Saffe aka Annie Sarah Saffe	93
6	Kathleen Margaret (Martin) Campbell	76
11	Louise (Provost) Cohen	80
12	Barbara Emma (Benedict) Dent	85
13	James Richard Burns	70
18	Margaret Mary (Upton) Travis	55
20	Betty L. (Boyd) Dandaneau	66
22	Florence (Sels) Moberg	87
23	Alfred J. Borsari	89
23	Lawrence Everett Hart	71
26	Stephen Robert Hall, Jr.	74
26	Theodore Cash	67
29	Theodore Frederick Tuttle, Jr.	67
29	Rose (Garvey) Lavelle	91
30	Rosamond Elizabeth (Forsythe) Nash	84

AUGUST

1	Gertrude Joan (Teehan) Lynch	72
3	Caecilia Caroline Esswein	96
5	Richard Sheldon Briggs	74
5	Margaret Mary (Connolly) Harkness	87
6	Hubert Reid Culver	80
6	Edith V. (Anderson) Davis	91
9	Herman E. Wessner	78
10	Harry Johnson	94
11	Vincent M. Franza	19
12	Harold Francis Tassinary	76
15	Paul John Domurat	52
25	Florence Patricia (Fister) Powers	80
29	Albert F. Montani	76

SEPTEMBER

6	Maureen (Mooney) Kreykenbohm	60
8	Dorothy Elizabeth (Reynolds) Kreutel	88
9	Natale LaScala	90
11	Donald Macintosh Tripp	70
13	Dorothy Gertrude (O'Connor) Sullivan	82
13	Mary Jane (Ford) Maloney	73
20	Donald Hopkins Bangs	86
21	John C. Fletcher	86
28	Therese (Levesque) Langelier	85
29	Beverly (Barrows) Bissell	75
29	Joseph Runci	
45		

OCTOBER

1	William Paul Loeckler	82
1	Donald Edward King	84
3	Constance H. Conley	73
7	Christopher Papadinoff	85
8	Dorothy Eleanor (Horton) Walton	94
8	Eva V. (Reynolds) Peterson	88
10	Albert Winton Toler	80
11	Donald A. Cofran	70
14	Virginia S. (Shepherd) Heinrich	86
17	David Warren Hughes	74
22	Edith Josephine Reddy	95
23	John Michael Paquette	93
25	James Sargeant Bates	78
27	Agnes Regina (Farrell) VanNostrand	90
27	Bernice Marie (Davignon) Donley	91
28	Verlie Evelyn (French) Davenport	105
28	Edward Franklin Morrissey	79

NOVEMBER

1	David Witherspoon Lowrance II	59
1	Marie Martha (Bousquet) Fontaine	79
3	Dorothy Helen (Williams) Berg	86
7	Giovanna Costanzo	79
10	Susanne (Merson) Kelley	60
10	Richard Benjamin Hawes	87
12	Madeline Elizabeth (Kenney) Philpott	89
14	Mary Pauline (Ellis) Parks	83
15	Louise Elizabeth (Carroll) Ahern	83

21	Frances E. (Hoopes) Haggett	88
22	Reneau J. Bouchard	78
22	Florence (Palme) Payne	101
25	Phyllis (Griffin) Clark	79
26	Eugene Frank Ablondi	90
28	Paul M. Czarnetzki	75
30	Perry Hamilton	
81		

DECEMBER

1	Livia Josephine (Branchi) Govoni	83
2	Robert Holland Mayne	79
2	Lester Charles Whitmore	61
2	Gerald N. Maloney	79
4	Barry Morell	76
4	Genevieve D. Sharkey	87
5	Margaret Mary (Melanson) Blair	78
6	Dorothy J. (Klingeman) French	96
6	Margaret E. (Weise) Wiley	99
6	Raymond Mercure	85
9	Elizabeth Albina (Cheverfils) Hanson	83
10	Leo P. McCarty	
86		
13	Charles Eliot Sands, Sr.	96
17	Lewis Frederick Clarke	89
18	Anne aka Annie (Razumas) Ek	86
25	Doris Anna (Elie) Marotta	75
26	Chris Harris	85
26	Dorothy Elizabeth (Harris) Trautner	89
27	Miriam A. Crowley	95
28	Erik Magnus Gelotte	72
29	Mark Coral	91
29	William Leo Doyle, Jr.	71
30	Bettie G. (Jarnis) Gauthier	82

DELAYED RETURN

OCTOBER, 2002

13	Devyn Jude Murphy	16

DECEMBER, 2002

17	Kathryn A. Bassett	54

Dog and Cat Licenses

2003, 2004 and 2005 Dog Licenses Issued in 2003

Males	51
Males Neutered	179
Females	16
Females Spayed	216

1 Kennel License, 4 to 9 dogs
2 Kennel Licenses, 10 dogs or more

TOTAL AMOUNT COLLECTED	$4589.00

2003, 2004 and 2005 Cat Licenses Issued

Males	0
Males Neutered	5
Female	0
Females Spayed	6

TOTAL AMOUNT COLLECTED	$20.00

PASSPORTS

The Town Clerk's Office is an official agent authorized to accept and process passport applications. The Office processed a total of 456 passports in 2003 and generated $13,680 in revenue for the Town.

TOWN OF SANDWICH
ANNUAL TOWN MEETING
May 5, 2003

The Annual Town Meeting was called to order by Moderator Garry Blank at 7:19 p.m. after ascertaining a quorum was present. A total of 402 voters were checked in by the clerks. Reverend William S. Geertz gave the invocation. Selectman William Diedering led the Pledge of Allegiance.

Diane C. Hembling, accompanied by members of the 6th, 7th, and 8th grade concert band and jazz band, sang "The Star Spangled Banner. "Participating band members were Abby Kier and Jen Grigorenko playing flutes, Paul Grigorenko, Zack Dias, and Megan Diemer playing trumpets, and Patrick Prendergast playing the drum.

The Moderator swore in the following persons as tellers: Michael C. Dearinger, Elizabeth F. DeSaulniers, John S. Jillson, and Allen E. Peterson, Catherine L. Reno was designated as timekeeper.

ARTICLE 1
To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2002 Annual Town Report.

ARTICLE 2
To see if the Town will vote to authorize the Board of Selectmen to apply for and expend any available grants during Fiscal Year 2004, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to apply for and expend any available grants during Fiscal Year 2004.

ARTICLE 3
To see if the Town will vote to fix the salaries of all Elected Officers for Fiscal Year 2004 in accordance with the following list, as provided in M.G.L. c. 41, §108, or take any action relative thereto.

Moderator	450.00
Selectmen (4)	1,500.00 each
Chairman – Selectmen	2,000.00
Assessors (2)	1,000.00 each
Chairman – Assessors	1,500.00
Tax Collector	47,496.00
Town Clerk	47,496.00

UNANIMOUSLY VOTED: That the Town fix the salaries of all elected officers for Fiscal Year 2004 according to the following:

Moderator	**450.00**
Selectmen (4)	**1,500.00 each**
Chairman – Selectmen	**2,000.00**
Assessors (2)	**1,000.00 each**
Chairman Assessors	**1,500.00**
Tax Collector	**47,496.00**
Town Clerk	**47,496.00**

ARTICLE 4
Move that the Town hear the report of the Finance Committee and raise and appropriate the sum of $30,673,591.00 to defray Town expenses for the Fiscal Year July 1, 2003 to June 30, 2004 as itemized below in the column entitled FY'03 Total, or take any action relative thereto.

Finance Committee Budget Message:
The process of preparing the budget being presented for FY'04 has been profoundly influenced by the uncertainty surrounding the state budget and its ultimate impact on local aid to general government and to the schools. The Governor has put forward a proposal that seems unlikely to survive in its present form. All indications are that the legislature will suggest a very different solution to the state's budget crisis. The resolution of this apparent conflict may not be known for some time. Meanwhile, local communities such as ours have to submit a budget for Town Meeting. In order to do so, the Finance Committee developed, and the Board of Selectmen approved, a set of assumptions that established the framework within which the FY'04 budget was prepared. They include:

- **An anticipated 15 per cent reduction in state aid to general government**
- **The elimination of all state Payments in Lieu of Taxes (PILOT)**
- **Level funding of state aid to education (Chapter 70)**

The impact of these adjustments, if enacted, will be a reduction in state aid of over $430,000 from the amount received in FY'03.

The Finance Committee recommends approval of the FY'04 operating budget in the amount of $30,673,591 as presented in the Annual Town Meeting warrant. Included in that total is $10,870,612 for General Government and $19,001,496 for the School Department. Both operating budgets have been level-funded, meaning that the amounts proposed for FY'04 are identical to the amounts appropriated in FY'03. The amount requested for the Upper Cape Cod Regional Vocational-Technical School is $801,843, a 2 per cent increase over FY '03. The most noticeable conse-

quence of the level-funded budgets will be reductions in personnel. The cost of establishing the new Facilities Management Department called for in the Charter will be offset by the elimination of other positions. Salary increases stemming from both current and prior contractual obligations will require staffing adjustments in both the General Government and School departments.

Additional pressure on the budget comes from several sources. Group health insurance and retirement obligations are projected to rise by approximately 13 per centin FY'04, adding $695,000 to those accounts. Increases in state and county assessments and abatement accounts, along with an 11 per cent rise in liability insurance premiums will add another $140,000 to the budget. When the $45,000 needed to cover debt service for the Agilent purchase is included, a total of $880,000 will be required to fund increases in items not included in the General Government and School Department operating budgets. This will absorb close to 65 per cent of the $1.37 million raised through the application of the allowed 2.5 per cent property tax increase and through new growth. A reduction in the amount to be raised at the local level for debt service will offset a portion of the property tax increase, resulting in a projected rise in property tax revenue of approximately 2.8 per cent.

In addition to the loss of revenue resulting from anticipated cuts in state aid, we expect to see reductions in two other accounts that are important sources of income. Surplus revenue is projected to be approximately $740,000 lower in FY'04, primarily as a result of a policy adopted a few years ago of increasing the amount of local receipts taken into income in the year in which it is realized, thereby reducing the amount carried over to the following fiscal year. In addition, income from the Overlay Release account will be $140,000 lower in FY'04. When combined with the expected reductions in state aid, these revenue losses total $1.31 million. The funds needed to offset these losses came from the balance of the money raised through an increase in tax revenue, an increase in budgeted local receipts of $500,000 and a projected $375,000 rise in ambulance fund receipts. Minor adjustments to a number of other accounts will absorb the remaining balance. It should be noted that, with the exception of a portion of the increase in local receipts, all of the money needed to balance the budget comes from continuing sources of funds and not from non-renewable resources. In keeping with the policy of minimizing the use of one-time sources of funds for operating expenses, the stabilization fund remains intact and available for the reserve purpose for which it was originally established.

The Finance Committee also recommends approval of two additional financial articles. The Capital Improvement Planning Committee is requesting a capital budget of $400,000, equal to the amount approved in FY'03. While inadequate to meet the Town's long-term requirements, this budget will provide the funds to address our most pressing needs. A separate warrant article asks that taxpayers raise and appropriate $338,326 to increase the School Department budget to help offset some of the reductions in personnel and programs caused by the level-funded budget. If approved, this article would add approximately 1 per cent to the projected tax rate. The Finance Committee supports this request.

During this critical period, it is important that all agencies of local government cooperate to make the best use of our limited financial resources. We feel that this budget continues to provide essential services to the public while being sensitive to the needs of the taxpayers. As we look toward an FY'05 that promises to be at least as challenging as FY'04, our hope is that we can continue to address these issues in a truly collaborative way.

FY'04 BUDGET TOTALS

No.	Department	APPROP. FY'02 Total	APPROP. FY'03 Total	RECOMMENDED FY'04 Total
114	Moderator	450	450	450
123	Selectmen/Administrator	266,457	257,822	257,840
	Personnel Expenses	34,965	46,978	42,999
131	Finance Committee	2,200	2,200	2,200
135	Accounting	163,413	165,962	130,509
141	Assessing	270,428	276,057	269,163
145	Treasurer	142,609	145,147	148,141
146	Tax Collector	159,581	174,130	178,477
147	Tax Title	30,000	30,000	30,000
151	Legal	157,000	175,000	175,000
152	Human Resources	86,722	92,213	88,379
152	Town Clerk	101,718	110,157	113,658
162	Elections & Registrations	39,820	62,294	48,300
171	Natural Resources	105,690	100,548	101,006
175	Planning & Development	163,947	116,287	114,740
188	Recreation Center	7,450	5,500	3,500
189	JSD Building	24,245	17,550	12,400
190	Facilities Management	7,500	26,250	189,409
193	Town Hall	19,840	15,540	9,540
194	Town Hall Annex	19,640	15,540	10,040
195	Town Reports	10,000	15,000	15,000
196	Bind Town Records	1,500	1,500	1,500
197	Data Processing	151,000	229,077	228,653
	Total 100s	1,966,175	2,081,202	2,170,904
210	Police Department	2,336,696	2,450,036	2,455,768
220	Fire Department	2,812,179	2,698,801	2,768,572
241	Inspections	175,222	193,018	181,430
244	Weights & Measures	2,545	2,545	2,000
291	Emergency Management	945	480	480
294	Forest Warden	1,200	1,200	1,200
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	1,500	1,500	1,500
	Total 200s	5,334,287	5,351,580	5,414,950

300	School Department	18,628,917	19,001,496	19,001,496
313	UCCRTS	770,973	785,077	801,483
	Total 300s	19,399,890	19,786,573	19,802,979
410	DPW – Engineering	142,926	147,109	116,293
420	DPW – Highways	796,461	738,882	1,096,598
421	Snow & Ice	250,000	250,000	250,000
424	Streetlights	32,500	32,500	26,000
435	DPW – Sanitation	890,485	895,211	721,288
	Total 400s	2,112,372	2,063,703	2,210,181
510	Health Department	136,279	138,150	136,959
522	Nursing Department	118,941	91,289	82,179
523	Social Worker	0	30,244	0
541	Council on Aging	97,462	101,084	104,105
543	Veterans Services	29,233	30,480	30,806
544	Human Services Building	23,950	15,640	11,040
547	Disabilities Commission	1,500	1,500	500
	Total 500s	407,387	408,387	365,589
610	Library	608,878	620,399	620,399
629	Youth Task Force	2,000	2,000	500
630	Recreation Department	67,235	67,614	53,314
650	DPW – Parks	217,291	243,812	20,425
670	Archives	8,000	9,100	2,500
671	Hoxie House/Grist Mill	12,115	12,115	0
693	Memorial Day	1,200	1,200	1,200
694	Historic District	9,500	9,500	10,650
	Total 600s	926,219	965,740	708,988
TOTAL TOWN BUDGET		**30,146,308**	**30,657,185**	**30,673,591**

Steven Grundman moved, and it was seconded, that the article be amended by separating item 300 from the remainder of the appropriation.Clarification to discuss the Town portion of the budget first was accepted by Mr. Grundman as a friendly amendment. The voice vote on the amendment was declared not carried by the Moderator.

Keith M. Fernald offered an amendment for a two and one half per cent override, but the amendment was ruled out of order by the Moderator.

VOTED: That the Town hear the report of the Finance Committee and raise and appropriate the sum of $30,673,591.00 to defray Town expenses for the Fiscal Year July 1, 2003 to June 30, 2004 as itemized in the warrant in the column entitled FY' 04. This was a voice vote and declared carried by the Moderator.

ARTICLE 5

To see if the Town will vote to raise and appropriate the sum of $338,326.00, to be expended under the direction of the School Committee, for School Department purposes during FY'04, or take any action relative thereto.

Wayne Sellin offered an amendment as follows: I move to refer the motion to the Finance Committee to evaluate the School Budget by line item in accordance with Town Charter Article 2.00, paragraph f. The Finance Committee is authorized to perform the review or to hire consultants via the Town Selectmen. There was no second to the amendment.

VOTED: That the Town raise and appropriate the sum of #338,326.00 to be expended under the direction of the School Committee, for School Department purposes during FY '04, or take any action relative thereto. This was a voice vote and declared carried by the Moderator.

ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the payment of Principal on Loans, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate $3,542,250.00 and transfer and appropriate $275,000.00 from the golf course income account for the payment of principal on loans for FY 2004.

ARTICLE 7

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the payment of Interest on Loans, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate $445,271.00 and transfer and appropriate $1,850,463.00 from surplus revenue for the payment of interest on loans for FY 2004.

ARTICLE 8

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the payment of Interest on Loans and Principal on Loans from the Cape Cod Land Bank account as authorized by Chapter 293 of the Acts of 1998, as amended, and to raise and appropriate or transfer from available funds the sum of $20,000.00, to be expended under the direction of the Board of Selectmen, for the purpose of paying any incidental expenses related to the Cape Cod Land Bank account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $1,114,475 for the payment of principal and interest on loans from the Cape Cod Land Bank account as authorized by Chapter 293 of the Acts of 1998 and to transfer and appropriate $20,000.00 from the Land Bank Account, to be expended under the direction of the Board of Selectmen, for paying any incidental expenses related to the Cape Cod Land Bank Account.

ARTICLE 9
To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY '04, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate money received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY 2004.

ARTICLE 10
To see if the Town will vote to transfer and appropriate $5,016,623.00, or any other amount received or to be received, under the Chapter 70 Education Reform Act Program, said funds to be expended under the direction of the School Committee, for School Department purposes during FY'04, or take any action relative thereto.

Steven Grundman moved that the article be amended to read up to $5,283,595.00, or any other amount received or to be received, under Chapter 70 Education Reform Act, and to express the sense of Town Meeting that these funds be used to eliminate user fees for athletics, intramurals, extracurricular activities, and instrumental instruction.

The amendment failed to carry by a vote of 120 Yes, 168 No.

UNANIMOUSLY VOTED: That the Town transfer and appropriate up to $5,016,623.00 received, or to be received, under the Chapter 70 Education Reform Act Program, said funds to be expended under the direction of the School Committee for School Department purposes during FY 2004.

At 9:25 p.m. the meeting was temporarily recessed and the Special Town Meeting was convened by the Moderator.

ARTICLE 1 OF SPECIAL TOWN MEETING
To see if the Town will vote to transfer and appropriate $223,762.00, received or to be received, under the Chapter 70 Education Reform Act Program, said funds to be expended under the direction of the School Committee, for School Department purposes during FY'03, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $223,762.00 received under the Chapter 70 Education Reform Act Program to be expended under the direction of the School Committee for educational purposes during FY 2004.

The Moderator then adjourned the Special Town Meeting at 9:40 p.m. and reconvened the Annual Town Meeting.

ARTICLE 11
To see if the Town will vote to transfer and appropriate $276,764.00, or any other amount received or to be received, under the Chapter 70 Education Reform Act Program, said funds to be expended under the direction of the Upper Cape Cod Regional Technical School Committee, for Upper Cape Cod Regional Technical School purposes during FY'04, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate up to $276,764.00 received, or to be received, under the Chapter 70 Education Reform Act Program, said funds to be expended under the direction of the Upper Cape Cod Regional Technical School School Committee for educational purposes during FY 2004.

ARTICLE 12
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $6,800,131.00 to pay employee benefit and other assessments as listed below, or take any action relative thereto.

Medicare/FICA	310,000.00
Property & Liability Insurance	546,250.00
County Retirement Assessment	1,393,881.00
Group Health Insurance	4,550,000.00

UNANIMOUSLY VOTED: That the Town transfer and appropriate $94,162.44 from the overlay reserve, transfer and appropriate $350,000.00 from the ambulance receipts reserved for appropriation account, and raise and appropriate $6,355,968.56 to pay the following assessments:

Medicare/FICA	**310,000.00**
Property & Liability Insurance	**546,250.00**
County Retirement Assessment	**1,393,881.00**
Group Health Insurance	**4,550,000.00**

ARTICLE 13
To see if the Town will vote to transfer and appropriate the sum of $22,000.00 from the Cemetery Trust Fund Account to the FY'04 Department of Public Works, Parks, Buildings and Grounds Division operating budget, to be expended under the direction of the Board of Selectmen, for the purpose of maintaining the Town's cemeteries and grounds, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $22,000.00 from the Cemetery Trust Fund account to the FY 2004 Parks, Buildings and Grounds Division of the

Department of Public Works, to be expended under the direction of the Board of Selectmen for maintaining the Town's cemeteries and grounds.

ARTICLE 14

To see if the Town will vote to transfer and appropriate money received or to be received from the State Aid to Libraries Account to the FY'04 Library operating budget, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $20,153.74 from the money received, or to be received, from the State Aid to Libraries Account to the FY 2004 Library operating budget, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 15

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $250,000.00 to establish the Reserve Account for FY'04, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $250,000.00 from the overlay reserve account to establish a Reserve Account for FY 2004.

ARTICLE 16

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to see if the Town will vote to raise and appropriate or transfer from available funds a sum of $400,000.00 to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building/Capital Purchases account to be expended under the direction of the Board of Selectmen, or take any action relative thereto:

Police Mobile Data Terminals	10,000.00
Police Bullet Proof Vests	13,500.00
Fire Duty Officer Vehicle	47,500.00
Fire Vehicle Repairs & Equipment	18,000.00
Engineering Pick-up Truck	20,000.00
DPW Salt/Sand Shed	70,000.00
DPW Transfer Trailer	50,000.00
DPW Refuse Vehicle (Lease Purchase)	31,500.00
DPW Aerial Lift (lease Purchase)	40,000.00
School Mowing Tractor	54,000.00
School Shower Stalls	15,000.00
Natural Resources Boat Enforcement	6,500.00
Recreation Sailboats	5,000.00
Building/Capital Purchases	19,000.00

Sue James, Chair of the Capital Improvement Planning Committee, gave the Report of the Capital Improvement Planning Committee, as follows: Good evening. My name is Susan James and I am the Chair of the Capital Improvement Planning Committee. Following usual procedure, capital request forms were set to all Department heads early last fall. After several priority-setting Department meetings, the capital budget was submitted for review and approval by this committee. Consistent with prior years, the total amount considered for approval does not exceed $400,000, despite documentation of needs in excess of that amount. As most of you know, the fiscal situation is very difficult this year, and this is expected to continue. Accordingly, the Committee has restricted its consideration to those expenditures deemed critical according to Committee policy for prioritization. The Committee wishes to thank the Department Heads once again for their cooperation and valuable input during this process. After careful discussion, the Capital Improvement Planning Committee recommends for your consideration and approval the capital items seen in Article 16 of the warrant.

I also want to update Town Meeting on the status of the building maintenance and repair projects funded by the debt exclusion. Most projects on the first year list have been addressed, or in the process of being addressed. As a result of the careful assessment of the scope of work, under the supervision of the Town Engineering Department, several items were completed under budget. A few items, such as repair or replacement of HVAC systems in Town buildings, have exceeded, or are projected to exceed, the estimated costs. To date, $184,126. of the $500,000. estimated for first year costs has been expended. Two large projects, the police HVAC system and the Wing '27 building window replacements, are being evaluated presently. Even though these projects are expected to be of substantial cost, it is likely that the total first year expenditures will come in under budget. Shortly after Town Meeting, the Committee will be meeting to establish a priority list for second year projects. Respectfully submitted, Susan R. James, Chair, Capital Improvement Planning Committee.

VOTED: That the Town hear the report of the Capital Improvement Planning Committee and to transfer and appropriate $400,000.00 from the ambulance receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for purchasing and repairing equipment, vehicles and buildings, and providing related services in accordance with the list printed in the Warrant under Article 16. This was a voice vote and declared carried by the Moderator.

ARTICLE 17

To see if the Town will vote to rescind the approval granted at the March 19, 2001 Special Town Meeting under Article 6 to transfer and appropriate $200,000.00 from the Stabilization Fund for the purpose of completing repairs and improvements to the Sandwich Boardwalk since those funds were not needed to complete the repairs, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town rescind the vote taken at the March 19, 2001 Special Town Meeting under Article 6 to transfer and appropriate $200,000.00 from the Stabilization Fund for completing repairs and improvements to the Sandwich Boardwalk.

ARTICLE 18

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $21,200.00, to be expended under the direction of the Board of Selectmen, to fund various Social Service Programs for services to be performed for and on behalf of Sandwich residents as listed below, or take any action relative thereto.

Big Brothers/Big Sisters	500.00
Upper Cape AIDS Council	1,000.00
Independence House	6,400.00
Legal Services of Cape Cod	2,000.00
Nauset Workshop	1,000.00
Elder Services	500.00
Gosnold/Children's Services	6,000.00
Special Olympics	400.00
Cape Cod Child Development	1,200.00
Sight Loss Services	600.00
Falmouth Free Clinic	1,600.00

VOTED: That the Town raise and appropriate $21,200.00 to fund various Social Service programs for services to be performed for and on behalf of Sandwich residents and as printed in the Warrant under Article 18. This was a voice vote and declared carried by the Moderator.

ARTICLE 19

To see if the Town will vote to transfer and appropriate the FY'03 income from the Hoxie House and Grist Mill for the FY'04 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $37,000.00 from the FY 2003 income from the Hoxie House and Grist Mill for the FY 2004 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen.

ARTICLE 20

To see if the Town will vote to transfer and appropriate the sum of $109,145.00 to be expended under the direction of the Board of Selectmen, from the Beach and Recreation Account for the purpose of providing FY'04 Recreation Department, Natural Resources Department, and Facilities Management Department services, and for beach privileges at Sandy Neck Beach in accordance with the following list, or take any action relative thereto.

Recreation Department	61,300.00
Natural Resources Department	20,000.00
Facilities Management Department	12,000.00
Sandy Neck Beach Privileges	15,845.00

UNANIMOUSLY VOTED: That the Town transfer and appropriate $109,145.00 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the following:

Recreation Department	**61,300.00**
Natural Resources Department	**20,000.00**
Facilities Management Department	**12,000.00**
Sandy Neck Beach Privileges	**15,845.00**

ARTICLE 21

To see if the Town will vote in accordance with the provisions of M.G.L. c. 44, §53F 1/2 to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'04 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

VOTED: That the Town transfer and appropriate $1,083,242.00 to be expended under the direction of the Board of Selectmen for establishing the FY 2004 operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried by the Moderator.

ARTICLE 22

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $4,500.00 to be expended under the direction of the Board of Selectmen, for the purpose of continuing the Senior Volunteer Tax Credit Program under the provisions of M.G.L. c. 59, §5K during FY'04, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate $4,500.00, to be expended under the direction of the Board of Selectmen, to continue the Senior Volunteer Tax Credit Program under the provisions of M.G.L., Chapter 59, Section 5K during FY 2004.

ARTICLE 23

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $52,494.50 to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'04 Sandwich Promotions Fund as estab-

lished under Chapter 227 of the Acts of 1997, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $52,494.50 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the FY 2004 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997.

ARTICLE 24

To see if the Town will vote under §VII(B) of the "Agreement Between the Towns of Bourne, Falmouth, Marion, Sandwich and Wareham, Massachusetts With Respect To The Establishment of A Regional Vocational High School District" (the "Agreement"), to amend §I(A) Composition by deleting the second sentence thereof and substituting the following:

> The Committee shall consist of nine members, two from the towns of Bourne, Falmouth, Sandwich and Wareham and one from Marion.

and by further amending §I(C) inserting the following sentence after the first sentence:

> The election of the second Sandwich Member shall take place at the Sandwich town election next following the adoption of the amendment to this agreement authorizing said second member by all member communities and said member shall be elected for a term of three years.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town vote to increase the number of elected School Committee members from Sandwich on the Upper Cape Cod Regional Technical School School Committee from one to two as printed in the Warrant under Article 24.

ARTICLE 25

To see if the Town will vote to accept the provisions of Chapter 425 of the Acts of 2002, an act relative to nuclear power plants and the supply of potassium iodide tablets to towns located in Barnstable County, with the administration, oversight, and distribution of said tablets to be under the authority and direction of the Board of Health, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the provisions of Chapter 425 of the Acts of 2003, an act relative to nuclear power plans and the supply of potassium iodide tablets to towns located in Barnstable County, as printed in the Warrant under Article 25.

ARTICLE 26

To see if the Town will vote to accept the provisions of M.G.L. c. 148, §26**i** which requires the installation of automatic sprinkler systems in accordance with state building codes for any new or substantially reconstructed multiple dwelling unit containing not less than four dwelling units, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the provisions of M.G.L. c. 148 §26i which requires the installation of automatic sprinkler systems in accordance with state building codes for any new or substantially reconstructed multiple dwelling unit containing not less than four dwelling units.

ARTICLE 27

To see if the Town will vote to transfer the following parcels of land from the Town Treasurer, or other Board or officer having the care, custody, control and management of the same for the purpose of sale or other general municipal purposes to the Board of Selectmen for the purpose of conveyance, and further to authorize the Board of Selectmen upon such terms and conditions as the Board deems to be in the best interests of the Town, for and on behalf of the Town, to convey the following parcels of land for the purpose of developing affordable housing:

1. Town of Sandwich Assessors Map 4, Parcel 42, identified as 16 Evsun Drive and having an area of 29,422 square feet more or less; and

2. Town of Sandwich Assessors Map 4, Parcel 43, identified as 14 Evsun Drive and having an area of 20,076 square feet more or less.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer the care, custody and control of Assessors Map 4, Parcels 42 and 43 to the Board of Selectmen for the purpose of conveyance and to authorize the Selectmen to convey the parcels for affording housing purposes on such terms and conditions as the Selectmen deem to be in the best interests of the Town.

ARTICLE 28

To see if the Town will vote to accept the provisions of Chapter 184, §51of the Acts of 2002, which amended M.G.L. c. 59, §5(41C) relating to senior exemption options, by adopting the revisions specified below, or take any action relative thereto:

	Current Law	Revised Amount
Eligible Age:	70	65
Income Limits:	$13,000 Single $15,000 Married	$20,000 Single $30,000 Married
Asset Limits:	$28,000 Single $30,000 Married	$40,000 Single $55,000 Married

UNANIMOUSLY VOTED: That the Town accept the provisions of Chapter 184, §51 of the Acts of 2003, which amended M.G.L. c.59, §5(41C) relating to senior exemption options, and adopt the revisions specified in the Warrant under Article 28.

ARTICLE 29

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain and upon such terms and conditions as the Board shall deem satisfactory, for the purposes set forth in the Cape Cod Land Bank Act (Chapter 293 of the Acts of 1998, as amended) and/or M.G.L. c.40, §8C and for the purpose of granting conservation restrictions as set forth below, all or a portion of the land and improvements thereon identified as Assessors Map 57, Lot 18 and consisting of approximately 18.60 acres located off Leonard Road, said premises believed to be owned by The Nature Conservancy, so-called;

And further,

To authorize the Treasurer, with the approval of the Board of Selectmen, to borrow $200,000.00 by issuance of general obligation bonds or notes under Section 7 of Chapter 293 of the Acts of 1998, as amended, in anticipation of revenues to be received under Section 6 of said Chapter 293, as amended and M.G.L. c. 44, §7(3) or any other enabling authority for this purpose, with said funds to be deposited in the Town's Land Bank Account, for the cost of said acquisition;

And further,

To authorize the Selectmen, Conservation Commission, and/or Land Bank Open Space Committee to apply for any and all grant funds in order to offset the cost of purchasing said parcel and to receive and accept such grants or reimbursements for this purpose, provided that any such funds received shall be placed in the Town's Land Bank Account;

And further,

That the Town, by and through the Conservation Commission and Board of Selectmen, be authorized to grant conservation restrictions to be held by the Massachusetts Department of Environmental Management and/or the federal government and/or other governmental agencies or land trust, including, but not limited to land conservation and/or preservation trusts and other similar organizations and entities and to seek any authority that may be required from the State Legislature to allow the grant of such restrictions after an initial restriction has been recorded;

And further,

To enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase or accept such grants or reimbursements;

Or take any other action thereto.

UNANIMOUSLY VOTED: That the Board of Selectmen is hereby authorized to acquire by gift, purchase or eminent domain and upon such terms and conditions as the Board shall deem satisfactory, for the purposes set forth in the Cape Cod Land Bank Act (Chapter 293 of the Acts of 1998, as amended) and/or M.G.L. c.40, §8C and for the purpose of granting conservation restrictions as set forth below, all or a portion of the land and improvements thereon identified as Assessors Map 57, Lot 18 and consisting of approximately 18.60 acres located off Leonard Road, said premises believed to be owned by The Nature Conservancy, so-called;

And further,

To provide for the costs of acquiring the aforesaid property, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow $200,000.00 by issuance of general obligation bonds or notes under Section 7 of Chapter 293 of the Acts of 1998, as amended, in anticipation of revenues to be received under Section 6 of said Chapter 293, as amended and M.G.L. c. 44, §7(3) or any other enabling authority, with said funds to be deposited in the Town's Land Bank Account, for the cost of said acquisition;

And further,

That the Selectmen, Conservation Commission, and/or Land Bank Open Space Committee are each hereby authorized to apply for and accept any and all grant funds that may be available in order to offset the cost of purchasing said parcel and to receive and accept such grants or reimbursements for this purpose, provided that any such funds received shall be placed in the Town's Land Bank Account;

And further,

That the Town, acting by and through the Conservation Commission and Board of Selectmen, is hereby authorized to grant conservation restrictions to be held by the Massachusetts Department of Environ-mental Management and/or the federal government and/or other governmental agencies or land trust, including, but not limited to land conservation and/or preservation trusts and other similar organizations and entities and to seek any authority that may be required from the State Legislature to allow the grant of such restrictions after an initial restriction has been recorded;

And further,

That the Town, acting by and through the Selectmen, is hereby authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase or accept any such grants or reimbursements.

ARTICLE 30

To see if the Town will vote to authorize the Conservation Commission and Board of Selectmen to grant conservation restrictions to be held by the Massachusetts Department of Environmental Management and/or the federal government and/or other governmental agencies or private land trusts, including, but not limited to land conservation and/or preservation trusts and other similar organizations and entities and to seek any authority that may be required from the State Legislature to allow the grant or such restrictions after an initial restriction has been recorded, on the following parcels, or take any action relative thereto:

1. Assessors Map 48, Lot 20 consisting of approximately 0.53 acres;

2. Assessors Map 48, Lot 26 consisting of approximately 5.90 acres;

3. Assessors Map 50, Lot 66 consisting of approximately 3.65 acres; and

4/ Assessors Map 57, Lot 19 consisting of approximately 27.00 acres.

UNANIMOUSLY VOTED: That the Town authorize the Conservation Commission and Board of Selectmen to grant conservation restrictions to be held by the Massachusetts Department of Environmental Management and/or the federal government and/or other governmental agencies or private land trusts and to seek any authority that may be required from the State Legislature to allow the granting of such restrictions on the following parcels as printed in the Warrant under Article 30:

Assessors Map 48, Lots 20 and 26
Assessors Map 50, Lot 66
Assessors Map 57, Lot 19.

ARTICLE 31

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court as follows:

Notwithstanding any General or Special law to the contrary, the conservation commission of the Town of Sandwich may provide by rules or regulations for the imposition of reasonable fees for the employment of outside consultants, and shall account for and expend such funds in accordance with the requirements of M.G.L. c. 44, §53G.

And further,

To see if the Town will vote to accept the provisions of M.G.L. c.44, §53E 1/2 to establish a revolving fund for Conservation Commission consultant services to remain in effect only until such time as the special legislation referred to in this article becomes effective, with any funds in said revolving account to be transferred to the special legislation account upon its establishment,

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to petition the General Court to extend the requirements of M.G.L. c.44, §53G to the conservation commission for the imposition of fees for the employment of outside consultants, and further, to authorize the establishment of a revolving fund under M.G.L. c.44, §53E 1/2 for said purpose until such time as the special legislation is enacted as printed in the Warrant under Article 31.

ARTICLE 32

To see if the Town will vote to accept the provisions of M.G.L. c.40, §5G relative to the establishment of a municipal waterways improvement and maintenance fund, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the provisions of M.G.L. c.40, §5G to establish a municipal waterways improvement and maintenance fund.

ARTICLE 33
To see if the Town will vote to accept the provisions of M.G.L. c.44, §53D relative to the establishment of a revolving fund for self-supporting recreation and parks services, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the provisions of M.G.L. c. 44, §53D to establish a revolving fund for self-supporting recreation and parks services.

ARTICLE 34
To see if the Town will vote to authorize the Board of Selectmen to determine in its sole discretion if it should assent to a petition being presented to the Sandwich Water District for the purpose of expanding public water service along and through Town property in the so-called Lawrence Pond to Service Road area which is bounded to the south by the current Sandwich Water District boundaries of Spectacle, Triangle and Lawrence Ponds, to the west by the current Sandwich Water District boundaries of Spectacle Pond, Mill Road, and Sandwich Hollows Golf Club, to the north by Service Road, and to the east by the Sandwich-Barnstable town line, or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to determine in its sole discretion if it should assent to a petition being presented to the Sandwich Water District for the purpose of expanding public water service along and through Town property in the so-called Lawrence Pond to Service Road area as printed in the Warrant under Article 34. This was a voice vote and declared carried by the Moderator.

ARTICLE 35
To see if the Town will vote to amend General Bylaw Chapter 3, Section 3.45, Alarm System Use, by adding the following new Part 7A, or take any action relative thereto:

The owner of an alarm system that automatically summons the Fire Department, including automatic fire sprinklers, shall install the required lock box at the time the system is installed. As to any such alarm system or sprinkler system that was installed prior to the effective date of this bylaw and for which a lock box was not and has not been installed, the owner shall install the required lock box within thirty (30) business days after the effective date of this bylaw. Any owner who receives a written notice from the Fire Chief or his or her designee and fails or refuses to comply with this bylaw within thirty (30) business days after receipt of the notice shall be punished by a fine of $50.00 per day until the lock box is installed.

UNANIMOUSLY VOTED: That the Town amend the Town General Bylaws, Chapter 3, Section 3.45, Alarm System Use, by inserting a new Part 7A as printed in the Warrant under Article 35.

ARTICLE 36
To see if the Town will vote to amend the General Bylaw by inserting a new Section 5.15, Scenic Road Bylaw, as follows, or take any action relative thereto.

Scenic Road By-Law

Section 1: Purpose
The purpose of this bylaw is to maintain the scenic beauty, aesthetic value and historic significance of certain roads in the Town of Sandwich by designating them as "Scenic Roads". For a road that has been designated as a Scenic Road, any repair, maintenance, reconstruction or paving work done with respect thereto shall not involve or include the cutting down or removal of significant trees, or the tearing down or burial, relocation or destruction of stone walls, or portions thereof, except with the prior written consent of the Planning Board in accordance with the regulations of G.L. Chapter 40, Section 15c, paragraph 2.

Section 2: Authority
The enactment of this bylaw is authorized by Massachusetts General Laws, Chapter 40, Section 15C.

Section 3: Definitions
In the absence of any contrary meaning established through legislation or judicial action in regard to MGL Chapter 40, Section 15C, the following terms contained in said statute and used in this Bylaw shall mean and be construed as follows:

Cutting or Removal of Trees: cutting or removing any of the following or any combination of the following:

1. One or more tree trunks having a diameter of nine (9) inches or more measured four feet above the ground, or
2. Two or more tree trunks having a diameter of six (6) inches or more measured four feet above the ground, or
3. Seven or more limbs, roots of more than four (4) inches in diameter where cut, on a single tree.

Repair, Maintenance, Reconstruction or Paving Work: Any such work done within the right-of-way by any person or agency, public or private, including roadway widening and/or construction of a new private driveway within the right-of-way, but not including utility work in trees not affecting the road itself.

Road: Any road in Sandwich, including a public road, private road, or paper road, other than a state highway or a numbered route unless the entire length of the numbered route is contained within the boundaries of Sandwich and no part of the numbered route is owned or maintained by the Commonwealth.

Scenic Road: Any eligible road or portion of a road designated as a Scenic Road by vote of Town Meeting pursuant to this bylaw or G.L. Chapter 40, Section 15C.

Scenic Road Boundary: The right-of-way line of such a road and shall include anything touching or located on the right-of-way line.

Significant Tree: A living tree with a trunk circumference of two feet or more as measured twenty-four inches above the ground.

Stone Wall: Any structure of natural stones, cut or uncut, that is built to order, enclose, divide or define an area, regardless of the condition of that structure.

Section 4: Designation of a Scenic Road

4.1 Consideration for Scenic Road Designation: In determining which roads or portions of roads should be recommended for designation as Scenic Roads, the following criteria shall be considered:

1. Overall scenic beauty.
2. Overarching tree canopy and other contribution of vegetation to scenic beauty.
3. Contribution of stone walls, fences, narrow shoulders and other elements, natural or man-made, to scenic beauty.
4. Age and historic significance of way, trees and stone walls, including preservation of historic way width, grade and alignment.
5. Potential for lessening of scenic beauty, aesthetic value or historical significance of natural and man-made features by alteration.

4.2 Procedure for Designation of a Scenic Road: Upon recommendation or request of the Planning Board, Conservation Commission or Historical Commission, any road shall, upon vote of a majority of voters present and voting at any annual or special Town Meeting, become a Scenic Road subject to the provisions hereof.

Section 5:Procedures for Actions Affecting Scenic Roads, Stone Walls or Trees

1. Actions requiring prior written approval:Any repair, maintenance, reconstruction or paving work to be done within the Scenic Road Boundary that will involve or include:
   a. Cutting or removing trees
   b. Tearing down or destruction of stone walls including burial or relocation or portions thereof
   c. Any temporary disturbance of a stone wall shall require prior written approval of the Planning Board after a public hearing.
2. Actions which do not require prior written approval: Emergency Work:In the event that emergency conditions require that work otherwise requiring Planning Board approval must proceed before such approval can be obtained, the work may proceed to the extent which is deemed necessary to protect public health and safety. The work shall be reported, in writing, to the Planning Board within seventy-two hours of the emergency condition.
3. Determination of Scenic Road Boundary:When a dispute as to the boundary of a Scenic Road arises, it will be presumed that the tree or stone wall in question is within the boundary until an applicant hereunder to the satisfaction of the Planning Board proves the contrary.
4. Filing:Any person, organization, state or municipal agency, utility or any other party that desires to undertake any action that requires prior written approval pursuant to Section 5.1 hereof, shall file an application with the Planning Board.
5. Public Hearing:The Planning Board shall schedule a public hearing as soon as is feasible after the Planning Board receives an application. The Planning Board shall give notice of its public hearing by advertising twice in a newspaper of general circulation in Sandwich, as to time, date, place and purpose, the last publication to occur at least seven (7) days prior to such hearing. Such hearing shall be consolidated with any hearing required under MGL Chapter 87, Section 3 whenever so required.
6. Considerations for the Planning Board Decision: In making a decision with respect to any written request made hereunder, the Planning Board shall consider the following:
   a. Preservation of natural resources;
   b. Environmental issues;
   c. Historical values;
   d. Scenic and aesthetic characteristics;
   e. Expense of reconstruction or relocation;
   f. Public safety;
   g. Existence or absence of reasonable alternatives, including a no-build alternative;
   h. Consistency with articulated town policies;
   i. Congruence with the Sandwich Comprehensive Plan;
   j. Other sound planning considerations.
7. Decision of the Planning Board:The Planning Board shall make a determination with respect to a written request within twenty-one days after the close of the public hearing. Failure of the Planning Board to make its decision and file it with the Town Clerk within the

time allotted shall constitute approval of the written request.

8. Fines:Any violation of this bylaw shall be punished by a fine of not more than $300 in accordance with G.L. Chapter 40, Section 21D and Town Bylaw Section 2.80. The enforcing authority shall be the Board of Selectmen or the Sandwich Police Department. The specific fine schedule is as follows:
   a. First offense — $150 per tree removed; $100 per tree cut.
   b. Second offense — $225 per tree removed; $175 per tree cut.
   c. Third offense — $300 per tree removed; $250 per tree cut.

9. Additional Rules and Regulations:The Planning Board may adopt more detailed regulations for carrying out its duties under this Bylaw.

Section 6: List of Roads

The following roads upon recommendation of town meeting have been designated as Scenic Roads pursuant to Massachusetts General Laws, Chapter 40, Section 15C:

Atkins Road (from 6A to southerly intersection of Crestview)
Beale Avenue
Boardley Road
Charles Street
Canary Street
Chase Road
Cranberry Trail
Cross Street
Dewey Avenue
Discovery Hill Road
Factory Street
Farmersville Road
Freeman Street
Gilman Road
Great Hill Road
Grove Street
Gully Lane
Harbor Street
Harlow Road
Howland Lane
Jarves Street
John Ewer Road
Jones Lane
Liberty Street
Newtown Road
Nye Road (Street)
Main Street (east from Town Hall to Route 6A)
Old County Road
Pheasant Lane
Pimlico Pond Road
Pinkham Road
Pine Street
Pleasant Street
Ploughed Neck Road
Quaker Road
River Street
Route 130 (Quaker Meetinghouse Road to Mashpee Line)
Sandy Neck Road
School Street
Shawme Road
Snake Pond Road
Spring Hill Road
State Street
Stowe Road
Summer Street
Tupper Road
Water Street
Willow Street

UNANIMOUSLY VOTED: That the Town amend the Town General Bylaws, Chapter 5 by inserting a new Section 5.15, Scenic Road Bylaw, as printed in the Warrant under Article 36.

ARTICLE 37

To see if the Town will vote to amend the Sandwich Protective Zoning Bylaws, Article IV, Special Regulations, Sections 4132, 4133, 4138 and 4139 inclusive, Accessory Dwelling Units by:

In Section 4132 delete the word "40,000" and add in its place "30,000".

And further,

In Section 4133 delete the words "1,000 square feet or thirty (30) per cent of the gross square footage of the principal dwelling, whichever is larger. Gross square footage shall be defined as the total floor area of the dwelling, excluding basement, attic, or garage." And add in their place "700 SF and shall not contain more than 2 bedrooms."

And further,

Delete the entire Section 4138 and add the following Section 4138:

a. **Deed Restriction.**As a condition of any special permit issued under Section 4130, the applicant shall execute a permanent affordable housing restriction ("Restriction") in a form acceptable to the Planning Board. The restriction for the unit shall run with the property so as to be binding on and enforceable against any person claiming an

interest in the property and which restricts the use of the one unit as a rental unit to a person or family whose income is 70 per cent or less of the median income of Barnstable-Yarmouth Metropolitan Statistical Area (MSA). The special permit shall not take effect until the special permit and the restriction are recorded at the Registry of Deeds and a copy of these documents are provided to the Planning Board, Sandwich Housing Authority and the Inspector of Buildings.

b. **Maximum Rent.** The accessory dwelling unit shall be rented to a person or family whose income is 70 per cent or less of the Area Median Income (AMI) of Barnstable-Yarmouth Metropolitan Statistical Area (MSA) and shall further agrees that rent, including heat but not other utilities, shall not exceed the rents established by the Department of Housing and Urban Development (HUD) for a household whose income is 70 per cent or less of the median income of Barnstable-Yarmouth Metropolitan Statistical Area. In the event that utilities are separately metered, the utility allowance established by the Sandwich Housing Authority shall be deducted from HUD's rent level.

And further,

Delete the entire Section 4139 Application Requirements And Procedures and add the following new Section 4139:

All applications for Accessory Dwelling Unit special permits shall follow the procedures in Section 1340 and shall be subject to the requirements of Section 1330 through Section 1350.

or take any action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Article IV, Special Regulations, Sections 4132, 4133, 4138, and 4139 as printed in the Warrant under Article 37. This article required a two-thirds majority. This was a voice vote and was declared <u>not carried</u> by the Moderator.

ARTICLE 38

To see if the Town will vote to amend the Sandwich Protective Zoning Bylaws, Article II, Use and Intensity Regulations, Section 2540c, Multiple Principal Buildings on the Same Lot, Affordable Housing by:

Deleting the sentence: "A special permit for such additional dwelling units shall not be issued until after an accessory dwelling unit special permit has been issued by the Planning Board in accordance with Sections 4135-4139 of this Protective Zoning Bylaw."

And adding in place the following sentence:"The Board of Appeals shall condition any special permit allowing the affordable units according to the affordability criteria in Section 4138."

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Article II, Use and Intensity Regulations, Section 2540c, Multiple Principal Buildings on the Same Lot, Affordable Housing as printed in the Warrant under Article 38.

ARTICLE 39

To see if the Town will vote to amend the Sandwich Protective Zoning Bylaws, Article IV, Special Regulations, Cluster Development, Section 4443 through 4445 inclusive by:

Deleting Section 4443 in its entirety and replacing it with the following Section 4443:

4443. Flexible Dimensions for Cluster Lots.

a. Lot coverage, yard, frontage and lot area regulations shall be the following, **in lieu of the requirements in Section 2600:**

Maximum Lot Coverage:		
Lot area	5000 SF to 10000 SF	45%
Lot area	10001 SF to 20000 SF	35%
Lot area	20001 SF to 30000 SF	30%
Lot area	30001 SF to 40000 SF	25%
Minimum Front Yard	15 ft.	
Minimum Lot Frontage	50 ft.*	
Maximum Lot Frontage	75 ft.*	
Minimum Lot Area	5,000 SF	
Maximum Lot Area	40,000 SF	
Minimum Side and Rear Yard	12 ft.**	

*But not less than 150 feet if on an arterial street.

**Except not less than the requirements of Section 2600 for yards in the development abutting property not located within the Cluster Development. Accessory buildings shall not be located within six feet of any property line including property lines shared in common with open space parcels, but shall not be less than the requirements of Section 2600 for yards abutting property not located within the Cluster Development.

And further,

Deleting Section 4444(f) in its entirety and replacing it with the following Section 4444(f):

4444. Village Cluster Regulations

f.) In lieu of the otherwise applicable requirements for the Cluster Development, lot coverage, yard, frontage and lot area regulations for a Village Cluster shall be the following:

Maximum Lot Coverage:		
Lot area	5000 SF to 10000 SF	45%
Lot area	10001 SF to 20000 SF	35%
Lot area	20001 SF to 30000 SF	30%
Lot area	30001 SF to 40000 SF	25%
Minimum Front Yard	15 ft.	
Minimum Lot Frontage	30 ft.*	
Maximum Lot Frontage	50 ft.*	
Minimum Lot Area	5,000 SF	
Maximum Lot Area	1/2 the applicable lot area	
Minimum Side and Rear Yard	12 ft.**	

*No part of the lot area employed for zoning compliance shall be more distant from the street line than five (5) times the lot frontage.

**Except not less than the requirements of Section 2600 for yards in the development abutting property not located within the Cluster Development. Accessory buildings shall not be located within six feet of any property line including property lines shared in common with open space parcels, but shall not be less than the requirements of Section 2600 for yards abutting property not located within the Cluster Development.

And further,

Deleting Section 4445 in its entirety.

or take any action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Article IV, Special Regulations, Cluster Development, Sections 4443 through 4445 inclusive as printed in the Warrant under Article 39. This article required a two-thirds majority. This was a voice vote and was declared not carried by the Moderator.

ARTICLE 40

To see if the Town will vote to amend the Sandwich Protective Zoning Bylaws, Article IV, Special Regulations, Affordable Housing Conditional Density Program, by:

Deleting the Affordable Housing Conditional Density Program in its entirety and adding the following new Section 4450 Affordable Housing Conditional Density Development.

4450. Affordable Housing Conditional Density Development

4451. Purpose and Authority. The purpose of Section 4450 is to further the goal of encouraging affordable housing types for persons of various age and income levels in accordance with Massachusetts General Laws, Chapter 40A, Section 9 which allows municipalities to adopt "incentive" ordinances for the creation of affordable housing, and for the purpose of:

1. Helping residents and their families who, because of rising land prices, have been unable to obtain suitable housing at an affordable price and,
2. Maintaining a stable economy by preventing out-migration of residents who are an essential part of our community.

The Planning Board may grant a special permit that allows an increase in density through a relaxation of dimensional requirements of the Sandwich Protective Zoning Bylaw as described in Section 4453. Any special permit granted pursuant to this section shall require that a percentage of all units developed on the site be sold and maintained at affordable prices according to the standards contained in Section 4453 and 4455. For the purpose of Section 4450 the Planning Board shall be the Special Permit Granting Authority (SPGA).

4452. Procedures. Density increases shall only be allowed in accordance with the requirements and restrictions set out in Section 4453 and 4455 of this bylaw. **A Conditional Density Affordable Housing Development shall not have more than 40 dwelling units.** Any Special Permit application under this section shall also be accompanied by a definitive plan application, showing the proposed lots and roadways, which shall be advertised and noticed according to the provisions of the M.G.L. Chapter 41, Section 81. The Planning Board public hearings for the Special Permit and the Definitive Plan shall run concurrently. As a further incentive for the construction of affordable housing, the

Board may, at its discretion and upon written request from the applicant, waive certain standards for requirements set forth in Sandwich Planning Board Subdivision Rules and Regulations.

4453. Standards.

a. **Number of Dwelling Units.** The number of units allowed in an Affordable Housing Conditional Density Development shall be as follows:

Homeownership:

Number of Dwelling Units	Percent Affordable	Max. number of units allowed
Units per acre	100% Affordable Units	40
Units per acre	50% Affordable Units	20

Rental:

1 Bedroom Unit or Units Deed Restricted to Age 55 and older*

Number of Dwelling Units	Percent Affordable	Max. number units allowed
10 Units per acre	100% Affordable Units	40
6 Units per acre	50% Affordable Units	20

2 Bedroom Units

Number of Dwelling Units	Percent Affordable	Max. number of units allowed
4 Units per acre	50% Affordable Units	20

*Such units shall be limited to residency by persons, and their dependents as defined under state and federal regulations, who have achieved a minimum age requirement for residency of at least fifty-five (55) years of age.

Dimensional regulations other than lot area shall follow the standards set out in Section 4443, Flexible Dimensions for Cluster Lots.

b. **Design Standards.** Affordable housing units created through this bylaw shall be harmonious with the rest of the development and shall be similar in design, appearance, construction, and quality of materials with other units in the development and with the surrounding neighborhood.

c. **Lottery.** The lottery for any affordable units permitted under this section shall be conducted before commencement of any construction of roads or structures on the site and before any building permits are granted. The Planning Board shall designate a lottery agent as a condition of the special permit.

d. **Phasing.** A schedule of construction that provides for the timely delivery of affordable units must be submitted to and approved by the Planning Board prior to the endorsement of the Definitive Plan.

1. In no case shall building permits be issued for more than 25 per cent of the market rate units until 25 per cent of the affordable units are constructed. After the initial 25 per cent of the market rates units and 25 per cent of the affordable units are constructed, building permits for the remainder of the units shall only be issued on a 1 to 1 basis, that is 1 affordable then 1 market rate and so on until all the affordable units are permitted and constructed. The last unit permitted and constructed shall be a market rate unit.

2. The project may also be constructed in its entirety with all permits applied for at one time provided that the occupancy permits are issued with an initial phase of no more than 25 per cent of the market rate units being issued certificates of occupancy until 25 per cent of the affordable units are issued certificates of occupancy. After this initial phase, certificates of occupancy shall only be issued on a 1 to 1 basis, that is 1 affordable and 1 market rate and so on until all the affordable units have certificates of occupancy. The last unit to be issued a certificate of occupancy shall be a market rate unit.

3. Projects that are 100 per cent affordable are not subject to phasing.

4454. Special Permit Criteria. The Planning Board will review all projects for conformance with the following criteria:

a. The proposed development conforms to the design standards of this bylaw and will deliver the affordable units according to the provisions of Section 4453d.

b. The proposed development site plan is designed in its proportions, orientation,

materials, landscaping, and other features as to provide a stable and desirable character complementary to and integral with the natural features.

c. The Board finds that the development and commensurate density increase does not have a detrimental effect on the character of the neighborhood or community and is consistent with the performance standards of the Sandwich Zoning Bylaw.

d. The proposed development is consistent with all municipal comprehensive plans, policies and objectives.

4455. Long Term Affordability. As a condition to any special permit issued under Section 4450, all affordable housing units created under Section 4450 shall be subject to an affordable housing restriction and a regulatory agreement in a form acceptable to the Planning Board. The special permit shall not take effect until the restriction, the regulatory agreement and the special permit are recorded at the Registry of Deeds and a copy provided to the Planning Board and the Inspector of Buildings.

a. Affordable Housing Restriction

1. **Homeownership Units.** The Restriction shall provide that units made available for ownership shall be made available at a cost including mortgage interest, principal, taxes, insurance and common charges not exceeding 30 per cent of annual income for a household at or below 70 per cent of the Area Median Income (AMI) of the Barnstable-Yarmouth Metropolitan Statistical Area (MSA), and shall be sold to households earning at or below 70 per cent of the Area Median Income (AMI) of Barnstable-Yarmouth MSA. The Restriction shall limit the resale price of any ownership units, and shall bind all subsequent purchasers in perpetuity, consistent with Massachusetts Department of Housing and Community Development's (DHCD) regulations and guidelines under Chapter 40B of the Massachusetts General Laws.

2. **Rental Units.** The Restriction shall provide that units made available for rental shall be rented to a person or family whose income is 70 per cent or less of the Area Median Income (AMI) of Barnstable-Yarmouth Metropolitan Statistical Area (MSA). The rent, including heat but not other utilities, shall not exceed the rents established by the Department of Housing and Urban Development (HUD) for a household whose income is 70 per cent or less of the median income of MSA. In the event that utilities are separately metered, the utility allowance established by the Sandwich Housing Authority shall be deducted from HUD's rent level.

b. Regulatory Agreement. The resale of affordable units created under this section shall be governed by the regulatory agreement executed as a condition of any special permit granted under this section. Eligible purchasers are given the opportunity to purchase the Affordable Units at a reduced price of the Affordable Unit's appraised fair market value if the purchaser agrees to convey the Affordable Unit on resale:

1. To an eligible purchaser located by the Town of Sandwich or the Monitoring Agent or the property owner or,

2. To the Town of Sandwich, for an amount equal to the Maximum Resale Price, which is determined by multiplying the most recent published area median income as determined by the United States Department of Housing and Urban Development ("HUD") (the "Base Income Number") by the Maximum Resale Price Multiplier. Maximum Resale Price Multiplier is calculated at the initial sale by dividing the Initial Sales Price by the Base Income Number.

4456. Application Requirements.

a. Special Permit. Applicants for a Special Permit under this section shall include the following materials with the application:

1. A completed application form.

2. A plan depicting existing conditions and a general description of existing conditions for abutting properties; the nature and location of existing buildings on the property or within 300' of the property line; existing street layouts and elevations and open spaces within the neighborhood of the property.

3. Preliminary, scaled architectural drawings, signed by a registered architect, for each proposed building as well as elevations for each building. In the case of rental properties these plans shall include floor plans for each unit proposed.

4. A tabulation of proposed buildings by type, size including number of bedrooms; lot coverage by structure and all impervious areas; and any additional area to be developed for any use for example parking, driveways, lawns, gardens and so forth.

5. A preliminary utilities plan.

6. Draft documents that comply with the provisions of Section 4455. Such documentation shall also include the proposed affordable housing unit sales price or rental amounts.

b. **Definitive Plan.** Applicants for a definitive plan pursuant to Section 4450 shall include the following materials with the application:

1. A completed application form (Form C).

2. A municipal lien certificate.

3. Subdivision plans prepared according to the requirements of the Sandwich Planning Board Subdivision Rules & Regulations.

or take any action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Article IV, Special Regulations, Affordable Housing Conditional Density Program, by deleting Section 4450 in its entirety and inserting in its place a new Section 4450, Affordable Housing Conditional Density Development, as printed in the Warrant under Article 40. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

Since it was 11:10 p.m., the Moderator asked those present, in accordance with Section 1.15 of the Town Bylaws, if they wished to continue the meeting. It was a voice vote and declared carried unanimously.

Before the next article could be presented, Allen E. Peterson questioned the quorum. Since a count of voters totaled 155 and a quorum is 200, the Town Meeting was adjourned at 11:20 p.m. to the Election to be held on Thursday, May 8, 2003 from 7 a.m. to 8 p.m.

The results of the election are as follows:

BOARD OF SELECTMEN, For Three Years

Vote for not more than one	P1	P2	P3	P4	P5	P6	P7	TOTALS
William Diedering	294	278	235	143	181	210	142	1,483
Kerri L. Ames	106	107	103	84	88	77	98	663
All Others	3	3	0	0	1	3	2	12
Blanks	12	19	4	10	15	5	8	73
Total	415	407	342	237	285	295	250	2,231

BOARD OF ASSESSORS, For Three Years

Vote for not more than one								
James Vincent Toner III	288	263	246	176	197	215	182	1,567
All Others	3	3	1	0	3	1	1	12
Blanks	124	141	95	61	85	79	67	652
Total	415	407	342	237	285	295	250	2,231

MODERATOR, For Three Years

Vote for not more than one								
Garry N. Blank	292	251	251	176	197	212	182	1,561
All Others	4	12	5	2	5	3	3	34
Blanks	119	144	86	59	83	80	65	636
Total	415	407	342	237	285	295	250	2,231

CONSTABLE, For Three Years

Vote for not more than one								
Peter Watts	291	274	248	185	211	208	180	1,597
All Others	6	3	2	0	3	2	6	22
Blanks	118	130	92	52	71	85	64	612
Total	415	407	342	237	285	295	250	2,231

SCHOOL COMMITTEE, For Three Years

Vote for not more than three								
Regina T. Peters	147	135	109	78	95	109	88	761
Craig Huey Bayer	41	33	35	29	44	30	73	285
Keith M. Fernald	64	47	37	44	31	64	37	324
James Michael Foley	125	152	116	73	97	107	71	741
Diane Carol Hembling	174	150	136	108	120	107	116	911
Kathryn R. Heras	123	138	144	87	107	118	92	809
David B. Mason	302	297	258	142	204	200	156	1,559
All Others	1	2	0	0	1	1	2	7
Blanks	268	267	191	150	156	149	115	1,296
Total	1245	1221	1026	711	855	885	750	6,693

BOARD OF HEALTH, For Three Years

Vote for not more than one								
Brian G. Dixon	292	267	253	179	202	218	186	1,597
All Others	2	1	0	0	1	1	1	6
Blanks	121	139	89	58	82	76	63	628
Total	415	407	342	237	285	295	250	1,231

TRUSTEE, SANDWICH PUBLIC LIBRARY, For Three Years

Vote for not more than three								
Elizabeth H. Gill	307	276	261	175	201	219	190	1,629
David Ernest Goehringer	269	233	227	155	182	179	168	1,413
Joseph V. Maruca	265	233	237	161	186	185	172	1,439
All Others	3	3	0	0	0	3	4	13
Blanks	401	476	301	220	286	299	216	2,199
Total	1245	1221	1026	711	855	885	750	6,693

TRUSTEE, WESTON MEMORIAL FUND, For Three Years

Vote for not more than 1	P1	P2	P3	P4	P5	P6	P7	TOTALS
Geoffrey F. Lenk	290	246	254	176	192	210	184	1,552
All Others	0	3	0	0	2	1	1	7
Blanks	125	158	88	61	91	84	65	672
Total	415	407	342	237	285	295	250	2,231

PLANNING BOARD, For Three Years

Vote for not more than 2								
Barbara Shaner Kirsch	271	243	238	155	169	187	153	1,416
Wayne Gere Sellin	255	227	215	156	178	192	168	1,391
All Others	0	0	0	0	4	2	1	7
Blanks	634	344	231	163	219	209	178	1,648
Total	830	814	684	474	570	590	500	4,462

SANDWICH HOUSING AUTHORITY, For Five Years

Vote for not more than one								
Harry Earl Lantery, Jr.	274	253	245	172	187	206	171	1,508
All Others	0	2	0	0	2	1	2	7
Blanks	141	152	97	65	96	88	77	716
Total	415	407	342	237	285	295	250	2,231

SANDWICH HOUSING AUTHORITY, For Four Years, Unexpired Term

Vote for not more than one								
Barbara A. Sullivan	181	203	138	129	117	134	117	1,019
Taylor D. White	189	158	160	74	126	134	96	937
All Others	0	1	0	0	1	0	1	3
Blanks	45	45	44	34	41	27	36	272
Total	415	407	342	237	285	295	250	2,231

SANDWICH HOUSING AUTHORITY, For Two Years, Unexpired Term

Vote for not more than one								
David Leonardi	281	244	242	160	188	205	173	1,493
All Others	1	3	0	4	2	1	4	15
Blanks	133	160	100	73	95	89	73	723
Total	415	407	342	237	285	295	250	2,231

UPPER CAPE COD REGIONAL TECHNICAL VOCATIONAL SCHOOL, For Three Years

Vote for not more than one								
Penelope J. Blackwell	293	268	257	176	204	217	192	1,607
All Others	0	3	0	0	4	2	2	11
Blanks	122	136	85	61	77	76	56	613
Total	415	407	342	237	285	295	250	2,231

The Polls were closed at 8:00 p.m.The total vote cast was 2,231.The total number of voters at the close of registration prior to the election was 13,314.The voting lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

The number of absentee ballots was 100, which included P1 – 24, P2 – 26, P3 – 16, P4 –5, P5 – 7, P6 – 12, P7 – 10.

I certify that this is a true record of the Annual Town Meeting and Election held on May 5 and May 8, 2003.

Barbara J. Walling
Town Clerk

SANDWICH HISTORIC DISTRICT ELECTION

Old Kings Highway Regional Historic District

November 23, 2003

The Sandwich Historic District election was held in the lobby of the Henry T. Wing School to elect one member for a four-year term.

Polls were open from 7:30 P.M. to 9:00 P.M. There were 241 votes cast, which included ninety-eight absentee ballots.

The election results, for one four-year term, are as follows:

Yvonne M. Anderson	120
Margaret M. Smith	120
Blank	1
Total votes	241

Since the vote resulted in a tie, a runoff election was held on January 6, 2004 in the lobby of the Henry T. Wing School. Polls were open from 7:30 P.M. to 9:00 P.M. There were 648 votes cast, which included 298 absentee ballots. The election results, for one four-year-term, are as follows:

Yvonne M. Anderson	405
Margaret M. Smith	243
Blank	1
Total votes	649

I hereby certify that this is a true record of the 2003 Sandwich Historic District Election.

Barbara J. Walling
Town Clerk

Report of the
DIVISION OF FISHERIES & WILDLIFE
2003 Licenses Issued in 2003

License Class Issued	# Sold	Fees	Total	Town Fees	Balance
Resident Fishing	133	23.50	3,125.50	1.50	199.50
Resident Fishing Minor	8	7.50	60.00	1.50	12.00
Resident Fishing, Age 65-69	6	12.25	73.50	1.50	9.00
Resident Fishing Handicapped	39	N/A	-	-	-
Non-Resident Fishing	8	33.50	268.00	1.50	12.00
Non-Resident Fishing 3-Day	9	19.50	175.50	1.50	13.50
Resident Fishin 3-Day	0	8.50	-	1.50	-
Non-Resident Minor Fishing	1	7.50	7.50	1.50	1.50
Resident Trapping	0	31.50	-	1.50	-
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	0	16.25	-	-	-
Duplicate Fishing	0	2.50	-	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	21	23.50	493.50	1.50	31.50
Resident Hunting, Age 65-69	2	12.25	24.50	1.50	3.00
Resident Hunting Paraplegic	0	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	1	95.50	95.50	1.50	1.50
Non-Resident Hunting, Small Game	2	61.50	123.00	1.50	3.00
Resident Citizen Minor Hunting	1	7.50	7.50	1.50	1.50
Resident Sporting	35	41.00	1,435.00	1.50	52.50
Resident Sporting, Age 65-69	3	21.00	63.00	1.50	4.50
Resident Citizen Spting. Over 70	26	N/A	-	-	-
Duplicate Hunting	0	2.50	-	-	-
Duplicate Sporting	2	2.50	5.00	-	-
Archery Stamp	28	5.10	142.80	0.10	2.80
Waterfowl Stamp	18	5.00	90.00	0.25	4.50
Primitive Firearms Stamp	29	5.10	147.90	0.10	2.90
Wild. Conser. Stamp (Resident)	213	5.00	1,065.00	-	-
Wild. Conser. Stamp (Non-Resident)	21	5.00	105.00	-	-
			$7,507.70		355.20
REMITTED TO DIVISION OF FISHERIES AND WILDLIFE			$7,152.50		

Report of the
DIVISION OF FISHERIES & WILDLIFE
2004 Licenses Issued in 2003

License Class Issued	# Sold	Fees	Total	Town Fees	Balance
Resident Fishing	7	23.50	164.50	1.50	10.50
Resident Fishing Minor	1	7.50	7.50	1.50	-
Resident Fishing, Age 65-69	1	12.25	12.25	1.50	-
Resident Fishing Handicapped	3	N/A	-	-	-
Non-Resident Fishing	1	33.50	33.50	1.50	-
Non-Resident Fishing 3-Day	0	19.50	-	1.50	-
Resident Fishin 3-Day	0	8.50	-	1.50	-
Non-Resident Minor Fishing	0	7.50	-	1.50	-
Resident Trapping	1	31.50	31.50	1.50	1.50
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	0	16.25	-	-	-
Duplicate Fishing	0	2.50	-	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	5	23.50	117.50	1.50	7.50
Resident Hunting, Age 65-69	0	12.25	-	1.50	-
Resident Hunting Paraplegic	0	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	0	95.50	-	1.50	-
Non-Resident Hunting, Small Game	2	61.50	123.00	1.50	3.00
Resident Citizen Minor Hunting	0	7.50	-	1.50	-
Resident Sporting	15	41.00	615.00	1.50	22.50
Resident Sporting, Age 65-69	3	21.00	63.00	1.50	4.50
Resident Citizen Spting. Over 70	0	N/A	-	-	-
Duplicate Hunting	0	2.50	-	-	-
Duplicate Sporting	0	2.50	-	-	-
Archery Stamp	7	5.10	35.70	0.10	0.70
Waterfowl Stamp	16	5.00	80.00	0.25	4.00
Primitive Firearms Stamp	7	5.10	35.70	0.10	0.70
Wild. Conser. Stamp (Resident)	32	5.00	160.00	-	-
Wild. Conser. Stamp (Non-Resident)	2	5.00	10.00	-	-
			$1,489.15		54.90
REMITTED TO DIVISION OF FISHERIES AND WILDLIFE			$1,434.25		

Planning and Environment



Photo Courtesy of Sandwich Archives

Post Office Square, late 1800's

Report of the DIRECTOR OF PLANNING & DEVELOPMENT

The Planning & Development Department administers a broad range of community development and planning activities for the Town of Sandwich. The Department also assists the work of the Planning Board, an elected body, as well as the Board of Appeals, Economic Development Committee and Local Housing Committee all appointed by the Board of Selectmen.

During the past year, the department was staffed with a full time director, a full time head clerk and a part time principal clerk. The clerical staff is very busy with the administrative duties that come with administering the work of two regulatory boards and also providing support for the director. With Joyce Bartlett, our indispensable, efficient and knowledgeable head clerk, and Maureen Carty our part time hard working and always pleasant principal clerk as staff the department is able to provide high quality service.

As Sandwich continues to develop, now with increasing emphasis on re-development in the commercial and industrial districts, the major portion of department resources is dedicated to assisting developers and business owners. To simplify the development process, town staff implemented an informal Permit Review process. This group meets on a regular basis during business hours. In place for almost three years, these informal meetings with applicants for various permits provides the opportunity to assist applicants and business owners by helping to clarify regulations, give guidance about site development, permit sequencing, and other land use issues.

Our work for the Board of Appeals calls for us to assist applicants and prepare material for the board to conduct their public hearings. With the leadership of Jim Killion as chair and Robert Jensen as vice-chair, board members Bill Dawes, Mike Lesperance and Fred Watt and associate members Erik Van Buskirk, Matthew Mc Donnell and Robert Guerin worked through a total of 33 different applications during the course of the year.

The Planning Board worked at their usual pace throughout the year. Under the able leadership of Sarah Regan and Barbara Shaner, the board moved efficiently through their business. Board members Lawrence Spiegel, Doug Klapper, Joe Vaudo, John Campanale and Taylor White administered the board's charges under both state and local laws. Thanks to former member John Holmgren for his service to the town.

The Economic Development Committee, under the leadership of Max Mittendorf and Gerry Nye, focused on continuing to build a strong and coherent economic development strategy for Sandwich. Members Myra Killeen, Paul Siebert, Skip Sandborg and John Harris, along with ex-officio member Selectman Tom Keyes have focused their efforts on town owned property for commercial use as well as developing support for expansion of the marina.

The Sandwich Local Housing Committee continued to provide valuable assistance in the review of affordable housing proposals, setting direction for the LHC and assisting in the preparation of a Community Affordable Housing Plan. Members Kevin O'Haire, Jack Jillson, Sharon Napier, Heather Levy and Ed Houlihan are working to address the Town's affordable housing needs.

The department devoted time in 2003 to several important projects.

The Village Center Zoning Project is funded by a $25,000 grant from Barnstable County that allowed us to hire a specialist in the field of village center planning and zoning. The project will review existing regulations, garner public opinion and participation and then rework our commercial district by-laws. We look forward to completing this project in 2004.

All towns in Barnstable County are completing a Pre Disaster Mitigation Plan project. Sandwich is working on its individual plan that will serve as a local plan as well as become a chapter in the regional plan. This plan will be completed in 2004 funded by a grant from the Massachusetts Emergency Management Agency is now complete.

The department, on behalf of the four towns on the Upper Cape, was a successful applicant to the Department of Defense Joint Land Use Study program. The program is designed to help communities and military installations discover their use conflicts and explore ways to address them. This study, to be completed in early 2005, will have a significant public participation component.

Work began in 2003 on the Sandwich link in the Cape Cod Pathways Planning initiative. Funded by a grant from the Cape Cod Commission, this plan will guide land acquisition efforts and passive recreational infrastructure. This final report for this project is now complete.

Local Comprehensive plan update is also moving forward. The Community Affordable Housing Plan, an element of our Local Comprehensive Plan (LCP), was commenced in 2003. This plan is in its final form to be adopted and submitted to state agencies in 2004. The plan is designed to satisfy requirements for a number of state agencies as well as serve as an update for our Local Comprehensive Plan element. We will also work with a consultant to update the Water Resources Element of the Local Comprehensive Plan. This work is to be completed in early 2005. We will finish the final third of the Transportation element and begin to review and rewrite the Land Use element.

The department also received technical assistance from the Cape Cod Commission in the areas of GIS mapping services and zoning by-law review.

Department goals and work plan always place customer service first. Given staffing constraints, the regulatory tasks with which we assist the Board of Appeals and the Planning Board take precedence over all department work. In addition to the projects listed above we will continue to work with regional groups to explore ways of addressing growth impacts from a regional perspective thus lessening infrastructure burdens on individual towns.

The year 2003 has been busy for the Planning & Development Office. We look forward to working at our 2004 goals, but we always look forward to continuing to meet and serve the residents, businesses, and landowners in Sandwich.

Respectfully submitted,

Jo Anne Miller Buntich
Director of Planning & Development

Report of the CONSERVATION COMMISSION

To the Honorable Board of Selectmen and the Citizens of Sandwich:

In 2003 the Conservation Commission fulfilled its regulatory responsibilities by holding 24 regular meetings to review 39 Requests for Determination, 46 Notices of Intent, and 6 Requests to Amend under the Sandwich Wetlands Bylaw Chapter 7 and the Massachusetts Wetland Protection Act, General Law Chapter 131, Section 40. The Commission also conducted several site reviews, held work meetings and consulted with other town officials.

A long-term goal in improving the permitting process was reached this year when David DeConto of DeConto Environmental Services was contracted by the town to serve as the board's wetlands specialist. His knowledge and insight have enhanced the Commissions ability to review and vote on permit applications in a timely manner.

Also in 2003, the Conservation Commission continued to work with the Open Space Committee, the Natural Resources Officer, the Town Administrator and the Board of Selectmen towards the acquisition of land for open space and environmental protection.

The Commission was saddened by the death of commissioner John Sullivan. John joined the board in 1994 after retiring from the lengthy service with the Commonwealth of Massachusetts, working for the Department of Environmental Management, Division of Conservation Services and Department of Environmental Protection. He was a dedicated advocate of wetlands protection and understood the balance between government regulation and private property rights.

Mrs. Elizabeth DeSaulniers joined the board at the end of the year as an alternate member. We look forward to her contributions.

A special thanks to Mr. Larry Parnnell of Sandwich for organizing and leading a clean-up day the past spring at the Maple Swamp Conservation Area. Several truck loads of trash, old appliances and car parts were collected and removed from the area thanks to his efforts. The Barnstable County AmeriCorps, various members of the community, Sandwich Conservation Trust, Department of Public Works, Parks Division and the Natural Resources Department also contributed to this successful clean up. We would also like to express our continuous gratitude to the DPW Parks/Grounds division and the volunteers who have helped maintain all our conservation lands in the past year.

As always, the Conservation Commission is grateful for the hard work and assistance of Mark S. Galkowski, Natural Resources Officer, and Dianne Nickerson, Principal Clerk. We also acknowledge the Board of Selectmen, and all other town officials and officers for their cooperation and help in 2003.

Robert Hoxie, Chair
Mark Silva, Vice Chair
Douglas Cabral
Liz Desaulnier
Bob Silver
Robert Drake
Brian Aviles, Associate

Report of the NATURAL RESOURCES DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Sandwich:

Two thousand and three (2003) was a challenging but very productive year for this Department.

We were able to open the beach and boat ramp at our recently acquired Peters Pond Property (formerly Hewlett Packard's "Club Sandwich") with the able assistance of the

town's new facilities manager, Ted Hamilton and with the help from our new Workamper Program. Workampers are typically retired couples that provide labor in exchange for a campsite and nominal daily rate. We were fortunate to have two (2) "workamper veterans" who launched our successful endeavor. We hope to expand this program into our other facilities in the future.

The department began to implement Sandwich's Boat Operations and Waterways Use Bylaw this year with a fulltime presence on Peters Pond and random patrols on other waterways throughout the town. Our seasonal enforcement personnel conducted the patrols and assisted me with a variety of projects. Residents and taxpayers are reminded that the operation of large horsepower engines by eligible boat owners requires an annual permit. This permit is issued by our office at 16 Jan Sebastian Drive.

The Town Administrator and I continued to pursue an agreement with the Army Corps of Engineers (Corps) to utilize sand from their canal dredging projects for beach nourishment and identify possible funding sources to implement the Woods Hole Group's final design of the Old Harbor inlet relocation/restoration project. With the able assistance of Fran Donovan, the Corps Canal Operations chief and Congressman's Delahunt's representative, Mark Forest, we have a commitment for one hundred thousand (100,000) yards of sand from their next dredging project. The Environmental Impact Report (EIR)/Development of Regional Impact (DRI), the next step in the permitting process, will be filed in March of 2004.

We were fortunate to receive a grant from the Marge Kozela Fund administered by the Canal Region Chamber of Commerce. These monies were used to purchase shellfish sampling gear that will be used to conduct standing crop surveys of the town's shellfish resources.

The Massachusetts Division of Marine Fisheries (DMF) continued their collection and analyzsis of water quality data in the Scorton Creek and Old Harbor areas in an attempt to establish a base line that will meet the U.S. Food and Drug Administration (USFDA) minimum standards for re-opening closed shellfish beds. In the meantime, I would like to remind all Sandwich residents that they are eligible to purchase a Bourne resident shellfish permit and fish within the Town of Bourne's waters during each year. Shellfish permits are typically valid from April 01 to March 31 of each year. We continue to provide the Town of Bourne with financial support to reinforce their propagation efforts.

I have become aware of the fact that a few persons continue to harvest shellfish in the town's coastal areas. As a reminder, **all** of Sandwich's coastal waters are closed to the harvest of **all** shellfish species. Consuming any shellfish from Sandwich's shorelines or embayments is extremely dangerous to ones health especially to visitors to our area. Anyone witnessing the harvest of shellfish in Sandwich at any time is requested to notify the Police Department. I will be posting all areas again this year to give fair warning.

Sandwich was a recipient of a twenty thousand (20,000) dollar grant from the Natural Resources Conservation Service (NRCS) for the Upper Shawme Dam fish ladder reconstruction project. Our consulting engineer, Gannett Flemming is currently preparing a design for the ladder reconstruction. They previously prepared our preliminary design for replacing the adjacent aging earthen dam at Upper Shawme.

With our new four wheel drive (4WD) John Deere tractor I was able to repair and maintain trails, roadways at the various conservation properties. In particular, we rebuilt the entrance roadway at the Ryder Conservation Lands, following the installation of town water to the facility. Another project of note is the roof replacement at the Ryder bathhouse. Our surveyors are busy locating property lines and setting bounds along previously undefined boundaries.

As always, I appreciate the tireless efforts of Parks/Grounds Superintendent and his crew along with other members of the DPW in working with me to keep the walking trails and roadways passable in all of our Conservation Lands and other assistance they provide to this Department. In addition, I would like to acknowledge the cooperation of the Sandwich Water District in assisting with various projects and their contributions.

Citizens who have questions regarding shellfish or natural resources matters, wildlife issues, anadromous fish (herring), boating enforcement, Land Bank matters, conservation land management, wetland resources or other related issues, should feel free to contact the Natural Resources Department Office at any time. We will provide answers to your questions or direct you to agencies or organizations that are adequately prepared to respond to your inquiries.

Mark S. Galkowski
Natural Resources Officer

Report of the HARBOR MASTER

As Harbor Master, I respectfully submit my 2003 annual report for the Sandwich Marina Department.

Permanent recreational and commercial slips continue to be occupied at full capacity. Two (2) new recreational slip openings were offered and accepted. Our 2003 recreational transient dockage increased over last year by 11%.

The Board of Selectmen and the Army Corps of Engineers approved a three year moratorium on any new waiting list applicants. A decision on whether to open the list back up will be made by May 29, 2006. At the present time the waiting list has 1,317 applicants, surely one of the longest on Cape Cod.

The Army Corps of Engineers and the Selectmen approved the replacement of docks I and H. The new docks will be in place by Spring 2004. The older wooden docks will be replaced by new cement docks. These two docks are the oldest left at the marina and are in need of replacement. The Sandwich Marina has applied for a federal grant through the Division of Marine Fisheries, that if received will help offset some of the costs of this dock replacement.

The marina received approval from the Army Corps of Engineers and the Town to proceed with a feasibility study for a new office building and a recommendation for improving the existing bathroom facilities. Vine and Associates of Newburyport, Massachusetts was contracted. After visiting the marina and careful review of all options, it was determined that the best choice would be to construct a new office building in the same location, as well as, a complete remodeling of the bathroom facilities in their present location. The new office would be raised to street level to eliminate flooding during storms and astronomically high tides.

The marina purchased a state of the art reservation management system which has streamlined our reservation and registration process during the busy summer season.

In conclusion, I would like to thank the Board of Selectmen and all other town officials and officers for their cooperation and support in 2003. In addition, my gratitude goes out to the Corps of Engineers and to the marina staff for their continued cooperation.

Gregory E. Fayne
Harbor Master

Report of the ECONOMIC DEVELOPMENT COMMITTEE

It has been the purpose of the Economic Development Committee to pursue avenues that will enhance the economic well being of Sandwich without hindering the continuance of our most beautiful downtown historic district. It has been our pleasure to be able to help continue this effort in this unique town.

Much of 2003 was spent with our members serving on the two property committees. Paul Seibert and Max Mittendoff served on the South Sandwich Business District property committee and Paul Sandburg served on the Peters Pond committee. After numerous meetings, drafts and redrafts and public forums, both committees have reported their recommendations to the Board of Selectmen. The EDC feels strongly that the SSBD property must be developed in a manner that achieves the greatest overall economic benefit to the Town. The EDC also supports the concept of locating future Town facilities on the Peters Pond property, rather than removing commercial property from the SSBD.

We have been moving forward with the Sandwich Marina expansion project. The preliminary economic studies have been completed and the Corps of Engineers are moving into the next phase of their study and evaluation. All indicators are very optimistic that this is an extremely beneficial project both to Sandwich and the entire region and it will continue to move forward toward completion.

A new marketing brochure is in process to market available commercial and industrial properties to perspective businesses.

New members who came aboard during the year are: Paul Seibert as a full member and Myra Killeen as an alternate.

Once again we would like to extend our thanks to Jo Anne Miller Buntich for her help and support. Of course the continued commitment of Tom Keyes and the other members of the Board of Selectmen are greatly appreciated.

Respectfully submitted,

Gerry Nye, Chair
Paul Seibert, Vice Chair
John Harris
Myra Killeen
Skip Sandborg
Tom Keyes, Ex Officio
Max Mittendorff, Alternate

Report of the
BOARD of APPEALS REPORT

This past year, the Board of Appeals received thirty-three (33) applications for review and action. As Sandwich residents continue to invest in their property both commercial and residential, this Board has faced an increased workload. We expect this trend to continue. Another increase was seen in the number of comprehensive permit applications under MGL Chapter 40B. In 2003 the Board reviewed three (3) such applications.

During this year, the Board of Appeals welcomed Matthew McDonnell and Robert Guerin to the board.

The Board thanks all the boards, committees and individuals who take the time to review and comment on application before the Board.

The Board wishes to thank Joyce Bartlett and Maureen Carty for their professional support.

James Killion, Chair
Robert Jensen, Vice-Chair

For the Board of Appeals
William Dawes
Michael Lesperance
Frederick Watt

Associate Members
Robert Guerin
Matthew McDonnell
Erik Van Buskirk

Report of the
PLANNING BOARD

This past year, the Planning Board reviewed and voted on five definitive plans, three that presented a cluster plan, the preferred form of development that allows a more creative approach to land management. The board also reviewed and approved a special permit in the Three Ponds District and an Accessory Dwelling Unit special permit. With available property diminishing, the remaining buildable lots in Sandwich are requiring complex evaluation the burden of this has fallen to our town's director of planning and development Jo Anne Miller Buntich who has, through her diligence and availability, helped the Planning Board make more accurate and less arbitrary decisions.

The Board continues to review and update the Sandwich Protective Zoning By-laws often in response to requests form other Town Boards and Committees.

During this year, the Planning Board faced changes in the board's membership. We welcomed Taylor White and John Campanale, both appointed to the board in November. John Holmgren, who served as board chair, resigned from the board in August as did Wayne Sellin. We thank both men for their service to the town.

The Board wishes to thank Joyce Bartlett Head Clerk for her professional administrative support and Paul S. Tilton, Assistant Town Engineer and his entire Department for their support and advice.

Respectfully submitted,

Sarah Regan, Chair
Barbara Shaner, Vice-Chair
For the Planning Board
John Campanale
Douglas Klapper
Lawrence Spiegel
Taylor White
Joseph Vaudo

Historic



Photo Courtesy of Sandwich Archives

Sandwich Historical Society Museum

Report of the SANDWICH HISTORICAL COMMISSION

The Sandwich Historical Commission was established by Town Meeting in 1971 and acts as the local branch of the Massachusetts Historical Commission. The Commission usually meets the first Wednesday of each month in the Sandwich Public Library. The Commission is made up of seven members who are appointed by the Board of Selectmen to identify, preserve, develop, and protect the historical assets of the Town, including structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the Town's cultural heritage. During 2003, the Commission has not only continued to work on the identification and preservation aspects of its mission, but has introduced some new ideas to increase public knowledge and awareness of the Town's historical assets.

Sandwich Historical Commission Website

Barbara Shaner has begun to work on the development of a website to better disseminate information regarding ongoing Commission projects to Town residents and other interested individuals. Preliminary thoughts for the website include the posting of the Minutes of the Commission's monthly meetings, as well as the monthly display of interesting historical photographs and maps housed in the Archives.

Demolition Review Bylaw

Cognizant of the loss of many of the Town's venerable historic structures during the last half century due to neglect or lack of preservation awareness, the Commission has begun to formulate the language for a Demolition Review Bylaw to preserve the character and details of the remaining historical assets in the Town. It is hoped that Sandwich residents will vote to join the other twelve Cape Cod towns that have already enacted such a Bylaw in their towns. An inventory of specific structures and other historical assets proposed to be protected by the Bylaw is presently underway. Provisions of the proposed Bylaw will be presented to the Town residents through public forums for community review and discussion prior to presentation of the proposed Bylaw at Town Meeting for voter approval.

Historic Asset Inventory

Carolyn Crowell and Susan R. Klein have continued to work on a comprehensive inventory of about 850 of the Town's historically significant structures and sites dating from the Town's settlement to 1950. The inventory is nearly complete, and the creation of a searchable database of the Town's historical architecture and cultural places is one of the goals for the coming year.

Liberty Street Project

The Commission continues to identify and document the history and subsequent chronological ownership of the 36 house lots created in 1828 by Deming Jarves and William Fessenden along what is now known as Liberty Street (originally called "the road to the Factory"in early deeds). The Commission continues to search for a copy of the original subdivision plan of this area drawn by Jesse Boyden.

Historic Preservation Plan

The Commission actively contributed to the implementation of the Sandwich Historic Preservation Plan by continuing its work on existing projects and initiating new ones.

The goal of the Preservation Plan is to increase public awareness of and support for Sandwich's historic resources, increase preservation and documentation activities, protect the historic character of Sandwich, and strengthen heritage tourism activities.

Community Activities

National Register of Historic Places. Commission members continued to provide assistance to Town residents and institutions seeking eligibility for inclusion of their properties on the National Register. These include the Wing Scorton Farm and the Quaker Meetinghouse, both located in East Sandwich.

Unitarian Church. The Commission is pleased to acknowledge the fine work that Mr. Christopher Wilson, the new owner, is performing on this important old structure located at the corner of Main Street and River Street on the site of the Town's First Parish Meetinghouse. Mr. Wilson has demonstrated a commendable appreciation and stewardship of this important historical building.

Oral History Project. Carolyn Crowell has continued to record conversations with longtime residents whose experiences and associations with people, places and events in the Town's past have escaped written documentation. The Commission is hoping to initiate a program to transcribe these taped conversations in the coming year.

Acknowledgements

The Commission extends its thanks to Barbara L. Gill, Town Archivist, Richard J. Connor, Town Librarian, and Jo Anne Miller Buntich, Director of Planning & Development for their assistance and support during 2003.

Roger Michniewicz, Chair	2005
Carolyn Crowell	2005
Robert Gunshor	2005
Susan Klein	2004
Kaethe Maguire, Rec. Secretary	2004
Barbara Shaner	2004
Palmer True	2006

Report of the ARCHIVES AND HISTORICAL CENTER

The Archives was open to the public Tuesday through Thursday from 8:30 to 3:30 from January to October and from 9:30 to 4:30 in November and December. The change in hours was a result of the move to the MacKnight Room at the Sandwich Public Library.

Budget cuts for FY'04 reduced the funds for the Archives and the Library Trustees offered the use of the MacKnight Room as a new home for the Archives. We wish o thank them and the Friends of the Library for their support. To assist in funding, the Friends of the Sandwich Town Archives was formed and we thank all who answered their appeals, allowing the Archives to remain open. A special thanks to all those who assisted in the packing, transporting and unpacking the Archives across the street to its new home.

The new quarters provide better access to the collections of the Archives and room for researchers to use them. Though still in the process of arranging our materials, this room is much more convenient for persons doing research. We hope that the new hours will be used particularly by students in our schools for research on the history of Sandwich, both past and present. An increasing number of students from colleges have used our collections as material for papers and theses.

The collections of the Archives consist of five major groups: family files, with genealogical and personal information; historical files concerning town history; the files of the Sandwich Historical Commission which provide information on houses and sites in town with historic significance; a library which concentrates on Sandwich and Cape Cod; a collection of genealogical material, census and cemetery inscriptions pertaining to Sandwich; and the collections of donated archival material and photographs.

The materials donated to the Archives are preserved in acid free folders and boxes, and in the case of photographs in individual mylar protective sleeves. During the past year the following have donated materials to the Archives: Jonathan Shaw, Russell A. Lovell, Jr., Mr. and Mrs. John McArdle, David Mason, Carolyn Crowell, the First Church of Christ, Thomas Hutcheson, Barbara Walling, Ray Christ, Ray Christensen, and Kendrick J. Hebert.

Barbara L. Gill
Archivist

Report of the DEXTER GRIST MILL

The Thomas Dexter Grist Mill is located behind the Town Hall in the center of the historic district. Originally built circa 1640, the Mill was restored in 1961. It stands as on of the oldest authentic working grist mills in America.

Tourists from across the country and around the world are guided through an informative and entertaining journey back to the life and time of a 17th century miller.

Each year the mill welcomes more students ranging from pre-school to college. They are encouraged to participate in a hands-on experience, learning how the mill works by operating the Watergate, feeding the hopper, following the path of the grain down through the mill stones and finally tasting the finished product of the freshly ground cornmeal. After the production phase of the tour comes a period of open discussion, questions and answers and the opportunity to take some cornmeal home including a brochure of recipes.

As the visitors leave by the side door some will take the time to write their impressions in the mill's register. Here are some of their comments:

This is one of the best places to visit	Florida
I buy 6 bags of cornmeal every year	Texas
After 25 yrs. it's still great	Switzerland
Lovely sights and sounds	Ohio
The best…Texas A"10".	..London
What a surprise Better than we expected	Colorado
History comes alive	N. Carolina
Thank you Town of Sandwich	Canada
The very best cornmeal	Connecticut
We come back every year	Ontario

Beyond the operation of the mill the staff provides a major public service to the community, directing visitors to facilities, businesses and points of interest throughout the town and Cape Cod. Above all it is our objective to make their visit a memorable and pleasant experience.

The mill calendar was shortened this year reflecting a slowing economy and budget restraints. Business began on June 19, Tuesdays through Saturdays, 10:00 a.m. to 5 p.m., closing on October 16, for a total of 95 days.

Paid Admissions	3249
Bags of Cornmeal sold	3850
Total Revenue	$22,034.00

School tours:

H.T. Wing	Joyful Noise
Forestdale	Riverview
Oakridge	Waldorf
Sandwich H.S.	Upper Cape Vocational

Pawtucket R.I. Elementary Schools

A note of appreciation is given to the many teachers and chaperones that prepared their students for their field trips. Their interest and enthusiasm made it a happy day. Some accompanying parents confided they could still remember their own school trips to the mill. We look forward to seeing them every year.

Finally, kudos is due to the staff that answered the endless questions of all the students and tourists and continued to smile through it all.

Leo R. Manning
Town Miller

Report of the HOXIE HOUSE

Attendance at the Hoxie House remained disappointing during the 2003 season. While reduced hours of opening (5 days a week compared to 7) provided an operational cost savings, this was offset by fewer visitors. An increase in ticket prices did not help to reduce the deficit.

With the above in mind, radical changes are planned for the upcoming season. Work is underway to promote bus tours. A reduced entrance fee for groups of 20 or more should provide a significant increase in revenue. Since bus tours are more frequent both before and especially after the high season, the Hoxie House will be open, for these tours only, from April 1 through the end of October. The House will be open to the general public on Memorial Day weekend, the following 2 weekends, and then continuously (7 days a week) from June 19 through October 19. Hours are from 10-5 weekdays and Saturdays, Sunday 1-5.

Hoxie House guides this year included Bettina Dinsmore, Barbara Gates, Virginia Lewis, Mary Smith, Charlotte Kuzava, Ursula Leahy, Ellen Jones, Gwen Hynes and Bob Singleton all very learned, warm and dedicated folk offering outstanding tours.

A major publicity program is underway with the help of the Visitor Services Board and the Tour Guide and Concierge groups of Cape Cod.

Robert Singleton
Hoxie House Museum

Public Safety and Inspections



Photo Courtesy of Sandwich Archives

111 Main Street, Faunce Farm

Report of the POLICE DEPARTMENT

2003 was one of the busiest years for the Sandwich Police Department since 2000, with a total of **8,395** complaints investigated. Of the **8,395** complaints, Sandwich village accounted for **2,041**, South Sandwich **4,144** (including Forestdale) and East Sandwich **2,210**.

Breaking and entering, one of our more serious problems, **increased to 112** from 80 in 2002. Larcenies investigated were **206** increased from 198 in 2002. There were no murders investigated, and **8** incidents involving rape up from 5 in 2002. Of these rape cases, 5 persons were arrested, resulting in 137 separate charges. The cases of malicious destruction, a continuing problem, were **307** investigated, up from 239 in 2002. Other criminal investigations include **41** assaults down from 75 in 2002, **4** auto thefts down from 12 in 2002. Drug violations investigated were **15** down from 23 in 2002. Domestic violence calls increased to **171** from 156 in 2002. We have worked diligently on our program of domestic violence follow-up intervention at identified problematic residences. The remaining complaints were of a less serious criminal or service nature.

A total of **653** arrests were made on various charges in 2003. There were **117** persons under the influence of alcohol taken into protective custody and later released or transported to a detoxification facility, and **70** arrests for driving under the influence.

The number of motor vehicle citations issued, including those requiring court action and written warnings were **1687.** Major motor vehicle accidents for 2003 were **385,** minor motor vehicle accidents were **453,** motor vehicle stops **106** and abandoned motor vehicles were **27**. There were **2** fatal motor vehicle accidents in 2003, none in 2002 and 1 in 2001.

Service complaints consisted of the following; officers investigated **462** citizen reports of suspicious persons, vehicles and incidents, and responded to **1,010** requests to see a police officer. Officers also answered **1,092** burglar and holdup alarms, and served **105** summons and restraining orders. False alarms officers responded to were **784.**

The Department, as the designated ***E911 Public Safety Answering Point*** for the town, received **2,728** calls on our 911 lines. The calls transferred to the Fire Department as the callers were requesting emergency medical services or reporting fires were **1,190.** Hang up calls all requiring a Police response were **764** which included calls that were other non-emergency due to misdial, problems programming phones or just plain nuisance types requiring a police officer to confirm all occupants of the home are safe. Our policy mandates that officers respond to ***all* 911** calls received, including those where the caller reports an error on their part.

Assists to the Fire Department and Ambulance that we not included in the 911 calls above were **347**. There were **18** calls to assist other law enforcement agencies and town depar ments, **126** disabled motorist assists, **5** escort/transport, **36** civ matters, and **140** animal related calls all handled by the polic .

The Sandwich Police Department received sever major grant awards in 2003:

A **"Community Policing"** Grant in the amou of $38,400.00 which will allow the Department to co tinue it's Community Policing efforts. Through th grant, the Police Department is able maintain a Bicyc Patrol Team, an ATV, and Motorcycle. These vehicl assists the community with all major events, and allow the department to patrol areas of the town unreachable b motor vehicle. This grant is also used to support co munity activities such as Freshman Orientations for ne students attending the High School, Child Safety Se initiatives, The Touch a Truck event, and MDA Commu nity Lock Fund Raiser.

The Police Department is in its last year of the **"Cops i Schools"** grant, which was received for $250,000.0 This program funds two school resource officers over three year period. The goal of this program is to enhanc school-police collaboration and to decrease school an community incidences of youth crime and identif potential at risk youths to participate in programs such a the Youth Police Academy, Leadership Reaction Cours Court Trips, Overnight trips to the US Coast Guard St tion, and ZIP Line have been developed in addition to th individualized needs of students being addressed.

In addition the Sandwich Police Department received $67,000 **New Horizons Grant**, which will fund aft school programs for our youth. These programs includ Junior Citizens Police Academy, Overnight trips to th Cape Cod National Seashore, After School Plays, stude field trips to the Massachusetts Military Reservatio Leadership Reaction Course, Battle Ship Cove, and Mas General Hospital. This Grant also funds Peer-leadershi training in each school. We also assist the school depar ment in funding general counseling for school students

David Dwyer has been hired as a new patrolman an Kimberly Cavanaugh Administrative Secretary has retired aft working 16 years for the Department. Janice Rezendes ha been hired as the new secretary, after working for the Counc on Aging for the last five years.

The Detective Division

The detective division had an extremely busy year. Wit information obtained by the patrol division, other polic departments and the public, important cases such as the Rob beries reported by CVS, Sedell's Pharmacy, and the Britis

Beer Company were solved. A majority of the breaking and entering reported on Salt Marsh Road, a large number of breaking and entering into automobiles through out the town were solved. Numerous identity thefts and 4 embezzlements/ larcenies of $20,000 or more resulted in arrests. They were also able to return a large amount of stolen property.

ANIMAL CONTROL OFFICER

The Animal Control Department has officially been merged into the Police Department as of July of 2002. During the year of 2003, the animal control officer responded to 1,134 complaints from the community. These complaints resulted in 86 town by law violations, and 33 town by law warnings. Of these complaints, 259 involved loose dogs, 124 barking dog complaints, 65 aggressive dogs, and 26 complaints of animal cruelty. In addition, the Animal Control Officer investigated 37 dog bite complaints and 17 cat bite complaints. Of these complaints, 38 animals were quarantined as a standard procedure in any animal biting incident. Listed below are other incidents responded to by the Animal Control Officer:

Missing Pets:	280
Animals hit by motor vehicles:	33
Other animals hit by motor vehicles:	84
Sick or Injured Wild Life:	163

An additional duty of the Animal Control Officer, involves investigating recreation activities. During the year the Animal Control Officer investigated 80 incidents. As a result of these investigations, the Animal Control Officer issues the following:

Recreation Vehicles:	34
Boat/ Jet Ski:	6
Hunting:	22
Fishing:	4
Illegal Dumping:	14

FROM THE CHIEF OF POLICE

I would like to take this opportunity to thank the citizens of Sandwich, the Finance Committee, other Town Departments and other Law Enforcement agencies for their assistance and cooperation throughout the year. A special thanks to my own officers for the assistance and cooperation they have given me.

Michael J. Miller
Chief of Police 91

POLICE DEPARTMENT 888-3343

Chief of Police
Michael J. Miller

Lieutenants:
Lynne I. Gourley
David J. Guillemette

Administrative Secretary
Janice Rezendes

Sergeants:
Joseph M. Cotter
Peter D. Howell
Robert L. Johnson
Christopher McDermott
Terence Murphy
Michael Nurse
Daniel J. O'Connell
James Simpson

Corporals:
Thomas Glaser
David Legacy
James R. Spofford

Detectives:
Patrick McBride
Albert Robichaud

Officers:
Philip Anderson
Brian Bondarek
Michael Bondarek
Joshua Bound
Robert Brun (School Resource Officer)
Dennis Byrne
Michael Caico (School Resource Officer)
Timothy Cavanaugh
Jennifer Cotter
David Dwyer
Michael Hoadley
Jason Keene
Bruce Lawrence
David Malcolmson
Matthew O'Brien
Sean O'Neil
William Patton
Michael Wood

Special Police Officers:
Mark S. Galkowski
Bartlett McKay
James Swift
Richard White
Steven Tucker

Animal Control Officer:
Timothy Houlihan

Custodian:
Eugene H. Morrow

Report of the
FIRE DEPARTMENT REPORT

As Fire Chief, I respectfully submit my annual report for the year 2003 for the Sandwich Fire Department.

Fire, rescue and related incidents totaled 3,204 in 2003 (a 6.4% increase over year 2002). This included 2,020 medical calls, 141 fires and related incidents with damages totaling $762,145.00 and 1,043 other emergencies, including but not limited to: 210 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, 2 structures were hit by lightning, assistance to other agencies, investigations, etc. Fifteen (15) firefighters sustained injury performing their duties at incidents. Our busiest days were on Mondays with Sundays being the slowest. We averaged 8.78 emergencies a day. Our busiest hours are 8AM to 4PM = 55% of all calls, 4PM to 12 Midnight = 28% of all calls and Midnight to 8AM = 17% of all calls respectively.

This year 78 or 82% of the structure fires were in residential occupancies. This is alarming in that the number of residential fires has increased from 51 to 78. This is a 53% increase. Additionally, we transported 6 residents to the hospital with injuries related to these fires. I fear that we as a community are making a dangerous turn. This underscores the need to properly locate and maintain smoke detectors. For those who are without smoke detectors the local real estate association has donated some for us to install, free of charge. Fire department personnel are available to assist in the installation of these valuable devices for persons who are unable.

Of the 19 carbon monoxide incidents we responded to, 5 had serious levels of carbon monoxide in the building. In many cases this is related to poor maintenance of a heating device. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the heating system that has caused the problem, followed by vehicles running in attached garages.



Emergency medical calls numbered 2,020 involving 2,227 patients, of whom we transported 1,487 patients to area hospitals. Of these 896 required Advanced Life Support intervention. We responded to 216 motor vehicle accidents and extricated 102 injured persons using the Jaws of Life and other heavy-rescue equipment.

Fire Prevention conducted 1008 inspections, issued 895 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed public, private, and school safety programs, and was involved in CPR and First Responder training for other Town departments and the public.

The Department's 10 CPR/AED instructors taught 502 people in 50 Classes during 2003; including 287 community/lay people, 215 local Doctors, Nurses, Police, and Firefighters. Additionally, slightly over 1,625 blood pressure screenings were conducted on a daily basis at the Headquarters and Forestdale stations.

Sandwich is divided into the 6 response districts listed below:

District 1

Includes Quaker Meetinghouse Road west to the Bourne town line and from Route 6 north. 835 medical calls, 43 fires totaling $253,700.00 in damages, and 374 other emergencies for a total of 1,252 = 39% of town's emergencies in this area. Average Response Times: Ambulance 5.09 min. Fire 4.91 min.

District 2

Includes Quaker Meetinghouse Road east to the Barnstable town line and from Route 6 north. 310 medical calls, 37 fires totaling $268,320.00 in damages, 216 other emergencies for a total of 563 =18% of town's emergencies in this area. Average Response Times: Ambulance 8.88 min. Fire 11.22 min.

District 3

Includes Route 6 south to the Mashpee line and east from the Military boundary to Farmersville Road. 746 medical calls, 50 fires totaling $255,100.00 in damages, and 304 other emergencies for a total of 1,100 = 34% of town's emergencies in this area. Average Response Times: Ambulance 6.33 min. Fire 6.64 min.

District 4

Includes Route 6 south to the Mashpee line and from Quaker Meetinghouse Road east to the Barnstable town line had 3 medical calls for a total of 3 = <1% of town's emergencies in this area. Average Response Times: Ambulance 12.00 min. Fire no calls in this area.

District 5

Includes all areas north of the Cape Cod Canal had 1 fire with $1,000.00 in damages, 17 medical calls and 3 other emergencies for a total of 21 = 1% of town's emergencies in this area. Average Response Times: Ambulance 11.0 min. Fire 15.50 min.



District 6

Includes the Southeast corner of the Town as follows East of Boardley Road and South of Race Lane to the Mashpee line had 9 fires totaling $15,025.00 in damages, 86 medical calls and 65 other emergencies, for a total of 160 = 5% of town's emergencies in this area. Average Response Times: Ambulance 7.19min. Fire 10.84 min.

Mutual Aid

As part of the county mutual aid agreement, assistance was provided to other communities 47 times and we received their help 74 times. Our increased call volume and the increase in the times we have multiple calls at once has caused the increase in requests for Mutual Aid. Of the 74 requests for help to Sandwich 25 were fire and 49 were medical related.

Of the 3,204 emergencies we responded to 1,586 or 49.5% occurred while another emergency was being handled. The volume and frequency of our incidents has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident. In 2003, 1,410 or 44% of the incidents took less than 6 minutes from the receipt of the phone call to arrival on scene. This is an improvement over previous years. However, as the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the stations. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community.

The importance of response times is significant when you consider that, when you are unable to breathe your brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel in the East Sandwich station and the number of emergencies that come in at the same time as other emergencies.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later. This is one of the areas that the Position of Deputy Chief was intended to cover. Intense detail of day-to-day operations and training are an absolute must for any Fire/Rescue Department in today's busy world.

The Fire Stations are bursting at the seams from both old age and increased functions that must be carried out in them. The Forestdale station is not insulated at all causing high-energy costs. There is a serious lack of space for every facet of our operation from office and medical supplies to vehicles and equipment. Closets have been turned into offices with files and supplies placed in the attics, hallways and in the apparatus bays. Vehicles must be specially ordered to fit in the buildings adding to their cost. Several specialized pieces of equipment must be parked outside delaying response and adding to maintenance costs.



Equipment maintenance is a serious concern. Without proactive maintenance, higher out of town repair costs and longer down times are inevitable. While we are fortunate to have a Firefighter/EMT who is knowledgeable and capable of doing much of the work, he is hampered by interruptions requiring his response on calls. Maintenance and repair are very time consuming on the larger specialized fire and rescue equipment, making it difficult at best, to handle with a member on shift who must also respond on emergency calls, after removing heavy grease, etc. It is my strong recommendation that this position become a full time position.

I would like to thank the Board of Selectman, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire/Rescue Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Dennis Newman
Chief

Report of the FOREST WARDEN

As Forest Warden, I respectfully submit my annual report for the year 2003. Below is a break down of the activities of the Forest Warden's department:

Written seasonal burning permits issued:	3,824
Daily burning permits issued:	3,908
Cook permits issued:	553
Agricultural permits issued:	58
Burning without a permit:	17
Burning permits out of control that required a fire department response:	14
Investigation of an outside odor of smoke:	40
Woodland, brush, and grass fires:	30
Dollars lost in damage to woodland and exposures:	$10,000.00

Massachusetts provides an open burning season. However, it has strict guidelines that must be followed. We do not have discretion to expand the guidelines, change the hours, etc. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited.

A military vehicle has been converted for service at the East Sandwich Station as a water tanker to support operations in areas where we do not have Town water. This truck will carry 2,000 gallons of water and 200 gallons of forestry foam, The Town's forestry units were very busy this year. The method of attack we utilize differs from that of our West Coast counterparts. By utilizing the equipment and tactics we have we are able to quickly and directly attack the sides of forest fires reducing their potential to grow to the size of the devastating ones the rest of the country. Key to this capability is our ability to drive through the woods putting water and retardant directly on the fire. Equally as important is timely notification and response.

On the Upper Cape we have some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich. The loss of homes could be devastating, as demonstrated by past major fires of this type that have occurred in or near this community. With the increase in the number of homes and their proximity to the woods the losses will be much greater. The types of vegetation and weather conditions including ever changing winds put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectman, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation through out the year.

Dennis E. Newman
Chief

Report of the BUILDING DEPARTMENT

As Inspector of Buildings, I respectfully submit my Annual Report for the year 2003.

The Department reviews all residential and commercial applications for building permits. Although there has not been a huge influx of new residential permits, the increase in size and complexity of these homes including additions to existing homes has been challenging to insure compliance with building codes and zoning by-laws. In addition, as required by the Massachusetts State Building Code, more than ninety inspections are performed by this department with the Fire Department to verify that commercial structures/ businesses are in compliance with public safety requirements. The Building Department also is responsible for interpreting zoning, issuing sign permits and is the enforcement office for historic and zoning. We are available to the public every morning from 8:30 to 10:30AM, and at other times as scheduling allows, to answer questions or to assist them through the application process. This past year the Department has continued to improve our application process, reduce the time for response for information and issuance of permits thus improving customer service.

A staff of two building inspectors, one full time clerk and part-time plumbing/gas and electrical inspectors perform all the various functions of the department. This year due to budget cuts we lost our part-time clerk, Carol Barr. This has put an additional burden on the clerical staff to maintain the excellent level of service which they provide to the Town's residents.

This year the Building Department, Planning and Development, and the assistant Town Administrator worked diligently on developing a new sign code for presentation to the Board of Selectmen. This was accomplished and has been submitted for their review.

The Building Department works closely with Natural Resources, Board of Health, Fire Department, and Planning and Development to give the best possible service to the residents and businesses in Sandwich. Without the interaction and support between each department this would not be possible. I would like to thank each of the department heads and the clerical staff for their continued help this past year.

The following is a comparison of permit activity from 2002 to 2003:

	2002	2003
New Homes	81	50
Additions & Alterations	514	412
Sheds	71	96
Pools	51	35
Commercial Additions/Alterations	25	32
New Commercial Projects	0	3
Signs	30	26

There was a total of 1594 building construction inspections conducted in 2003 with department revenues totaling $166,438.

Several commercial projects were undertaken or completed this year. Among them were:

- Occupancy of Osprey Lane housing with 36 housing units containing 1, 2 and 3 bedrooms.
- Shawme Heights II housing was completed, adding 50 new, one-bedroom units.
- Corpus Christi's new church was completed and held its dedication in the fall of 2003.
- Saint John's Episcopal Church completed the first phase of renovation to their church on Main Street.
- The first of two new buildings, a new apartment type dormitory, at Riverview School was completed this year. In addition, their new school building is underway with completion projected early in 2004.
- A new dining hall for Camp Burgess was permitted this year and will further enhance their services to the community.

I would like to thank the Board of Selectmen, Town Administrator, and residents for their support throughout the year.

Donna Boardman
Inspector of Buildings

Report of the ELECTRICAL DEPARTMENT

To the Honorable Board of Selectmen:

During the year 2003 a total of 740 electrical permits were issued, of these 50 were for new dwellings, which require two and three inspections. The fees collected and paid to the Town were $24,620.00.

As the Electrical Inspector for the Town of Sandwich, I wish to thank everyone in the office for helping me find my way around the town and keeping tracking of the paperwork in the office.

John Pimental
Inspector of Wires

Report of the PLUMBING/GAS INSPECTOR

To the Honorable Board of Selectpersons:

2003 proved to be another busy year for plumbing and gas inspections. Gas permits issued were 473 and 346 plumbing permits all requiring at least two or more inspections.

The fees collected and paid to the Town were $13,717.00 for gas permits and $23,874.00 for plumbing permits. Total revenue from plumbing and gas fees were $37,591.00.

I would like to thank the clerical staff in the office for their professionalism in assisting me with the paperwork and record keeping required.

Walter Fagnant, Jr.
Plumbing/Gas Inspector

Report of the BOARD OF HEALTH

The Board of Health had initiated the year with a review of the Boards existing Regulation's and a review of those public health issues that may warrant regulatory consideration. Regulations are a "tool" that are designed to meet the public's expectation for the protection of public health, but these regulatory "tools" may become antiquated due to technology and/or new literature obtained from research.

As the State of Massachusetts attempts to meet its recycling and waste reduction mandates, the Board became concerned with the impacts of the Composting component of those mandates. There are varying degrees of composting, but of specific concern to the Board is not the garden variety, but the agricultural/commercial variety. Due to the types of materials that the State Department of Environmental Protection permits to be composted, there is a real potential for such operations to impact the public. The Board promulgated the Compost Management Regulation, which has been designed with the intention to have a compost operation that will not impact the public. Applicants operating a composting operation will be required to meet State adopted standards and receive a permit to operate. Unfortunately, regulations are needed to protect the community from those unwilling to consider the public impact. The Board had continued the review of the Stable Regulations with the intention of addressing inconsistencies with consideration of nitrogen loading and facility sighting. The Board will continue to review literature to determine if nitrogen issues should be considered in the keeping of animals.

Recognizing the need to prepare for human inflicted public health threats, the Health Agent David B. Mason continued

the commitment to the Barnstable County Interim Regional Emergency Planning Committee, which is addressing emergency planning for hazard response for Barnstable County. The emergency plan being designed will be utilized as a basis for implementing progressive surveillance systems for the protection of public health. Specifically, there is a continued need to develop a regional disease surveillance system, which would encompass the hospitals serving the Barnstable County region. A surveillance system based on a symptomatic review would provide the health community with insight of disease trends. The Committee has received a grant totaling 392,000.00 for equipment and training that target the regional concept.

The State Department of Public Health initiated the Health Alert Network. This network would be utilized as an immediate informational notification system for public health threats, disease trends, etc. The Sandwich Health Department has been utilizing the online emergency notification system. Public Health emergencies are placed on the Health Alert Network by the Center for Disease Control, the Massachusetts Department of Public Health, Universities, Medical Facilities and staffed Health Departments.

The Citizens of Sandwich approved at the May town meeting a warrant article for the acceptance of the Potassium Iodide (KI) for the purpose of stockpiling for distribution in the event a radiation emergency occurs. The Massachusetts Department of Public Health was required to provide adequate supplies to those communities approving of acceptance of KI at town meeting. Potassium Iodide (KI) is taken to protect takers of the pill during radiation emergencies involving the release of radioactive iodine. The County Health Department has been assisting Towns in the development of a distribution plan, but delays have occurred due to lack of action by the Massachusetts Department of Public Health. The Board will continue to address this issue with a resolution by the spring. Those concerned with the issue are advised that Potassium Iodide is available "over the counter" and is available on line for private purchase.

The analysis of Pave Paws continues to be an issue that the Board is involved with. Once again, the Board voted Kevin Kelly as the Boards representative to the Pave Paws Public Health Steering Group. The Sandwich Board of Health is one of a few towns that consistently attending all the Steering Groups meetings. Of significance is the awarding of a contract to the International Epidemiology Institute to prepare an epidemiological review and develop a final report. This report should be delivered to the group in July of 2005.

Wastewater continues to demand the attention of the Board. The Health Agent participates as a member of the Wastewater Implementation Committee, which is comprised of representatives from the towns on Cape Cod. The intent is to determine the need for wastewater infrastructure and alternative treatment options. The Board has determined that scientific data is needed prior to discussions of wastewater needs. The Massachusetts Estuaries Program is a tool that can be utilized to develop the scientific data that is necessary to determine the nitrogen impacts on Sandwich's estuaries. This data can then be utilized to determine what type of wastewater plan is necessary for the Town of Sandwich. To simply state that the Town of Sandwich requires sewering and wastewater treatment plants is premature and scientifically unfounded at this time.

The Health Department continues to fulfill the requirements of the Septic Grant Program in cooperation with the Barnstable County Department of Health and Environment originally initiated in 1996 to alleviate cost concerns for septic upgrades. The Board had received two grants for a total of $200,000.00 to assist residents in upgrading failed septic systems. The program has been a great success with the assistance of Kendall Ayers of the County Health Department, the town Accounting Department and the Town Clerk. Those who have upgraded their septic system are advised to take advantage of the Massachusetts State Tax Credit for Septic Upgrades.

The Board witnessed the election of Brian Dixon to the Board of Health in May replacing Richard Loring who decided not to continue his efforts with the Board. Mr. Dixon had been a previous member on the Board until he decided to take a hiatus in 1995. The Health Department is excited to have Brian back on Board. The Board elected Kevin Kelly as Chairman, Sandra Lee Tompkins as Vice Chair and Brian Dixon as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. As always, the Board and Agent thank the Board's secretary; Katherine Walter for her patience, professionalism and organization of the office on a daily basis. Katherine consistently addresses all permitting issues and processing of licenses. Based on the following numbers, Katherine is quite busy.

	2002	2003
Percolation Tests Witnessed	261	335
Title 5 Engineered Septic Plans Reviewed	300	255
Septic Permits Issued (New)	88	50
Septic Permits Issued (Repair/Upgrade)	212	205
Septic Installation Inspections	479	428
State Septic Inspection Reports Reviewed	349	371
Well Permits Issued	72	58
Septic Disposal Works Installation Licenses Issued	87	80
Offal (Septage Haulers) Licenses Issued	20	20

Sewage Complaint Investigations	28	26
Food Service Permits Issued	102	119
Food Service Establishment Inspections	319	302
Home Baking Permits Issued	0	0
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms)	12	13
(4 or more bedrooms)	11	14
Camps/Cabins,etc. Licenses Issued	24	22
Camp Inspections	13	11

	2002	2003
Pool Licenses Issued	18	17
Pools Inspections	38	42
Rental Housing Inspections/ Complaint Responses	95	28
Massage Licenses Issued	21	25
Tanning Permits Issued	3	3
Funeral Directors	1	1
Burial/Removal Permits Issued/Reviewed	147	146
Stable Permits Issued	32	28

Total Animals;	2002	2003
Equine	124	*
Cattle/Dairy/Beef/Oxen	0	*
Goats	27	*
Sheep	20	*
Llamas/Alpacas	2	*
Swine	2	*
Waterfowl	19	*
Gamebirds	23	*
Chickens	66	*
Turkeys	1	*
Ratites	0	*

* Total number of animals not verified at the time of this report filing due to the Barn Inspection report not being complete.

	2002	2003
Recreational Pond Samplings	142	429
Rubbish Haulers Licenses Issued	5	5
General Public Health Complaints		325
Total Permit/License Receipts for 200		$856,830.00

Septic System Repair Grant Program

This program now operates from the reimbursement of funds. The program is operated in conjunction with the Barnstable County Health and Environmental Department. The County Health Department charges an administrative cost for operating the program, which is paid for through the accumulated interest paid by the borrowers.

Total Number Households Utilizing the Program for 2003	11
Total Cost of Engineering for 11 Sites	$1.975.00
Total Cost of Construction for 11 Sites	$63,250.00
Total Project Cost for 11 Sites	$65,225.00
Total Administrative Cost	$6,522.50
-Average Cost per Project	$5,930.00

Respectfully Submitted

David B. Mason, RS, CHO
Health Agent

Report of the EMERGENCY MANAGEMENT DIRECTOR

The Town of Sandwich came through the past year without any major storms or serious flooding. In spite of a fairly active hurricane season on the east coast, we were fortunate to have missed all of the big storms. The American Red Cross has recertified the town's emergency shelters, Oak Ridge, Forestdale and Wing schools. An agreement between the Town of Sandwich and the Red Cross has been signed which allows the trained Red Cross volunteers to operate the shelters during an emergency.

The ARES (Amateur Radio for Emergency Services) group also supports the Town of Sandwich. They are licensed by the Federal Communications Commission and volunteer their time to support the Town of Sandwich. The ARES group provides communications between the shelters, Red Cross and Mass. Emergency Management Agency throughout the Commonwealth. Several drills were held during the past year involving all parties at the local and state level throughout New England.

Also during the past year the Comprehensive Emergency Management plan was updated. Chief Dennis Newman of the Sandwich Fire Department was instrumental in seeing this pro-

ject through to completion. In particular my thanks go to Christine Lawrence of the Fire Department who organized all the information with the help of several other members of the department.

I would like to thank the citizens of Sandwich, the Board of Selectmen, Fire and Police Departments, Public Works Department, School Department, Town Administrator, Town Hall Staff, other boards and especially the Emergency Management Committee for their assistance during the past year.

Richard B. Farrar, Director
Sandwich Emergency Management

Report of the FACILITIES DEPARTMENT

The new Facilities Department was started in February 2003. The mission of the Facilities Department is to oversee the maintenance, repairs and alterations of Town property and buildings with a focus on the Peters Pond Property (formerly the Agilent Property). The initial goals of the Department for the remainder of FY03 were to assess the condition of Town buildings including the Peters Pond Property, for maintenance needs and determine the most cost effective alternatives for repairs and improvements. Looking ahead to FY04 we will develop and implement preventative maintenance programs for HVAC and mechanical systems, and recommend and schedule improvements for both short and long term care of Town facilities. The benefits of these programs include safety and comfort of occupants, reduced operating cost and extend the life of the asset.

Ted Hamilton
Director of Public Facilities

Public Works



Photo Courtesy of Sandwich Archives

State Street, early 1900's

Report of the DEPARTMENT OF PUBLIC WORKS/TOWN ENGINEER/ TREE WARDEN

Reconstruction and maintenance of two sections of Route 130 from the Mashpee town line to the Forestdale fire station and from the Sandwich Cemetery to Shawme Road will be completed by the Massachusetts Highway Department in 2004. The southerly section includes a sidewalk.

Significant work was done on many roads including reconstruction and drainage repairs. This work was paid for with either Town or Chapter 90 funds. The program has been very successful, residents are very pleased with the improvements, and the program must be continued by the Town. The state, however, has been reducing the allotments to all the towns.

Our highway crew provided the usual excellent repair and maintenance of the Town roads and facilities. Some of the work included catch basin cleaning, clearing catch basins, street sweeping, roadside brushing, pothole patching, sign construction and installation, and various routine services to the residents. When we have the opportunity, we pick up roadside litter.

Snow removal and sanding operations are performed by all Department of Public Works personnel and private contractors. Also involved is shoveling around town buildings, sidewalk clearing, and repair and maintenance of related equipment.

The Department of Public Works assisted other departments such as the schools, recreation, marina, and conservation. Some of the routine tasks were trash pickup and mowing.

Our transfer station workers have done an exceptional job dealing with additional activity due to the growth the Town has experienced. Extended hours to 8:00 PM on Tuesdays have been successful.

Our Park crew again demonstrated their ability to maintain our grounds in beautiful condition. They also are involved in snow and ice operations.

We welcomed Jeffrey MacDonald, William Sewall and Gary Fryxell to the DPW as laborers. They bring valuable experience that will greatly help the DPW. We appreciate Gary Gray's military service for this year in Iraq.

Tree Warden

The Tree Warden, Kevin Buckland, is responsible for the management and care of our Public Shade Trees. January saw the arrival of the Town's first Aerial Lift Bucket Truck. This truck is and has been an asset to the department in many ways. The Tree Warden was successful in being awarded a Mass Re-Leaf grant to which 33 trees have been planted at the High School. Sandwich was awarded Tree City for the 2nd year in a row. The entire third grade classes again celebrated Arbor Day by handing out 375 seedlings by past Sandwich Tree Warden R. Patrick Ellis.

Once again chain saws worked their magic to create the annual DPW Ice Sculpture. This year's theme was to remember our troops although the high temperatures melted the sculpture.

Engineering Department

The Engineering Department provided assistance to the DPW in the areas of drainage, transportation and building construction and maintenance. As mandated by the Environmental Protection Agency (EPA), the Department developed a Stormwater Management Plan to assess stormwater impacts to all local water bodies. The first year of this five-year stormwater plan included data collection and mapping of all Town drainage facilities and an educational Water Festival held at the Wing School. The Department also continued its effort to minimize stormwater runoff impacts to Mill Creek by applying for state grants to improve water quality in the creek. The Department provided technical assistance for transportation projects including traffic studies, sign evaluation, intersection and roadway design for locations along Route 130, Quaker Meetinghouse Road, Main Street, Jarves Street and other local roads. The Department continued oversight of the $1.2 million Municipal Building Repairs project, including work at the Police Department, Fire Department, Town Hall, Wing School and Forestdale School. The Department worked closely with both the Planning Board and Zoning Board of Appeals, providing technical assistance, regulatory reviews and inspections of roadways, subdivisions and various other projects.

I want to thank all DPW employees, especially because they are working with fewer staff than is required to accomplish all tasks and services, for making 2003 a successful and rewarding one.

Peter J. Tancredi, P.E.
Director of Public Works/Town Engineer

Culture, Recreation & Leisure



Photo Courtesy of Sandwich Archives

Dockmejian Cottage on Salt Marsh Road circa 1922

Report of the RECREATION DEPARTMENT

The mission of the Sandwich Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable and enjoyable recreational opportunities. While physical fitness and sports are an essential part of recreation, it is our aim to incorporate a variety of avenues that foster the development of self-esteem, social interaction, leadership opportunities, stress reduction and enjoyment.

The Recreation Department thanks the many individuals who participated in and supported our programs. Special thanks to the endless supply of volunteers who give so much of their valuable time to bring quality recreational experiences for all ages, especially the Youth Sports Boards volunteers and coaches. We thank those individuals who came forward with ideas and suggestions for future programming. We are grateful to all those other Town departments and staff who assist us in so many ways.

Several new programs were added to the list of recreational offerings in town including an adult soccer league, adult jump rope class and creative movement class for toddlers at Sportsite Health & Racquet Club. A teen coffeehouse at Camp Lyndon continues to grow in attendance and meets every 2nd and 4th Saturday of each month. Teens are invited to perform music, poetry, magic, comedy, or to simply "hang out" and make new friends, enjoy the fireplace and assorted refreshments and baked goods.

The Girls Summer Recreational Softball League is now under the direction of the Sandwich Little League organization in hopes of upgrading the program. After working out some of the "bugs", it is expected that this partnership will allow the girls to enjoy the benefits of the Wing School concession stand, night games under the lights, new uniforms and additional coaching instruction. The Recreation Committee and several youth sports organizations continue to search out additional field space to accommodate the growing numbers of youth and adult leagues in town.

Many new faces joined our summer staff of lifeguards, gate attendants and program instructors. The recreation department hired three additional lifeguards to help staff the town's newly acquired, Agilent property and Peters Pond swimming area. Due to the growing number of staff and program participants, a recreation assistant will be hired for the busy months from April through August 2004. The 4th of July festivities were very well attended and a huge success this year thanks to the efforts of the Recreation Committee, the Sandwich Fire and Police Departments and the many volunteers who helped us out. Patrick Ellis carried on the tradition by putting on another fabulous boat parade.

The Recreation Committee said goodbye and thank you to long time board member, Steve Anderson and welcomed new board member, Peter Lambrinos. Joanne Sykes and Lisa Bates continue on as Co-Chairpersons of the committee. Together with veteran members, Mickie Young, Ken Mooney and Vinnie Harrington, the Recreation Committee remains committed in its efforts to deliver a variety of recreational pursuits to the Sandwich community.

The following programs were offered in 2003:

Youth Swim Lessons (ages 4-16)
Youth Sailing Lessons (ages 8-15)
Youth Tennis Lessons (ages 7-15)
Teen Ski Trips (grades 7th-12th)
Creative Movement Classes @ Sportsite Health & Racquet Club
Skating Lessons @ Bourne Ice Rink
Teen Coffeehouses @ Camp Lyndon
Saturday Teen Night @ the Barnstable YMCA
Summer Arts & Crafts (ages 4-5)
Blue Knight Soccer Camp (grades 1st –6th)
Girls Summer Basketball (grades 4th-9th)
Boys Summer Basketball (grades 4th-9th)
Track and Field (ages 3-10)
Jump Rope Classes (ages 7-11 & adult)
Adult Co-ed Softball
Men's over 30 Drop-in Basketball
Women's over 30 Drop-in Basketball
Seniors Exercise Class
Christmas Crafts (grades 5th and 6th)
February & April Vacation Crafts (grades 2nd-4th)
Scarecrow Contest
Christmas Celebration @ Heritage Museums & Gardens
Coaches Clinics
4th Of July Road Race, Field Events, Street & Boat Parade, Concert

We are also proud sponsors of the following Sport Leagues:

Little League Baseball / T-ball (ages 6-12)
Girls Softball (grades 1st-8th)
Babe Ruth Baseball (ages 13-18)
Fall Youth Soccer (1st-8th grade0
Pop Warner Football (ages 7-13)
Youth Basketball (grades 3rd-8th)
Boys and Girls Lacrosse (grades 5th-8th)
Women's & Men's Tennis Leagues

The Recreation Committee meets the first Monday of each month in the Human Services Building.

Report of the SANDWICH PUBLIC LIBRARY

The year 2003 was a very busy year for the Sandwich Library. The number of visitors recorded was greater than at any previous period in the Library's history. The parking lot was filled from morning to evening. Parents with children came in record numbers, attending programs, visiting the Discovery Center and checking out books, toys, puppets, videos, magazines and other items from the Children's Room.

Adults were busy, also, checking out all types of materials, especially books, videos, books on tape, magazines and computers. A new program started this past year allows people to check out laptop computers for home use. This was an extremely popular program and was expanded twice in the first year.

The Sandwich Town Archives came to the Library this past year. They moved into the Macknight Room in September and are now up and running. The Friends of the Archives has been formed, and they are busy fund-raising for the Archives.

A far-reaching decision by the Board of Trustees resulted in a change of automated library networks. The Sandwich Library, a charter member of the CLAMS Network, will switch to the Old Colony Library Network in July of 2004. Sandwich had been a member of CLAMS for 14 years. The change was necessitated by economics and the Board's desire to access increased resources provided by the Old Colony Network.

The Board of Trustees continues to work on locating a library branch on Cotuit Road in South Sandwich. The Board's goal to offer adequate library service to the entire population of Sandwich illustrates the need for a branch in South Sandwich where the majority of the population now resides.

The Friends of the Library were more active than ever. The book sale sold more books than ever before, and through the help of the Friends, the Library was able to offer more programs than the budget would have allowed. It was Friends' money and support which allowed the Library to launch the new laptop loaning program. Without the support of the Friends, there would be little or no children's or adult programming. Without the financial assistance of the Friends, the move to a new network would have been impossible. Friends' money and resources made the Archives move a reality.

All in all, the work done by the Friends has had a profound effect on how the Library functions and the services it offers.

Richard J. Connor
Town Librarian

Circulation	**Fiscal 2002**	**Fiscal 2003**
Children's	80,757	76,993
Adult	124,819	133,006
Other	80	0
Total Circulation	205,656	209,999
Interlibrary Loan		
Books and Periodicals borrowed from other libraries	12,997	17,200
Books and Periodicals loaned to other libraries	6,196	6,108
Collection		
Children's Fiction and Nonfiction	16,176	16,293
Adult Fiction and Nonfiction	35,284	35,109
Audiocassettes/CDs	1,880	2,036
Videocassettes/DVDs	2,967	3,233
Materials in Electronic Format	47	22
Miscellaneous	110	98
Periodical Subscriptions	275	260
Microforms	0	0
Online Indices	1	1
Museum Passes	15	15
TOTAL LIBRARY COLLECTION	**56,755**	**57,067**

Report of the SANDWICH YOUTH TASK FORCE

2003 - 2004

Members and Officers

Ruth Provost Chairman
Jack DeNaples Vice Chair
Pam Balkam Secretary
Donalee Lacasse Treasurer
Pat McBride
Hank Sennott

The meeting schedule for 2003 is as follows:

February 2, 2004
April 4, 2004
June 7, 2004
August 2, 2004
October 4,2004
December 6, 2004

All meetings are open to the public's observations and/or participation.

All meetings are held at 7:00 PM at the High School in a room to be posted at the high school entrance on the night of the meeting.

This year we, in partnership with the Boys & Girls Club of Cape Cod, are actively pursuing two grants which, if successful, will allow us to institute an after school program for Sandwich kids at the Boys & Girls club in Mashpee. This grant money would pay for a bus to pick up the kids at each of our K-8 schools and transport them to the Mashpee club, allowing for the first time Sandwich kids to take part in the Boys & Girls club after school programs.

The Sandwich Youth Task Force has actively supported the following:

- The D.A.R.E. program--Letter to the police and media
- The Youth Congress --money and volunteer work
- Celebration 98, 99, 2000, 2001, 2002 and Celebration 2003 -- money and volunteer work
- M.A.D.D. and their efforts to curb teen drinking--money
- Youth in Action -- money and volunteer work
- Sandwich Economic Development Committee--Letter of Support
- Kids efforts to build a skateboard park in town--Spoke at meetings / Sent letter of support
- "A Certified Health Care Professional"-- Letter of support to selectmen
- Zoning Changes to allow a billiard hall in "Heritage Park Development"-- Spoke in favor at town meeting and at Selectmen's meetings
- The concept of a teen center (Club Sandwich) in the town as it was in the past
- "New Hope" with Maureen Stanton in her successful efforts in publishing "The Parents Handbook"
- Peer Leadership program -- Had a board member trained in Peer Leadership
- Covenant Baptist's presentation of Daryl Scott (the father of a Columbine victim) on school violence.
- S.E.A. (Sandwich Education Assn.) Camper-ship program - money
- The DECA Program field trips - money
- Sandwich Safe Week - money and volunteer work
- Upper Cape regional meetings on Youth Wellness - volunteer work
- Sandwich Public Library story telling program - money
- The PTA by sending representatives to the state meetings

Past Accomplishments

- Drafted and successfully presented the Board of Health with proposed Youth access regulations for tobacco products. Our regulations were adopted and went into effect on 1-11-99.
- Participated in the Oakridge School Health Fair with an informational table
- Participated in the Town Fair with an informational table
- Newcomer's fair at the H.T. Wing school - Distributed information about the SYTF and literature about tobacco and alcohol awareness
- Helped form S.L.E.Y.A- Sandwich Law Enforcement and Youth Alliance to get Kids and the Police talking on a friendly level

- Have a representative on the board of directors of The Boys & Girls Club of Cape Cod

- Sent a representative to the "Pear Leadership Program"

- Sent a representative to a luncheon for the commissioner of Mental Health Dr. Cohen

- Conducted a Youth Health & Wellness survey in the High School to help the townspeople better realize the true status and feelings of our youth.

- Sent a letter of protest to Gov. Cellucci for cutting $30,000 from the Big Brother & Big Sister Program This decision was later reversed.

- Hosted an open forum with guest speaker Kevin Callahan who presented a well-rounded view of what balance a District Attorney should try to achieve when dealing with youth. The youth in the audience kept him with intense questions for over 90 minutes.

- Hosted an open forum with guest speakers Ann Simmons and Walter Avery from Recovery Source, a for profit organization for substance abuse recovery, about what they had to offer the youth and adult population of Sandwich.

- Hosted an open forum for the public with the School Principals from the 3 K-8 schools where several good suggestions were discussed.

- Hosted an open forum for the "Ride Program' in which kids were trying to get other kids who had been drinking off the road. The SYTF could not support this effort because some felt it was enabling but some individuals on the board did offer their personal support.

- Appeared on "Sandwich then and Now", had dialog with its host Tom Ball in order to inform the public of the happenings in town and to further the goals of the town and the task force.

- Assisted the recreation department with chaperones for the annual beach party and for several dances.

- Worked on a procedure for (and our sincere thanks to) Paula Peters from the Cape Cod Times to teach youth to write editorials for possible publication of youth views.

- Have 4 representatives on the Youth Wellness sub committee sponsored by Cape Cod Health Care (Falmouth Hospital).

- Kept the Sandwich Selectmen informed before we did anything that may be considered controversial and obtained their support before proceeding.

- Rebuilt the Sandwich Youth Task Force by adding new members, including 3 youth, bringing our membership to 10 appointed and active members.

- SYTF members, with the support of the PTA's and the schools, provided alcohol and tobacco education in the form of puppet shows in the elementary schools utilizing monies from grants, the PTA's and the SYTF.

Respectfully Submitted

Ruth Provost
Chairman SYTF

Report of the SANDWICH CULTURAL COUNCIL

The Sandwich Cultural Council is part of a grass-roots network of 335 local councils that serve all the towns of Massachusetts. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, which then allocates funds to each local council. Decisions about which activities to support are made at the community level by a board of municipally appointed volunteers.

The Cultural Council, consisting of six members each serving six-year terms has completed its second year of accreditation with full authority to approve grants at the local level, rather than waiting for approval at the state level. This was achieved through hard work and formulating a mission to "promote excellence, access, education and diversity in the arts, humanities and interpretive sciences, in order to improve the quality of life for local residents to contribute to the economic vitality of our community." All bureaucratic standards were met by this board in its quest to operate as a fully accredited body to re-grant monies to local applicants. Over 20 grants were received by October 15, 2003 and the council voted to approve 8. The grants covered a variety of programs and projects such as musical programs, presentations and workshops for local students and senior citizens and a school trip to the MFA in Boston. The total amount awarded for 2004 was $2390. This figure represents a lower amount after two successive years of budget constraints on the state level. However, the local council was able to generate additional funds by conducting a film series held last autumn at Heritage Museums and Gardens. This film series, the first of its kind in Sandwich was deemed a success and turned a profit. Plans for another are underway.

The council is building relationships with other cultural entities in town and welcome new members, new ideas and general overall input from all residents.

Susan Fehlinger, Chairperson
Tobin Wirt
Phyllis Helfrich
Irene Bunin
Anne Elizabeth Tom
Candace Ronesi
Rob Vinciguerra

Housing and Human Services



Photo Courtesy of Sandwich Archives

252 Route 6A before moved to present location in 1930's

Report of the NURSING DEPARTMENT

The following is a list of the services provided by the Sandwich Nursing Department to all Sandwich residents.

Blood Pressures:
Clinics are held on the 2nd of each month from 2-4 p.m. No appointment is necessary.

Shawme Heights:
Blood Pressure clinics are held on the 3rd Thursday of the month. Medication and diet counseling are offered.

Hansen Village:
Blood Pressure clinics are held on the 2nd Thursday of the month. Medication and diet counseling are offered.

Lead Screening:
The clinic is held twice yearly in spring and in the fall. Appointments are required. The state of Massachusetts requires one lead-screening test to enter school.

Well Women's Clinic:
Clinics are held monthly from September through June, on Tuesday mornings. Women have a blood work, a Pap smear test, followed by a complete physical and colo-rectal exam administered by Dr. Wendy Bone. Mammography and bone density exams are referred as needed. Each clinic is limited to ten patients. The fee for this clinic is $35.00

Well Men's Clinics:
Clinics are held Wednesday evenings September through June. Men have a blood work and a urinalysis followed by a complete physical, administered by Dr. Ramon Espinosa. Referrals to specialists are made if necessary. The fee for this clinic is $30.00.

Maternal Child Visits:
Referrals are received from area hospitals regarding newborns. Nancy DelllaPosta, RN (Town Nurse) will call and set up an appointment to visit the family. Telephone conferences are also encouraged.

Well Children's Clinic:
Clinics are held May and June a $3.00 charge is required per child or $6.00 charge per family. This includes a physical examination and the administration of any shots required to bring the children up to date on their immunizations. Dr. Charles Gleason is the attending physician.

Kindergarten Clinic:
When children register for kindergarten they become eligible to attend. The Sandwich Nursing Department's Kindergarten Clinic. Each child receives a physical examination, immunization updates, and urine screenings. The fee is the same as for the Well Children's Clinics.

***Law mandates a physical examination for every child entering school. Dr. Charles Gleason and Nancy DellaPosta, RN conduct these clinics.

Flu Clinic:
Two large clinics were held this year. Both were held in November with Dr. Alice Daley on November 5th and with Dr. Ramon Espinosa on November 12th. The Nursing Department then held smaller clinics in December and into January. These were by appointment only.

Communicable Disease:
Notice of reportable communicable disease is sent to the Town Nurse and an investigation is conducted. A report is then forwarded to the Massachusetts Department of Public Health.

Loan Closet:
Durable medical equipment such as: wheelchairs, walkers, canes, crutches, bath seats, etc., is available for use by all Sandwich residents upon request. During 2003, 103 people in town borrowed equipment from us.

School Immunizations:
The program to update students with Hepatitis B vaccine was completed in May 2002. It was also determined that students needing MMR vaccine was completed. It is necessary now to hold one School Clinic per year to update 6th grade students with a Tetanus booster. This meets the state requirement for students entering 7th grade. The Nursing Department will continue to update any students needing immunizations to attend school. School officials, school nurses, the Nursing Department, and the Sandwich Health Association will continue to work together to insure that all students are properly immunized to meet all state regulations.

Additionally, the Sandwich Town Nurse makes home visits in order to assess the needs of the elderly in town. Referrals are made from various sources such as doctors, hospitals, home health agencies and the Council on Aging. During 2003 8 new patients were admitted to service, and 7 were discharged. The current caseload is 35 patients.

The Sandwich Health Association continues to finance our clinics. This allows the Nursing Department to offer many health preventive screenings and clinics for the residents at the minimal fee.

The Nursing Department continues to co-ordinate with ne VNA of Cape Cod to provide additional services. The Mobile health Link Van is scheduled monthly throughout the ear. Health screening for cholesterol, diabetes, and blood ressure is available. Family planning, birth control, and pregancy test referrals are also available. These services, which re open to all ages, are free and confidential. The van was here leven times this year and screened a total of 41. We were leased to see the increase in the number of people utilizing nese services.

OLUNTEERS:

We wish to thank our co-sponsor, the Sandwich Health ssociation for all their help with our many clinics throughout ne year. A special thank you goes out to the Council on Aging or providing space for us to hold our two large flu shot clinics ach year.

I wish to take this opportunity to thank the staff of the Nursing Department, Cathy Gwynn, RN, Marilyn Bassett, Maureen Helie and Christine Moscatiello for all their help and neir unending support of all the many and varied duties that re required to keep this department operating smoothly. We aid good bye to Marilyn Bassett in July and welcomed Chrisne Moscatiello as office secretary. Marilyn did return in November to coordinate our two large Flu Clinics. We thank er for her years of service and wish her the best.

Special thanks to Cal Dearinger and Addie Finn who ssist with our Blood Pressure Clinics each month and Maueen Lerch, RN who helps with our Well Children's Clinics uring the year. We would also like to thank our many other olunteers who help at our clinics throughout the year. There is o way we could continue to serve the people of Sandwich if hese wonderful people didn't give their time and expertise.

mmunizations	**Yearly Totals**
DTaP	0
Polio	0
Hib	0
Measles, Mumps, Rubella	2
Hepatitis A	14
Hepatitis B	116
Tetanus	60
Varicella	9
PCV7	0
Meningitis	20

Clinics

Well Women's Clinic	13
Well Women Attending	88
New Patients to Clinic	7
Well Men's Clinic Held	5
Well Men Attending	34
New Patients to Clinic	3
Well Children's Clinic & Kindergarten Clinic	1
Well Children Attending	8
Immunizations Given	
MMR 2	1
Polio 4	1
Hep B	2
Varicella	1
Adolescent Girls Attending	19
Adolescent Girls Clinics	3
Flu Vaccine given	1246
Pneumonia Vaccine given	25

Screenings

Prostate screening (patients)	29
Blood Pressures in Office	366
Blood Pressures at Shawme Heights	54
Blood Pressures at Hansen Village	51
Lead Screening	1

Tests

Mantoux (Tb)	94

Nursing Program

Home Visits	1096
Office Visits	410
Maternal Childs Visits	10

Nancy Dellaposta, RN
Public Health Nurse

Report of the SANDWICH COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town departments and area agencies; 3) enhance quality of life for seniors and the Community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of Senior Center.

The Council on Aging initiated a study of what the services/programs accessed for Sandwich seniors citizens and/or their families translated to in dollars saved for these clients. The result was a staggering $407,453.00 for F/Y 03. This is for such programs as: Fuel Assistance, Food Stamps, Mass Health buy in for medicare and co-pays deductible – pharmacy; Prescription Advantage, Global Petroleum, medical appointments transportation as well as assistance from Cape Cod Free Clinics, Salvation Army, St Vincent de Paul, Upper Cape Homeless Council, Veterans Agent, Cape Cod Times Needy Funds, Dentistry for all.

Our Outreach Program is vital to the safety, security and well being of our senior citizens and their families. Senior population (age 60+) is 4307 (19.9% of population). Living independently in one's own home as long as possible is important to most senior citizens and our Outreach Program is vital to that goal. We work closely with many agencies such as Elder Services of Cape Cod and the Islands, Social Security Office, Medicaid Office, local doctors, hospital Social Service Departments, Sight Loss Services, Inc., Elder law Project, local housing authorities, the Sandwich Fire & Police Departments and Assessors. We continue to try and meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich people of all ages to help in so many ways.

The demands on our Outreach Program continue to grow. We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members. Please call the COA at 888-4737 if you have questions or concerns.

	FY 98	FY 99	FY 00	FY01	FY02	FY03
CLIENTS SEEN	151	382	426	353	659	444
HOME VISITS	162	328	332	268	330	202
NEW CLIENTS	82	222	173	145	158	77
TEL. CONTACTS	368	723	990	1008	2,035	1924
COLLATERAL PHONE CONTACTS	359	834	963	1023	1,284	1577
REFERRAL TO ELDER SERVICES – Home Care	11	45	51	41	34	18
--Respite		10	13	19	6	4
--M.O.W		22	21	32	21	22
--Other	2	10	29	45	79	75
REF. TO FRIENDLY VISIT	19	32	13	10	23	5
FOOD STAMPS/FUEL ASSIST /MASS HEALTH APPS	29	122	173	122	157	105
ASST. W/HOUSING SEARCH	14	69	115	78	81	63
ASST. W/TRANS. SEARCH		48	136	77	66	41
BENEFIT SCREENING	14	55	37	50	138	61
FILE OF LIFE		25	153	85	87	97
46						
ADVOCACY TO STATE/ PRIVATE AGENCIES	85	425	763	487	196	126
ADVOCACY TO DRUG CO/ DOCTORS	21	107	85	72	50	53
MTGS./TRAINING-STATE	19	56	61	36	8	11
MTGS./TRAINING-PRIVATE	23	41	35	55	78	66

In Fiscal Year 03, we continued to utilize grant funding from a private agency to provide Temporary Homemaking and Respite Program. This grant pays for temporary Homemakers and Home Health Aides to assist a limited number of seniors for a short-term period. We also received grant funds to provide a Caregiving Educational Series for caregivers of all ages.

Our talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. They make possible many programs such as:

NEW PROGRAMS:

MENS EXERCISE CLASS: A group of men meet twice a week in the mornings to do stretches and weight training.

SCRABBLE: Every Thursday morning.

MENS POKER: Every Friday afternoon

FRIENDLY VISITORS: This group of men and women visit homebound seniors each month. This group provides much needed social contact to seniors who are somewhat isolated and frail. We are always seeking new members to continue to expand this program.

HANDYMAN REPAIR PROGRAM: Three volunteers provide minor repairs to homes of Sandwich seniors to protect the safety and security of that person. There is no cost for the labor—just for the parts needed. Funds are available to pay the costs if there is a financial problem. Kiwanis teamed with us to allow expansion of this program.

TELEPHONE REASSURANCE: Telephone calls are made daily to seniors who live alone and would like the reassurance of regular contact. Our afternoon Front Desk volunteers make the calls during the week.

KNOX BOX PROGRAM: In cooperation with the Sandwich Fire Department, the COA has 55 Knox Boxes. These boxes are affixed to a frail senior's front door and allows access by the Fire Department in case of an emergency. We thank the Fire Dept. personnel who make this program possible!

TRANSPORTATION: We operate our passenger vans to transport seniors to grocery shopping, pharmacy, and a bank on Thursdays and Fridays. Twice a month, the second and fourth Wednesdays, the van transports senior citizens to shopping at area Malls. We also transport to Sight Loss Support Group once a month.

We also have volunteer drivers who are available to drive seniors to doctor appointments and hospital appointments. This program is critical, as many seniors can no longer drive.

FRONT DESK VOLUNTEER: These volunteers man the reception desk at the Council on Aging each morning and afternoon and answer the telephone, handle routine tasks such as, reservations for activities and programs, van reservations, and newsletter addressing. They provide a friendly greeting and capable service to anyone who calls or visits.

THE NEWSLETTER: Is made possible because of the support of local merchants who advertise in our Newsletter. They make possible the in-house printing and mailing of our Newsletter to 2,000 businesses and people. This Newsletter communicates the programs and services being offered at the Council on Aging as well as information on health, legal, and financial issues. At least fifteen volunteers address and collate the Newsletter each month.

THE NUTRITION PROGRAM: Is administered by Elder Services of Cape Cod and the Islands and the Senior Center serves as the Sandwich site. Volunteers deliver Meals on Wheels and help prepare and set up for the Dining Center meal program four days a week. These volunteers are our "front line of defense" in identifying concerns about someone on their route. The Monday lunch program is made possible because of a donation to the Town in lieu of taxes by Shawme Heights Management Association. The Board of Selectmen have designated the funds be used to provide a nutritious lunch on Mondays.

WEB PAGE: www.Sandwichcoa.org, Volunteer John Schultz designed and maintains our Web site.

The Council on Aging continues to serve as a **FUEL ASSISTANCE PROGRAM INTAKE SITE** for Sandwich seniors. We currently assist under 60 residents access a wide variety of assistance programs.

In FY 03, our 182 volunteers gave 7646 hours valued at $117,671.94. Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible through a Grant. Our heartfelt thanks go to each one.

Telephone calls (for general information and referral, transportation, social programs, Outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling—SHINE (Serving the Health Information Needs of Elders) as well as participants in our programs such as classes, seminars, socials, luncheons; transportation to medical appointments, grocery shopping; appointments for lawyers, tax preparation, health screenings, etc. total 29,814

Financial support comes from many sources—through a Grant from the Executive Office of Elder Affairs which is used to fund the salary of our part time Secretary/Receptionist, provide outreach program support as well as supports our volunteer program needs. The Town budget funds the salaries of the full time Director and 35 hour/week Secretary as well as 35 hours for our Outreach Coordinator.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Sandwich Senior Citizens Club, American Legion, Rotary Club of Bourne/Sandwich, Lions Club, Kiwanis Club, High School Key Club, Sandwich Junior Women's Club, Doll Museum Study Group, Shawme Heights Management, Inc. We thank them and ask you to support their fund raising efforts. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments, especially Recreation Department, Park Department, Town Assessor, Board of Health, School Department, Fire and Police Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

Eleven members comprise the policymaking Board of the Council on Aging. They each have added responsibilities of expertise in various senior issues and activities. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year.

Finally, we are fortunate to have professional and dedicated staff – Janice Rezendes , Martha Johnson who serve with genuine caring and who always "go the extra mile".

Janet A. Timmons, Director
John Bryant, Chair
Robert Uebele, Vice Chair
John Schultz, Treasurer
Nancy Baley
Roger Sullivan
Jan Teehan
Carol Vigliano
Jeffrey Wynot

Report of the VETERANS GRAVE REPORT

Post 188 American Legion and Auxiliary volunteers honor our deceased veterans by placing American flags on their gravesites; this is always accomplished prior to Memorial Day and removed when they become unserviceable or after Veterans Day.

Each year we try to replace as many as possible, all the flag holders that have been damaged due to the elements or unlawfully removed.

We are limited in our resources of deceased veterans and most of the information is derived from the newspaper obituary column. When it is listed as a private services, we have no way of finding the veterans graves unless we are notified by the next of kin. If you know of a veteran that is buried in a Sandwich town cemetery and there is not a marker on the grave, please notify me or the Town Hall. We are the only people that have markers and the grave location maps that are hopefully up to date.

The Sandwich Parks Department has done a wonderful job in maintaining the Town cemeteries and a thanks also goes out to John Forte and his crew for the manner they maintain St. Peters on a volunteer basis.

I would also like to again thank The American Legion members, the Auxiliary and the Sons of The American Legion, without all of their help it would be impossible to properly honor our deceased Veterans.

Thank You.

Respectfully Submitted
Clarence Strack
Veterans Grave Officer
508-477-2410

Report of the DEPARTMENT OF VETERANS SERVICES

2003 was a very active year in the Veterans Services Department. The the Iraq War and the delay in VA issues and with budget cutbacks in the Federal State and Local area, we had to work extremely hard to maintain benefits and services with the same or less money.

We try to provide services and benefits for the Veterans and/or dependents living in the Town of Sandwich.

During 2003 we provided services to over 1800 veterans on the Federal level in obtaining assistance in such areas as compensation, pension, insurance, medical care, prescription coverage, housing, vocational rehab., educational benefits, etc. During 2003, the Veterans in Sandwich received over $2.5 million dollars in cash payment in those areas.

We offer a one-stop agency to aid and assist Veterans and would like to encourage any Veteran that is looking for answers to questions regarding the VA, Veterans Services or Military issue to call us at 1-800-439-6362. You may contact us at the Council on Aging Building, Quaker Meetinghouse Road on Wednesdays from 2:00 to 4:00 p.m. or at the Kennedy Museum Building, Main Street, Hyannis from 8:30 to 4:30 Monday through Friday.

Department of Veterans Services
397 Main Street – P.O. Box 429
Hyannis, MA 02601

I want to express my thanks to the Town Administrator, Selectmen, Finance Committee and the employees of the Town of Sandwich for their continued support of the Veterans in the Town as without that support we would not be able to provide the assistance to those needy Veterans.

Sidney L. Chase, Director
Department of Veterans Services

Report of the SANDWICH COMMISSION ON DISABILITY

The Sandwich Commission on Disability (SCOD) has continued to pursue its main purpose to assist in the inclusion and integration of people with disabilities in the activities, services and employment opportunities of the community in accordance with Federal and State disability laws.

SCOD has had another very busy this year. The Commission has continued to answer telephone calls and letters from concerned citizens regarding accessibility problems, ADA violations and questions regarding responsibility in these areas. We welcome these requests and encourage them in the future.

Members of SCOD have attended hearings for variance requests by architects, held in Boston at the offices of the Massachusetts Architectural Access Board (MAAB), concerning buildings owned by the Town of Sandwich.

A Sandwich condominium association, requesting guidance concerning their responsibilities to ensure accessibility to a new owner, contacted SCOD. Upon inspection, there appeared to be no possibility of providing accessibility to some of the buildings in the way the new owner had hoped. SCOD contacted the Massachusetts Office on Disability (MOD), for affirmation. MOD inspected the site and agreed with SCOD's assessment of the situation, and MOD then sent a letter stating its position to the association's lawyer.

SCOD Commissioners continued to increase knowledge of accessibility laws through trainings, including "Jurisdiction Training", given by the MAAB.

Building Inspector Donna Boardman continues to be an asset to SCOD. She keeps the Commission abreast of new and continuing building projects in Town, and goes over the plans with us, including the revised plans for the Riverview School. The Sandwich High School continues to be out of compliance with the MAAB accessibility codes. Donna issued a temporary Certificate of Occupancy, contingent upon compliance. However, the school still remains out of compliance.

A hearing was held at the Office of Professional Licensure (OPL), for a complaint SCOD made concerning an architect and his assistant impersonating an architect. A representative of SCOD attended the hearing in Boston. Both the architect and his assistant were reprimanded in writing by the OPL.

SCOD hosted a regional meeting of Disability Committees and/or Commissions from several towns on the Cape and Islands, at the Rehabilitation Hospital for the Cape and Islands (RHCI). These meetings are run by MOD, and are very informative. Attendees learn of any changes in laws governing construction and/or alterations of existing buildings, or laws that affect the disabled community in general. Networking with other like-minded people from the Cape is invaluable.

A complaint was made to the Massachusetts Commission Against Discrimination after Grand Union refused to open their newly created handicap accessible cash register aisle for a woman in a wheelchair. Grand Union's attorney contacted MCAD: a settlement is forthcoming.

Sadly, Ellie Von Gerichten, SCOD's Vice Chairman for these past few years, passed away. As a friend and as a tireless worker for Sandwich's disabled community, she is deeply missed.

Karen Henkel-Reeves, Chairman
Gail Brides, Vice Chairman
Stephanie Nadolny, Secretary
Randy Lewis, Treasurer

Education



Photo Courtesy of Sandwich Archives

Hammond House, now Riverview School

Report of the SUPERINTENDENT OF SCHOOLS

Our K-8 student enrollments decreased slightly from 2002, while the High School enrollment increased almost 5 percent.

We are extremely proud of the success of the "Responsive Classroom" in our primary grades. The Guided Reading Program and Title One Math/Reading Programs enable us to meet the educational needs of the K-8 children.

This year the Wing School had nine Destination Imagination Team and three Future Problem Solving Teams. Both of these programs promote student involvement. In addition to field trips for enrichment purposes, many school activities added to the richness of the school year.

At the Oak Ridge School, seventh and eighth grade students participated in the Peer Mediation program, as well as student government and student activity groups. Grade four visited local nursing homes and maintained their involvement with the Thornton Burgess Project Life program. The annual Art Festival was held in May, offering students an opportunity to be involved in musical presentations and to display their artwork.

Forestdale School's School Council developed "Parent Yellow Pages" to capitalize on sharing with students the special talents of parents through their occupation, special interests or cultural heritage. Student recognitions include Honor Roll, Falcon Awards, Student of the Week and Artist of the Month.

With our very supportive PTAs and outstanding staff, we continue to further promote a strong academic and cultural community. Sandwich Schools United, a partnership of the Henry T. Wing, Forestdale and Oak Ridge PTAs, was formed and developed Pathways – after school enrichment programs for middle school children. Sandwich Public Schools is very grateful for the endless efforts and contributions of our PTAs. Literally thousands of dollars were provided through teacher-mini grants. Additionally, considerable amounts of money funded the presentation of cultural events and presentations throughout the year.

Sandwich High School enjoyed a very positive and constructive experience when the Visiting Team from the New England Association of Schools and Colleges (NEASC) arrived in September. Their report is a credit to all members of the Sandwich community. Of particular note was the commendation regarding the composition of and the adherence to the school's mission and expectations for student learning. Follow up responsibilities for the accreditation include two and five year reports from the principal relative to the status of commendations and recommendations. We were very complimented by the Co-Chair of the NEASC Accreditation Team expressing an interest in establishing an ongoing relationship with Sandwich High School as a way of sharing ideas about best practices.

The Freshmen Orientation Program and several projects of the Sandwich High School Student Leadership team are examples of the strong collaboration that exists with the Sandwich Police Department. MCAS scores districtwide, and SAT and AP scores continue to rank above state and national averages.

Despite attacks on public education, including percentage cuts to municipalities which must be then passed on to school departments, cuts in Special Education, and continued under-funding, Sandwich Public Schools continue to maintain high academic and social achievements. To this I sincerely thank the students, our staff and community. We couldn't attain our fine reputation without you.

Peter J. Cannone,
Superintendent of Schools

Report of the SCHOOL COMMITTEE

The start of 2003 found the Sandwich School Committee involved with another difficult budget process. For the first time since 1996 we instituted fees for our students to play sports, to participate in extra-curricular activities and to take instrumental music lessons in the K-8 schools. This freed up much needed money for the remainder of the budget. As in previous budgets our main focus was class sizes and, therefore, classroom teachers.

The Town supported us in this effort by providing additional funding from the excess levy capacity. Also, thanks to the tenacious efforts of our Superintendent working closely with Senator Murray's office, we obtained additional State funding. These monies, added to our grant funding made possible by the efforts of Jane Macdonald, embellished our waning budget and made class sizes manageable.

Our High School Principal, Dr. Clifford Sylvia, retired and Ellin Booras was appointed Interim Principal for the 2003-2004 school year. We will reconvene another Principal Search Committee this winter.

The NEASC (New England Association of Schools and Colleges) High School accreditation went very well, thanks to our Interim Principal Ellin Booras, staff and students at Sandwich High School. The report was very complimentary, and

offered very few recommendations that the High School is working to correct.

We did receive anticipated good news. For the first time in many, many years, our October 1st enrollment decreased. We had eighteen fewer students than the previous school year. To provide data for future growth, we had an outside study done by NESDEC (New England School Development Council).

Working together as a team with the Superintendent, the Principals started the 2004-2005 budget recommendation earlier than normal. So as the School Committee started 2003, we end 2003 working on yet another very difficult budget process.

The School Committee would like to thank all of our administrators, teachers and support staff for their dedication and professionalism in providing such a high level of education to our students.

We would also like to thank our students for working so diligently on their studies, sports and extra-curricular activities, and for making us very proud of their accomplishments.

Sherry Marshall,
Chairman

Report of the SANDWICH PUBLIC SCHOOLS

School Committee:

Sherry Marshall, Chair	2005
Penelope Blackwell, Vice Chair	2004
Eleanor Gaffney	2004
Steven Grundman	2005
Kathryn Heras	2006
Diane Hembling	2006
David Mason	2006
Yoi Tibbetts, Student Rep.	

Superintendent of Schools:
Peter J. Cannone

Business Manager:
John L. Mc Fadden

Assistant Superintendent for Curriculum & Instruction:
Jane H. Macdonald

Office Personnel:
Joan Caulkins, Administrative Assistant
Janet Horton, Payroll
Brenda Newell, Bookkeeper/Secretary
Toni Sheehan, Bookkeeper/Secretary

Office Address:
16 Dewey Avenue, Sandwich
Telephone: 508 888-1054
FAX: 508 833-8023

GENERAL INFORMATION

School Committee Meetings:
Regular School Committee Meetings are held at 7:00 PM, Oak Ridge School, on the first and third Wednesdays of each month, unless otherwise posted.

School Entrance Ages:
School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for Kindergarten, and six (6) years of age by September 1st to be eligible for first grade.

Birth Certificate:
A birth certificate is required for all children entering either Kindergarten or Grade 1.

Medical Requirements:
Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations:
The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information:
Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. The No School Announcement or the Two Hour Delayed Opening will be carried, starting at or before 6:00 AM, by radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, and WHDH Channel 7.

ENROLLMENTS IN SANDWICH
As of October 1, 2003

School	Grade	Total
Forestdale	Kindergarten	84
	One	114
	Two	103
	Three	129
	Four	117
	Five	97
	Six	117
	Seven	113
	Eight	128
	Total:	*1002*
Oak Ridge	Kindergarten	98
	One	112
	Two	126
	Three	115
	Four	119
	Five	128
	Six	114
	Seven	119
	Eight	115
	Total:	*1046*
Wing	Pre-School	81
	Kindergarten	68
	One	94
	Two	73
	Three	94
	Four	93
	Five	97
	Six	100
	Seven	113
	Eight	109
	Total:	*922*
High School	Nine	338
	Ten	310
	Eleven	294
	Twelve	282
	Total:	*1224*
Total Enrollment 10.1.03:		**4194**

SCHOOL FINANCIAL REPORT
The Year Ending June 30, 2003

Department	Total Budget	Expenditures
School Committee Expense	$58,153	$60,123
Superintendent's Office	$557,061	$600,019
Principal's Office	$1,302,970	$1,284,836
Teaching	$11,898,187	$11,660,920
Textbooks	$0	$508
Libraries	$287,381	$283,397
Audio Visual	$16,300	$6,794
Guidance Services	$214,332	$215,432
Health Services	$203,428	$203,602
Transportation	$927,000	$923,761
Athletics	$351,621	$343,405
Custodial Services	$790,170	$750,131
Energy Costs	$960,173	$934,237
Utility Services	$76,495	$24,438
Maintenance of Grounds	$147,590	$166,008
Maintenance of Buildings	$457,476	$372,558
Maintenance of Equipment	$167,716	$147,393
Acquisition of Equipment	$0	$0
Charter/Choice Tuitions	$283,731	$237,988
Special Needs	$5,527,066	$6,011,300
Totals	**$24,226,850**	**$24,226,850**
Total Town Appropriation	$19,001,496	
Chapter 70 Funds	$5,016,623	
State enrollment aid '03	$208,731	
Total School Budget	$24,226,850	
Total Expenditures	$24,226,850	
Balance	$0	
P L Funds		
PL 874 Funds Balance 6/30/03	4,499	
PL Funds Expenditures	$0	
PL 874 Funds Received	0	
Balance 6/30/03	$4,499	

Report of the
SANDWICH COMMUNITY SCHOOL

As I enter my 17th year as Community School Director, I am pleased to announce that the Community School continues to grow in the areas of adult education, on-line education, childcare and aquatics. We now offer over 600 classes for both children and adults year round. Last year we had over 13,000 registrations. In addition, we now offer over 300 on-line courses. Individuals can take courses in computer technology, multimedia, paralegal, SAT prep, and even massage, completely on-line in the privacy of their own home and at their convenience. Last year over 500 people took courses with us on-line. This number will only increase as the technology improves.

None of this would be possible without the Community School staff, which continues to make the impossible look routine. Over the past four years, they have had to endure staffing cuts and office closures, and they still continue to approach their work with professionalism and enthusiasm.

I would like to thank Donna Burns, Assistant Director, Audrey Senese, Accounting Dept. Head, Karen McCarthy, School for Early Learning Coordinator, and Sherry Romanowicz, Pool Coordinator, and the entire office staff for their commitment and devotion to this program. The office staff includes Marcia Morse, Maureen Jackson, Felicia Mott, Connie Reilly, MaryAlice Shorten, Lisa Silverman and Lisa O'Connor.

I would also like to thank Peter Cannone, Superintendent of Schools and the Sandwich School Committee chaired by Sherry Marshall, the Executive Council chaired by Judy Hendy; Ellin Booras, High School Principal.

As always, I would like to extend my sincere appreciation to the citizens of Sandwich who continually reaffirm their support of Life Long Learning by registering for our programs.

At the Community School we are committed to proving opportunities for "Life Long Learning and Enrichment" to the citizens of Sandwich. Please visit our web site at www.scslearn.org.

Richard L. Reino, Director
SANDWICH COMMUNITY SCHOOL

Balance 6/30/03	"$4,499"

SANDWICH HIGH SCHOOL ADMINISTRATION/STAFF

SCHOOL COMMITTEE
Mrs. Sherry Marshall, Chairperson
Mrs. Penny Blackwell, Vice Chairperson
Mrs. Eleanor Gaffney
Mr. Steven Grundman
Ms. Diane Hembling
Mrs. Kathy Heras
Mr. David Mason

HIGH SCHOOL ADMINISTRATION
Ms. Ellin Booras, Principal
Mr. Kevin Brogioli, Assistant Principal
Mr. Patrick Clark, Assistant Principal

Directors:
Mr. Marty Cosgrove, Athletics
Mrs. Beth Thayer, Guidance

Supervisors:
Mr. Skip Tetreault, Maintenance
Mr. Mark Bridges, Grounds

Community Services Officer:

Det. Patrick McBride

SCHOOL TELEPHONE NUMBERS

High School Office	508-888-4900
Guidance Office	X 5023
School Nurse	X 5044
Athletic Director	X 5037
School Psychologist	X 5027

High School FAX # 508-833-8392

CAFETERIA PERSONNEL

Cheryl Ahonen	Cindy Joska
Ginny Brunelli	Linda Liimatainen
Lisa Furlani-Bates	Nancy O'Connor
Janet Hanlon	Jane Richard

CENTRAL OFFICE ADMINISTRATION
Mr. Peter Cannone, Superintendent
Ms. Jane Macdonald, Asst. Supt. for Curr. & Instruction
Mr. John McFadden, Business Manager
Dr. Henry Perrin, Administrator of Special Education

GUIDANCE COUNSELORS
Mrs. Beth Thayer, Director
Ms. Christine Carroll
Mr. Roger Nelson
Mr. Sean Halpin

HEALTH OFFICE/PSYCHOLOGIST
Ms. Lynda Brennan, School Psychologist
Mrs. Kathleen Grant, School Nurse
Ms. Betsy O'Connor, Adjustment Counselor

OFFICE ADMINISTRATION
Mrs. Susan Lindholm, Principal's Office
Mrs. Linda Bass, Main Office
Mrs. Patricia Casey, Cafeteria Office
Mrs. Rachel Cronin, Main Office
Mrs. Adele Forrest, Guidance
Mrs. Joanne DeConto, Main Office
Mrs. Deborah LaCroix, Special Education Office

CUSTODIAL STAFF
Skip Tetreault, Maintenance
Leo Archambeault, Richard Connolly
David Elskamp, John Guiliano
Stanley Pells, Carl Stillings
Mark Bridges, Grounds
Glenn Johnson, John Stobbart
Douglas Hill, Maintenance (High School)
Steve Kenney, Maintenance (System-Wide)

SANDWICH HIGH SCHOOL FACULTY

ENGLISH /PERFORMING ARTS
Michael O'Brien, Chairperson
Mary Annett
Patricia Barry
Anthony Carafone
Laura Carlyle
Harry Evans
Marci Galvin
Martha Martin
Martin Russo
Horace Schermerhorn
Linda Stoll
Jeannie Wallin

FOREIGN LANGUAGE/VISUAL ARTS
Denise Benjamin, Chairperson
David Adams
Brenda Baxley
Marite Burns - Art
Kathy Coppola
Nancy Dunton
Kelly Fena
Elizabeth Hutchinson
Betty Lou Moore
Pamela Potter
Susan Schmidt
Marcia Simpson – Art/Graphics

MATHEMATICS/BUSINESS
Lawrence Gisetto, Chairperson
Merry Sue Ahlgren
Therese Alcorn
David Aycock
Ann Coolidge – Business Ed./DECA
Kirsten Ermi
Jerrold Gordon - Business Ed./DECA
Louis Grimaldi
William Naylor
David Neill
Margaret Nichol
Lucinda Savery
James Sears

PHYSICAL EDUCATION
Marty Cosgrove, Athletic Director
Sheryl Burlingame
Brent Pearsall
Sylvio Tedeschi

SCIENCE/TECHNOLOGY
Gilbert Newton, Chairperson
Walter Alvezi
Arthur Bouvier
Doreen Chagnon - Technology
Mark Gilmore
Jennifer Govoni, Technology
Owen Hill
Justine McLoughlin
Joseph Moore
David O'Hara
Diana Parker
Ann Rosinha
Laurie St. Pierre
Joanne Sykes

SOCIAL STUDIES/APPLIED ARTS
Michael Parker, Chairperson
Marc Angiolillo – Technology
Kristen Curtis-Graphics/Drafting
Joseph Dawe
Harry Eramian
Robert Fawcett - Technology
Donald Franke
William Hulick
Johanna Kaufman
Gary Linehan
Michael McNeill
Jan Simpson
Jeffrey Stanford

SPECIAL EDUCATION
Bradley Bound
Kathleen Duffy
Carolyn Hite
Susan McDonald
Kathleen Norton
Victoria Schulz
Donald G. Shewchuk
Karen Themistocles
Joanne Abbott, ESP
Anne Balcom, ESP
Karen Giar, ESP
Kelly Hensen, ESP
Diane Kelleher, ESP
Diane Suomala, ESP
Gerri Viglas, ESP

LIBRARY
Deborah O'Brien, Librarian
Mary Thulin, Library Media

SANDWICH HIGH SCHOOL FACULTY – SEPTEMBER, 2003

Name	Position	Education	Began i Sandwic
Ellin Booras	Principal	Univ. of Connecticut, B.A.	
		U.Mass. Amherst, M.Ed.	199
Kevin Brogioli	Assistant Principal	College of the Holy Cross, B.A.	
		Cambridge College, M.Ed.	198
Patrick Clark	Assistant Principal	Stonehill College, B.A.	
		Fitchburgh State College, M.Ed.	200
David Adams	Spanish	Eastern Michigan University, B.A.	
		Universidad Autonoma de Queretaro, Mexico	200
Merry Sue Ahlgren	Mathematics	Russell Sage College, B.A., B.C., M.A.	198
Therese Alcorn	Mathematics	Framingham State College	199
Walter Alvezi	Health	U.Mass., Amherst, B.S.	
		Bridgewater State College, M.Ed.	197
Marc Angiolillo	Technology Education	Rhode Island College, B.S.	200
Mary Sharlene Annett	English	Boston College, B.A.	200
David Aycock	Mathematics	Westfield State College, B.A.	199
Patricia Barry	English	Bridgewater State College, B.S. /M.Ed.	198
Brenda Baxley	Spanish	U.Mass., Amherst, B.A.	199
Denise Benjamin	World Languages Department Head	Rosary College, B.A., Universite de Fribourg Boston College, M.A., University of Salamance	198
Bradley Bound	Special Needs	West Virginia University, B.S.	200
Arthur O. Bouvier III	Science	California State University, S.F., B.A.	199
Lynda Brennan	School Psychologist Special Needs Department Head	Boston State College, B.S., M.Ed., Boston College, C.A.G.S., A.B.D.	198
Sheryl Burlingame	P.E./Health	Bridgewater State College, B.S.	
		University of Arizona, M.S.	197
Marite Burns	Art	University of Connecticut, B.A.	
		Bridgewater State College, M.A.T.	197
Tony Carafone	Music	Berklee College of Music, B.A.	199
Laura Carlyle	English/Journalism	U.Mass. Amherst, B.A.	
		University of East Anglia/UK Dip.	199
Christine L. Carroll	Guidance	Bradford College, B.A.	
		Bridgewater State College, M.Ed.	200
Doreen Chagnon	Computer Education	Lesley University, B.A./M.Ed.	200
Ann Coolidge	Business	Nichols College, B.S.	200
Kathleen A. Coppola	French	Regis College, B.A.	
		Middlebury College, M.A.	
		Universite de Tours	200
Martin Cosgrove	Athletic Director	Framingham State College, B.A.	
		U.Mass, Boston, M.Ed.	199
Kristen Curtis	Graphics/Drafting	Syracuse University, BFA	200
Joseph Dawe	Social Studies	Bates College, B.S., M.A.T. Bridgewater	199
Kathleen Duffy	Special Needs	Simmons College, B.A.	198
Nancy Dunton	Latin	Wellesley College, B.A.	
		Boston University, M.A.T.	200
Harry Eramian	Social Studies	Salem State College, A.B., M.A.T.	198
Harry Evans	English	Castleton State College, B.S.	197
Robert Fawcett	Industrial Arts	Fitchburg State College, B.S.	198

Name	Position	Education	Sandwich
Donald Franke	Social Studies Department Head	Framingham State College, B.A.	
		Bridgewater State College, M.A.T.	1985
Marci Galvin	English	Westfield State College, B.A.	2000
Mark Gilmore	Science	S.U.N.Y., Potsdam, B.S.	
		Bridgewater State College, M.A.T.	1993
Lawrence Gisetto	Mathematics Dept. Head	Southeastern Mass. University, B.S.	2001
Kathleen Grant	Nurse	Curry College, B.S.N.	1997
Kelly Fena	Spanish	University of Hartford, B.A.	
		Bridgewater State College, M.A.T.	2000
Jerrold Gordon	Business	Univ. of Mass., Amherst, B.B.A.	1999
Jennifer Govoni	Technology	Trinity College of Vermont, B.A.	
		Lesley University, M.Ed.	2001
Louis Grimaldi	Mathematics Department Head	Westfield State College, B.S., M.Ed.	1987
Sean Halpin	Guidance Counselor	Fairfield University, B.A.	
		Bridgewater State College, M.Ed.	2001
Owen Hill	Science	Fitchburg State College, B.S.	1994
Carolyn Hite	Special Needs	St. Thomas Aquinas, B.S.	
		Russell Sage College, M.S., Ed.	1989
William Hulick	Social Studies	Salem State College, B.S.	
		Fitchburg State College, M.Ed.	1985
Elizabeth Hutchinson	French	Colorado College, B.A.	1996
Johanna Kaufman	Social Studies	Connecticut College, B.A.	
		University College, Dublin, M-Phil.	2001
George Kostinas	Special Education	Trenton State College, B.A.	
		Fitchburg State College, M.Ed.	2002
Martha Martin	English	Colby College, B.A.	
		Fairfield University, M.Ed.	1999
Susan McDonald	Special Needs	Stonehill College, B.A.	
		Bridgewater State College, M.Ed.	1986
Justine McLoughlin	Biology	College of Mt. St. Vincent, B.S.	
		Fordham University, M.S.	1981
Michael McNeill, Jr.	Social Studies	Bridgewater State College, B.A.	2002
Betty Lou Moore	Spanish	George Washington University, B.A.	
		University of Oregon, M.A.	1996
Joseph Moore	Mathematics/Physics	Portland State University (Or), B.S.	1996
William Naylor	Mathematics/Computer Technology	Marietta College, B.S.	
		Bridgewater State College, M.A.T.	1971
Roger Nelson	Guidance Counselor	Wagner College, B.S.	
		Indiana University, M.S.	2003
Gilbert Newton	Science Department Head	Florida State University, B.S., M.S.	1981
Margaret Nichol	Mathematics	Boston State College, B.A.	
		Boston College, M.Ed.	1984
Kathleen Norton	Speech-Language Path.	Bridgewater State College, B.S.	
		Emerson College, M.S.	2000
Deborah O'Brien	Library Media	Ohio University B.S.	
		Simmons College, M.L.S.	1984
Michael O'Brien	English	Rider University, B.A.	1980
Betsy O'Connor	Interventionist	Lesley College, B.S.	
		Lesley College, M.A.T.	1999
David O'Hara	Chemistry	Ohio Northern University, B.A.	
		Fitchburg State College, M.Ed.	1974
Diana Parker	Science	University of Maine, Orono, B.S.	1992
J. Michael Parker	Social Studies	Boston College, B.A.	1993

Name	Position	Education	Sandwich
Brent Pearsall	Physical Education	Salem State College, B.S.	1993
Suzanne Pearson	English	Bridgewater State College, B.A., M.Ed.	1977
Pamela Potter	Spanish	Duquesne University, B.S.	
		Pace University, M.B.A.	1996
Laurie St.Pierre	Chemistry/Earth Science	Regis College, B.A.	
		Lesley University, M.Ed.	1994
Lucinda Savery	Mathematics	Salem State College, B.S.	
		UMass. Dartmouth, M.A.T.	2000
Horace Schermerhorn	English	Norwich University, B.A.	
		Bridgewater State College, M.Ed.	
		Salem State College, M.Ed.	1989
Susan K. Schmidt	French	Indiana U. Of Pennsylvania, B.S.	
		Univ. of Pittsburgh, M.A.	
		Univ. de Nantes, France	1996
Victoria Schulz	Special Needs	University of Rhode Island, B.S.	
		Rhode Island College, M.A.	
		Bridgewater State College, C.A.G.S.	1993
James Sears	Mathematics	Lowell Tech. Institute, B.S.	
		University of Mass. Lowell, M.S.	2000
Donald Shewchuk	Special Needs	San Diego State University, B.A.	
		Bridgewater State College, M.Ed.	1996
Janet Simpson	Social Studies	Northeastern Univ. B.S.	1976
Marcia Simpson	Graphics/Art	University of Mass., Dartmouth, B.F.A.	1986
Linda Stoll	English	U.Mass., Amherst, B.S.	
		U.Mass., Boston, M.Ed.	1992
Joanne Sykes	Health/Science	Univ. of Lowell, B.S.	2001
Silvio Tedeschi	Spanish	Lyndon State College, B.S.	1972
Margaret Thayer	Guidance Director	Stonehill College, B.A.	
		Assumption College, M.A. C.A.G.S.	1980
Karen Themistocles	Reading	Northeastern U., B.S.	
		Lesley College, M.Ed.	1998
Mary Thulin	Library Media	Pennsylvania State U., B.A.	
		Bridgewater State College, M.Ed.	1999
Kirsten Ermi	Mathematics	University of Toronto, B.S.	1991
Jeannie Wallin	English	Millersville University, B.S.	
		College of New Jersey, M.Ed.	1978

HENRY T. WING SCHOOL FACULTY 2003-2004

Principal:	Matthew J. Bridges, B.S., M.Ed.
Assistant Principal:	Sheila J. Lima, B.A., M.S.
Office Personnel:	Christine Flannigan, B.S. Mary Fran McCarron, S.E. E. Marilyn Russell, E.S.*
School Nurse:	Janice Wiehe, B.S., R.N.
Custodial Personnel:	Michael Parma, Head Custodian Ronald Cormier Glenn Ashley Troy Jones
Cafeteria Supervisor:	Stephanie Brady
Special Education:	Henry Perrin, Director
Office Personnel:	Deborah Melanson Patricia Bryant
School Psychologist:	Richard DeVellis, M.Ed., C.A.G.S.

Name	Position	Education	Began
Aldrich, Kathryn	Title I Math E.S.P.	Northeastern University, B.S.	2002
Allanbrook, Arthur	Grade 7 Mathematics	Bridgewater State College, B.S., M.Ed.	1976
Allietta, Patricia	Pre-School	University of Connecticut, M.A.	
		Boston College, B.A.	1992
Anderson, Autumn	Title I Math E.S.P.	Radford University, B.S.Ed.	2003
Bandzak, Mary	Kindergarten	Youngstown State University	
		B.S.,El.Ed.	1986
Blount, Stacey	Grade 5	Lesley College, B.S.,	
		Cambridge College, M.Ed	1992
Bonnell, Susan	Grade 1	University of Massachusetts, B.A.	1981
Bridges, Matthew J.	Principal	Bridgewater State College	
		B.S., M.Ed., School Administration	1984
Budzynkiewicz, Suzanne	Special Education	Kean College	1989
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed.	
		Oregon State University, M.Ed.	1994
Chilson, Ruth	Speech Therapy	Ithaca College, B.S.	
		Univ. of Rhode Island, M.A.	1989
Clifford, Brandy	Title I Math Teacher	Salem State College BSW, Bridgewater	
		State College, Post-Bac.	2001
Colameco, Linda	E.S.P. Library		2001
Crowell, Peter	Grade 2	Rhode Island College, B.S.	1988

Name	Position	Education	Began
Czarnetzki, Jann	Grade 7 English	Colby College, B.A.	
		Fitchburg State College, M.Ed.	1974
DeVellis, Richard	Psychologist	U. Mass. Boston, M.Ed., C.A.G.S.	1998
Dintino, Christopher	Physical Education	Bridgewater State College, B.S.	1991
Doran, Laurie	Grades 7 & 8 E.S.P.	University of Arizona, B.A.,B.S. Early Ed.	2000
Driscoll, Clare	Grade 8 Inclusion	Framingham State College, B.S.	
		Lesley College, M.Ed.	1989
Dumas, Sharon A.	E.S.P.	Assumption College, B.A., Fitchburg	
		State College, B.S. Early Ed.	2001
Dunham, Michele	Grade 7 Inclusion	Providence College, B.A.	1988
Dunn, Laura	Grade 1	North Adams State College, B.S.ECE	1986
Earle, Mary	Grade 6	Bridgewater State College, B.S.	1980
Ferris, Stephanie	Grade 3	U. Mass., Dartmouth, BA	
		Bridgewater State, Post-B.	
		Cambridge College, M.Ed.	2003
Fleckles, Andrea	E.S.P. Specialists	Univ. of Michigan, Arizona State U.	2000
Fletcher, Janet	Grade 8 English	U.Mass., Boston, B.A.	1986
Gaylord, Judith	Grade 1	Framingham State College, B.S.	1972
Garrity, Patricia	Grade 6	College of New Rochelle, N.Y., B.A.	1992
Girouard, Kenneth	Grade 5	U.Mass., Amherst, B.A.	
		Cambridge College, M.Ed.	1990
Gruen, Lynn	Speech/Language	Indiana University of P.A., M.S.	1992
Hanna, Tracy	Title I Reading	Hartwick College, B.A	2000
Harrington, Maureen	E.S.P. Grades 1 & 2		1980
Hoover, Diane E.	Special Education	Bridgewater State College, SPED, N-9	
	K-3 P.L.C.	Michigan State University, M.A.	
		Goshen College, B.A.	1995
Horn, Pamela	E.S.P., I.L.C.	New England College	1998
Hoxie, Edward	Grade 7 Social Studies	Suffolk University, B.A., M.Ed.	1971
Hughes, Joanna	Title I Reading	Southeastern Mass. University, B.S.	
		Framingham State College, M.Ed.	
		Lesley College, Reading Recovery	2001
Kanis, Mersh	Special Education	Cambridge College, B.A., U. Mass	
		Boston, M.Ed. Special Education	2003
Kelliher, Susan	Pre-School	Fitchburg State College, B.S. El.Ed.	1999
Kelly, Mary	Title I Reading	University of Maryland, B.A.,	
		Lesley University, M.Ed.	2002
Kenney, Patricia	Title I Reading	Bridgewater State College, BS.El.Ed.	2003
Kepper, Carol	Wilson Reading Tutor	Boston State College, B.S.	
		Regis College, M.Ed., Spec. Ed.	1999
Kerr, Jonathan	Grade 4	Springfield College, B.S.	1989
Kessler, Robert	Grade 8 Social Studies	Southeastern Mass. Univ., B.A	1987
Lally, Maryanne S.	Grade 3	Bridgewater State, B.S. El.Ed. Spec. Ed	
		Boston University, M.S.	1998
Laughton, Virginia	Grade 6	Glassboro State College, B.A.	
		Plymouth State, M.Ed.	1985
Lemay, Catherine	Grade 3	S.U.N.Y. Geneseo, B.S.Ed.	
		M.Ed. Lesley College	1989
Lemieux, Karen	Grade 1	U. Mass., B.A.	1972
Lima, Kathy	E.S.P., I.L.C.	University of Lowell, B.S.	2000
Lima, Sheila	Assistant Principal	Rosary College, B.A., M.S.	
		Illinois Institute of Tech, School	
		Psych. Certif., Ed.Psych. Lic.	1989
London, Deborah	Special Education	Colby College, B.A.	
		Simmons College, M.S.	2003

Name	Position	Education	Began
Lyons, Lenore	Grade 2	Roger Williams College, B.A.	
		Bridgewater State College, M.Ed.	1996
MacDonald, Debora	E.S.P., Grade 6	University of Connecticut, B.S.	2001
MacDonald, Maryellen	Art	Boston State College, B.S.Ed.	1984
Markola, Linda	Grade 2	Eastern Nazarine College, B.S.	
		Lesley College, M.S.	1981
Morris, Debra	Grade 6	Principia College, B.A.	1998
Morris, Donna	Kindergarten	Bridgewater State College, B.S.Ed.	1975
Morrison, Lawrence	Grade 8 Science	Boston State College,	
Moynahan, Mary Alice	Grade 7/8 Latin	College of the Holy Cross, B.A.	
		Tufts University, M.A.	1992
Murray, Jane	Speech/Language	University of R.I., B.A.	
		University of Kentucky, M.S.	2000
Names, Nancy	Grade 4	Grinnell, B.A.; Goucher, M.El.Ed.	1986
Novero, Elena	Physical Education	Northeastern University, B.S.	1991
Ouellette, Pamela	Pre-school E.S.P.	Bryant College, Assoc.	1989
Patellos, Deborah	School R.N. Part Time	Duke University, B.S.N.	1999
Peters, Pamela	Grade 3	Carthage College, B.A.	1988
Pineau, Karen	P.D.D., I. L.C.	Keene State College, B.S., El.Ed.	
		Simmons College, M.Ed.	2000
Raymond, Michelle	Tech Support		2000
RigordaEva, Kathleen	Grade 4	Stonehill College, B.A.	
		Lesley College, M.A.	1988
Roughan, Lorrie	E.S.P.	Cape Cod Community College	2003
Rutty, Sherrill	E.S.P.	University of Southern CT., B.A.	1991
Serchuk, Sandra	School Adjustment	Bridgewater State, B.S., M.Ed.	
	Counsellor	Guid., Northeastern SAC	1979
Sicard, Nancy	Special Education	Framingham State College, M.Ed.	2000
Smith, Elizabeth	Grade 6 Inclusion	Wheelock College, B.S.	1998
Soltis, Paula	Grade 7 Science	Bridgewater State, B.S.	
		Worcester State, M.Ed.	1984
Sprague, Luz	Grades 7 & 8 Spanish	U.Mass, Boston, B.A.	2000
Stallings, Kathleen	Grade 8 Mathematics	University of Minnesota, B.A.	1996
Thomas, Kathleen	E.S.P. Health Office	Lasall Junior College, A.D.	2003
Tofteroo, Karen	Music Teacher	Westfield State College, B.A. Music	2001
Tobia, Elizabeth	Grade 5	Kutztown University, B.S.Ed.	1986
Tuohy, Donna	Grade 5	Bridgewater State, B.S.Ed., M.Ed.	1986
Vallee, Janet A.	Librarian	Fitchburg State College, B.S.	
		Bridgewater State College, M,UMS	1989
Vreeland, Madeline	Speech/Language	Northeastern University, M.S.	
		Univ. of Maine, Farmington, B.S.	1989
Washburn, Mary	Pre-School	Univ. of Southern Conn., B.S.	1983
Watson, Louise	Grade 2	Bridgewater State College, B.S.Ed.	1988
Wesley, Michelle	E.S.P. I.L.C.	Cape Cod Community College, A.A.	2000
Wiklund, Maureen	Grade 4	University of CT, B.A.	
		Lesley College, M.Ed.	1999
Weber, Barbara	E.S.P., Pre-school	SUNY @ Cobleskill, A.A.S. Nursery	
		Education, SUNY @ Plattsburgh, B.S.	2002
Wiehe, Janice	School R.N.	Cape Cod Community College, A.D.	

FORESTDALE SCHOOL

Name	Title	Education	Began
Abbott, James	Physical Therapy	Marquette Univ., B.S.	1978
Adams, Barbara	SPED Teacher	Westfield State College, B.S.E., Salem State College, M.Ed.	1996
Ahonen, Jean	Grade 3 Teacher	Boston Univ., BA, Simmons College, MAT	1981
Aiellpo, Kim	ESP, Title 1 Reading	University of New York, Oswego, B.A.	1996
Anderson, Cheryl	Grade 2 Teacher	Elms College, B.A.	1996
Antonowicz-Murray, Sarah	Title One Math Coordinator	Suffolk University, B.S., Wheelock College, M.Ed.	1999
Archambeault, Carol	Grade 5 Teacher	University of Connecticut, B.A., Bridgewater State College, M.Ed.	1999
Bahman, Susan	Grade 6Teacher	Wells College, B.A., Cambridge College, M.Ed.	1996
Barove, Deborah	ESP, Special Education		2001
Bishopric, Lynne	ESP, Special Education		1989
Brown, Duncan	Grade 4 Teacher	Drew University, B.A., Bridgewater State College, M. Ed.	1978
Burns, Juleanne	Grade 8 English	St. Elizabeth College, B.S.; Lesley College, M.S.; Seton Hall Univ., Ed.S.	1986
Byrne, John	Grade 8 Math	MA Maritime Academy, B.S.	1983
Clabault, Colleen	SPED Teacher	St. Lawrence University, B.A., Nova Southeastern University, MA	1996
Codner, Connie	Grade 6 Teacher	Central Connecticut State University B.S., M.A.	1996
Colona, Nancy	Grade 7 Spanish & French	New England College, B.A.	1997
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S., M. Ed.	1986
Crompton, Carrie	ESP, Special Education	Bridgewater State College, B.S. El.Ed.	2001
Crosby, Julia	Teacher, Grade K & Reading	Lesley University, B.A.; Cambridge College, M.Ed.	2002
Crowley, Kathleen	ESP, Special Education		2001
Cuddy, Kathleen	Sp./Lang. Pathologist	Emerson College, B.S.	1971
Curran, Susan	ESP, Special Education	SUNY College at Fredonia, NY	1996
Delano, Theresa	.5 - Grade 1 Teacher	Wheelock B.S., M. Ed.	1984
DiGeronimo, Lorraine	ESP, Special Education		2001
Doyle, Joan	Grade 4 Teacher	Simmons College, B.A.	1998
Eaton, James	ESP, Special Education	Bay State Community College	2003
Elliott, Mary	ESP, Reading Intervention	Bridgewater State College, B.S. Education	2001
Emerson, Kimberly	Grade 2 Teacher	Univ of New Hampshire, B.S.; Bridgewater State College, El. Ed., M.Ed.	1997
Esbaugh, Janet	Special Education	Worcester State, B.S. El.Ed.	1995
Fessler, Kathryn	Grade 1 Teacher	Boston College, B.A., Tufts University, M. Ed.	1987
Flanigan, Debra	ESP, Special Education		2000
Garrity, Barbara	Grade 4 Teacher	Boston Univ., B.S.; Lesley College, M. Ed.	1993
Goldstein, Mary	ESP, Special Education	Mt. Ida College, B.A.	1991
Graham, Patricia	Gr. 7/8 Special Ed. Teacher	Fitchburg State, B.A. (2), Bridgewater State College, M.Ed.	1993
Grise', Susan	Grade 5 Teacher	Worcester State, B.S. El. Ed.	1984

Name	Title	Education	Began
Hardy, Celine	School Nurse, Nurse Leader	Boston College, R.N., B.S., CSN	1984
Hein, Samuel	Assistant Principal	Springfield College, B.S.; Bridgewater State College, M.Ed. Administration	1999
Hussey, Barbara	.5 ESP	Gibbs College	2003
Iadonisi, Susan	Grade 4 Teacher	Trinity College, B.A., Cambridge College, M.Ed.	1992
Jacob, Nanette	ESP, Health		1998
Jenkins, Douglas	Principal	Bridgewater State, B.S. El. Ed., M. Ed. School Admin.	1975
Kasper, Gail	ESP, Special Education		
Kennison, Merrill	Grade 2 Teacher	Bridgewater State, B.S. El. Ed.; Lesley College, M. Spec. Ed.	1987
Kittredge, Jane	Grade 7 Social Studies	University of New Hampshire, B.S.	1999
Kittredge, Walter	Grade 7 Science	Penn State University, B.A.	1998
Kozak, Donna	ESP, Special Education		1990
Kullas, Anne	ESP, Special Education	Bridgewater State College, B.S.	1997
Leary, Patricia	Kindergarten Teacher	SUNY Geneseo, B.S. El. Ed.; SUC Buffalo, M. Ed.	1997
Lehane, Michael	Grade 7 Math Teacher	Bridgewater State, B.A. El. Ed.	1988
Lehane, Susan	ESP, Title I Math	Northeastern University	2002
Lewis, Karen	Grade 1 Teacher	Michigan State, B.A.; Eastern Michigan Univ., M.A.	1983
Linkkila, Jenny	Title 1 Reading Coordinator	Stonehill College, B.A., North Carolina State University, M.Ed.	1999
Lynch, Augusta	Teaching Librarian	Salem State College, B.A.; Simmons College, MLS	1997
Lyver, Michelle	Grade 6 Teacher	Suffolk University, B.S.	2000
Machon, George	Instrumental Music	Boston Conservatory of Music, B.A.	1989
Mark, Nicole	Teacher, Special Education	University of Rhode Island, B.S. El. Ed.; Boston College, M.Ed.	2003
Markoff, Patricia	School Psychologist	Regis College B.A., Michigan State University, M.Ed. Syracuse Univ., C.A.G.S.	2000
McArdle, Linda	Kindergarten Teacher	Bridgewater State College, B.Ed. E.C., M.Ed.	1990
McGuire, Amy	ESP, Special Education		2001
McNabb, Gail	Grade 8 History	Bridgewater State, B.A.	1992
Medeiros, Donna	Physical Education Teacher	Bridgewater State College, B.S., M.S.	1986
Montgomery, Elise	Art Teacher	Tufts University, B.S. Ed.	1998
Moore, Wendy	Teacher, Special Education	University of Waterloo, B.A; UMASS Boston, Spec. Ed.	1996
Murray, Jane	Speech Therapy	University of R.I., B.A.; University of Kentucky, M.S.	2000
Newman, Sarah	Grade 7/8 Latin	Stonehill College, B.A.	2003
O'Donnell, Maureen	Grade 2 Special Ed. Teacher	East Carolina University, B.S.; Simmons College, M.S.Ed.	1996
Paltrineri, Linda	Grade 3 Teacher	Univ. of Vermont, B.S./Bus. Bridgewater State, M.A. El. Ed.	1987
Paris, Edward	Grade 6 Teacher	North Adams State College, B.S.	1986
Perdigao, Suzanne	Grade 2 Teacher	Bridgewater State College, B.S.	1993
Perry, Carolyn	.5 ESP	Aquinas Jr. College, A.S.	2003
Powers, Elizabeth	Grade 3 Teacher	Boston College, B.A.; MA Ed, Cambridge College	1986
Quill, Carol	Grade 3 Teacher	Bridgewater State, B.S. El. Ed. M.E.	1974
Quinn, Michelle	.5 - Grades 1 Teacher	Wheelock College, B.S.	1998
Ryer, Sandra	Speech/Language Pathologist	Bridgewater State College	2000

Name	Title	Education	Began
Sabetta, Karen	Grade 7 English	University of N.H., B.A., University of MA, Boston, M. Ed.	1993
Santoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S.	1994
Santos, Marcy	Grade 4 Teacher	Curry College, B.A.; Wheelock College, M. Ed.	1994
Shea, Ann	Grade 5 Teacher	University of Mass, Amherst, B.A., El. Ed.	1993
Silva , Lisa	Grade 1 Teacher	Bridgewater State College, B.S., El. Ed.	1995
Sisk, Jodi	Special Education Teacher	Adelphi University, NYC, M. Special Education	2002
Sjogren, Maryann	Special Education Teacher	Rhode Island College, B.A., Bridgewater State College, Post Baccalaureate	2000
Skirvan, Christine	Grade 5/6 Special Education	Saint Joseph College, B.S.; Lesley University, M.S.	2001
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S.; Simmons College, M.S. Ed.	1997
Smith, Joan	Grade 1 Special Ed. Teacher	Bridgewater State College, B.S. Ed., M.Ed.	1994
Smith, Sandra	ESP, Title One Math	Bridgewater State College, B.A.	2002
Stapleton, Karen	Grade 5 Teacher	Univ. of Maine, B.S.; Bridgewater State, M. Ed.	1983
Tallia, Mary-Jo	ESP, Special Education	Mass Bay Community College	2000
Tremarche, Pamela	Physical Education Teacher	Springfield College, B.S., Bridgewater State College, P.B.T.C., M.S.	1988
Trimble, Peter	Grade 8 Science	Univ. of Connecticut, B.S.	1983
Toscano-Gross, Diana	ESP, Special Education	Simpson College, B.M., Manhattan School of Music, M.M.	2001
Vaccaro, Jacquelyn	Part – Time Nurse	University of Mass., Dartmouth, B.S.N.	2000
Vinciguerra, Ellen	ESP, Special Education		1997
VonAlt, Mary	K-8 Tech Coordinator	University of Vermont, B.S.; Lesley University, M.Ed.	2001
Waitekunas, Linda	Grade 3 Teacher	Bridgewater State College, B.A.	1989
White, Angela	Teacher Spanish/French	Bridgewater State College, B.A., Harvard University, A.L.M.	1990
White, Marilou	ESP, Reading Intervention	Salve Regina University, B.S.	2000
Williams, John	Music Teacher	College Misericordia, B.M.; University of Mass., Boston, M.Ed.	2000
Wood, Marsha	Grade 1 Teacher	University of Connecticut, B.S.	1996

OAK RIDGE SCHOOL REPORT OF STAFF

January 1, 2003 – December 31, 2003

Oak Ridge School
260 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-833-0111

Principal	Paul E. Huggins
Assistant Principal	Debra A. Landry
Office Personnel	Judi Fish, Secretary Heidi Anderson-Walsh, Secretary Dawn Ryan, Secretary Patricia Morrison, Special Education Secretary
School Psychologist	Kim Stoloski
School Nurse	Cheryle Varney, R.N. Beth Recker, R.N.
Custodial Personnel	Douglas Loud, Supervisor Michael Maier Norman Weekes Allen Taddia Paul Ponte
Cafeteria Personnel	Nancy Loonan, Supervisor Lucille Lupien Sally Gosselin MaryBeth Anderson Yvonne Allen Wendy Cullinan Shannon Frank

Name	Position	Education	Year Began
Allen, Yvonne	Cafeteria		2002
Amenda, Laura	ESP- Sped	State U. of NY; BS Business Admin.	2003
Anderson, MaryBeth	Cafeteria	Suffolk U., B.S.	1999
Avilles, Grace	Counselor		2002
Bahrawy, Susan	Teacher- Gr. 4	Boston U.; M. Ed.	1988
Beane, Pamela	ESP- Sped	Briarwood; A.S.	2001
Bell, Christine	Title I Math	Wheelock College; B.S. Ed.	1987
Berniche, Susan Linton	Teacher- Music	College of St. Benedict; B.A. Music Ed.	1999
Berry, Elaine	Teacher- Kindergarten	Bridgewater State; B.S. El. Ed.	1997
Bovat, Sandy	ESP- Soc. Dev.		2002
Bukata, Michael	Teacher- Gr. 6	Worcester State; B.S.: M. Ed.	1996
Burke, Kathleen	Teacher- Gr. 4	Regis College; B.A. English	1988
Cahill, Lisa	OT		

Name	Position	Education	Year Began
Caron, Jennifer	Teacher- Perm. Sub		2003
Carter, Jeffery	Teacher- Soc. Dev.	SUNY; B.A. El. Ed.:	
		New York Institute of Tech, M. Comp. Tech.	1999
Catten, Aurelia Schaefer	Teacher- Gr. 5	Butler U.; B.S.: M. S. Ed.	1992
Cosgrove, Laura	ESP- Sped		2000
Crosby, William	Teacher- Gr. 4	U. MA Dartmouth; B.A. Psychology/El.Ed.:	
		Lesley U.; M.Ed.	1996
Cullinan, Wendy	Cafeteria		2003
Dallaire, Pamela	Teacher- Gr. 3	Wagoner College; B.A. Ed.	1985
D'Amato, Karen	Teacher- Gr. 3	Boston College; B.A. Spec. Ed., El. Ed.	1976
Diemer, Jennifer	ESP- Sped	Briarwood, A.S.	2001
Dunphe, MaryBeth	Teacher- Gr. 5	Framingham State; B.A.;	
		Bridgewater State; M.Ed.	1968
Duquette, Daralyn	Teacher- Gr. 8	Bridgewater State; M.Ed.;	
		Lesley U.; M. Couns. Psyc.	1980
Eldredge, Patricia	Teacher- PE	Austin Peay State Un.; B.S. PE/Health:	
		Ball State U.; M.A. PE	1996
Ferrick, Marian	Teacher- Gr. 5	Bridgewater State; B.S. El. Ed.	1976
Ferris, Betsy	Teacher- Gr. 5	Bridgewater State; B.S.	1993
Fish, Judith	Secretary	Cape Cod Community College; A.S.	1980
Flannery, Maureen	ESP- Soc. Dev.	Aquinas Jr. College; A.S.	2000
Frank, Shannon	Cafeteria		2003
Gallagher, Kathy	ESP- Nurse	Bryant & Stratton, A.S.	2001
Gavin, Jane	Teacher- Gr. 5	State U., NY; B.S., M.S. Ed.	1980
Gibbons, Melissa	ESP- Sped	Bridgewater State; B. A.	2002
Gill, Michelle	Teacher- Gr. 2	Salve Regina; B.A.	1987
Golas, Donna	ESP- Reg. Ed.		1993
Gosselin, Sally	Cafeteria		1988
Green, Ellen	ESP- Title I		2002
Hackett, Donald	Teacher- Gr. 7	U. of NH; B.A.	1986
Harrington, Mary	Teacher-Kindergarten	Framingham State; B.S. Ed., ECH	1997
Hekking, Patti	Teacher-Sped	Bridgewater State; B.S. Ed., M. Ed. Spec. Ed.	1999
Henry, Courtnee	Teacher-Spanish	U. Mass. Dartmouth; B.A. Spanish	2000
Howard, Valorie	ESP -Perm. Sub	Colby-Sawyer College; B.S. Early Childhood Ed.	2003
Huggins, Paul	Principal	Southern Conn. State; B.S.:	
		U. of Bridgeport; M.S.	1979
Hunnewell, Kathryn	Teacher- Gr. 4	U. Mass Amherst; B.S.:	
		Bridgewater State; M.Ed.	1995
Hunt, Yvonne	Teacher- Gr. 6	Westfield State College; B.S. B.A. Psychology, M.Ed.	2001
Hyde, Kristen	Teacher- Sped	Susquehanna U.;	
		B.S: U. Hartford; M.Ed.	2001
Keane, Kathryn	Teacher- Gr. 2	Framingham State; M.Ed. Spec. Ed.	1999
Kelly, Ann Bartlett	ESP-- Title I	Stonehill College; B.A. Early Childhood Ed.	2002
Kerwin, Stephen	Teacher- Sped	North Adams State; B.A.	1987
Konowicz, Robert	Teacher- PE	U. Mass Amherst; B.S.	2001
Konowicz, Sara	Teacher- Gr. 6	U. Mass Amherst; B.A.	1988
Knippenberg, Joyce	Teacher- Perm. Sub		2003
Landry, Debra	Asst. Principal	Keene State; B.S. Ed.:	
		Salem State; M. School Admin.	1988
Linton, Susan	Teacher- Music	College of St. Benedict; B.A. Music Ed.	1999
Lods, Lisa	ESP- Reg. Ed.		2000
Looney, Nancy	Café- Supervisor		2003
Lornell, Eric	Teacher- Gr. 8	State Univ. of NY; M.S.	1989
Loud, Douglas	Custodian		1987

Name	Position	Education	Year Began
Lupien, Lucille	Cafeteria		1990
Lynn, Margaret	Teacher- Perm. Sub	U. Mass. Boston; B.S. El. Ed.	2003
Machon, Alice	Teacher- Kindergarten	Anna Maria College; B.A.	1984
Machon, George	Inst. Music		1989
Mackenzie, Noelle	ESP- Title I	Bridgewater State College; B.S.	2001
MacPherson, Marian	Teacher- Sped	Boston College; B.A.:	
		Framingham State College; M.Ed. Spec. Ed.	1998
Maguire, Molly	Teacher- Sped	Providence College; B.A.	2001
Maier, Michael	Custodian		1986
Mann, Peter	Teacher- Art	U. of MA Amherst; B.F.A.:	
		Brooklyn College; M.Ed.	1997
Mantenfel, Ellen	Teacher- Gr. 1	Northestern U.; B.S.Ed.:	
		Case Western U.; M. Speech Pathology	1989
Markt, Kathleen	Teacher- Gr. 5	Regis College; B.A.	1972
McGuire, Mary Jane	ESP- Soc. Dev.	Alphonsus; A.A.S.	2001
Mone, Katherine	Teacher- Gr. 3	Boston College; B.A.	1973
Morgan, Lynne	Teacher- Gr. 1	Emmanuel College; B.A.El.Ed.:	
		Curry College; M.Ed.	1996
Morgan, Susan	Title I Coordinator	U. of Hartford; B.S. English:	
		Temple U.; M. Ed. Psychology of Reading	2002
Morrison, Patricia	Secretary- Sped	Aquinas Jr. College	2000
Mulkeen, John	Teacher- Gr. 8	Bridgewater State; B.S.:	
		Worcester State; M.Ed.	1975
Nelson, Virginia	ESP- Sped	Cape Cod Community College	1989
Newman, Sarah	Teacher- Latin	Stonehill College; B.S. El. Ed.	2003
O'Bryan, Joanne	ESP- Title I	U. of Wisconsin: B.S.:	
		Lesley College; M. A.: Wheelock; Teaching Certificate	2002
Orbach, Debbie	OT		
Paulus, Ann	ESP-Title I Reading	U. Of Missouri; B. S. Ed.	2002
Pearsall, Linda	Teacher- Gr. 3	Plymouth State; B.S.	1988
Pike, Susan	Teacher- Gr. 1	Rhode Island College; B.A.Ed.Ed. & Psychology	1997
Ponte, Paul	Custodian		2002
Raymond, Michelle	Technology		
Recker, Beth	Nurse	Cortland SUNY; B.S. Biology, TC3, Assoc. Nursing	2000
Robb, Cheryl	Teacher- Librarian	Bridgewater State; M.Ed.	1989
Romanelli, Laura	ESP- Reg. Ed.	Northeaster U.; M. Ed.	2003
Rutherford, Karen	Cafeteria		1999
Ryan, Dawn	Secretary		2000
Santino, Pamela	Teacher- Gr. 7	Boston State; B.S.Ed.;	
		Cambridge College; M.Ed.	1969
Schermerhorn, Patricia	Teacher- Gr. 6	Bridgewater State; B.A., M. Ed.	1993
Schofield, Catherine	Teacher- Gr. 2	Keene State; B.S.El. Ed.	1997
Shapiro, Roberta	Teacher- Gr. 3	U. of Pittsburg; B.S.	1987
Shastany, Kerry	ESP- Sped		2003
Sheehan, Kristine	Speech	Bridgewater State; B.S. Spec. Ec.	2003
Silva, Adrienne Larsen	Teacher- Sped	Providence College; B.A.	2002
Stanford, Melissa	Teacher- Gr. 1	U. of Montana; B.A.:	
		Worcester State; M. El. Ed.	1982
Stoloski, Kim	School Psychologist	U. Mass. Boston; M. Ed. School Psycology	2003
Tedeschi, Linda	Teacher- Gr. 1	Lyndon State; B.S.	1991
Thomas, Colleen	Teacher- Gr. 7	Rutgers U.; B.A.:	
		Cambridge College; M. Ed.	1996
Tkaczuk, Frances	Teacher- Gr. 7	Boston State; M.S. Natural Science:CAGS Ed. Admin.	1977

Name	Position	Education	Year Began
Tompkins, Kristen	Teacher- Gr. 2	Assumption College; El. Ed. & Psychology: Framingham State; M. Spec. Ed.	1997
Vagenas, Valorie	Teacher- Gr. 2	U. Mass.; B.A.	1976
Varney, Cheryle	Nurse	Curry College; B.S.N.	1994
Voelxen, Suzanne	Teacher- Gr. 2	U. Mass; B.S. Ed.	1996
vonAlt, Mary	Technology	U. Vt; B.S.: Lesley U.; M. Ed.	2000
Vreeland, Robert	Teacher- Gr. 4	Keene State; B.A. Psychology	1999
Vrountas, Marilyn	Teacher- Sped	U. of CT; B.S. El. Ed.	2002
Waldman, Susan	Speech	Northeastern U.; B.S. Ed.: Trenton State; M.A.	1993
Walsh, Heidi	Secretary	Dean Jr. College	1993
Walsh, Julie	Teacher- French	U. Du Quebec A Montreal; Certificat En Education	1999
Weekes, Norman	Custodian		1995
Welch, Michael	Teacher- Gr. 8	Stonehill College; B.A.	2000
Williams, Timothy	Custodian		2002
Zoniti, Ellen	Teacher- Sped	U. of MA Amherst; B.A. Psychology: Providence College; M.Ed.	1999
Cape Cod Collaborative			
Besse, Diane	Teacher		
Blaha, Susan	Nurse		1989
Borden, Caroline	Teacher	Framingham State; B.S.	
Bothello, Chris	Therapist		
Cannistraro, Chris	Therapist		
Carrol, Suzanne	Therapist		
DeMello, Deborah	Therapist	Boston U.; B. S.	
Harris, Nancy	Teacher		
Harris, Susan	Teacher		
Leach, Dana	Therapist		
Lowder, Ellen	Teacher	Bridgewater State; B.A.	
Melendes, Joann	Teacher		2000
Nathan, Jonathan	Therapist		1996
Nelson, Debbie	Teacher	Central CT State U.; B.A. Sociology	1989
Smith, Andrea	Teacher	Westfield State; Spec. Ed.	
Traubert, Beth	Therapist		
Way, Doreen	Teacher		
Tutor			
Burgeson, Jennifer	Tutor		

SCHOLARSHIPS 2003

Anderson, Diana
- R. Glenn Landers Memorial Tennis Scholarship
- Renaissance Scholarship for 2003
- Mary Harrison Reiner Scholarship

Antoine, Danielle
- Sandwich Police Association
- DECA Scholarship

Barrett, Caitlin
- Thornton Burgess Society

Barton, Graham
- Power Memorial Scholarship (CC Museum of Natural History)
- Parent, Teacher, Student Association

Bassick, Michael
- Sandwich Junior Women's Club
- Cotuit Athletic Assoc. Manuel Robello
- Lion's Club
- Renaissance Scholarship for 2003
- Cape Cod Association
- DECA Scholarship
- American Legion Post 188

Behlman, Nicholas
- Cape Cod Association

Boulay, Elizabeth
- KTC/Jennifer Geertz Memorial Scholarship

Bowling, Jenna
- Alvah B. Holway Scholarship
- David B. Laffoon Scholarship
- P. Curtis Ewer Scholarship

Braun, Ashley
- Cape Cod Women's Golf League Scholarship

Brown, Jennifer
- SHS Alumni Association, Inc.

Brun, Sarah
- Sandwich Police Association
- Sandwich Professional Firefighters

Chagnon, Amanda
- Renaissance Scholarship for 2003

Chan, Madeline
- Nancy Sproul Memorial Scholarship

Coleman, Krista
- Edith Harding Scholarship

Connor, Elizabeth
- Nye Scholarship
- Sandwich Police Association

Culverhouse, Elizabeth
- Nye Scholarship
- Harriet M. Faunce Trust
- Sandwich Education Association

Cushing, Kristen
- William M. Harrison Scholarship
- American Legion Post 188

Davis, Suzanne
- KTC/Jennifer Geertz Memorial Scholarship
- Renaissance Scholarship for 2003

DeChristopher, Nancy
- Sandwich Women's Club
- Sandwich Health Association
- Harriet M. Faunce Trust

DellaPosta, Sarah
- Captain Gerald F. DeConto, USN Memorial Scholarship

Dewar, Christopher
- KTC/Jennifer Geertz Memorial Scholarship

Fallon, Brandon
- Harold Magnuson Memorial Scholarship

Fisher, Hollice
- Cape Cod Association

Fonseca, Jalon
- Nancy Sproul Memorial Scholarship

Gill, Kendra
- Renaissance Scholarship for 2003
- Wayne G. Gilmore Scholarship

Gori, Richard
- Jacobs Engineering Scholarship

Grieshaber, Daniel
- R. Glenn Landers Memorial Tennis Scholarship
- Athletic Boosters

Grondin, Amanda
- Sandwich Arts & Crafts Assoc. Jean E. Kiernan Memorial Scholarship
- Rodney P. Valentini Scholarship

Gruen, Keith
- Lion's Club
- Nye Scholarship
- Cape Cod Women's Cancer Collective
- KTC/Jennifer Geertz Memorial Scholarship

Hayes, Erin
- Eugene S. Clarke

Held, Shannon
- Sandwich School Administrators' Association Scholarship

Hunnewell, Mary
- KTC/Jennifer Geertz Memorial Scholarship
- Cape Cod Association
- Jesse Creedon Memorial Scholarship

Hussey, Rebecca
- Nye Scholarship
- Kiwanis Club of Sandwich
- KTC/Jennifer Geertz Memorial Scholarship
- Cape Cod Association

Hutchinson, Ashley
- Kiwanis Club of Sandwich – Gerald Levreault Scholarship
- Rodney P. Valentini Scholarship
- Eugene S. Clarke

Sandwich Professional Firefighters
American Legion Post 188
Harriet M. Faunce Trust

Iadonisi, Lisa
Harold Magnuson Memorial Scholarship

Johnson, Julie
Cape Cod Association
Rodney P. Valentini Scholarship
John & Ruth Tyback Scholarship
SHS Alumni Association, Inc.

Judge, Brian
Parent Teacher Student Association
Hannah B. Belcher Scholarship
Sarah Bradley Scholarship

Judge, Brian (cont.)
Anne & Sarah Chamberlain Scholarship
Forestdale Student Council
Athletic Boosters

Kelly, Aislinn
Sandwich Arts & Crafts Assoc. Jean E. Kiernan Memorial Scholarship
Renaissance Scholarship for 2003
Cape Cod Association
Athletic Boosters
Jesse Creedon Memorial Scholarship

Kiley, Ryan
Timothy A. Colombo Scholarship
Mary Crocker Baker Scholarship

King, Sharon
Eugene S. Clarke, Jr. Scholarship
American Legion Post 188
David W. Allen Memorial

King, Tyler
SHS Alumni Association, Inc.
Jon Colwick Memorial Scholarship
Harold Magnuson Memorial Scholarship
David W. Allen Memorial

Lamb, Jamal
SHS Alumni Association, Inc

Leary, Erin
Sandwich Women's Club

Lindo, Misty
DECA Scholarship
Bunny DiPietro Memorial Grant Shawme Fish and Game Club

Lyver, Erin
Daniel Gillette Jr. Memorial
Elizabeth T. Van Buskirk Scholarship
Sandwich Health Association
Bunny DiPietro Memorial Grant Shawme Fish and Game Club

MacDonald, Sherrie
Class of 2000 Millennium Scholarship

Malone, Matthew
KTC/Jennifer Geertz Memorial Scholarship

Margeson, Kristen
Cape Cod & Islands Association of Realtors
John F. Clayton Scholarship

Martin, Gregory
Rochester Memorial Teacher's Association Scholarship

McElroy, Charles
Sandwich Education Association

McEntee, Mari-Kate
Nancy Sproul Scholarship

McGowan, Taryn
Sandwich Jr. Women's Club
Zack Broderick Memorial Scholarship
DECA Scholarship

Merola, Jennifer
Parent Teacher Student Association
Cape Cod Association

Milligan, Kristin
American Legion Auxiliary Unit 188
Nye Scholarship
DECA Scholarship

Moriarty, Stephanie
American Legion Auxiliary Unit 188
Harriet M. Faunce Trust

Morris, Amanda
KTC/Jennifer Geertz Memorial Scholarship
Dr. Sylvester McGinn Scholarship

Morrison, Amanda
Cape Cod Association

Novero, Molly
Rodney P. Valentini Scholarship

O'Connor, Corey
Citizens' Scholarship Foundation
Mass Lobstermen's Association, Robert A. Wheeler Memorial
Nye Scholarship
American Legion Auxiliary Unit 188
Nereid Network Scholarship

Papadopoulos, Nicholas
Devyn Murphy Memorial Scholarship

Pimental, John
WCOD Dave Clark Scholarship

Polesky, Kara
Eva Strain Scholarship

Prevett, William
American Legion Post 188

Recker, Jacqueline
Henry L. & Mary E. Hall Scholarship

Reilly, Kathleen
KTC/Jennifer Geertz Memorial Scholarship
SHS Alumni Association

Rimer, Kelly
Barnstable County Agricultural Society

Ritch, Corey
Renaissance Scholarship for 2003
Harold Magnuson Memorial Scholarship

Schermerhorn, Jenna
- Nye Scholarship
- Sons of the American Legion #188
- Renaissance Scholarship for 2003
- Parent Teacher Student Association
- Mary Celata Scholarship
- SHS Alumni Association, Inc.
- Sandwich Education Association
- Anthony "Jon-Jon" Gallo Scholarship
- Athletic Boosters

Silk, James
- Lion's Club
- Nye Scholarship
- American Legion Post 188
- American Legion Auxiliary Unit 188

Silver, Christine
- Donald Long Scholarship
- George S. Wing Scholarship
- Sandwich Education Association

Smith, Brycen
- Harold Magnuson Memorial Scholarship

Snedker, Angela
- American Legion Post 188
- American Legion Auxiliary Unit 188

Sousa, Deana
- Winthrop T. Trenholm Memorial

Sullo, Melanie
- Mary Crocker Baker Scholarship

Suomala, Kyle
- Kiwanis Club of Sandwich, John O'Hear Scholarship
- American Legion Auxiliary Unit 188

Troiano, Kate
- Cape Cod Canal Chamber of Commerce

Vetrano, Kerri
- Kiwanis Club of Sandwich, Joseph Murphy Scholarship
- DECA Scholarship

Walsh, Allison
- Sandwich Education Association – James Dolan Scholarship

Walters, Rebecca
- Rockland Trust

Warrensford, Hack
- Richard McMorrow Scholarship

COMMENCEMENT - JUNE 7, 2003 ~ 12 NOON

*Processional
"Pomp and Circumstance" (Elgar) . . .SHS Concert Band
Mr. Anthony Carafone, Conductor

*Pledge of Allegiance . . . . . .Chase Terrio, Class Treasurer

*National Anthem . . . . . .Select Seniors

Welcome Address . . . . . .Brian Judge, Class President

Greetings . . . . . .Mr. Peter J. Cannone, Superintendent
Sandwich Public Schools

Salutatorian . . . . . .Sarah DellaPosta

"The Irish Blessing" (J.E. Bacak) . . . . . SHS Style

Presentation
of Yearbook . . . . . .Sherrie MacDonald, Class Secretary
Ryan W. Buckley, Class Treasurer

Class Gift . . . . . .Brian Judge, Class President

Valedictorian . . . . . .Mari-Kate McEntee

Presentation of Diplomas . . .Dr. Clifford W. Sylvia, Principal
Mr. William Moore, Chairman
Sandwich School Committee
Ms. Kara Peterson, Assistant Principal
Ms. Ellin Booras, Assistant Principal

*Recessional
"The Stars and Stripes Forever"
(Sousa) . . . . . .SHS Concert Band

*Please Stand

Class Advisers~
Ms. Kathy Grant and Mr. Owen Hill

Class Officers
President - Brian R. Judge
Vice President – Ryan W. Buckley
Secretary - Sherrie L MacDonald
Treasurer – Chase W. Terrio

Marshals

Paul Cleveland
Samantha Fal

Ushers

Susie Planert
Marisa Culverhous
Carly Smith
Peter McEntee
Kerrie Mulgrew
Kristi Dolbec
Brett Nangle
Rachel Bronson

Sincere Thanks To

Dr. Clifford W. Sylvia, Principal
Ms. Ellin Booras, Assistant Principal
Ms. Kara Peterson, Assistant Principal
SHS Faculty and Staff
Sandwich Hollows – Golf Carts
Sandwich Agway – Decorative Plants
Compass Bank of Sandwich – Mini Diplomas
SHS Graduation Committee and Maintenance Team
Mrs. Marcia Simpson-SHS Graphics – Printing
Mrs. Carole Antis – Mrs. Laura Carlyle
Mrs. Patrice Kamb - Mrs. Susan Lindholm
Mrs. Jeannie Wallin – Mr. Donald Franke

SANDWICH HIGH SCHOOL
CLASS OF 2003

Christopher Lee Allen
Diana Marie Anderson *
Danielle Renee Antoine
David Cole Antonowicz
Mee-Jin M. Augustine
Ryan Paul Avery *
Caitlin Marie Barrett
Graham Cooper Barton
Michael Paul Bassick *
Craig A. Bayer
Bryan C. Becker
Nicholas James Behlman
Sarah Kathryn Belfit
Gretchen E. Bell
Jennifer Bellmar
Tiffany Marie Benoit
David L. Berg
Johanna Hawley Berka
Charles Fitzpatrick Bess
Alexander Ralston Bidgood
Jaclyn Rita Billingham
Brian J. Boley
Anthony Bonino
Elizabeth Mary Boulay *
Jenna Marie Bowling *
Ashley Taylor Braun *
Katherine Elizabeth Brennan
Ashley Bronson
Corey G. Brown
Jennifer C. Brown
Sarah L. Brun
Ryan William Buckley
Samantha Renee Burbank
Stephanie Lee Burke
Nathan Edward Burkhardt
Felicia A. Cahoon
Allison B. Carter
Ross Patrick Cavanaugh
Amanda Frances Chagnon *
Madeline Chan *
Zachary Lewis Chilson
Jared P. Cohen
Amanda Jane Coleman
Krista Lauren Coleman
Elizabeth Mary Connor *
Dustin Cross
Elizabeth S. Culverhouse *
Kyle Curran
Kristen Marie Cushing *
Thomas E. Daly
Jillian Burke Daniels

Kimberly Darling
Ryan P. Darmon
Mark S. Davidson
Suzanne Mary Davis *
Sarah Ann DellaPosta *+
Christopher Alan Dewar
Nancy DeChristopher
John Francis DeLellis
Laura Kay dePontbriand *
Shannon Mary Dixon
Christina L. DiGeronimo
Nicole Docekal
Garrett F. Doherty *
Lindsay Jean Doherty
Kerri Lyn Dolbec
Molly Catherine Domurat
Jeffrey Edward Driscoll
Ryan Dubee
Ruth Claire Easterbrook
Laura Sylyea Evans
Brandon Joseph Fallon
Eric James Fallon
Daniel Famiglietti
Jessica Marie Ferson
Nicholas Jai Field
Kayci Win Fields
Hollice Kendall Fisher *
Sean Brian Flanigan
Jason R. Fleckles
Jalon Dennis Fonseca *
Shyla Joy Frazier *
Melanie Margaret Gerhart
Kendra Sue Gill *
Jennifer Marie Gilrein
Richard E. Gori
John R. Grady
Timothy E. Graham
Maggie Greetham
Daniel Patrick Grieshaber *
Amanda Leeann Grondin *
Jillian R. Groth
Katherine Anne Groves
Keith Andrew Gruen *
Elizabeth Harrison
Melissa Harrison
Erin Leigh Haskell
Erin Elizabeth Hayes *
John Hayes
Shannon Alyssa Held
Nicholas Alexander Heras *
Sarah Hill

Shannon Leigh Hoeft
Mary Elizabeth Hunnewell *
Rebecca Lee Hussey *
Ashley Stacey Hutchinson *
Danielle Suzanne Iadonisi
Lisa Anne Iadonisi
Daniel Richard Iannotti
Christopher C. Irvine
Barrett T. Jackson
Julie Katherine Johnson
Mark Warren Jordan
Kate Jorgenson
Rachel Jorgenson
Brian Raymond Judge *
Kiera Marie Kelliher
Aislinn Bartlett Kelly *
Mark James Kenney
Ryan Michael Kiley *
Sharon Lindsay King *
Tyler Matthew King
Nathan Harrington Kirby
Kimberly Alecia Laks
Jamal N. Lamb
Melissa Lee Langaas
Clinton LaFrance
Patrick Andrew Lareau *
Erin Lillian Leary *
Elefterios Lemanis
Timothy Austin Leonardi
Misty A.S. Lindo
Ryan Patrick Lonergan
Delayna Elizabeth Long
Nicole Marie Lubold
Erin Michelle Lyver
Tara Lynne MacCormack
Sherrie Lee MacDonald
Ross MacIsaac
Matthew Anthony Malone
Michelle Renee Mandly
Kristen Astrid Margeson *
Alicia Yvonne Martin
Gregory James Martin *
Ashley Elizabeth Mason
Gabriel J. Mason
Tony Mastrangelo
Jill McArdle
Gregory Andrew McCarthy
Charles McElroy Jr.
Mari-Kate E. McEntee *++
Taryn McGowan
Kati Ann Mennett

Jennifer Ann Merola *
Lindsay Miller
Kristin Marie Milligan *
Lorenzo Monduy Jr
William Robert Monighetti
Christine Marie Montisano
Natalie Sarah Moore
Stephanie Ann Moriarty
Amanda Courtney Morris
Kara Elizabeth Morris *
Amanda Lee Morrison *
Kallie Marie Moylan
Matthew J. Moylan
Daniel Ryan Mulgrew
Allison Donovan Mulrey
William Charles Nangle
Danielle Maureen Nesbitt
Cole Newton
Molly Novero *
Kristian Michael Oberg
Adam John O'Connor
Corey Francis O'Connor *
Jared R. O'Donnell
Brian Alan O'Dowd
Robert James F. A. O'Reilly
Heather Mae Oldfield
Darby Ann Paini
Brendan Pankovich
Nicholas J. Papadopoulos
Carlos Parker
Alyssa Holly Peterson
John J. Pimental
Benjamin Thomas Planert
Kara Elizabeth Polesky *
William Edward Prevett
Audrey Nicole Pye
Michael Quigley
Jacqueline Trulove Recker *
Kathleen Anne Reilly
Kelly Jean Rimer
Corey Elizabeth Ritch
John Charles Robertson
Jennifer Nicole Rudy
Sean Patrick Ryan
Michael Sakkas
Lisa Jean Salamone
Justin Lee Sanford
Alexandra Sarkisian
Jenna W. Schermerhorn *
John F. Shaughnessy
Patrick Shorten

Matthew Jason Sietins
James Dickson Silk *
Michael James Silva
Christine Marie Silver
Brycen Lee Smith
Patrick Ryan Smith
Angela M. Dockham-Snedker
Lauren Elizabeth Sollis
Deana Marie Sousa
Derek Souza
Mary Christine Stevens
David Stokes
Melanie Elaine Sullo *
Kyle R. Suomala
Christopher Sutton
Chase William Terrio
Sarah Rae Thompson
Katelyn Tocci
Trisha Ashley Torgersen
Jacqueline Louise Tremblay
Kate Alexandra Troiano *
Brett Tyo
Kerri Marie Vetrano
Katelyn Vinciguerra
Allison C. Walsh
Erin Walsh
Kevin W. Walsh
Rebecca Jane Walters *
Hack Bruce Warrensford
Corissa C. Warzybok
Bradley White
Jodie Leigh Zanello
Jessica S. Zylinski

* National Honor Society
++ Valedictorian
\+ Salutatorian
Multi-colored tassels denote National Art Honor Society

Meeting Schedule

This section is subject to change. Please check the Town Hall Annex bulletin board to confirm the date, time and location of meetings.

Board of Appeals
2nd & 4th Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Board of Assessors
Wednesday, 5:15 p.m., Town Hall Annex

Archives Committee
3rd Wednesday, 3 p.m., Sandwich Public Library

Commission on Disability
1st Monday, 7:30 p.m., Housing Authority, Tom's Way

Conservation Commission
1st & 3rd Wed., 7:30 p.m., 16 Jan Sebastian Dr.

Council on Aging
2nd Monday, 10.30 a.m., Human Services Bldg.

Economic Development Committee
1st & 3rd Wed., 7:00 p.m., 16 Jan Sebastian Dr.

Friends of Sandwich Public Library
3rd Thurs., 11 a.m., Sandwich Public Library

Finance Committee
Contact Town Hall for Meeting Schedule

Golf Advisory Committee
1st Wed., 6:30 p.m., Sandwich Hollows Golf Club

Board of Health
2nd & 4th Mon., 7:30 p.m., 16 Jan Sebastian Dr.

Historical Commission
2nd Wednesday, 9:45 a.m., Sandwich Public Library

Historic District Committee
2nd & 4th Wed., 6:30 p.m., 16 Jan Sebastian Dr.

Housing Authority Commission
1st Tues., 5:30 p.m., 20 Tom's Way, Hansen Village

Library Trustees
2nd Tues., 7:00 p.m., Public Library (except July and August)

Local Housing Committee
4th Wednesday, 7:00 p.m., 16 Jan Sebastian Drive

Personnel Board
Contact Town Hall for Meeting Schedule

Planning Board
1st & 3rd Tues., 7:15 p.m., 16 Jan Sebastian Dr.

Recreation Committee
1st Monday, 7:00 p.m., Human Services Bldg.

School Committee
1st & 3rd Wed., 7:00 p.m., Oak Ridge School

Board of Selectmen
Every Thurs., 7:00 p.m., Human Services Building.
(except July and August)

Visitor Services Board
1st Wed., 9:30 a.m., 16 Jan Sebastian Dr.

Youth Task Force
Feb. 2, April 5, June 7, Aug. 2, Oct. 4, Dec. 6 '04
7 p.m. Sandwich HS

LOCATION OF TOWN DEPARTMENTS

Main Town Hall – 130 Main Street
Office of the Board of Selectmen – 888-4910
Office of the Town Administrator – 888-5144
Accounting Office – 888-0352
Office of the Treasurer – 888-6508
Office of the Human Resources Director – 833-8061
Town Hall Annex – 145 Main Street
Assessing Department – 888-0157
Office of the Tax Collector – 833-8012
Office of the Town Clerk – 888 0340
Transfer Station/Beach Sticker Sales – 833-8012
Public Library and Town Archives
142 Main Street, Sandwich – 888-0625
Public Works Dept. – 500 Route 130
833-8002
Cemetery
Town Engineer
Highway
Parks
Sanitation/Transfer Station
Tree Warden
Human Services Building
270 Quaker Meetinghouse Road, East Sandwich
Council on Aging – 888-4737
Elder Services Nutrition Site – 888-2965
Public Health Nurse – 833-8020
Recreation Department – 888-4361
Jan Sebastian Drive Building
16 Jan Sebastian Drive, Industrial Park, Rte 130
Board of Appeals –833-8001
Board of Health – 888-4200
Building Inspector – 888-4200
Engineering Department – 833-8000
Natural Resources Department – 833-8054
Planning Department - 833-8001
Police Department, 117 Rte 6A, Sandwich
(Non-Emergency) 888-3343
Animal Control Officer - 833-8004
Fire Department, 115 Rte 6A, Sandwich
(Non-Emergency) 888-0525
School Superintendent's Office
16 Dewey Avenue, Sandwich – 888-1054

TOWN WEBSITE: www.sandwichmass.org

TELEPHONE DIRECTORY

EMERGENCY	**911**
Accountant	888-0352
Animal Control Officer	833-8004
Archives (Library)	888-0625
Assessors (Annex)	888-0157
Barnstable County (Main #)	362-2511
Barnstable County Reg. Of Deeds	362-7733
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Business Manager (School)	888-1054
Cable TV (Adelphia) (Toll Free)	877-277-9658
Cable TV Studio (SACATV)	888-6800
Cape Cod Times Newspaper	888-5454
Chamber of Commerce	759-6000
Community School-	
Child Care @ Wing School	888-8004
Facilities Use Coordinator	833-4726
High School	888-5300
Pool	888-3995
Council on Aging	888-4737
Enterprise	800-286-7744
Engineering Dept.	888-8000
Fire (non-emergency)	888-0525
Forestdale School-	
Main	477-6600
Nurse	477-2866
SPED	477-5472
Gas/Plumbing Inspector	888-4200
Golf Course (Sandwich Hollows)	888-3384
Health Agent	888-4200
High School	888-4900
Historic District	888-4200
Housing Authority	833-4979
Hoxie House	888-1173
Library	888-0625
Liens	833-8012
Marina	833-0808
Natural Resources	833-8054
Oak Ridge School-	
Main	833-0111
Nurse	833-0988
SPED	888-1206
Otis Air Force Base	968-4670
Planning Board	833-8001
Police (non-emergency)	888-3343
Public Health Nurse	833-8020
Public Works Department	833-8002
Cemetery	
Highway	
Parks	
Town Engineer	
Transfer Station	
Tree Warden	
Recreation Director	888-4361
SACATV (Cable Studio)	888-6800
Sandy Neck (4x4 Permits)	362-8300
Selectmen	888-4910
Shawme Crowell Forest	888-0351
Shellfish Inquiries	833-8054
State Fish Hatchery (MDFW)	888-0008
Superintendent of Schools	888-1054
Tax Collector	833-8012
The Sandwich Enterprise	800-286-7744
Thornton Burgess	888-4668
Town Administrator	888-5144
Town Clerk	888-0340
Treasurer	888-6508
Upper Cape Codder	888-0000
Veteran's Services	800-439-6362
Water District	888-2775
Weights & Measures	1-508-862-4671
Wildlife District	759-3406
Wing School-	
Main	888-1343
Nurse	888-7016
SPED	888-3666
Wire Inspector	888-4200

FAX NUMBERS:

Animal Control Officer	888-4163
Board of Appeals	833-8006
Chamber of Commerce	759-6965
Community School (High School location)	888-8095
Council on Aging (Human Services Bldg)	833-9154
Public Works Department	833-8011
Engineering	833-8005
Fire	833-8010
Forestdale School	477-7665
Golf Course (Sandwich Hollows)	833-1689
High School	833-8392
Inspections (Jan Sebastian Drive Bldg)	833-0018
Library	833-1076
Marina	833-8026
Nursing (Human Services Bldg)	833-8398
Oak Ridge School	888-0911
Planning & Development	833-8006
Police	888-4163
Recreation (Human Services Bldg)	888-5884
Sandwich Housing Authority	833-4993
Superintendent of Schools	833-8023
Town Hall	888-8655
Town Hall Annex	888-2497
Wing School	888-1082

TOWN WEBSITE: www.sandwichmass.org



Town of Sandwich
2004
Annual Reports

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639
County:	Barnstable
Population:	January 1, 2003 – 21,579 January 1, 2004 – 21,746
Area:	43.95 square miles (includes 14.95 square miles in The Massachusetts Military Reservation)
Highest Elevation:	292 feet (Telegraph Hill)
Lowest Elevation:	Sea Level
Miles of Road	242.15 miles (242.91 Town owned, 21.2 State, 74.91 Other)
Area Code:	508
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)
Government	5 Member Part-Time Board of Selectmen/Town Administrator Open Town Meeting, 1st Monday in May Town Election, 1st Thursday in May
FY 2003 Tax Rate, Residential:	$11.79 per thousand, Water District $.98 per thousand
FY 2004 Tax Rate, Residential:	$10.20 per thousand, Water District $.98 per thousand
Public Schools:	Henry T. Wing School (K-8) 920 students Oak Ridge School (K-8) 1,034 students Forestdale School (K-8) 971 students High School (9-12) 1,186 students Upper Cape Cod Vocational Technical School (Bourne) 111 Sandwich students as of 10/1/04
Public Safety:	Full-Time Police and Fire Department (with ambulance service)
Public Library:	Sandwich Public Library, founded 1891, FY'04 59,307 vol.

Utilities:			
	Electric:	NSTAR	800-592-2000
	Telephone:	Verizon	800-980-9999
	Natural Gas:	KEYSPAN	800-548-8000
	Water:	Sandwich Water District	508-888-2775
	Cable Television:	Adelphia Cable TV (Toll Free)	877-277-9658

Nearby Hospitals:	
	Cape Cod Hospital (Hyannis) 508-771-1800
	Falmouth Hospital (Falmouth) 508-548-5300
	Jordan Hospital (Plymouth) 508-746-2000
	Tobey Hospital (Wareham) 508-295-0880
	Rehabilitation Hospital of the Cape & Islands 508-833-4000

Churches: St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker)

2004
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod

For the Year Ending December 31, 2004

2004 EMPLOYEE RECOGNITION CEREMONY

VOLUNTEER OF THE YEAR
S. Michael Baker, Finance Committee Member

EMPLOYEE OF THE YEAR
Ted Hamilton, Facilities Manager
Peter Cannone, Superintendent of Schools

15 YEARS

Timothy M. Cavanaugh	Police Department	Carolyn J. Hite	School Department
Gregory E. Fayne	Harbormaster	Jonathan S. Kerr	School Department
Richard A. Lizotte	Fire Department	Catherine J. Lemay	School Department
Christine M. Lawrence	Fire Department	Sheila J. Lima	School Department
Katherine D. Walter	Board of Health	Eric Lornell	School Department
Patricia M. Barry	School Department	Ellen M. Mantenfel	School Department
Kevin T. Brogioli	School Department	Pamela J. Ouellette	School Department
Suzanne P. Budzynkiewicz	School Department	Horace Schermerhorn, III	School Department
Clare Driscoll	School Department	Madeline B. Vreeland	School Department
Karen M. Giar	School Department	Linda R. Waitekunas	School Department

25 YEARS

Paul E. Huggins	School Department

30 YEARS

Janet E. Czarnetski	School Department	Joseph M. Cotter	Police Department
Douglas A. Jenkins	School Department	Robert J. Johnson	Police Department
David A. O'Hara	School Department	Daniel J. O'Connell	Police Department
Carol G. Quill	School Department	Michael J. Miller	Police Department

Cover Photo donated by
Don Fleet, East Sandwich, Massachusetts

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General Government



Photo courtesy of Sandwich Archives

Sandwich Baseball Team – 1909

Report of the BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

The Town of Sandwich experienced another busy and challenging year in 2004.

The most significant challenges faced by the Town during 2004 came from chronic financial difficulties, primarily caused by a continued reduction in state financial assistance and the failure of the Mirant Canal LLC, owner of the canal power plant, to pay its fiscal year 2004 personal property and real estate taxes.

The FY'05 budget approved by Town Meeting included some significant increases in a few General Government operating budget line items that have long needed additional funding. These included $170,000 for Police Department overtime, $125,000 for Fire Department overtime, and $70,000 for municipal building repairs and maintenance. The public safety overtime increases will help in coverage issues when shifts have been short-staffed and will enable required employee training to be completed within the operating budget appropriated at Town Meeting. The additional building repair funds will enable the Facilities Management Department to complete long needed repairs to Town buildings and make the funds go further through the hiring of a Building Maintenance Specialist.

Other actions taken by Town Meeting included the purchase of several parcels of land through the Land Bank, including nearly 9 acres off Farmersville Road for $850,000 and 8.8 acres off Great Island Road for $90,000. Additionally, Town Meeting approved the purchase of .08 acres along North Shore Boulevard to be used for expanded beach parking for $21,200 from the Beach Parking Account.

During 2004, the Peters Pond Property Committee continued its efforts to identify uses for the Oakcrest Cove at Peters Pond Property. A Request for Proposals (RFP) was issued for the operation and management of a function/conference facility, including food and liquor service, and additional recreational facilities. The Town plan is to have a management company operating the facility by April 1, 2005.

The Board also continued its efforts with the Town Property Committee in determining the future of the 50 acres of commercially zoned, Town-owned land off Quaker Meetinghouse Road. The Town issued an RFP for the sale and development of the 50 acres. The Board of Selectmen expects to receive a recommendation and ranking of the proposals from the designated evaluation committee by the beginning of 2005.

Other 2004 projects included continued efforts with the Army Corps of Engineers to consider the feasibility of expanding the East Boat Basin Marina. The Town was successful in securing $50,000 from the Commonwealth of Massachusetts' Seaport Advisory Council and $40,000 from the Barnstable County Board of Commissioners to help fund the feasibility study. The Town also continued working with the Woods Hole Group to obtain permits for the Old Harbor Inlet Stabilization project and development of a Beach Management Plan for the Town property east of the Cape Cod Canal. In November, the Woods Hole Group filed the Joint Draft Environmental Impact Report/Development of Regional Impact for permitting the Beach Management, Inlet Stabilization, and Maintenance Dredging for consideration by the Cape Cod Commission and state Executive Office of Environmental Affairs.

The Town, through the assistance of the Harbormaster, expanded the Town-owned parking / boat storage facility at the Marina adding 21 spaces. These lots will be available through a public competitive bid process for use the upcoming boating season. The DPW / Engineering Department is working on a project to redesign the Town Hall Square Intersection, and the Council on Aging hired an architect to identify a preferred site and space requirements for a new Senior Center.

The Engineering Office continues to oversee the building maintenance debt exclusion funds. During 2004, the following projects were completed: substantial renovations and improvements to the Police Department HVAC system; extensive exterior and window repairs and lead paint abatement at the Henry T. Wing School; and a new emergency generator that is shared by the Police and Fire Departments. This account also assisted the School Department by providing $200,000 for the Wing School septic improvement project which needed more funds than the School Department had available. It is expected that the building repair fund will be reimbursed for the Wing School septic costs in 2005 and all of the remaining debt exclusion funds will be spent on other building repairs and improvements by the middle of 2006.

The Public Works Department acquired 8 new trucks through a lease purchase agreement for highway and snow and ice operations. While the Town will need to appropriate funds for the lease from the Snow and Ice account for the next several years, the arrangement is expected to save the Town substantial funds over the next 15-20 years. Contracted snow and ice expenses will decrease substantially and the vehicles will be used for many DPW initiatives other than snow and ice operations. Ironically, in terms of cost avoidance, the Town will save more money in contracted services the more it snows.

The Selectmen spent considerable time over the past year developing a prioritized list of goals and objectives for FY'05. In addition to several of the items listed above, this list included efforts to improve the State's Ch. 70 school funding formula, improve information provided to the public through technology initiatives and the Town's website, and reorganize the General Government reporting structure. The Board also continued its efforts in developing a Long-Range Strategic Plan for municipal government. This financial management tool will be completed in 2005. The Board also instituted the monthly Selectmen's Corner, where Board members make themselves available one weekend day per month to communicate with residents about any issues pertaining to local government.

In May 2004, Doug Dexter and Randy Hunt were elected to the Board to replace Pam Terry and Hank Sennott who did not seek re-election. Pam and Hank have both served on numerous Town boards and committees over the years and their commitment and dedication to the community are extraordinary. In November, Town Treasurer Mary Govoni retired after 22 years of excellent service to the Town. We wish her health and happiness in her retirement and travels.

In our office, Assistant Town Administrator Craig Sanderson departed at the conclusion of 2004 to move back to New Hampshire. Craig was an outstanding employee whose work ethic, dedication, and good humor will be sorely missed. In addition to his work with the Town, we want to recognize his service to our country in the Army Reserves where he served for extended periods during his employment in both Kosovo and Iraq. Doug Lapp was appointed to be the new Assistant Town Administrator in late 2004 with his service expected to commence in 2005.

Finally, we would like to thank all of the Town employees and volunteers who serve on Town boards and committees and assist department operations. Their hard work and cooperation are greatly appreciated and will be needed more than ever as Sandwich proceeds through a difficult financial period. We are confident that working together we can solve these problems and continue to provide excellent service to the public.

Thomas F. Keyes, Chairman
Frank Pannorfi, Vice Chairman
William Diedering
Doug Dexter
F. Randal Hunt

George H. Dunham
Town Administrator

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress
John Kerry
1 Bowdoin Square
10th Floor
Boston, MA 02114
Tel. 617-565-8519
Fax 617-248-3870
E-mail john_@kerry.senate.gov

Senator in Congress
Edward M. Kennedy
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Boston, MA 02203
Tel. 617-565-3170
Fax 617-565-3183
E-mail senator@kennedy.senate.gov

Congressman – 10th District
William D. Delahunt
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Washington, D.C. 20515
Tel. 202-225-3111
Fax 202-225-5658
E-mail william.delahunt@mail.house.gov

146 Main Street
Hyannis, MA 02601
Tel. 800-870-2626
Tel. 508-771-0666
Fax 508-790-1959

STATE

Governor
Mitt Romney
Office of the Governor
State House - Room 360
Boston, MA 02133
Tel. 617-725-4000
Fax 617-727-9725
Web Site www.mass.gov

STATE SENATE

Plymouth & Barnstable District
Senator Therese Murray
State House - Room 212
Boston, MA 02133
Tel. 617-722-1330
Fax 617-722-1072
Chief of Staff – Richard Musiol, Jr.
Aide – Josh Mant
E-mail therese.murray@state.ma.us
E-mail carla.ramsey@state.ma.us

Plymouth – District Office
10 Cordage Park Circle
Room 229
Plymouth, MA 02360
Tel. 508-746-9332
Fax 508-746-4910
Aid - Monica Mullin

State House of Representatives
Representative Jeffrey D. Perry
5th Barnstable
State House - Room 136
Boston, MA 02133-1054
Tel. 617-722-2800 x8743
Fax 617-722-2819
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District Office
93 Route 6A
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Sandwich, MA 02563
Tel. 508-888-2158
Fax 508-833-9137
E-mail electjeffperry@aol.com

COUNTY

Barnstable County Commissioners
PO Box 427
3195 Main Street
Barnstable, MA 02630
Dir Tel. 508-375-6648
Tel. 508-362-2511 (County Complex)

William Doherty, Chairman
Harwich
Mary J. LeClair, Vice-Chairman
Mashpee
Lance Lambros, Commissioner
Forestdale

Barnstable County Assembly of Delegates
Dennis Fonseca
19 Sandy Neck Road
East Sandwich, MA 02537
Tel. 508-362-9283

Cape Cod Commission
3225 Main Street
PO Box 226
Barnstable, MA 02630
Tel. 508-362-3828
Robert Jones – Sandwich Representative

TOWN OFFICIALS – Through June 30, 2004

ELECTED OFFICIALS

Board of Selectmen
Thomas Keyes, Chairman 2005
Frank Pannorfi, Vice Chairman 2005
William Diedering 2006
Douglas Dexter 2007
Randy Hunt 2007

Board of Assessors
Lawrence B. Harrington, Chair 2007
Madlon Caterino Jenkins 2005
James V. Toner 2006

Town Clerk
Barbara J. Walling 2005

Tax Collector
E. Susan Flynn 2005

Moderator
Garry Blank 2006

Constables
Joseph M. Cotter 2007
Clyde S. Gill 2005
Peter Watts 2006

School Committee
Sharron Marshall 2005
Kathryn R. Heras 2006
Diane C. Hembling 2006
David B. Mason 2006
James Foley 2007
Sandra Aleta Barton 2007

Board of Health
Sandra Lee Tompkins 2007
Kevin Kelley 2005
Brian G. Dixon 2006

Trustees of the Sandwich Public Library
Jeanie M. Vander Pyl, Chairman 2005
Dean M. Coe 2005
Joan S. Martinelli 2005
Joseph V. Maruca 2006
David E. Goehringer 2006
Elizabeth H. Gill 2006
Janet E. Czarnetski 2007
Carolyn Weimar 2007
Alice Baker 2007

Trustees of Weston Memorial Fund
Peter N. Conathan 2005
Geoffrey F. Lenk 2006
Charles F. Scribner 2007

Planning Board
Sarah M. Regan, Chair 2007
Barbara Shaner 2006
Lawrence S. Spiegel 2005
John Campanale 2005
Douglas Klapper 2005
Taylor White 2006
Joseph A. Vaudo 2007

Sandwich Housing Authority
John McGinn, Chair 2006
David Leonardi 2005
Barbara A. Sullivan 2006
Harry Earl Lantery, Jr. 2007
Kevin Flannigan, State Appointee 2005

Sandwich Historic District Committee
Old King's Highway Regional Historic District
Yvonne M. Anderson 2007
Donald Long 2005
Robert DeRoeck 2006
Patricia McArdle 2007
Wendall Morgan, Archtiect Representative 2005

Upper Cape Cod Regional Technical Vocational School
Penelope Jane Blackwell 2006
Steven L. Chalke 2007

APPOINTED OFFICIALS

Town Accountant
Doreen A. Guild 2005

Archives and Historical Center Committee
Robert H. Ellis 2005
David Leary 2005
Lauren Robinson 2005
Barbara Gill 2005
Barbara Walling, Town Clerk

Board of Appeals
Robert Jensen, Chair 2009
James Killion, Vice Chair 2006
Frederick Q. Watt 2009
William Dawes 2007
Michael Lesperance 2008
Eric VanBuskirk, Associate 2005
Robert Guerin, Associate 2005
Matthew McDonnell, Associate 2005

Cape Cod Commission Representative
Robert Jones 2007

Cape Light Compact
Robert Jones 2005

Capital Planning Committee
(appointed by Moderator)
Christopher Richards, Chair 2005
John Juros 2005
Lisa P. Kirkwood 2005
Ray Taylor 2005
Mark Wiklund 2005
George H. Dunham 2005

Cemetery Commissioners
Douglas Dexter 2007
Frank Pannorfi 2005
Tomas Keyes 2005

Emergency Management/Planning Committee
Richard Farrar, Director 2005
James Foley, Deputy Director 2005
Judith Koenig 2005
Peter Cannone 2005
Steve Hall 2005
Peter Tancredi 2005
George Dunham 2005
Dan Mahoney, Jr. 2005
Andrew Heckler 2005
Greg Fayne 2005
Scott Ames 2005
J. J. Burke 2005
Robert Johnson, Jr. 2005
Dennis Newman 2005
Gerald Caron 2005

Commission on Disability
Karen Henkel-Reeves, Chair 2005
Gail Brides 2006
Stephanie Nadolny 2007
Randy Lewis 2007

Community School Director
(appointed by School Committee)
Richard Reino

Conservation Commission
Robert Hoxie, Chair 2006
Mark Silva, Vice Chair 2006
Liz Desaulnier 2007
Bob Silver 2005
Polly Papsadore, Associate 2005
Jeff Wilgis, Associate 2005
Paul Sylvia, Associate 2005

Council on Aging
John Bryant, Chair 2005
Nancy Baley 2006
Roger Sullivan 2007
Jan Teehan, Vice Chair 2005
Carol Vigliano 2005
John Schultz 2005
Patricia Hallahan 2006
Emmanuel Freddura 2006

Economic Development Committee
Gerry Nye, Chair 2005
Max Mittendorf 2005
John Harris 2005
Paul Sandborg 2005
Myra Killeen 2005
Cindy Russell 2005
Tom Keyes, ex officio

Fair Housing Committee
Susan Walker 2005
Sylvia A. Connor 2005

Fence Viewer
Donna Boardman 2005

Finance Committee
(appointed by Moderator)
Linda P. Calmes Jones, Chair 2005
Lisa P. Kirkwood, Vice Chair 2005
John R. Feeney, ... 2005
S. Michael Baker 2005
Donald R. Leighton 2005
Ronald Larkin 2005
Jean M. Hood 2005

Forest Warden
Dennis E. Newman 2005

Deputy Forest Wardens
(appointed by Forest Warden)
Timothy McMahon 2005
George Russell, Jr. 2005
Robert Black III 2005
Thomas Corriveau 2005
James Huska 2005
David Boles 2005
Peter Pozerski 2005
Scott Ames 2005
Ronald Santos 2005

Golf Advisory Committee
Brian Jordan 2005
Mike Regan 2005
James F. Sayer 2005
Hank Sennott 2005
Robert Guerin 2005
Mick Herron, Director of Golf
David Polidor, Superintendent

Herring Warden
Mark S. Galkowski 2005

Board of Health Agent
(appointed by Board of Health)
David Mason

Hazardous Waste Coordinator
George Russell 2005

Inspector of Animals and Meats
(appointed by Board of Health)
Timothy Houlihan 2005

Mass. Military Reservation
Senior Management Board
Frank Pannorfi 2005

Local Housing Committee
Heather Levy 2005

Community Advisory Council
Frank Pannorfi 2005

Open Space Committee
Robert Hoxie, Chair 2005
Robert Silver 2005
John Cullity 2005
Peter Thomas 2005
William Diedering 2005
Douglas Dexter 2005
Jack Jillson, alternate 2005

Parking Clerk
Barbara J. Walling 2005

Personnel Board
Karen Miller, Chair 2005
Susan Hart 2005
Kelee Rezni 2005
Stephanie Nadolny 2005

Peter's Pond Property Committee
(through completion of project)
Dennis Newman
David Mason
Mark Galkowski
Joanne Mazar
Sam Starr
Gratton Gill
Karl Von Hone

Recreation Committee
Joanne Sykes, Co-Chair 2005
Lisa Bates, Co-Chair 2005
Mickie Young 2005
Vincent Harrington 2005
Ken Mooney 2005
Peter Lambrinos 2005

Registrar of Voters
Antoinette L. Gleason 2007
Joe Carlson 2005
Merilyn Myers 2006

Regional Transit Authority
George H. Dunham 2005

Right to Know Coordinator
George Russell 2005

Sandwich Cultural Council
Phyllis Helfrich 2006
Susan Fehlinger 2006
Tobin Wirt 2007
Irene Bunin 2007
Candace Ronesi 2005
Rob Vineiguerra 2005

Sandwich Historical Commission
Palmer True, Chair 2006
Carolyn Crowell 2005
Robert Gunshor 2005
Susan Klein 2007
Barbara Shaner 2007
Kaethe Maguire 2007

School Building Committee
(through completion of project)
James Foley
Thomas Hickey
Diane Tucker
Neal Pratt
Sherry Marshall

Shellfish Constable
Mark Galkowski 2006

Sign Inspector
Donna Boardman 2005

Town Land Committee
(through completion of project)
Jo Anne Miller Buntich
Peter Tancredi
Paul Tilton
Paul Siebert
Max Mittendorf

Town Treasurer
Mary J. Govoni 2005

Veterans' Agent, Director of Veterans' Services and Veterans Burial Agent
Sidney L. Chase 2005

Assistant Veterans' Agent
Normal Gill 2005

Veterans' Graves Officer
Clarence Strack 2005

Visitor Services Board
Debra Woodman, Chair 2005
Charles Stutzman 2005
Jim Rinaldi 2005
Robert King 2005
Mary Infanti 2005

Youth Task Force
Ruth Provost, Chair 2005
Jack DeNaples, Vice Chair 2005
Pam Balkin 2005
Patrick McBride 2005
Donalee Lacasse 2005
Hank Sennott, Selectman Representative 2005

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE 888-0352
Doreen Guild, Town Accountant
Lisa Malcolmson, Assistant Town Accountant
Office Personnel:
Phyllis O'Neill

ADMINISTRATOR'S OFFICE/SELECTMEN'S OFFICE 888-5144 or 888-4910
George H. Dunham, Town Administrator
Craig W. Sanderson, Assistant Town Administrator (resigned)
Douglas Lapp, Assistant Town Administrator (appointed January 2005)
Office Personnel:
Kathleen Coggeshall, Office Manager
Diane Hanelt, Receptionist

ASSESSING DEPARTMENT 888-0157
Edward L. Childs, Principal Assessor
William Basler, Assistant Assessor
Walter Slepchuk, Field Technician
Office Personnel:
Judy Rumul, Office Manager
Jeanne M. Varney
Marilyn Bassett

BOARD OF HEALTH 888-4200
David Mason, Agent
Darren Meyer, Assistant Health Agent
Office Personnel:
Katherine Walter

BUILDING DEPARTMENT 888-4200
Donna Boardman, Inspector of Buildings
Alden "Pete" Sherwin, Assistant Inspector of Buildings
John Pimental, Wire Inspector
Walter Fagnant, Jr., Gas and Plumbing Inspector
Office Personnel:
Joan F. Evans, Office Manager

COUNCIL ON AGING 888-4737
Janet Timmons, Director
Martha Johnson, Assistant Director
Office Personnel:
Dawn Marie Daniel

DEPARTMENT OF PUBLIC WORKS 833-8002
Peter Tancredi, DPW Director/Town Engineer
Stefan Masse, General Foreman
Kevin Buckland, Tree Warden
Richard R. Saline, Parks Foreman
Stephen Costa, Sanitation Foreman
Office Personnel:
Patricia Wieman-Kirby

Personnel:
Gary T. Gray
William Fay
William Hawkins
Jeffrey MacDonald
Gary Fryxell
Brian Fraser
Michael Chesky
Larry Childers

Part-time Personnel:
James Tocci
Ronald Merriam
George Elvander
Mirza Baig
Peter Fenstemacher
John Piscitello
Steven Clark
Manual Silva
Garry Frizzell
Gregory Davis
Theodore Collings

Seasonal Personnel:
John Clifford
Joseph DiRosario
Russell Hulteen
Colin Jones
Jeffrey A. MacDonald
Michael McIsaac
Scott Milliken
Daniel Smith
David C. Tessein

ENGINEERING DEPARTMENT 833-8000
Paul Tilton, Assistant Town Engineer
Alan MacKay, Engineering Technician

EAST BOAT BASIN MARINA 833-0808
Greg Fayne, Harbormaster
David Whearty, Assistant Harbormaster
Troy Lima

Office Personnel:
Brenda Manley
Valerie Ballou (resigned)
Mary Frances Coggeshall (seasonal)

Seasonal Personnel:
Robert D. D'Addario
Robert M. Devlin
Sean Doyle
William A. Gile
Joseph Keenan
Alexander S. Kern
Edwin Larsen
Lloyd Lipsett
Nicholas McGrath
James B. Potts IV
Andra Silva
Brian Taylor

FACILITIES MANAGEMENT 477-9457
Ted Hamilton, Director

Personnel:
William Sewall,
Building Maintenance Specialist
Michael Little, Custodian

FIRE DEPARTMENT 888-0525
Dennis Newman, Chief

Office Personnel:
Paula Spofford

Captains:
Thomas A. Corriveau
Timothy Q. McMahon
George P. Russell, Jr.
James B. Huska

Lieutenants:
Scott F. Ames
Robert R. Black, III
David J. Boles
Peter M. Pozerski

Firefighters:
David G. Ames
Daniel J. Brun
Sean Butler
Lee E. Burrill
John J. Burke
Donald G. Campbell
Andrew Davison
Karen Fleury
Robert J. George
Michael Harrington
Jonathan Houde
Daniel Keane
Brian Leary
Drew Lahteine
Keith F. Lehman
Richard A. Lizotte
Lawrence Machado, Jr.
Joseph Maciel
Sean Miller
Tammy Pimentel
Gregory Smith
Nicholas C. Souke
Matthew Thompson
Jason Vivieros

Fire Prevention:
Ronald D. Santos

EMS Officer:
James W. Silva

Dispatchers:
Christine A. Lawrence
Kathleen M. Keene
Bina Sargent
Kim Simmons

Call Firefighters:
Joseph Maruca
Clifford P. Irving
Bruce A. Lloyd
Alfred R. Mogan
Andrew L. Heckler
Gerard McCarthy
David K. Murphy

HUMAN RESOURCES DEPARTMENT 833-8061
Marie Buckner, Director
Office Personnel:
Janice Hagberg

NATURAL RESOURCES DEPARTMENT 888-4200
Mark S. Galkowski, Conservation Officer
Office Personnel:
Diane L. Nickerson

PLANNING AND DEVELOPMENT 833-8001
Jo Anne Miller Buntich, Director of Planning & Development
Office Personnel:
Joyce Bartlett
Maureen Carty (part-time)

POLICE DEPARTMENT 888-3343
Michael J. Miller, Chief of Police
Lynne I. Gourley, Lieutenant
David J. Guillemette, Lieutenant
Office Personnel:
Janice Rezendes
Animal Control Officer:
Timothy Houlihan
Sergeants:
Michael Bondarek
Joseph M. Cotter
Peter D. Howell
Robert L. Johnson
Christopher McDermott
Terence Murphy
Michael Nurse
Daniel. J. O'Connell
Corporals:
Thomas Glaser
David Legacy
James R. Spofford
Detectives:
Patrick McBride
Albert Robichaud
Officers:
Philip Anderson
Brian Bondarek
Michael Bondarek
Joshua Bound
Robert Brun
Dennis Byrne
Michale Caico
Timothy Cavanaugh
Jennifer Cotter
David Dwyer
Michael Gumbleton
Michael Hoadley
Jason Keene
Bruce Lawrence
David Malcolmson
Matthew O'Brien
Sean O'Neil
William Patton
Michael Wood
Special Police Officers:
Mark S. Galkowski
Bartlett McKay
James Swift
Steven Tucker
Richard White
Custodian:
Eugene H. Morrow

PUBLIC HEALTH NURSE 833-8020
Nancy R. DellaPosta, Public Health Nurse
Cathy Gwynn, Clinic Nurse
Office Personnel:
Christine Moscatiello

PUBLIC LIBRARY 888-0625
Richard J. Connor, Library Director
M. Elizabeth Ellis (retired)
Cynthia B. Anderson
Doris L. Brow
Pamela J. Carmichael
Willa Grant
Colleen S. Hayes
Kathleen M. Johnson
Susan J. Laverty
Rebecca H. Lawrence
Jennifer Murphy
Helen W. Murray
Barbara J. O'Neil (retired '05)
Stuart W. Parsons
Jennifer Pickett
Barbara A. Piscuskas
Lauren L. Robinson
Vincent J. Sgro
Karen E. Varjian
Patrice M. Vineis
Nancy R. Youngquist

RECREATION DEPARTMENT 888-4361
Gregory Johnson, Director
Dan Sylvestre, Assistant Recreation Director (Seasonal)
Office Personnel:
Carol Barr (part-time)
Seasonal Personnel:

Lifeguards:
Jennifer Clancy
Bridget Conlon
Lauren Gaudet
Emily Kirshaw
Caitlin Lally
Nick Lambros
Christopher LeBeau
Nicole Lubold
Kara Mann
Jeff McCauley
Kirsten Thomas
Natalie Toczylowski

Gate Attendants:
McKenzie Barton
Alex Bidgood
Heidi Burridge
Frederick Everett
Walter Kelliher
Kim Laks
Jenna Lehane
Shannon Loud
Daniel Vinciguerra
KristopherWoldahl

Sailing Instructors:
Graham Barton
Kyle Curran

Tennis Instructors:
Kate MacDonald
Andrea Shedlock

Arts and Crafts:
Samantha Ricci

SANDWICH HOLLOWS GOLF COURSE 888-3384
Michael Herron, Director
David B. Polidor, Superintendent
John R. Johnson Jr., Supervisor of Golf Operations
Yves H. Bailet, Golf Professional
David Tilly, Groundskeeper
Stanley Romano, Mechanic

Office Personnel:
Jeannette Scalese

Seasonal/Part-time Personnel:
Robert Anderson
William Atkinson
John R. Boffetti
Alexander Bonino
Parker Braun
Paul Cardalino
Corey Celeste
Michael Colombo
Paul A. Connolly
Gregory Davis
Francis Dedrick
Wilfred F. Duggan
Kenneth Fraser
Paul W. Gouldrup
Peter Hartmann
Benjamin Hixon
Arthur C. Jones
Alexander D. Keir
Paul McCaffrey
Christopher O'Connell
Donald G. Paxton
David G. Pearsall
Joe Recker
Matthew Ryan
John Skeary
Virginia Stefani
James Swan
Andrew Tomasini
Christopher Woods

TOWN COLLECTOR'S OFFICE 833-8012
E. Susan Flynn, Town Collector
Carol Ann Peterson, Assistant Town Collector

Office Personnel:
Jo Ann Gagner
Warren Bovarnick

TOWN CLERK'S OFFICE 888-0340
Barbara J. Walling, Town Clerk
Judy Hendy, Assistant Town Clerk

Office Personnel:
Susan Lundquist

TREASURER'S OFFICE 888-6508
E. Susan Flynn, Treasurer
Mary J. Govoni, Treasurer (retired)
Candace Bach, Assistant Treasurer

Office Personnel:
Anna Ward
Mary Ellen Steeves

Report of the HUMAN RESOURCES DEPARTMENT

The Human Resources Department continues to advertise, post, interview and hire for all positions within the General Government of the Town. Positions filled this year include a Sanitation Foreman (DPW), a Building Maintenance Specialist (Public Facilities), Assistant Town Administrator, and several other part-time and seasonal positions. The Human Resources Department, along with the Natural Resources Department and the Facilities Management Department hired additional personnel called Workampers to maintain and supervise the properties at Oak Crest Cove, including waterways enforcement.

The Department and Personnel Board continue to define and classify job positions, classifications systems for most Town Government employees. This task has been a priority for this year and will continue into 2005.

Worker's Compensation claims continue to remain low in number for General Government employees (including Schools and the Library) which is a credit to all departments. This continuing trend is beneficial to the Town as it leads to a smaller increase in our premiums. The reporting of claims and completed paperwork continues to become more efficient. Thanks to all who help with that, especially the School nurses and Public Safety Chiefs.

Workshops this year included a presentation for Administrative Assistants by Rocky Blunt of Blunt Consulting Group. This program was offered through Barnstable County and was attended by a large number of people including 12 from Sandwich. In February and March, three Town employees attended an intensive workshop on Supervisory Training. Jerry Bruno of Gerard Bruno Associates conducted this excellent workshop. In October, the County sponsored another workshop this time on Performance Management Training. This workshop was geared more towards supervisory staff and again was well attended. The Human Resource staff continues to attend Cape-wide Human Resource meetings to discuss potential workshops to be offered throughout the Cape Towns.

Employees also participated in workshops offered by through the Cape Cod Municipal Health Group (CCMHG). In January, approximately 15 employees took part in a Stress Management workshop. The program included a seminar presented by Rita Mitchell, Public Health Nurse, Barnstable County. In March, again sponsored by the CCMHG, a workshop called Eating Essentials was offered to employees. There was less participation for this workshop but those who did participate learned quite a lot about healthy eating. More workshops are scheduled for 2005 and we look forward to increased participation. The Town also participated in a Wellness Clinic every Spring that is offered each year by the County.

The HR Department continues to facilitate the Insurance Advisory Committee which helps educate all departments on our Health Insurance. A core group of employees, mostly Union Presidents, attend the I.A.C. meetings and take information back to their departments, including any updates from the Cape Cod Municipal Health Group (CCMHG). Marie Buckner continues as a member of the Steering Committee for the CCMHG as well as the Town's voting member on the Board. Jan Hagberg is the alternate voting member for the Town.

Through the Safety Committee, the Town is again participating in and promoting the "Rewards" program offered through MIIA, our workers compensation and liability insurance carrier. The Town's participation in various workshops and other safety measures gives us "points" towards the reduction of our premium. In 2004 the Town saved over $19,000 by participating. Thank you to all the departments and committees who have participated.

We would like to thank all Town Departments and especially the Town Administrator's Office staff for their continued support and good humor.

Marie L. Buckner, Director
Janice L. Hagberg, Head Clerk

Report of the BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

The Assembly of Delegates is the legislative branch of County Government. Each town that is located within Barnstable County is duly represented on the Assembly with Delegates elected by the voters in each of the municipalities wherein they reside. The legislative powers of the County are vested in the Assembly of Delegates, and, except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. A complete list of all ordinances adopted by the Assembly of Delegates is available upon request or can be reviewed on the Assembly's web page: www.vsf.cape.com/~aofd/ .

Each Delegate has a weighted vote based on the 2000 U. S. Decennial Census with Barnstable having the largest vote of 21.52% and Truro having the smallest vote of 0.94%. As Sandwich's Delegate to the Assembly, I have a weighted vote of 9.06%, which is the fourth highest of the 15 towns.

During 2004, Thomas Bernardo (Chatham) continued in the role as Speaker with Charlotte Striebel (Yarmouth) continuing as Deputy Speaker. Diane C. Thompson, not a Delegate, served as Clerk of the Assembly.

During fiscal year 2004 the Assembly of Delegates reviewed and adopted the Board of County Commissioner's budget for fiscal year 2005. Numerous supplemental appropriations were also approved throughout the year. In 2004, Sandwich benefited by many forms of assistance and regional cost sharing that the County facilitated. The County also continued to experience increased revenues due largely to the activity at the Registry of Deeds. This resulted in $28,958 being returned to Sandwich directly from the County surplus monies in the form of cash. Additionally, Sandwich successfully proposed an ordinance that resulted in the appropriation of $40,000 from the County surplus to fund the Marina Study Project, which will be a valuable source of new revenue to our town in the future.

Delegates serve on various Standing Committees. During Fiscal Year 2004 there were six Standing Committees: Finance, Natural Resources, Economic Affairs, Public Service, Health and Human Services, and Governmental Regulations. Sandwich was represented on the Finance and Public Services Committees. Each Standing Committee reviews certain components of the proposed County budget related to the various departments within their scope of concern. They also review new programs and look at the goals and effectiveness of each program being operated within Barnstable County.

In the fall of 2004, the Speaker also appointed a Charter Review Committee to take on the task of reviewing the County Charter and making suggestions for changes. I was fortunate to be selected as one of three Delegates, aside from the Speaker, on that Committee.

The Assembly of Delegates holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber of the Assembly of Delegates, First District Courthouse, Barnstable, MA. The public is always welcome to attend.

Respectfully submitted,
Dennis Fonseca
Sandwich Delegate to the Barnstable County Assembly
19 Sandy Neck Road
East Sandwich, MA 02537
(508) 362-9283
df1955@earthlink.net

Finances



Photo courtesy of Sandwich Archives

Shawme Lake with the Freeman house on Grove Street and a boat house with the sign "Pleasant Lake"

Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1,2003 to June 30, 2004.

I would like to thank the Board of Selectmen, Town Administrator and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Lisa Malcolmson and Phyllis O'Neill whose hard work is greatly appreciated.

Doreen A. Guild
Town Accountant

TOWN OF SANDWICH RECEIPTS

FISCAL YEAR JULY 1, 2003 TO JUNE 30, 2004

TAXES		
Real Estate	31,331,265.00	
Personal Property	919,633.00	
Boat Excise	15,989.00	
Motor Vehicle Excise	2,641,957.00	
Interest on Taxes/Assessments	161,677.00	
Room Tax	190,984.00	
Tax Lien Redemptions	236,761.00	
Lieu Taxes	0.00	
Betterments	31,945.00	
Total Taxes		**35,530,211.00**
LOCAL RECEIPTS		
Parking Charges	29,635.00	
Landfill	775,334.00	
Departmental Revenue	281,246.00	
Licenses & Permits	484,714.00	
Court Fines	250.00	
Other Fines	0.00	
Earnings on Investments	182,090.00	
Other	28,378.00	
Total Local Receipts		**1,781,647.00**
STATE REVENUE - Cherry Sheet		
Abated Taxes	47,083.00	
Police Incentive	95,593.00	
Loss Taxes-State Owned Land	209,696.00	
Highway Aid	0.00	
Additional Assistance	88,406.00	
Lottery/Beano	813,793.00	
Veterans	11,427.00	
Miscellaneous	316,754.00	
School Construction	2,577,556.00	
School-Aid-Chapter 70	5,453,106.00	
School Transportation	182,663.00	
Tuition State Wards		
Total State Revenue		**9,796,077.00**
SPECIAL REVENUES		
School:		
School Lunch	742,201.00	
School Athletics	181,107.00	
Community School	2,056,049.00	
School Grants	1,233,729.00	
School Revolving	463,032.00	4,676,118.00
Town:		
Federal Grants	184,642.00	
State Grants	326,334.00	
State Aid to Highways-Ch.90	92,830.00	
Reserve for Appropriation	1,203,626.00	
Marina	1,072,728.00	
Land Bank	977,297.00	
Other Special Revenue	324,157.00	
Donations / Gifts	40,344.00	4,221,958.00
Total Special Revenue:		**8,898,076.00**
CAPITAL PROJECTS / BOND ISSUES		
School Construction BAN	0.00	
Landfill / Highway BAN	0.00	
Land Bank - Land Purchase		
Total Capital Projects:		**0.00**
INTEREST / DEPOSITS		
School Construction	597.00	
Other Capital	566.00	
Stabilization Fund	15,922.00	
Trust Funds	47,432.00	
Total Interest / Deposits		**64,517.00**
ENTERPRISE FUND		
Golf Course	1,212,977.00	
Total Enterprise Fund		**1,212,977.00**
AGENCY ACCOUNTS		
Water Districts	2,254,954.00	
Withholdings	11,263,447.00	
State Licenses	9,244.00	
Special Details	290,264.00	
Clients Escrow	77,622.00	
School Activity	872,272.00	
Total Agency Accounts		**14,767,803.00**
TOTAL ALL RECEIPTS:		**72,051,308.00**

TOWN OF SANDWICH
DISBURSEMENTS
JUNE 30, 2004

GENERAL FUND:		
General Government	2,274,640.00	
Protection Persons/Property	5,669,904.00	
Education	25,882,979.00	
Public Works	2,380,914.00	
Human Services	358,619.00	
Culture & Recreation	862,303.00	
Debt Accounts	7,218,484.00	
Assessments/Intergovernmental	1,904,246.00	
Employee Benefits	5,543,276.00	
Total General Fund		**52,095,365.00**
SPECIAL REVENUE ACCOUNTS:		
School:		
School Lunch	859,369.00	
School Grants	1,233,404.00	
Revolving Accounts	680,765.00	
School Athletics	171,382.00	
Community School	2,134,818.00	
Total School		**5,079,738.00**
Town:		
Federal Grants	183,492.00	
State Grants	359,704.00	
Donations / Gifts	41,120.00	
Reserve for Appropriation	2,217.00	
Marina	1,220,834.00	
Other Special Revenue	547,535.00	
Total Town		**2,354,902.00**

CAPITAL PROJECTS:		
School Construction	994,390.00	
Other	941,400.00	
Total Capital Projects		**1,935,790.00**
TRUST ACCOUNTS:		
Trust Funds	85,405.00	
Stabilization Fund	70,713.00	
Total Trust Accounts		**156,118.00**
ENTERPRISE ACCOUNT:		
Golf Course	1,272,008.00	
Total Enterprise Fund		**1,272,008.00**
AGENCY ACCOUNTS:		
Water Districts	2,343,259.00	
Withholdings	11,063,291.00	
Tailings	4,489.00	
State Licenses	8,692.00	
Special Details	271,872.00	
Client Escrow	12,778.00	
School Activity	592,170.00	
Total Agency Accounts		**14,296,551.00**
TOTAL DISBURSEMENTS ALL FUNDS:		**77,190,472.00**

TOWN OF SANDWICH
APPROPRIATIONS EXPENDITURES SCHEDULE
Fiscal Year 2004

Account	Encumb. Carried Forward	Total ATM	Total STM	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
General Government										
Operating budget										
Moderator		450.00				450.00	450.00			
Selectmen/										
Administrator		257,840.00				257,840.00	244,885.23		12,794.79	159.98
Peronnel expenses		42,999.00			15,817.54	58,816.54	58,816.54			
Finance Committee		2,200.00				2,200.00	962.23		1,237.77	
Accounting	11,000.00	130,509.00		7,259.20		148,768.20	142,231.87		786.33	5,750.00
Assessing		269,163.00				269,163.00	264,514.83		4,648.17	
Treasurer		148,141.00		7,259.20		155,400.20	152,872.74		2,527.46	
Tax Collector		178,477.00				178,477.00	178,477.00			
Tax Title		30,000.00				30,000.00	23,414.25		6,585.75	
Legal		175,000.00			19,591.43	194,591.43	194,591.43			
Human Resources		88,379.00				88,379.00	86,556.30		1,822.70	
Town Clerk		113,658.00				113,658.00	113,429.23		228.77	
Elections & Registrations		48,300.00				48,300.00	38,351.38		9,948.62	
Natural Resources		101,006.00				121,006.00	120,903.61		102.39	
Planning & Development		114,740.00				114,740.00	109,433.54		5,306.46	
Recreation Center		3,500.00				3,500.00	413.72		3,086.28	
JSD Building		12,400.00				12,400.00	10,739.21		1,660.79	
Facilities Management		201,409.00				201,409.00	186,964.18		14,349.82	95.00
Town Hall		9,540.00				9,540.00	9,511.27		28.73	
Town Hall Annex		10,040.00				10,040.00	9,276.17		763.83	
Town Reports		15,000.00				15,000.00	8,906.00		6,094.00	
Bind Town Records		1,500.00				1,500.00	1,500.00			
Data Processing		228,653.00				228,653.00	210,140.13		3,893.39	14,619.48
Total operating budget	*11,000.00*	*2,202,904.00*	*0.00*	*14,518.40*	*35,408.97*	*2,263,831.37*	*2,167,340.86*	*0.00*	*75,866.05*	*20,624.46*
Articles										
Land Bank Exp. A8										
FY 04 ATM	2,689.50	20,000.00				22,689.50	17,365.25		5,324.25	
Medicare/FICA A12										
FY04 ATM	48,661.31	310,000.00		10,081.46		368,742.77	310,807.59		57,935.18	
Property & Liab. Ins. A12										
FY04 ATM		546,250.00		8,321.88		554,571.88	543,539.31		11,032.57	
County Retire. Assess. A12										
FY04 ATM		1,393,881.00			43,644.78	1,437,525.78	1,437,525.78			
Group Health Ins. A12										
FY04 ATM	119,052.66	4,550,000.00		68,976.10		4,738,028.76	4,659,507.39		78,521.37	
Reserve Fund		250,000.00	150,000.00		(208,093.26)	191,906.74		52,304.30	139,602.44	
Natural Resources Boat Enf. A16										
FY04 ATM		6,500.00				6,500.00	6,500.00			
Building/Capital Purch. A16										
FY04 ATM	84,716.73	19,000.00				103,716.73	826.24			102,890.49
Senior Vol. Tax Credit Pgm A22										
FY04 ATM		4,500.00				4,500.00	4,500.00			
Sandwich Promotions Fund A23										
FY04 ATM	70,072.33	52,494.50				122,566.83	40,879.09			81,687.74
Shawme Pond	79,093.00					79,093.00	10,112.95			68,980.05
Foster Road Culvert										
Repairs	46,353.00					46,353.00	572.32		0.34	45,780.34
Natural Resources										
Capital	9,344.91					9,344.91	7,477.77			1,867.14
Jan Sebastion Building										
Capital	5,473.07					5,473.07				5,473.07
Town Buildings Repairs	26,755.62					26,755.62	3,456.07			23,299.55
Town Hall Equipment	6,968.00					6,968.00				6,968.00
Town Hall Painting	1,201.03					1,201.03				1,201.03
GIS Networking	2,965.86					2,965.86				2,965.86

Account	Encumb. Carried Forward	Total ATM	Total STM	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Transfers Out	Appropriation Savings Closed	Balance Encumbered
Prior Encumbered Funds	57,732.00					57,732.00	35,422.75			22,309.25
Unemployment Comp.	33,275.00					33,275.00	29,422.43			3,852.57
Total articles	*594,354.02*	*7,152,625.50*	*150,000.00*	*87,379.44*	*(164,448.48)*	*7,819,910.48*	*7,107,914.94*	*52,304.30*	*292,416.15*	*367,275.09*
Total General Government	***605,354.02***	***9,355,529.50***	***150,000.00***	***101,897.84***	***(129,039.51)***	***10,083,741.85***	***9,275,255.80***	***52,304.30***	***368,282.20***	***387,899.55***
Public Safety										
Operating budgets										
Police Department		2,455,768.00			53,169.79	2,508,937.79	2,508,937.79			
Fire Department		2,768,572.00			54,674.99	2,823,246.99	2,822,928.99			318.00
Inspections		181,430.00				181,430.00	179,129.65		2,086.35	214.00
Weights & Measures		2,000.00				2,000.00	98.00		1,902.00	
Emergency Management		480.00				480.00	66.00		414.00	
Forest Warden		1,200.00				1,200.00	1,200.00			
Bourne Shellfish	4,000.00	4,000.00				8,000.00	8,000.00			
Greenhead Fly		1,500.00				1,500.00	1,500.00			
Total operating budgets	*4,000.00*	*5,414,950.00*	*0.00*	*0.00*	*107,844.78*	*5,526,794.78*	*5,521,860.43*	*0.00*	*4,402.35*	*532.00*
Articles										
PD mobile data terminals A16 FY04 ATM	4,838.07	10,000.00	10,000.00	0.00	14,838.07	14,184.31	14,184.31	653.76	0.00	653.76
PD bullet proof vests A16 FY04 ATM		13,500.00				13,500.00	1,861.72			11,638.28
FD Duty officer vehicle A16 FY04 ATM		47,500.00				47,500.00	45,782.60			1,717.40
FD Vehicle repairs & equip. A16 FY04 ATM		18,000.00				18,000.00	5,980.45			12,019.55
Police Grant (Town Share)	169.78					169.78				169.78
Police Building Repairs	8,344.84					8,344.84	5,888.19			2,456.65
Fire Trailer Purchase	4,949.53					4,949.53	4,949.53			
Fire Ambulance Prchase/Repairs	76,865.02					76,865.02	76,865.02			
Fire Equipment	930.34					930.34				930.34
Civil Defense Generator	3,254.89					3,254.89				3,254.89
Civil Defense-Operation Center	7,918.57					7,918.57				7,918.57
Total articles	*107,271.04*	*89,000.00*	*0.00*	*0.00*	*0.00*	*196,271.04*	*155,511.82*	*155,511.82*	*0.00*	*40,759.22*
Total Public Safety	***111,271.04***	***5,503,950.00***	***0.00***	***0.00***	***107,844.78***	***5,723,065.82***	***5,677,372.25***	***0.00***	***4,402.35***	***41,291.22***
Education										
Operating Budgets										
School Department	1,544,836.95	19,001,496.00				20,546,332.95	18,992,679.43		228.20	1,553,425.32
Upper CC Regional Tech School		801,483.00				801,483.00	796,566.00		4,917.00	
School Dept. A5 FY 04 ATM		338,326.00				338,326.00	338,326.00			
School Dept. A10 FY 04 ATM		5,016,623.00				5,016,623.00	5,016,623.00			
School Dept. A1 5/04 STM			436,483.00			436,483.00	436,483.00			
Upper CC Tech A11 FY 04 ATM		276,764.00				276,764.00			276,764.00	
Total operating budgets	*1,544,836.95*	*25,434,692.00*	*436,483.00*	*0.00*	*0.00*	*27,416,011.95*	*25,580,677.43*	*0.00*	*281,909.20*	*1,553,425.32*
Articles										
Mowing Tractor A16 FY04 ATM		54,000.00				54,000.00	54,000.00			
Shower Stalls A16 FY04 ATM		15,000.00				15,000.00	15,000.00			

Account	Encumb. Carried Forward	Total ATM	Total STM	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
School Building Committee	201,693.39					201,693.39	201,693.39			
School Repairs	2,245.85					2,245.85				2,245.85
Wastewater Treatment	612,550.27					612,550.27	31,534.89			581,015.38
Total articles	*816,489.51*	*69,000.00*	*0.00*	*0.00*	*0.00*	*885,489.51*	*302,228.28*	*0.00*	*0.00*	*583,261.23*
Total Education	***2,361,326.46***	***25,434,692.00***	***436,483.00***	***0.00***	***0.00***	***28,301,501.46***	***25,882,905.71***	***0.00***	***281,909.20***	***2,136,686.55***
Public Works										
Operating budgets										
DPW - engineering		116,293.00				116,293.00	114,088.75		2,204.25	
DPW - highways		1,096,598.00				1,096,598.00	1,096,598.00			
Snow & Ice		250,002.00			15,631.42	265,633.42	265,633.42			
Streetlights		26,000.00				26,000.00	19,851.90		6,148.10	
DPW - sanitation		721,288.00				721,288.00	721,288.00			
Total operating budgets	*0.00*	*2,210,181.00*	*0.00*	*0.00*	*15,631.42*	*2,225,812.42*	*2,217,460.07*	*0.00*	*8,352.35*	*0.00*
Articles										
Engineering pick up truck A16 FY04 ATM		20,000.00				20,000.00	16,249.00			3,751.00
Salt/Sand Shed A16 FY04 ATM		70,000.00				70,000.00				70,000.00
Transfer Trailer A16 FY04 ATM		50,000.00				50,000.00	48,225.01			1,774.99
Refuse vehicle lease A16 FY04 ATM	143.00	31,500.00				31,643.00	31,357.00			286.00
Old Harbor Project A2 5/04 STM			75,000.00			75,000.00		75,000.00		
Aerial lift lease A16 FY04 ATM	84.00	40,000.00				40,084.00	39,916.00			168.00
DPW Capital Purchases	34,890.68					34,890.68	27,706.78			7,183.90
Road Takings	12.00					12.00				12.00
Landfill Building Repairs	2,567.32					2,567.32				2,567.32
Cemetery Capital Projects	11,166.13					11,166.13				11,166.13
Total articles	*48,863.13*	*211,500.00*	*75,000.00*	*0.00*	*0.00*	*335,363.13*	*163,453.79*	*75,000.00*	*0.00*	*96,909.34*
Total Public Works	***48,863.13***	***2,421,681.00***	***5,000.00***	***0.00***	***0.00***	***2,561,175.55***	***2,380,913.86***	***75,000.00***	***8,352.35***	***96,909.34***
Health and Human Services										
Operating Budgets										
Health Department		136,959.00				136,959.00	135,060.95		1,441.26	456.79
Nursing Department		82,179.00				82,179.00	82,179.00			
Social Worker										
Council on Aging		104,105.00				104,105.00	103,117.48		987.52	
Veterans Services		2,354.15	30,806.00			33,160.15	23,854.68		9,305.47	
Human Services Building		11,040.00			2,405.31	13,445.31	13,445.31			
Disabilities Commissions		500.00				500.00	111.00		389.00	
Total operating budgets	*2,354.15*	*365,589.00*	*0.00*	*0.00*	*2,405.31*	*370,348.46*	*357,768.42*	*0.00*	*12,123.25*	*456.79*
Articles										
A18 FY04 ATM Big Brothers/Big Sisters		500.00				500.00				500.00
A18 FY04 ATM Upper Cape AIDS Council		1,000.00				1,000.00	1,000.00			
A18 FY04 ATM Independence House		6,400.00				6,400.00	6,400.00			
A18 FY04 ATM Legal Services of CC		2,000.00				2,000.00	2,000.00			
A18 FY04 ATM Nauset Workshop		1,000.00				1,000.00	1,000.00			
A18 FY04 ATM Elder Services		500.00				500.00	500.00			

Account	Encumb. Carried Forward	Total ATM	Total STM	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
A18 FY04 ATM										
Gosnold/Childrens Services		6,000.00				6,000.00	6,000.00			
A18 FY04 ATM										
Special Olympics		400.00				400.00				400.00
A18 FY04 ATM										
Cape Cod Child Dev.		1,200.00				1,200.00	900.00			300.00
A18 FY04 ATM										
Sight Loss Services		600.00				600.00	600.00			
A18 FY04 ATM										
Falmouth Free Clinic		1,600.00				1,600.00	1,400.00			200.00
Nursing Dept Capital	918.73					918.73				918.73
Human Service										
Bldg Repairs	5,000.00					5,000.00				5,000.00
Total articles	*5,918.73*	*21,200.00*	*0.00*	*0.00*	*0.00*	*27,118.73*	*19,800.00*			*7,318.73*
Total Health and Human Services	***8,272.88***	***386,789.00***	***0.00***	***0.00***	***2,405.31***	***397,467.19***	***377,568.42***	***0.00***	***12,123.25***	***7,775.52***
Cultural & Recreation										
Operating Budgets										
Library		640,552.74		45,000.00		685,552.74	685,552.74			
Youth Task Force		500.00		(22,947.49 from		500.00	24.00		476.00	
Recreation Department		114,614.00		Weston Funds &		114,614.00	92,415.19		22,138.83	59.98
DPW - Parks		42,425.00		22,052.51 from		42,425.00	42,425.00			
Archives		2,500.00		Library Trust)		2,500.00	2,480.14		19.86	
Memorial Day		1,200.00				1,200.00	1,188.87		11.13	
Historic District		10,650.00				10,650.00	10,641.30		8.70	
Total operating budgets		*812,441.74*	*0.00*	*45,000.00*	*0.00*	*857,441.74*	*834,727.24*	*0.00*	*22,654.52*	*59.98*
Articles										
Recreation Sailboats A16										
FY04 ATM		5,000.00				5,000.00				5,000.00
Hoxie House/Gristmill A19										
FY04 ATM	1,171.57	37,000.00				38,171.57	38,139.15			32.42
Sandy Neck Beach Privileges A20										
FY04 ATM		15,845.00				15,845.00	15,778.29		66.71	
Library Building Repairs	7,103.44					7,103.44				7,103.44
Hoxie House Windows	8,000.00					8,000.00				8,000.00
Recreation Safety										
Equipment	3,908.41					3,908.41	1,233.00			2,675.41
Elm Tree Management	10,426.00					10,426.00				10,426.00
East Boat Basin	38,375.92					38,375.92				38,375.92
Total articles	*68,985.34*	*57,845.00*	*0.00*	*0.00*	*0.00*	*126,830.34*	*55,150.44*	*0.00*	*66.71*	*71,613.19*
Total Cultural and Recreation	***68,985.34***	***870,286.74***	***0.00***	***45,000.00***	***0.00***	***984,272.08***	***889,877.68***	***0.00***	***2,721.23***	***71,673.17***
Debt Service										
Articles										
Debt Principal A6										
FY 04 ATM		3,817,250.00				3,817,250.00	3,817,250.00			
Debt Interest A7										
FY 04 ATM		2,295,734.00				2,295,734.00	2,295,734.00			
Land Bank Debt Svc. A8										
FY04 ATM		1,114,475.00				1,114,475.00	1,105,500.34		8,974.66	
Total articles/debt service		***7,227,459.00***	***0.00***	***0.00***	***0.00***	***7,227,459.00***	***7,218,484.34***	***0.00***	***8,974.66***	***0.00***
Total general fund	**3,204,072.87**	**51,269,387.24**	**661,483.00**	**146,897.84**	**(3,158.00)**	**55,278,682.95**	**51,702,378.06**	**127,304.30**	**706,765.24**	**2,742,235.35**
							(45,000.00)			
State and County assessments					3,158.00		437,914.00		3,571.00	
							17,323.22			
							(17,323.22)			
							52,095,292.06			
									710,336.24	

TOWN OF SANDWICH
COMBINED BALANCE SHEET
All Fund Types and Account Groups
June 30, 2004

Assets:	General	Special Revenue	Capital Projects	Enterprise Funds	Fiduciary &Trust Funds	Acct Group Long Term Obligation	Totals Only
Cash	$5,816,903	$4,962,447	$618,345	$590,948	$2,850,555	$14,839,198	
Property Taxes:							
Real Estate	876,194						876,194
Personal Property	1,510,572						1,510,572
Other Receivables:	0						–
Motor Vehicle Exc.	437,732						437,732
Other Excise	8,299						8,299
Tax Liens	395,025	(40,663)					354,362
Special Assessment	165,140						165,140
Deferred Taxes	77,285						77,285
Tax Foreclosures	263,310	16,098					279,408
Due From Other Fnds	0						–
Amts to be provided	0						–
Short /Long Term Debt			4,703,514			51,449,237	56,152,751
Total Assets	$9,550,460	$4,937,882	$5,321,859	$590,948	$2,850,555	$51,449,237	$74,700,941
Liabilities & Fnd Equity:							
Payroll Whhldgs	$270,189						$270,189
Def. Rev. PP & RE	1,673,117						1,673,117
Def. Rev. Other	1,346,791	(24,565)					1,322,226
Prov. For Abate	713,649						713,649
Notes Payable	4,703,514						4,703,514
Tailings	24,030						24,030
Agency Payables	729,802						729,802
Bonds Payable	51,449,237						51,449,237
Total Liabilities	4,027,776	-24,565	4,703,514	0	729,802	51,449,237	60,885,764
Fund Equity:							
FB Reserve for Appropriations	2,742,235			0			2,742,235
FB Reserve Expendit	2,200,043						2,200,043
Waterways Fund	44,896						44,896
FB Res.Approp Deficit	(436,483)						(436,483)
FB Res.Overlay Deficit	(4,482)						(4,482)
Undesignated	976,475	4,962,447	618,345	590,948	2,120,753	0	9,268,968
Total Fund Equity	5,522,684	4,962,447	618,345	590,948	2,120,753	-	13,815,177
Total Liab&Fd Equity	$9,550,460	$4,937,882	$5,321,859	$590,948	$2,850,555	$51,449,237	$74,700,941

Report of the
COLLECTOR OF TAXES

2003 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2003	695,167.30	COLLECTED	431,113.88
COMMITTED FY 2004	0.00	ABATED	24,711.84
REFUNDED	4,804.65	TAX TITLE	244,146.23
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	699,971.95	TOTAL	699,971.95

2004 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	30,945,433.17
COMMITTED FY 2004	31,976,372.90	ABATED	240,103.33
REFUNDED	91,449.73	TAX TITLE	0.00
DEFERRED	-6,092.16	OUTSTANDING - JUNE 30, 2004	876,193.97
TOTAL	32,061,730.47	TOTAL	32,061,730.47

2003 LAND BANK

OUTSTANDING - JULY 1, 2003	20,259.01	COLLECTED	12,940.07
COMMITTED FY 2004	0.00	ABATED	115.08
REFUNDED	0.00	TAX TITLE	7,106.56
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	97.30
TOTAL	20,259.01	TOTAL	20,259.01

2004 LAND BANK

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	932,023.47
COMMITTED FY 2004	959,244.42	ABATED	2,299.84
REFUNDED	500.04	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	25,421.15
TOTAL	959,744.46	TOTAL	959,744.46

2003 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2003	47,502.42	COLLECTED	28,236.51
COMMITTED FY 2004	0.00	ABATED	1,199.25
REFUNDED	0.00	TAX TITLE	18,066.66
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	47,502.42	TOTAL	47,502.42

2004 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	2,058,332.24
COMMITTED FY 2004	2,185,959.73	ABATED	68,078.17
REFUNDED	4,131.16	TAX TITLE	0.00
DEFERRED	-221.87	OUTSTANDING - JUNE 30, 2004	63,458.61
TOTAL	2,189,869.02	TOTAL	2,189,869.02

2003 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2003	893.87	COLLECTED	753.42
COMMITTED FY 2004	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	140.45
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	893.87	TOTAL	893.87

2004 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	45,220.81
COMMITTED FY 2004	46,795.32	ABATED	902.84
REFUNDED	120.99	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	792.66
TOTAL	46,916.31	TOTAL	46,916.31

2003 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2003	2,017.67	COLLECTED	1,245.99
COMMITTED FY 2004	0.00	ABATED	68.36
REFUNDED	68.36	TAX TITLE	771.68
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	2,086.03	TOTAL	2,086.03

2004 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	33,560.50
COMMITTED FY 2004	34,338.77	ABATED	272.30
REFUNDED	245.07	TAX TITLE	751.04
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	34,583.84	TOTAL	34,583.84

2003 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2003	1,215.70	COLLECTED	464.66
COMMITTED FY 2004	0.00	ABATED	54.46
REFUNDED	54.46	TAX TITLE	751.04
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	1,270.16	TOTAL	1,270.16

2004 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	26,549.55
COMMITTED FY 2004	27,986.75	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	1,437.20
TOTAL	27,986.75	TOTAL	27,986.75

2003 STREET BETTERMENT

OUTSTANDING - JULY 1, 2003	304.88	COLLECTED	211.91
COMMITTED FY 2004	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	92.97
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	304.88	TOTAL	304.88

2004 STREET BETTERMENT

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	6,824.37
COMMITTED FY 2004	7,129.25	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	304.88
TOTAL	7,129.25	TOTAL	7,129.25

2003 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2003	254.80	COLLECTED	148.81
COMMITTED FY 2004	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	105.99
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	254.80	TOTAL	254.80

2004 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	3,740.27
COMMITTED FY 2004	3,976.77	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	236.50
TOTAL	3,976.77	TOTAL	3,976.77

2004 BEACH BERM BETTERMENT

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	175.62
COMMITTED FY 2004	175.62	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	175.62	TOTAL	175.62

2004 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	63.55
COMMITTED FY 2004	63.55	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	63.55	TOTAL	63.55

2003 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2003	1,313.33	COLLECTED	1,313.33
COMMITTED FY 2004	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	1,313.33	TOTAL	1,313.33

2004 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	16,915.92
COMMITTED FY 2004	17,895.92	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	980.00
TOTAL	17,895.92	TOTAL	17,895.92

2003 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2003	1,065.70	COLLECTED	1,065.70
COMMITTED FY 2004	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	1,065.70	TOTAL	1,065.70

2004 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	13,271.72
COMMITTED FY 2004	14,015.21	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	743.49
TOTAL	14,015.21	TOTAL	14,015.21

2003 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2003	4,879.67	COLLECTED	2,740.49
COMMITTED FY 2004	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	2,139.18
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	4,879.67	TOTAL	4,879.67

2004 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	22,705.36
COMMITTED FY 2004	25,430.68	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2004	2,725.32
TOTAL	25,430.68	TOTAL	25,430.68

2001 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2003	6,251.74	COLLECTED	77.39
COMMITTED FY 2004	0.00	ABATED	6,174.35
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	6,251.74	TOTAL	6,251.74

2002 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2003	8,821.08	COLLECTED	1,384.91
COMMITTED FY 2004	0.00	ABATED	145.32
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2004	7,290.85
TOTAL	8,821.08	TOTAL	8,821.08

2003 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2003	12,357.11	COLLECTED	3,130.82
COMMITTED FY 2004	0.00	ABATED	427.01
REFUNDED	50.32	OUTSTANDING - JUNE 30, 2004	8,849.60
TOTAL	12,407.43	TOTAL	12,407.43

2004 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	915,183.84
COMMITTED FY 2004	2,410,070.28	ABATED	2,140.47
REFUNDED	1,727.75	OUTSTANDING - JUNE 30, 2004	1,494,473.72
TOTAL	2,411,798.03	TOTAL	2,411,798.03

2001 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	597.71	COLLECTED	7.97
COMMITTED FY 2003	0.00	ABATED	589.74
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	597.71	TOTAL	597.71

2002 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2003	713.22	COLLECTED	105.25
COMMITTED FY 2004	0.00	ABATED	13.11
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2004	594.86
TOTAL	713.22	TOTAL	713.22

2003 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2003	968.94	COLLECTED	256.35
COMMITTED FY 2004	0.00	ABATED	39.52
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2004	673.07
TOTAL	968.94	TOTAL	968.94

2004 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	92,259.30
COMMITTED FY 2004	228,816.96	ABATED	177.38
REFUNDED	60.03	OUTSTANDING - JUNE 30, 2004	136,440.31
TOTAL	228,876.99	TOTAL	228,876.99

2001 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2003	-55.03	COLLECTED	2.50
COMMITTED FY 2004	0.00	ABATED	0.00
ADJUSTMENT	57.53	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	2.50	TOTAL	2.50

2002 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2003	11.65	COLLECTED	6.57
COMMITTED FY 2004	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2004	5.08
TOTAL	11.65	TOTAL	11.65

2003 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2004	14.29	COLLECTED	7.52
COMMITTED FY 2004	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2004	6.77
TOTAL	14.29	TOTAL	14.29

2004 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	308.68
COMMITTED FY 2004	341.03	ABATED	6.54
REFUNDED	2.87	OUTSTANDING - JUNE 30, 2004	28.68
TOTAL	343.90	TOTAL	343.90

1999 MOTOR VEHICLE TAX

		COLLECTED	1,990.53
OUTSTANDING - JULY 1, 2003	11,605.84	ABATED	9,676.91
COMMITTED FY 2004	0.00	ADJUSTMENTS	0.00
REFUNDED	61.60	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	11,667.44	TOTAL	11,667.44

2000 MOTOR VEHICLE TAX

		COLLECTED	1,667.99
OUTSTANDING - JULY 1, 2003	14,169.84	ABATED	43.74
COMMITTED FY 2004	0.00	ADJUSTMENTS	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2004	12,458.11
TOTAL	14,169.84	TOTAL	14,169.84

2001 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2003	22,194.20	COLLECTED	7,461.36
COMMITTED FY 2004	0.00	ABATED	268.18
REFUNDED	18.05	OUTSTANDING - JUNE 30, 2004	14,482.71
TOTAL	22,212.25	TOTAL	22,212.25

2002 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2003	41,652.08	COLLECTED	30,130.32
COMMITTED FY 2004	12,154.54	ABATED	1,712.19
REFUNDED	1,350.98	OUTSTANDING - JUNE 30, 2004	23,315.09
TOTAL	55,157.60	TOTAL	55,157.60

2003 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2003	262,174.12	COLLECTED	621,428.16
COMMITTED FY 2004	436,101.59	ABATED	38,931.25
REFUNDED	18,556.67	OUTSTANDING - JUNE 30, 2004	56,472.97
TOTAL	716,832.38	TOTAL	716,832.38

2004 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2003	0.00	COLLECTED	1,968,680.17
COMMITTED FY 2004	2,355,509.93	ABATED	67,022.08
REFUNDED	15,570.85	OUTSTANDING - JUNE 30, 2004	335,378.53
TOTAL	2,371,080.78	TOTAL	2,371,080.78

2000 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2003	1,609.49	COLLECTED	-1.67
COMMITTED FY 2004	0.00	ABATED	1,611.16
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2004	0.00
TOTAL	1,609.49	TOTAL	1,609.49

2001 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2003	2,079.43	COLLECTED	56.00
COMMITTED FY 2004	0.00	ABATED	40.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2004	1,983.43
TOTAL	2,079.43	TOTAL	2,079.43

2003 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2003	3,868.26	COLLECTED	283.06
COMMITTED FY 2004	0.00	ABATED	390.72
REFUNDED	199.48	OUTSTANDING - JUNE 30, 2004	3,393.96
TOTAL	4,067.74	TOTAL	4,067.74

Report of the FINANCE COMMITTEE

The growing Federal deficit and the continuing poor national economy, with its overflow effect on the state economy, had a major impact on developing the FY 05 Town budget. One of the major sources of revenue to the Town each year, the State, has a billion dollar plus budget deficit. It is in such a poor financial position that the Finance Committee did not see any meaningful relief coming from the State in the form of increased aid to the Town. However, this last week, the Town received what we think may be some good news for the long-term: the Superior Court ruling requiring the State to more fairly fund educational aid to all the towns and cities in the State. Where this additional funding will come from is still very much in question. However, the fact that Sandwich was one of the towns that sued the State should have a positive impact in the long term.

However, hope does not pay the bills. All indications are that State aid to the Town will be level-funded for FY 05, and this was the only prudent assumption for us to use as we developed and approved the FY 05 budget. This level funding forecast for next year is, however, on its own semi-good news, on two levels. First, the economy and State revenue may have bottomed out and the major cuts in funding to all the towns may have ended; and secondly, because for the current year (FY 04), Sandwich was one of only 12 towns to see an increase in State aid, and it looks as if next year (FY 05) State aid will be stabilized at that level, which is higher than had been projected at last year's Town Meeting.

To develop the FY 05 budget, the Finance Committee established assumptions and goals. Some of the key ones are:

- That there would be no reduction in State aid to general government
- The Town would receive level funding of State aid to Education (Chapter 70)
- We would realistically fund historically under-funded line items like Police and Fire overtime, which have been major drains on the Town's Reserve Funds for years
- We added an additional $70,000 to building repairs
- We also put $25,000 into the computer account to replace older and less efficient equipment
- We added $25,000 for lost trust fund income to the library to help maintain its service level
- $10,000 was also added to the elections and registration budget because of the national elections this year
- It was also a goal of the Finance Committee to continue its long-standing policy of attempting to avoid spending any one-time money (like reserves) to fund any on-going expenses.

Based on this framework, the Finance Committee recommends to the Board of Selectmen the approval of the FY 05 operating budget in the amount of $32,331,448, which includes $11,684,282 for the General Government Budget, a 7.49% increase over the FY 04 budgeted level. While this percentage increase may seem high at first glance, it should be understood that it includes all the police and fire overtime, the additional building repair funds, the money for new computer systems, funds to help maintain the hours of operation at the library, the monies to pay for the national election in November and lastly the general government negotiated salary increases. There is an additional $19,726,618 for the operating budget for the schools. This represents a 2% increase over the FY 04 budgeted level. However, the schools are projecting that this will not be sufficient to provide level services and it is projected that 5 school department positions will need to be eliminated.

Another large percentage increase in the operating budget of 14.68% was for the Upper Cape Cod Regional Vocational-Technical School. The reason for this increase is that, over the past few years, at the request of the member towns, the UCCRVTS has been spending down all of its reserve funds. For the FY 05 budget, they have simply run out of reserve funds. This large percentage increase is needed just to maintain level services at UCCRVTS, not to add more programs and services. The Town's assessment is $920,548; this amount represents the Town's total contribution (both capital and operating costs) to UCCRVTS. This amount is set by formula with the other member towns.

The expense side of the budget also includes an additional $21,494,959 in items approved in various articles by Town Meeting. Some of the major expense items are Health Insurance, Retirement Costs and Property and Liability Insurance Costs for all Town employees and buildings.

The question that everyone in Town needs to understand this year and for future budget discussions is where are the big pressures coming from? There are five major factors that are driving the expense side of the budget. They are:

1. Health Insurance costs, which have increased 10% this year, after a 12.28% increase last year
2. The required Retirement contribution for our employees has increased by 13.64% this year, after a 13.93% increase last year. This large percentage increase is driven by the poor performance of the stock and bond markets over the last several years. The better performance of the stock and bond markets in 2003 will show up in next year's Town required contribution which should be lower then we have seen over the last few years.
3. Property and Liability Insurance costs have increased by 15% this year. This is, once again, after an increase of 11% the prior year. (It should be noted that 70% of the total costs of the first three items come from the schools, and while these dollars do not go into the schools operating budget they are clear direct costs of running the schools and do count toward our net school spending.)
4. Negotiated contractual obligations for the Town's work force
5. Lastly the UCCRVTS, that has all the above costs, which need to be fully funded directly in its operating budget each year.

On the revenue side of the budget, the Town has limited places it can go to find sources of revenue to meet the Town's expenses. The three major sources the Town has are, first, the 2 1/2% levy limit (this is the legal maximum percent by which the Town can raise taxes each year); secondly, to that amount the Town can add any new growth to set the so-called total levy limit (the maximum amount the Town can tax its citizens); and the last major source of revenue is money the State sends to us in the form of School aid, highway aid, lottery aid, payment in lieu of taxes (PILOT) and direct aid to the Town. All these forms of State aid have varied greatly over the years.

Understanding the expense pressures and the limited sources of revenue needed to fund the services provided by the Town, one can see that the Town's financial model has major flaws. The best hope for getting out of our current situation is for the State to step up to the plate and give the Town its fair share of State funds (particularly Chapter 70, or school aid). The problem with this hope is that, in the short to medium term, the State is facing its own financial crisis. The only way for the State to come up with money for Sandwich in the short term would be for it to lower aid to other towns and cities, which is highly unlikely, or to raise State taxes.

Over the last several years, the Town's revenue has grown annually at around 3%, while annual expenses have grown more than 6%. Clearly, there is a problem. Next year, the Finance Committee feels that the Town will face a very difficult question, which is, do we raise taxes (by a proposition 2 1/2 override, if so how much) or do we cut services? Which services, to what level, and when? The Finance Committee feels that, for FY 06, there is financially no way that the Town will be able to maintain the level of services we enjoy today without new major revenue sources. It is the hope of the Finance Committee that we will start to address this problem in order to develop the best solution possible to provide essential services to the public, while at the same time being sensitive to the needs of the taxpayers.

Report of the
TOWN TREASURER
FY 04 – July 1, 2003 - June 30, 2004

GENERAL CASH SUMMARY	DATE	AMOUNT
CASH CHECKING ACCOUNT	6/30/03	$1,139,527.00
INVESTMENTS	6/30/03	$12,548,355.00
RECEIPTS	7/01/03-6/30/04	$72,051,308.00
DISBURSEMENTS	7/01/03-6/30/04	$77,190,472.00
TOTAL CASH 6/30/04		**$15,186,032.00**

STATEMENT of ACCOUNTS BALANCE 7/01/04	
GENERAL FUNDS: CHECKING	$1,323,542.00
GENERAL FUNDS: INVESTMENTS	$7,028,605.00
WASTEWATER TREATMENT	$37,553.00
SETTLEMENT DISPUTE M & S/ COSTA	$4,991.00
UNEMPLOYMENT COMPENSATION	$97,948.00
STABLIZATION	$1,108,716.00
BOARDWALK FUND	39,836.00
MUNICIPAL GOLF COURSE	$1,234,712.00
LANDBANK	$2,069,307.00
OTHER SPECIAL REVENUE	$716,851.00
TRUST FUNDS	$1,523,971.00
TOTAL CASH 6/30/2004	**$15,186,032.00**

INTEREST EARNED ON VARIOUS ACCOUNTS	
GENERAL CASH	$151,477.00
WASTEWATER TREATMENT	$566.00
UNEMPLOYMENT COMPENSATION	$1,486.00
STABLIZATION	$15,922.00
BOARDWALK	$202.00
GOLF COURSE	$10,350.00
LAND BANK	$31,167.00
TOTAL INTEREST 6/30/2003	**$211,170.00**

Mary J. Govoni
Town Treasurer

TREASURER'S TRUST FUNDS

VARIOUS FUNDS:	ORIGINAL BEQUEST	BALANCE 7/1/03	ADDITIONAL BEQUEST	INTEREST INCOME	WITHDRAWALS	BALANCE 6/30/04
CEMETERY FUNDS:						
BAYVIEW CEMETERY						
SALE OF LOTS & GRAVES	$-	$5,895.53	$-	$90.16		$5,985.69
PERPETUAL CARE	$18,651.35	$55,014.45	$-	$1,201.85		$56,216.30
CEDARVILLE CEMETERY	$14,000.00	$56,527.82	$-	$861.39		$57,392.21
FORESTDALE CEMETERY	$720.47	$4,034.32	$-	$61.71		$4,096.03
FREEMAN CEMETERY	$1,272.89	$9,880.70	$-	$151.11		$10,031.81
MT. HOPE CEMETERY	$4,450.00	$17,519.79	$-	$267.91		$17,787.70
OLD TOWN CEMETERY	$1,200.00	$18,632.77	$-	$284.93		$18,917.70
ST. PETERS CEMETERY	$550.00	$1,205.95	$-	$18.44		$1,224.39
SPRING HILL CEMETERY	$800.00	$1,001.50	$-	$15.31		$1,016.81
WAKEBY CEMETERY	$1,600.00	$15,276.95	$-	$233.62		$15,510.57
NEW TOWN CEMETERY	$-	$-	$-			
SALE OF LOTS & GRAVES	$-	$144,714.81	$14,600.00	$2,318.29		$161,633.10
PERPETUAL CARE	$-	$258,671.60	$6,700.00	$4,003.48	$-	$269,375.08
TOTALS	**$43,244.71**	**$588,376.19**	**$21,300.00**	**$9,508.20**	**$-**	**$619,187.39**
LAW ENFORCEMENT FUNDS:	**$-**	**$630.17**	**$-**	**$9.64**	**$-**	**$639.81**
TOTAL	**$-**	**$630.17**	**$-**	**$9.64**	**$-**	**$639.81**
MISCELLANEOUS FUNDS:						
DR. SAMUEL M. BEALE, JR.	$3,900.69	$14,858.42		$217.55	$700.00	$14,375.97
NURSE BRENNAN FUNDS	$-	$18,798.28		$2,115.79	$3,000.00	$17,914.07
EDWIN BROWN BEAUTIFICATION	$20.00	$1,110.62	$50.00	$17.24		$1,177.86
H. EUGENE CARR	$1,459.54	$1,445.68		$22.10		$1,467.78
LOTS 451 + 452 DILLINGHAM	$1,200.00	$13,478.47		$206.10		$13,684.57
EATON FUND	$5,000.00	$5,909.01		$90.35		$5,999.36
MARY I. FREEMAN NURSING	$1,000.00	$1,032.77		$15.80		$1,048.57
RAYMOND HAMBLIN BOY SCOUT	$630.00	$876.34		$13.40		$889.74
NYE MONUMENT	$100.00	$1,939.59		$29.66		$1,969.25
POST WAR REHAB FUND	$-	$1,079.40		$16.51		$1,095.91
TUPPER FAMILY	$500.00	$4,198.99		$64.21		$4,263.20
COUNCIL ON AGING	$-	$6,729.65		$102.91		$6,832.56
ROBERT BLACK FRIENDSHIP	$23,727.58	$30,994.97	$1,040.00	$480.38		$32,515.35
TOTALS	**$37,537.81**	**$102,452.19**	**$1,090.00**	**$3,392.00**	**$3,700.00**	**$103,234.19**
SCHOOL SCHOLARSHIP FUNDS:						
JACK ALVES	$7,277.20	$4,499.90	$2,655.00	$104.69		$7,259.59
MARY C. BAKER	$25,000.00	$32,578.71	$-	$508.08	$1,000.00	$32,076.78
SARAH J. BRADLEY	$1,000.00	$1,606.05	$-	$24.54	$50.00	$1,580.59
HANNAH B. BELCHER	$2,000.00	$3,021.16	$-	$46.19	$75.00	$2,992.35
EUGENE S. CLARK, JR.	$40,015.49	$51,326.83	$-	$784.71	$1,500.00	$50,611.54
JOHN F. CLAYTON	$9,647.62	$11,838.51	$-	$181.01	$250.00	$11,769.52
TIMOTHY COLOMBO	$7,710.00	$9,305.44	$100.00	$143.03	$200.00	$90,348.47
PAUL C. EWER, JR.	$2,485.00	$4,008.81	$-	$61.29	$100.00	$3,970.10
WAYNE H. GILMORE	$10,864.00	$14,680.48	$-	$224.44	$500.00	$14,404.92
MARY E. & HENRY L. HALL	$16,506.40	$20,280.19	$-	$310.04	$700.00	$19,890.23
WILLIAM M. HARRISON	$10,000.00	$12,860.36	$-	$196.67		$13,057.03
ALVAH B. HOLWAY	$1,000.00	$1,769.62 "	$-	$27.06	$50.00	$1,746.68
DAVID B. LAFFOON	$1,160.00	$1,789.72 "	$650.00	$29.79	$50.00	$2,419.51

VARIOUS FUNDS:	ORIGINAL BEQUEST	BALANCE 7/1/03	ADDITIONAL BEQUEST	INTEREST INCOME	WITHDRAWALS	BALANCE 6/30/04
SYLVESTER MCGINN	$10,000.00	14,661.28	$-	$224.19		$14,885.47
SANDWICH ACADEMY	$325.00	$1,223.75	$-	$18.71		$1,242.46
ELIZABETH T. VANBUSKIRK	$6,888.00	$11,873.29	$100.00	$182.65	$300.00	$11,855.94
GEORGE S. WING	$4,000.00	$5,358.54	$-	$81.92	$150.00	$5,290.46
EVA G. STRAIN	$184,255.29	$282,395.89	$-	$5,912.88	$4,000.00	$284,308.77
ANNIE CHAMBERLAIN	$523.00	$4,700.46	$-	$71.89	$100.00	$4,672.35
HEATHER KULL	$210.00	$730.68	$-	$11.17		$741.85
JOHN & RUTH TYBACK	$10,590.00	$10,953.80	$-	$168.50		$11,121.30
DONALD LONG	$5,140.00	$6,358.61	$-	$175.00		$6,280.84
B. HATLOW & MABEL MORROW	$20,000.00	$22,302.90	$-	$89.50		$22,392.40
FRANCES SILVA	$2,200.00	$2,610.51	$-	$39.91		$2,650.42
CLASS OF 2000	$4,000.00	$4,297.49	$-	$65.71		$4,363.20
TOTALS	**$382,797.00**	**$537,032.98**	**$3,505.00**	**$9,605.80**	**$31,592.40**	**$599,540.37**
COMBINED LIBRARY FUNDS	$216,687.71	$240,534.84	$3,644.24	$2,331.02		$241,848.06
TOTAL	**$216,687.71**	**$240,534.84**	**$3,644.24**	**$2,331.02**		**$241,848.06**
GRAND TOTALS	**$680,267.23**	**$1,469,026.37**	**$31,295.00**	**$19,838.11**	**$37,623.42**	**$1,133,440.64**

WAGE REPORT 2004

Employee Name	Department	Regular	Other	Overtime	Fringe
ABBOTT, JOANNE	ED. SUPPORT PERSONNEL	16,749.34	2,075.67		0.00
ADAMS, ANNE-MARIE	TUTORS	7,035.00	0.00		0.00
ADAMS, BARBARA BEMIS	TEACHERS	48,751.68	0.00		0.00
ADAMS, DAVID G	TEACHERS	40,638.28	290.00		0.00
AHLGREN, MERRY SUE	TEACHERS	60,676.00	1,010.00		0.00
AHONEN, CHERYL A	SCHOOL LUNCH	4,771.91	133.31		0.00
AHONEN, JEAN A	TEACHERS	61,326.00	1,500.00		0.00
AIELLO, KIM	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
AKELEY, JOHN F	HOXIE HOUSE	255.00	0.00		0.00
ALCORN, THERESE M	TEACHERS	57,126.00	145.00		0.00
ALDRICH, KATHRYN	ED. SUPPORT PERSONNEL	12,372.85	568.63		0.00
ALLANBROOK, ARTHUR	TEACHERS	57,832.00	3,840.00		0.00
ALLEN, CHRISTOPHER	COMMUNITY SCHOOL	1,553.85	0.00		0.00
ALLEN, DEVORAH L	SUBSTITUTES	2,660.00	0.00		0.00
ALLIETTA, MARY E.	ED. SUPPORT PERSONNEL	1,038.58	310.61		0.00
ALLIETTA, PATRICIA C	TEACHERS	54,870.60	3,959.30		0.00
ALVEZI, WALTER E	TEACHERS	42,734.67	7,310.00		0.00
AMENDA, LAURA	ED. SUPPORT PERSONNEL	9,208.94	0.00		0.00
AMES, DAVID G	FIRE SPECIAL DETAIL	150.00	0.00		0.00
AMES, DAVID G.	FIRE	46,797.15	430.00	15,744.78	50.00
AMES, SCOTT	FIRE	50,107.39	545.00	17,108.56	50.00
ANDERSEN, MARY BETH	SCHOOL LUNCH	7,165.67	200.44		0.00
ANDERSON, AUTUMN	ED. SUPPORT PERSONNEL	11,163.78	0.00		0.00
ANDERSON, CHERYL S	TEACHERS	45,073.96	0.00		0.00
ANDERSON, CHRISTINE	COMMUNITY SCHOOL	380.00	0.00		0.00
ANDERSON, CYNTHIA B	LIBRARY	32,986.46	175.00		0.00
ANDERSON, PHILIP H	POLICE	45,016.10	0.00	11,586.67	0.00
ANDERSON, ROBERT	MUNICIPAL GOLF COURSE	9,697.16	0.00	456.33	0.00
ANDERSON-LEHANE SUSAN	ED. SUPPORT PERSONNEL	15,189.44	0.00		0.00
ANDERSON-WALSH, HEIDI	SECRETARIAL	31,568.88	350.00		0.00
ANDREOTTI, DARLENE M	SCHOOL LUNCH	2,695.58	32.56		0.00
ANGELIQUE, STEPHEN	COMMUNITY SCHOOL	423.00	0.00		0.00
ANGIOLILLO, MARC E	TEACHERS	38,684.00	3,756.00		0.00
ANNETT, MARY SHARLENE	TEACHERS	26,282.80	4,264.00		0.00
ANTEL, DALE R	COMMUNITY SCHOOL	113.54	0.00		0.00
ARADO-OLSON, FILOMENA	COMMUNITY SCHOOL	627.00	0.00		0.00
ARCHAMBEAULT JR, LEO	CUSTODIANS	33,671.60	1,426.30		125.00
ARCHAMBEAULT, CAROL A	TEACHERS	53,740.48	0.00		0.00
ARCHINO, LYNN	SUBSTITUTES	2,240.00	0.00		0.00
ASHLEY, GLENN	CUSTODIANS	28,613.77	1,439.55	2,853.93	125.00
ASSAD, EILEEN	SUBSTITUTES	1,400.00	0.00		0.00
ATKINSON JR, WILLIAM R	MUNICIPAL GOLF COURSE	5,607.18	0.00		0.00
AUGUSTINE, KAREN A.	TRANSPORTATION	2,279.50	0.00		0.00
AYCOCK, C. DAVID	TEACHERS	51,161.68	7,691.00		0.00
AYRES, LILLI S.	HOXIE HOUSE	875.50	0.00		0.00
BABINEAU, KATHLEEN	TEACHERS	12,926.48	0.00		0.00
BACH, CANDACE L	TREASURER	30,026.80	275.00		0.00
BACH, SARAH E.	HOXIE HOUSE	867.00	0.00		0.00
BACHAND, PATRICIA	COMMUNITY SCHOOL	185.00	0.00		0.00
BAHMAN, SUSAN D	TEACHERS	52,821.04	0.00		0.00
BAHRAWY, SUSAN E	TEACHERS	44,131.16	0.00		0.00
BAIG, MIRZA B.	DEPT. OF PUBLIC WORKS	5,367.50	0.00		0.00
BAILET, YVES A	MUNICIPAL GOLF COURSE	23,876.11	4,140.00	942.80	0.00
BAKER, LAURIE M	COMMUNITY SCHOOL	1,955.00	0.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
BALCOM, ANNE	ED. SUPPORT PERSONNEL	15,547.14	2,020.03		0.00
BALCOM, ERIN	TUTORS	412.50	0.00		0.00
BALKAM, PAMELA J	SUBSTITUTES	6,300.00	0.00		0.00
BALKAM, STEPHEN	COMMUNITY SCHOOL	150.00	0.00		0.00
BALLINGER, SALLY	CHILD CARE CENTER	852.28	0.00		0.00
BALLOU, VALERIE J	EAST BOAT BASIN	23,591.94	0.00	484.22	0.00
BAMERT, ANITA J	COMMUNITY SCHOOL	8,220.00	0.00		0.00
BANDZAK, MARY LYNN	TEACHERS	54,284.00	1,000.00		0.00
BARNES, STEVEN E	CUSTODIANS	14,258.05	465.50	19.50	0.00
BAROVE, DEBORAH A	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
BARR, CAROL A	RECREATION	11,004.27	0.00		0.00
BARRY, MICHAEL J	SUBSTITUTES	420.00	0.00		0.00
BARRY, PATRICIA M	TEACHERS	61,976.00	2,270.00		0.00
BARTLETT, JOYCE	PLANNING & DEV.	29,374.04	1,966.06		0.00
BARTLETT-KELLY, ANN M	ED. SUPPORT PERSONNEL	11,710.44	70.00		0.00
BARTON, GRAHAM	RECREATION	2,603.50	0.00	15.38	0.00
BARTON, MCKENZIE	RECREATION	352.00	0.00		0.00
BARTON, WILLIAM A	CUSTODIANS	3,959.33	0.00		0.00
BASLER, WILLIAM D	ASSESSORS	39,180.00	852.00		0.00
BASS, LINDA J	SECRETARIAL	17,925.09	1,512.30		0.00
BASSETT, BARBARA	COMMUNITY SCHOOL	864.00	0.00		0.00
BASSETT, MARILYN	ASSESSORS	25,792.65	0.00		0.00
BASSICK, JESSICA L	SUBSTITUTES	770.00	0.00		0.00
BAXLEY, BRENDA H	TEACHERS	51,016.32	20.00		0.00
BAXTER, PHILLIP A	COMMUNITY SCHOOL	1,427.10	0.00		0.00
BEAN, HOWARD	COMMUNITY SCHOOL	1,091.75	0.00		0.00
BEANE, PAMELA ANN	ED. SUPPORT PERSONNEL	10,822.73	294.43		0.00
BEATON, DIANNE L	TRANSPORTATION	19,703.87	417.75	430.26	0.00
BECKWITH, DEANA	SUBSTITUTES	70.00	0.00		0.00
BEIKES, LINDA	ED. SUPPORT PERSONNEL	4,295.39	0.00		0.00
BELL, CHRISTINE	TEACHERS	54,284.00	1,750.00		0.00
BELL, GRETCHEN E	COMMUNITY SCHOOL	622.83	0.00		0.00
BELL, JOSEPH E	DEPT. OF PUBLIC WORKS	1,901.25	255.75		0.00
BENJAMIN, ALICE D	TEACHERS	61,976.00	4,474.00		0.00
BENNETT, LESLIE A	CHILD CARE CENTER	3,075.36	0.00		0.00
BERIAU, TERRY E	TUTORS	1,705.00	140.00		0.00
BERKA IV, WILLIAM G	COMMUNITY SCHOOL	1,421.75	0.00		0.00
BERRY, ELAINE M	TEACHERS	34,689.88	0.00		0.00
BETTENCOURT, SUSAN G	COMMUNITY SCHOOL	309.60	0.00		0.00
BEVERIDGE, IRVING C	COMMUNITY SCHOOL	2,547.84	0.00		0.00
BIDGOOD, ALEXANDER	RECREATION	1,024.25	0.00		0.00
BILLINGS, JAYNE B	COMMUNITY SCHOOL	360.00	0.00		0.00
BILLINGS, SUSAN	CHILD CARE CENTER	29,678.06	0.00		0.00
BISHOPRIC, LYNNE B	ED. SUPPORT PERSONNEL	14,974.48	275.88		0.00
BLACK III, ROBERT	FIRE SPECIAL DETAIL	150.00	0.00		0.00
BLACK III, ROBERT R	FIRE	55,731.54	1,709.16	20,674.20	50.00
BLACK IV, ROBERT	COMMUNITY SCHOOL	2,295.65	0.00		0.00
BLACK, LYNDSAY E	CHILD CARE CENTER	4,198.70	0.00		0.00
BLANCHETTE, DAVID	COMMUNITY SCHOOL	360.00	0.00		0.00
BLANK, GARRY N.	MODERATOR	450.00	0.00		0.00
BLECKINGER-O'BRYAN, JO	TEACHERS	19,909.16	0.00		0.00
BLOUNT, STACEY L	TEACHERS	57,126.00	750.00		0.00
BOARDMAN, DONNA M	BLDG/GAS/PLMB/WIRE INSP.	46,714.92	958.15		0.00
BOFFETTI, JOHN R	MUNICIPAL GOLF COURSE	8,795.08	0.00		0.00
BOLES, DAVID J	FIRE	41,174.83	14,372.16	4,436.29	50.00
BONAVIST, DIANE M	COMMUNITY SCHOOL	140.00	0.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
BONDAREK, BRIAN A	POLICE	40,372.51	5,443.60	9,026.70	0.00
BONDAREK, MICHAEL T	POLICE	65,374.09	0.00	3,500.42	0.00
BONINO, ALEXANDER	MUNICIPAL GOLF COURSE	2,468.48	0.00		0.00
BONNELL, SUSAN M	TEACHERS	57,126.00	1,500.00		0.00
BOORAS, ELLIN	ADMINISTRATION	89,047.07	1,000.00		0.00
BOUDREAU, PHYLLIS M	LIBRARY	5,848.71	0.00		0.00
BOUND, BRAD H	TEACHERS	53,567.00	70.00		0.00
BOUND, JOSHUA	POLICE	45,468.63	0.00	22,519.97	0.00
BOUVIER III, ARTHUR O	TEACHERS	41,202.88	2,100.00		0.00
BOVARNICK, WARREN	TAX COLLECTOR	28,763.84	275.00		0.00
BOVAT, SANDRA J	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
BRACKETT, DOREEN J	SUBSTITUTES	1,610.00	0.00		0.00
BRADBURY, HELEN A	TEACHERS	27,566.45	2,000.00		0.00
BRADLEY, ERICA	COMMUNITY SCHOOL	130.95	0.00		0.00
BRADLEY, KEITH F	COMMUNITY SCHOOL	815.53	0.00		0.00
BRADLEY, MARY E.	COMMUNITY SCHOOL	841.38	0.00		0.00
BRADLEYFULCO, JOSEPH	TUTORS	2,377.50	0.00		0.00
BRADY, STEPHANIE	SCHOOL LUNCH	21,614.25	4,638.00		0.00
BRAUN, PARKER C	MUNICIPAL GOLF COURSE	3,633.08	0.00		0.00
BRENNAN, LYNDA J	TEACHERS	61,976.00	3,974.00		0.00
BRIDES, GAIL	TEACHERS	22,676.80	0.00		0.00
BRIDGES, MARK S	MAINT. SUPERVISORS	43,501.31	1,244.33	1,887.62	250.00
BRIDGES, MATTHEW J	ADMINISTRATION	89,803.96	0.00		0.00
BRODERICK, JAMIE	SUBSTITUTES	2,100.00	0.00		0.00
BROGIOLI, KEVIN T	ADMINISTRATION	82,256.54	1,750.00		0.00
BROW, DORIS L	LIBRARY	27,203.68	175.00		0.00
BROWN, CHRISTINE	TUTORS	1,503.00	0.00		0.00
BROWN, DUNCAN E	TEACHERS	60,676.00	2,000.00		0.00
BRUN, DANIEL J	FIRE	39,889.44	4,142.86	6,007.64	50.00
BRUN, ROBERT	POLICE	52,582.87	0.00	16,373.79	0.00
BRUNELLI, VIRGINIA	SCHOOL LUNCH	12,146.48	1,244.42		0.00
BRYANT, PATRICIA I	SECRETARIAL	15,891.74	856.90		0.00
BUCHENAN, BARBARA	COUNCIL ON AGING	3,000.00	0.00		0.00
BUCKLAND, KEVIN J	DEPT. OF PUBLIC WORKS	41,972.61	3,493.28	77.25	0.00
BUCKLER, JENNIFER	CHILD CARE CENTER	1,079.24	0.00		0.00
BUCKNER, MARIE	HUMAN RESOURCES	47,401.88	375.00		0.00
BUDZYNKIEWICZ, SUZANNE	TEACHERS	54,284.00	1,000.00		0.00
BUKATA, MICHAEL J	TEACHERS	51,016.32	0.00		0.00
BUMSTEAD, KATHY	TUTORS	1,285.00	70.00		0.00
BUNTICH, JO ANNE	PLANNING & DEV.	49,788.96	0.00		0.00
BURBANK, BARBARA	COMMUNITY SCHOOL	144.00	0.00		0.00
BURBANK, SUSAN M	SCHOOL LUNCH	7,780.16	597.53		0.00
BURKE, JOHN J	FIRE	50,753.87	315.00	40,384.86	50.00
BURKE, KATHLEEN	TEACHERS	54,284.00	1,000.00		0.00
BURLINGAME, SHERYL A	TEACHERS	57,126.00	2,020.00		0.00
BURNS, ASHLEY H	COMMUNITY SCHOOL	450.00	0.00		0.00
BURNS, DONNA MARIE	COMMUNITY SCHOOL	50,019.98	0.00		0.00
BURNS, EILEEN E.	HOXIE HOUSE	977.50	0.00		0.00
BURNS, JANET L	COMMUNITY SCHOOL	2,550.00	0.00		0.00
BURNS, MARITE	COMMUNITY SCHOOL	2,012.50	0.00		0.00
BURNS, MARITE	TEACHERS	61,976.00	2,744.00		0.00
BURNS, SISTER J	TEACHERS	30,857.72	1,000.00		0.00
BURRIDGE, HEIDI L	RECREATION	639.00	0.00		0.00
BURRILL, LEE E	FIRE	49,963.66	315.00	6,872.06	50.00
BUSHMAN, ALICIA M	CHILD CARE CENTER	2,055.21	0.00		0.00
BUTLER, SEAN S.	FIRE	48,843.32	430.00	16,055.34	50.00

Employee Name	Department	Regular	Other	Overtime	Fringe
BYRNE, DENNIS J	POLICE	51,010.28	0.00	21,365.54	0.00
BYRNE, JOHN A	TEACHERS	57,126.00	7,020.00	0.00	
BYRON, PRISCILLA A	SCHOOL LUNCH	21,614.25	3,864.00	0.00	
CAHILL, LISA AG	TEACHERS	26,012.50	825.00	0.00	
CAICO, MICHAEL N	POLICE	59,659.67	0.00	10,832.16	0.00
CAMPBELL, DONALD	FIRE	43,932.46	0.00	36,308.90	50.00
CAMPBELL, DONALD	FIRE SPECIAL DETAIL	120.00	840.00	0.00	
CAMPBELL, JAMES R.	GRIST MILL	59.50	0.00	0.00	
CAMPBELL, JAMES R.	GRIST MILL	178.50	0.00	0.00	
CANNING, NANCY	COMMUNITY SCHOOL	252.00	0.00	0.00	
CANNONE, PETER J	ADMINISTRATION	114,814.07	5,000.00	1,200.00	
CARAFONE, ANTHONY F	COMMUNITY SCHOOL	720.00	0.00	0.00	
CARAFONE, ANTHONY F	TEACHERS	53,567.00	3,534.00	0.00	
CARDALINO, PAUL	MUNICIPAL GOLF COURSE	1,434.54	0.00	0.00	
CARDAROPLE, PHILIP J.	GRIST MILL	2,439.50	0.00	0.00	
CAREY, RICHARD	COMMUNITY SCHOOL	480.00	0.00	0.00	
CARL, CATHERINE	SUBSTITUTES	2,800.00	0.00	0.00	
CARLSON, JOSEPH P	ELECTIONS & REG.	920.00	0.00	0.00	
CARLYLE, LAURA R	TEACHERS	47,011.48	2,746.25	0.00	
CARMICHAEL, PAMELA J	LIBRARY	14,791.86	0.00	0.00	
CARNEVALE, PETER	COMMUNITY SCHOOL	231.52	0.00	0.00	
CARON, JENNIFER	TEACHERS	14,980.12	280.00	0.00	
CARROLL, CHRISTINE L	TEACHERS	44,131.16	428.20	0.00	
CARTER, FRANK R	COMMUNITY SCHOOL	3,840.93	343.00	0.00	
CARTER, JEFFERY L	TEACHERS	44,131.16	3,347.00	0.00	
CARTY, MAUREEN	PLANNING & DEV.	11,413.05	196.47	0.00	
CARUSO, KRISTINE A	TEACHERS	10,568.60	0.00	0.00	
CASAMASSINA, MARC A	CHILD CARE CENTER	865.26	0.00	0.00	
CASEY, MARIE L	TRANSPORTATION	19,253.44	1,008.05	0.00	
CASEY, PATRICIA O	SCHOOL LUNCH	31,634.76	3,365.40	0.00	
CASSIDY, LISA K	CHILD CARE CENTER	2,218.57	0.00	0.00	
CATALANO, JANICE	COMMUNITY SCHOOL	1,227.09	0.00	0.00	
CATALANO, MARIO J	COMMUNITY SCHOOL	7,815.43	590.98	0.00	
CATALANO, MARY K	SCHOOL LUNCH	5,812.77	161.56	0.00	
CAULKINS, JOAN D	SECRETARIAL	52,230.59	821.53	0.00	
CAVANAUGH, TIMOTHY M.	POLICE	51,572.17	0.00	20,134.63	0.00
CELESTE, COREY	MUNICIPAL GOLF COURSE	1,211.49	0.00	0.00	
CHACE, MARY F	SCHOOL LUNCH	5,237.37	40.20	0.00	
CHAGNON, DOREEN	TEACHERS	40,313.28	537.00	0.00	
CHALLIES, TARYN D	COMMUNITY SCHOOL	420.00	0.00	0.00	
CHESKY, MICHAEL	DEPT. OF PUBLIC WORKS	34,133.25	748.68	57.68	0.00
CHILDERS, LARRY L	DEPT. OF PUBLIC WORKS	20,862.71	0.00	393.96	0.00
CHILDS, EDWARD L	ASSESSORS	79,874.44	450.00	0.00	
CHILSON, RUTH F	TEACHERS	57,832.00	1,000.00	0.00	
CHUDA, BEVERLY Y	CHILD CARE CENTER	19,307.26	0.00	0.00	
CHUDA, KEVIN	CHILD CARE CENTER	1,960.00	0.00	0.00	
CIANCIOLO, ELIZABETH	CHILD CARE CENTER	21,603.04	0.00	0.00	
CIMENO, DEBORAH	SCHOOL LUNCH	168.00	0.00	0.00	
CLABAULT, COLLEEN D	TEACHERS	52,039.28	455.00	0.00	
CLANCY, JENNIFER M.	RECREATION	756.00	0.00	0.00	
CLARK, CHRISTINE	TEACHERS	12,951.04	20.00	0.00	
CLARK, DINAH	COMMUNITY SCHOOL	240.00	0.00	0.00	
CLARK, ELIZABETH	SUBSTITUTES	1,330.00	0.00	0.00	
CLARK, PATRICK	ADMINISTRATION	69,350.75	0.00	0.00	
CLARK, STEVEN K	DEPT. OF PUBLIC WORKS	8,351.25	0.00	0.00	
CLIFFORD, BRANDY L	TEACHERS	36,627.16	1,000.00	0.00	

Employee Name	Department	Regular	Other	Overtime	Fringe
CLIFFORD, JOHN M	DEPT. OF PUBLIC WORKS	4,978.00	0.00		0.00
COATES, IRENE	SUBSTITUTES	4,550.00	0.00		0.00
COCHRAN, CHRISTOPHER	COMMUNITY SCHOOL	5,962.39	0.00		0.00
COCO JR., JAMES C	COMMUNITY SCHOOL	4,170.00	0.00		0.00
CODNER, CONNIE E	TEACHERS	55,534.16	250.00		0.00
COGGESHALL, KATHLEEN	EXEC SECRETARY	40,539.12	2,805.24	1,038.24	0.00
COGGESHALL, MARY FRANCES	EAST BOAT BASIN	3,262.50	0.00		0.00
COLAMECO, LINDA	ED. SUPPORT PERSONNEL	7,697.55	0.00		0.00
COLE, DIANNE S	SUBSTITUTES	560.00	0.00		0.00
COLEMAN, AMANDA	CHILD CARE CENTER	1,011.73	0.00		0.00
COLLERAN, CAROLE	SCHOOL LUNCH	7,552.14	890.19		0.00
COLLINGS, THEODORE	DEPT. OF PUBLIC WORKS	348.50	0.00		0.00
COLLINS, ELLEN	ED. SUPPORT PERSONNEL	4,463.10	135.89		0.00
COLOMBO, MICHAEL	MUNICIPAL GOLF COURSE	506.88	0.00		0.00
COLONA, JOHN	SUBSTITUTES	6,720.00	0.00		0.00
COLONA, NANCY F	TEACHERS	57,832.00	0.00		0.00
COMPTON, ANTHONY J	COACHING	5,008.00	5,008.00		0.00
CONDE, MARK W	COMMUNITY SCHOOL	1,890.00	0.00		0.00
CONDON, JENNIFER	SUBSTITUTES	3,360.00	0.00		0.00
CONGRO, CAROLYN	SUBSTITUTES	1,890.00	0.00		0.00
CONLON, BRIDGET	RECREATION	2,793.50	0.00	6.94	0.00
CONNELL, VIRGINIA	SUBSTITUTES	11,090.00	0.00		0.00
CONNOLLY, DANA	SUBSTITUTES	4,900.00	0.00		0.00
CONNOLLY, JOHN	DEPT. OF PUBLIC WORKS	661.50	0.00		0.00
CONNOLLY, LORI	SCHOOL LUNCH	1,142.00	0.00		0.00
CONNOLLY, PAUL A	MUNICIPAL GOLF COURSE	2,056.54	57.75		0.00
CONNOLLY, RICHARD	CUSTODIANS	31,431.60	2,628.76	311.59	125.00
CONNOR, RICHARD J	LIBRARY	67,644.36	375.00		0.00
CONNORS, SUSAN L	SUBSTITUTES	4,317.00	0.00		0.00
CONWAY, JODI	COMMUNITY SCHOOL	280.00	0.00		0.00
COOK, CAITLIN	COMMUNITY SCHOOL	1,262.13	0.00		0.00
COOLIDGE, ANN	TEACHERS	37,334.84	722.50		0.00
COOLIDGE, NATE	COMMUNITY SCHOOL	500.00	0.00		0.00
COONZ, KELLIE	SCHOOL LUNCH	570.00	0.00		0.00
COPPOLA, KATHLEEN	TEACHERS	60,676.00	20.00		0.00
CORDERO, AIDA L	SUBSTITUTES	3,080.00	0.00		0.00
CORMIER, RONALD J	CUSTODIANS	33,471.50	1,921.02	1,540.02	125.00
CORREIRA, ANISIA REGINA	COMMUNITY SCHOOL	432.00	0.00		0.00
CORRIVEAU, THOMAS A	FIRE	58,804.86	545.00	23,744.58	50.00
COSGROVE, LAURA	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
COSGROVE, MARTIN	TEACHERS	49,898.00	10,956.00		0.00
COSGROVE, MARTY	COMMUNITY SCHOOL	800.00	0.00		0.00
COSTA, STEPHEN P.	DEPT. OF PUBLIC WORKS	2,718.83	0.00		0.00
COTE', JAMES R	TEACHERS	16,944.32	0.00		0.00
COTTER, ASHLEY	COMMUNITY SCHOOL	450.00	0.00		0.00
COTTER, BRIDGET	SCHOOL LUNCH	580.00	0.00		0.00
COTTER, JENNIFER	POLICE	50,997.06	1,412.64	12,610.70	0.00
COTTER, JOSEPH M	POLICE	71,974.08	0.00	31,314.04	0.00
COTTER, KAREN	SUBSTITUTES	210.00	0.00		0.00
COUGHLIN-CROWLEY, ERIN	TEACHERS	60,676.00	1,000.00		0.00
COX, E. PERRY	BLDG/GAS/PLMB/WIRE INSP.	950.45	0.00		0.00
CRATTY, FREDERICK	CUSTODIANS	3,360.44	208.68		0.00
CREEK, GREGORY R	COMMUNITY SCHOOL	936.37	0.00		0.00
CRISPO, ELIZABETH K	COMMUNITY SCHOOL	1,880.17	0.00		0.00
CROMPTON, CARRIE A	ED. SUPPORT PERSONNEL	15,395.10	350.00		0.00
CRONIN, RACHEL	SECRETARIAL	17,832.19	936.85		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
CROSBY, JULIA WARNER	TEACHERS	36,443.80	0.00		0.00
CROSBY, WILLIAM H	TEACHERS	49,898.00	5,520.00		0.00
CROSS, JOHN	COMMUNITY SCHOOL	525.00	0.00		0.00
CROWELL, PETER J	TEACHERS	54,284.00	1,000.00		0.00
CROWLEY, KATHLEEN A	SECRETARIAL	16,242.30	715.12		0.00
CUDDY, KATHLEEN C	TEACHERS	41,102.95	5,575.00		0.00
CULLINAN, WENDY J	SCHOOL LUNCH	5,577.95	50.58		0.00
CUNDIFF, PATRICIA A	ED. SUPPORT PERSONNEL	7,029.95	0.00		0.00
CURRAN, JULIE	SUBSTITUTES	3,780.00	0.00		0.00
CURRAN, KYLE	RECREATION	2,271.75	0.00		0.00
CURRAN, SUSAN S	ED. SUPPORT PERSONNEL	15,702.96	0.00		0.00
CURRIER, MARK R	BLDG/GAS/PLMB/WIRE INSP.	67.64	0.00		0.00
CURTIS, JENIFER	ED. SUPPORT PERSONNEL	2,721.04	0.00		0.00
CURTIS, KRISTEN	TEACHERS	34,689.88	60.00		0.00
CZARNETZKI, JANET E	TEACHERS	61,326.00	3,311.50		0.00
D'ADDARIO, ROBERT F	EAST BOAT BASIN	7,272.00	0.00		0.00
D'AMATO, KAREN A	TEACHERS	57,126.00	2,000.00		0.00
DALEY, ERIN M	CHILD CARE CENTER	2,135.59	0.00		0.00
DALLAIRE, PAMELA	TEACHERS	57,126.00	1,000.00		0.00
DANIEL, DAWN-MARIE	COUNCIL ON AGING	24,605.42	0.00		0.00
DANSEREAU, MARY E	COMMUNITY SCHOOL	2,115.00	0.00		0.00
DAVIES, ROSEMARY	SUBSTITUTES	910.00	0.00		0.00
DAVIS, FRANCES N	ED. SUPPORT PERSONNEL	12,686.64	0.00		0.00
DAVIS, GREGORY P	DEPT. OF PUBLIC WORKS	2,006.11	0.00		0.00
DAVISON, ANDREW	FIRE	45,205.34	0.00	2,833.28	50.00
DAWE III, JOSEPH R	TEACHERS	53,740.48	5,038.00		0.00
DAWSON, LOUISE E	TUTORS	1,820.00	0.00		0.00
DEALY, JOYCE	SECRETARIAL	21,915.01	1,064.53		0.00
DEANE, ANNE MARIE	SCHOOL LUNCH	3,521.52	32.24		0.00
DECONTO, JOANNE	SECRETARIAL	27,141.10	98.00		0.00
DECONTO, JOANNE	COMMUNITY SCHOOL	306.51	0.00		0.00
DEDRICK, FRANCIS	MUNICIPAL GOLF COURSE	2,433.24	0.00		0.00
DELANO, THERESA S	TEACHERS	28,916.00	2,500.00		0.00
DELLAPOSTA, AMY E	SUBSTITUTES	140.00	0.00		0.00
DELLAPOSTA, NANCY R	PUBLIC HEALTH NURSE	47,053.08	962.92		0.00
DELUCA, DOROTHY A	SCHOOL LUNCH	2,475.22	25.90		0.00
DEMARTINO, VINCENT	SUBSTITUTES	350.00	0.00		0.00
DETLEFSEN, MARK E	COMMUNITY SCHOOL	897.14	0.00		0.00
DEVELLIS, RICHARD F	TEACHERS	57,302.56	0.00		0.00
DEVERNA, JAMES	COMMUNITY SCHOOL	1,590.80	0.00		0.00
DEVLIN, ROBERT M	EAST BOAT BASIN	2,720.00	0.00		0.00
DEWITT, SUSAN	TUTORS	715.00	0.00		0.00
DEXTER, DOUGLAS	EXEC SECRETARY	968.75	0.00		0.00
DHARMAPALAN, KAMALA J	SUBSTITUTES	4,270.00	0.00		0.00
DICK, WINIFRED	COMMUNITY SCHOOL	1,519.99	0.00		0.00
DIEDERING, WILLIAM	EXEC SECRETARY	1,500.00	0.00		0.00
DIEMER, JENNIFER	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
DIESSO, JOHN	COMMUNITY SCHOOL	324.50	0.00		0.00
DIGERONIMO, LORRAINE A	ED. SUPPORT PERSONNEL	9,530.30	0.00		0.00
DINSMORE, BETTINA R.	HOXIE HOUSE	1,173.00	0.00		0.00
DINTINO, CHRISTOPHER S	TEACHERS	53,567.00	3,680.00		0.00
DIROSARIO, JOSEPH P.	DEPT. OF PUBLIC WORKS	4,263.14	0.00	491.63	0.00
DIRUSSO, LYNN E	COMMUNITY SCHOOL	320.64	0.00		0.00
DOCKREY, THOMAS E	COMMUNITY SCHOOL	7,822.35	0.00		0.00
DOHERTY, ASHLEY N	CHILD CARE CENTER	3,468.54	0.00		0.00
DOHERTY, LINDSAY	CHILD CARE CENTER	889.07	0.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
DONAHUE, NANCY	SCHOOL LUNCH	2,842.08	30.68		0.00
DONOVAN, MAUREEN	SCHOOL LUNCH	9,119.81	53.28		0.00
DORAN-FREDERICK, LAURIE	ED. SUPPORT PERSONNEL	15,058.61	1,000.00		0.00
DOVELL, LESA C	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
DOWLER, BARBARA E	SCHOOL LUNCH	55.44	0.00		0.00
DOYLE, JOAN E	TEACHERS	37,334.84	250.00		0.00
DOYLE, ROBERT F	SUBSTITUTES	1,120.00	0.00		0.00
DOYLE, SEAN T	EAST BOAT BASIN	4,216.50	0.00		0.00
DRAKE, TARA	SUBSTITUTES	1,820.00	0.00		0.00
DRISCOLL, CLARE	TEACHERS	61,976.00	3,350.50		0.00
DRISCOLL, SHEILA A	SCHOOL LUNCH	1,349.04	6.96		0.00
DUCIE, KAREN	COACHING	1,034.00	0.00		0.00
DUFFY, KATHLEEN A	TEACHERS	54,284.00	2,210.00		0.00
DUFFY, SANDRA	SUBSTITUTES	5,256.00	0.00		0.00
DUGGAN, WILFRED F	MUNICIPAL GOLF COURSE	10,931.15	0.00		0.00
DUMAS, SHARON	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
DUNCAN, ROBERT B	SUBSTITUTES	13,218.00	20.00		0.00
DUNCAN, SANDRA B	CHILD CARE CENTER	20,806.87	0.00		0.00
DUNHAM, GEORGE H	EXEC SECRETARY	104,122.31	2,281.87		0.00
DUNHAM, MICHELE A	TEACHERS	53,567.00	1,750.00		0.00
DUNN JR, JOHN J.	GRIST MILL	297.50	0.00		0.00
DUNN, LAURA M	TEACHERS	54,284.00	1,000.00		0.00
DUNPHE, MARY BETH	TEACHERS	60,676.00	2,550.00		0.00
DUNTON, NANCY	TEACHERS	41,202.88	140.00		0.00
DUQUETTE, DARALYN A	TEACHERS	56,230.88	2,279.00		0.00
DURGIN, JEANNE M	COMMUNITY SCHOOL	540.00	0.00		0.00
DURNO, ASHLEY V	CHILD CARE CENTER	1,287.44	0.00		0.00
DWYER, DAVID P	POLICE	40,038.28	0.00	7,309.73	0.00
DWYER, ELIZABETH ANNE	SECRETARIAL	6,588.18	28.80		0.00
DWYER, JEREMY P	COMMUNITY SCHOOL	865.56	0.00		0.00
EAGAR, THOMAS F	SUBSTITUTES	70.00	0.00		0.00
EARLE, MARY A	TEACHERS	57,126.00	1,500.00		0.00
EATON, JAMES P	ED. SUPPORT PERSONNEL	15,257.17	38.82		0.00
EDWARDS, DAVID	SUBSTITUTES	70.00	0.00		0.00
ELDREDGE, PATRICIA ANN	TEACHERS	48,751.68	0.00		0.00
ELLIOTT, MARY	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
ELLIOTT, SARAH	CHILD CARE CENTER	238.26	0.00		0.00
ELLIS, CECILIA	SCHOOL LUNCH	333.36	0.00		0.00
ELMHIRST, MARJOLIJN R.	COMMUNITY SCHOOL	148.64	0.00		0.00
ELSKAMP, DAVID R	CUSTODIANS	29,252.80	2,310.19	399.83	125.00
ELVANDER, GEORGE E	DEPT. OF PUBLIC WORKS	5,983.50	0.00		0.00
EMERSON, KIMBERLY S	TEACHERS	42,352.44	0.00		0.00
ENOS, MARY A	SCHOOL LUNCH	2,010.50	0.00		0.00
ERAMIAN, HARRY	TEACHERS	60,676.00	1,000.00		0.00
ERMI, KIRSTEN	TEACHERS	54,284.00	1,105.00		0.00
ESCHENBACHER, ANNELISE	SUBSTITUTES	2,170.00	0.00		0.00
ESHBAUGH, JANET E	SECRETARIAL	17,520.54	4,213.30		0.00
EVANS III, HARRY D	TEACHERS	54,284.00	10,728.00		0.00
EVANS, BROOKE	ED. SUPPORT PERSONNEL	9,113.65	0.00		0.00
EVANS, JOAN	HISTORIC DIST COMMITTEE	591.36	447.72		0.00
EVANS, JOAN F	BLDG/GAS/PLMB/WIRE INSP.	39,048.80	957.84		0.00
EVERETT, FREDERICK	RECREATION	76.50	0.00		0.00
FAGNANT JR, WALTER T	BLDG/GAS/PLMB/WIRE INSP.	19,297.68	0.00		0.00
FAGNANT, MICHAEL	BLDG/GAS/PLMB/WIRE INSP.	562.88	0.00		0.00
FAIRBANKS, GEORGE E	MUNICIPAL GOLF COURSE	4,159.07	0.00		0.00
FARGHER, ANNE	ED. SUPPORT PERSONNEL	11,485.72	120.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
FARRINGTON, CHERYL	SUBSTITUTES	1,190.00	0.00		0.00
FAVRET, CYNTHIA J	SUBSTITUTES	700.00	0.00		0.00
FAWCETT JR, ROBERT J	TEACHERS	53,567.00	1,530.00		0.00
FAWCETT, ROBERT	COMMUNITY SCHOOL	1,600.00	0.00		0.00
FAY, WILLIAM R	DEPT. OF PUBLIC WORKS	41,238.42	441.88		0.00
FAYNE, GREGORY E	EAST BOAT BASIN	62,045.98	1,324.16		0.00
FEENEY, JOHN	COMMUNITY SCHOOL	1,225.00	0.00		0.00
FENA, KELLY M	TEACHERS	20,554.39	4,149.00		0.00
FENSTERMACHER, PETER J	DEPT. OF PUBLIC WORKS	2,099.50	0.00		0.00
FENTON, ROBERT	SUBSTITUTES	6,658.00	880.00		0.00
FERRARI JR, DAVID B	SUBSTITUTES	1,820.00	0.00		0.00
FERREIRA, AMY K	COMMUNITY SCHOOL	1,827.92	0.00		0.00
FERRICK, MARIAN G	TEACHERS	57,126.00	2,050.00		0.00
FERRIS, ELIZABETH T	TEACHERS	53,567.00	50.00		0.00
FERRIS, MAURICE T	SUBSTITUTES	910.00	0.00		0.00
FERRIS, STEPHANIE L	TEACHERS	42,211.72	0.00		0.00
FESSLER, KATHRYN	TEACHERS	60,904.00	1,422.00		0.00
FIEDLER, KATHRYN	COMMUNITY SCHOOL	803.17	0.00		0.00
FIESELER, LEE W	SUBSTITUTES	420.00	0.00		0.00
FINAN IV, ERNEST T	COMMUNITY SCHOOL	128.00	0.00		0.00
FINN, STEPHANIE	COMMUNITY SCHOOL	200.00	0.00		0.00
FINNEGAN, ELLEN R	SUBSTITUTES	70.00	0.00		0.00
FIORE-KELLY, MARISA	ED. SUPPORT PERSONNEL	4,699.05	0.00		0.00
FIRTH, ANNE E.	COMMUNITY SCHOOL	650.00	0.00		0.00
FISH, JUDITH E	SECRETARIAL	35,394.38	772.00		0.00
FISHER, HOLLICE	COMMUNITY SCHOOL	1,036.10	0.00		0.00
FITZGERALD, JOHN F	CUSTODIANS	8,127.45	0.00		0.00
FITZPATRICK, KATHLEEN	COMMUNITY SCHOOL	9,734.00	0.00		0.00
FLAHERTY, CYNTHIA DM	COMMUNITY SCHOOL	3,268.00	0.00		0.00
FLANIGAN, DEBRA	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
FLANNERY, MAUREEN A	ED. SUPPORT PERSONNEL	15,472.75	207.07		0.00
FLANNIGAN, CHRISTINE M	SECRETARIAL	17,520.54	923.30		0.00
FLECKLES, ANDREA	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
FLEMING-TWOMEY, CATHERINE	SUBSTITUTES	560.00	0.00		0.00
FLETCHER, JANET	TEACHERS	54,284.00	1,211.00		0.00
FLEURY, KAREN A	FIRE	42,252.46	120.00	6,747.66	50.00
FLYNN, E SUSAN	TAX COLLECTOR	49,436.83	450.00		0.00
FLYNN, E SUSAN	TREASURER	888.62	0.00		0.00
FLYNN, JOSEPH J	SUBSTITUTES	350.00	0.00		0.00
FORBES, ALICE K	TUTORS	150.00	0.00		0.00
FORREST, ADELAIDE F	SECRETARIAL	11,345.05	510.86		0.00
FOURNIER, LETICIA H	CHILD CARE CENTER	25,796.98	0.00		0.00
FOX-RIES, JOANNE	SCHOOL LUNCH	670.00	0.00		0.00
FRANCIS, KRISTEN E	TEACHERS	11,574.80	0.00		0.00
FRANCIS, SCOTT	COMMUNITY SCHOOL	500.00	0.00		0.00
FRANK, SHANNON	SCHOOL LUNCH	2,915.72	35.96		0.00
FRANKE, DONALD E	TEACHERS	57,126.00	1,864.00		0.00
FRASER, BRIAN	DEPT. OF PUBLIC WORKS	34,859.45	1,254.60	162.38	0.00
FRASER, KENNETH G	MUNICIPAL GOLF COURSE	3,626.91	0.00		0.00
FRIZZELL, GARRY J	DEPT. OF PUBLIC WORKS	323.00	0.00		0.00
FRYE, JUSTIN P	COMMUNITY SCHOOL	2,525.00	0.00		0.00
FRYXELL, GARY	DEPT. OF PUBLIC WORKS	33,795.67	2,237.40	304.11	0.00
GAGNER, JO ANN	TAX COLLECTOR	32,354.42	325.00		0.00
GAGNON, CHRISTINE	TUTORS	6,127.58	0.00		0.00
GAITANE, MATTHEW	COMMUNITY SCHOOL	1,750.00	0.00		0.00
GALKOWSKI, MARK S	CONSERVATION COMM.	54,310.66	1,215.15		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
GALLAGHER, CATHERINE L	ED. SUPPORT PERSONNEL	7,151.32	36.30		0.00
GALLANT, VIRGINIA	SCHOOL LUNCH	52.00	0.00		0.00
GALVIN, MARCI	TEACHERS	38,957.12	1,736.66		0.00
GANNON, KATHERINE	COMMUNITY SCHOOL	173.64	0.00		0.00
GARDNER, KRISTA	COMMUNITY SCHOOL	336.00	0.00		0.00
GARRETT, MARY	COMMUNITY SCHOOL	700.00	0.00		0.00
GARRITY, BARBARA A	TEACHERS	60,676.00	0.00		0.00
GARRITY, PATRICIA ERWIN	TEACHERS	54,284.00	0.00		0.00
GASSE, SUSAN J	SUBSTITUTES	1,820.00	0.00		0.00
GATES, BARBARA	HOXIE HOUSE	1,134.75	0.00		0.00
GATES, BARBARA	ELECTIONS & REG.	337.50	0.00		0.00
GAUDET, LAUREN E	RECREATION	2,075.75	0.00		0.00
GAVIN, JANE P	TEACHERS	42,309.48	7,145.00		0.00
GAYLORD, JUDITH P	SUBSTITUTES	39,688.80	7,795.00		0.00
GELSTHORPE, MARY C	SUBSTITUTES	840.00	0.00		0.00
GENTILE-DABKOWSKI, CINDY	TUTORS	6,160.00	0.00		0.00
GEORGE, ELIZABETH B	COMMUNITY SCHOOL	5,460.00	0.00		0.00
GEORGE, ROBERT	FIRE SPECIAL DETAIL	150.00	150.00		0.00
GEORGE, ROBERT J	FIRE	44,422.21	660.00	6,600.53	50.00
GERHART, COURTNEY E	TEACHERS	17,354.00	210.00		0.00
GERHART, JOANNE Y	TEACHERS	14,750.62	509.00		0.00
GERMAN, PATRICIA A	SUBSTITUTES	3,780.00	0.00		0.00
GERRITY, LAURA	SUBSTITUTES	280.00	0.00		0.00
GERSTMAR, TIM S	SUBSTITUTES	280.00	0.00		0.00
GIANNAKOULIS, MEGAN	ED. SUPPORT PERSONNEL	1,682.52	0.00		0.00
GIAR, KAREN M	ED. SUPPORT PERSONNEL	15,702.96	5,537.50		0.00
GIBBONS, MELISSA A	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
GIBBS PARADIS, TAMMY	TRANSPORTATION	15,900.92	268.84	104.76	0.00
GIBBS, HEATHER	TRANSPORTATION	1,376.20	71.22		0.00
GIBBS, PAMELA D	TRANSPORTATION	18,864.64	818.61		0.00
GILBERT, CHERYL	CHILD CARE CENTER	1,358.88	0.00		0.00
GILE, WILLIAM A	EAST BOAT BASIN	4,284.00	0.00		0.00
GILL, BARBARA	ARCHIVES	7,289.00	0.00		0.00
GILL, BARBARA L	ELECTIONS & REG.	284.75	0.00		0.00
GILL, MICHELLE	TEACHERS	57,126.00	1,000.00		0.00
GILL, NICOLE M	COMMUNITY SCHOOL	3,156.36	0.00		0.00
GILMORE, MARK K	TEACHERS	55,534.16	40.00		0.00
GIROUARD II, KENNETH W	TEACHERS	57,832.00	0.00		0.00
GISETTO, LAWRENCE E	TEACHERS	57,126.00	3,619.00		0.00
GLASER, THOMAS V	POLICE	47,462.84	0.00	10,854.43	0.00
GLASS, BRADFORD L.	COMMUNITY SCHOOL	375.00	0.00		0.00
GLEASON, ANTOINETTE	ELECTIONS & REG.	920.00	0.00		0.00
GOLAS, DONNA L	ED. SUPPORT PERSONNEL	15,702.96	4,710.00		0.00
GOLAS, PETER	COMMUNITY SCHOOL	4,154.51	0.00		0.00
GOLDPAUGH, KATHLEEN	SUBSTITUTES	70.00	0.00		0.00
GOLDSTEIN, MARY	ED. SUPPORT PERSONNEL	15,702.96	250.00		0.00
GONZALES, KIM L.	COMMUNITY SCHOOL	4,062.71	0.00		0.00
GOODSON, CHERYL	CHILD CARE CENTER	8,952.11	0.00		0.00
GORDON, JERROLD	COACHING	4,099.00	0.00		0.00
GORDON, JERROLD A	TEACHERS	27,625.16	752.50		0.00
GOSSELIN, SALLY A	SCHOOL LUNCH	10,327.69	1,210.31		0.00
GOULDRUP, PAUL W	MUNICIPAL GOLF COURSE	1,081.77	0.00		0.00
GOURLEY, LYNNE I	POLICE	71,275.85	1,903.20		0.00
GOVONI, JANE	GRIST MILL	1,904.00	0.00		0.00
GOVONI, MARY J	TREASURER	50,641.52	1,170.22		0.00
GRAHAM, PATRICIA A	TEACHERS	49,898.00	811.50		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
GRANT, KATHLEEN A	TEACHERS	44,504.44	729.42		0.00
GRANT, WILLA H	LIBRARY	4,110.41	0.00		0.00
GRAY, GARY	DEPT. OF PUBLIC WORKS	33,350.09	1,963.70	719.27	0.00
GREEN, ELLEN L	ED. SUPPORT PERSONNEL	12,818.88	2,381.24		0.00
GREENE, JANE TRACY	COMMUNITY SCHOOL	4,100.00	0.00		0.00
GREETHAM, MARY	SUBSTITUTES	140.00	0.00		0.00
GREGORY, HOWARD F.	GRIST MILL	1,436.50	0.00		0.00
GREGORY, JOAN B	SUBSTITUTES	7,541.36	0.00		0.00
GRIESHABER, ELIZABETH	SUBSTITUTES	70.00	0.00		0.00
GRIFFIN, ELAINE	COMMUNITY SCHOOL	2,080.00	0.00		0.00
GRIFFIN, FREDERICK	SUBSTITUTES	4,620.00	0.00		0.00
GRIFFIN, TAMARA L	SCHOOL LUNCH	118.80	0.00		0.00
GRIMALDI JR, LOUIS	TEACHERS	61,326.00	1,500.00		0.00
GRISE', SUSAN J	TEACHERS	54,284.00	1,500.00		0.00
GRUEN, KEITH	COMMUNITY SCHOOL	2,450.27	0.00		0.00
GRUEN, LYNN S	TEACHERS	19,625.00	0.00		0.00
GUGLIOTTA, STACY	COMMUNITY SCHOOL	450.00	0.00		0.00
GUILD, DOREEN A	ACCOUNTING	56,000.10	0.00		0.00
GUILIANO, JOHN J	CUSTODIANS	30,309.60	1,810.12	603.05	125.00
GUILLEMETTE, DAVID	POLICE	77,755.96	1,545.46		0.00
GUMBLETON, MICHAEL P	POLICE	15,397.20	0.00		0.00
GUSTAFSON, DEBORAH	COMMUNITY SCHOOL	1,311.80	0.00		0.00
GWYNN, CATHERINE K	PUBLIC HEALTH NURSE	9,623.76	0.00		0.00
HACKETT, DONALD W	TEACHERS	53,793.61	1,000.00		0.00
HAGBERG, JANICE L	HUMAN RESOURCES	36,248.48	770.83		0.00
HALPIN, SEAN X	TEACHERS	51,820.80	428.20		0.00
HAMILTON, TED	EXEC SECRETARY	55,956.90	788.44		0.00
HAMMOND-BEATON, KELSY A	COMMUNITY SCHOOL	1,400.00	0.00		0.00
HANCOCK, TAMI J	SUBSTITUTES	7,745.98	0.00		0.00
HANELT, DIANE M	EXEC SECRETARY	31,804.33	1,280.15	25.85	0.00
HANLON, JANET M	SCHOOL LUNCH	5,960.35	165.88		0.00
HANNA, TRACEY H	TEACHERS	20,020.46	1,250.00		0.00
HANNAN, DONALD J	COMMUNITY SCHOOL	506.46	0.00		0.00
HANSON, JOANNE	TUTORS	380.00	0.00		0.00
HARDY, CELINE M	TEACHERS	53,567.00	3,442.32		0.00
HARRIES JR, RICHARD J	SUBSTITUTES	3,500.00	0.00		0.00
HARRIGAN JR., WILFRED J.	COMMUNITY SCHOOL	5,684.21	0.00		0.00
HARRINGTON, JOANNE	COMMUNITY SCHOOL	200.00	0.00		0.00
HARRINGTON, KATHRYN C	CHILD CARE CENTER	4,037.59	0.00		0.00
HARRINGTON, LAWRENCE	ASSESSORS	1,488.41	0.00		0.00
HARRINGTON, MAUREEN C	ED. SUPPORT PERSONNEL	15,702.96	300.00		0.00
HARRINGTON, MICHAEL	FIRE	40,950.11	386.61	13,998.51	50.00
HARRISON, FRANCES W	CHILD CARE CENTER	1,196.25	0.00		0.00
HARTMANN, PETER	MUNICIPAL GOLF COURSE	2,776.66	0.00		0.00
HATCH, MARY K	ED. SUPPORT PERSONNEL	3,982.02	216.22		0.00
HAWKINS, ELAINE	TRANSPORTATION	2,361.46	70.00		0.00
HAWKINS, WILLIAM	DEPT. OF PUBLIC WORKS	33,257.40	2,050.23	600.00	0.00
HECKLER, ANDREW L	CALL FIRE	297.00	0.00		0.00
HEIN, SAMUEL F	ADMINISTRATION	79,225.73	1,000.00		0.00
HEKKING, PATTI L	TEACHERS	13,614.80	0.00		0.00
HELIE, MARY T	PUBLIC HEALTH NURSE	535.50	0.00		0.00
HENDERSON, NANCY	COMMUNITY SCHOOL	670.00	0.00		0.00
HENDY, JULIA C	ELECTIONS & REG.	200.26	0.00		0.00
HENDY, JULIA C.	TOWN CLERK	37,823.82	300.00		0.00
HENRY, COURTNEE	TEACHERS	18,740.40	0.00		0.00
HENRY, LESLIE J	TRANSPORTATION	4,885.61	0.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
HENSEN, FREDERIC S	COMMUNITY SCHOOL	1,864.49	0.00		0.00
HENSON, KELLY	ED. SUPPORT PERSONNEL	18,035.27	4,244.98		0.00
HERRON, MICHAEL	MUNICIPAL GOLF COURSE	68,283.06	960.90		0.00
HEWITT, KELLY	RECREATION	33.00	0.00		0.00
HIGGINS, CAROLINA G	ED. SUPPORT PERSONNEL	7,112.49	0.00		0.00
HILL, DOUGLAS S	CUSTODIANS	38,091.60	1,920.79	1,974.61	125.00
HILL, OWEN J	TEACHERS	53,567.00	2,085.00		0.00
HITE, CAROLYN J	TEACHERS	57,126.00	1,000.00		0.00
HIXON, BENJAMIN	MUNICIPAL GOLF COURSE	1,250.64	0.00		0.00
HOADLEY, MICHAEL	POLICE	50,524.12	0.00	8,128.47	0.00
HOLMGREN, ALAN	SUBSTITUTES	2,380.00	0.00		0.00
HOOVER, DIANE E	TEACHERS	56,692.12	0.00		0.00
HORGAN, MARY C	SUBSTITUTES	1,190.00	0.00		0.00
HORN, PAMELA	ED. SUPPORT PERSONNEL	16,679.95	666.50		0.00
HORRIGAN, SUSAN	SCHOOL LUNCH	134.00	0.00		0.00
HORTON, JANET M	SECRETARIAL	35,394.38	550.00		0.00
HOUDE, JONATHAN B	FIRE SPECIAL DETAIL	150.00	0.00		0.00
HOUDE, JONATHAN B	FIRE	46,400.17	2,230.84	31,350.61	50.00
HOULIHAN, TIMOTHY E	POLICE	33,601.61	601.28	2,605.69	0.00
HOWARD, MARY B	HOXIE HOUSE	76.50	0.00		0.00
HOWARD, VALERIE D	ED. SUPPORT PERSONNEL	9,426.04	0.00		0.00
HOWARD-FISHER, DEBBY A	SUBSTITUTES	420.00	0.00		0.00
HOWELL, PETER D	POLICE	70,617.02	0.00	11,065.70	0.00
HOXIE JR, EDWARD W	TEACHERS	60,676.00	9,766.00		0.00
HUCH, KIMBERLY M	ED. SUPPORT PERSONNEL	9,514.76	1,290.97	1,329.79	0.00
HUDSON, BETH	COMMUNITY SCHOOL	300.00	0.00		0.00
HUGGINS, PAUL E	ADMINISTRATION	87,553.92	2,500.00		0.00
HUGHES, JOANNA E	TEACHERS	47,972.56	750.00		0.00
HULICK, WILLIAM G	TEACHERS	60,676.00	1,000.00		0.00
HULTEEN, RUSSELL A.	DEPT. OF PUBLIC WORKS	3,638.50	0.00		0.00
HUNNEWELL, KATHRYN M.	TEACHERS	48,751.68	0.00		0.00
HUNT, FRANK RANDAL	EXEC SECRETARY	968.75	0.00		0.00
HUNT, YVONNE M	TEACHERS	45,568.71	0.00		0.00
HUNTINGTON, LARUA	COMMUNITY SCHOOL	4,050.00	0.00		0.00
HURLEY, LYNN	SUBSTITUTES	70.00	0.00		0.00
HUSKA, JAMES B	FIRE	56,459.24	430.00	18,098.65	50.00
HUSSEY, BARBARA A	ED. SUPPORT PERSONNEL	4,321.36	135.89		0.00
HUSSON, LAURA B	ED. SUPPORT PERSONNEL	2,932.40	0.00		0.00
HUTCHINSON, ELIZABETH A	TEACHERS	53,003.76	0.00		0.00
HYDE, KRISTEN	TEACHERS	49,898.00	0.00		0.00
IADONISI, SUSAN PROE	TEACHERS	58,601.64	1,000.00		0.00
INFASCELLI, STEPHEN	SUBSTITUTES	3,080.00	3,015.00		0.00
IRVING, CLIFFORD P	BLDG/GAS/PLMB/WIRE INSP.	1,195.20	0.00		0.00
IRVING, CLIFFORD P	CALL FIRE	484.00	0.00		0.00
ISRAEL, DEBORAH	COMMUNITY SCHOOL	5,320.00	0.00		0.00
IVERS, ALYSSIA P	CHILD CARE CENTER	622.82	0.00		0.00
JACKIMOWICZ, JANE	SCHOOL LUNCH	786.00	0.00		0.00
JACKSON, DERON	COMMUNITY SCHOOL	750.00	0.00		0.00
JACKSON, MAUREEN B	COMMUNITY SCHOOL	37,275.14	0.00		0.00
JACKSON, THOMAS	COMMUNITY SCHOOL	157.50	0.00		0.00
JACOB, NANETTE P	ED. SUPPORT PERSONNEL	15,500.10	1,084.12		0.00
JAKIELO, SUZETTE E	TUTORS	840.00	0.00		0.00
JENKINS, DOUGLAS A	ADMINISTRATION	87,553.92	2,500.00		0.00
JENKINS, MADLON	ASSESSORS	999.96	0.00		0.00
JENKINS, MARGARET	COMMUNITY SCHOOL	2,111.56	0.00		0.00
JILLSON, HELENANN M	TUTORS	1,118.75	706.25		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
JOHNSON JR, ROBERT L	POLICE	73,282.79	0.00	30,348.68	0.00
JOHNSON JR., JOHN R	MUNICIPAL GOLF COURSE	32,272.78	0.00		0.00
JOHNSON, CHARLENE	SUBSTITUTES	700.00	0.00		0.00
JOHNSON, GLENN L	CUSTODIANS	33,671.60	2,017.99	761.61	125.00
JOHNSON, GREGORY	RECREATION	41,318.93	364.46		0.00
JOHNSON, KATHLEEN M	LIBRARY	28,991.40	0.00		0.00
JOHNSON, LEE A.	GRIST MILL	3,578.50	0.00		0.00
JOHNSON, MARTHA	COUNCIL ON AGING	36,627.50	67.20		0.00
JOHNSON, REBECCA	SUBSTITUTES	1,260.00	0.00		0.00
JOHNSON, ROBERT C	SUBSTITUTES	6,230.00	0.00		0.00
JONES, ARTHUR C	MUNICIPAL GOLF COURSE	2,024.70	0.00		0.00
JONES, COLIN A	DEPT. OF PUBLIC WORKS	4,175.25	0.00		0.00
JONES, ELLEN A.	HOXIE HOUSE	527.00	0.00		0.00
JONES, TROY P	CUSTODIANS	34,464.00	1,530.68	1,713.80	125.00
KAMB, EMILY	COMMUNITY SCHOOL	180.00	0.00		0.00
KANIS, MERSH L.	COMMUNITY SCHOOL	210.00	0.00		0.00
KANIS, MERSH LUBEL	TEACHERS	40,313.28	0.00		0.00
KASPER, GAIL J	ED. SUPPORT PERSONNEL	15,495.40	612.09		0.00
KAUFMAN, JOHANNA	TEACHERS	51,820.80	648.00		0.00
KEANE, DANIEL	FIRE	45,817.26	920.53	10,452.90	50.00
KEANE, DANIEL	FIRE SPECIAL DETAIL	150.00	120.00		0.00
KEANE, KATHRYN MARY	TEACHERS	39,162.60	0.00		0.00
KEATING, JOSEPH F	SUBSTITUTES	70.00	0.00		0.00
KEENAN, JOSEPH F.	EAST BOAT BASIN	11,200.00	0.00		0.00
KEENE, JASON M	POLICE	47,428.09	0.00	19,768.81	0.00
KEENE, KATHLEEN M	FIRE	37,628.04	325.00	8,562.94	0.00
KEIL, LAUREL J.	SUBSTITUTES	420.00	0.00		0.00
KEIR, ALEXANDER D	MUNICIPAL GOLF COURSE	3,879.12	0.00		0.00
KELLEHER, DIANNE M	ED. SUPPORT PERSONNEL	10,444.83	234.56		0.00
KELLEY, CHRISTINE A	SUBSTITUTES	280.00	0.00		0.00
KELLEY, EUGENE P.	COMMUNITY SCHOOL	556.80	0.00		0.00
KELLEY, SALLY	SECRETARIAL	22,816.33	621.95		0.00
KELLIHER, SUSAN E	TUTORS	16,258.73	0.00		0.00
KELLIHER, WALTER F	RECREATION	2,037.00	0.00		0.00
KELLY, AISLINN	COMMUNITY SCHOOL	1,788.45	0.00		0.00
KELLY, MARY	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
KELLY, MICHELLE C	ED. SUPPORT PERSONNEL	6,575.83	125.40		0.00
KELLY, PADRAIC B	COMMUNITY SCHOOL	1,131.91	0.00		0.00
KENNEDY, VALERIE	TRANSPORTATION	484.16	0.00		0.00
KENNEY, PATRICIA A	TEACHERS	16,656.38	3,067.50		0.00
KENNEY, STEPHEN J	CUSTODIANS	38,091.60	1,472.59	3,293.29	125.00
KENNISON, MERRILL E	TEACHERS	60,676.00	1,000.00		0.00
KENT, JOHN B	SUBSTITUTES	140.00	0.00		0.00
KEPPER, CAROL ANN	TUTORS	22,785.00	0.00		0.00
KERN, ALEXANDER S	EAST BOAT BASIN	3,384.00	0.00	54.00	0.00
KERR, JONATHAN	TEACHERS	54,284.00	1,000.00		0.00
KERWIN, STEPHEN	TEACHERS	57,126.00	3,600.00		0.00
KESSLER, ROBERT A	TEACHERS	56,126.00	2,422.00		0.00
KEYES, THOMAS	EXEC SECRETARY	1,822.86	0.00		0.00
KINCHLA, JENNIFER	COMMUNITY SCHOOL	400.00	0.00		0.00
KINGSBURY, CAROL A.	CHILD CARE CENTER	1,024.89	0.00		0.00
KIRBY, BENJAMIN	DEPT. OF PUBLIC WORKS	19,678.18	129.85	144.69	0.00
KIRK, J. RICHARD	COMMUNITY SCHOOL	231.52	0.00		0.00
KIRSHAW, EMILY	RECREATION	1,719.00	0.00		0.00
KIRSHAW, EMILY K	COMMUNITY SCHOOL	1,479.50	0.00		0.00
KITTREDGE, JANE M	TEACHERS	41,202.88	0.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
KITTREDGE, WALTER O	TEACHERS	54,284.00	0.00		0.00
KLAPPER, DOUGLAS	SUBSTITUTES	1,960.00	0.00		0.00
KLAUER, ERIN P	COMMUNITY SCHOOL	1,884.60	0.00		0.00
KLEINBERG, JOSEPH	COMMUNITY SCHOOL	420.00	0.00		0.00
KLIER, DEBORAH	COMMUNITY SCHOOL	4,050.00	0.00		0.00
KLULEVSEK, DONNA	COMMUNITY SCHOOL	1,065.00	0.00		0.00
KNIPPENBERG, JOYCE M	TEACHERS	21,687.70	0.00		0.00
KONOWICZ, ROBERT J	TEACHERS	50,874.32	5,008.00		0.00
KONOWICZ, SARA M	TEACHERS	57,126.00	1,000.00		0.00
KOSTINAS, GEORGE	TEACHERS	46,050.12	1,252.50		0.00
KOZAK, DONNA T	ED. SUPPORT PERSONNEL	15,729.10	276.40		0.00
KUHN, AIHAN	COMMUNITY SCHOOL	1,000.00	0.00		0.00
KUHTMANN, MARY G	CHILD CARE CENTER	12,047.35	0.00		0.00
KULLAS, ANNE J	ED. SUPPORT PERSONNEL	15,569.82	0.00		0.00
KUZAVA, CHARLOTTE J	HOXIE HOUSE	964.75	0.00		0.00
KUZNAROWIS, JEANNE C	SCHOOL LUNCH	5,645.75	156.38		0.00
LACROIX, DEBORAH P	SECRETARIAL	18,374.19	464.17		0.00
LADUKE, EVELYN M	SUBSTITUTES	840.00	0.00		0.00
LAHTEINE, DREW P.	FIRE	45,108.69	315.00	13,461.05	50.00
LAKS, KIMBERLY	RECREATION	1,542.75	0.00		0.00
LALLY, CAITLIN A.G.	RECREATION	2,372.63	0.00		0.00
LALLY, MARY ANNE	TEACHERS	48,751.68	0.00		0.00
LAMB, ELIZABETH	SUBSTITUTES	140.00	0.00		0.00
LAMB, JAMAL	COMMUNITY SCHOOL	1,656.94	0.00		0.00
LAMB, KATHLEEN A	COMMUNITY SCHOOL	850.00	0.00		0.00
LAMB-CASSISTA, KRISTINE M	SUBSTITUTES	1,120.00	0.00		0.00
LAMBROS, NICHOLAS G	RECREATION	4,975.19	280.00	132.76	0.00
LANDI, CLAIRE	COMMUNITY SCHOOL	1,350.00	0.00		0.00
LANDINO, JENNA L	RECREATION	495.00	0.00		0.00
LANDRY, DEBRA ANNE	ADMINISTRATION	79,225.73	1,750.00		0.00
LAPIERRE, ARMAND	COMMUNITY SCHOOL	180.00	0.00		0.00
LAPINSKI, RONALD L	COMMUNITY SCHOOL	260.46	0.00		0.00
LAPORTE, ROGER M	COMMUNITY SCHOOL	4,062.00	0.00		0.00
LARSEN, EDWIN M	EAST BOAT BASIN	3,680.00	0.00		0.00
LARSEN-SILVA, ADRIENNE	TEACHERS	34,689.88	0.00		0.00
LASORSA, BONNIE L	SUBSTITUTES	4,974.00	0.00		0.00
LAUGHTON, VIRGINIA H	TEACHERS	61,976.00	1,000.00		0.00
LAVERTY, SUSAN J	LIBRARY	23,823.44	134.00		0.00
LAWLESS, JANE M	SUBSTITUTES	210.00	0.00		0.00
LAWRENCE, BRUCE T	POLICE	40,870.20	5,627.06	16,937.93	0.00
LAWRENCE, CHRISTINE M	FIRE	39,826.56	425.00	12,425.74	0.00
LAWRENCE, REBECCA H	LIBRARY	27,172.80	175.00		0.00
LEARY, BRIAN	FIRE SPECIAL DETAIL	150.00	330.00		0.00
LEARY, BRIAN	FIRE	45,981.69	0.00	12,977.86	50.00
LEARY, PATRICIA	TEACHERS	49,898.00	0.00		0.00
LEGACY SR, DAVID B	POLICE	32,027.92	13,060.95	33.06	0.00
LEHANE, MICHAEL	TEACHERS	54,284.00	1,422.00		0.00
LEHMANN, KEITH F	FIRE	48,527.54	660.00	28,533.61	50.00
LEIGH, THOMAS	COMMUNITY SCHOOL	325.58	0.00		0.00
LEMAY, CATHERINE J	TEACHERS	57,126.00	1,000.00		0.00
LEMIEUX, KAREN M	TEACHERS	54,284.00	2,500.00		0.00
LENEHAN, CAROLYN	SCHOOL LUNCH	24.00	0.00		0.00
LENK, HOLLY J	SCHOOL LUNCH	14,728.50	0.00		0.00
LEONARD, JANICE	COACHING	607.50	2,813.50		0.00
LEVESQUE, SHEILA A	COMMUNITY SCHOOL	5,273.10	0.00		0.00
LEVIN, ROGER	COMMUNITY SCHOOL	700.00	0.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
LEWIS, JONATHAN B	COMMUNITY SCHOOL	684.54	0.00		0.00
LEWIS, KAREN LEE	TEACHERS	61,326.00	1,500.00		0.00
LEWIS, VIRGINIA E	HOXIE HOUSE	1,343.00	0.00		0.00
LEWISON, KEITH M	COMMUNITY SCHOOL	1,519.99	0.00		0.00
LIIMATAINEN, LINDA	SCHOOL LUNCH	7,709.35	1,064.36		0.00
LIMA, KATHLEEN A	ED. SUPPORT PERSONNEL	15,226.85	0.00		0.00
LIMA, SHEILA J	ADMINISTRATION	79,225.73	1,750.00		0.00
LIMA, TROY M	EAST BOAT BASIN	26,133.75	53.00	4,558.88	0.00
LINDHOLM, KYLE D	COMMUNITY SCHOOL	1,400.00	0.00		0.00
LINDHOLM, SUSAN R	SECRETARIAL	35,394.38	3,749.00		0.00
LINEHAN, GARY D	TEACHERS	40,117.56	3,212.00		0.00
LINKKILA, JENNY R	TEACHERS	40,313.28	1,750.00		0.00
LINTON, SUSAN E	TEACHERS	46,300.16	1,538.00		0.00
LIPSETT, LLOYD W	EAST BOAT BASIN	10,752.00	0.00	264.00	0.00
LITTLE, MICHAEL	EXEC SECRETARY	12,945.00	114.00		0.00
LIZOTTE, RICHARD A	FIRE	54,091.52	1,563.50	7,852.88	50.00
LLOYD, BRUCE A	CALL FIRE	770.00	0.00		0.00
LOBONO, MADELINE S	TEACHERS	30,097.65	0.00		0.00
LODS, LISA M	ED. SUPPORT PERSONNEL	7,697.55	0.00		0.00
LOITER, PETER L	SUBSTITUTES	70.00	0.00		0.00
LOMURNO, LOUIS	COMMUNITY SCHOOL	18,313.00	0.00		0.00
LONDON, DEBORAH H	TEACHERS	46,462.12	816.00		0.00
LONG, DELAYNA	CHILD CARE CENTER	4,038.52	0.00		0.00
LOONEY, NANCY	SCHOOL LUNCH	21,614.25	3,743.25		0.00
LOPES, CINTHIA	TUTORS	975.00	0.00		0.00
LORNELL, ERIC	TEACHERS	60,676.00	1,000.00		0.00
LOUD, DOUGLAS	MAINT. SUPERVISORS	43,501.31	2,061.77	3,377.93	250.00
LOUD, SHANNON	RECREATION	294.50	0.00		0.00
LOWRY, MARKUS HARALD	CUSTODIANS	35,483.55	4,949.99	5,239.87	125.00
LUBOLD, NICOLE M	RECREATION	2,277.00	0.00		0.00
LUCICH, KRISTA	SUBSTITUTES	140.00	0.00		0.00
LUNDQUIST, SUSAN M	TOWN CLERK	27,607.70	0.00		0.00
LUPIEN, JOHN E	CUSTODIANS	293.04	0.00		0.00
LUPIEN, LUCILLE E.	SCHOOL LUNCH	9,523.72	1,032.83		0.00
LYNCH, AUGUSTA C	TEACHERS	46,050.12	0.00		0.00
LYNCH, DEBRA A	TUTORS	10,310.00	49.00		0.00
LYNCH-SUMMERSALL, SARA	CHILD CARE CENTER	35,887.73	1,248.00		0.00
LYNN, MARGARET M	TEACHERS	19,437.74	0.00		0.00
LYONS, KERIN E	SUBSTITUTES	3,150.00	0.00		0.00
LYONS, LENORE P	TEACHERS	46,758.56	0.00		0.00
LYVER, MICHELE MARIE	TEACHERS	43,140.16	0.00		0.00
LeBEAU, CHRISTOPHER E	RECREATION	963.00	0.00		0.00
LeFAVOR, JENNIFER	TUTORS	645.00	0.00		0.00
MAC DONALD, DOROTHY A	COMMUNITY SCHOOL	548.57	0.00		0.00
MACDONALD, CINDY L	ED. SUPPORT PERSONNEL	5,864.80	1,410.00		0.00
MACDONALD, DEBORA L	ED. SUPPORT PERSONNEL	15,226.86	175.00		0.00
MACDONALD, EUGENIA	TUTORS	600.00	0.00		0.00
MACDONALD, JANE H	ADMINISTRATION	88,403.75	16,000.00		0.00
MACDONALD, JEFFERY A.	DEPT. OF PUBLIC WORKS	6,507.50	0.00	64.13	0.00
MACDONALD, JEFFREY P	DEPT. OF PUBLIC WORKS	34,334.16	3,443.31	1,830.72	0.00
MACDONALD, JILLIAN K	CHILD CARE CENTER	50.16	0.00		0.00
MACDONALD, KATE	RECREATION	388.50	0.00		0.00
MACDONALD, MARYELLEN	TEACHERS	54,284.00	1,500.00		0.00
MACHADO JR., LAWRENCE	FIRE SPECIAL DETAIL	120.00	120.00		0.00
MACHADO JR., LAWRENCE	FIRE	41,534.12	120.00	7,116.74	50.00
MACHON, ALICE M	TEACHERS	57,126.00	1,500.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
MACHON, GEORGE W	TEACHERS	53,567.00	1,622.00		0.00
MACIEL, JOSEPH	FIRE	44,377.31	0.00	34,113.94	50.00
MACIEL, SUSAN D	ED. SUPPORT PERSONNEL	3,467.81	0.00		0.00
MACKAY, ALAN	ENGINEERING DEPT	49,143.56	450.00	419.58	0.00
MACKEIL JR., LOUIS M.	COMMUNITY SCHOOL	694.56	0.00		0.00
MACKENZIE, NOELLE B	ED. SUPPORT PERSONNEL	12,450.62	0.00		0.00
MACLEAN, BARBARA	TUTORS	1,050.00	180.00		0.00
MACPHERSON, MARIAN	TEACHERS	45,145.20	2,000.00		0.00
MAGUIRE, MOLLY	TEACHERS	39,408.44	1,475.00		0.00
MAIER, MICHAEL	CUSTODIANS	35,157.36	1,442.38		125.00
MAKI, SHAUNA	CHILD CARE CENTER	3,504.57	0.00		0.00
MALCOLM, DAVID	MUNICIPAL GOLF COURSE	9,312.46	0.00		0.00
MALCOLMSON, DAVID MARK	POLICE	40,828.38	0.00	6,745.12	0.00
MALCOLMSON, LISA	ACCOUNTING	31,505.32	0.00		0.00
MANGANELLA, EILEEN G	SUBSTITUTES	6,823.29	0.00		0.00
MANLEY, BRENDA J	EAST BOAT BASIN	34,856.50	325.00		0.00
MANN, KARA	RECREATION	1,287.00	0.00		0.00
MANN, PETER A	TEACHERS	57,126.00	0.00		0.00
MANNING, DIANA LEE	COMMUNITY SCHOOL	1,785.00	0.00		0.00
MANNING, ELISE	SUBSTITUTES	980.00	0.00		0.00
MANNING, LEO R	GRIST MILL	6,897.00	0.00	148.50	0.00
MANNING, WENDY	COMMUNITY SCHOOL	173.64	0.00		0.00
MANTENFEL, ELLEN M	TEACHERS	61,526.00	1,000.00		0.00
MARK, NICOLE J	TEACHERS	46,050.12	0.00		0.00
MARKOFF, PATRICIA M	TEACHERS	38,366.08	0.00		0.00
MARKOLA, LINDA S	TEACHERS	60,676.00	1,500.00		0.00
MARKOVICH, RONALD	COACHING	4,099.00	0.00		0.00
MARKT, KATHLEEN	TEACHERS	57,126.00	2,550.00		0.00
MARNIK, CATHERINE E	SUBSTITUTES	1,470.00	0.00		0.00
MARTIN, MARTHA M	TEACHERS	51,961.44	155.00		0.00
MARTINDALE, CHARLES J.	COMMUNITY SCHOOL	3,871.00	0.00		0.00
MASON, DAVID B	BOARD OF HEALTH	55,504.58	1,158.05		0.00
MASON, PAMELA M	SCHOOL LUNCH	4,009.12	17.38		0.00
MASSE, STEFAN	DEPT. OF PUBLIC WORKS	45,840.48	3,794.53		0.00
MATHENY, SERGE A.	SUBSTITUTES	210.00	0.00		0.00
MATTHEWS, DEBORAH J	TEACHERS	12,751.36	10.00		0.00
MAYBURY, KAROL	COMMUNITY SCHOOL	75.00	0.00		0.00
MCALIECE, LINDA R.	COMMUNITY SCHOOL	173.64	0.00		0.00
MCARDLE, LINDA J	TEACHERS	57,126.00	0.00		0.00
MCARDLE, PATRICIA L	SUBSTITUTES	3,500.00	0.00		0.00
MCAULIFFE, MARIANNE S	TUTORS	35.00	35.00		0.00
MCBRIDE III, W. PATRICK	POLICE	47,840.44	0.00	24,649.81	0.00
MCCAFFREY, PAUL	MUNICIPAL GOLF COURSE	2,806.76	0.00		0.00
MCCANN, ELIZABETH	TUTORS	1,575.00	0.00		0.00
MCCARRON, MARY FRAN	SECRETARIAL	35,394.38	450.00		0.00
MCCARTHY, KAREN HOSMER	CHILD CARE CENTER	40,864.51	1,248.00		0.00
MCCARTHY, LOREN	SUBSTITUTES	280.00	0.00		0.00
MCCAULEY, JEFFREY C	RECREATION	2,932.25	0.00		0.00
MCCLUSKEY, WILLARD E	LIBRARY	13,418.97	418.00		0.00
MCCLUSKEY, WILLARD E.	SCHOOL SPECIAL DETAIL	761.75	418.00		0.00
MCDANIEL, BRUCE F	COMMUNITY SCHOOL	1,027.58	0.00		0.00
MCDERMOTT, CHRISTOPHER P	POLICE	68,260.67	0.00	23,525.00	0.00
MCDONALD, SUSAN E	TEACHERS	57,126.00	1,030.00		0.00
MCDONOUGH, WILLIAM	COMMUNITY SCHOOL	222.72	0.00		0.00
MCFADDEN, JOHN L	ADMINISTRATION	79,428.96	750.00	1,560.00	
MCGARRY, DANIEL	COMMUNITY SCHOOL	300.00	0.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
MCGLOIN JR, PAUL	COMMUNITY SCHOOL	292.83	0.00		0.00
MCGONAGLE, KATHLEEN	SUBSTITUTES	2,646.00	0.00		0.00
MCGONAGLE, MARY ANNE	SUBSTITUTES	350.00	0.00		0.00
MCGRATH, GREGORY P	COMMUNITY SCHOOL	1,070.79	0.00		0.00
MCGRATH, NICHOLAS M	EAST BOAT BASIN	2,100.00	0.00		0.00
MCGUIRE, AMY	ED. SUPPORT PERSONNEL	15,408.04	400.88		0.00
MCGUIRE, CAITLIN	SUBSTITUTES	1,890.00	0.00		0.00
MCGUIRE, MARYJANE	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
MCISAAC, MICHAEL	DEPT. OF PUBLIC WORKS	3,548.25	0.00		0.00
MCKEE, VICTORIA A	COMMUNITY SCHOOL	990.00	0.00		0.00
MCLAUGHLIN, MEGAN	COMMUNITY SCHOOL	186.90	0.00		0.00
MCLOUGHLIN, JUSTINE	TEACHERS	60,676.00	1,520.00		0.00
MCMAHON, TIMOTHY Q.	FIRE	57,846.00	660.00	23,028.43	50.00
MCNABB, GAIL	TEACHERS	54,284.00	0.00		0.00
MCNAUGHT, CYNTHIA Y	COMMUNITY SCHOOL	1,398.56	0.00		0.00
MCNEIL, LISA	COMMUNITY SCHOOL	300.00	0.00		0.00
MCNEILL JR, MICHAEL	TEACHERS	34,689.88	4,053.50		0.00
MCROBERTS, SARAH A	COMMUNITY SCHOOL	150.00	0.00		0.00
MEDEIROS, DONNA M	TEACHERS	60,876.00	1,000.00		0.00
MEISSNER, LISA	SUBSTITUTES	8,270.08	1,260.00		0.00
MELANSON, DEBRA	SECRETARIAL	35,256.13	350.00		0.00
MELILLO, LAUREN P	TUTORS	25,051.00	110.00		0.00
MELLEY, ANN MARIE	TUTORS	1,675.00	0.00		0.00
MELLO, PATRICIA	COMMUNITY SCHOOL	431.00	0.00		0.00
MERRIAM, C RONALD	DEPT. OF PUBLIC WORKS	7,524.00	0.00		0.00
MESERVEY, GEROGE D	COMMUNITY SCHOOL	12,604.50	0.00		0.00
METRICK, KATHLEEN B	LIBRARY	5,533.50	0.00		0.00
MEYER, DARREN M	BOARD OF HEALTH	36,572.21	300.00		0.00
MEYER, DEBORAH A	SCHOOL LUNCH	5,431.96	38.64		0.00
MIGNONE, RICHARD A	COMMUNITY SCHOOL	600.00	0.00		0.00
MILLER, CLIFFORD	SUBSTITUTES	980.00	0.00		0.00
MILLER, MARY B	CHILD CARE CENTER	33,525.79	1,248.00		0.00
MILLER, MICHAEL J	POLICE	90,601.14	1,901.52		0.00
MILLER, SEAN M	FIRE	45,959.52	315.00	16,140.65	50.00
MILLER, SEAN M	FIRE SPECIAL DETAIL	150.00	150.00		0.00
MILLIKEN, SCOTT L.	DEPT. OF PUBLIC WORKS	3,458.00	0.00		0.00
MIRANDA, CRISTIANO F	COMMUNITY SCHOOL	1,952.00	0.00		0.00
MOGAN, ALFRED R.	CALL FIRE	341.00	0.00		0.00
MONE, KATHERINE K	TEACHERS	57,126.00	2,500.00		0.00
MONTGOMERY, ELISE	TEACHERS	40,496.84	0.00		0.00
MOONEY, LAUREN M	COMMUNITY SCHOOL	240.00	0.00		0.00
MOORE, BETTYLOU P	TEACHERS	37,610.00	0.00		0.00
MOORE, JOHN F	COMMUNITY SCHOOL	66.00	0.00		0.00
MOORE, JOHN F	CUSTODIANS	4,002.26	66.00		0.00
MOORE, JOSEPH LJ	TEACHERS	57,126.00	5,230.50	79.00	0.00
MOORE, LINDA C	ED. SUPPORT PERSONNEL	4,467.14	0.00		0.00
MOORE, WENDY E	TEACHERS	4,941.57	0.00		0.00
MORGAN, LYNNE ANN	TEACHERS	36,773.39	0.00		0.00
MORGAN, SHARON	TEACHERS	10,440.64	137.50		0.00
MORGAN, SUSAN A	TEACHERS	55,534.16	750.00		0.00
MORRIS, DEBRA	TEACHERS	33,987.32	748.00		0.00
MORRIS, DONNA L	TEACHERS	54,284.00	2,000.00		0.00
MORRISON, LAWRENCE	TEACHERS	54,284.00	1,500.00		0.00
MORRISON, PATRICIA A	SECRETARIAL	18,575.32	1,207.85	144.34	0.00
MORROW, EUGENE H	POLICE	7,642.20	0.00		0.00
MORSE, MARCIA L.	COMMUNITY SCHOOL	13,558.85	0.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
MOSCATIELLO, CHRISTINE M	PUBLIC HEALTH NURSE	31,984.26	375.00		0.00
MOTT, FELICIA J	COMMUNITY SCHOOL	32,671.50	0.00		0.00
MOYNAHAN, MARY ALICE	TEACHERS	15,919.84	0.00		0.00
MULKEEN, JOHN D	TEACHERS	60,676.00	2,000.00		0.00
MULLARKEY, SUSAN	ASSESSORS	10,592.79	0.00		0.00
MULROY, PATRICIA A	SUBSTITUTES	280.00	0.00		0.00
MURPHY, ANNE B	SUBSTITUTES	1,750.00	0.00		0.00
MURPHY, DAVID KEVIN	CALL FIRE	275.00	0.00		0.00
MURPHY, JENNIFER	LIBRARY	330.56	0.00		0.00
MURPHY, KAREN	COMMUNITY SCHOOL	1,720.00	0.00		0.00
MURPHY, KATHLEEN B	CHILD CARE CENTER	20,917.13	0.00		0.00
MURPHY, TERENCE P	POLICE	68,244.41	0.00	14,834.92	0.00
MURRAY, HELEN W	LIBRARY	7,358.67	0.00		0.00
MURRAY, JANE	TEACHERS	53,448.80	1,200.00		0.00
MURRAY-ANTONOWICZ, SARAH	TEACHERS	35,816.28	1,750.00		0.00
NADELMAN, SHIRLEY M	COMMUNITY SCHOOL	1,327.08	0.00		0.00
NAMES, NANCY	TEACHERS	61,976.00	1,000.00		0.00
NAPLES, KATHLEEN P	COMMUNITY SCHOOL	187.01	0.00		0.00
NAYLOR III, WILLIAM	TEACHERS	61,573.60	2,575.00		0.00
NEE, SUSAN N	COMMUNITY SCHOOL	1,769.03	0.00		0.00
NEILL, DAVID A	TEACHERS	36,627.16	1,670.00		0.00
NELSON, ROGER	TEACHERS	37,752.74	342.56		0.00
NELSON, VIRGINIA M	ED. SUPPORT PERSONNEL	9,419.93	1,410.00		0.00
NEWELL, BRENDA J	SECRETARIAL	32,556.02	0.00		0.00
NEWMAN, DENNIS E	FIRE	87,636.83	1,705.12		0.00
NEWMAN, SARAH	TEACHERS	32,755.48	0.00		0.00
NEWTON, GILBERT D	TEACHERS	61,976.00	4,474.00		0.00
NICHOL, MARGARET	TEACHERS	60,676.00	1,790.00		0.00
NICKERSON, DIANNE L	CONSERVATION COMM.	31,501.26	1,982.04	25.13	0.00
NIXON, MEREDITH L	CHILD CARE CENTER	2,142.62	0.00		0.00
NOONAN, DANIELLE	COMMUNITY SCHOOL	2,138.53	0.00		0.00
NORDMAN, BETSY	TUTORS	1,165.50	0.00		0.00
NORTON, CATHERINE A	SCHOOL LUNCH	5,126.93	444.77		0.00
NORTON, GREGORY J	COMMUNITY SCHOOL	986.13	0.00		0.00
NORTON, JANE F.	COMMUNITY SCHOOL	7,481.80	0.00		0.00
NORTON, KATHLEEN	TEACHERS	47,972.56	68.75		0.00
NOVERO, ELENA M	TEACHERS	53,714.30	2,622.50		0.00
NURSE, MICHAEL J.	POLICE	65,828.10	0.00	17,867.41	0.00
O'BRIEN, DEBORAH S.	TEACHERS	61,976.00	1,637.50		0.00
O'BRIEN, MATTHEW J	POLICE	53,949.55	0.00	19,835.63	0.00
O'BRIEN, MICHAEL	SUBSTITUTES	70.00	0.00		0.00
O'BRIEN, MICHAEL	TEACHERS	57,126.00	14,510.00		0.00
O'BRIEN, MICHAEL	COMMUNITY SCHOOL	5,308.45	0.00		0.00
O'CONNELL, CHRISTOPHER R	MUNICIPAL GOLF COURSE	3,812.27	0.00		0.00
O'CONNELL, DANIEL J	POLICE	62,290.24	0.00	18,078.30	0.00
O'CONNOR, COREY	COMMUNITY SCHOOL	1,367.83	0.00		0.00
O'CONNOR, JAMES R	COMMUNITY SCHOOL	2,155.00	0.00		0.00
O'CONNOR, LISA A	COMMUNITY SCHOOL	15,748.37	0.00		0.00
O'CONNOR, NANCY ANN	SCHOOL LUNCH	21,614.25	4,638.00		0.00
O'DONNELL, MAUREEN D	TEACHERS	53,740.48	0.00		0.00
O'HARA, DAVID A	TEACHERS	60,676.00	7,508.00		0.00
O'LEARY, LINDA	CHILD CARE CENTER	13,566.17	0.00		0.00
O'NEIL, BARBARA J	LIBRARY	43,654.59	375.00		0.00
O'NEIL, SHAWN	POLICE	44,235.77	3,279.84	13,704.19	0.00
O'NEILL, PHYLLIS M	ACCOUNTING	25,912.04	0.00		0.00
ODAMS, AMY	CHILD CARE CENTER	12,206.75	0.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
ODAMS, JUSTEANE	CHILD CARE CENTER	712.18	0.00		0.00
OLANDER, KAREN L.	COMMUNITY SCHOOL	600.00	0.00		0.00
OLIVER, DUNCAN B	COMMUNITY SCHOOL	576.00	0.00		0.00
OSELLA, MARY	SUBSTITUTES	140.00	0.00		0.00
OUELLETTE, PAMELA J	ED. SUPPORT PERSONNEL	16,377.96	660.00		0.00
OWEN, SUELLYN	SCHOOL LUNCH	6,646.03	195.15		0.00
PACCIA, NANCY	CHILD CARE CENTER	9,620.71	0.00		0.00
PALTRINERI, LINDA	TEACHERS	61,326.00	1,000.00		0.00
PANNELL, HEATHER	SUBSTITUTES	770.00	0.00		0.00
PANNORFI, FRANK	EXEC SECRETARY	1,500.00	0.00		0.00
PARIS, EDWARD M	TEACHERS	54,284.00	1,000.00		0.00
PARKER, DIANA L	TEACHERS	54,284.00	0.00		0.00
PARKER, JOHN MICHAEL	TEACHERS	53,567.00	11,733.00		0.00
PARKER, TYLER	CHILD CARE CENTER	606.10	0.00		0.00
PARMA, MICHAEL J	MAINT SUPERVISORS	40,651.79	2,885.01	2,030.17	250.00
PARSONS, STUART W	LIBRARY	37,299.73	175.00		0.00
PASTORE, CHERYL	COMMUNITY SCHOOL	1,450.00	0.00		0.00
PATELLOS, DEBORAH A	TUTORS	9,785.00	0.00		0.00
PATTON, WILLIAM R	POLICE	46,096.46	0.00	14,586.10	0.00
PAULUS, ANN K	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
PAXTON, DONALD G	MUNICIPAL GOLF COURSE	4,865.39	0.00		0.00
PEARSALL, BRENT F	TEACHERS	50,166.68	10,246.00		0.00
PEARSALL, DAVID A	MUNICIPAL GOLF COURSE	8,530.76	0.00		0.00
PEARSALL, LINDA M	TEACHERS	49,544.70	1,000.00		0.00
PELLS, JONATHAN A	CUSTODIANS	16,656.36	176.38	134.13	0.00
PELLS, STANLEY	CUSTODIANS	35,253.07	5,249.95	1,743.01	125.00
PERDIGAO, SUZANNE E	TEACHERS	54,284.00	0.00		0.00
PERREAULT, ELIZABETH	COMMUNITY SCHOOL	400.00	0.00		0.00
PERRIN JR., HENRY W	ADMINISTRATION	87,553.92	0.00		0.00
PERRY, CAROLYN P	ED. SUPPORT PERSONNEL	10,811.33	692.40		0.00
PERRY, LANA	SCHOOL LUNCH	166.32	0.00		0.00
PETERS, PAMELA FINKE	TEACHERS	33,604.40	7,190.00		0.00
PETERSEN, GARY A	CONSERVATION COMM.	2,133.00	0.00		0.00
PETERSON, CAROL ANN	TAX COLLECTOR	34,861.00	375.00		0.00
PETIPAS, CATHERINE E	SUBSTITUTES	9,628.00	35.00		0.00
PETIT, JAMES	COMMUNITY SCHOOL	1,104.00	0.00		0.00
PHILIE, PAULINE C	COMMUNITY SCHOOL	5,375.00	0.00		0.00
PHILPOTT, KATHLEEN M	TUTORS	6,485.00	0.00		0.00
PICKETT, JENNIFER	LIBRARY	6,214.08	0.00		0.00
PIERCE, JAMES	SUBSTITUTES	490.00	0.00		0.00
PIERCE, WENDY	COMMUNITY SCHOOL	1,693.30	0.00		0.00
PIGEON, JENNIFER	TEACHERS	26,150.52	10.00		0.00
PIHL, BENJAMIN G	CONSERVATION COMM.	3,565.00	0.00		0.00
PIKE, SUSAN E	TEACHERS	40,496.84	0.00		0.00
PIMENTAL, JOHN	BLDG/GAS/PLMB/WIRE INSP.	19,296.21	126.83		0.00
PIMENTEL, TAMMY	FIRE SPECIAL DETAIL	420.00	270.00		0.00
PIMENTEL, TAMMY	FIRE	48,490.08	1,495.80	16,996.01	50.00
PISCH, PATRICIA A	COMMUNITY SCHOOL	681.36	0.00		0.00
PISCITELLO, JOHN	DEPT. OF PUBLIC WORKS	11,083.25	99.00		0.00
PISCUSKAS, BARBARA A	LIBRARY	25,131.80	106.00		0.00
PISTONE, RITA	GRIST MILL	272.00	0.00		0.00
PLANERT, SUSAN E	COMMUNITY SCHOOL	268.68	0.00		0.00
POLESKY, KARA	CHILD CARE CENTER	3,234.72	0.00		0.00
POLIDOR, DAVID B	MUNICIPAL GOLF COURSE	63,945.84	0.00		0.00
PONTE, PAUL E	CUSTODIANS	29,155.51	3,434.35	30.83	125.00
POTTER, PAMELA J	TEACHERS	53,881.04	70.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
POTTS, JAMES B.	EAST BOAT BASIN	4,860.00	0.00	120.00	0.00
POWERS, ANN I	ED. SUPPORT PERSONNEL	13,553.92	194.13		0.00
POWERS, ELIZABETH F	TEACHERS	57,832.00	1,000.00		0.00
POWERS, ROBERT G	SUBSTITUTES	280.00	0.00		0.00
POZERSKI, PETER M	FIRE	55,645.53	430.00	31,794.13	50.00
QUILL, CAROL	TEACHERS	61,976.00	2,500.00		0.00
QUINN, MICHELLE	TEACHERS	22,180.72	275.00		0.00
RALSTON, FREDERICK L	COMMUNITY SCHOOL	1,157.60	0.00		0.00
RAMOS, MYRNA	SCHOOL LUNCH	13,425.62	1,917.33		0.00
RANDALL, KRISTIN	CHILD CARE CENTER	404.28	0.00		0.00
RANNEY, HEATHER ANNE	CHILD CARE CENTER	22,480.33	0.00		0.00
RAYMOND, MICHELLE Y	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
RECKER, BETH	TUTORS	11,630.00	50.00		0.00
RECKER, JAQUELINE	COMMUNITY SCHOOL	647.88	0.00		0.00
RECKER, JOE L	MUNICIPAL GOLF COURSE	1,977.28	0.00	14.52	0.00
REILLY, CONSUELA M	CHILD CARE CENTER	25,953.67	0.00		0.00
REILLY, KATHLEEN	COMMUNITY SCHOOL	293.32	0.00		0.00
REILLY, R. KEVIN	CHILD CARE CENTER	104.38	0.00		0.00
REINO, RICHARD	COMMUNITY SCHOOL	79,851.85	0.00		0.00
REPPUCCI, JUDITH	COMMUNITY SCHOOL	90.00	0.00		0.00
RESEVICK, PAULA A	SUBSTITUTES	980.00	0.00		0.00
REZENDES, JANICE L	POLICE	34,617.60	275.00		0.00
RICHARD, JANE I	SCHOOL LUNCH	4,644.45	483.09		0.00
RICHARD, MARIA	COMMUNITY SCHOOL	11,330.14	0.00		0.00
RICKE, KATHLEEN	COMMUNITY SCHOOL	513.00	0.00		0.00
RIGNEY, DAWN	COMMUNITY SCHOOL	1,734.50	0.00		0.00
RIGO, JULIE	CHILD CARE CENTER	2,009.25	0.00		0.00
RIGORDAEVA, KATHLEEN	TEACHERS	57,126.00	1,000.00		0.00
RIORDAN, VIRGINIA	COMMUNITY SCHOOL	100.00	0.00		0.00
ROBADO, MICHELLE	SCHOOL LUNCH	3,645.30	343.26		0.00
ROBB, CHERYL N	TEACHERS	57,343.28	0.00		0.00
ROBERTS, SHERRI	COMMUNITY SCHOOL	11,800.29	0.00		0.00
ROBICHAUD, ALBERT	POLICE	57,496.48	0.00	15,876.32	0.00
ROBINSON, LAUREN L	LIBRARY	48,672.58	275.00		0.00
RODERICK, MIKELYN	TUTORS	2,812.50	0.00		0.00
ROMANELLI, LAURA O	ED. SUPPORT PERSONNEL	4,765.15	35.00		0.00
ROMANO, STANLEY	MUNICIPAL GOLF COURSE	36,151.81	0.00	2,435.29	0.00
ROMANOWICZ, SHERRY A	COMMUNITY SCHOOL	43,933.17	343.00		0.00
ROSADO, LYNN A	COMMUNITY SCHOOL	665.00	0.00		0.00
ROSANDER, RUSSELL B	RECREATION	561.00	0.00		0.00
ROSE JR, ROBERT	COMMUNITY SCHOOL	7,430.90	0.00		0.00
ROSE, LYNNE B.	COMMUNITY SCHOOL	130.23	0.00		0.00
ROSINHA, ANN	TEACHERS	46,300.16	10.00		0.00
ROSS, NORMA A	SCHOOL LUNCH	848.56	8.08		0.00
ROUGHAN, LORRIE J	ED. SUPPORT PERSONNEL	9,530.30	0.00		0.00
RUMUL, JUDY A	ASSESSORS	33,667.76	332.63		0.00
RUSSELL JR, GEORGE P.	FIRE	63,688.93	660.00	21,250.76	50.00
RUSSELL, ANDREW	SUBSTITUTES	1,750.00	0.00		0.00
RUSSELL, E MARILYN	SECRETARIAL	30,468.34	0.00		0.00
RUSSO, MARTIN P	TEACHERS	57,832.00	4,139.00		0.00
RUTTY, SHERRILL L	ED. SUPPORT PERSONNEL	15,702.96	250.00		0.00
RYAN, COURTNEY	CHILD CARE CENTER	462.50	0.00		0.00
RYAN, DAWN M	SECRETARIAL	17,520.54	1,207.85		0.00
RYAN, ERIN	ED. SUPPORT PERSONNEL	1,005.66	0.00		0.00
RYAN, MATTHEW J	MUNICIPAL GOLF COURSE	2,087.28	0.00		0.00
RYAN, PATRICIA	COUNCIL ON AGING	8,602.50	0.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
RYER, SANDRA M	TEACHERS	21,106.44	1,200.00		0.00
SABETTA, KAREN LEE	TEACHERS	54,452.32	1,061.50		0.00
SALEMME, ROBERT	ED. SUPPORT PERSONNEL	3,598.70	140.00		0.00
SALINE, RICHARD R	DEPT. OF PUBLIC WORKS	43,063.29	993.24	135.24	0.00
SANDERSON, CRAIG W	EXEC SECRETARY	40,193.93	0.00		0.00
SANTINO, PAMELA J	TEACHERS	61,326.00	2,922.00		0.00
SANTONI, JULIE A	TEACHERS	50,874.32	0.00		0.00
SANTOS, MARCY S	TEACHERS	52,529.36	0.00		0.00
SANTOS, RONALD D	FIRE	50,996.86	660.00	7,371.60	50.00
SARGENT, CHARMAINE	FIRE	34,990.94	0.00	3,508.04	0.00
SAVERY, ADAM L	SUBSTITUTES	210.00	0.00		0.00
SAVERY, LUCINDA A	TEACHERS	48,981.28	135.00		0.00
SCALESE, JEANNETTE E	MUNICIPAL GOLF COURSE	30,453.78	0.00	170.73	0.00
SCHAAR, HELENE	COMMUNITY SCHOOL	372.60	0.00		0.00
SCHAEFER-CATTEN, AURELIA	TEACHERS	57,832.00	50.00		0.00
SCHERMERHORN III, HORACE	TEACHERS	57,126.00	1,732.00		0.00
SCHERMERHORN, PATRICIA	TEACHERS	57,832.00	2,400.00		0.00
SCHLICHTER, MIMI	COMMUNITY SCHOOL	50.00	0.00		0.00
SCHMIDT, SUSAN K	TEACHERS	57,832.00	40.00		0.00
SCHOFIELD, CATHERINE T	TEACHERS	41,202.88	0.00		0.00
SCHULZ, VICTORIA J	TEACHERS	60,676.00	451.50		0.00
SEARS, JAMES E	TEACHERS	53,740.48	629.00		0.00
SELLIN, WAYNE	SUBSTITUTES	2,450.00	0.00		0.00
SENESE, ACADIA	COMMUNITY SCHOOL	4,116.45	0.00		0.00
SENESE, ANGELA	COMMUNITY SCHOOL	2,368.16	0.00		0.00
SENESE, AUDREY	COMMUNITY SCHOOL	53,692.66	0.00	300.00	0.00
SENESE, JUDE	COMMUNITY SCHOOL	3,253.69	0.00		0.00
SENNOTT JR., HENRY	EXEC SECRETARY	531.25	0.00		0.00
SERCHUK, SANDRA	TEACHERS	42,456.48	7,160.00		0.00
SEWALL, WILLIAM L	EXEC SECRETARY	34,139.57	2,070.20	223.41	0.00
SGRO, VINCENT J	LIBRARY	488.40	0.00		0.00
SHANAHAN, KATEY	CHILD CARE CENTER	2,260.51	0.00		0.00
SHANAHAN, KATHY L	CHILD CARE CENTER	28,880.93	0.00		0.00
SHAPIRO, ROBERTA	TEACHERS	39,548.80	5,950.00		0.00
SHAPIRO, SCOTT B	SUBSTITUTES	70.00	0.00		0.00
SHARPE, KATHI	SUBSTITUTES	7,770.00	0.00		0.00
SHASTANY, KERRY	ED. SUPPORT PERSONNEL	8,375.96	388.26		0.00
SHAW, MARILYN	SUBSTITUTES	1,120.00	0.00		0.00
SHEA, ANN F	TEACHERS	57,126.00	0.00		0.00
SHEA, KAREN	TEACHERS	15,498.16	20.00		0.00
SHEDLOCK, ANDREA	RECREATION	416.25	0.00		0.00
SHEEHAN, ANTOINETTE A	SECRETARIAL	34,273.82	266.63	276.50	0.00
SHEEHAN, JOSEPH E.	DEPT. OF PUBLIC WORKS	1,292.00	0.00		0.00
SHEEHAN, KIMBERLY	CHILD CARE CENTER	5,628.31	0.00		0.00
SHEEHAN, KRISTINE A	TEACHERS	38,519.32	0.00		0.00
SHEPARDSON, JESSICA E.	COMMUNITY SCHOOL	420.00	0.00		0.00
SHERWIN, ALDEN	BLDG/GAS/PLMB/WIRE INSP.	35,657.07	450.00		0.00
SHERWOOD, KAREN E	TRANSPORTATION	20,324.48	531.63	845.43	0.00
SHEWCHUK, DONALD G	TEACHERS	49,898.00	892.00		0.00
SHIELDS, MARGARET M	SUBSTITUTES	1,820.00	0.00		0.00
SHORTEN, MARYALICE	COMMUNITY SCHOOL	23,581.69	0.00		0.00
SHOURIE, YANIZA B	COMMUNITY SCHOOL	1,240.00	0.00		0.00
SIBSON, JAMES H	SUBSTITUTES	5,435.00	0.00		0.00
SICARD, NANCY YOUNG	TEACHERS	40,313.28	2,485.00		0.00
SILBRET, ROBERTA L.	COMMUNITY SCHOOL	1,918.00	0.00		0.00
SILVA, AMY BETH	CHILD CARE CENTER	11,314.63	0.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
SILVA, ANDRA E.	EAST BOAT BASIN	4,095.00	0.00		0.00
SILVA, JAMES W	FIRE	55,510.14	660.00	3,814.26	50.00
SILVA, LISA M	TEACHERS	39,266.36	0.00		0.00
SILVA, MANUEL	DEPT. OF PUBLIC WORKS	12,609.78	0.00		0.00
SILVA, PETER A.	COMMUNITY SCHOOL	360.00	0.00		0.00
SILVERMAN, LISA C	COMMUNITY SCHOOL	13,073.25	0.00		0.00
SIMKINS, PENNY JANE	ED. SUPPORT PERSONNEL	7,713.34	420.00		0.00
SIMMONS, KIM	FIRE	35,807.16	0.00	3,592.05	0.00
SIMMONS, ROBERT	COMMUNITY SCHOOL	840.00	0.00		0.00
SIMPSON, GERALD A	COMMUNITY SCHOOL	1,001.00	0.00		0.00
SIMPSON, JAMES T	POLICE	1,698.48	0.00		0.00
SIMPSON, JANET C	TEACHERS	52,140.84	3,521.50		0.00
SIMPSON, MARCIA	TEACHERS	54,284.00	2,196.00		0.00
SINGLETON, ROBERT	HOXIE HOUSE	4,517.25	0.00		0.00
SINNOTT, MYLES F	CONSERVATION COMM.	3,906.00	0.00		0.00
SISK, JODI A	TEACHERS	53,740.48	2,168.75		0.00
SJOGREN, MARYANN	TEACHERS	25,436.04	0.00		0.00
SJOO, TERESA	COMMUNITY SCHOOL	6,605.00	0.00		0.00
SKEARY, JOHN J	MUNICIPAL GOLF COURSE	10,743.66	0.00		0.00
SKIRIUS, DOROTHY	SCHOOL LUNCH	9,188.39	1,112.07		0.00
SKIRVAN, CHRISTINE	TEACHERS	37,620.36	0.00		0.00
SLAGLE, KAREN	TEACHERS	47,972.56	0.00		0.00
SLEPCHUK, WALTER M	ASSESSORS	21,761.51	0.00		0.00
SMILLIE, MARGARET G	CHILD CARE CENTER	610.28	0.00		0.00
SMITH, CAROLYN	COMMUNITY SCHOOL	2,535.00	0.00		0.00
SMITH, CAROLYN	SCHOOL SPECIAL DETAIL	203.50	0.00		0.00
SMITH, CYNTHIA L	SCHOOL LUNCH	11,972.45	844.87		0.00
SMITH, DANIEL J.	DEPT. OF PUBLIC WORKS	3,496.00	0.00		0.00
SMITH, ELIZABETH	TEACHERS	42,426.84	875.00		0.00
SMITH, GREG	FIRE	17,125.65	31,677.83	3,150.27	50.00
SMITH, JOAN M	TEACHERS	57,126.00	0.00		0.00
SMITH, JOSEPH W	ED. SUPPORT PERSONNEL	15,820.74	2,274.00		0.00
SMITH, JOSEPH W	COMMUNITY SCHOOL	8,241.77	0.00		0.00
SMITH, MARY	HOXIE HOUSE	1,207.00	0.00		0.00
SMITH, MEGAN	ED. SUPPORT PERSONNEL	449.73	0.00		0.00
SMITH, PHIL A.	COMMUNITY SCHOOL	1,015.00	0.00		0.00
SMITH, RAYMOND	CONSERVATION COMM.	2,178.00	0.00		0.00
SMITH, SANDRA M	ED. SUPPORT PERSONNEL	12,903.75	250.00		0.00
SOLARI, JEAN L.	SUBSTITUTES	1,540.00	0.00		0.00
SOLTIS, PAULA L	TEACHERS	60,676.00	1,500.00		0.00
SOROCCO, CHRISTINE M	COMMUNITY SCHOOL	334.80	0.00		0.00
SOUCY, LORI A	COMMUNITY SCHOOL	125.00	0.00		0.00
SOUKE, NICHOLAS C	FIRE	43,970.96	315.00	2,992.40	50.00
SOUZA, JANICE	COUNCIL ON AGING	2,252.47	0.00		0.00
SOUZA, KIMBERLY A	SUBSTITUTES	8,286.00	82.00		0.00
SPENCER, LESLIE	COMMUNITY SCHOOL	675.00	0.00		0.00
SPILLER, KERRY A E	COMMUNITY SCHOOL	801.90	0.00		0.00
SPLITZ, DIANE V	SUBSTITUTES	3,640.00	0.00		0.00
SPOFFORD, JAMES R	POLICE	30,952.15	5,437.50	8,801.19	0.00
SPOFFORD, PAULA	FIRE	40,816.40	375.00	88.14	0.00
SPRAGUE, LUZ	TEACHERS	32,846.54	0.00		0.00
ST PIERRE, LAURIE L	TEACHERS	58,539.12	10.00		0.00
STALLINGS, KATHLEEN A	TEACHERS	52,852.32	0.00		0.00
STANFORD, JEFFREY A	TEACHERS	36,817.56	781.20		0.00
STANFORD, MELISSA	TEACHERS	61,976.00	1,500.00		0.00
STANTON, DEBRA	SUBSTITUTES	140.00	0.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
STANTON, MARGARET A	COMMUNITY SCHOOL	483.52	0.00		0.00
STAPLETON, KAREN L	TEACHERS	61,976.00	1,500.00		0.00
STEEVES, MARY-ELLEN	TREASURER	25,912.04	0.00		0.00
STEFANI, VIRGINIA M	MUNICIPAL GOLF COURSE	1,213.98	0.00		0.00
STEVENS, MARY	COMMUNITY SCHOOL	6,810.21	0.00		0.00
STEVENSON, HELEN	COMMUNITY SCHOOL	123.00	0.00		0.00
STEWART, NANCY	SUBSTITUTES	140.00	0.00		0.00
STILLINGS, CARL F	CUSTODIANS	29,252.80	5,041.32	2,089.33	125.00
STINES, MICHAEL	COMMUNITY SCHOOL	300.00	0.00		0.00
STINSON, DIANA L	CHILD CARE CENTER	33,537.73	0.00		0.00
STOBBART, JOHN D.	CUSTODIANS	35,602.00	1,677.16	856.34	125.00
STOCKER ANNE TERRY	COMMUNITY SCHOOL	1,640.00	0.00		0.00
STOLL, LINDA J	TEACHERS	57,302.56	0.00		0.00
STOLOSKI, KIM E	TEACHERS	61,976.00	0.00		0.00
SULLIVAN, ALAINA C	COMMUNITY SCHOOL	300.00	0.00		0.00
SULLIVAN, CARA B	SUBSTITUTES	3,710.00	0.00		0.00
SULLIVAN, RAYMOND F	GRIST MILL	1,759.50	0.00		0.00
SUOMALA, DIANE	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
SUSKO, BARBARA A	SECRETARIAL	31,571.40	350.98		0.00
SUSSEK, HANNAH E	COMMUNITY SCHOOL	300.00	0.00		0.00
SWAN, JAMES	MUNICIPAL GOLF COURSE	1,832.02	0.00		0.00
SWIFT, MARYANNE	SUBSTITUTES	420.00	0.00		0.00
SYKES, DOROTHY S	SUBSTITUTES	1,680.00	0.00		0.00
SYKES, JOANNE T	TEACHERS	34,318.36	0.00		0.00
SYLVESTER, KATHLEEN J	COMMUNITY SCHOOL	1,809.54	0.00		0.00
SYLVESTRE, DANIEL D	RECREATION	3,299.10	0.00		0.00
TADDIA, ALAN	CUSTODIANS	8,094.44	129.75		0.00
TALLIA, MARY-JO	ED. SUPPORT PERSONNEL	15,395.10	1,000.00		0.00
TANCREDI, PETER J	DEPT. OF PUBLIC WORKS	79,571.98	1,496.08		0.00
TAVARES, ROBERT P	CUSTODIANS	34,810.80	2,120.11	231.37	125.00
TAYLOR, BRIAN W	EAST BOAT BASIN	7,989.00	0.00	40.50	0.00
TEDESCHI, LINDA J	TEACHERS	46,519.28	0.00		0.00
TEDESCHI, SILVIO	TEACHERS	54,284.00	12,526.00		0.00
TELLERT, ALEXIS	ED. SUPPORT PERSONNEL	4,462.14	662.50		0.00
TERRY, PAMELA	EXEC SECRETARY	708.31	0.00		0.00
TESSEIN, DAVID C	DEPT. OF PUBLIC WORKS	3,671.75	0.00		0.00
TETREAULT, RALPH E	MAINT SUPERVISORS	43,501.31	2,076.48	1,393.98	250.00
THAYER, MARGARET E	TEACHERS	64,950.00	3,389.00		0.00
THEMISTOCLES, KAREN	TEACHERS	36,922.91	3,170.00	1,452.81	
THOMAS, COLLEEN	TEACHERS	44,131.16	0.00		0.00
THOMAS, JAMES M	SUBSTITUTES	350.00	0.00		0.00
THOMAS, KATHLEEN F	ED. SUPPORT PERSONNEL	8,635.33	0.00		0.00
THOMAS, KIRSTEN M	COMMUNITY SCHOOL	2,996.23	280.00	27.00	0.00
THOMAS, MONICA	COMMUNITY SCHOOL	1,254.06	0.00		0.00
THOMPSON, BENJAMIN L	SUBSTITUTES	3,360.00	0.00		0.00
THOMPSON, MATTHEW	FIRE	48,292.69	564.48	13,437.84	50.00
THULIN, MARY	TEACHERS	28,814.52	200.00		0.00
TIBBETTS, CHRISTOPHER Y.	COMMUNITY SCHOOL	1,247.57	0.00		0.00
TILESTON, ZACHARY	TUTORS	1,600.00	0.00		0.00
TILLY, DAVID	MUNICIPAL GOLF COURSE	30,840.93	0.00	3,951.76	0.00
TILTON, PAUL	ENGINEERING DEPT	60,188.88	0.00		0.00
TIMMONS, JANET	COUNCIL ON AGING	43,107.16	1,057.34		0.00
TING, AMANDA	SUBSTITUTES	1,120.00	0.00		0.00
TING, ANASTASIA	SUBSTITUTES	7,140.00	0.00		0.00
TKACZUK, FRANCES C	TEACHERS	61,976.00	2,000.00		0.00
TOBIA, ELIZABETH A	TEACHERS	53,787.64	1,000.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
TOCCI, JAMES G.	DEPT. OF PUBLIC WORKS	12,987.00	0.00		0.00
TOCZYLOWSKI, NATALIE	RECREATION	2,223.00	0.00		0.00
TOFTEROO, KAREN	TEACHERS	43,655.30	2,118.54		0.00
TOMASINI, ANDREW	MUNICIPAL GOLF COURSE	3,726.08	0.00	8.40	0.00
TOMPKINS, KRISTEN A	TEACHERS	44,131.16	0.00		0.00
TONER, JAMES	ASSESSORS	999.96	0.00		0.00
TOSCANO-GROSS, DIANA	ED. SUPPORT PERSONNEL	13,224.91	0.00		0.00
TOVET, CHRISTINE	SUBSTITUTES	210.00	0.00		0.00
TREMARCHE, PAMELA V	TEACHERS	61,326.00	1,000.00		0.00
TRIMBLE, PETER B	TEACHERS	57,126.00	5,180.00		0.00
TRUDEAU, GEORGE	COMMUNITY SCHOOL	3,525.00	0.00		0.00
TUCKER, STEVEN M	POLICE	12,152.00	0.00		0.00
TUOHY, DONNA M	TEACHERS	57,832.00	1,000.00		0.00
TURNER, MICHELLE L.	TUTORS	3,487.50	0.00		0.00
VACCARO, JACQUELYN M	TUTORS	7,535.00	0.00		0.00
VAGENAS, VALORIE A	TEACHERS	57,126.00	2,000.00		0.00
VALENTIN, ALLISON	TEACHERS	25,729.00	0.00		0.00
VALLEE, JANET A	TEACHERS	58,707.04	0.00		0.00
VAN CLEEF, MARY H	TEACHERS	38,560.64	0.00		0.00
VAN CLEEF, SUSAN	SUBSTITUTES	1,339.45	0.00		0.00
VARJIAN, KAREN E	LIBRARY	26,503.67	175.00		0.00
VARNEY, CHERYLE M	TEACHERS	50,442.07	826.17		0.00
VARNEY, JEANNE M.	ASSESSORS	27,782.16	805.28		0.00
VARNEY, KATELYN M	COMMUNITY SCHOOL	1,782.19	0.00		0.00
VATELLE, VIRGINIA	SUBSTITUTES	2,590.00	0.00		0.00
VAZAL, GAIL E.	COMMUNITY SCHOOL	448.00	0.00		0.00
VENTRESCA, CHERYL A	CHILD CARE CENTER	13,322.26	0.00		0.00
VIGLAS, GERALDINE C	ED. SUPPORT PERSONNEL	16,889.62	5,075.15		0.00
VINCIGUERRA, DANIEL T	RECREATION	732.40	0.00		0.00
VINCIGUERRA, ELLEN L	ED. SUPPORT PERSONNEL	16,195.10	400.00		0.00
VINCIGUERRA, KATELYN	CHILD CARE CENTER	2,015.39	0.00		0.00
VINEIS, PATRICE M	LIBRARY	41,652.41	275.00		0.00
VIOLA, KATHLEEN	COMMUNITY SCHOOL	447.09	0.00		0.00
VIVEIROS, JASON	FIRE	45,970.40	0.00	29,637.23	50.00
VOELXEN, SUZANNE E	TEACHERS	47,011.48	0.00		0.00
VON ALT, MARY	TEACHERS	37,068.17	4,557.55		0.00
VREELAND, MADELINE B	TEACHERS	57,832.00	3,275.00		0.00
VREELAND, ROBERT	TEACHERS	46,713.15	298.33		0.00
VROUNTAS, MARILYN H	TEACHERS	32,754.79	650.00		0.00
WACKER, KAREN	SCHOOL LUNCH	5,241.05	286.74		0.00
WADE, ANNE	ED. SUPPORT PERSONNEL	1,103.44	344.43		0.00
WAITEKUNAS, LINDA	TEACHERS	57,126.00	1,000.00		0.00
WAKEFIELD, LAUREN M	SUBSTITUTES	2,660.00	0.00		0.00
WALDMAN, SUSAN E	TEACHERS	57,126.00	0.00		0.00
WALKER, COLEEN	TEACHERS	1,629.27	0.00		0.00
WALKER, JUDITH	GRIST MILL	1,623.50	0.00		0.00
WALKER, WANDA G	GRIST MILL	1,207.00	0.00		0.00
WALL, MARIE	SUBSTITUTES	140.00	0.00		0.00
WALLIN, VIRGINIA G	TEACHERS	60,676.00	9,850.00		0.00
WALLING, BARBARA J	ELECTIONS & REG.	575.00	0.00		0.00
WALLING, BARBARA J.	TOWN CLERK	50,176.82	525.00		0.00
WALSH, ERIN	CHILD CARE CENTER	101.38	0.00		0.00
WALSH, JULIE C	TEACHERS	27,780.32	0.00		0.00
WALTER, KATHERINE D	BOARD OF HEALTH	32,036.01	1,269.24		0.00
WARD, ANNA MARIE	TREASURER	30,583.84	275.00		0.00
WASHBURN, MARY	TEACHERS	57,126.00	3,650.00		0.00

Employee Name	Department	Regular	Other	Overtime	Fringe
WATSON, JENNIFER	CHILD CARE CENTER	2,262.71	0.00		0.00
WATSON, JENNIFER L	SUBSTITUTES	4,830.00	0.00		0.00
WATSON, LOUISE	TEACHERS	54,284.00	1,000.00		0.00
WATTS, LAURA	SUBSTITUTES	70.00	0.00		0.00
WEBB, MICHAEL	COMMUNITY SCHOOL	855.00	0.00		0.00
WEBER, BARBARA	ED. SUPPORT PERSONNEL	15,169.31	225.79		0.00
WEEKES JR., NORMAN E.	CUSTODIANS	34,411.13	4,702.08	3,888.88	125.00
WEEKES, HAROLD A	MAINT SUPERVISORS	43,501.31	1,747.32	1,518.61	250.00
WEEKES, NICHOLAS A	CUSTODIANS	28,914.40	1,714.42	460.90	125.00
WEEKES, NICHOLAS A	SCHOOL SPECIAL DETAIL	59.97	0.00		0.00
WEINSTEIN, JASON P	COMMUNITY SCHOOL	735.00	0.00		0.00
WELCH JR., MICHAEL	TEACHERS	41,202.88	422.00		0.00
WERNER, JUDITH C	ED. SUPPORT PERSONNEL	13,434.80	0.00		0.00
WESLEY, MICHELLE A	ED. SUPPORT PERSONNEL	15,395.10	0.00		0.00
WEST, JESSICA L	SUBSTITUTES	3,220.00	0.00		0.00
WHEARTY, DAVID R	EAST BOAT BASIN	42,229.73	439.69	688.62	0.00
WHEELER,MEGHAN	COMMUNITY SCHOOL	180.00	0.00		0.00
WHITE, ANGELA PICCOLO	TEACHERS	57,832.00	0.00		0.00
WHITE, BRADLEY	COMMUNITY SCHOOL	3,416.91	0.00		0.00
WHITE, DANIEL	CUSTODIANS	5,441.42	0.00		0.00
WHITE, KIMBERLY	ED. SUPPORT PERSONNEL	8,454.80	0.00		0.00
WHITE, MARILOU	ED. SUPPORT PERSONNEL	15,395.10	77.65		0.00
WIEHE, JANICE	TEACHERS	53,567.00	2,190.32		0.00
WIEMAN, PATRICIA	DEPT. OF PUBLIC WORKS	32,351.65	275.00		0.00
WIKLUND, MAUREEN	TEACHERS	47,461.48	0.00		0.00
WILKINS, PATRICIA S	SUBSTITUTES	70.00	0.00		0.00
WILLETTE, DOROTHY	TRANSPORTATION	20,393.11	1,187.16	607.72	0.00
WILLIAMS, JOHN P	TEACHERS	55,701.88	3,785.00		0.00
WILLIAMS, JULIE	TEACHERS	10,440.64	30.00		0.00
WILLIAMSON, CAROL	TUTORS	270.00	0.00		0.00
WILSON, JOHN	COMMUNITY SCHOOL	225.00	0.00		0.00
WINGSTED, KATHLEEN M	SUBSTITUTES	1,190.00	0.00		0.00
WITHERELL, BRENDAN J	COMMUNITY SCHOOL	1,474.82	0.00		0.00
WOLDAHL, KRISTOPHER T	RECREATION	1,863.89	0.00		0.00
WOOD, MARSHA LEE	TEACHERS	44,131.16	0.00		0.00
WOOD, MICHAEL P	POLICE	44,145.94	515.76	17,346.09	0.00
WOODS, CHRISTOPHER	MUNICIPAL GOLF COURSE	1,046.15	0.00		0.00
WOODS, KATHLEEN	COMMUNITY SCHOOL	604.40	0.00		0.00
WUTHRICH, DENISE S	SUBSTITUTES	210.00	0.00		0.00
YOUNGQUIST, NANCY R	LIBRARY	16,159.44	116.00		0.00
ZONTINI, ELLEN M	TEACHERS	42,211.72	2,062.50		0.00
deMARS-CLAYTOR, DONNA L	ED. SUPPORT PERSONNEL	1,105.63	0.00		0.00
YTD Earnings Regular		**27,858,607.00**			
YTD Earnings Other			**875,138.00**		
YTD Earnings Overtime				**1,105,129.00**	
YTD Earnings Fringe Benefits					**9,537.00**

Report of the BOARD OF ASSESSORS

For the sixth consecutive year, Calendar year 2004 continued to show tremendous growth in market value and resultant real property assessments in Sandwich.

In November of 2004, the department completed its triennial Revaluation and Certification Update and of all Real and Personal Property for Fiscal 2005. The Revaluation, conducted every three years, under the review of the Department of Revenue's Bureau of Local Assessment, is required to reflect FULL AND FAIR CASH VALUATION (Market Value) of all property as of the assessment date. The assessment date for Fiscal 2005 was January 1, 2004, with all new construction listed through June 30, 2004. In compliance with procedures set forth by the Department of Revenue, 2003 calendar year sales were used in the setting of values.

Local and regional sales analysis reflected tremendous increases in value town wide. Residential properties increased by an average range of 12 to 19 percent, with some areas increasing by as much as 35 to 45 percent in market value. The average single family home sale grew from $ 323,000 for calendar 2002 (used for Fiscal 2004 values) to an average of $ 380,100 for calendar 2003 (used for Fiscal 2004) Commercial and Industrial properties also continued to increase, though by a lesser percentage (2 to 7%) on average than the residential.

The abatement appeal deadline expired on February 1, 2005, a couple of days after the submission of this report. A total of 161 appeals on real and personal property valuations were filed with the department. This number, which represents over 1 Ω percent of all taxable accounts, represents the third lowest number of appeals filed since the inception of triennial certification in 1980. (Fiscal years 2004 and 2003 are the lowest two years)

Fiscal 2006 and 2007 will be "Interim Update" years for Sandwich, which means the Assessing department is required to review all valuations for update, to maintain compliance with standards set by the Department of Revenue/Bureau of Local Assessment. The Fiscal 2006 valuation process will examine sales from calendar 2004 (assessment date January 1, 2005. Interim Update varies very little from the annual workings of the certification process, and has been undertaken by the department since Fiscal 1991.

The appraisal staff of the department will continue their high visibility during the 2005 year. Ongoing programs include Building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

The department will continue the DOR/Bureau of Local Assessment mandated "cyclical inspection program" – where the department visits and re-inspects a percentage of residential and commercial properties each year in an effort to maintain data quality. As we continue with these annual programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

A new program, a product of a recent state legislative change, will commence in the winter/spring of 2005. Supplemental Tax Billing, a process where new construction will be valued and taxed for a time period from date of completion to the end of the Fiscal Year, is expected to generate 25,000 to 30,000 in additional revenue in its first year.

As in the past several years, The Board and department has encountered continuous complaints as to the lack of a more modern system of information sharing, both within the departmental computer system and over the Internet. While it is our desire to be at the forefront of these services, the continued lack of existing funding sources make further enhancements impossible at this time, and most likely over the next several years.

Of further complication, the department also lost one position from the Assessment Administration side, as well as about 12% of its operating budget, making it more difficult to maintain the daily workload, which includes continuous and varied customer services, excise tax processing, abutters certification, betterment maintenance, and all aspects of real and personal property valuation services.

Despite these setbacks, the Department will continue their efforts to compensate for these shortfalls through innovative thinking and effort.

In closing, the Board thanks the Department for their continued outstanding service to the Board and to the residents of Sandwich.

Lawrence B. Harrington, Chair
James V. Toner
Madlon Jenkins
SANDWICH BOARD OF ASSESSORS

Town Clerk



Photo courtesy of Sandwich Archives

Alfred Hoxie with the horse and buggy

BIRTHS AND MARRIAGES 2004

Births and Marriages are no longer published in the Town Report due to the passing of M.G.L. Chapter 43, Section 1. The total number of births to Sandwich residents in 2004 was 170. The total number of marriages filed in Sandwich in 2004 was 130.

DEATHS

Recorded in Sandwich in 2004

JANUARY		AGE
1	Mario Casale	76
2	John J. Sullivan	70
4	Natalie (Johnson) Hawley	84
6	Paul Francis Boido	58
6	Mary Elizabeth (Carpenter) Sherlock	94
7	Richard Earle Abernathy	68
9	Elmer Henry Bedard	75
9	Claire (Roach) Dunbar	92
11	Jacob J. DerHagopian	79
11	Sabino Jordan Rizzo	82
12	Daniel J. Welch	80
13	Gretchen Jean (Kent) Webster	70
14	Sophie J. Selados	76
15	Theresa F. (Falbo) DeRosa	85
18	Charles Redmond Griffin	91
19	Nancy Gabrielle Love	63
19	Phyllis Ann Soule	74
19	Vincent J. Tozzi	85
20	Bette (Smith) Egnet	84
22	Edward V. Hickey, Jr.	88
22	Kathleen Mae (Brooks) McKay	80
22	Frank J. Mastroianni	66
24	Robert Sydney Morgan	70
26	Thelma Gladys (Gemme) Heddy	93
30	Peter Aristide	67

FEBRUARY		
1	Irving Forman	94
4	Robert Byron Gleason	46
5	Janet (Parker) Freedman	68
6	Norma (DeCoste) Freeman	80
9	Richard Charles Novak	57
9	Beckum Laffoon	66
17	David Francis O'Hara	69
17	Ruth F. (Friedson) Blaisdell	87
19	Richard Desharnais	61
21	Anthony Annino, Jr.	78
24	Wendell William Hasenfus	67
25	Donald Nelson	85
25	Alice Elizabeth (Bourque) Russell	88
25	Mary Elizabeth (Cabral) Santos	84
26	Thomas Vincent Choate	73
27	Vincent J. DeMore	87
27	Hubert Francis O'Neill	79

MARCH		AGE
2	John William Nicholson	82
3	Robert Ray Gowen	71
9	Jean M. (Robertson) Noonan	70
12	Stella R. (Wompener) Moreno	83
13	Robert Joseph Mira	59
13	Stephen James Whitney	78
14	Cecelia M. (Bubon) Kane	78
17	Alice Marie (Gardiner) Peckham	88
18	George Joseph Schmidt	87
19	Margaret Cecelia (Deane) Symonds	80
21	Eileen (Gallagher) Reilly	92
23	Marius Roger Janson	87
23	Archer W. P. Trench	89
24	Patricia Ann (Brulotte) Tsakalos	49
24	Robert Joseph Price, Jr.	69
30	Mabel Ruth (Brodeur) Rigazio	87
30	Dorothea (Badger) Pinto	91

APRIL		
1	Thomas Francis Donohue	82
2	Jessie (Poskus) Negus	95
3	Anna (Palinkas) Paulovics	97
7	Judith C. Dickinson	62
7	Mary Elizabeth (Montagna) Brennan	62
8	Ethel Frieda (Hatcher) Flagg	80
9	Albert Joseph Hall	88
10	Betty Jane Ink	81
12	Charles Leroy Johnson	56
12	LaPerle (Clement) Genatossio	83
16	John Joseph Hamer	67
18	David Cushing, Jr.	82
18	Francis J. Nelson	90
19	Robert F. Westgate	72
22	George Simon Baksis	81
22	Maureen O. (Kiley) Reynar	57
23	Annie Katherine (Riley) Roncarati	91
28	Eric Hendricksen	35
30	Joyce McGill	78

MAY		
3	Francess Carolyn (Rogers) Sullivan	78
6	Courtenay Crocker	86
7	Patricia (Barnes) Jochnowitz	65
11	John William Malfy	68
11	Blanche L. (Sennett) Burke	86
11	Johanna (Hunt) Coughlin	65
12	Madeline (Pisani) Buchanio	94
12	Antonio J. Algeri III	36
16	Grace (Sherman) Little	90
16	Robert R. Guertin	76
26	Nancy A. (Fjellman) Henry	67
29	Charles David Purdy	62

JUNE

		AGE
2	Harold Willett Flagg	81
4	Robert Edward Scott	66
5	Gilman Fernald	87
6	Edna (MacIntosh) Lorenzo	91
6	Michael James Silva	19
8	Joseph A. S. Fortin	81
10	Peter A. McCabe, Jr.	74
12	Shirley T. (Linton) Freyermuth	67
16	Kendrick Mooney	33
17	Henry Maxwell Fowler	88
18	Patricia Ann (Flinn) Kelley	68
18	Geraldine (Grossman) Bailen	75
18	Marilyn June (Bewsher) Acquaviva	69
20	Emily (Montgomery) Snyder	85
21	Richard F. Guzzetti	62
21	Robert Benjamin Palmer	49
22	Janice Carol (Wroblewski) Sadowski	57
25	Warren Gilbert Kelson	81
30	Donald K. Chapman	79

JULY

1	Gertrude Agnes (Mullin) Dillon	81
2	James M. Spellacy	67
3	Herbert Thomas Smallwood	75
4	Felicia Anne Ferreira	37
10	Walter James Hanley	71
10	John Joseph Ryan	63
10	William Komar	78
16	Edward John Beilman	94
21	Betty Irene (Rossiter) Healey	79
22	Brian Douglas Sutton	46
22	Paulette A. (Vanderplancke) Saucier	76
23	Mildred E. (Wood) Maloney	90
25	Ralph Joseph Petrozziello	53
26	Arthur T. Fernandes, Sr.	72
28	Roger J. LeBlanc	82
29	Petronella (Budzilavicius) Pell	99
29	Londa Lee (Purvis) Cuthbert	64
30	Jennie M. (Capozzi) Quintiliani	94

AUGUST

2	Alice D. (Dowdall) Hamilton	89
3	Alfred Joseph Govoni	91
5	Carl Joseph Gentile	91
7	Charles L. Pratt	62
8	Kathleen Sue Gumienny	44
9	Kevin Martin O'Malley	34
10	Joseph Leonard Curreri, Jr.	58
12	Mary Jane (Langley) Carroll	74
14	Bernard W. Boardley	67
15	David Michael Silva	56
15	John R. Hennessy	83
17	Herbert Alfred Shaughnessy, Jr.	75
18	Jennifer Jean (Mann) Ramos	33
22	Joseph Ramon Santandreu	72
27	John J. Farrell, Jr.	37

SEPTEMBER

		AGE
4	George Sutton	95
5	Roberta Hogan	68
5	Virginia G. (Cabozzi) Algeri	87
9	Oliver Crawford Hoxie, Jr.	88
13	Mary Grace (McGowan) Fennessy	81
14	John Ferard Flagg	89
15	Nancy (Kuhn) Hostetter	74
16	Barbara M. (Starkey) LeBlanc	80
17	Anna Frances (Martell) DeCoste	88
17	Sonja A. (Peace) Souza	58
20	Mary Elizabeth (Carbonneau) Burt	86
20	James Powell Averitt	86
20	Joan M. (Mahoney) Clark	63
22	Mary A. (Brennan) Anderson	81
22	Henry Gilroy Traver	61
24	Mary (Epaul) Proulx	85
26	Kathryn C. (Carrow) Zeller	77
27	Mary (MacDonald) Manchester	95
27	Constance P. (Palmer) Ruhan	83
28	Ralph Henry Reis	95

OCTOBER

3	Robert Burgess Neill	61
3	Sylvia Ann (O'Neil) Wood	79
5	Albert Wilfred Chagnon	91
5	William Joseph Ellis	82
9	Bruce John Sidor	47
11	Frank Mason Green	75
12	Barbara Louise (Drew) Lomasney	70
15	Cecilia (Ramalho) Lima	84
15	George Hughes Trim	71
16	Dorothy Mae (O'Neil) McCarthy	83
19	John Paul Connors	72
19	Ruth Emily (Child) Graham	86
23	Doris Jean (Boesse) Holway	82
25	Esther F. (Chase) Radlo	99
25	Madelyn Frances Nichols	91
27	Katherine G. (Goforth) DeCosta	74

NOVEMBER

4	Warren Harrison Falkenburg	79
7	Stephen Michael Rotunno	61
8	Sandra (Reid) Burens	64
13	Olga (Alvezi) Liberty	96
14	Ann Marie Deering	54
16	John Frederick McLoughlin	72
18	Reta Irene (Dellefield) Greenberg	93
19	Robert Joseph Cummings	74
19	Marilyn Marie (Mullen) Vardo	73
23	John Joseph Landers	81
24	William F. O'Gorman	83
24	Watson A. I. Mosher	83
24	Rita Lyons	82
26	William D. Doody	64
29	John Thomas Kelly	65
30	Consuelo Cecilia (Murphy) Salam	56

DECEMBER		AGE
4	Elizabeth Helen Sweeney	91
5	David M. Johnson	73
6	Lawrence Putnam Colman	69
7	John Anthony Curtis	78
9	Priscilla Alden (Doble) Channing	87
18	Robert Masterson Johnson	83
18	Helen Marguerite (Terry) Milanette	94
20	Deane K. Yankee	87
20	Cheryl Lynn (Bumpus) Rogers	50
21	Virginia Hilda (Rydberg) Lindquist	87
22	Joan Marie (Lowery) Delaney	68

PASSPORTS

The Town Clerk's Office is an official agent authorized to accept and process passport applications. The Office processed a total of 633 passports in 2004 and generated $18,990 in revenue for the Town.

DOG AND CAT LICENSES

2004, 2005 and 2006 Dog Licenses Issued in 2004

Males	67
Males Neutered	173
Females	26
Females Spayed	257

2 Kennel License, 4 to 9 dogs
2 Kennel Licenses, 10 dogs or more

TOTAL AMOUNT COLLECTED $6479.00

2004, 2005 and 2006 Cat Licenses Issued

Males	0
Males Neutered	2
Female	0
Females Spayed	3

TOTAL AMOUNT COLLECTED $11.00

TOWN OF SANDWICH
ANNUAL TOWN MEETING
May 3, 2004

The Annual Town Meeting was called to order by Moderator Garry Blank at 7:07 p.m. after ascertaining a quorum was present. The clerks checked in a total of 379 voters.

Diane C. Hembling, accompanied by members of the Sandwich Brass, sang "The Star Spangled Banner." Participating band members were Zachary Dias, Brandon Odell, Zachary Scott, Venessa Gregory, Matthew Palazzolo, and Meghan Demer playing trumpets, Zachary Huff playing the trombone, and Peter O'Connell playing the drum. The Sandwich Brass was under the direction of George Machon of the Sandwich Music Department, also playing the trumpet.

William Diedering III, Selectman, paid tribute to Hank Sennott and Pamela E. Terry, who are not seeking re-election as members of the Board of Selectmen. The Moderator swore in the following persons as tellers: John S. Jillson, Dennis E. Newman, Ralph M. Titcomb and George D. Dickie. Craig Sanderson, Assistant Town Administrator, was designated as timekeeper. Mrs. Terry led the Pledge of Allegiance. She paid tribute to Gary Gray of the Department of Public Works and Craig Sanderson for their military service. They received a standing ovation. The Reverend Bruce R. Bardon, pastor of Covenant Baptist Church, gave the invocation.

ARTICLE 1
To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2003 Annual Town Report.

ARTICLE 2
To see if the Town will vote to authorize the Board of Selectmen to apply for and expend any available grants during Fiscal Year 2005, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to apply for and expend any available grants during Fiscal Year 2005.

ARTICLE 3
To see if the Town will vote to fix the salaries of all Elected Officers for Fiscal Year 2005 in accordance with the following list, as provided in M.G.L. c. 41, §108, or take any action relative thereto.

Moderator	450.00
Selectmen (4)	1,500.00 each
Chairman – Selectmen	2,000.00
Assessors (2)	1,000.00 each
Chairman – Assessors	1,500.00
Tax Collector	49,847.00
Town Clerk	49,921.00

UNANIMOUSLY VOTED: That the Town fix the salaries of all elected officers for Fiscal Year 2005 according to the following:

Moderator	**450.00**
Selectmen (4)	**1,500.00 each**
Chairman – Selectmen	**2,000.00**
Assessors (2)	**1,000.00 each**
Chairman Assessors	**1,500.00**
Tax Collector	**49,847.00**
Town Clerk	**49,921.00**

ARTICLE 4
To see if the Town will hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate the sum of $32,331,448.00 or any other amount to defray Town expenses for the Fiscal Year July 1, 2004 to June 30, 2005 as itemized below in the column entitled FY'05 Total, or take any action relative thereto.

John R. Feeney, Chairman of the Finance Committee, gave the following report: The growing Federal deficit and the continuing poor national economy, with its overflow effect on the state economy, had a major impact on developing the FY '05 Town budget. One of the major sources of revenue to the Town each year, the State, has a billion dollar plus budget deficit. It is in such a poor financial position that the Finance Committee did not see any meaningful relief coming from the State in the form of increased aid to the Town. However, this last week, the Town received what we think may be some good news for the long-term: the Superior Court ruling requiring the State to more fairly fund educational aid to all the towns and cities in the State. Where this additional funding will come from is still very much in question. However, the fact that Sandwich was one of the towns that sued the State should have a positive impact in the long term.

However, hope does not pay the bills. All indications are that State aid to the Town will be level-funded for FY '05, and this was the only prudent assumption for us to use as we developed and approved the FY '05 budget. This level funding forecast for next year is, however, on its own semi-good news, on two levels. First, the economy and State revenue may have bottomed out and the major cuts in funding to all the towns may have ended; and secondly, because for the current year (FY '04), Sandwich was one of only 12 towns to see an increase in State aid, and it looks as if next year (FY '05) State aid will be stabilized at that level, which is higher than had been projected at last year's Town Meeting.

To develop the FY '05 budget, the Finance Committee established assumptions and goals. Some of the key ones are:

- That there would be no reduction in State aid to general government
- The Town would receive level funding of State aid to Education (Chapter 70)
- We would realistically fund historically under-funded line items like Police and Fire overtime, which have been major drains on the Town's Reserve Funds for years
- We added an additional $70,000 to building repairs

- We also put $25,000 into the computer account to replace older and less efficient equipment
- We added $25,000 for lost trust fund income to the library to help maintain its service level
- $10,000 was also added to the elections and registration budget because of the national elections this year
- It was also a goal of the Finance Committee to continue its long-standing policy of attempting to avoid spending any one-time money (like reserves) to fund any on-going expenses.

Based on this framework, the Finance Committee recommends to the Board of the Selectmen the approval of the FY '05 operating budget in the amount of $32,331,448, which includes $11,684,282 for the General Government Budget, a 7.49 per cent increase over the FY '04 budgeted level. While this percentage increase may seem high at first glance, it should be understood that it includes all the police and fire overtime, the additional building repair funds, the money for new computer systems, funds to help maintain the hours of operation at the library, the monies to pay for the national election in November and lastly the general government negotiated salary increases. There is an additional $19,726,618 for the operating budget for the schools. This represents a 2 per cent increase over the FY '04 budgeted level. However, the schools are projecting that this will not be sufficient to provide level services and it is projected that five school department positions will need to be eliminated.

Another large percentage increase in the operating budget of 14.68 per cent was for the Upper Cape Cod Regional Vocational-Technical School. The reason for this increase is that, over the past few years, at the request of the member towns, the UCCRVTS has been spending down all of its reserve funds. For the FY '05 budget we are approving tonight, they have simply run out of reserve funds. This large percentage increase is needed just to maintain level services at UCCRVTS, not to add more programs and services. The Town's assessment is $920,548; this amount represents the Town's total contribution (both capital and operating costs) to UCCRVTS. This amount is set by formula with the other member towns.

The expense side of the budget also includes an additional $21,494,959 in items that are approved tonight in various articles by Town Meeting. Some of the major expense items are Health Insurance, Retirement Costs and Property and Liability Insurance Costs for all Town employees and buildings.

The question that everyone in Town needs to understand tonight and for future budget discussions is where are the big pressures coming from? There are five major factors that are driving the expense side of the budget. They are:

1. Health Insurance costs, which have increased 10 per cent this year, after a 12.28 per cent increase last year.
2. The required Retirement contribution for our employees has increased by 13.64 per cent this year, after a 13.93 per cent increase last year. This large percentage increase is driven by the poor performance of the stock and bond markets over the last several years. The better performance of the stock and bond markets in 2003 will show up in next year's Town required contribution which should be lower than we have seen over the last few years.
3. Property and Liability Insurance costs have increased by 15 per cent this year. This is, once again, after an increase of 11 per cent the prior year. (It should be noted that 70 per cent of the total costs of the first three items come from the schools, and while these dollars do not go into the school's operating budget, they are clearly direct costs of running the schools and do count toward our net school spending.)
4. Negotiated contractual obligations for the Town's work force.
5. Lastly, the UCCRVTS, that has all the above costs, which need to be fully funded directly in its operating budget each year.

On the revenue side of the budget, the Town has limited places it can go to find sources of revenue to meet the Town's expenses. The three major sources the Town has are, first, the 2 1/2 per cent levy limit (this is the legal maximum per cent which the Town can raise taxes each year); secondly, to that amount the Town can add any new growth to set the so-called total levy limit (the maximum amount the Town can tax its citizens); and the last major source of revenue is money the State sends to us in the form of School aid, highway aid, lottery aid, payment in lieu of taxes (PILOT) and direct aid to the Town. All these forms of State aid have varied greatly over the years.

Understanding the expense pressures and the limited sources of revenue needed to fund the services provided by the Town, one can see that the Town's financial model has major flaws. The best hope for getting out of our current situation is for the State to step up to the plate and give the Town its fair share of State funds (particularly Chapter 70, or school aid). The problem with this hope is that, in the short to medium term, the State is facing its own financial crisis. The only way for the State to come up with money for Sandwich in the short term would be for it to lower aid to other towns and cities, which is highly unlikely, or to raise State taxes.

Over the last several years, the Town's revenue has grown annually at around 3 per cent, while annual expenses have grown more than 6 per cent. Clearly, there is a problem. Next year, the Finance Committee feels that the Town will face a very difficult question, which is, do we raise taxes (by a proposition 2 1/2 override, if so how much) or do we cut services? Which services, to what level, and when? The Finance Committee feels that, for FY '06, there is financially no way that the Town will be able to maintain the level of services we enjoy today without new major revenue sources. It is the hope of the Finance Committee that we will start to address this problem as soon as Town Meeting and this week's elections are over, in order to develop the best solution possible to provide essential services to the public, while at the same time being sensitive to the needs of the taxpayers.

Mr. Feeney closed by paying tribute to Catherine L. Reno and Donald R. Leighton, who are stepping down after long-time service on the Finance Committee.

FY '05 BUDGET TOTALS

No.	Department	APPROP. FY'03 Total	APPROP. FY'04 Total	RECOM. FY'05 Total
114	Moderator	450	450	450
123	Selectmen/Administrator	257,840	257,840	263,807
	Personnel Expenses	46,978	42,999	100,000
131	Finance Committee	2,200	2,200	2,200
135	Accounting	165,962	130,509	127,273
141	Assessing	276,057	269,163	274,315
145	Treasurer	145,147	148,141	153,246
146	Tax Collector	174,130	178,477	187,884
147	Tax Title	30,000	30,000	30,000
151	Legal	175,000	175,000	175,000
152	Human Resources	92,213	88,379	88,579
152	Town Clerk	101,718	110,157	113,658
162	Elections & Registrations	62,294	48,300	58,300
171	Natural Resources	100,548	101,006	103,488
175	Planning & Development	116,287	114,740	117,420
188	Recreation Center	5,500	3,500	3,500
189	JSD Building	17,550	12,400	12,400
190	Facilities Management	26,250	189,409	259,965
193	Town Hall	15,540	9,540	9,540
194	Town Hall Annex	15.540	10,040	10,040
195	Town Reports	15.000	15,000	15,000
196	Bind Town Records	1,500	1,500	1,500
197	Data Processing	229,077	228,653	254,500
	Total 100s	**2,081,202**	**2,170,904**	**2,368,796**
210	Police Department	2.450,036	2,455,768	2,720,942
220	Fire Department	2,698,801	2,768,572	2,997,984
241	Inspections	193,018	181,430	184,479
244	Weights & Measures	2,545	2,000	2,000
291	Emergency Management	480	480	480
294	Forest Warden	1,200	1,200	1,200
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	1,500	1,500	1,500
	Total 200s	**5,351,580**	**5,414,950**	**5,912,585**
300	School Department	19,001,496	19,001,496	19,726,618
313	UCCRTS	785,077	801,483	920,548
	Total 300s	**19,786,573**	**19,802,979**	**20,647,166**
410	DPW – Engineering	147,109	116,293	116,468
420	DPW – Highways	738,882	1,096,598	1,134,947
421	Snow & Ice	250,001	250,002	250,003
424	Streetlights	32,500	26,000	26,000
435	DPW – Sanitation	895,211	721,288	721,288
	Total 400s	**2,063,703**	**2,210,181**	**2,248,706**
510	Health Department	138,150	136,959	139,334
522	Nursing Department	91,289	82,179	88,719
523	Social Worker	30,244	0	0
541	Council on Aging	101,084	104,105	112,355
543	Veterans Services	30,480	30,806	30,806
544	Human Services Building	15,640	11,040	11,040
547	Disabilities Commission	1,500	500	500
	Total 500s	**408,387**	**365,589**	**382,754**
610	Library	620,399	620,399	682,104
629	Youth Task Force	2,000	500	500
630	Recreation Department	67,614	53,314	53,712
650	DPW – Parks	243,812	20,425	20,425
670	Archives	9,100	2,500	2,500
671	Hoxie House/Grist Mill	12,115	0	0
693	Memorial Day	1,200	1,200	1,200
694	Historic District	9,500	10,650	11,000
	Total 600s	**965,740**	**708,988**	**771,441**
TOTAL TOWN BUDGET		**30,657,185**	**30,673,591**	**32,331,448**

VOTED: That the Town hear the report of the Finance Committee and raise and appropriate the sum of $32,331,448.00 to defray Town expenses for the Fiscal Year July 1, 2004 to June 30, 2005 as itemized in the warrant in the column entitled FY' 05. This was a counted vote and declared carried by the Moderator following a vote of 219 Yes and 79 No.

At 7:40 p.m. the meeting was temporarily recessed and the Special Town Meeting was convened by the Moderator.

SPECIAL TOWN MEETING
MAY 3, 2004

ARTICLE 1

To see if the Town will vote to transfer and appropriate $436,483.00, or any other amount, received or to be received, under the Chapter 70 Education Reform Act Program, said funds to be expended under the direction of the School Committee, for School Department purposes during FY '04, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $436,483.00 received under the Chapter 70 Education Reform Act Program to be expended under the direction of the School Committee for School Department purposes during Fiscal Year 2004.

ARTICLE 2

To see if the Town will vote to transfer and appropriate $75,000.00, or any other amount, from the Stabilization Fund, to be spent under the direction of the Board of Selectmen, for the Old Harbor Inlet Stabilization and Beach Management Plan projects, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $75,000.00 from the Stabilization Fund to be expended under the direction of the Board of Selectmen for the Old Harbor Inlet Stabilization and Beach Management Plan projects.

ARTICLE 3

To see if the Town will vote to transfer and appropriate from available funds a sum of money to be added to the FY '04 Reserve Account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $150,000.00 from Surplus Revenue for the Fiscal Year 2004 Reserve Account.

The Moderator then adjourned the Special Town Meeting and reconvened the Annual Town Meeting.

ARTICLE 5
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the payment of Principal and Interest on Loans, or take any action relative thereto. Steven C. Grundman moved "to amend the main motion on Article 5 to increase by $75,000 to a total of $275,000, the amount to be transferred and appropriated from the golf course Enterprise Fund for the payment of principal and interest on loans for the fiscal year 2005." The amendment failed to carry.

UNANIMOUSLY VOTED: That the Town raise and appropriate $3,387,457.00, transfer and appropriate $2,200,043.00 from Surplus Revenue, and transfer and appropriate $200,000.00 from the golf course income account for the payment of principal and interest on loans for Fiscal Year 2005.

ARTICLE 6
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the payment of Principal and Interest on Loans from the Cape Cod Land Bank account as authorized by Chapter 293 of the Acts of 1998, as amended, and to raise and appropriate or transfer from available funds the sum of $20,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of paying any incidental expenses related to the Cape Cod Land Bank account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $1,098,925.00 for the payment of principal and interest on loans from the Cape Cod Land Bank account as authorized by Chapter 293 of the Acts of 1998 and to transfer and appropriate $20,000.00 from the Land Bank Account, to be expended under the direction of the Board of Selectmen, for paying any incidental expenses related to the Cape Cod Land Bank Account for Fiscal Year 2005.

ARTICLE 7
To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'05, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate money received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2005.

ARTICLE 8
To see if the Town will vote to transfer and appropriate $5,453,106.00, or any other amount received or to be received, under the Chapter 70 Education Reform Act Program, said funds to be expended under the direction of the School Committee, for School Department purposes during FY'05, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate up to $5,453,106.00 received, or to be received, under the Chapter 70 Education Reform Act Program, said funds to be expended under the direction of the School Committee for School Department purposes during Fiscal Year 2005.

ARTICLE 9
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $7,870,802.00, or any other amount, to pay employee benefit and other estimated assessments as listed below, or take any action relative thereto.

Group Health Insurance	5,280,000.00
County Retirement Assessment	1,584,014.00
Property & Liability Insurance	628,188.00
Medicare/FICA	328,600.00
Unemployment Account	50,000.00

UNANIMOUSLY VOTED: That the Town raise and appropriate $7,570,802.00, transfer and appropriate $250,000.00 from the ambulance receipts reserved for appropriation account, and transfer and appropriate $50,000.00 from the overlay surplus to pay the estimated assessments printed in the Warrant under Article 9.

ARTICLE 10
To see if the Town will vote to transfer and appropriate the sum of $22,000.00, or any other amount, from the Cemetery Trust Fund Account to the FY '05 Department of Public Works Parks, Buildings and Grounds Division operating budget, to be expended under the direction of the Board of Selectmen, for the purpose of maintaining the Town's cemeteries and grounds, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $22,000.00 from the Cemetery Trust Fund account to the Fiscal Year 2005 Parks, Buildings and Grounds Division of the Department of Public Works, to be expended under the direction of the Board of Selectmen for maintaining the Town's cemeteries and grounds.

ARTICLE 11
To see if the Town will vote to transfer and appropriate money received or to be received from the State Aid to Libraries Account to the FY '05 Library operating budget, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $18,910.00 from the money received or to be

received, from the State Aid to Libraries Account to the Fiscal Year 2005 Library operating budget, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 12
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $250,000.00, or any other amount, to establish the Reserve Account for FY'05, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $250,000.00 from the overlay surplus to establish a Reserve Account for Fiscal Year 2005.

ARTICLE 13
To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to see if the Town will vote to raise and appropriate or transfer from available funds a sum of $400,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building/ Capital Purchases account to be expended under the direction of the Board of Selectmen, or take any action relative thereto:

Police Station Improvements	17,500.00
Fire Vehicle Replacement	34,319.00
Fire Jaws of Life Replacement	38,500.00
DPW Truck Replacement	45,000.00
DPW Transfer Trailer Replacement	48,000.00
DPW Recycling Containers	22,000.00
Health Dept. Vehicle Replacement	20,000.00
DPW Aerial Lift (Lease Purchase)	40,000.00
DPW Truck Replacement	40,000.00
School Truck Replacement	32,000.00
School Phone System Replacement	28,000.00
Natural Resources Signage	4,000.00
Natural Resources Gate Replacements	3,500.00
Natural Resources Boat Trailer	2,000.00
Natural Resources Rotary Broom	4,000.00
Police All Terrain Vehicle	6,000.00
DPW Sweeper & Auger Attachments	5,775.00
DPW Mower Replacement	7,500.00
Building/Capital Purchases	1,906.00

Susan James, Chairperson of the Capital Improvement Planning Committee, gave the following report: The Committee has met several times over the past year to plan for both routine capital improvements and to plan for and monitor extraordinary maintenance and repair projects funded by the debt exclusion approved several years ago.

The capital budget we are recommending tonight, as listed in the warrant, is the result of a collaborative planning effort between Town department heads, administrators, and members of the CPIP. In this climate of fiscal restraint, we are pleased to be able to continue a program that speaks to many, although admittedly not all, of the Town department needs. Department heads have been particularly cooperative during this process, and the new Director of Facilities Management has brought a fresh perspective as capital priorities have been established. The commitment to regular maintenance and repair of Town buildings and equipment will hopefully prevent the deterioration that was unavoidable during the last fiscal crisis.

In addition to the routine maintenance and replacement program, the CPIP has remained involved with the Municipal Building Repair plan funded by the debt exclusion. You will remember that the amount the Town authorized for expenditure was $1.25 million. Since the authorization was approved, the Department of Public Works and Engineering Departments have admirably managed and executed the proposed projects. I am pleased to report that a large majority of the projects listed on the Building Repair plan have been substantially completed. This includes replacement of the HVAC system at the police station, plumbing and electric repairs, window replacements, and external building repairs at many Town buildings. The CPIP recently approved a plan to restore the windows at the 1927 Henry T. Wing School, and this work is due to begin at the end of this school year. So far, the total amount for these expenditures is slightly less than the total amount budgeted. The Committee will be beginning to plan for the completion of projects that had a lower priority on the initial plan.

The CPIP continues to plan capital expenditures in light of long-term goals. The Wing School septic system, for example, is being upgraded using money from the capital stabilization fund. The Committee has been open to creative proposals from Department heads and administrators for accomplishing goals in unique ways, keeping in mind the effect of expenditures on the tax rate. An example of this is a recent proposal from the Department of Public Works that addressed vehicle replacement and more efficient execution of snow removal. Although the Committee has discussed, and would like to resolve, large, one time repairs such as the high school track, planning for these needs to be based on accurate expectations as to cost and the understanding that funding cannot occur within the regular capital budget. The Committee continues to welcome input from other Town Committees in its execution of its responsibilities.

UNANIMOUSLY VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate $400,000.00 from the ambulance receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for purchasing and repairing equipment, vehicles and buildings, and providing related services in accordance with the list printed in the Warrant under Article 13.

Steven A. Susko moved to take Article 44 out of order. This was a voice vote and declared not carried by the Moderator.

ARTICLE 14
To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $21,200.00, or any other amount, to be expended under the direction of the Board of Selectmen, to fund

various Social Service Programs for services to be performed for and on behalf of Sandwich residents as listed below, or take any action relative thereto.

Big Brothers/Big Sisters	500.00
Independence House	6,600.00
Legal Services of Cape Cod	2,000.00
Nauset Workshop	500.00
Elder Services	1,000.00
Gosnold/Children's Services	6,000.00
Special Olympics	400.00
Cape Cod Child Development	1,250.00
Upper Cape AIDS Council	500.00
Sight Loss Services	600.00
Falmouth Free Clinic	1,850.00

UNANIMOUSLY VOTED: That the Town raise and appropriate $21,000.00 to fund various Social Service programs for services to be performed for and on behalf of Sandwich residents during Fiscal Year 2005 as printed in the Warrant under Article 14, to be expended under the direction of the Board of Selectmen.

ARTICLE 15

To see if the Town will vote to transfer and appropriate the FH'04 income from the Hoxie House and Grist Mill for the FY'05 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That $31,882.00 from the FY 2004 income from the Hoxie House and Grist Mill for the Fiscal Year 2005 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen.

ARTICLE 16

To see if the Town will vote to transfer and appropriate the sum of $116,042.00, or any other amount, to be expended under the direction of the Board of Selectmen, from the Beach and Recreation Account for the purpose of providing FY'05 Recreation Department, Natural Resources Department, and Facilities Management Department services, and for beach privileges at Sandy Neck Beach in accordance with the following list, or take any action relative thereto.

Recreation Department	61,300.00
Natural Resources Department	21,500.00
Facilities Management Department	17,000.00
Sandy Neck Beach Privileges	16,242.00

UNANIMOUSLY VOTED: That the Town transfer and appropriate $116,042.00 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the following:

Recreation Department	**61,300.00**
Natural Resources Department	**21,500.00**
Facilities Management Department	**17,000.00**
Sandy Neck Beach Privileges	**16,242.00**

ARTICLE 17

To see if the Town will vote to transfer and appropriate the sum of $70,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, from the Beach and Recreation Account for the purpose of providing improvements to the Ryder Conservation Property, or take any action relative thereto.

VOTED: That the Town transfer and appropriate $70,000.00 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, to provide improvements to the Ryder Conservation Property. This was a voice vote and declared carried by the Moderator.

ARTICLE 18

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen may determine, all or a portion of the land and improvements thereon identified as Assessors Map 70, Lot 129 consisting of approximately 0.08 acres off North Shore Boulevard, said premises believed to be owned by Charlotte M. Lebherz, for general municipal purposes; and to transfer and appropriate the sum of $21,200.00, or any other amount, for said acquisition from the Beach and Recreation Account; or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen may determine, all or a portion of the land and improvements thereon identified as Assessors Map 70, Lot 129 consisting of approximately 0.08 acres off North Shore Boulevard, said premises believe to be owned by Charlotte M. Lebherz, for general municipal purposes, and transfer and appropriate $21,20.00 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for said purpose. This was a counted vote of 232 Yes and 83 No and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 19

To see if the Town will vote to transfer the sum of $150,000.00, or any other amount, from the Beach and Recreation Account to the Stabilization Fund to be available for future appropriation, or take any action relative thereto.

VOTED: That the Town transfer $150,000.00 from the beach parking receipts reserved for appropriation account to the Stabilization Fund. This was a voice vote and declared FAILED by the Moderator.

ARTICLE 20

To see if the Town will vote in accordance with the provisions of the

M.G.L. c.44, § 53F1/2 to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'05 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $1,089,721.00 to be expended under the direction of the Board of Selectmen for establishing the FY 2005 operating budget for Sandwich Hollows Golf Club.

ARTICLE 21

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $43,707.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'05 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $43,707.00 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the FY 2005 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997.

ARTICLE 22

To see if the Town will vote to accept the layouts of the streets listed below, in accordance with Chapter 80 of the General Laws relating to street betterments, as laid out and recommended by the Board of Selectmen, in accordance with the plans thereof, and as approved by the Town Engineer; and further, to see if the Town will vote to authorize and instruct the Board of Selectmen to take by eminent domain on behalf of the Town such land as may be necessary therefore, and to raise and appropriate or transfer from available funds a sum of money for said purpose; and further, to see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow not more than $70,000.00, or any other amount, with said amount to be repaid through the betterment process as authorized by all of the abutters of the road; or take any action relative thereto.

VanBuskirk Way
Nobby Way
Fox Bottom Circle

VOTED: That the Town accept the layouts of VanBuskirk Way, Nobby Way, and Fox Bottom Circle as public ways and to authorize the Board of Selectmen to acquire the necessary interest in said ways by gift, purchase or eminent domain and to raise and appropriate $3.00 for this purpose. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 23

To see if the Town will vote to hear the report of the Peters Pond Property Committee regarding the proposed future uses and management and operations plan for the former Agilent Technologies property located off Quaker Meetinghouse Road, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town hear the report of the Peters Pond Property Committee. (The report follows Article 24.)

ARTICLE 24

To see if the Town will vote in accordance with M.G.L. c.44, § 53E1/2 to establish a revolving fund for the operation of the Peters Pond Property in which to place revenues collected from the operation of the property, to be expended under the direction of the Board of Selectmen to maintain and improve the property, and further, to establish a limit on expenditures of $20,000.00, or any other amount, from said account for FY '05, or take any action relative thereto.

Mr. David B. Mason of the Peters Pond Property Committee gave the following report: Tonight I just want to remind you that the Town purchased the property, the Peters Pond property, 83 acres off Cotuit Road and Quaker Meetinghouse at the November Special Town Meeting in 2002.

The Peters Pond Property Committee was established by the Sandwich Selectmen and is comprised of Samuel M. Starr, Joanne Mazar, H. Grattan Gill, Karl W. Von Hone, Mark Galkowski, Dennis E. Newman, and myself. And, I'd like to thank those folks for participating.

The Committee was charged with the development of a short-term plan to open the property to the public for the summer of 2003 season. We had a successful summer season for utilization of the beach and the boat ramp facilities. We have had a lot of compliments relative to that.

The Committee was also charged with the development of a long-range plan to determine the uses, maintenance and security of the 83-acre town-owned property. This is a direct quote out of the charge given to us by the Selectmen. As part of the charge, we were required to conduct public forums where it was the intent of the Committee to receive input from proposed users of the property.

As you can see, the majority of the attendees spoke to past uses, providing open land in consideration of future municipal facilities at the corner of Cotuit Road and Quaker Meetinghouse Road. There were also concerns voiced about the Town's ability to financially support the operation and maintenance of the property, and this became one of the key goals of the Committee.

Hence, the development of what we have referred to as Oak Crest Cove on Peters Pond. The facility needed an operational plan. The goals of the plan were to provide continued access to the Sandwich residents for the beach facilities and identify uses that maximize revenue generation by utilizing existing infrastructure and minimizing town capital expenditures.

The Committee broke the property into four sections, the first one being identified as future municipal uses, which is approximately a

22-acre wooded area at Cotuit Road and Quaker Meetinghouse Road. And, that will be left to the discretion of the Selectmen and the Town to determine how they would like to utilize that property in the future.

The next area is the Town/group activity area, which is, as you will note if you drive by, the current field that exists there. That section is looked at as potentially being used for fairs, craft shows, rallies and rendezvous events.

The third area is the conference leisure area what currently is the lodge, the four-bedroom house and the year-round cottages. Right now, we have contracted with Rayburn Associates, who is a conference-consulting firm. The point of that was, one, the development of an RFP to put out to potential operators and the development of a pro forma to identify what we could expect for revenue generation from this use.

The fourth area is the RV park. And currently we are under contract with a consult firm, Gorin Associates, who the Town had utilized originally when looking at the total package to bring before you in 2002. Gorin Associates is in the process of developing a feasibility study for converting this to RV sites, (where it is currently cottages, it was a camping area), and utilizing the existing structures in there as a cottage community that could be rented out seasonally.

And, the feedback we have received for that RV park is very positive. And, we are in the process of waiting for that information to be returned. We have developed an expense/revenue analysis. That expense/revenue analysis is just based purely in term of income, what is currently being supplied from the Town funding for the Beach and Recreation Accounts.

We have put in a base minimum contribution from the Conference Center use. Now, that base minimum contribution was determined through the pro forma as what we could expect for revenue generation. That does not include the percent of profit that would be contractually negotiated with the operator. Also, not included in there is the RV income. The reason I am pointing this out, is to show that the facility could operate, recognizing the expenses that exist, and taking care of those expenses, resulting in an income that we expect in FY' 05 based on that operation.

As has been pointed out to you by the Finance Committee, we had no intention of attempting to address the debt service, because we recognize that we would not be able to do that. So, based on the plan that is put before you, it is the intentions of the public and what they had desired for utilizing the existing infrastructure to provide a fantastic piece of property and use to the taxpayers of Sandwich.

VOTED: That the Town establish a revolving fund for the operation of the Peters Pond Property in accordance with M.G.L. c.44, §53E1/2 and establish a limit on expenditures of $20,000.00 from said account for Fiscal Year 2005, to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried by the Moderator.

ARTICLE 25
To see if the Town will vote to amend the General Bylaw, Chapter 2, by adding a new Section 2.02 to read as follows:

The Board of Selectmen is hereby authorized to enter into contracts for such period of time as the Selectmen may determine, which may be longer than three years, or take any action relative thereto.

Charles W. Kleekamp moved to amend the article by adding the words "but not more than ten years." The motion to amend was seconded and carried by a voice vote of 136 Yes and 79 No.

VOTED: That the Town amend the Town General Bylaws, Chapter 2 by inserting a new Section 2.02 to read as follows:
The Board of Selectmen is hereby authorized to enter into contracts for such period of time as the Selectmen may determine, which may be longer than three years, but not more than ten years.

This was a voice vote and declared carried by the Moderator.

ARTICLE 26
To see if the Town will vote to authorize the Board of selectmen to enter into lease or operating and management contracts with respect to any or all of the former Agilent Technologies property identified as Assessors Map 17, Lot 196 for such period of time as the Selectmen may determine, which may be longer than three years, or take any action relative thereto.

VOTED: The Moderator declared that Article 26 was indefinitely postponed.

ARTICLE 27
To see if the Town will vote to authorize the Board of Selectmen to enter into contracts for lease purchasing Town vehicles and equipment for such period of time as the Selectmen may determine, which may be longer than three years, or take any action relative thereto.

VOTED: The Moderator declared that Article 27 was indefinitely postponed.

To see if the Town will vote to authorize the Board of Selectmen and School Committee to enter into contracts for the installation of wireless telecommunication facilities on any municipal or school building or property for such period of time as the Selectmen and School Committee may determine, which may be longer than three years, or take any action thereto.

Mr. Frank Pannorfi moved that the Town authorize the Board of Selectmen and the School Committee to enter into contracts for the installation of wireless telecommunication facilities on any municipal or school building or property for such period of time as the Selectmen and the School Committee may determine, which may be no longer than twenty (20) years.

VOTED: That the Town authorize the Board of Select-

men and School Committee to enter into contracts for the installation of wireless telecommunication facilities on any municipal or school building or property for such period of time as the Selectmen and School Committee may determine, which may be no longer than twenty (20) years.

This was a voice vote and declared carried by the Moderator.

ARTICLE 29

To see if the Town will vote to authorize the Board of Selectmen to enter into an intermunicipal agreement, in accordance with M.G.L. c. 40, §4A, for the provision of consulting and support services for the Town's computerized personal property assessment system, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to enter into an intermunicipal agreement, in accordance with M.G.L. c. 40, §4A, for the provision of consulting and support services for the Town's computerized personal property assessment system.

ARTICLE 30

To see if the Town will vote to authorize the Board of Selectmen to grant to the Tedeschi Corporation a perpetual easement for access over land owned by the Town and located at Quaker Meetinghouse Road and shown on Assessors Map 17, Lots 134, 137, 138, and 222, on such terms and conditions and for such consideration as the Selectmen may determine, which may be nominal consideration, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to grant to the Tedeschi Corporation a perpetual easement for access over land owned by the Town and located at Quaker Meetinghouse Road and shown on Assessors Map 17, Lots 134, 137, 138, and 222, on such terms and conditions and for such consideration as the Selectmen may determine.

ARTICLE 31

To see if the Town will vote to authorize the Board of Selectmen to convey up to all of the Town property, exclusive of the Town land area that includes the Sandwich Pop Warner football field, located on all or portions of parcels identified as Assessor Map 17, Lots 134, 137, and 138 consisting of approximately 55.95 acres off Quaker Meetinghouse Road which were previously authorized for the purpose of conveyance at the November 18, 2002 Special Town Meeting; said property to be conveyed on such terms and conditions as the Selectmen deem to be in the best interests of the Town with any and all proceeds from such conveyance to be placed in the Stabilization Fund in accordance with M.G.L. c. 40, §5B; or take any action relative thereto.

A motion was made to amend the article by changing "field" to "facility" and add the words "and skateboard park" after the word "facility". The amendment was declared carried by a voice vote.

VOTED: That the Town authorize the Board of Selectmen to convey up to all of the Town property, exclusive of the Town land area that includes the Sandwich Pop Warner football facility and skateboard park, located on all or portions of parcels identified as Assessor Map 17, Lots 134, 137, and 138 consisting of approximately 55.95 acres off Quaker Meetinghouse Road which were previously authorized for the purpose for conveyance at the November 18, 2002 Special Town Meeting; said property to be conveyed on such terms and conditions as the Selectmen deem to be in the best interests of the Town with any and all proceeds from such conveyance to be placed in the Stabilization Fund in accordance with M.G.L. c.40, §5B.

This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

Since it was 11:05 p.m., the Moderator asked those present, in accordance with Section 1.15 of the Town Bylaws, if they wished to continue the meeting. It was a counted hand vote and carried by 132 Yes to 61 No.

The quorum was then questioned. Since a count of voters totaled 193 for the previous vote and had dwindled to 123, and a quorum is 200, the Town Meeting was continued to 7 p.m. on Tuesday, May 4, 2004 at the same location.

The second night of the Annual Town Meeting was convened at 7:35 p.m. on Tuesday, May 4, 2004, a quorum of 200 having been met since a total of 253 voters were checked in by the clerks.

The Moderator swore in the tellers for the second evening, as follows: John S. Jillson, Wilton P. Marshall III, Elizabeth Desaulniers, Paul W. Schrader and Raymond Gehling. He also swore in Craig Sanderson as timekeeper.

ARTICLE 32

To see if the Town will vote to amend the Sandwich Protective Zoning Bylaws, Section 2600, Intensity of Use Schedule by deleting in its entirety the last sentence of Note c which reads:

"Corner and through lots shall maintain front yard requirements for both frontages."

or take any other action relative thereto.

A motion to indefinitely postpone failed to carry.

VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Section 2600, Intensity of Use Schedule by deleting in its entirety the last sentence of Note c which reads: "Corner and through lots shall maintain front yard requirements for both frontages." This was a counted vote of 132 Yes and 40 No and was declared carried by the required two-thirds majority by the Moderator.

ARTICLE 33

To see if the Town will vote to amend the Sandwich Protective Zoning Bylaws by deleting the existing definition of "Lot Coverage" and replacing it with the following new definition of "Lot Coverage":

LOT COVERAGE—Percentage of lot area that is covered by structures, paving, driveways, walkways and parking area.

And further,

To see if the Town will vote to amend the Sandwich Protective Zoning Bylaws by adding the following to the Definitions section:

COMMERCIAL MARINE FISHING EQUIPMENT STORAGE—Storage of a boat, boat trailer and/or equipment necessary to a commercial marine fishing business. If stored outdoors, such items shall not be stored less than 25 feet from any front lot line and not less than 10 feet from any side or rear lot line. No stored boat shall be used for dwelling or sleeping purposes.

COMMON DRIVEWAY—An alternative means of access for no more than three single-family dwellings on no more than two separate lots as may be allowed by Special Permit Section 4140 of the Bylaw. Common driveways are not streets and do not provide lot frontage.

OFFICE—Office and meeting space for conducting professional services, clerical or administrative work for occupations including but not limited to business, healthcare, not for profit organizations, and trades or for conducting a home occupation.

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Definitions, as printed in the Warrant under Article 33. This was a voice vote and declared unanimous by the Moderator.

ARTICLE 34

To see if the Town will vote to amend the Sandwich Protective Zoning Bylaws by adding the following new Section 4140, Common Driveways to Article IV, Special Regulations, or take any other action relative thereto:

Section 4140. Common Driveways
Common driveways to serve up to three single family dwellings on two separate lots are allowed by Special Permit as an accessory use, in order to address existing, significant and recognized public safety concerns. The Planning Board shall be the Special Permit Granting Authority (SPGA).

4141. Procedures.
Common driveways may be allowed only in accordance with the standards and criteria set out in Section 4142 below. Special Permit applications under this section shall be accompanied by a completed application form and a plan and profile of the proposed driveway prepared and stamped by a Registered Professional Engineer and Professional Land Surveyor.

4142. Design Standards.
At a minimum common driveways shall be constructed to the standard set forth in Section 5S of the Sandwich Planning Board Subdivision Rules & Regulations in effect at the time the Special Permit application is submitted unless otherwise recommended by the Town Engineer. Common driveways shall not exceed 500 feet in length from the lot line where the driveway intersects with the street, to and including the end of the driveway on the last lot it serves.

4143. Special Permit Criteria.
The Planning Board shall review all projects for conformance with the following criteria:

a. The proposed common driveway conforms to the design standards of Section 4142 of this Bylaw and will safely and adequately serve the lots for which it is intended.
b. The proposed common driveway is designed in its proportions, orientation, materials, landscaping, and other features as to provide a desirable character complementary to and integral with existing natural features while ensuring the least impact on the land over which it is to be constructed.
c. The Board finds that the driveway would not have a detrimental effect on the safety of the neighborhood.
d. A deed rider has been submitted in a form acceptable to the Planning Board providing for the continued use and requiring perpetual maintenance of the common driveway by the owners of the lots to be served by the common driveway.
e. Documents have been submitted in a form acceptable to the Planning Board creating a homeowners association with responsibility for the repair and maintenance of the common driveway by the owners of the lots on which the common driveway is to be located.
f. The Special Permit applicant has demonstrated to the satisfaction of the Planning Board that the lots that are proposed to be served by the common driveway can also be served by individual driveways through the frontage of each lot.

4144. Conditions.
In granting the Special Permit under this Section, the Planning Board may impose conditions, safeguards and limitations which it deems necessary to effectuate the intent of this Section. The Planning Board shall require as a condition of a common driveway Special Permit that the deed rider and homeowners association documents be recorded in the Barnstable County Registry of Deeds prior to construction of the common driveway.

And further,

Article II, Section 2320 shall be amended to add the accessory use Common Driveway as a use by Special Permit in all zoning districts.

or take any other action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Article IV, Special Regulations, Sections 4140-4144 as printed in the Warrant under Article 34. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 35

To see if the Town will vote to amend the Sandwich Protective Zoning Bylaws by deleting existing Section 4453 in its entirety and replacing it with the following new Section 4453:

4453. Standards

a.) Number Of Dwelling Units. The number of units allowed in an Affordable Housing Conditional Density Development shall be as follows:

Homeownership

Number of Dwelling Units	Percent Affordable	Maximum Number of Units Allowed
4 Units per acre	100% Affordable Units	40
2 Units per acre	50% Affordable Units	20

Rental

1 Bedroom Units or Units Deed Restricted to Age 55 and older*

Number of Dwelling Units	Percent Affordable	Maximum Number of Units Allowed
10 Units per acre	100 % Affordable Units	40
6 Units per acre	50 % Affordable Units	20

2 Bedroom Units

Number of Dwelling Units	Percent Affordable	Maximum Number of Units Allowed
4 Units per acre	50 % Affordable Units	20

* Occupancy of such units shall be limited to persons fifty-five of age or older and their dependents, as may be permitted under applicable state and/or federal regulations.

Flexible Dimensional Regulations

Lot area, frontage, yard and coverage regulations shall be the following, in lieu of the requirements in Section 2600:

Minimum Lot Area:	5,000 SF	
Maximum Lot Area:	40,000 SF	
Minimum Lot Frontage:	50 ft*	
Maximum Lot Frontage:	75 ft*	
Minimum Front Yard:	15 ft	
Minimum Side and Rear Yard:	12 ft	
Maximum Lot Coverage:	5,000 SF to 10,000 SF	45%
	10,001 SF to 20,000 SF	35%
	20,001 SF to 30,000 SF	30%
	30,001 SF to 40,000 SF	25%

* But not less than 150 feet if on an arterial street.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Section 4453, Affordable Housing/Conditional Density Program Standards as printed in the Warrant Under Article 35.

ARTICLE 36

To see if the Town will vote to amend the Sandwich Protective Zoning Bylaws by deleting Section 4443 in its entirety and replacing it with the following:

4443. Flexible Dimensions for Cluster Lots.

a.) Lot area, frontage, yard and coverage regulations shall be the following, in lieu of the requirements in Section 2600:

Minimum Lot Area:	5,000 SF	
Maximum Lot Area:	40,000 SF	
Minimum Lot Frontage:	50 ft*	
Maximum Lot Frontage:	75 ft*	
Minimum Front Yard:	15 ft	
Minimum Side and Rear Yard:	12 ft**	
Maximum Lot Coverage:	5,000 SF to 10,000 SF	45%
	10,001 SF to 20,000 SF	35%
	20,001 SF to 30,000 SF	30%
	30,001 SF to 40,000 SF	25%

* But not less than 150 feet if on an arterial street.

** Except not less than the requirements of Section 2600 for yards in the development abutting property not located within the Cluster Development. Accessory buildings shall not be located within six feet of any property line including property lines shared in common with open space parcels, but shall not be less than the requirements of Section 2600 for yards abutting property not located within the Cluster Development.

And further,

Delete Section 4444 (f) in its entirety and replacing it with the following:

4444. Village Cluster Regulations

f.) In lieu of the otherwise applicable requirements for the Cluster Development, lot area, frontage, yard and lot coverage regulations for a Village Cluster shall be the following:

Minimum Lot Area*	5,000 SF	
Maximum Lot Area*	1/2 the applicable lot area	
Minimum Lot Frontage:	30 ft*	
Maximum Lot Frontage:	50 ft	
Minimum Front Yard:	15 ft	
Minimum Side and Rear Yard**	12 ft	
Maximum Lot Coverage:	5,000 SF to 10,000 SF	45%
	10,001 SF to 20,000 SF	35%
	20,001 SF to 30,000 SF	30%
	30,001 SF to 40,000 SF	25%

* No part of the lot area employed for zoning compliance shall be further from the street line than a distance equal to five (5) times the lot frontage.

** Except not less than the requirements of Section 2600 for yards in the development abutting property not located within the Cluster Development. Accessory buildings shall not be located within six feet of any property line including property lines shared in common with open space parcels, but shall not be less than the requirements of Section 2600 for yards abutting property not located within the Cluster Development.

And further,

Delete Section 4445 in its entirety.

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Section 4443, Flexible Dimensions for Cluster Lots as printed in the Warrant under Article 36.

ARTICLE 37

To see is the Town will vote to amend the Sandwich Protective Zoning Bylaws by adding the following to Article II, Section 2300, Use Regulation Schedule under Section 2310, Principal Uses, Commercial:

2310. PRINCIPAL USES
COMMERCIAL USE

	ZONING DISTRICT						
	R-1 R-2	BL-1 BL-2	IND	MAR	RD	S	GD
Commercial Marine Fishing Equipment Storage	N	N	Y	Y	N	N	N

And further,

To see if the Town will vote to amend the Sandwich Protective Zoning Bylaws by adding the following to Article II, Section 2300, Use Regulation Schedule under Section 2320, Accessory Uses:

2320. ACCESSORY USES

	ZONING DISTRICT						
	R-1 R-2	BL-1 BL-2	IND	MAR	RD	S	GD
Commercial Marine Fishing Equipment Storage **(13)**	Y	BL-1Y BL-2N	Y	Y	Y	Y	Y

And further,

By adding the following note 13 under Section 2300:

13. In the R-1, R-2, Ridge, Shore and GL-1 such storage shall be limited to one boat and one boat trailer per principal use.

or take any other action relative thereto.

Paul W. Schrader moved that the article be amended under Section 2320. ACCESSORY USES, Commercial Marine Fishing, strike the letter "Y" under R-1 and R-2 and insert the letter "N" and further to strike R-1 and R-2 from note 13 under Section 2300. This amendment was seconded but failed to carry on a voice vote. Shawn P. Murray moved to indefinitely postpone the article. The motion was seconded but failed to carry on a voice vote.

VOTED: That the Town vote to amend the Sandwich Protective Zoning Bylaws, Section 2300, Use regulation Schedule, Section 2310, Principal Uses, Commercial as printed in the Warrant under Article 37. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 38

To see if the Town will vote to amend the General ByLaw, Chapter 2, Section 2.80, Town Bylaws: Enforcement, by adding the phrase "Tree Warden" to the list of enforcing persons found in the second sentence, or take any action relative thereto.

VOTED: That the Town amend the Town General Bylaws, Chapter 2, Section 2.80, Town Bylaws: Enforcement, by adding the phrase "Tree Warden" to the list of enforcing persons found in the second sentence. This was a counted voice vote and declared carried by 173 Yes and 28 No.

ARTICLE 39

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen may determine, all or a portion of the land and improvements thereon identified as Assessors Map 14, Lots 321-1 and 322 consisting of approximately 4.71 acres off Farmersville Road, said premises believed to be owned by Erik J. and Mark A. VanBuskirk; and all or a portion of the land and improvements thereon identified as Assessors Map 14, Lot 321 consisting of approximately 2.21 acres off Farmersville Road, said premises believed to be owned by R. W. Anderson & Sons, Inc.; and all or a portion of the land and improvements thereon identified as Assessors Map 14, Lot 320 consisting of approximately 2.00 acres to be subdivided from the entire lot consisting of approximately 10.00 acres off Farmersville Road, said premises believed to be owned by Erik J. VanBuskirk and Sonja T. Daday; for the purposes set out in Section 3 of Chapter 293 of the Acts of 1998; and to appropriate the sum of $850,000.00, or any other amount, for said acquisition; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow $850,000.00 by issuance of general obligation bonds or notes under Section 7 of Chapter 293 of the Acts of 1998 in anticipation of revenues to be received under Section 6 of said Chapter 293, or any other enabling authority; or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen may determine, all or a portion of the land and improvements thereon identified as Assessors Map 14, Lots 321-1 and 322 consisting of approximately 4.71 acres off Farmersville Road, said premises believed to be owned by

Erik J. and Mark A. VanBuskirk; and all or a portion of the land and improvements thereon identified as Assessors Map 14, Lot 321 consisting of approximately 2.21 acres off Farmersville Road, said premises believed to be owned by R. W. Anderson & Sons, Inc.; and all or a portion of the land and improvements thereon identified as Assessors Map 14, Lot 320 consisting of approximately 2.00 acres to be subdivided from the entire lot consisting of approximately 10.00 acres off Farmersville Road, said premises believed to be owned by Erik J. VanBuskirk and Sonja T. Daday; for the purposes set out in Section 3 of Chapter 293 of the Acts of 1998; and to appropriate the sum of $850,000.00, for said acquisition; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow $850,000.00 by issuance of general obligation bonds or notes under Section 7 of Chapter 293 of the Acts of 1998 in anticipation of revenues to be received under Section 6 of said Chapter 293, or any other enabling authority. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 40

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deem appropriate, all or a portion of the land improvements thereon identified as Assessors Map 75, Lot 13 consisting of approximately 8.80 acres off Great Island Road, said premises believed to be owned by Jonathan and Nancy Fitch, for purposes set out in Section 3 of Chapter 293 of the Acts of 1998; and to appropriate the sum of $90,000.00, or any other amount, for said acquisition; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow $90,000.00 by issuance of general obligation bonds or notes under Section 7 of Chapter 293 of the Acts of 1998 in anticipation of revenues to be received under Section 6 of said Chapter 293, or any other enabling authority; or take any action relative thereto.

Edward F. McKenna of 9 Dale Terrace Extension moved to amend the article to change the amount of $90,000.00 to $40,000. The amendment failed on a voice vote.

VOTED: That the Town authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deem appropriate, all or a portion of the land and improvements thereon identified as Assessors Map 75, Lot 13 consisting of approximately 8.80 acres off Great Island Road, said premises believed to be owned by Jonathan and Nancy Fitch, for the purposes set out in Section 3 of Chapter 293 of the Acts of 1998; and to appropriate the sum of $90,000.00 for said acquisition; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow $90,000.00 by issuance of general obligation bonds or notes under Section 7 of Chapter 293 of the Acts of 1998 in anticipation of revenues to be received under Section 6 of said Chapter 293, or any other enabling authority. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 41

To see if the Town will vote in accordance with the provisions of M.G.L. c. 44, §53F1/2 to raise and appropriate or transfer from available funds a sum of money to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'05 operating budget for Sandwich Hollows Golf Club, provided that no sum shall be appropriated in excess of an amount that would result in a contribution toward debt payment from the Enterprise Fund of less than $280,000.00,

And further,

To see if the town will vote to raise and appropriate, transfer from available funds, or reappropriate from debt service funds a sum of $80,000.00, to be expended under the direction of the School Committee, for School Department purposes during FY'05 that the Town recommends serve to finance the acquisition of Textbooks at all four schools (i.e., account number 2400), or take any action relative thereto.

Source of Funds: Reduce General Fund Share of Debt Service on SHGC

Total FY'03 SHGC Debt Payment	SHGC Contribution in FY'03	Total FY'04 SHGC Debt Payment	SHGC Contribution in FY'04	Total FY'05 SHGC Debt Payment	Budgeted SHGC Contribution	Proposed Increase to Contribution
$454.228	[$250,000]	$451,356	$275,000	$449,369	[$200,000]	$80,000

Recommended Use of Funds: Increase School Department (e.g., "Account 2400, Textbooks)

Actual FY'03	Budgeted FY'04	Draft FY'05 Budget	Proposed FY'05 Increase	Effect on Stabilization/ Reserves	Effect on Tax Rate	Effect on Debt
$508	$20,000	[$0]	$80,000	$0	$0	$0

It is the intent of this Article to allow for a motion that presents a choice between a) increasing the amount by which the Town's General Fund subsidizes the debt service associated with the Sandwich Hollows Golf Course, and b) increasing the funding for acquisition of Textbooks in

the Schools. It is a further intent of this article to frame this choice in such a way that the outcome does not raise taxes, incur debt, or reduce the Reserve Account or Stabilization Funds. (Submitted by Petition)

There was no motion to bring this article before the voters.

ARTICLE 42

To see if the Town will vote to transfer and appropriate a sum not to exceed $275,000.00 from the Beach and Recreation Account, to be expended under the direction of the School Committee, for School Department purposes during FY'04 that the Town recommends serve to finance extracurricular programs, like Athletics, at all four schools, or take any action relative thereto.

Source of Funds: Transfer from "Beach and Recreation Account"

Actual FY'03	Appropriated FY'04	Estimate of Balance on 5/1/2004	Proposed FY'05 Transfer Out	Effect on Stabilization/ Reserves	Effect on Tax Rate	Effect on Debt
[$98,653]	$109,145	[$385,000]	to $275,000	$0	$0	$0

Recommended Use of Funds: Increase School Department (e.g., "Account 2400, Textbooks)

Actual FY'03	Budgeted FY'04	Estimate of FY'04 Participation Fees	Draft FY'05 Budget	Estimate of FY'05 Participation Fees	Proposed FY'05 Transfer In
[$324,905]	$200,471	[$130,000]	[ ]	[ ]	to $275,000

It is the intent of this Article to allow for a motion that presents a choice between a) the Town continuing its practice of maintaining a large, recurring fund balance in the Beach and Recreation Account, and b) the elimination of, or imposition of reductions and participation fees on, extracurricular School activities, like Athletics. It is a further intent of this article to frame this choice in such a way that the outcome does not raise taxes, incur debt, or reduce the Reserve Account or Stabilization Funds. (Submitted by Petition)

Jennifer E. Valentine of 10 Chapaquoit Way moved to transfer and appropriate $200,000 from the beach parking receipts reserved for appropriation account to be expended under the direction of the School Committee for School Department purposes that the town recommends, to serve to finance extracurricular programs like athletics at all four schools. The motion was seconded from the floor.

VOTED: This was a voice vote on Article 42 and the Moderator ruled that the Article failed.

ARTICLE 43

To see if the Town will vote to raise, through the collection of Local Receipts, and appropriate the sum of $600,000.00, to be expended under the direction of the School Committee, for School Department purposes during FY'05 that the Town recommends serve to address deficiencies that a) are identified in the Accreditation Report of the New England Association of Schools and Colleges, b) are revealed by a comparison of the School Department's budget accounts to the Foundation Budget benchmark values for those accounts as calculated by the Massachusetts Department of Education, and c) are called out for attention by the School Councils and Parent Teacher Associations, or take any action relative thereto. (Submitted by Petition)

Source of Funds: Increase the Amount of 'Local Receipts' Budgeted for Use in FY'05

Actual FY'00 Local Receipts	Actual FY'01 Local Receipts	Actual FY'02 Local Receipts	Actual FY'03 Local Receipts	Estimate of FY'04 Actrual Receipts	Budgeted FY'05 Use	Proposed Increase to FY'05 Use
$4,698,442	$4,627,504	$4,650,395	$4,822,961	[$5,200,000]	[$4,200,000]	$600,000

Recommended Use of Funds: Increase Appropriation to School Department

Actual FY'03	Appropriated FY'04	Draft FY'05 Appropriation	Proposed Increase	Effect on Stabilization/ Reserves	Effect on Tax Rate	Effect on Debt
$19,001,496	$19,339,822	$19,726,618	$600,000	$0	$0	$0

Ellen E. Scott of 47 Easterly Drive moved to raise and appropriate or transfer from available funds the sum of $300,000.00 to be expended under the direction of the School Committee for School Department purposes that the Town recommends serve to address deficiencies that are a)identified in the accreditation report of the New England Association of Schools and Colleges; b) revealed by a comparison of the School Department's budget accounts to the Foundation Budget benchmark values for those accounts as calculated by the Massachusetts Department of Education; and c) called out for attention by the School Councils and Parent Teacher Associations.

Mr. John Georgio, Legal Counsel, stated that "or transfer from available funds" was out of order. Ms. Scott removed that wording from her motion. The motion was seconded from the floor.

VOTED: This was a voice vote on Article 43 and the Moderator ruled that the Article failed.

ARTICLE 44

To see if the Town will vote to rescind approvals previously granted to transfer and appropriate a total of $246,192 from the Stabilization Fund for purposes known as "Municipal Building committee" ($109,092), "Marina Expansion" ($95,000), and Wastewater Facilities Plan ($42,100), and reappropriate those funds for the purpose of making immediate and permanent repairs to the track at the High School.

Source of Funds: Rescind Approval for Obsolete Projects Already in the Stabilization Fund

Unencumbered Stabilization Fund Balance	Encumbered Stabilization Fund Balance	Draft FY'05 Encumbrances	Draft FY'05 Appropriations to Stabilization	Effect on Stabilization/ Reserves	Effect on Tax Rate	Effect on Debt
$708,748	$253,305	[$0]	[$0]	-$246,192	$0	$0

Use of Funds: Add to Building/Capital Purchases Account for the Purpose of Track Renovation

Appropriated FY'03	Appropriated FY'04	Draft FY'05 Appropriation	Proposed Increase	FY'05 Capital Improvement Plan	Effect on CIP	Projected FY'05 CIP Shortfall
[$567,579]	$400,000	[$400,000]	$246,192	[$2,390,766]	-$246,192	[$1,744,584]

It is the intent of this Article to allow for a motion that presents a choice between 10 the Town continuing its practice of carrying large balances in its Stabilization Fund that are encumbered for purposes that are today obsolete, and b) funding the second largest item in the Town's FY'04—By'08 Capital Improvement Plan and single largest priority of the School Department's building/capital needs, thereby correcting a deficiency specifically called out for attention by the Accreditation Report of the NEASC. It is a further intent of this article to frame this choice in such a way that the outcome does not raise taxes, incur debt, reduce the Reserve Account, or reduce the unencumbered monies in the Stabilization Funds. (Submitted by Petition)

Stephen R. Balkam of 2 Mary Leal Lane moved that the town transfer the unexpended balance of $190,092 from Article 19 of the Special Town Meeting of September 1987, the Municipal Building Committee, plus the unexpended balance of $95,000 from Article 42 of the Annual Town Meeting of May 1983, Marina Expansion, and the unexpended balance of $42,100 of a project known to the Selectmen as a Waste Water Facilities Engineering Plan, to make immediate and permanent repairs to the track at the high school. The motion was seconded from the floor.

VOTED: This was a voice vote on Article 44 and the Moderator ruled that the Article failed.

The Town Meeting was adjourned at 10:18 p.m. to the Election to be held on Thursday, May 6, 2004 from 7 a.m. to 8 p.m.

The results of the election are as follows:

BOARD OF SELECTMEN, For Three Years

Vote for not more than two	P1	P2	P3	P4	P5	P6	P7	TOTALS
Douglas S. Dexter	287	279	213	153	158	140	127	1357
Bob Guerin	221	223	250	149	150	159	140	1292
Randy Hunt	360	323	267	188	187	225	164	1714
William F. Moore, Jr.	93	106	95	60	80	83	90	607
Daniel J. Welch	44	54	24	24	19	34	39	238
All others	4	7	1	0	0	4	2	18
Blanks	161	148	126	78	98	91	110	812
Total	**1170**	**1140**	**976**	**652**	**692**	**736**	**672**	**6038**

BOARD OF ASSESSORS, For Three Years

Vote for not more than one	P1	P2	P3	P4	P5	P6	P7	TOTALS
Lawrence B. Harrington	434	388	367	243	272	285	254	2243
All Others	6	1	2	2	0	1	4	16
Blanks	145	181	119	81	74	82	78	760
Total	**585**	**570**	**488**	**326**	**346**	**368**	**336**	**3019**

TOWN CLERK, For Three Years

Vote for not more than one	P1	P2	P3	P4	P5	P6	P7	TOTALS
Barbara J. Walling	467	441	392	260	283	296	276	2415
All Others	1	2	3	0	3	3	2	14
Blanks	117	127	93	66	60	69	58	590
Total	**585**	**570**	**488**	**326**	**346**	**368**	**336**	**3019**

TAX COLLECTOR, For Three Years

Vote for not more than one	P1	P2	P3	P4	P5	P6	P7	TOTALS
E. Susan Flynn	374	390	368	221	255	240	233	2081
Pamela Elvander Taylor	163	148	81	76	71	103	80	722
All Others	2	0	0	0	0	0	1	3
Blanks	46	32	39	29	20	25	22	213
Total	**585**	**570**	**488**	**326**	**346**	**368**	**336**	**3019**

CONSTABLE, For Three Years

Vote for not more than one	P1	P2	P3	P4	P5	P6	P7	TOTALS
Joseph M. Cotter	422	399	362	239	262	273	251	2208
All Others	5	5	2	0	1	3	4	20
Blanks	158	166	124	87	83	92	81	791
Total	**585**	**570**	**488**	**326**	**346**	**368**	**336**	**3019**

SCHOOL COMMITTEE, For Three Years

Vote for not more than two	P1	P2	P3	P4	P5	P6	P7	TOTALS
Sandra Aleta Barton	190	190	148	96	103	109	89	925
Angela A. Feltman	201	164	145	93	87	103	85	878
James Michael Foley	227	254	180	110	121	152	122	1166
Thomas R. Hickey	147	156	146	89	121	112	130	901
Brian S. Joseph	41	57	55	35	40	38	29	295
Jeanne Gray Prendergast	136	109	125	113	106	101	111	801
Antoinette Saunders	22	23	10	30	19	22	20	146
All Others	5	0	0	1	0	0	0	6
Blanks	201	187	167	85	95	99	86	920
Total	**1170**	**1140**	**976**	**652**	**692**	**736**	**672**	**6038**

BOARD OF HEALTH, For Three Years

Vote for not more than one	P1	P2	P3	P4	P5	P6	P7	TOTALS
Sandra Lee Tompkins	424	379	357	236	260	283	257	2196
All Others	3	1	2	1	1	0	3	11
Blanks	158	190	129	89	85	85	76	812
Total	**585**	**570**	**488**	**326**	**346**	**368**	**336**	**3019**

TRUSTEE, SANDWICH PUBLIC LIBRARY, For Three Years

Vote for not more than three	P1	P2	P3	P4	P5	P6	P7	TOTALS
Alice F. Baker	394	348	343	231	254	261	242	2073
Janet E. Czarnetzki	405	367	341	223	242	261	225	2064
Carolyn A. Weimar	399	357	341	229	246	268	233	2073
All Others	5	1	0	0	0	1	1	8
Blanks	552	637	439	295	296	313	307	2839
Total	**1755**	**1710**	**1464**	**978**	**1038**	**1104**	**1008**	**9057**

TRUSTEE, WESTON MEMORIAL FUND, For Three Years

Vote for not more than one	P1	P2	P3	P4	P5	P6	P7	TOTALS
Charles E. Scribner	426	383	357	238	251	278	247	2180
All Others	4	2	0	0	1	0	1	8

Blanks	155	185	131	88	94	90	88	831
Total	**585**	**570**	**488**	**326**	**346**	**368**	**336**	**3019**

PLANNING BOARD, For Three Years

Vote for not more than two	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**TOTALS**
Sarah M. Regan	407	358	354	234	255	262	236	2106
Joseph A. Vaudo	389	351	323	206	221	241	217	1948
All Others	3	4	4	0	2	0	1	14
Blanks	371	427	295	212	214	233	218	1970
Total	**1170**	**1140**	**976**	**652**	**692**	**736**	**672**	**6038**

PLANNING BOARD, For Two Years, Unexpired term

Vote for not more than one	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**TOTALS**
Jeffrey G. Mandeville	396	353	345	232	253	271	239	2089
All Others	3	1	1	0	0	0	1	6
Blanks	186	216	142	94	93	97	96	924
Total	**585**	**570**	**488**	**326**	**346**	**368**	**336**	**3019**

PLANNING BOARD, For One Year, Unexpired term

Vote for not more than one	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**TOTALS**
Taylor D. White	414	370	349	234	254	275	240	2136
All Others	3	1	1	0	1	2	3	11
Blanks	168	199	138	92	91	91	93	872
Total	**585**	**570**	**488**	**326**	**346**	**368**	**336**	**3019**

UPPER CAPE COD REGIONAL TECHNICAL VOCATIONAL SCHOOL, For Three Years

Vote for not more than one	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**TOTALS**
Steven L. Chalke	276	254	207	138	177	199	167	1418
Robert S. Jones	236	235	216	131	124	118	125	1185
All Others	3	1	0	0	1	2	2	9
Blanks	70	80	65	57	44	49	42	407
Total	**585**	**570**	**488**	**326**	**346**	**368**	**336**	**3019**

The Polls were closed at 8:00 p.m. The total vote cast was 3,019. The total number of voters at the close of registration prior to the election was 13,540. The voting lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.
The number of absentee ballots was 175, which included P1 – 36, P2 – 42, P3 – 35, P4 – 7, P5 – 15, P6 – 20, P7 – 10.
I certify that this is a true record of the Annual Town Meeting and Election held on May 3 and May 6, 2004.

Barbara J. Walling
Town Clerk

TOWN OF SANDWICH
PRESIDENTIAL PRIMARY
March 2, 2004

Pursuant to the foregoing warrant, the polls opened at 7:00 a.m. The Ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following elections officers were administered an oath to faithful performance of their duties.

Precinct	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Warden
One	Barbara A. Gates	Lorretta M. Sibson	Bruce A. Scotland	Catherine R. Currier
	John F. Akeley	Mary T. Helie		
Two	Jacquelyn Elvander	Jeanette A. Jones	James H. Sibson	Richard D. Lawrence
	Sandra J. Sullivan	Louise A. Velsor		
Three	Linda A. Hart	Barbara M. Ames	George Dawson	Barbara L. Gill
	Jean M. Cook	Lorraine E. Jacobs		
Four	Harriet A. Dean	Jean E. Dennison	Theodore Wahl	Marsha P. Kirrane
	Mary M. Landrigan	Barbara A. Buchenan		
Five	June B. Everett	Constance A. Carr	Carolyn J. Motta	Susan B. Hart
	Marjorie E. Gosse	A. Lois Howland		
Six	Helen E. Gillis	Ruth M. Souza	James M. Foley	Robert G. Nichols
	Irene Jacinto	Ellen A. Jones		
Seven	Sylvia M. Wahl	Bernice B. Hoffman	Clinton M. Jones	Charles A. Burke
	Joan Nolan	Phyllis M. Mason		

There were absentee ballots cast as follows: Precinct 1, 25; Precinct 2, 30; Precinct 3, 21; Precinct 4, 12; Precinct 5, 11; Precinct 6, 23; Precinct 7, 14; for a Total of 136 ballots.

The ballots cast were divided into Parties as follows: Democratic, 1,737; Republican, 351; and Libertarian, 3, for a total of 2,091.

DEMOCRATIC PARTY
PRESIDENTIAL PREFERENCE
Vote for Not More Than One

	P1	P2	P3	P4	P5	P6	P7	Totals
Richard Gephardt	0	0	0	0	1	0	0	1
Joseph Lieberman	2	1	3	2	0	2	1	11
Wesley K. Clark	1	1	1	1	0	1	0	5
Howard Dean	5	4	7	0	6	1	1	24
Carol Moseley Braun	0	0	0	0	1	0	1	2
John Edwards	70	79	56	47	68	55	42	417
Dennis J. Kucinich	8	19	1	6	2	4	6	46
John F. Kerry	267	192	186	143	127	160	123	1198
Lyndon H. LaRouche, Jr.	0	0	0	0	0	0	0	0
Al Sharpton	4	4	2	3	2	7	4	26
No Preference	1	0	0	0	1	0	1	3
All Others	0	0	1	1	0	0	0	2
Blanks	0	1	0	0	0	1	0	2
Totals	**358**	**301**	**257**	**203**	**208**	**231**	**179**	**1737**

STATE COMMITTEE MAN, PLYMOUTH & BARNSTABLE DISTRICT
Vote for One Man

	P1	P2	P3	P4	P5	P6	P7	Total
Philip F. Mackey, Jr.	230	186	153	130	150	148	109	1106
All Others	1	3	1	3	0	2	0	10
Blanks	127	112	103	70	58	81	70	621
Totals	**358**	**301**	**257**	**203**	**208**	**231**	**179**	**1737**

STATE COMMITTEE WOMAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote for One Woman

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	4	6	5	2	5	1	3	26
Blanks	354	295	252	201	203	230	176	1711
Totals	**358**	**301**	**257**	**203**	**208**	**231**	**179**	**1737**

DEMOCRATIC TOWN COMMITTEE, SANDWICH

Vote For Not More Than 35

	P1	P2	P3	P4	P5	P6	P7	Totals
Rene L. Douglas	160	157	124	109	106	100	83	839
Paul W. Schrader	159	156	117	97	111	103	75	818
Clare M. Schrader	161	162	119	98	113	102	76	831
Lance William Lambros	170	161	123	102	115	115	98	884
Louis F. Cerrone	156	161	124	97	110	106	78	832
Susan V. Walker	203	172	137	113	121	120	91	957
Marylyn F. Humphrey	157	155	111	94	103	97	82	799
Paul J. Sylvia	157	156	112	92	99	95	76	787
Nancy G. Sylvia	160	162	113	91	103	98	79	806
Christine Johnson-Staub	159	156	112	98	101	96	82	804
Elaine Davis	159	157	114	95	100	98	83	806
Jan Levin Teehan	215	191	153	115	131	141	93	1039
John R. Edmonston	150	157	111	89	100	97	75	779
Susan Mary Nugent	165	158	119	95	103	102	76	818
Robert B. Sherman	160	155	117	97	108	98	78	813
Ronald K. Davis	153	152	111	90	100	97	82	785
Steven F. Douglas	155	155	119	105	102	100	84	820
Karen Ellery-Jones	2	2		3	5	3	2	17
Glenn Clayton Burke	2	2		3	6	1	2	16
Christopher P. Dumas	2	2		3	6	1	2	16
Ruth W. Provost		4	1	3	3	1	2	14
Jean M. Hood		2	1	3	5	1	2	14
James E. Mahoney		3		3	4	1	2	13
William F. Moore, Jr.		2		3	4	2	2	13
Sean Michael Downey		2	1	3	4	1	2	13
Marcia M. Reddy		2		3	4	1	2	12
Jon R. Valbert		2		3	4	1	2	12
John A. Tanionos		3		1	4	1	2	11
Wanda G. Walker		2		2	4	1	2	11
Not Elected as follows:								
**Mary M. Landrigan		2		3	4	1	3	13
*Thelma I. Burke	2				2			4
*Richard B. McMahon	2				2			4
*Steven Carl Grundman		4						4
*Linell M. Grundman		3						3
*Robert B. Nolan		2						2
*Joseph R. Gallitano	1							1
*Gerard Stephen Bova	1							1
*Betsy M. Lehrer		1						1
*Francis J. Stevens, Jr.		1						1
*Joan Foley		1						1
*Linda C. Lewison				1				1
*Michael J. Lewison				1				1
*Francis A. Gilleo					1			1
*John H. Allen					1			1
*Edward R. Sullivan						1		1
*Michael J. Haggerty						1		1

	P1	P2	P3	P4	P5	P6	P7	Totals
*Frederick A. Everett						1		1
*Thomas G. Kinchla						1		1
*John M. Faherty, Jr.						1		1
*Susan Gayle Guest						1		1
*Timothy J. Guest						1		1
*Jonathan Blake						1		1
*Robert H. Tallia						1		1
*Robert J. Bevilacqua						1		1
*Stephen J. Noll						1		1
*Francis Charles Clifford						1		1
*J. Kevin Reilly						1		1
Blanks	9719	7770	6956	5390	5391	6291	4847	46364
Totals	**12530**	**10535**	**8995**	**7105**	**7280**	**8085**	**6265**	**60795**

* To be elected to Town Committee, five or more votes are required.

** To be elected to Town Committee, must have been enrolled as a Democrat no later than August 19, 2003.

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE

Vote For Not More Than 1

	P1	P2	P3	P4	P5	P6	P7	Totals
George W. Bush	72	64	36	24	44	39	38	317
No Preference	2	3	3	2	2	0	6	18
All Others	0	4	0	2	1	0	0	7
Blanks	3	0	2	1	1	0	2	9
Totals	**77**	**71**	**41**	**29**	**48**	**39**	**46**	**351**

STATE COMMITTEE MAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote For One Man

	P1	P2	P3	P4	P5	P6	P7	Totals
Christopher L. Fava	62	60	35	22	40	33	38	290
All Others	0	0	0	0	0	0	0	0
Blanks	15	11	6	7	8	6	8	61
Totals	**77**	**71**	**41**	**29**	**48**	**39**	**46**	**351**

STATE COMMITTEE WOMAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote For One Woman

	P1	P2	P3	P4	P5	P6	P7	Totals
Kathleen G. McGilvray	16	11	10	6	16	15	17	91
Barbara A. McCoy	50	48	25	16	29	19	23	210
All Others	0	0	0	0	0	0	0	0
Blanks	11	12	6	7	3	5	6	50
Totals	**77**	**71**	**41**	**29**	**48**	**39**	**46**	**351**

REPUBLICAN TOWN COMMITTEE, SANDWICH

Vote For Not More Than 35

	P1	P2	P3	P4	P5	P6	P7	Totals
Dennis M. Fonseca	61	57	33	20	35	29	30	265
Carol S. Fonseca	60	56	30	20	32	27	28	253
Colleen M. Mason	54	50	29	19	32	27	32	243
Jennifer Lynn Wilson	51	49	27	17	31	24	29	228
Torrey A. Toltin	51	48	25	18	31	23	27	223
Sarah Elizabeth Toltin	50	49	26	18	31	23	28	225
Marianne S. Toltin	51	48	25	18	31	23	28	224
Pauline M. Fortin	50	49	26	19	31	21	31	227
Gerald Joseph Fortin	50	50	25	19	30	20	28	222
Robert T. Hynes	52	52	27	18	34	22	29	234

	P1	P2	P3	P4	P5	P6	P7	Totals
Wayne Gere Sellin	48	49	25	18	31	21	28	220
Anna M. Nierendorf	52	50	28	18	32	21	27	228
Robert J. Gilkie	53	52	26	19	31	21	29	231
Lisa Davis Perry	59	52	32	20	36	30	31	260
Frank Pannorfi	56	52	31	17	34	27	29	246
Elwynn J. Miller	51	51	25	17	33	24	28	229
John Delanier Harris	50	49	26	19	33	22	28	227
Mary E. Wagner	53	50	26	18	32	24	28	231
David G. Neal	52	51	28	19	33	25	29	237
Paul W. Sandborg, Jr.	53	51	28	18	33	23	28	234
Jarid Louis Henley	52	49	26	18	32	21	29	227
Taylor D. White	54	52	28	18	33	23	29	237
Jeffrey Davis Perry	65	57	32	19	36	30	34	273
David B. Mason	51	54	29	20	34	27	32	247
Karen R. Neal	51	50	29	19	32	25	28	234
James W. Styche	50	49	26	18	31	22	28	224
Paul R. Hotz	52	50	28	19	31	21	29	230
Carol M. Hotz	54	49	29	19	31	21	30	233
Merilyn Myers	54	52	26	18	31	23	28	232
William Diedering	57	51	31	19	32	29	32	251
Cynthia M. Russell	54	51	28	19	32	23	28	235
Thomas Francis Keyes	55	50	29	18	32	26	29	239
Frank Randal Hunt	52	51	30	18	33	27	29	240
Joseph V. Maruca	51	51	28	19	31	22	28	230
Kevin Michael Flannigan	53	52	27	20	37	24	32	245
Blanks	833	702	461	365	546	524	590	4021
Totals	**2695**	**2485**	**1435**	**1015**	**1680**	**1365**	**1610**	**12285**

LIBERTARIAN PARTY

PRESIDENTIAL PREFERENCE

Vote For Not More Than One

	P1	P2	P3	P4	P5	P6	P7	Totals
Jeffrey Diket	1	0	0	0	0	0	0	1
Ruben Perez	0	0	0	0	0	0	0	0
Aaron Russo	0	0	0	0	0	0	0	0
Michael Badnarik	0	0	0	0	0	0	0	0
Gary Nolan	0	0	0	0	0	0	0	0
No Preference	0	0	0	0	0	0	0	0
All Others	2	0	0	0	0	0	0	2
Totals	**3**	**0**	**0**	**0**	**0**	**0**	**0**	**3**

STATE COMMITTEE MAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote For One Man

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	3	0	0	0	0	0	0	3
Totals	**3**	**0**	**0**	**0**	**0**	**0**	**0**	**3**

STATE COMMITTEE WOMAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote for One Woman

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	3	0	0	0	0	0	0	3
Totals	**3**	**0**	**0**	**0**	**0**	**0**	**0**	**3**

LIBERTARIAN TOWN COMMITTEE, SANDWICH

Vote For Not More Than 3

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	3	0	0	0	0	0	0	3
Totals	**3**	**0**	**0**	**0**	**0**	**0**	**0**	**3**

GREEN-RAINBOW PARTY

PRESIDENTIAL PREFERENCE

Vote For Not More Than 1

	P1	P2	P3	P4	P5	P6	P7	Totals
Kent Mesplay	0	0	0	0	0	0	0	0
Lorna Salzman	0	0	0	0	0	0	0	0
Paul Glover	0	0	0	0	0	0	0	0
David Cobb	0	0	0	0	0	0	0	0
No Preference	0	0	0	0	0	0	0	0
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Totals	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

STATE COMMITTEE MAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote For One Man

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Totals	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

STATE COMMITTEE WOMAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote For One Woman

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Totals	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

GREEN-RAINBOW TOWN COMMITTEE, SANDWICH

Vote For Not More Than 10

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Totals	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

The polls closed at 8:00 PM. The total vote cast was 2,091, of which 1,737 were Democratic, 351 were Republican, and 3 were Libertarian.

The total number of voters at the close of registration prior to the election were: Precinct 1, 2,145; Precinct 2, 2,224; Precinct 3, 2022; Precinct 4, 1990; Precinct 5, 1910; Precinct 6, 1673; and Precinct 7, 1668; for a total of 13, 632

I hereby certify that this is a true record of the 2004 Presidential Primary held on March 2, 2004.

Barbara J. Walling
Town Clerk

TOWN OF SANDWICH
STATE PRIMARY
September 14, 2004

Pursuant to the foregoing Warrant, the polls opened at 7:00 a.m. The Ballot Boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithful performance of their duties.

	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Warden
Precinct 1	Barbara A. Gates John F. Akeley	Loretta M. Sibson Mary T. Helie	Frank C. Bess	Catherine R. Currier
Precinct 2	Jacquelyn Elvander Sandra J. Sullivan	Louise A. Velsor Carol E. Bess	James H. Sibson	Richard D. Lawrence
Precinct 3	Linda A. Hart Jean M. Cook	Barbara M. Ames Lorraine E. Jacobs	Bruce A. Scotland	Barbara L. Gill
Precinct 4	Harriet A. Dean Lorraine R. McCabe	Jean E. Dennison Jeanette A. Jones	Theodore Wahl	Carolyn A. Weimar
Precinct 5	Karen H. Collings Marjorie E. Gosse	Susan B. Hart Barbara A. Buchenan	Carolyn J. Motta	Marie F. Harrington
Precinct 6	Helen E. Gillis Irene Jacinto	Ruth M. Souza Eileen E. Burns	Robert G. Nichols	James M. Foley
Precinct 7	Joann L. Nordmark Joan Nolan	Bernice B. Hoffman Phyllis M. Mason	Clinton M. Jones	Charles A. Burke

There were absentee ballots cast as follows: Precinct 1:19; Precinct 2: 30; Precinct 3: 16; Precinct 4: 3; Precinct 5: 7; Precinct 6: 9; Precinct 7: 7, for a total of 91 absentee voters.

The results of the 2004 STATE PRIMARY ELECTION are as follows:

DEMOCRAT BALLOT

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
William D. Delahunt	71	66	40	35	45	54	50	361
All Others	1	0	0	1	0	1	0	3
Blanks	3	7	4	3	2	2	8	29
Total	**75**	**73**	**44**	**39**	**47**	**57**	**58**	**393**

COUNCILLOR, FIRST DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
Carole A. Fiola	54	56	36	33	37	47	46	309
All Others	0	0	0	0	0	0	1	1
Blanks	21	17	8	6	10	10	11	83
Total	**75**	**73**	**44**	**39**	**47**	**57**	**58**	**393**

SENATOR IN GENERAL COURT, PLYMOUTH & BARNSTABLE DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
Therese Murray	72	68	41	34	42	54	54	365
All Others	0	0	1	0	1	0	0	2
Blanks	3	5	2	5	4	3	4	26
Total	**75**	**73**	**44**	**39**	**47**	**57**	**58**	**393**

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
Garry N. Blank	56	54	28	35	34	48	48	303
All Others	1	1	1	0	2	0	0	5
Blanks	18	18	15	4	11	9	10	85
Total	**75**	**73**	**44**	**39**	**47**	**57**	**58**	**393**

SHERIFF, BARNSTABLE COUNTY

	P1	P2	P3	P4	P5	P6	P7	Totals
James M. Cummings	1	0	0	1	0	0	2	4
All Others	1	2	0	0	1	0	2	6
Blanks	73	71	44	38	46	57	54	383
Total	**75**	**73**	**44**	**39**	**47**	**57**	**58**	**393**

COUNTY COMMISSIONER, BARNSTABLE COUNTY

	P1	P2	P3	P4	P5	P6	P7	Totals
Lance William Lambros	62	61	36	36	39	53	55	342
Ronald J. Bergstrom	24	43	19	22	20	27	26	181
All Others	1	0	0	0	0	0	0	1
Blanks	63	42	33	20	35	34	35	262
Total	**150**	**146**	**88**	**78**	**94**	**114**	**116**	**786**

REPUBLICAN BALLOT

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
Michael J. Jones	125	131	70	43	75	65	62	571
All Others	0	0	2	0	0	0	0	2
Blanks	37	22	16	4	18	9	15	121
Total	**162**	**153**	**88**	**47**	**93**	**74**	**77**	**694**

COUNCILLOR, FIRST DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
Arthur C. Larrivee	24	30	22	11	10	24	11	132
All Others	6	1	1	0	0	1	3	12
Blanks	132	122	65	36	83	49	63	550
Total	**162**	**153**	**88**	**47**	**93**	**74**	**77**	**694**

SENATOR IN GENERAL COURT, PLYMOUTH & BARNSTABLE DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
Timothy E. Duncan	124	131	71	41	74	64	61	566
All Others	0	0	0	0	0	0	0	0
Blanks	38	22	17	6	19	10	16	128
Total	**162**	**153**	**88**	**47**	**93**	**74**	**77**	**694**

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
Jeffrey Davis Perry	156	149	84	46	89	73	70	667
All Others	0	0	0	0	0	0	0	0
Blanks	6	4	4	1	4	1	7	27
Total	**162**	**153**	**88**	**47**	**93**	**74**	**77**	**694**

SHERIFF, BARNSTABLE COUNTY

	P1	P2	P3	P4	P5	P6	P7	Totals
James M. Cummings	135	138	77	44	81	69	67	611
All Others	0	0	1	0	0	0	2	3
Blanks	27	15	10	3	12	5	8	80
Total	**162**	**153**	**88**	**47**	**93**	**74**	**77**	**694**

COUNTY COMMISSIONER, BARNSTABLE COUNTY

	P1	P2	P3	P4	P5	P6	P7	Totals
Mary J. LeClair	59	70	32	27	46	35	32	301
Thomas Francis Keyes	149	133	77	38	75	58	64	594
Dino Mitrokostas	16	25	12	7	17	8	16	101
All Others	0	0	0	1	0	2	2	5
Blanks	100	78	55	21	48	45	40	387
Total	**324**	**306**	**176**	**94**	**186**	**148**	**154**	**1388**

LIBERTARIAN BALLOT

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	0	0	1
Total	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**1**

COUNCILLOR, FIRST DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	0	0	1
Total	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**1**

SENATOR IN GENERAL COURT, PLYMOUTH & BARNSTABLE DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	0	0	1
Total	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**1**

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	0	0	1
Total	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**1**

SHERIFF, BARNSTABLE COUNTY

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	0	0	0
Total	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

COUNTY COMMISSIONER, BARNSTABLE COUNTY

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	2	0	0	0	0	0	0	2
Total	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**2**

MASSACHUSETTS GREEN PARTY BALLOT

REPRESENTATIVE IN CONGRESS

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

COUNCILLOR

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

SENATOR IN GENERAL COURT

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

REPRESENTATIVE IN GENERAL COURT

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

SHERIFF, BARNSTABLE COUNTY

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

COUNTY COMMISSIONER

	P1	P2	P3	P4	P5	P6	P7	Totals
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

The polls closed at 8:00 P.M. The total vote cast was 1088. The number of voters at the close of registration prior to the election was: Precinct 1: 2320; Precinct 2: 2385; Precinct 3: 2198, Precinct 4: 2146; Precinct 5: 2012; Precinct 6: 1815; Precinct 7: 1809, for a total of 14,685 voters. The voting lists were checked and found in order and agreed with the Ballot Box totals.

I certify that this is a true record of the State Primary Election held on September 14, 2004 in Sandwich.

Barbara J. Walling
Town Clerk

TOWN OF SANDWICH
STATE ELECTION
November 4, 2004

Pursuant to the foregoing Warrant, the polls opened at 7:00 a.m. The Ballot Boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithful performance of their duties.

	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Warden
Precinct 1	Barbara A. Gates John F. Akeley	Loretta M. Sibson Mary T. Helie	Frank C. Bess	Catherine R. Currier
Precinct 2	Jacquelyn Elvander Sandra J. Sullivan	Louise A. Velsor Carol E. Bess	James H. Sibson	Bruce A Scotland Richard D. Lawrence
Precinct 3	Linda A. Hart Jean M. Cook	Barbara M. Ames Lorraine E. Jacobs	Clyde S. Gill	Barbara L. Gill
Precinct 4	Harriet A. Dean Lorraine R. McCabe	Constance C. Carr Marsha P. Kirrane	Theodore Wahl	Carolyn A. Weimar
Precinct 5	Karen H. Collings Marjorie E. Gosse	Susan B. Hart Barbara A. Buchenan	Carolyn J. Motta	Marie F. Harrington
Precinct 6	Helen E. Gillis Irene Jacinto	Ruth M. Souza Eileen E. Burns	Robert G. Nichols	James M. Foley
Precinct 7	Joann L. Nordmark Joan Nolan	Bernice B. Hoffman Phyllis M. Mason	Clinton M. Jones	Charles A. Burke

There were absentee ballots cast as follows: Precinct 1: 196; Precinct 2: 225; Precinct 3: 201; Precinct 4: 136; Precinct 5: 128; Precinct 6: 127; Precinct 7: 99, for a total of 1012 absentee voters.

The results of the 2004 STATE ELECTION are as follows:

ELECTORS OF PRESIDENT AND VICE PRESIDENT

	P1	P2	P3	P4	P5	P6	P7	Totals
Badnarik and Campagna	5	10	11	4	7	3	4	44
Bush and Cheney	854	950	949	877	851	720	781	5982
Cobb and LaMarche	6	9	4	3	5	3	6	36
Kerry and Edwards	1018	970	822	848	779	756	670	5863
Nader and Camejo	7	6	0	3	1	0	2	19
All Others	2	5	3	0	3	0	0	13
Blanks	26	17	11	11	11	9	6	91
Total	**1918**	**1967**	**1800**	**1746**	**1657**	**1491**	**1469**	**12048**

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
William D. Delahunt	1152	1071	987	993	924	874	790	6791
Michael J. Jones	697	818	759	708	668	566	614	4830
All Others	0	0	0	0	1	0	0	1
Blanks	69	78	54	45	64	51	65	426
Total	**1918**	**1967**	**1800**	**1746**	**1657**	**1491**	**1469**	**12048**

COUNCILLOR, FIRST DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
Carole A. Fiola	1231	1181	1140	1159	1038	972	955	7676
All Others	8	5	8	5	11	6	11	54
Blanks	679	781	652	582	608	513	503	4318
Total	**1918**	**1967**	**1800**	**1746**	**1657**	**1491**	**1469**	**12048**

SENATOR IN GENERAL COURT, PLYMOUTH & BARNSTABLE DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
Therese Murray	1054	1011	882	867	824	757	667	6062
Timothy E. Duncan	779	866	840	813	755	670	733	5456
All Others	2	0	1	0	1	0	1	5
Blanks	83	90	77	66	77	64	68	525
Total	**1918**	**1967**	**1800**	**1746**	**1657**	**1491**	**1469**	**12048**

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT

	P1	P2	P3	P4	P5	P6	P7	Totals
Jeffrey Davis Perry	1228	1330	1242	1154	1123	1000	979	8056
Garry N. Blank	595	552	481	524	456	432	417	3457
All Others	1	0	0	0	1	0	0	2
Blanks	94	85	77	68	77	59	73	533
Total	**1918**	**1967**	**1800**	**1746**	**1657**	**1491**	**1469**	**12048**

SHERIFF, BARNSTABLE COUNTY

	P1	P2	P3	P4	P5	P6	P7	Totals
James M. Cummings	1417	1380	1348	1368	1269	1124	1136	9042
All Others	2	3	14	7	7	3	4	40
Blanks	499	584	438	371	381	364	329	2966
Total	**1918**	**1967**	**1800**	**1746**	**1657**	**1491**	**1469**	**12048**

COUNTY COMMISSIONER, BARNSTABLE COUNTY

	P1	P2	P3	P4	P5	P6	P7	Totals
Lance William Lambros	892	835	777	799	746	720	722	5491
Mary J. LeClair	744	800	722	701	654	558	521	4700
Ronald J. Bergstrom	416	416	330	326	307	323	246	2364
Thomas Francis Keyes	849	896	878	774	727	655	628	5407
All Others	0	0	0	1	0	1	2	4
Blanks	935	987	893	891	880	725	819	6130
Total	**3836**	**3934**	**3600**	**3492**	**3314**	**2982**	**2938**	**24096**

BARNSTABLE COUNTY ASSEMBLY DELEGATE

	P1	P2	P3	P4	P5	P6	P7	Totals
Dennis M. Fonseca	1450	1398	1336	1352	1233	1123	1124	9016
All Others	6	3	8	3	3	3	5	31
Blanks	462	566	456	391	421	365	340	3001
Total	**1918**	**1967**	**1800**	**1746**	**1657**	**1491**	**1469**	**12048**

The polls closed at 8:00 P.M. The total vote cast was 12,048. The number of voters at the close of registration prior to the election was: Precinct 1: 2386; Precinct 2: 2468; Precinct 3: 2267, Precinct 4: 2207; Precinct 5: 2098; Precinct 6: 1859; Precinct 7: 1883, for a total of 15,168 voters. The voting lists were checked and found in order and agreed with the Ballot Box totals.

I certify that this is a true record of the State Election held on November 2, 2004 in Sandwich.

Barbara J. Walling
Town Clerk

SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 23, 2004

The Sandwich Historic District Election was held in the lobby of the Henry T. Wing School to elect one member for a four-year term. The polls were open from 7:30 P.M. to 9:00 P.M. There were 88 votes cast, which included 10 absentee ballots.

The election results are as follows:

Patricia L. McArdle	74
Sean A. Polay	13
Blank	1

I hereby certify that this is a true record of the 2004 Sandwich Historic Election.

Barbara J. Walling
Town Clerk

Report of the
DIVISION OF FISHERIES & WILDLIFE
2004 Licenses Issued in 2004

License Class Issued	# Sold	Fees	Total	Town Fees	Balance
Resident Fishing	13	23.50	305.50	1.50	19.50
Resident Fishing Minor	1	7.50	7.50	1.50	1.50
Resident Fishing, Age 65-69	0	12.25	0.00	1.50	0.00
Resident Fishing Handicapped	2	N/A	-	-	-
Non-Resident Fishing	1	33.50	33.50	1.50	1.50
Non-Resident Fishing 3-Day	0	19.50	0.00	1.50	0.00
Resident Fishing 3-Day	0	8.50	0.00	1.50	0.00
Non-Resident Minor Fishing	0	7.50	0.00	1.50	0.00
Resident Trapping	0	31.50	0.00	1.50	0.00
Resident Trapping Minor	0	7.50	0.00	1.50	0.00
Resident Trapping, Age 65-69	0	16.25	0.00	0.00	0.00
Duplicate Fishing	0	2.50	0.00	0.00	0.00
Duplicate Trapping	0	2.50	0.00	0.00	0.00
Resident Citizen Hunting	2	23.50	47.00	1.50	3.00
Resident Hunting, Age 65-69	0	12.25	0.00	1.50	0.00
Resident Hunting Paraplegic	0	N/A	-	0.00	0.00
Resident Alien Hunting	0	23.50	0.00	1.50	0.00
Non-Resident Hunting, Big Game	0	95.50	0.00	1.50	0.00
Non-Resident Hunting, Small Game	1	61.50	61.50	1.50	1.50
Resident Citizen Minor Hunting	0	7.50	0.00	1.50	0.00
Resident Sporting	7	41.00	287.00	1.50	10.50
Resident Sporting, Age 65-69	2	21.00	42.00	1.50	3.00
Resident Citizen Spting. Over 70	3	N/A	-	0.00	0.00
Duplicate Hunting	0	2.50	0.00	0.00	0.00
Duplicate Sporting	0	2.50	0.00	0.00	0.00
Archery Stamp	0	5.10	0.00	0.10	0.00
Waterfowl Stamp	8	5.00	40.00	0.25	2.00
Primitive Firearms Stamp	1	5.10	5.10	0.10	0.10
Wild. Conser. Stamp (Resident)	25	5.00	125.00	0.00	0.00
Wild. Conser. Stamp (Non-Resident)	2	5.00	10.00	0.00	0.00
			$964.10		42.60
REMITTED TO DIVISION OF FISHERIES AND WILDLIFE			$8395.00		$921.50

Planning and Environment



Photo courtesy of Sandwich Archives

First Corps Cadet Camp on Peter's Pond.
The cove on the left is the present Oak Crest Cove area.

Report of the PLANNING & DEVELOPMENT DEPARTMENT

The Planning & Development Department administers a broad range of community development and planning activities for the Town of Sandwich. The Department also assists the work of the Planning Board, an elected body, as well as the Board of Appeals, Economic Development Committee and Local Housing Committee all appointed by the Board of Selectmen. As of the spring of 2004 we are also pleased to assist the Sandwich Historical Commission with their administrative tasks.

During the past year, the department was staffed with a full time director, a full time head clerk and a part time principal clerk. The clerical staff is very busy with the administrative duties that come with administering the work of two regulatory boards and also providing support for the director. With Joyce Bartlett, our indispensable, efficient and knowledgeable head clerk, and Maureen Carty our part time hard working and always pleasant principal clerk as staff the department is able to provide high quality service.

As Sandwich continues to develop, now with increasing emphasis on re-development in the commercial and industrial districts, the major portion of department resources is dedicated to assisting developers and business owners. To simplify the development process, town staff implemented an informal Permit Review process. This group meets on a regular basis during business hours. In place for almost four years, these informal meetings with applicants for various permits provides the opportunity to assist applicants and business owners by helping to clarify regulations, give guidance about site development, permit sequencing, and other land use issues.

Our work for the Board of Appeals calls for us to assist applicants and prepare material for the board to conduct their public hearings. With the leadership of Bob Jensen as chair and Jim Killion as vice-chair, board members Bill Dawes, Mike Lesperance and Fred Watt and associate members Erik Van Buskirk, Matthew Mc Donnell and Robert Guerin worked through a total of 33 different applications during the course of the year.

The Planning Board worked at their usual pace this year. Under the able leadership of Sarah Regan and Barbara Shaner, the board moved efficiently through their business. Board members Lawrence Spiegel, Doug Klapper, Joe Vaudo, John Campanale and Taylor White administered the board's charges under both state and local laws. Thanks to former member Doug Klapper for his service to the town.

The Economic Development Committee focused on continuing to build a strong and coherent economic development strategy for Sandwich. Under the leadership of Gerry Nye members John Harris, Myra Killeen, Max Mittendorff, and Skip Sandborg, along with ex-officio member Selectman Tom Keyes have focused their efforts on the best of town owned commercial property as well as developing support for expansion of the marina. Thanks to Paul Seibert for his service on this committee.

Due to budget and staffing constraints and the increased regulatory tasks the department has been unable to seek and administer the usual number of grants and has also had to scale back on planning projects. However the department did devote time in 2004 to several important projects.

The Village Center Zoning Project, funded by a 2003 $25,000 grant from Barnstable County, allowed us to hire a specialist in the field of village center planning and zoning. The project reviewed existing regulations, garnered public opinion, and developed a working draft by-law. The Planning Board has begun the process of refining this draft in order to propose changes to our commercial district by-laws. We look forward to completing this project in 2005.

Barnstable County are completed a Pre Disaster Mitigation Plan in 2004. Sandwich submitted its individual plan that will serve as a local plan as well as become a chapter in the regional plan. This plan was completed in 2004, adopted by the Board of Selectmen and as of this writing is under final review by the Federal Emergency Management Agency.

The department, on behalf of the four towns on the Upper Cape, was a successful applicant to the Department of Defense Joint Land Use Study program. The program is designed to help communities and military installations discover their use conflicts and explore ways to address them. This study, to be completed in early 2005, will establish a process for continuing communication between the county, the four towns and the MMR to stay up to date with ongoing land use near the base borders and in land areas affected by flight operations.

The Cape Cod Pathways Planning final report was completed in 2004. The Conservation Commission and Natural Resources Department are now reviewing this report. Funded by a grant from the Cape Cod Commission, this plan will guide land acquisition efforts and passive recreational infrastructure.

Local Comprehensive plan update is also moving forward. The Community Affordable Housing Plan, an element of our Local Comprehensive Plan (LCP), was adopted by the Board of Selectmen and approved by the Commonwealth Department of Housing and Community Development. Sandwich is one of three communities in Barnstable County to have a DHCD approved plan. The plan is designed to satisfy requirements for a number of state agencies as well as serve as an update for our Local Comprehensive Plan element. We are working with consultants to update the Water Resources Element and the Open Space and Recreation Elements of the Local Comprehensive Plan. This work is to be completed by mid-2005. With the Planning Board re-designated as the Local Planning Committee we will begin to review, seek comment on and update the Land Use element as our next step in the LCP update process.

The department received technical assistance from the Cape Cod Commission in the areas of GIS mapping services and zoning by-law review.

Department goals and work plan always place customer ser-

vice first. This year land use permit activity for the Board of Appeals and the Planning Board was the highest it has been in many years. Given staffing constraints the regulatory tasks with which we assist the Board of Appeals and the Planning Board take precedence over all department work.

We look forward to working on our 2005 goals and, as always, look forward to continuing to meet and assist, residents, businesses, landowners and the town's boards and committees.

Jo Anne Miller Buntich
Director of Planning & Development

Report of the CONSERVATION COMMISSION

To the Honorable Board of Selectmen and the Citizens of Sandwich:

In 2004, for the first time in many years, the Conservation Commission saw a decrease in the number of permit filings, reviewing just 23 Requests for Determination, 37 Notices of Intent, and 6 Requests to Amend under the Sandwich Wetlands Bylaw Chapter 7 and the Massachusetts Wetland Protection Act, General Law Chapter 131, Section 40. One of the possible reasons for the decrease in filings was the board's adoption of an Administrative Review process to speed reviews of minor projects.

The Conservation Commission continued to work with the Open Space Committee, the Natural Resources Officer, the Town Administrator and the Board of Selectmen towards the acquisition of land for open space and environmental protection. The Commission also conducted several site reviews, held work meetings and consulted with other town officials on regulatory and land management issues. Goals for this year include adopting local wetland regulations and completing the permitting process on the rebuilding of the Shawme Pond dam and the Old Harbor project.

Polly Papsadore, Paul Sylvia, and Jeff Wilgis joined the Conservation Commission last summer. Their enthusiasm and dedication has been greatly appreciated by the board and the staff.

We would like to express our gratitude to the DPW Parks/Grounds division and the volunteers who have helped maintain all our conservation lands in the past year. As always, the Conservation Commission is grateful for the hard work and assistance of Mark S. Galkowski, Natural Resources Officer; David DeConto, Wetland Specialist; and Dianne Nickerson, Principal Clerk. We also acknowledge the Board of Selectmen, and all other town officials and officers for their cooperation and help in 2004.

Report of the NATURAL RESOURCES DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Sandwich:

Two thousand and four (2004) was a productive year for the Natural Resources Department on many fronts.

With the able assistance of Sandwich's Representative, Jeff Perry and Senator Therese Murray, the Town received a commitment of $350,000.00 from the Commonwealth's Office of Dam Safety towards the reconstruction of the Upper Shawme Dam. Previously (2003), the department was awarded a twenty thousand ($20,000.00) dollar grant from the Natural Resources Conservation Service (NRCS) to rehabilitate the abandoned anadromous fish ladder, at the dam. The Town's consulting engineer, Gannett Fleming, completed two (2) draft designs of the final configuration and we have met with various agencies to discuss the details prior to filing applications. We will be meeting with abutting property owners to discuss the project details prior to filing the Notice of Intent with the Conservation Commission and MGL Chapter 91 application with the Commonwealth.

The Americorps crew from the 'West House' assisted me with a number of projects including spreading 5000+ pounds of lime in the wildlife food plots in the Maple Swamp, re-constructing a lengthy boundary fence along the northerly edge of the Murkwood Conservation Lands adjacent to the Division of Marine Fisheries public landing, and building new fish resting pools in the lower portion of the Shawme Pond - Mill Creek anadromous fish run between Route 130 and River Street.

The portion of the Shawme Pond - Mill Creek anadromous fish run where resting pools were constructed, this past spring, previously presented the returning alewives and herring a difficult assent from the tidal portion of the creek to the lower pool at the base of the Lower Shawme Dam. These pools will facilitate the movement of greater numbers of fish returning during any year. I will continue to ask the Board of Selectmen to keep the run closed to harvest until the ladder at the Upper Shawme Pond is re-constructed and sufficient numbers return to ensure a healthy annual recruitment.

With the appointment of four (4) very capable seasonal Assistant Natural Resource Officers (ANRO) in June, a number of projects were completed along with the execution of an effective patrol schedule. All waterways were patrolled, with daily focus placed on Peters Pond. Approximately twenty-five (25) assists were made by ANRO patrols on various waterways. Restricted boat speed zones, and exclusion zones were posted utilizing new department buoys and signage. Other projects included creation of a new walking trail at the Cook Farm Conservation Lands (Rubincam-Cook property), maintenance of trails and fields, installation of utility conduits, erection of new conservation signs posts, installation of No Shellfishing signs at all of the town's shellfish areas, erection of new vehicle exclusion gates at the Maple Swamp Conservation Lands, access

area improvements at some of the Conservation Lands, removal of brush illegally disposed of on the Ryder Conservation Lands, completion of a vehicle barrier (fence) at the Murkwood Conservation Lands, along with other maintenance tasks. Only a few Large Horsepower Engine permits were requested and issued by the department. Until December 2008, these permits will remain available on an annual basis to eligible boat owners at our office at Jan Sebastian Drive.

A valuable piece of equipment, the department's "Brushmaster" disc harrow was stolen from the Maple Swamp Conservation Lands this spring stalling my efforts towards improving the wildlife areas in 2004. The disc harrow is used to 'disturb' the soil in preparation for planting seed that generates plants beneficial to wildlife. Due to its size and weight the harrow was stored in one of the Maple Swamp's wildlife food plots. A herculean effort was employed by the thieves to remove this equipment. I would appreciate receiving any information regarding its disappearance.

With the success of the Workamper Program at Oak Crest Cove, the 2004 Annual Town Meeting voted to fund, utilizing the beach parking account, an expansion of the program to the Ryder Conservation Lands, beginning in 2005. Construction of the facility began in November. When completed, the new base facility will be home to three (3) Workamper teams staffing the area twenty four (24) hours a day, from May to October. Regarding the construction costs, due to the age of the original estimate, increased cost of materials, increased fuel costs and implementation of new version of the prevailing wage law, I will request additional funding to complete construction at a Special Town Meeting scheduled for March 2005. The presence of the Workamper will help make a day at the Ryder Conservation Lands beach park a more enjoyable experience, much like a day at Oak Crest Cove.

In April, Mirant Canal dredged approximately fifty-five thousand (55,000) cubic yards of sand from the East End of the Cape Cod Canal to remove navigational obstructions. Since the Town already holds permits for the dune re-construction, the sand was utilized to rebuild the bay side dune face along Town Beach. Interestingly enough, this same portion of the Canal was dredged in the fall of 2001, with all material (sand) dumped offshore. We continue to discuss a formal arrangement with Mirant Canal to place all sand from their future dredge projects, along Town Beach.

The Woods Hole Group (Aubrey Consultants) of Falmouth, MA. filed the Federal Environmental Impact Report (FEIR) for the Old Harbor Inlet Relocation/Restoration and Beach Management project with the Massachusetts Environmental Policy Act (MEPA) and the Cape Cod Commission, in November. The final plan was designed to satisfy the issues raised by the Natural Heritage and Endangered Species a branch of the MassWildlife, Mass Audubon, and other review agencies during our pre-application meetings. The Town Administrator and I continue to pursue various funding sources to implement and maintain the final design. As reported last year, we have a commitment of at least one hundred thousand (100,000) cubic yards of sand when the Corps of Engineers dredges the East End mooring basin. Our plan is to coordinate the inlet re-construction with the basin dredging.

The Massachusetts Division of Marine Fisheries (DMF) continued their collection and analysis of water quality data in the Scorton Creek and Old Harbor areas working towards establishing a base line which will meet the U.S. Food and Drug Administration (USFDA) minimum standards for re-opening closed shellfish beds. We continue to focus our efforts in the Old Harbor Estuary, since it contains the greatest quantity of productive acreage.

I would like to remind all Sandwich residents that because of long standing legislation, they are eligible to purchase a Bourne resident shellfish permit and fish within the Town of Bourne's waters during each year. Shellfish permits are typically valid from April 01 to March 31 of each year. We continue to provide Bourne with financial assistance to support their propagation efforts. As a reminder, all Town of Sandwich waters remains **closed** to shellfishing at **all** times of the year. The seasonal deputies have posted all areas with No Shellfishing signs. Consuming **any** shellfish from Sandwich's embayments or shorelines is extremely dangerous to the health of residents and visitors alike. Please report anyone shellfishing or tampering with any signage to this office or the Sandwich Police Department.

Noteworthy land purchases were authorized by the Annual Town Meeting included a portion of Great Island in the Old Harbor Estuary, acreage along Farmersville Road and the Hog Ponds and a parcel adjacent to East Sandwich Beach on North Shore Boulevard. Surveying and bounding of Land Bank and other Conservation properties, continued through the year.

As always, I appreciate the tireless efforts of Parks/Grounds Superintendent, Dick Saline and his crew along with the other members of the DPW, working with me to keep the walking trails and roadways passable in all of the Town's Conservation Lands, along with the other assistance they provide to this Department. In addition, I would like to acknowledge our State Delegation (Senator Murray and Representative Perry), and staff for their assistance with legislation and State related matters, and the Sandwich Water District, Water Commissioners, Superintendent Dan Mahoney and their staff in assisting with various projects and their contributions towards completing the various tasks of the department.

Citizens who have questions regarding shellfish or natural resources related matters, wildlife issues, anadromous fish (herring), boating enforcement, Land Bank matters, conservation land management, wetland resources or other related issues, should feel free to contact the Natural Resources Department Office at any time. We will provide answers to your questions or direct you to agencies or organizations that are adequately prepared to respond to your inquiries.

Mark S. Galkowski
Natural Resources Officer

Report of the HARBOR MASTER

As Harbor Master, I respectfully submit my 2004-2005 annual report for the Sandwich Marina Department. Permanent, recreational, and commercial slips continue at capacity. Transient traffic was also brisk this season with 1,230 visitors.

The waiting list moratorium has been in place for over a year. We are continuing to update and verify the information on the list.

Work continues at the Marina on the bathroom and office projects, after conferring with a variety of different authorities, we have come to the conclusion that remodeling the bathrooms does not make fiscal sense. We are now planning to raze the existing bathroom facility and construct a larger and more modern one. The existing footprint for that building was based on the original marina size of approximately eight slips. Now the marina has doubled in size, the bathrooms are not adequate. I decided to undertake the bathroom project first, it is more advantageous to our boaters, and a new office at a later date.

The replacement of H and I dock is not completed. As previously stated the old docks were in desperate need of replacement, new electric and water systems were installed at the same time. We now only have a few docks left to replace at a later date.

In conclusion, I would like to thank the Board of Selectmen and all other town officials and officers for their cooperation and support in 2004. In addition, my gratitude goes out to the Corps of Engineers and to the marina staff for their continued cooperation.

Gregory E. Fayne
Harbor Master

Report of the ECONOMIC DEVELOPMENT COMMITTEE

It continues to be the purpose of the Economic Development Committee to pursue avenues that will enhance the economic well being of Sandwich without hindering the continuance of our most beautiful downtown historic district.

Again much of the year was spent with our members serving on the two property committees. Max Mittendorf served on the South Sandwich Business District property committee and Paul Sandborg served on the Oak Crest (Peter's Pond Property) committee. The EDC feels strongly that the SSBD property must be developed in a manner that achieves the greatest overall economic benefit to the Town. The EDC also supports the concept of locating future Town facilities on the Oak Crest property, rather than removing commercial property from the SSBD. The loss of the Shaw's development with its expected infrastructure could be a setback for the development of the SSBD.

We continue to move forward with the Sandwich Marina expansion project. Another stage of the study process is close to completion and a favorable report on this phase is expected soon from the Corps of Engineers. All indicators are still optimistic that this is an extremely beneficial project both to Sandwich and the entire region and it will continue to move forward toward completion.

Members of the EDC have been active in the formation of the new Sandwich Chamber to which John Harris was elected to the Board of Directors as the EDC's Ex-officio. We have also actively participated in the Canal Region Chamber.

New members who came aboard during the year are: Myra Killeen as a full member and Cindy Russell as an alternate.

Once again we would like to extend our thanks to Jo Anne Miller Buntich for her help and support. Of course the continued commitment of Tom Keyes and the other members of the Board of Selectmen are greatly appreciated.

Respectfully submitted,

Gerry Nye, Chair
John Harris
Myra Killeen
Paul Sandborg
Tom Keyes, Ex Officio
Max Mittendorff, Alternate
Cindy Russell, Alternate

Report of the BOARD of APPEALS

During the past year the Board of Appeals received and reviewed 43 applications. This represents an increase of 30% over 2003. As property values continue to increase and available land becomes scarce, The board continues to see several trends:

Owners seeking maximum value for their properties seek special permits and variances to improve their worth. Business properties continue to expand and developers seek a streamlined hearing by means of the state's 40B comprehensive permit process to maximize housing on smaller sized lots while contributing to the towns inventory of affordable housing.

The board heard 25 special permit, 11 Variance & 4 Comprehensive permits.

The board is made up of dedicated individuals who work to apply the Zoning by-laws fairly and evenly. We appreciate the involvement of individual town residents who bring their concerns to our meetings.

The board would like to thank Jo Anne Miller Buntich and her staff, Joyce Bartlett and Maureen Carty for their professional support and insight. The board wishes to thank other boards, committees and individuals that take the time to offer their experience. The board also wishes to acknowledge the assistance and vision that town council provides during difficult applications that involve interpretations of complex law.

Robert Jensen, Chair
James Killion, Vice-Chair

For the Board of Appeals
William Dawes
Michael Lesperance
Fredrick Watt
Robert Guerin
Matthew McDonnell
Erik Van Buskirk

Report of the PLANNING BOARD

2004 represented a wide array of permits and plans presented for Planning Board review. Two cluster special permits were granted which allow for more reserved open space and less paving. Three definitive plans brought additional residential lots to the town. The new Affordable Housing Conditional Density Bylaw has seen two plans came before the board with one already approved.

The Planning and Development director, Jo Anne Miller Buntich, has worked relentlessly to educate and support the board with permit decisions.

Our review of the Sandwich Protective Zoning By-Law continues with input from other boards and committees and has generated several new zoning articles to be addressed at Town Meetings in 2005.

The board wishes to thank Joyce Bartlett, Head Clerk, for her administrative and Paul Tilton, Assistant Town Engineer, and his staff for their advice and support.

Respectfully submitted,

Sarah Regan, Chair
Barbara Shaner, Vice-Chair
John Campanale
Jeff Mandeville
Lawrence Spiegel
Taylor White
Joseph Vaudo

Historic



Photo courtesy of Sandwich Archives

Sandwich Girl Scout Troop with their leader, Nina Sutton – 1939/1940.

Report of the SANDWICH HISTORICAL COMMISSION

The Sandwich Historical Commission was established by Town Meeting in 1971 and acts as the local branch of the Massachusetts Historical Commission. The Commission usually meets the first Wednesday of each month in the Sandwich Public Library. The commission is made up of seven members who are appointed by the Select Board to identify, preserve, develop, and protect the historical assets of the Town, including structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the Town's cultural heritage.

This year we were joined by two non voting associate member volunteers, Jonathan Shaw and Jennifer Madden. Associate members are permitted under Mass Law 40c. Section 8. Jonathan and Jennifer also attend meetings of the Implementation Team for the Preservation Plan for Sandwich.

During 2004 much of the work of the Commission has been carried out through the Implementation Team for the Sandwich Preservation Plan, which meets monthly as an ad hoc group of volunteers on the second Tuesday of the month.

Historic Asset Inventory / Demolition Review Bylaw

In preparation of computerizing the inventory review of our Historic structures by former member Susan Klein and current member Carolyn Crowell, Barbara Shaner, our Chairperson, has attempted to gain expertise using the Access computer program. During this process, Ms. Klein and Ms. Crowell corrected some of the errors of the 1993 PAL study. This Historic Asset list will be used as the foundation for a Demolition Review Bylaw. Once this information computerized it along with a proposed Demolition Review bylaw will be presented to the residents of Sandwich in a series of public forums. The Sandwich Historical Commission intends to bring a Demolition Review bylaw to the Town Meeting floor at a future date.

In preparation for computerizing the inventory of our Historic structures done by former member Susan Klein and current member Carolyn Crowell, Barbara Shaner, Chair, has attempted to gain expertise using the Access computer program. During this process, Ms. Klein and Ms. Crowell corrected some of the errors of the 1993 PAL study. This Historic Asset list will be used as the foundation for a Demolition Review Bylaw. Once this information computerized it, along with a proposed Demolition Review Bylaw, will be presented to the residents of Sandwich in a series of public forums. The Sandwich Historical Commission intends to bring a Demolition Review Bylaw to the Town Meeting floor at a future date.

Sandwich Preservation Plan

The monthly meeting of the Implementation Team for the Sandwich Preservation Plan continues. Some members of the Sandwich Historical Commission (SHC), including Barbara Shaner, Bob Gunshor, Jennifer Madden and Jonathan Shaw attend these monthly meetings. Kaethe O. Maguire chairs the Team. Volunteers from the various museums, including the Thornton Burgess Society, Heritage Museums and Gardens and the Sandwich Glass Museum, sit down with staff from the Sandwich Public Library, the Visitor Services Board, members of the new Sandwich Chamber of Commerce, members of the Nye Family Association, Friends of Historic Sandwich, and Friends of the Sandwich Town Archives (FOSTA) to fulfill the goals and activities of the Preservation Plan and to raise public awareness of our heritage.

Various projects, involving many different members of the Team, are on going. Included in this list of activities is the Community Bulletin Board project, the Wayfinder System for the visiting tourist, Maritime Weekend, planned for this coming May 14th-15th and saving the 17th century Hoxie House, now in need of repair. In general, the Team is trying to raise awareness and appreciation of our historic Town assets as well as increase communication between all the museums, historic entities, Town Government, and those associated with heritage tourism.

The Oral History Project

Great strides have been made in the last year to accomplish some of the goals of the SHC with regard to establishing a publicly accessible oral history resource. Working with FOSTA, the SPL and Barbara Gill, Town Archivist, we have been able to upgrade over 20 older cassette tapes to CD and new cassette. Included in these tapes were the oral histories of Bob Ellis and Bill Foster. The Commission is grateful to Lou Bryant of SeaSounds Studios in Sandwich for his generous discount and the services of his studio to accomplish this project. Carolyn Crowell, will now be able to record the reminiscences of her late cousin, Leavitt Crowell, son of Lincoln Crowell, at Mr. Bryant's studio using his state of the art equipment. The next step in this project will be to establish a listening carrel at the SPL for the public.

Members of the public who have tapes or diaries of an historic nature in their possession are encouraged to lend these to FOSTA and the SHC so that copies of these can be made available to the listening public. After these cassettes have been re-mastered by Mr. Bryant, the donor will receive a new cassette, as well as the old original, free of charge.

Documentary Heritage Grant

As we go to press with this report, we are about to wrap up the draft of a grant application to Massachusetts Historical Records. If we should win the award, the benefit of up to $10,000 would assist the residents of Sandwich as well as all those researching our early American history.

Kaethe O. Maguire has been working with JoAnne Miller Buntich Director of the Planning and Development Office, and Judy Weinland Farrar, Archivist Librarian for U Mass Dartmouth. This grant application will be joint effort of four majors players; the Office of Planning, the SHC, the Town Archives and the SPL. Supporting stakeholders include the Nye Family of America, The Thornton Burgess Society, Heritage Museums and Gardens, and the Sandwich Glass Museum.

Under the guidance of the Office of Planning, Judy Farrar was able to survey and report on ten sites holding archival documents, photographs and records. In addition to the above named archives and museums, Judy surveyed the records of the First Church, St. John's Episcopal Church, the Quaker Meeting House, and Corpus Christi Catholic Church. The project goal will be to a program to create finding aids for as many of these ten sites as possible in order to increase the ability of the public to access these historic treasures.

Acknowledgements

The SHC wishes to thank the many volunteers who regularly attend meetings and help with on going projects. We wish especially to voice our appreciation to JoAnne Miller Buntich and her office staff, Joyce and Maureen, for their expertise and on going support. Additionally, we wish to thank Sandwich resident, Mr. Lou Bryant of SeaSounds Studios of Sandwich who has stepped forward to assist us in an affordable manner to upgrade our existing oral histories and to continue this important project with new histories.

Barbara Shaner, Chairperson
Kaethe O. Maguire, Vice Chair and Clerk
Carolyn Crowell
Palmer True
Bob Gunshor

Report of the ARCHIVES AND HISTORICAL CENTER

The Archives hours this year have been from 9:30 to 4:30 on Tuesday through Thursday, in the MacKnight Room of the Sandwich Public Library. There is access through the Reference Librarian when the Library is open but the archivist is not present.

The continuing budget reduction in funds for the Archives has been met by the Friends of the Sandwich Archives (FOSTA) allowing the present schedule. We wish to thank all who have donated to their appeals which fund the archivists salary. A grant from the Visitor Services Board, matched by donations, has been received and will be used for acquisition of equipment to be used by the staff and researchers.

The new location of the archives collections provides a much more convenient place to researchers and students. The collections cover five major categories: vertical files pertaining to town history from the 1600's to the present; the files of the Sandwich Historical Commission which provides information on the houses and sites in Sandwich; a library of concentration on Sandwich and Cape Cod books; a collection of genealogical materials on families with ties to Sandwich, census records and cemetery records for Sandwich; and the collections of donated materials and photographs.

Materials donated to the Archives are preserved in acid-free folders and boxes and photographs in mylar sleeves. We wish to acknowledge donations this year from Audrey Hanlon, Walter Fleming, Carolyn Crowell, Kaetha Maguire, Russell A. Lovell, Jr., the U.S. Army Corps of Engineers, the Sandwich Women's Club, David Crocker, Edith Wilharm, Junardi Armstrong, Robert Gunshore, Corpus Christi Parish, Nancy Titcomb, Duncan Oliver and John Bragington-Smith.

Barbara Gill, Archivist

Report of the DEXTER GRIST MILL

The Dexter Grist Mill had a very productive season. It sold 7,600 pounds of cornmeal. It's popularity is attributed to a high grade of organically grown corn, ground between French buhr stones. The meal has a distinctive taste and texture.

The stones, spindle, gears and bearing were completely overhauled this year. Robert Grassi, a stone dresser renowned for his ability to "dress" or sharpen mill stones and Andrew Shrake, a millwright that has restored many water and wind mills, worked in tandem to repair all the moving parts of the Dexter Mill.

A wide range of people are drawn to the mill for a variety of interests, whether they be historical, mechanical or culinary. Boston University professor Leith Smith, chief archeologist overseeing the anthropological aspects of the Big Dig came to visit our mill. He told how the Boston excavation uncovered the remains of millstones, cogs and gears belonging to 5 mills built between 1640 and 1697. An since the Dexter Mill was in operation at that time, Professor Smith believed that our mill could shed some light on his research. Our discussion revealed striking similarities in our history and technology. A visit to the mill would not have been complete without passing along a bag of our cornmeal. Later, the professor wrote back to say "the meal was excellent and far surpassed anything that he had tried before."

In August, the Yarmouth Minute Men under the command of Capt. Patrick Gilgunn set up a colonial encampment on the grounds of the Hoxie House. The public was invited to review the musket drill exercises and meet an entourage of men and women in colonial attire who accompanied the militia. After setting up camp, the soldiers marched down Water Street to the grist mill where they enacted a skirmish with the British loyalists. The exchange of musket fire, with clouds of black smoke and the enthusiastic yelling of troops in pursuit drew quite a crowd of on-lookers.

A special thanks to Debra A. Woodman, Chair and members of the Sandwich Visitors Services Board for their generous grant supporting the mill and Hoxie House. This grant made it possible to extend the hours and days that we were able to stay open this year.

The season came to a close on October 11th Columbus Day. The mill entertained 5,727 paid visitors, gave tours to more than 500 students from local schools and provided guidance to countless numbers of tourists visiting the "Museum Town" of Sandwich. Total receipts amounted to $25,671.00.

A major thank you to the loyal and hard working staff at the mill, the students, teachers and chaperones all of whom made this a very enjoyable and successful year.

Leo R. Manning, Town Miller

Report of the THE HOXIE HOUSE

"Best historical, linguistic and contextual tour ever" – Erica H. Adams, Assoc. Faculty at the School of Fine Arts, Boston (in partnership with Tufts University).

The above is one of the many accolades written in the Hoxie House guest register during the past season.

Over 5,000 visitors from 48 of the 50 states as well as from countless foreign countries enjoyed our presentations of life in the 17th century and the many idioms derived from these times. (e/g/ "tying the knot", sleep tight" etc.)

While our per diem revenue was about the same as last year, the figure was maintained over 7 days a week compared to only 5 days last year and over a longer calendar period (Memorial Day – Columbus Day). These dates included days exhibiting poor attendance in the latter years. The end result was to come close to meeting our operational expenses.

The improved attendance was attributed to a number of sources, including:

1. A revision of the presentations emphasizing the quality of life in the 17th Century and providing "hands on" experiences to the tourists.
2. Improved promotions in the local media
3. Involvement with tour guide and concierge associations including distribution of pamphlets describing the Hoxie House and the Dexter Grist Mill.
4. Excellent support and promotions by the Sandwich Visitors Services Board. We are especially grateful to Debra Woodman, Chairperson of this association, for her efforts along this line.

Our bus tour director, Charlotte Kuzava has worked with tour guides to attract a number of tours. However, we shall need to work out the logistics of providing bus parking spaces in or near the Hoxie House.

Over the past several years, we have entertained third graders from all 3 Sandwich Public Schools. This year, along with the Sandwich School Department, we have applied for a grant from the History Channel in conjunction with the Rockefeller Foundation to videotape some of the presentations to these students. The Sandwich High School Media Presentation program will do the taping and editing. Several Docents and 3rd grade teachers will be involved along with Virginia Lewis who has written the book from which the 3rd grade students prepare for their visit.

I want to thank all of our Docents who have worked so hard to alter our presentation and made a visit to the Hoxie House more fun. These include: Virginia Lewis, Mary Smith, Barbara Gates, Eileen Burns, Lilli Ayres, Sarah Bach, Charlotte Kuzava, Ellen Jones and Battina Dinsmore.

Robert W. Singleton, Curator, Hoxie House

Public Safety and Inspections



Photo courtesy of Sandwich Archives

Sandwich Police Department – 1960's

Report of the POLICE DEPARTMENT

2004 was another busy year for the Sandwich Police Department with a total of **8,680** complaints investigated. Of the **8,680** complaints, Sandwich village accounted for **2,295,** South Sandwich **4,130** (including Forestdale) and East Sandwich **2,255.**

Breaking and entering, one of our more serious problems, decreased to **106** from 112 in 2003. Larcenies investigated were **192** decreased from 206 in 2003. There was **1** murder investigated, and **14** incidents involving rape up from 8 in 2003. The cases of malicious destruction, a continuing problem, were **213** investigated, down from 307 in 2003. Other criminal investigations include **28** assaults down from 41 in 2003, **7** auto thefts up from 4 in 2003. Drug violations investigated were **8** down from 15 in 2003. Domestic violence calls decreased to **163** from 171 in 2003. We have worked diligently on our program of domestic violence follow-up intervention at identified problematic residences. The remaining complaints were of a less serious criminal or service nature.

A total of **630** arrests were made on various charges in 2004. There were **144** persons under the influence of alcohol taken into protective custody and later released or transported to a detoxification facility, and **65** arrests for driving under the influence.

The number of motor vehicle citations issued, including those requiring court action and written warnings were **1,595.** Major motor vehicle accidents for 2004 were **361,** minor motor vehicle accidents were **460,** motor vehicle stops **135** and abandoned motor vehicles were **7.** There were **2** fatal motor vehicle accidents in 2004, 2 in 2003, none in 2002 and 1 in 2001.

Service complaints consisted of the following; officers investigated **343** citizen reports of suspicious persons, vehicles and incidents, and responded to **1,179** requests to see a police officer. Officers also answered **1,118** burglar and holdup alarms, and served **99** summons and restraining orders. False alarms officers responded to were **834.**

The Department, as the designated ***E911 Public Safety Answering Point*** for the town, received **3,160** calls on our 911 lines. The calls transferred to the Fire Department as the callers were requesting emergency medical services or reporting fires were **1,377.** Hang up calls all requiring a Police response were **696** which included calls that were other non-emergency due to misdial, problems programming phones or just plain nuisance types requiring a police officer to confirm all occupants of the home are safe. Our policy mandates that officers respond to ***all* 911** calls received, including those where the caller reports an error on their part.

Assists to the Fire Department and Ambulance that were not included in the 911 calls above were **320.** There were **151** calls to assist other law enforcement agencies and town departments, **84** disabled motorist assists, **4** escort/transport, **38** civil matters, and **340** animal related calls all handled by the police.

FID Cards issued for 2004 were **44,** Pistol Permits issued wer **209,** and total fees collected were $21,675.00. Administrative fee on details collected were $11,618.18, False Alarm Fees $4,305.0 and report fees $ 1,903.16.

The Sandwich Police Department received several major gra awards in 2004:

A **"Community Policing"** Grant in the amount of $38,400.0 which will allow the Department to continue it's Communit Policing efforts. This year we conducted the first Citizens Polic Academy. This program was a tremendous success, and re ceived rave reviews from our participants. Additional program funded with this grant are the bicycle patrol Team, ATV, an Motorcycle. These vehicles assists the community with a major events, and allows the department to patrol areas of th town unreachable by motor vehicle. This grant is also used t support community activities such as Freshman Orientation for new students attending the High School, Child Safety Sea initiatives, The Touch a Truck event, and MDA Communit Lock Fund Raiser.

Sandwich Police Department continued to received a $67,00 **New Horizons Grant,** which will fund after school program for our youth. These programs include Junior Citizens Polic Academy, Overnight trips to the Cape Cod National Seashore After School Plays, student field trips to the Massachusett Military Reservation Leadership Reaction Course, Battle Shi Cove, and Mass General Hospital. This Grant also funds Peer leadership training in each school. We also assist the schoo department in funding general counseling for school students.

Michael Gumbleton has been hired as a new patrolman

The Detective Division

The detective division had an extremely busy year. One murder was investigated. The majority of the breaking and entering reported in businesses, residents and automobiles through out the town were solved. Numerous identity thefts embezzlements/larcenies resulted in arrests. A large amount of stolen property was returned.

ANIMAL CONTROL OFFICER

2004 was a challenging year, in March we had our first Raccoon in twenty years test positive for the Rabies Virus. Since March 113 animals (mostly raccoons) have been prepped and sent for testing, 59 of those animals tested positive. Skunks, foxes and one coyote have also been tested. Of those animals, 55 Raccoons and 4 skunks tested positive for the disease. The town has been fortunate in regards to the cost of preparing the animals for testing because of the help and support of the Humane Society of the United States located in West Barnstable. Animals were then sent to the State Lab in Jamaica Plains for testing. The Animal Control Officer responded to a total of 1,245 complaints from the community. Listed below are some of the incidents that were responded to:

Loose Dogs:	158
Barking Dogs:	90
Missing Pets:	234
Animals hit by motor vehicles:	62
Reported Dog/Cat Bites:	46
Sick or Injured Wild Life:	309
Animal Cruelty Investigations:	34
Stranded Seals/Dolphins/Sharks:	18
Injured Swans:	4

I would like to take this opportunity to thank the citizens of Sandwich, all the Town Departments and especially the staff of the Animal Inn Boarding Kennel and Cape Wild Life Center for your countless assistance throughout the year. A special thanks to the Police personnel for the assistance and cooperation they have given me.

Timothy E. Houlihan
Animal Control Officer

FROM THE CHIEF OF POLICE

I would like to take this opportunity to thank the citizens of Sandwich, the Finance Committee, other Town Departments and other Law Enforcement agencies for their assistance and cooperation throughout the year. A special thanks to my own officers for the assistance and cooperation they have given me.

Michael J. Miller
Chief of Police

Report of the FIRE DEPARTMENT

As Fire Chief, I respectfully submit my annual report for the year 2004 for the Sandwich Fire Department.

Fire, rescue and related incidents totaled 3,293 in 2004 (a 2.7% increase over year 2003). This included 2,089 medical calls, 136 fires and related incidents with damages totaling $1,203,692.00 and 1,068 other emergencies, including but not limited to: 205 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, 2 structures hit by lightning, assistance to other agencies, investigations, etc. The Massachusetts Hazardous Materials Team assisted us at one incident that took over 8 hours to bring under control. Twenty (20) firefighters sustained injuries, including 6 with exposure to chemicals or other dangerous foreign substances and 14 with sprains, lacerations or objects falling on them, while performing their duties at incidents. Our busiest day was Saturday with Sunday being the slowest. We averaged 9.02 emergencies a day. Our busiest hours are 8AM to 4PM = 55% of all calls, 4PM to 12 Midnight = 28% of all calls and Midnight to 8AM = 17% of all calls respectively.

This year 73 or 85% of the structure fires were in residential occupancies. Additionally, we transported 4 residents to the hospital with injuries related to these fires. This underscores the need to properly locate and maintain smoke detectors. For those who are without smoke detectors the local real estate association has donated some for us to install, free of charge. Fire department personnel are available to assist in the installation of these valuable devices for persons who are unable.

Of the 21 carbon monoxide incidents we responded to, 5 had serious levels of carbon monoxide in the building. In many cases this is related to poor maintenance of a heating device. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the heating system that has caused the problem, followed by vehicles running in attached garages.

Emergency medical calls numbered 2,089 involving 2,405 patients, of whom we transported 1,504 patients to area hospitals. Of these 889, required Advanced Life Support intervention. We responded to 237 motor vehicle accidents and extricated 124 injured persons using the Jaws of Life and other heavy-rescue equipment.

Fire Prevention conducted 1013 inspections, issued 921 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed public, private, and school safety programs, and was involved in CPR and First Responder training for other Town departments and the public.

The Department's 10 CPR/AED instructors taught 512 people in 46 Classes; including community/lay people, local Doctors, Nurses, Police, and Firefighters. Additionally, slightly 921 blood pressure screenings were conducted between the Headquarters and Forestdale stations.

Sandwich is divided into the 6 response districts listed below:

District 1

Includes Quaker Meetinghouse Road west to the Bourne town line and from Route 6 north. 901 medical calls, 44 fires totaling $506,692.00 in damages, and 358 other emergencies for a total of 1,303 emergencies in this area, with average response times: Ambulance 6.2 min. Fire 4.75 min.

District 2

Includes Quaker Meetinghouse Road east to the Barnstable town line and from Route 6 north. 367 medical calls, 28 fires totaling $88,275.00 in damages, 216 other emergencies for a total of 611 emergencies in this area, with average response times: Ambulance 8.72 min. Fire 10.6 min.

District 3

Includes Route 6 south to the Mashpee line and east from the Military boundary to Farmersville Road. 718 medical calls, 60 fires totaling $552,175.00 in damages, and 360 other emergencies for a total of 1,138 emergencies in this area, with average response times: Ambulance 6.9 min. Fire 7.56 min.

District 4

Includes Route 6 south to the Mashpee line and from Quaker Meetinghouse Road east to the Barnstable town line had 6 medical calls 3 other emergencies for a total of 9 in this area, with average response times: Ambulance 7.6 min. Other 14 min.

District 5

Includes all areas north of the Cape Cod Canal had 4 fire with $1,500.00 in damages, 7 medical calls and 7 other emergencies for a total of 18 in this area, with average response times: Ambulance 12.36 min. Fire 10.2 min.

District 6

Includes the Southeast corner of the Town as follows East of Boardley Road and South of Race Lane to the Mashpee line had 7 fires totaling $55,050.00 in damages, 95 medical calls and 65 other emergencies, for a total of 156 in this area, with average response times: Ambulance 9.4min. Fire 14.08 min.

Mutual Aid

As part of the county mutual aid agreement, assistance was provided to other communities 58 times and we received their help 89 times. Our increased call volume and the increase in the times we have multiple calls at once has caused the increase in requests for Mutual Aid.

Of the 3,293 emergencies we responded to 1,654 or 50% occurred while another emergency was being handled. To meet the many and varied specialized needs presented to us at the various incidents 5,865 pieces of apparatus were needed, much of which involves bringing additional personnel to complete vital tasks or relieve the first in crews. The volume and frequency of our incidents

has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident. In 2004, 1,747 or 53% of the incidents took less than 6 minutes from the receipt of the phone call to arrival on scene. This is an improvement over previous years. However, as the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the stations. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community.

The importance of response times is significant when you consider that, when you are unable to breathe your brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel in the East Sandwich station and the number of emergencies that come in at the same time as other emergencies.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. This year we were able to bring our personnel to Hazardous Materials Operational/Support level. This allows our members to better work with the State Haz-Mat Team when they are called in. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later.

Two positions are needed to safely and properly maintain the Fire Department.

The first is the Deputy Chief and secondly there is a serious need for a full time mechanic. I cannot emphasize enough how badly the position of Deputy Chief needs to be filled. An override created and funded this position only to have the funds removed the following year for other non Fire Department functions. The safety of the Firefighters, the residents, visitors to the community, our infrastructure, and our resident's and business owner's property is hampered by not having the use of this vital position to support the day-to-day operations, training, and administration of this department.

With nearly 4.5 million dollars in rolling stock alone, not including the several hundred thousand dollars of specialized equipment that is carried on all of the units, it is critical that the maintenance of that equipment get the proper attention of a full time mechanic. Without proactive maintenance and in house repair, higher out of town repair costs and longer down times are inevitable. While we are fortunate to have a Firefighter/EMT who is knowledgeable and capable of doing much of the work, he is hampered by interruptions requiring his response on calls. Maintenance and repair are very time consuming on the larger specialized fire and rescue equipment, making it difficult at best, to handle with a member on shift who must also respond on emergency calls, after removing heavy grease, etc. It is my strong recommendation that this position become a full time position soon.

The Fire Stations are bursting at the seams from both old age and increased functions that must be carried out in them. None of our fire stations are insulated causing very high-energy costs. There is a serious lack of space for every facet of our operation from office and medical supplies to vehicles and equipment. Closets have been turned into offices with files and supplies placed in the attics, hallways and in the apparatus bays. Vehicles must be specially ordered to fit in the buildings adding to their cost. Several specialized pieces of equipment must be parked outside delaying response, especially during the winter months, and adding to maintenance costs.

There is a serious misconception on the part of many of our residents that the East Sandwich Fire Station is manned and can respond quickly to incidents in that part of Town, nothing could be further from the truth. On many occasions residents call for our response and then complain that we took so long to get there. There are no full-time firefighters on duty there and no career members that live near that station. When we passed the last override for expansion of this department, funds were earmarked to rebuild and reorganize the Call function into a reserve function that would have provided the Town with a list of able and willing candidates of local residents who could quickly replace career members upon their departure. Unfortunately, shortly after that override these funds, like those that were dedicated for the Deputy Chief, were taken back by the Town and used for other unrelated purposes.

My point is that for all practical purposes there is no effective response coverage in this area of Town. This station has become a remote garage due to the lack of space at the two manned stations. Right now 98 out of a 100 times that a fire truck (there is no ambulance there) from this station signs on the air it has only one member on board. This in most cases results in no response from that station.

The community has many critical challenges ahead of it over the next few years with public safety one of the key issues. A full third of the community receives less than reasonable fire and ambulance response times and coverage, two of the fire stations sit in a flood plain the third sits to far south to benefit the greater population, all are to small for our busy operation. We are unable to store and maintain our equipment, supplies, files, etc. in a cost effective manner. Two separate studies have not been acted upon after a great deal of work and money being spent. On several occasions the community has asked for better Fire and Ambulance coverage and it was added. We are now faced with the possibility of going backwards to 1992 capabilities knowing that we have over 1,000 more emergency incidents now than then.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire/Rescue Departments, but most importantly the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Dennis E. Newman
Chief

Report of the FOREST WARDEN

As Forest Warden, I respectfully submit my annual report for the year 2004. Below is a break down of the activities of the Forest Warden's department:

Written seasonal burning permits issued:	4,020
Daily burning permits issued:	2,384
Cook permits issued:	430
Agricultural permits issued:	37
Burning without a permit:	33
Burning permits out of control that required a fire department response:	13
Investigation of an outside odor of smoke:	39
Woodland, brush, and grass fires:	28
Dollars lost in damage to woodland and exposures:	$9,480.00

Massachusetts provides an open burning season, however, it has strict guidelines that must be followed. We do not have discretion to expand the guidelines, change the hours, etc. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed.

One of our brush trucks was taken out of service this year for safety reasons. It is our hope to build a replacement for it in the near future. However, funds and other limitations may put this off. This unit comprises 1/3 of our brush firefighting capabilities and will need to be addressed in the very near future.

On the Upper Cape we have some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich. Sandwich has also the distinction of having the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod is second in the Southeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation through out the year.

Dennis E. Newman
Chief

Report of the BUILDING DEPARTMENT

As Inspector of Buildings, I respectfully submit my Annual Report for the year 2004.

The Building Department reviews all residential and commercial applications for building permits. This year saw over twice as many new residential home starts as compared with 2003. This was due, in part, to two 40B affordable housing subdivision starts totaling more than sixty new homes. There was also continued activity in demolition of existing homes and rebuilding larger structures, especially along our coastline. This trend will continue as land availability continues to dwindle and the value of land increases. Additions and renovations to existing properties also increased substantially from 412 in 2003 to 690 this year, better than a 60% increase. With only two full time building inspectors, one full time clerk and part-time plumbing/gas and electric inspectors, the increased volume this year added to this department's staff workload, and accolades to my staff for rising to the added demand.

As required by the Massachusetts State Building Code, more than one hundred inspections are performed by this department in conjunction with the Fire Department to verify that commercial structures/ businesses meet current public safety requirements. Compliance from most business owners has been excellent and the Building Department appreciates their efforts toward ensuring safe structures for the general public within our Town.

The Building Department also is responsible for interpreting zoning, issuing sign permits and is the enforcement office for historic and zoning. We are available to the public every morning from 8:30 to 10:30AM, and at other times as scheduling allows, to answer questions or to assist them through the application process. We continue to work towards improving our application process, reduce the time for response for information and issuance of permits. With the future addition of GIS within the Town, the permitting process and tracking of permits will become even more efficient and further enhance our customer service.

The Building Department works closely with Natural Resources, Board of Health, Fire Department, Engineering Department, and Planning and Development to give the best possible service to the residents and businesses in Sandwich. Without the interaction and support between each department this would not be possible. Again, appreciation and thanks to each of the department heads and the clerical staff at Jan Sebastian for their continued help this past year.

The following is a comparison of permit activity from 2003 to 2004:

	2003	2004
New Homes	50	110
Affordable New Homes	0	19
Additions & Alterations	412	690
Sheds	96	77

Pools	35	43
Commercial Additions/Alterations	32	28
New Commercial Projects	3	2
Signs	26	49

There were a total of 2,036 building construction inspections conducted in 2004 with department revenues totaling $203,685.

Several projects were undertaken or completed this year. Among them were:

- Granite Ridge, located off Quaker Meeting House Road, is a 32 unit residential subdivision, with 8 of the homes designated as affordable units.
- Woodside Village, located off Boardley Road, consisted of 31 new homes; 12 of the units affordable to households making 80% of the area median income; 11 units set aside for Town employees and the remaining 8 units market rate.
- Cape Cod Five's new bank located on Route 6A began construction late summer with completion projected for spring of 2005.
- Riverview School completed their new school building in 2004 with plans for further additions and renovations to the complex in 2005.
- Norse Pines, off Route 6A, has started construction on the first of the single-family homes in a 40 lot subdivision.

I would like to thank the Board of Selectmen, Town Administrator, my terrific staff, and residents for their support throughout the year.

Donna Boardman
Inspector of Buildings

Report of the ELECTRICAL DEPARTMENT

To the Honorable Board of Selectmen:

During the year 2004 a total of 762 electrical permits were issued, of these 129 were for new dwellings and required two or more inspections. Due to the increase in electrical fees, the monies collected and paid to the town were $40,465.00, $15,845 more than the previous year.

As the Electrical Inspector for the Town of Sandwich I wish to thank everyone in the office for helping me to keep track of the paper work in the office.

John Pimental
Inspector of Wires

Report of the PLUMBING/GAS INSPECTOR

To the Honorable Board of Selectmen:

2004 proved to be another busy year for plumbing and gas inspections. Gas permits that were issued were 429 and 433 plumbing permits issued all requiring at least two or more inspections.

Due to the increase in fees, monies collected and paid to the town were $15,848.00 for gas permits and $32,285.00 for plumbing permits. This totals to $48,133.00 an increase of $10,542.00 from 2003.

I would like to thank the secretaries in the office for their work and professionalism in assisting me with the paperwork and record keeping required.

Walter Fagnant, Jr.
Plumbing and Gas Inspector

Report of the BOARD OF HEALTH

The Board of Health continued review of the Boards existing Regulation's and a review of those public health issues that may warrant regulatory consideration. Regulations are a "tool" that are designed to meet the public's expectation for the protection of public health, but these regulatory "tools" may become antiquated due to technology and/or new literature obtained from research.

As the State of Massachusetts attempts to meet its recycling and waste reduction mandates, the Board became concerned with the impacts of the Composting component of those mandates. There are varying degrees of composting, but of specific concern to the Board is not the garden variety, but the agricultural/commercial variety. Due to the types of materials that the State Department of Environmental Protection permits to be composted, there is a real potential for such operations to impact the public. The Board promulgated the Compost Management Regulation, which had been designed with the intention to have a compost operation that will not impact the public. Applicants operating a composting operation will be required to meet State adopted standards and receive a permit to operate. Unfortunately, regulations are needed to protect the community from those unwilling to consider the public impact. The Board of Health continues to partner with the State Department of Environmental Protection to address composting issues.

The Board adopted new Livestock/Stable Regulations with the intention of addressing inconsistencies with consideration of nitrogen loading and facility sighting. The Board altered the regulations to have the regulation address health issues by a "best management" practice. The regulation no longer control the number of animals based on nitrogen impact, but control nitrogen impact through manure management practices.

The Board has begun reviewing the private well regulations to address the concern of potential impacts from groundwater contamination associated with the Massachusetts Military Reservation and private contamination sites. The intent would be to protect public health from contaminated groundwater and remove the potential exposure pathway.

Recognizing the need to prepare for human inflicted public health threats, the Health Agent David B. Mason continued the commitment to the Barnstable County Interim Regional Emergency Planning Committee, which is addressing emergency planning for hazard response for Barnstable County. The emergency plan being designed will be utilized as a basis for implementing progressive surveillance systems for the protection of public health. Specifically, there is a continued need to develop a regional disease surveillance system, which would encompass the hospitals serving the Barnstable County region. A surveillance system based on a symptomatic review would provide the health community with insight of disease trends.

The analysis of Pave Paws continues to be an issue that the Board is involved with. Once again, the Board voted Kevin Kelly as the Boards representative to the Pave Paws Public Health Steering Group. The Sandwich Board of Health is one of a few towns that consistently attending all the Steering Groups meetings. Of significance is the awarding of a contract to the International Epidemiology Institute to prepare an epidemiological review and develop a final report. This report should be delivered to the group in July of 2005.

Wastewater continues to demand the attention of the Board and the entire Cape. The Health Agent participates as a member of the Wastewater Implementation Committee, which is comprised of representatives from the towns on Cape Cod. The intent is to determine the need for wastewater infrastructure and alternative treatment options. The Board has determined that scientific data is needed prior to discussions of wastewater needs. The Massachusetts Estuaries Program is a tool that can be utilized to develop the scientific data that is necessary to determine the nitrogen impacts on Sandwich's estuaries. This data can then be utilized to determine what type of wastewater plan is necessary for the Town of Sandwich. To simply state that the Town of Sandwich requires sewering and wastewater treatment plants is premature and scientifically unfounded at this time. Initiation of this program is dependent on funding. This is a program that the Town may need to address in the future.

The Health Department continues to fulfill the requirements of the Septic Grant Program in cooperation with the Barnstable County Department of Health and Environment originally initiated in 1996 to alleviate cost concerns for septic upgrades. The Board had received two grants for a total of $200,000.00 to assist residents in upgrading failed septic systems. The program has been a great success with the assistance of Kendall Ayers of the County Health Department, the town Accounting Department and the Town Clerk. Those who have upgraded their septic system are advised to take advantage of the Massachusetts State Tax Credit for Septic Upgrades.

The Board witnessed the election of Sandra Lee Thompkins to the Board of Health in May. The Health Department appreciates the commitment of time offered to the Town and the Health Department The Board elected Kevin Kelly as Chairman, Sandra Lee Tompkins as Vice Chair and Brian Dixon as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. As Always, the Board and Agent thanks the Boards secretary; Katherine Walter for her patience, professionalism and organization of the office on a daily basis. Katherine consistently addresses all permitting issues and processing of licenses.

	2003	2004
Percolation Tests Witnessed	335	236
Title 5 Engineered Septic Plans Reviewed	255	343
Septic Permits Issued (New)	50	134
Septic Permits Issued (Repair/Upgrade)	205	209
Septic Installation Inspections	428	511
State Septic Inspection Reports Reviewed	371	410
Well Permits Issued	58	164
Composting Operation Permit	0	0
Septic Disposal Works Installation Licenses Issued	80	93
Offal (Septage Haulers) Licenses Issued	20	17
Sewage Complaint Investigations	26	12
Food Service Permits Issued	119	127
Food Service Establishment Inspections	302	341
Home Baking Permits Issued	0	2
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms)	13	14
(4 or more bedrooms)	14	11
Camps/Cabins,etc. Licenses Issued	22	25
Camp Inspections	11	15

	2003	2004
Pool Licenses Issued	11	19
Pools Inspections	42	42
Rental Housing Inspections/ Complaint Responses	28	15
Massage Licenses Issued	25	32
Tanning Permits Issued	3	3
Funeral Directors	1	1
Burial/Removal Permits Issued/Reviewed	146	132
Stable Permits Issued	28	28

Total Animals	2003	2004
Equine	*	109
Cattle/Dairy/Beef/Oxen	*	2
Goats	*	32
Sheep	*	15
Llamas/Alpacas	*	1
Swine	*	6
Waterfowl	*	14
Gamebirds	*	20
Chickens	*	42
Turkeys	*	4
Ratites	*	0

* Total number of animals not verified at the time of this report filing due to the Barn Inspection report not being complete.

	2003	2004
Recreational Pond Samplings	429	429
Rubbish Haulers Licenses Issued	5	6
General Public Health Complaints	325	213

Total Permit/License Receipts for 2004: $84,026.40

Septic System Repair Grant Program

This program now operates from the reimbursement of funds. The program is operated in conjunction with the Barnstable County Health and Environmental Department. The County Health Department charges an administrative cost for operating the program, which is paid for through the accumulated interest paid by the borrowers.

Total Number Households Utilizing the Program for 2003	16
Total Cost of Engineering for 4 Sites	$6,215.00
Total Cost of Construction for 16 Sites	$116,600.00
Total Administrative Cost for 16 Sites	$12,356.50

David B. Mason, RS, CHO
Health Agent

Report of the EMERGENCY MANAGEMENT DIRECTOR

The Town of Sandwich almost made it to the end of the year without any major storms or incidents.

On December 26 – 27, 2004 the town was hit with an unexpected snowstorm in terms of severity. It was predicted that we would receive 4-6 inches of snow. By the time the storm ended we had received an average of 16" town wide. To make matters worse the snow was of the heavy wet variety causing trees and power lines to break. Many homes had no power and the temperature was in the teens and single numbers. An emergency was declared with the state because of the large number of homes without power and many of the streets were impassable due to snow and broken trees. The cleanup of the trees will continue for some time to come. During the event many calls were received from the citizens by the Fire and Police departments as well as Town Hall. A shelter was available through Monday the 27th when most of the power was restored.

During the course of the year meetings were held with local groups to discuss Emergency Management and how they can prepare themselves to deal with any emergencies. Mass Emergency Management hosted monthly meetings where presentations were made on a variety of subjects pertaining to emergency preparedness.

I would like to thank the American Red Cross for their continued support to the Town of Sandwich. They operate the town shelters and support the Fire Department with a canteen vehicle during major building fires or long-term events. The other group is Cape Cod ARES, Amateur Radio for Emergency Services. They provide communications when all else fails. What do you do when you have no telephone or cell phone service? No e-mail? No public safety radio service? It has happened many times over the past few years in different parts of the country. These people provide vital communications not only in the community but also with the state and federal agencies who also operate with this equipment. They held several communication drills during the past year from Sandwich with the state and federal agencies.

I would like to thank the citizens of Sandwich, the Board of Selectmen, Fire and Police Departments, Public Works Department, School Department, Town Administrator, Town Hall Staff, other boards and especially the Emergency Management Committee for their assistance during the past year.

Richard B. Farrar, Director
Sandwich Emergency Management

Report of the FACILITIES DEPARTMENT

FY04 was a challenging but productive year for the Facilities department. The Facilities Department initiated several programs to facilitate more cost effective maintenance practices in municipal buildings. The department implemented a preventative maintenance program for the HVAC and mechanical systems. This program keeps systems operating at peak efficiency and reduces operating costs. We established annual fire and burglar alarm inspections for all buildings that are currently protected with alarms. We initiated a proactive preventative maintenance program for Town buildings. This allows scheduled maintenance and repairs with in-house staff.

The department welcomed Bill Sewall as a Building Maintenance Specialist. Bill has over fifteen years of facilities maintenance and building experience. With the addition of this position, the department has increased the amount of services we offer in-house. We also responded to many requests from department heads for repairs and building services.

The department also provides custodial services to the Town Hall, Town Hall Annex, DPW, Human Services and Jan Sebastian Drive Building. I would like to thank custodian Mike Little for providing this service and his assistance with maintenance related projects. We have added storage space for custodial supplies in the maintenance shop.

This allows us to take advantage of placing larger orders at significant savings through the Barnstable County Purchasing Program.

With the help of the Barnstable County Sheriffs Department, we painted the Town Hall Annex, the interior of the Police Station, the front of Town Hall and the comfort stations at Town Hall Square, Town Neck and Ryder Conservation Area. The Barnstable County Sheriffs Department work program offers substantial savings and valuable improvements to our Town's assets.

Some examples of projects completed this year to improve facilities and reduce the cost to the Town's insurance and utilities are: added central station fire alarm in the DPW Barn, upgraded the alarm system in the buildings at the Ryder Conservation Area, and added insulation in the Human Services building. Looking ahead to FY05 and 06 we will continue to provide as many services as possible in-house. These services will provide regular maintenance to improve the condition and efficiency of Town facilities. This strategy will contain costs to the town budget.

I would like to acknowledge the following people for their efforts maintaining and improving the buildings, grounds and many projects at the Oak Cove Crest facility. Natural Resource officer Mark Galkowski, work campers Roberta and Bud Sinnott, Pam and Gary Peterson, and Rita and Ray Smith. I would also like to thank Jan Hagberg for her administrative assistance. In conclusion, I would like to thank the Board of Selectmen, Department Heads and employees of the Town for their support and cooperation during FY 04.

Ted Hamilton
Director of Public Facilities

Public Works



Photo courtesy of Sandwich Archives

Camp Fire Girls presenting a Tree to the Town of Sandwich – April 1961

Report of the DEPARTMENT OF PUBLIC WORKS/ TOWN ENGINEER/TREE WARDEN

Construction of a new building and repairs to the existing building for covered storage of sand and salt were completed. The additional capacity will provide the reserve needed during snow and ice events

Significant work was done on many roads including resurfacing and drainage repairs. This work was paid for with either Town or Chapter 90 funds. The program has been very successful, residents are very pleased with the improvements, and the program must be continued by the Town. The state, however, has been reducing the allotments to all the towns.

Our highway crew provided the usual excellent repair and maintenance of the Town roads and facilities. Some of the work included catch basin cleaning, clearing catch basin grates, street sweeping, roadside brushing, pothole patching, sign construction and installation, roadside litter pick up, and various routine services to the residents.

Snow removal and sanding operations are performed by all Department of Public Works personnel and private contractors. Also involved is shoveling around town buildings, sidewalk clearing, and repair and maintenance of related equipment.

The Department of Public Works assisted other departments such as the schools, recreation, marina, and natural resources. Some of the routine tasks were trash pickup and mowing.

Our transfer station workers have done an exceptional job dealing with additional activity due to the growth the Town has experienced. Extended hours to 8:00 PM on Tuesdays are successful.

Our Park crew again demonstrated their ability to maintain our grounds in beautiful condition. They also are involved in snow and ice operations.

We welcomed Steve Costa to the DPW as Sanitation Foreman. He brings valuable experience that will greatly help the DPW.

Tree Warden

The Town of Sandwich, a TREE CITY, continues to be successful in acquiring grants for tree plating and preservation. A $4,400 Mass Re-Leaf Grant was used to plant 20 trees on a section of Route 130 in Forestdale, while a $10,000.00 Urban Forestry Planning Grant was used to conduct a street tree inventory of over 700 trees throughout the downtown area. New trees have also been planted in conjunction with the Route 130 repaving in Forestdale. Insects, some of which are Eastern and Forest Tent Caterpillars, Canker Worms and the larvae of Winter Moths, feed on the leaves and buds of a tree and are on the rise in Southeast Massachusetts. They commonly feed on deciduous trees such as Oaks, Maples, Locusts, Black Cherry and Fruit trees. Most trees can sustain a single defoliation but it's recommended to keep them watered if this happens. Public Works is vigorously pruning trees and limbs that overhang public ways throughout the town subdivisions.

Former Tree Warden, William Ellis, past away last year. His 30 years of service to this community will forever be appreciated whereas his craft and foresight remains for residents and visitors to continually enjoy throughout the main streets and back roads of Sandwich.

Would also like to thank past Tree Warden Pat Ellis for his support of seedlings for our Arbor Day Celebration with all the third grade students of our school system.

Engineering Department

The Engineering Department provided assistance to the DPW in the areas of drainage, transportation and building construction and maintenance. As mandated by the Environmental Protection Agency (EPA), the Department began implementing the Town's Stormwater Management Plan in an effort to maintain and improve the water quality of the Town's fresh and salt water bodies. This plan includes educating the public, adopting and enforcing regulations and improving drainage systems on public roads. Drainage improvements were designed and/or constructed at Foster Road, Town Hall Square and Jarves Street. The Department provided technical assistance for transportation projects including traffic studies, sign evaluation, intersection and roadway design and construction for locations along Route 130, Main Street, Great Hill Road and other local roads. Betterment improvements were made at Van Buskirk Way, Fox Bottom Circle and Nobby Way. The Department continued oversight of the $1.2 million Municipal Building Repairs project, including work at the Police Department, Fire Department and Wing School. The Department worked closely with both the Planning Board and Zoning Board of Appeals, providing technical assistance, regulatory reviews and inspections of roadways, subdivisions and various other projects.

I want to thank all DPW employees, especially because they are working with fewer staff than is required to accomplish all tasks and services, for making 2004 a successful and rewarding one.

Peter J. Tancredi, P.E.
Director of Public Works/Town Engineer

Culture, Recreation and Leisure



Photo courtesy of Sandwich Archives

A group of women at Clark's Cottage on Peter's Pond weaving baskets

Report of the RECREATION DEPARTMENT

The mission of the Sandwich Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable and enjoyable recreational opportunities. While physical fitness and sports are an essential part of recreation, it is our aim to incorporate a variety of avenues that foster the development of self-esteem, social interaction, leadership opportunities, stress reduction and enjoyment.

The Recreation Department thanks the many individuals who participated in and supported our programs. Special thanks to the endless supply of volunteers who give so much of their valuable time to bring quality recreational experiences for all ages, especially the Youth Sports Boards volunteers and coaches. We thank those individuals who came forward with ideas and suggestions for future programming. We are grateful to all those other Town departments and staff who assist us in so many ways.

Some new personnel was added to help supervise the growing Recreation Department summer staff including Recreation Assistant, Dan Sylvester and Gate Attendant Supervisor, Walt Kelleher. Several new faces joined our summer crew of lifeguards, gate attendants and program instructors. The Recreation department is very happy to welcome MaryGrace Kuhtmann on board to run our Arts n' Crafts programs. MaryGrace has worked for the School Department (Oakridge and Forestdale Schools) for many years and has an impressive following of youth in town.

Our holiday celebration was a huge success and was held at the towns newly acquired, Oak Crest Cove. The kids got to visit with Santa while working on beautiful tree ornaments organized by Mrs. K. We also had some help from Stu Parsons, a wonderful story teller from the Sandwich Library, who held the kids captive with animated tales in front of the fireplace.

A teen coffeehouse at Camp Lyndon continues to grow in attendance and meets every 2nd and 4th Saturday of each month. Teens are invited to perform music, poetry, magic, comedy, or to simply "hang out" and make new friends, enjoy the fireplace and assorted refreshments and baked goods.

A Youth Sports Committee was formed in hopes of searching out additional field space to accommodate the growing numbers of youth and adult leagues in town. The committee is comprised of all Youth Sports Presidents, the Recreation Director and the Commissioner of the Eastern College Athletic Council.

The 4th of July festivities were very well attended despite the cancellation of our field events due to construction at the Wing School. The road race had close to 300 participants and the parade was a huge success this year thanks to the efforts of the Recreation Committee, the Sandwich Fire and Police Departments and the many volunteers who helped us out. Dale And The Duds rocked the crowd as usual at the evening concert on Shawme pond. Patrick Ellis carried on the tradition by putting on another fabulous boat parade.

The Recreation Committee welcomed new board membe Krissanne Caron. Joanne Sykes and Lisa Bates continue on as Co Chairpersons of the committee. Together with members, Micki Young, Ken Mooney, Peter Lambrinos and Vinnie Harrington, th Recreation Committee remains committed in its efforts to deliver variety of recreational pursuits to the Sandwich community.

The following programs were offered in 2004:

Youth Swim Lessons (ages 4-16)
Youth Sailing Lessons (ages 8-15)
Youth Tennis Lessons (ages 7-15)
Skating Lessons @ Bourne Ice Rink
Teen Coffeehouses @ Camp Lyndon
Saturday Teen Night @ the Barnstable YMCA
Summer Arts & Crafts (ages 4-5)
Girls Summer Basketball (grades 4th-9th)
Boys Summer Basketball (grades 4th-9th)
Jump Rope Classes (ages 7-11 & adult)
Pilates Exercise Classes For Adults
Adult Co-ed Softball
Men's over 30 Drop-in Basketball
Women's over 30 Drop-in Basketball
Adult Men's Exercise Class
Thanksgiving Crafts (grades 2nd-6th)
Christmas Crafts (grades 5th and 6th)
February & April Vacation Crafts (grades 2nd-4th)
Scarecrow Contest
Christmas Celebration @ Oak Crest Cove
Coaches Clinics
4th Of July Road Race, Street & Boat Parade, Band Concert

We are also proud sponsors of the following Sport Leagues:

Little League Baseball / T-ball (ages 6-12)
Girls Softball (grades 1st-8th)
Babe Ruth Baseball (ages 13-18)
Fall Youth Soccer (1st-8th grade0
Pop Warner Football (ages 7-13)
Youth Basketball (grades 3rd-8th)
Boys and Girls Lacrosse (grades 5th-8th)
Women's & Men's Tennis Leagues

The Recreation Committee meets the first Tuesday of each month at 7:00 pm in the Human Services Building.

Greg Johnson
Recreation Director

Report of the SANDWICH PUBLIC LIBRARY

The past year saw the Sandwich Public Library make the transition from the Cape Libraries Automated Materials Sharing network to the Southeastern Massachusetts based Old Colony Library Network. This was a major effort by the Library, involving not only the staff but the Trustees, the Friends and countless volunteers. The project took a year and a half from the date of the decision by the Board in January 2003 until we made the switchover to OCLN in July of 2004. The resources of this new system are more than double what was previously available to library patrons.

Historically the focus of the Library has been the Cape from Bourne to Provincetown; with the move to OCLN, the focus now turns to Southeastern Massachusetts and North to Boston. The Sandwich Library now finds itself aligned with a much larger library system serving a larger and more diversified clientele. Previously a larger library in a smaller system, we now become a mid-size library in a much larger system. It is the hope of the Board of Trustees, Staff and Friends of the Sandwich Public Library that this change will prove to be a benefit to the residents of Sandwich for many years to come.

The Board of Trustees continues to search for an alternate location for expanded library services. To meet the increasing demand of its patrons and the growth in the Town's population, several locations in South Sandwich are currently being evaluated. It is the intention of the Board of Trustees to offer library services from one of these locations in the near future.

Richard J. Connor
Sandwich Town Librarian

Circulation	**Fiscal 2003**	**Fiscal 2004**
Children's	76,993	74,882
Adult	133,006	139,127
Other	0	0
Total Circulation	209,999	214,009
Interlibrary Loan		
Books and Periodicals borrowed from other libraries	17,200	20,324
Books and Periodicals loaned to other libraries	6,108	8,884
Collection		
Children's Fiction and Nonfiction	16,293	17,090
Adult Fiction and Nonfiction	35,109	36,169
Audiocassettes/CDs	2,036	2,311
Videocassettes/DVDs	3,233	3,620
Materials in Electronic Format	22	21
Miscellaneous	98	96
Periodical Subscriptions	260	254
Microforms	0	0
Online Indices	1	2
Museum Passes	15	15
TOTAL LIBRARY COLLECTION	**57,067**	**59,578**

Report of the SANDWICH CULTURAL COUNCIL

The Sandwich Cultural Council is part of a grass-roots network of 335 local councils that serve all the towns of Massachusetts. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, which then allocates funds to each local council. Decisions about which activities to support are made at the community level by a board of municipally appointed volunteers. The cultural council is in its third year of full accreditation with authority to approve grants at the local level, rather than waiting for approval at the state level. This important step is a "feather in the council's cap" as the board under Susan Fehlinger's guidance and direction has re-invented itself from periods of dormancy in the 90's. Fehlinger also assisted her board in developing a film series for the second year in a row in an attempt to generate interest and participation by the community in alternative cinema. Unfortunately attendance was light as the series competed with the Red Sox World Series and the 2004 Presidential Debates on the same nights as the film showings.

$2,000 was awarded to the local council for the second year in a row for re-granting to local applicants. This figure disappointingly portrays the cuts in state funding currently happening in all areas of state funding. This year's applicant winners were:

Cape Cod Art Association, $300 for a collaborative effort with Sandwich Area Community Access Television for a "Come Paint With Us" series of videos; Ruth Harcovitz, $250, for a program of traditional Irish songs in honor of St. Patrick's Day at the Sandwich Council on Aging; The Cape Museum of Fine Arts, $200 for an arts internship program; Janet Applefield, $250, for a program titled "Combating Hate and Prejudice" that will be made at Sandwich schools; Idy and Bob Thomas, $250, for a presentation at area schools on the roots of American Dance; Cape Cod Ballet Society, $250, for a presentation of "The Nutcracker"; Sandwich Public Library, $250, for "One Book, One Sandwich" project targeting all ages to promote reading of a chosen book, "In the Heart of the Sea; the True Story of the Whale ship Essex; And finally, the Sandwich Public Schools, $250, for expenses covering attendance of students to the Great East Musical Festival at Canobie Lake Park in June of 2005.

Sandwich members of the board are: Susan Fehlinger, president; Tobin Wirt, Rob Vinciguerra, Michael Johnstone, Irene Bunin, Candace Ronesi, Phyllis Helfrich and Anne Solomon-Schwartz.

Report of the DIRECTOR OF GOLF OPERATIONS/ SANDWICH HOLLOWS GOLF CLUB

Calendar year 2004 marked the Forth year of ownership and management of Sandwich Hollows Golf Club by the Town of Sandwich. Mid-year 2003 (beginning of FY '04) displayed an appreciable increase in rounds of golf and revenue over prior years. Comparing fiscal years, FY '04 rounds of golf were 3,500 more than FY '03. Sources of this increase were across the board, i.e. member rounds, daily fee rounds, hotel/motel rounds and outing rounds.

All phases of successful club operations hinge upon maintaining existing while increasing new rounds of golf. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind. With an eye toward FY '05, despite the severe winter of January, February & March, Sandwich Hollows is hopeful of continuing this progress. Modest course renovations took place in 2004, such as the building of a new tee on hole #18 to make the hole more golfer friendly.

Impact of new policies affected all facets of golf operations. Most notably was the increased attention toward and the establishment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club were extremely productive for all concerned. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollows in 2004 were:

Sandwich Babe Ruth, Sandwich Boosters Club, Upper Cape Technical High School, Canal Youth Hockey, Sandwich Police Department, Sandwich Pop Warner Football, Cystic Fibrosis (Local Chapter), Pamela Elk Foundation For Hope.

Many other groups, most new to the club, participated in holding annual outings or having a weekly league, or both in 2004.

WEEKLY LEAGUES

Sencorp, Monday Drivers Women's League, Public Safety Golf League, Players Club, Sandwich Hollows Members Women's League, and Sandwich Hollows Senior Men's Weekday League.

REGIONAL LEAGUES

Cape Cod Senior 4-Ball League, Cape Cod Women's League, Bay Colony Women's League, Retired Men's Club of Cape Cod, Mid-Cape Men's Club, Cape Cod Junior Golf Association, Sandwich High School Golf Team, and Upper Cape Tech Golf Team.

GOLF OUTING PARTNERS

Sandwich Sports Complex, Woodsie Golf Classic, Upper Cape Tech, St. Margaret's Tournament, Thomas O'Brien Memorial, Harry the Hat, Bogiliani Tournament, Matty Oliveria Memorial, Tiger Long Memorial, Cape Cod Landscape Association, Shepley Wood Products, Jo Jo Memorial, Marjo Charity Outing, Al's Research Charity Outing, Daniel Murray Memorial, Northeastern University, and Cape Cod Community College.

Sandwich Hollows also hosted the Cape Cod PGA Chapter, the New England PGA Junior Championship sponsored by The Westfield Group, the NEPGA regional Buick Scramble qualifying, the Massachusetts Golf Association Net Team Championship qualifying, and last but not least, over 30 Member Tournaments spread throughout the year. Sandwich Hollows takes tremendous pride in congratulating a pair of 2004 Club Champions – Mr. Steve Iannotti and (repeat winner) Miss Brittany Weddell. It should be pointed out that Miss Weddell brought much positive attention, throughout the regional media, to Sandwich Hollows by her extraordinary achievement – as at the **age of 12** is, according to several sources, the youngest Club Champion in Cape Cod golf history.

The Sandwich Hollows Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, Hank Sennott, is currently assisted by the following: Jim Sayer, Brian Jordan, Bob Guerin and Mike Regan.

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent modest success of Sandwich Hollows could not have been achieved without the ever present assistance of Town Administrator/ Assistant Town Administrator, Bud Dunham and Craig Sanderson along with many department heads who have lent a helping hand when requested. Director of Public Facilities Ted Hamilton has been both generous with his time and helpful input on many projects at the club. We are looking forward to working with the new Assistant Town Administrator Douglas Lapp.

The Casual Gourmet, Inc. continues to manage the increasingly successful Food & Beverage operations, hosting numerous golf functions along with weddings, bar mitzvahs, baby showers, local corporate breakfast meetings, etc. A new five year contract extension was signed between the Town and Casual Gourmet which ensures continuity in food & beverage service until the end of 2009.

Our marketing strategies are expanding daily, with emphasis shifting from printed materials to online solutions. Bulk emails, interactive website capability, database collection, and the like are now in place. Our partnership with two chambers of commerce continue to attract visiting golfers, as do our trade show presence and carefully placed advertisements in regional publications. New logos are established and our officially new tag line, "ABOVE ALL", (with accompanying photo of Cape Cod Bay) has been featured in over eight golf magazines. (same photo as on new scorecard). Please visit our website, www.sandwichhollows.com.

John R Johnson Jr.
Director of Golf Operations

Housing and Human Services



Photo courtesy of Sandwich Archives

Musical Group from the late 1800's

Report of the NURSING DEPARTMENT

The following is a list of the services is provided by The Sandwich Nursing Department to all Sandwich residents.

Blood Pressures:
Clinics are held on the 2nd of each month from 2-4 p.m.
No appointment is necessary.

Shawme Heights:
Blood Pressure clinics are held on the 3rd Thursday of the month. Medication and diet counseling are offered.

Hansen Village:
Blood Pressure clinics are held on the 2nd Thursday of the month. Medication and diet counseling are offered.

Lead Screening:
The clinic is held twice yearly in spring and in the fall. Appointments are required. The state of Massachusetts requires one lead-screening test to enter school.

Well Women's Clinic:
Clinics are held monthly from September through June, on Tuesday mornings. Women have a blood work, a Pap smear test, followed by a complete physical and colo-rectal exam administered by Dr. Wendy Bone. Mammography and bone density exams are referred as needed. Each clinic is limited to ten patients. The fee for this clinic is $35.00

Well Men's Clinics:
Clinics are held Wednesday evenings September through June. Men have a blood work and a urinalysis followed by a complete physical, administered by Dr. Ramon Espinosa. Referrals to specialists are made if necessary. The fee for this clinic is $30.00.

Maternal Child Visits:
Referrals are received from area hospitals regarding newborns. Nancy DelllaPosta, RN (Town Nurse) will call and set up an appointment to visit the family. Telephone conferences are also encouraged.

Flu Clinic:
One large clinic was held this year with Dr. Alice Daley on November 9th. The Nursing Department then held smaller clinics in December and into January. These were by appointment only.

Communicable Disease:
Notice of reportable communicable disease is sent to the Town Nurse and an investigation is conducted. A report is then forwarded to the Massachusetts Department of Public Health.

Loan Closet:
Durable medical equipment such as: wheelchairs, walkers, canes, crutches, bath seats, etc., is available for use by all Sandwich residents upon request. During 2004, 111 people in town borrowed equipment from us.

School Immunizations:
The Nursing Department continues to update any students needing immunizations to attend school. School officials, school nurses, the Nursing Department, and the Sandwich Health Association will continue to work together to Ensure that all students are properly immunized to meet all state regulations.

Additionally, the Sandwich Town Nurse makes home visits in order to assess the needs of the elderly in town. Referrals are made from various sources such as doctors, hospitals, home health agencies and the Council on Aging. During 2004 4 new patients were admitted to service, and 7 were discharged. The current caseload is 30 patients.

The Nursing Department is also working with the Board of Health, Emergency Management Team, and Fire Department to coordinate a plan for Emergency Dispensing Sites in an event of Bioterrorism event. This is in conjunction with the Barnstable County Department of Health and Environment and the Massachusetts Department of Public Health.

The Sandwich Health Association continues to finance our clinics. This allows the Nursing Department to offer many health preventive screenings and clinics for the residents at the minimal fee.

The Nursing Department continues to co-ordinate with the VNA of Cape Cod to provide additional services. The Mobile Health Link Van is scheduled monthly throughout the year. Health screening for cholesterol, diabetes, and blood pressure is available. Family planning, birth control, and pregnancy test referrals are also available. These services, which are open to all ages, are free and confidential. The van was here eleven times this year and screened a total of 87 an increase of 46. We were pleased to see the increase in the number of people utilizing these services.

Volunteers:
We wish to thank our co-sponsor, the Sandwich Health Association for all their help with our many clinics throughout the year. A special thank you goes out to the Council on Aging for providing space for us to have the flu clinics each year.

I wish to take this opportunity to thank the staff of the Nursing Department, Cathy Gwynn, RN, Maureen Helie and Christine Moscatiello for all their help and their unending support of all the many and varied duties that are required to keep this department operating smoothly.

Special thanks to Cal Dearinger, Addie Finn and Fran Silva who assist with our Blood Pressure Clinics each month. We would also like to thank our many other volunteers who help at our Flu clinics throughout the year. There is no way we could continue to serve the people of Sandwich if these wonderful people didn't give their time and expertise.

Immunizations	Yearly Totals
DTaP	4
Polio	2
Hib	0
Measles, Mumps, Rubella	7
Hepatitis A	26
Hepatitis B	51
Tetanus	26
Varicella	6
PCV7	0
Meningitis	19

Clinics

Well Women's Clinic Held	15
Well Women Attending	85
New Patients to Clinic	8
Well Men's Clinic Held	4
Well Men Attending	31
New Patients to Clinic	2
Well Children's Clinic & Kindergarten Clinic	1
Well Children Attending	11
Immunizations Given	
MMR 2	2
Polio 4	1
Hep B	2
Varicella	1
Adolescent Girls Attending	17
Adolescent Girls Clinics	2
Flu Vaccine given	1,320
Pneumonia Vaccine given	39

Screenings

Prostate screening (patients)	30
Blood Pressures in Office	228
Blood Pressures at Shawme Heights	50
Blood Pressures at Hansen Village	24
Lead Screening	1

Tests

Mantoux (Tb)	112

Nursing Program

Home Visits	914
Office Visits	157
Maternal Child's Visits	5

Nancy Dellaposta, RN
Public Health Nurse

Report of the SANDWICH COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town departments and area agencies; 3) enhance quality of life for seniors and the Community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of Senior Center.

The Council on Aging initiated a study of what the services/ programs accessed for Sandwich seniors citizens and/or their families translated to in dollars saved for these clients. The result was a staggering $470,642.00 for F/Y 04. This is for such programs as: Fuel Assistance, Food Stamps, Mass Health buy-in for Medicare and co-pays deductible – pharmacy; Prescription Advantage, Global Petroleum, Medical Appointments Transportation as well as assistance from Cape Cod Free Clinics, Salvation Army, St. Vincent de Paul, Upper Cape Homeless Council, Veterans Agent, Cape Cod Times Needy Funds, Dentistry for all. (Dollars saved "Under 60" clients totaled-$159,556)

Our Outreach Program is vital to the safety, security and well being of our senior citizens and their families. Senior population (age 60+) is 4341 (20.1% of population). Living independently in one's own home as long as possible is important to most senior citizens and our Outreach Program is vital to that goal. We work closely with many agencies such as Elder Services of Cape Cod and the Islands, Social Security Office, Medicaid Office, local doctors, hospital Social Service Departments, Sight Loss Services, Inc., Elder Law Project, local housing authorities, the Sandwich Fire & Police Departments and Assessors. We continue to try and meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich people of all ages to help in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members.

	FY 98	FY 99	FY 00	FY01	FY02	FY03	FY04
CLIENTS SEEN	151	382	426	353	659	444	416
HOME VISITS	162	328	332	268	330	202	162
NEW CLIENTS	82	222	173	145	158	77	82
TEL. CONTACTS	368	723	990	1,008	2,035	1,924	1,522
COLLATERAL PHONE CONTACTS	359	834	963	1023	1,284	1577	2224
REFERRAL TO ELDER							
SERVICES – Home Care	11	45	51	41	34	18	13
Respite		10	13	19	6	4	16
M.O.W		22	21	32	21	22	21
Other	2	10	29	45	79	75	80
REF. TO FRIENDLY VISIT	19	32	13	10	23	5	6
FOOD STAMPS/FUEL ASSIST/							
MASS HEALTH APPS	29	122	173	122	157	105	148
ASST. W/HOUSING SEARCH	14	69	115	78	81	63	50
ASST. W/TRANS. SEARCH		48	136	77	66	41	49
BENEFIT SCREENING	14	55	37	50	138	61	88
FILE OF LIFE	25	153	85	87	97	46	84
ADVOCACY TO STATE/							
PRIVATE AGENCIES	85	425	763	487	96	126	109
ADVOCACY TO DRUG CO/DOCTORS	21	107	85	72	50	53	54
MTGS./TRAINING-STATE	19	56	61	36	8	11	5
MTGS. /TRAINING-PRIVATE	23	41	35	55	78	66	62

In Fiscal Year 04, we continued to utilize grant funding from a private agency to provide Temporary Homemaking and Respite Program. This grant pays for temporary Homemakers and Home Health Aides to assist a limited number of seniors for a short-term period. We also received grant funds to provide a Caregiving Educational Series for caregivers of all ages.

Our talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. They make possible many programs such as:

New Programs:

Mah Jongg Scrapbooking Beginner's Quilting
Pinochle Book Club Bereavement Group

FRIENDLY VISITORS: This group men and women visit homebound seniors each month. This group provides much needed social contact to seniors who are somewhat isolated and frail. We are always seeking new members to continue to expand this program.

TELEPHONE ASSURANCE: Telephone calls are make daily to seniors who live alone and would like the reassurance of regular contact. Our afternoon Front Desk Volunteers make the calls during the week.

KNOX BOX PROGRAM: In cooperation with the Sandwich Fire Department, the COA has 55 Knox Boxes. These boxes are affixed to a frail senior's front door and allow access by the Fire Department in case of an emergency. We thank the Fire Dept. personnel who make this program possible!

TRANSPORTATION: We operate our passenger vans to transport seniors to grocery shopping, pharmacy and a bank on Thursdays and/or Fridays. Twice a month, the second and fourth Wednesdays, the van transports senior citizens to shopping at area Malls. We also transport to Sight Loss Support Group once a month. These programs are possible through the generous donations of time by our van volunteers.

We also have volunteer drivers who are available to drive seniors to doctor appointments and hospital appointments. This program is critical, as many seniors can no longer drive.

THE NEWSLETTER: Is made possible because of the support of local merchants who advertise in our Newsletter. They make possible the in-house printing and mailing of our Newsletter (16,037 FY04) to 2,000 businesses and people. This Newsletter communicates the programs and services being offered at the Council on Aging as well as information on health, legal and financial issues. As many as 22 volunteers address and collate the Newsletter each month. We thank our advertising sponsors for their ongoing support.

THE NUTRITION PROGRAM: Is administered by Elder Services of Cape Cod and the Islands and the Senior Center serves as the Sandwich site. Volunteers deliver Meals on Wheels and help prepare and set up for the Dining Center meal program four days a week. These volunteers are our "front line of defense" in identifying concerns about someone on their route.

WEB PAGE: www.Sandwichcoa.org Volunteer/COA Board member, John Schultz designs and maintains our Web site.

The Council on Aging continues to serve as a **FUEL ASSISTANCE PROGRAM INTAKE SITE** for Sandwich residents. We currently assist "Under 60" residents to access a wide variety of assistance programs.

In FY 04, our 167 volunteers gave 7800 hours valued at $120,042.00 Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with Formula Grant funds.

Telephone calls (for general information and referral, transportation, social programs, Outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling – SHINE (Serving the Health Information Needs of Elders) as well as participants in our programs such as classes, seminars, socials, luncheons, transportation to medical appointments, grocery shopping; appointments for lawyers, tax preparation, health screenings, etc. total 29,077

Financial support comes from many sources — through a Grant from the Executive Office of Elder Affairs, which is used to fund the salary of our part time Secretary/Receptionist, providing assistance with our volunteer program needs. The Town budget funds the salaries of the full time Director, 35 hour/week Secretary as well as 40 hours for our Outreach Coordinator. We received 5 additional hours and an upgrade for our Outreach Coordinator in January of 2004.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of Council on Aging, Sandwich Senior Citizen's Club, American Legion, Rotary Club of Bourne/Sandwich, Lion's Club, Kiwanis Club, High School Key Club, Sandwich Junior Women's Club, Doll Museum Study Group, Shawme Heights Management, Inc. We thank them and ask you to support their fund raising efforts. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments, especially Nursing, Recreation, Park Department, Town Clerk, Town Assessor, Board of Health, School Department, Fire and Police Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

Eleven members comprise the policymaking Board of the Council on Aging. They each have added responsibilities of expertise in various senior issues and activities. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year.

Finally, we are fortunate to have professional and dedicated staff – Dawn-Marie Daniel and Martha Johnson who both serve with genuine caring and who always "go the extra mile." As well as, Barbara Buchenan and Patricia Ryan who are paid through a state grant.

Janet A. Timmons, Director
John Bryant, Chair
Jan Teehan, Vice Chair
John Shultz, Treasurer
Nancy Baley
Roger Sullivan
Carol Vigliano
Patricia C. Hallahan
Emmanuel Freddura
Jennifer Hamilton
Marguerite Casey
Friends of COA Liaison, Robert Uebele

Report of the VETERANS' GRAVE OFFICER

Prior to Memorial Day every year, Post 188 American Legion and Auxiliary volunteers honor our deceased veterans by placing American flags on their gravesites. The flags are removed when they become unserviceable or after Veterans Day.

Our resources for information on deceased veterans are limited, the newspaper obituary column is our main source. We have no way of finding the veterans grave when it is listed as a private service unless the next of kin contacts us. Please notify me or the Town Hall if you know of a veteran that is buried in a Sandwich town cemetery and there is not a marker on the grave. We are the only people that have markers and the grave location maps that are hopefully up to date.

Every year we try to replace as many flag holders as we can. They are replaced due to damage from the elements or unlawfully removed.

Thanks to the efforts of the Sandwich Parks Department, the Town cemeteries, including areas around our monuments, are neatly maintained. Thanks also goes out to John Forte and his crew for volunteering their time maintaining St. Peter's Cemetery.

Thanks again to The American Legion members, the Auxiliary and the Sons of the Sons of The American Legion. It is possible to properly honor our deceased Veterans without all of their help

Thank You.

Respectfully Submitted,

Clarence Strack
Veterans Grave Officer
508-477-2410

Report of the DEPARTMENT OF VETERANS' SERVICES

2004 presented continued challenges for the Department due to the continuing Iraq War, heavy demands on the Veterans' Administration budget and constraints on the State and local budgets.

In addition to managing benefits under State General Law, we assisted veterans and their dependents in obtaining federal benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining over $2,600,000 in benefits for Sandwich veterans and their dependents. These benefits represented over 1,900 cases.

We extend our thanks to the Town Administrator, Board of Selectmen, Finance Committee and the town employees for their outstanding support throughout the year.

We encourage all veterans and their dependents to utilize our services for all matters pertaining to the VA, State veteran services or any other military issues. You may meet with us at the Council on Aging Building on Wednesdays from 1:30 PM to 3:30 PM or contact our District office at 1-800-439-6362 from 8:30AM to 4:30PM, Monday through Friday. Our District office is located at 66 Falmouth Road (Route 28), Hyannis.

Respectfully submitted,

Blake Dawson, Veterans Service Officer
Edward F. Merigan, Assistant Director/Veterans Agent
Sidney L. Chase, Director/Veterans Agent
Town of Sandwich

Education



Photo courtesy of Sandwich Archives

Jarvesville girls basketball team – 1923-1924

Report of the SUPERINTENDENT OF SCHOOLS

Please find below a synopsis of the year 2004 as prepared by each of our Building Principals.

FORESTDALE SCHOOL:

A tradition of celebrating summer reading continues at Forestdale School as students wrapped the school with a paper chain representing books read during vacation. The principal responded with his pledge to dress as storybook characters if students completed the summer reading challenge. PTA continues to enhance and enrich the curriculum for our students by awarding teachers mini-grants to fund units of study, providing cultural events and funding field trips. Forestdale School recognizes and appreciates the countless volunteer hours the PTA coordinates throughout the year. Our Student Council coordinated school wide donations to our troops stationed in Iraq as well as the Hyannis Safe House and our Forestdale families again demonstrated their generosity. Staff completed a thorough analysis of MCAS results culminating in a school wide plan to improve student performance on these high stakes tests. Our goals for this year are to improve students' writing and to meet the needs of diverse learners. Lt. Governor Healey and Rep. Perry visited our early intervention program in grades one and two (Intensive Reading and Writing Program -IRW). This program is designed by teachers with the goal of having all students reading at grade level by the end of grade two. Our summer school program for students in grades two through five successfully completed its second year. A summer drama program this year for students in grades four through eight proved successful. We are committed to providing our students the very best educational opportunities and quality after school enrichment programs.

OAK RIDGE SCHOOL:

Students in all grade levels at Oak Ridge School were actively engaged in vigorous study throughout the year. MCAS testing in many of the subject areas indicated that students were doing very well concerning proficiency, especially when compared to other students in Massachusetts taking the same test. Seventh and eighth grade students participated in the Peer Mediation program that was started in the K-8 schools a few years ago, and in student government and student activity. Grade four continued visits to local nursing homes and their involvement with the Thornton Burgess Project Life program. Grade six students participated in a "court trip" program and grade eight held a Civil War Encampment Day. Field trips taken for enrichment purposes included Plimouth Plantation, local cranberry bogs, theater presentations at Cape Cod Community College, Sturbridge Village, the Freedom Trail in Boston and the Zooquarium in Yarmouth. The Oak Ridge PTA raised considerable sums of money that funded cultural events and presentations throughout the year. Presentations were made by The Revolutionary War Doctor, Mark Prall of the Cape Cod Symphony, author Jan Alsheimer and T. M. Murphy, as well as a visit from the Museum of Science "Star Labs" program. The PTA also gave each grade a significant amount of money to spend on instructional materials and supplies that they otherwise would not receive due to the stringent school budget.

HENRY T. WING SCHOOL:

The year 2004 was very successful for the Wing School. Wi a very supportive P.T.A. and outstanding staff, we continue to fu ther promote a strong academic and cultural community. We a very proud of the success of our outstanding Guided Reading Pr gram and our Title I Math & Reading programs. These program enable us to meet the educational needs of all children .We are als proud of the continued implementation of the "Responsive Clas room" in Grades K through 6.The development and coordination our Peer Leadership program has been extremely successful and h enabled peer leaders to work with the younger children in our schoo Continuing to maintain high academic and social expectations paramount at the Wing School, and we are proud of our success. W are grateful for the exterior renovations to various sections of th Henry T. Wing School as a result of the construction work under th supervision of the Town Engineering Department. This extensiv work was completed this year and the building exterior now reflec the treasure that this school represents to the Town. We are in i debted to the parents of the Wing School who raised funds for th demolition and replacement of the Wing Playground with a moder playground on the same site. This effort provides immense enjoy ment for school children, visitors and preschoolers with age appr priate venues for these activities. The long awaited replacement the septic system was started in the late fall and is well underwa Completion of the work is expected in early spring 2005.

SANDWICH HIGH SCHOOL:

The high school received an outstanding report from the Ne England Association of Schools and Colleges (NEASC). The ac creditation report was the culmination of a two-year self study an an ambitious site visit conducted in September. The report high lights many of the high school's demonstrated strengths paying spe cial attention to the caliber of students and staff. The final documen is available online and at the town and school libraries. It is impor tant for residents to become familiar with the commendations an recommendations as guideposts for our future. Sandwich High Schoo students continue to perform very well as documented through indi cators such as MCAS scores, SAT scores, and Advanced Placemen test scores. Our graduates gain admission into competitive college as their transcripts have been enhanced by a wide array of athleti and extra curricular opportunities. The current fiscal climate pose challenges as we seek not only to preserve but also to enhance th educational opportunities associated with a school of excellence. I our ongoing dedication providing a responsive and responsible edu cation, we introduced two new offerings in technology and fine art for incoming freshmen. We have seen sustained excellence in ou music programs with students receiving awards and recognitio throughout the state for vocal and instrumental expertise. Our stu dents have excelled on the playing fields as well, as SHS was th proud recipient of two league sportsmanships -men's and women' varsity soccer respectively. Perhaps one of the finest benchmarks o our excellence is the amount and variety of community service an student initiated philanthropy that exists on a regular basis at SHS Groups of SHS peer mediators are called on regularly to provid trainings at schools on and off Cape. The SHS Student Council or ganized a highly successful Homecoming, Mock Election and con tinues to enrich the school culture with new ideas.

December 31, 2004 was my last official day as Superintendent of Sandwich Public Schools. The pride and success in the work I have accomplished during my 11 years could not have been attained if it weren't for the hard work and dedication of the entire staff, and the relationships I've developed with people on all town boards as well as the community. It hasn't always been easy, but it's been incredibly rewarding. I'll miss it!

Peter J. Cannone,
Superintendent of Schools

Report of the SANDWICH PUBLIC SCHOOLS

School Committee:

Sherry Marshall, Chair	2005
David Mason, Vice Chair	2006
Aleta Barton	2007
James Foley	2007
Steven Grundman (res. 11/04)	2005
Kathryn Heras	2006
Diane Hembling	2006

Rachael Burbank, Student Rep.

Superintendent of Schools:
Peter J. Cannone

Business Manager:
John L. Mc Fadden

Assistant Superintendent for Curriculum & Instruction:
Jane H. Macdonald

Office Personnel:
Joan Caulkins, Administrative Assistant
Janet Horton, Payroll
Brenda Newell, Bookkeeper/Secretary
Toni Sheehan, Bookkeeper/Secretary

Office Address:
16 Dewey Avenue, Sandwich
Telephone: 508 888-1054
FAX: 508 833-8023

GENERAL INFORMATION

School Committee Meetings:
Regular School Committee Meetings are held at 7:00 PM, Oak Ridge School, on the first and third Wednesdays of each month, unless otherwise posted.

School Entrance Ages:
School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for Kindergarten, and six (6) years of age by September 1st to be eligible for first grade.

Birth Certificate:
A birth certificate is required for all children entering either Kindergarten or Grade 1.

Medical Requirements:
Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations:
The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information:
Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. The No School Announcement or the Two Hour Delayed Opening will be carried, starting at or before 6:00 AM, by radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WLVI Channel 56.

ENROLLMENTS IN SANDWICH
As of October 1, 2004

School	Grade	Total
Forestdale	Kindergarten	88
	One	86
	Two	119
	Three	104
	Four	130
	Five	116
	Six	102
	Seven	113
	Eight	113
	Total:	*971*
Oak Ridge	Kindergarten	96
	One	97
	Two	112
	Three	128
	Four	122
	Five	115
	Six	130
	Seven	118
	Eight	116
	Total:	*1,034*
Wing	Pre-School	80
	Kindergarten	81
	One	78
	Two	90
	Three	79
	Four	93
	Five	100
	Six	96
	Seven	103
	Eight	120
	Total:	*920*
High School	Nine	300
	Ten	320
	Eleven	295
	Twelve	271
	Total:	*1,186*
Total Enrollment, October 1, 2004		**4,111**

FY04	
SCHOOL BUDGET	$24,792,928
REVISED BUDGET	$24,792,928
SCHOOL EXPENDED	$24,792,928
Amount returned to Town as of 7/16/04 is $0.00	
Amount returned to Town as of 6/30/03 is $228.23	
School Choice	$91,095
7.7 FTE Schl Choice	
Charter School Payments	$162,446
27 FTE Charter	
Special Education Tuition prepayment total	$0.00
Revolving accounts	
Athletic	
Receipts as of 7/21/04	$181,156.77
Athletic	
Expended FY04	$174,363.87
Special Education Tuition account balance 7/21/04	$56,742
Pre School Tuition account balance 7/21/04	$45,374
PL 874 account balance 6/30	$1,904.53
Comm Electric account	$24,568.50
Music account	$22,710.84
Brennan account	$619.27

Report of the SANDWICH COMMUNITY SCHOOL

As I enter my 18th year as Community School Director, I am pleased to announce that the Community School continues to offer programming in the areas of adult education, on-line education, child care and aquatics. With over 600 classes for both children and adults year around, there is something for everyone at the Community School. Last year we had over 13,000 registrations. In addition, we offer over 300 on-line courses. Individuals can take courses in computer technology, veterinary tech, SAT prep, paralegal and even massage, completely on-line in the privacy of their own home and at their convenience. Last year over 500 people took courses with us on-line. This number will only increase as the technology improves.

None of this would be possible without the Community School staff, which continues to make the impossible look routine. Over the years, they have had to endure staffing cuts and office closures, yet they still continue to approach their work with professionalism and enthusiasm.

I would like to thank Donna Burns, Assistant Director, Sherry Romanowicz, Pool Coordinator, Karen McCarthy, Early Learning Center Coordinator, Audrey Senese, Accounting Dept. Head, Maureen Jackson, Felicia Mott, Bookkeeper, Mary Alice Shorten, Facilities Use, Connie Reilly, ELC Secretary; and our part-time secretaries Lisa Silverman and Lisa O'Connor.

I would also like to thank Peter Cannone, former Superintendent of Schools for his support over the years as well as Dr. Nancy Young, our present Superintendent for her support. In addition, I extend my gratitude to the Sandwich School Committee chaired by Sherry Marshall, the Executive Council chaired by Judy Hendy, and Ellin Booras, Principal of Sandwich High School. Finally, a special thank you to Ellie Gaffney, who was on the original Executive Council in 1974 for having the vision to promote the Community School back then. Her unwavering support of our program is one of the reasons this program has continued through the years. Again, thank you Ellie and best wishes in retirement.

As always, I would like to extend my sincere appreciation to the citizens of Sandwich who continually reaffirm their support of Life Long Learning by registering for our programs.

At the Community School we are committed to providing opportunities for "Life Long Learning and Enrichment" to the citizens of Sandwich. Please visit our web site at scslearn.org and Explore the Possibilities.

Richard L. Reino, Director
Sandwich Community School

SANDWICH HIGH SCHOOL ADMINISTRATION/STAFF

HIGH SCHOOL ADMINISTRATION
Ellin Booras, Principal
Kevin Brogioli, Assistant Principal
Patrick Clark, Assistant Principal

OFFICE ADMINISTRATION
Susan Lindholm, Principal's Office
Linda Bass, Main Office
Joanne DeConto, Main Office

GUIDANCE DEPARTMENT
Beth Thayer, Director
Christine Carroll, Counselor
Roger Nelson, Counselor
Sean Halpin, Counselor
Rachel Cronin, Administrative Assistant

ATHLETICS
Marty Cosgrove, Director of Athletics

COMMUNITY SERVICE OFFICER
Det. Patrick McBride

HEALTH OFFICE
Kathleen Grant, School Nurse
Deborah Lynch, School Nurse
Carolina Higgins, Administrative Assistant

Lynda Brennan, School Psychologist/Special Needs Director
Deborah Lacroix, Administrative Assistant

Betsy O'Connor, School Adjustment Counselor

LIBRARY/ MEDIA CENTER
Deborah O'Brien, Librarian
Sharon Morgan, Media Specialist
Michelle Raymond, ESP

CAFETERIA PERSONNEL
Patricia Casey, Manager
Cheryl Ahonen
Mary Beth Anderson
Ginny Brunelli
Laurie Connelly
Ann Deane
Janet Hanlon
Holly Lenk
Linda Liimatainen
Nancy O'Connor
Jane Richard
Jeanne Ries

CUSTODIAL STAFF
Skip Tetreault, Maintenance Supervisor
Dave Archambeault
Richard Connolly
Steven Barnes
David Elskamp
John Guiliano
Stanley Pells
Jim Petit
Bob Rose
Carl Stillings
Mark Bridges, Grounds Supervisor
Glenn Johnson
John Stobbart
Doug Hill
Steve Kenney, System-Wide

SANDWICH HIGH SCHOOL FACULTY

ENGLISH/PERFORMING ARTS
Michael O'Brien, Chairperson
Patricia Barry
Anthony Carafone
Laura Carlyle
Harry Evans
Marci Galvin
Madeline Lobono
Martha Martin
Martin Russo
Horace Schermerhorn
Linda Stoll
Jeannie Wallin

FOREIGN LANGUAGE/VISUAL ARTS
Denise Benjamin, Chairperson
David Adams
Brenda Baxley
Marite Burns, Art
Kathy Coppola
Nancy Dunton
Elizabeth Hutchinson
Betty Lou Moore
Pamela Potter
Susan Schmidt
Marcia Simpson, Art

MATHEMATICS/BUSINESS
Lawrence Gisetto, Chairperson
Merry Sue Ahlgren
Therese Alcorn
David Aycock
Christine Clark
Ann Coolidge – Business Ed.
Kirsten Ermi
Louis Grimaldi
William Naylor
David Neill
Margaret Nichol
Lucinda Savery
James Sears

IN-SCHOOL SUSPENSION SPECIALIST
Cindy McDonald

PHYSICAL EDUCATION
Marty Cosgrove, Athletic Director
Brent Pearsall
Sylvio Tedeschi
Julie Williams

SCIENCE/TECHNOLOGY
Gilbert Newton, Chairman
Arthur Bouvier
Sheryl Burlingame
Mark Gilmore
Owen Hill
Deborah Matthews
Justine McLoughlin
Joseph Moore
David O'Hara
Diana Parker
Ann Rosinha
Karen Shea
Laurie St. Pierre

SOCIAL STUDIES/APPLIED ARTS
Michael Parker, Chairperson
Marc Angiolillo, Technology
Christine Clark, Technology
Kristen Curtis, Graphics/Drafting
Joseph Dawe
Harry Eramian
Robert Fawcett, Technology
Donald Franke
William Hulick
Johanna Kaufman
Gary Linehan
Michael McNeill
Jan Simpson
Jeffrey Stanford

SPECIAL EDUCATION
Lynda Brennan, Chairperson
Bradley Bound
Kathleen Duffy
Carolyn Hite
George Kostinas
Susan McDonald
Kathleen Norton
Victoria Schulz
Donald Shewchuk
Karen Themistocles
Joanne Abbott, ESP
Anne Balcom, ESP
Karen Giar, ESP
Kelly Hensen, ESP
Diane Kelleher, ESP
Michelle Raymond, ESP
Joseph Smith, ESP
Diane Suomala, ESP
Gerri Viglas, ESP

LIBRARY
Deborah O'Brien, Librarian
Sharon Morgan, Library Media Specialist

GUIDANCE
Sean Halpin, A-D
Beth Thayer, E-J
Christine Carroll, K-Pa
Roger Nelson, Pe-Z

SANDWICH HIGH SCHOOL FACULTY – JANUARY 1, 2004 – DECEMBER 31, 2004

Name	Position	Education	Began in Sandwich
Ellin Booras	Principal	University of Connecticut, B.A.	
		University of Massachusetts, Amherst, M.Ed.	1998
Kevin Brogioli	Assistant Principal	College of the Holy Cross, B.A.	
		Cambridge College, M.Ed.	1989
Patrick Clark	Assistant Principal	Stonehill College, B.A.	
		Fitchburg State College, M.Ed.	2003
David Adams	Spanish	Eastern Michigan University, B.A.	
		Universidad Autonoma de Queretaro, Mexico	2000
Merry Sue Ahlgren	Mathematics	Russell Sage College, B.A., B.C., M.A.	1986
Therese Alcorn	Mathematics	Framingham State College	1990
Walter Alvezi	Health	University of Massachusetts, Amherst, B.S.	
		Bridgewater State College, M.Ed.	1979
Marc Angiolillo	Technology Education	Rhode Island College, B.S.	2001
Mary Sharlene Annett	English	Boston College, B.A.	2000
David Aycock	Mathematics	Westfield State College, B.A.	1994
Patricia Barry	English	Bridgewater State College, B.S. /M.Ed.	1989
Brenda Baxley	Spanish	University of Massachusetts, Amherst, B.A.	1996
Denise Benjamin	World Languages Department Head	Rosary College, B.A.	
		Universite de Fribourg,	
		Boston College, M.A.	
		University of Salamance	1980
Bradley Bound	Special Needs	West Virginia University, B.S.	2001
Arthur O. Bouvier III	Science	California State University, S.F., B.A.	1999
Lynda Brennan	School Psychologist		
	Special Needs Department Head	Boston State College, B.S., M.Ed.	
		Boston College, C.A.G.S., A.B.D.	1987
Sheryl Burlingame	Health	Bridgewater State College, B.S.	
		University of Arizona, M.S.	1977
Marite Burns	Art	University of Connecticut, B.A.	
		Bridgewater State College, M.A.T.	1975
Tony Carafone	Music	Berklee College of Music, B.A.	1992
Laura Carlyle	English/Journalism	University of Massachusetts, Amherst, B.A.	
		University of East Anglia/UK Dip.	1995
Christine L. Carroll	Guidance	Bradford College, B.A.	
		Bridgewater State College, M.Ed.	2000
Doreen Chagnon	Computer Education	Lesley University, B.A./M.Ed.	2000
Christine Clark	Business/DECA	Salem State College, B.S.	
		Lesley College, MSM	2004
Ann Coolidge	Business	Nichols College, B.S.	2001
Kathleen A. Coppola	French	Regis College, B.A.	
		Middlebury College, M.A.	
		Universite de Tours	2000
Martin Cosgrove	Athletic Director	Framingham State College, B.A.	
		University of Massachusetts, Boston, M.Ed.	1995
Kristen Curtis	Graphics/Drafting	Syracuse University, BFA	2003
Joseph Dawe	Social Studies	Bates College, B.S.	
		Bridgewater State College, M.A.T.	1997
Kathleen Duffy	Special Needs	Simmons College, B.A.	1984
Nancy Dunton	Latin	Wellesley College, B.A.	
		Boston University, M.A.T.	2002
Harry Eramian	Social Studies	Salem State College, A.B., M.A.T.	1984
Kirsten Ermi	Mathematics	University of Toronto, B.S.	1991

Name	Position	Education	Began in Sandwich
Harry Evans	English	Castleton State College, B.S.	1971
Robert Fawcett	Industrial Arts	Fitchburg State College, B.S.	1984
Donald Franke	Social Studies	Framingham State College, B.A.	
		Bridgewater State College, M.A.T.	1985
Marci Galvin	English	Westfield State College, B.A.	2000
Mark Gilmore	Science	State University of New York, Potsdam, B.S.	
		Bridgewater State College, M.A.T.	1993
Lawrence Gisetto	Mathematics Dept. Head	Southeastern Massachusetts University, B.S.	2001
Kathleen Grant	Nurse	Curry College, B.S.N.	1997
Kelly Fena	Spanish	University of Hartford, B.A.	
		Bridgewater State College, M.A.T.	2000
Jerrold Gordon	Business	University of Massachusetts, Amherst, B.B.A.	1999
Jennifer Govoni	Technology	Trinity College of Vermont, B.A.	
		Lesley University, M.Ed.	2001
Louis Grimaldi	Mathematics	Westfield State College, B.S., M.Ed.	1987
Sean Halpin	Guidance Counselor	Fairfield University, B.A.	
		Bridgewater State College, M.Ed.	2001
Owen Hill	Science	Fitchburg State College, B.S.	1994
Carolyn Hite	Special Needs	St. Thomas Aquinas, B.S.	
		Russell Sage College, M.S., Ed.	1989
William Hulick	Social Studies	Salem State College, B.S.	
		Fitchburg State College, M.Ed.	1985
Elizabeth Hutchinson	French	Colorado College, B.A.	1996
Johanna Kaufman	Social Studies	Connecticut College, B.A.	
		University College, Dublin, M-Phil.	2001
George Kostinas	Special Education	Trenton State College, B.A.	
		Fitchburg State College, M.Ed.	2002
Gary Linehan	History	University of Massachusetts, Boston, B.A., M.Ed.	2003
Martha Martin	English	Colby College, B.A.	
		Fairfield University, M.Ed.	1999
Deborah Matthews	Science	University of Massachusetts, Amherst, B.A.	
		University of Massachusetts, Amherst, M.A.	2004
Susan McDonald	Special Needs	Stonehill College, B.A.	
		Bridgewater State College, M.Ed.	1986
Justine McLoughlin	Biology	College of Mt. St. Vincent, B.S.	
		Fordham University, M.S.	1981
Michael McNeill, Jr.	Social Studies	Bridgewater State College, B.A.	2002
Betty Lou Moore	Spanish	George Washington University, B.A.	
		University of Oregon, M.A.	1996
Joseph Moore	Mathematics/Physics	Portland State University (OR), B.S.	1996
William Naylor	Mathematics/ComputerTechnology	Marietta College, B.S.	
		Bridgewater State College, M.A.T.	1971
David Neill	Mathematics	Bridgewater State College, B.S.	2001
Roger Nelson	Guidance Counselor	Wagner College, B.S.	
		Indiana University, M.S.	2003
Gilbert Newton	Science Department Head	Florida State University, B.S., M.S.	1981
Margaret Nichol	Mathematics	Boston State College, B.A.	
		Boston College, M.Ed.	1984
Kathleen Norton	Speech-Language Path.	Bridgewater State College, B.S.	
		Emerson College, M.S.	2000
Deborah O'Brien	Library Media	Ohio University B.S.	
		Simmons College, M.L.S.	1984
Michael O'Brien	English	Rider University, B.A.	1980
Betsy O'Connor	Interventionist	Lesley College, B.S.	

Name	Position	Education	Began in Sandwich
		Lesley College, M.A.T.	1999
David O'Hara	Chemistry	Ohio Northern University, B.A.	
		Fitchburg State College, M.Ed.	1974
Diana Parker	Science	University of Maine, Orono, B.S.	1992
J. Michael Parker	Social Studies	Boston College, B.A.	1993
Brent Pearsall	Physical Education	Salem State College, B.S.	1993
Pamela Potter	Spanish	Duquesne University, B.S.	
		Pace University, M.B.A.	1996
Martin Russo	English	Fordham University, B.A.	
		University of Virginia, M.A.	
		Southern Connecticut State University, M.Ed.	1993
Laurie St.Pierre	Chemistry/Earth Science	Regis College, B.A.	
		Lesley University, M.Ed.	1994
Lucinda Savery	Mathematics	Salem State College, B.S.	
		University of Massachusetts, Dartmouth, M.A.T.	2000
Horace Schermerhorn	English	Norwich University, B.A.	
		Bridgewater State College, M.Ed.	
		Salem State College, M.Ed.	1989
Susan K. Schmidt	French	Indiana University Of Pennsylvania, B.S.	
		University of Pittsburgh, M.A.	
		University de Nantes, France	1996
Victoria Schulz	Special Needs	University of Rhode Island, B.S.	
		Rhode Island College, M.A.	
		Bridgewater State College, C.A.G.S.	1993
James Sears	Mathematics	Lowell Technical Institute, B.S.	
		University of Massachusetts, Lowell, M.S.	2000
Karen Shea	Technology/Fine Arts Exploratory	University of Massachusetts, Amherst, B.A.	
		Anna Maria College, M.Ed.	2004
Donald Shewchuk	Special Needs	San Diego State University, B.A.	
		Bridgewater State College, M.Ed.	1996
Janet Simpson	Social Studies	Northeastern University B.S.	1976
Marcia Simpson	Graphics/Art	University of Massachusetts, Dartmouth, B.F.A.	1986
Linda Stoll	English	University of Massachusetts, Amherst, B.S.	
		University of Massachusetts, Boston, M.Ed.	1992
Joanne Sykes	Health/Science	University of Lowell, B.S.	2001
Silvio Tedeschi	Spanish	Lyndon State College, B.S.	1972
Margaret Thayer	Guidance Director	Stonehill College, B.A.	
		Assumption College, M.A. C.A.G.S.	1980
Karen Themistocles	Reading	Northeastern University, B.S.	
		Lesley College, M.Ed.	1998
Mary Thulin	Library Media	Pennsylvania State University, B.A.	
		Bridgewater State College, M.Ed.	1999
Jeannie Wallin	English	Millersville University, B.S.	
		College of New Jersey, M.Ed.	1978

HENRY T. WING SCHOOL

Principal:	Matthew J. Bridges, B.S., M.Ed.
Assistant Principal:	Sheila J. Lima, B.A., M.S.
Office Personnel:	Christine Flannigan, B.S. Mary Fran McCarron, B.C. E. Marilyn Russell, E.S.
Special Education Administrator:	Henry Perrin, B.S., M.Ed., C.A.G.S., Ed.D
Office Personnel:	Deborah Melanson Patricia Bryant
School Psychologist:	Richard DeVellis, M.Ed., C.A.G.S.
School Nurse:	Janice Wiehe, B.S., R.N.
Cafeteria Personnel:	Stephanie Brady, Supervisor Catalano, Mary Chace, Mary Coonz, Kellie Cotter, Bridget Norton, Kathy Owen, Suellyn Robideau, Michelle
Custodial Personnel:	Michael Parma, Head Custodian Glen Ashley Ronald Cormier Troy Jones

Name	Position	Education	Began
Aldrich, Kathryn	Title I Reading E.S.P.	Northeastern University, B.S.	2002
Allanbrook, Arthur	Grade 7 Mathematics	Bridgewater State College, B.S., M.Ed.	1976
Allietta, Patricia	Pre-School	University of Connecticut, M.A. Boston College, B.A.	1992
Anderson, Autumn	Title I Reading E.S.P.	Radford University, B.S.Ed.	2003
Bandzak, Mary	Kindergarten	Youngstown State University B.S.,El.Ed.	1986
Blount, Stacey	Grade 5	Lesley College, B.S., Cambridge College, M.Ed	1992
Bonnell, Susan	Grade 1	University of Massachusetts, B.A.	1981
Bridges, Matthew J.	Principal	Bridgewater State College B.S., M.Ed., School Administration	1984
Budzynkiewicz, Suzanne	Special Education	Kean College	1989
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed. Oregon State University, M.Ed.	1994
Chilson, Ruth	Speech Therapy	Ithaca College, B.S. University of Rhode Island, M.A.	1989
Clifford, Brandy	Title I Math Teacher	Salem State College, BSW Bridgewater State College, Post-Bac.	2001
Colameco, Linda	E.S.P. Library		2001
Cote, James	Grade 8 Inclusion	Lesley University, B.A. Harvard University, Ed.M.	2004

Name	Position	Education	Began
Crosby, Julia	Grade 1	Lesley University, B.A.	
		Cambridge College, M.Ed.	2001
Crowell, Peter	Grade 2	Rhode Island College, B.S.	1988
Cundiff, Patricia	Title I Math E.S.P.	Glassboro State College, B.A.	2004
Czarnetzki, Jann	Grade 7 English	Colby College, B.A.	
		Fitchburg State College, M.Ed.	1974
DeVellis, Richard	Psychologist	University of Massachusetts, Boston, M.Ed., C.A.G.S.	1998
Dintino, Christopher	Physical Education	Bridgewater State College, B.S.	1991
Doran, Laurie	Grades E.S.P.	University of Arizona, B.A.,B.S. Early Ed.	2000
Driscoll, Clare	Placement Coordinator	Framingham State College, B.S.	
		Lesley College, M.Ed.	1989
Dumas, Sharon A.	E.S.P.	Assumption College, B.A.,	
		Fitchburg State College, B.S., Early Ed.	2001
Dunham, Michele	Grade 7 Inclusion	Providence College, B.A.	1988
Dunn, Laura	Grade 1	North Adams State College, B.S.ECE	1986
Earle, Mary	Grade 6	Bridgewater State College, B.S.	1980
Ferris, Stephanie	Grade 3	University of Massachusetts, Dartmouth, B.A.	
		Bridgewater State College, Post-B.	
Fleckles, Andrea	E.S.P.	Cambridge College, M.Ed.	2003
Fletcher, Janet	Grade 8 English	University of Michigan, Arizona State U.	2000
Garrity, Patricia	Grade 6	University of Massachusetts, Boston, B.A.	1986
Girouard, Kenneth	Grade 5	College of New Rochelle, N.Y., B.A.	1992
		University of Massachusetts, Amherst, B.A.	
Gruen, Lynn	Speech/Language	Cambridge College, M.Ed.	1990
Hanna, Tracy	Grade 3	Indiana University of P.A., M.S.	1992
Harrington, Maureen	E.S.P. Grades 1 & 2	Hartwick College, B.A	2000
Hoover, Diane E.	Special Education		1980
	K-3 P.L.C.	Bridgewater State College, SPED, N-9	
		Michigan State University, M.A.	
Horn, Pamela	E.S.P., I.L.C.	Goshen College, B.A.	1995
Hoxie, Edward	Grade 7 Social Studies	New England College	1998
Hughes, Joanna	Title I Reading	Suffolk University, B.A., M.Ed.	1971
		Southeastern Massachusetts University, B.S.	
		Framingham State College, M.Ed.	
Hyde, Kristen	Behavioral Specialist	Lesley College, Reading Recovery	2001
Kanis, Mersh	Special Education	Susquehanna University, B.A. El.Ed.	2001
		Cambridge College, B.A.,	
Kelliher, Susan	Pre-School	University of Massachusetts, Boston, M.Ed. Special Education	2003
Kelly, Mary	Technology Support	Fitchburg State College, B.S. El.Ed.	1999
		University of Maryland, B.A.	
Kepper, Carol	Wilson Reading Tutor	Lesley University, M.Ed.	2002
		Boston State College, B.S.	
Kerr, Jonathan	Grade 4	Regis College, M.Ed., Spec. Ed.	1999
Kessler, Robert	Grade 8 Social Studies	Springfield College, B.S.	1989
Lally, Maryanne S.	Grade 3	Southeastern Massachusetts University, B.A	1987
		Bridgewater State, B.S., El.Ed., Spec. Ed	
Laughton, Virginia	Grade 6	Boston University, M.S.	1998
		Glassboro State College, B.A.	
Lemay, Catherine	Grade 3	Plymouth State, M.Ed.	1985
		S.U.N.Y. Geneseo, B.S.Ed.	
Lemieux, Karen	Grade 1	M.Ed. Lesley College	1989
Lima, Kathy	E.S.P., I.L.C.	University of Massachusetts, B.A.	1972
Lima, Sheila	Assistant Principal	University of Lowell, B.S.	2000
		Rosary College, B.A., M.S.	
		Illinois Institute of Tech, School, Psych. Certif., Ed.Psych. Lic.	1989

Name	Position	Education	Began
London, Deborah	Special Education	Colby College, B.A.	
		Simmons College, M.S.	2003
Lyons, Lenore	Grade 2	Roger Williams College, B.A.	
		Bridgewater State College, M.Ed.	1996
MacDonald, Debora	E.S.P., Grades 5 & 6	University of Connecticut, B.S.	1999
MacDonald, Maryellen	Art	Boston State College, B.S.Ed.	1984
Maciel, Susan	Title I Math E.S.P.		2004
Manganella, Eileen	E.S.P.		2004
Markola, Linda	Grade 2	Eastern Nazarene College, B.S.	
		Lesley College, M.S.	1981
Morris, Debra	Grade 6	Principia College, B.A.	1998
Morris, Donna	Kindergarten	Bridgewater State College, B.S.Ed.	1975
Morrison, Lawrence	Grade 8 Science	Boston State College	
		University of Massachusetts, Boston, B.S.	1984
Moynahan, Mary Alice	Grade 7/8 Latin	College of the Holy Cross, B.A.	
		Tufts University, M.A.	1992
Murray, Jane	Speech/Language	University of Rhode Island, B.A.	
		University of Kentucky, M.S.	2000
Names, Nancy	Grade 4	Grinnell College, B.A.	
		Goucher College, M.El.Ed.	1986
Novero, Elena	Physical Education	Northeastern University, B.S.	1991
Ouellette, Pamela	Pre-school E.S.P.	Bryant College, Assoc.	1989
Patellos, Deborah	School R.N. Part Time	Duke University, B.S.N.	1999
RigordaEva, Kathleen	Grade 4	Stonehill College, B.A.	
		Lesley College, M.A.	1988
Rutty, Sherrill	E.S.P.	University of Southern Connecticut, B.A.	1991
Ryan, Erin	E.S.P. Health Office	Wheaton College, B.A.	2004
Sicard, Nancy	Special Education	University of Massachusetts, B.A.	
		Framingham State College, M.Ed.	2000
Smith, Elizabeth	Grade 6 Inclusion	Wheelock College, B.S.	1998
Soltis, Paula	Grade 7 Science	Bridgewater State College, B.S.	
		Worcester State College, M.Ed.	1984
Sprague, Luz	Grades 7 & 8 Spanish	University of Massachusetts, Boston, B.A.	2000
		Lesley University, M.Ed.	
Stallings, Kathleen	Grade 8 Mathematics	University of Minnesota, B.A.	1996
Tofteroo, Karen	Music Teacher	Westfield State College, B.A. Music	2001
Tobia, Elizabeth	Grade 5	Kutztown University, B.S. Ed.	1986
Tuohy, Donna	Grade 5	Bridgewater State College, B.S.Ed., M.Ed.	1986
Valentin, Allison	Grades 7 & 8 French	University of Massachusetts, Dartmouth	2003
Vallee, Janet A.	Librarian	Fitchburg State College, B.S.	
		Bridgewater State College, M,UMS	1989
Vreeland, Madeline	Speech/Language	Northeastern University, M.S.	
		University of Maine, Farmington, B.S.	1989
Washburn, Mary	Pre-School	University of Southern Connecticut, B.S.	1983
Watson, Louise	Grade 2	Bridgewater State College, B.S.Ed.	1988
Wesley, Michelle	E.S.P. I.L.C.	Cape Cod Community College, A.A.	2000
Wiklund, Maureen	Grade 4	University of Connecticut, B.A.	
		Lesley College, M.Ed.	1999
Weber, Barbara	E.S.P., Pre-school	SUNY @ Cobleskill, A.A.S. Nursery	
		Education, SUNY @ Plattsburgh, B.S.	2002
White, Kimberly	Title I Reading E.S.P.	Westfield State College, B.S., Ed.	2004
Wiehe, Janice	School R.N.	Cape Cod Community College, A.D.	
		Lesley College, B.S.	1988

FORESTDALE SCHOOL

Name	Position	Education	Began
Abbott, James	Physical Therapy	Marquette University, B.S.	1978
Adams, Barbara	SPED Teacher	Westfield State College, B.S.E.	
		Salem State College, M.Ed.	1996
Ahonen, Jean	Grade 3 Teacher	Boston University, BA,	
		Simmons College, MAT	1981
Aiello, Kim	ESP, Title 1 Reading	University of New York, Oswego, B.A.	1996
Anderson, Cheryl	Grade 2 Teacher	Elms College, B.A.	1996
Antonowicz-Murray, Sarah	Title One Math Coordinator	Suffolk University, B.S.	
		Wheelock College, M.Ed.	1999
Archambeault, Carol	Grade 5 Teacher	University of Connecticut, B.A.	
		Bridgewater State College, M.Ed.	1999
Babineau, Kathleen	Speech/Language	University of New Hampshire, B.S., M.S.	2004
Bahman, Susan	Grade 6Teacher	Wells College, B.A.	
		Cambridge College, M.Ed.	1996
Barove, Deborah	ESP, Special Education		2001
Bishopric, Lynne	ESP, Special Education		1989
Bradbury, Helen	SPED Teacher	Curry College, B.A., M. Ed.	1999
Brown, Duncan	Grade 4 Teacher	Drew University, B.A.	
		Bridgewater State College, M. Ed.	1978
Burns, Juleanne	Grade 8 English	St. Elizabeth College, B.S.	
		Lesley College, M.S.	
		Seton Hall Univ., Ed.S.	1986
Byrne, John	Grade 8 Math	Massachusetts Maritime Academy, B.S.	1983
Carter, Jeffrey	SPED Teacher Gr. 6-8	SUNY, Cortland, B.S.	
		New York Institute of Technology, M. Ed.	1999
Caruso, Kristine	SPED Teacher, CSD3	Bridgewater State College, B.A., M. Ed.	2004
Chagnon, Doreen	Grade 4 Teacher	Lesley University, B.A., M. Ed.	1993
Clabault, Colleen	SPED Teacher	St. Lawrence University, B.A.	
		Nova Southeastern University, MA	1996
Codner, Connie	Grade 6 Teacher	Central Connecticut State University B.S., M.A.	1996
Colona, Nancy	Grade 7 Spanish & French	New England College, B.A.	1997
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S., M. Ed.	1986
Crompton, Carrie	ESP, Special Education	Bridgewater State College, B.S. El.Ed.	2001
Crowley, Kathleen	Secretary		2001
Curran, Susan	ESP, Special Education	SUNY College at Fredonia, NY	1996
Delano, Theresa	.5 - Grade 1 Teacher	Wheelock College, B.S., M. Ed.	1984
Doyle, Joan	Grade 4 Teacher	Simmons College, B.A.	1998
Eaton, James	ESP, Special Education	Bay State Community College	2003
Elliott, Mary	ESP, Reading Intervention	Bridgewater State College, B.S. Education	2001
Emerson, Kimberly	Grade 2 Teacher	University of New Hampshire, B.S.	
		Bridgewater State College, El. Ed., M.Ed.	1997
Eshbaugh, Janet	Special Education	Worcester State College, B.S. El.Ed.	1995
Fessler, Kathryn	Grade 1 Teacher	Boston College, B.A.	
		Tufts University, M. Ed.	1987
Flanigan, Debra	ESP, Special Education		2000
Francis, Kristen	School Psychologist	Simmons College, B.A.	
		Northeastern University, M.S., C.A.G.S.	2004
Gerhart, Joanne	Grade 4/5 Special Education	Immaculata University, B.S.	2000
Garrity, Barbara	Grade 4 Teacher	Boston University, B.S.	
		Lesley College, M. Ed.	1993
Goldstein, Mary	ESP, Special Education	Mt. Ida College, B.A.	1991
Graham, Patricia	Gr. 7/8 Special Education Teacher	Fitchburg State College, B.A. (2)	
		Bridgewater State College, M.Ed.	1993

Name	Position	Education	Began
Grisé, Susan	Grade 5 Teacher	Worcester State College, B.S. El. Ed.	1984
Hardy, Celine	School Nurse, Nurse Leader	Boston College, R.N., B.S., CSN	1984
Hatch, Mary	ESP, Specialists	Aquinas College, A.S.	1999
Hein, Samuel	Assistant Principal	Springfield College, B.S.	
		Bridgewater State College, M.Ed. Administration	1999
Iadonisi, Susan	Grade 4 Teacher	Trinity College, B.A.	
		Cambridge College, M.Ed.	1992
Jacob, Nanette	ESP, Health	Brockton School of Nursing	
		Quincy College, C.N.A.	1998
Jenkins, Douglas	Principal	Bridgewater State College, B.S. El. Ed., M. Ed. School Admin.	1975
Kelley, Sally	Secretary		1999
Kelly, Michelle	ESP, Title One & SPED	Plymouth State University, B.S.	2004
Kenney, Patricia	Grade 2 Teacher	Bridgewater State College, B.S. El. Ed.	2003
Kennison, Merrill	Grade 2 Teacher	Bridgewater State College, B.S. El. Ed.	
		Lesley College, M. Spec. Ed.	1987
Kittredge, Jane	Grade 7 Social Studies	University of New Hampshire, B.S.	1999
Kittredge, Walter	Grade 7 Science	Penn State University, B.A.	1998
Kozak, Donna	ESP, Special Education		1990
Kullas, Anne	ESP, Special Education	Bridgewater State College, B.S.	1997
Leary, Patricia	Kindergarten Teacher	SUNY Genesee, B.S. El. Ed.	
		SUNY College at Buffalo, M. Ed.	1997
Lehane, Michael	Grade 7 Math Teacher	Bridgewater State College, B.A. El. Ed.	1988
Lehane, Susan	ESP, Title I Math	Northeastern University	2002
Lewis, Karen	Grade 1 Teacher	Michigan State University, B.A.	
		Eastern Michigan University, M.A.	1983
Linkkila, Jenny	Title 1 Reading Coordinator	Stonehill College, B.A.	
		North Carolina State University, M.Ed.	1999
Lynch, Augusta	Teaching Librarian	Salem State College, B.A.	
		Simmons College, MLS	1997
Lyver, Michelle	Grade 6 Teacher	Suffolk University, B.S.	2000
Machon, George	Instrumental Music	Boston Conservatory of Music, B.A.	1989
Mark, Nicole	Teacher, Special Education	University of Rhode Island, B.S. El. Ed.	
		Boston College, M.Ed.	2003
McArdle, Linda	Kindergarten Teacher	Bridgewater State College, B.Ed. E.C., M.Ed.	1990
McGuire, Amy	ESP, Special Education	Bristol Community College, Certificate/Deaf Studies	2001
McNabb, Gail	Grade 8 History	Bridgewater State College, B.A.	1992
Medeiros, Donna	Physical Education Teacher	Bridgewater State College, B.S., M.S.	1986
Montgomery, Elise	Art Teacher	Tufts University, B.S. Ed.	1998
Moore, Linda	ESP, Special Education	Dean Junior College, A.S.	2004
Newman, Sarah	Grade 7/8 Latin	Stonehill College, B.A.	2003
O'Donnell, Maureen	Grade 2 Special EducationTeacher	East Carolina University, B.S.	
		Simmons College, M.S.Ed.	1996
Paltrineri, Linda	Grade 5 Teacher	University of Vermont, B.S./Bus.	
		Bridgewater State College, M.A. El. Ed.	1987
Paris, Edward	Grade 6 Teacher	North Adams State College, B.S.	1986
Perdigao, Suzanne	Grade 2 Teacher	Bridgewater State College, B.S.	1993
Perry, Carolyn	.5 ESP	Aquinas College, A.S.	2003
Philpott, Kathleen	School Nurse	University of Massaachusetts, Dartmouth, B.S.N., RN	2004
Powers, Elizabeth	Grade 3 Teacher	Boston College, B.A.	
		Cambridge College, M.A. Ed	1986
Quill, Carol	Grade 3 Teacher	Bridgewater State College, B.S. El. Ed. M.E.	1974
Quinn, Michelle	.5 - Grades 1 Teacher	Wheelock College, B.S.	1998
Ryer, Sandra	Speech/Language Pathologist	Bridgewater State College	2000
Sabetta, Karen	Grade 7 English	University of New Hampshire, B.A.	
		University of Massaachusetts, Boston, M. Ed.	1993

Name	Position	Education	Began
Santoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S.	1994
Santos, Marcy	Grade 4 Teacher	Curry College, B.A.	
		Wheelock College, M. Ed.	1994
Shea, Ann	Grade 5 Teacher	University of Massaachusetts, Amherst, B.A., El. Ed.	1993
Silva, Lisa	Grade 1 Teacher	Bridgewater State College, B.S., El. Ed.	1995
Simkins, Penny	ESP, Special Education	Dean Junior College, A.S.	2004
Sisk, Jodi	Special Education Teacher	Adelphi University, NYC, M. Special Education	2002
Skirvan, Christine	Grade 5/6 Special Education	Saint Joseph College, B.S.	
		Lesley University, M.S.	2001
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S.	
		Simmons College, M.S. Ed.	1997
Smith, Joan	Grade 1 Special Ed. Teacher	Bridgewater State College, B.S. Ed., M.Ed.	1994
Smith, Sandra	ESP, Special Education	Bridgewater State College, B.A.	2002
Stapleton, Karen	Grade 5 Teacher	University of Maine, B.S.	
		Bridgewater State College, M. Ed.	1983
Susko, Barbara	Secretary	Aquinas College, A.S.	1994
Tallia, Mary-Jo	ESP, Special Education	Massachusetts Bay Community College	2000
Tremarche, Pamela	Physical Education Teacher	Springfield College, B.S.	
		Bridgewater State College, P.B.T.C., M.S.	1988
Trimble, Peter	Grade 8 Science	University of Connecticut, B.S.	1983
Vinciguerra, Ellen	ESP, Special Education	Southeastern Vocation Technical Institute, C.D.A.,	
		Wilson Language Certificate	1997
VonAlt, Mary	K-8 Tech Coordinator	University of Vermont, B.S.	
		Lesley University, M.Ed.	2001
Wade, Anne	ESP, Especial Education	Lesley College, B.S.	2004
Waitekunas, Linda	Grade 3 Teacher	Bridgewater State College, B.A.	1989
Walker, Coleen	Speech Pathologist	Emerson College, B.S.	
		University of Vermont, M.S.	2004
Werner, Judith	ESP, Special Education	University of Massachusetts, Boston, B.A. El. Ed.	2004
White, Angela	Teacher Spanish/French	Bridgewater State College, B.A.	
		Harvard University, A.L.M.	1990
White, Marilou	ESP, Reading Intervention	Salve Regina University, B.S.	2000
Williams, John	Music Teacher	College Misericordia, B.M.	
		University of Massachusetts, Boston, M.Ed.	2000
Wood, Marsha	Grade 1 Teacher	University of Connecticut, B.S.	
		Bridgewater State College, B.A.	1996

OAK RIDGE SCHOOL

260 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-833-0111

Principal:	Paul E. Huggins
Assistant Principal:	Debra A. Landry
Office Personnel:	Judi Fish, Secretary Heidi Anderson-Walsh, Secretary Dawn Ryan, Secretary Patricia Morrison, Special Education Secretary
School Psychologist:	Kim Stoloski
School Nurse:	Cheryle Varney, R.N. Beth Recker, R.N.
Custodial Personnel:	Douglas Loud, Supervisor Michael Maier Norman Weekes Allen Taddia Paul Ponte
Cafeteria Personnel:	Nancy Loonan, Supervisor Lucille Lupien Sally Gosselin Myrna Ramos Darlene Andreotti Wendy Cullinan Shannon Frank

Name	Position	Education	Began
Anderson-Walsh, Heidi	Secretary	Dean Junior College, A.S.	1993
Bahrawy, Susan	Teacher, Grade 4	Boston University, B.S.W.; M. Ed.	1989
Bartlett-Kelly, Ann	ESP, Title I	Stonehill College, B.A.	2002
Bell, Christine	Title I Math	Wheelock College, B. S. Ed.	1987
Berry, Elaine	Teacher, Grade 2	Bridgewater State College, B.S. El.Ed.	1997
Bovat, Sandy	ESP, SPED	University of Massachusetts	2002
Bukata, Michael	Teacher, Grade 6	Worcester State College, B.S. English; M. Ed.	1996
Burke, Kathleen	Teacher, Grade 4	Regis College, B.A. English	1988
Cahill, Lisa	OT		
Caron, Jennifer	Teacher, Grade 6	Bridgewater State College, B.S.E. El. Ed.; B.A. Sc.	2004
Cosgrove, Laura	ESP, SPED		2000
Crosby, William	Teacher, Grade 4	University of Massachusetts, Dartmouth Lesley College, B.A. Psy/Ed.; M. Ed.	1996
Dallaire, Pamela	Teacher, Grade 3	Wagoner College, B.A. Ed.	1985
D'Amato, Karen	Teacher, Grade 3	Boston College, B.A. Spec. Ed. / El. Ed.	1976
Davis, Frances	ESP, Title I	University of North Carolina, B.S.	2004
Diemer, Jennifer	ESP, SPED	Briarwood College, A.S.	2001
Dunphe, MaryBeth	Teacher, Grade 5	Framingham State College, B.A. Bridgewater State College, M. Ed.	1968
Duquette, Daralyn	Teacher, Grade 8	Bridgewater State College, B.S. Ed Lesley University, M. Ed., Massachusetts	1980
Eldredge, Patricia	Teacher, PE	Austin Peay State University, B.S. PE Ball State University, M.A. PE	1996
Ferrick, Marian	Teacher, Grade 5	Bridgewater State College, B.S. El. Ed.	1976
Ferris, Betsy	Teacher, Grade 5	Bridgewater State College, B.S.	1993

Name	Position	Education	Began
Fish, Judith	Secretary	CCCC, A.S.	1980
Flannery, Maureen	ESP, SPED	Aquinas Junior College, A.S.	2000
Frank, Shannon	Cafeteria		2003
Gallagher, Catherine	ESP Nurse	Bryant & Stratton, Med/ Sec. Science	2001
Gibbons, Melissa	ESP, SPED	Bridgewater State College, B.A.	2002
Gill, Michelle	Teacher, Grade 2	Salve Regina University, B.A.	1987
Golas, Donna	ESP, SPED		1993
Gosselin, Sally	Cafeteria		1988
Green, Ellen	ESP, SPED		2002
Hackett, Donald	Teacher, Grade 7	University of New Hampshire, B.A.	1986
Harrington, Mary	Teacher, K	Framingham State College, B.S. Ed.	1997
Hekking, Patti	Teacher, Grade 7	Bridgewater State College, B.S.Ed.; M.Ed. Spec.	1999
Henry, Courtnee	Teacher, Grade 7/8	University of Massachusetts, Dartmouth, B.A. Spanish	2000
Huggins, Paul	Principal	Southern Connecticut University, Bridgeport, B.S.; M.S.	1979
Hunnewell, Kathryn	Teacher, Grade 4	University of Massachusetts, Amherst, B.S.	
		Bridgewater State College, M. Ed.	1995
Hunt, Yvonne	Teacher, Grade 6	Westfield State College, B.S. & B.A,.; Psy/M. Ed.	2001
Husson, Laura	ESP	University of New Hampshire, B.S.	2004
Keane, Kathryn	Teacher, Grade 2	Framingham State College, M.Ed. Spec	1999
Kerwin, Stephen	Teacher, SPED	North Adams State College, B.A.	1987
Konowicz, Robert	Teacher, PE	University of Massachusetts, Amherst, B.S.	2001
Konowicz, Sara	Teacher, Grade 6	University of Massachusetts, Amherst, B.A.	1988
Landry, Debra	Asst. Principal	Keene State University, B.S. Ed.	
		Salem State College, M. S.	1988
Larsen-Silva, Adrienne	Teacher, SPED	Providence College, B.A. Spec.	2002
Linton, Susan	Teacher, Music	College of St. Benedict, B.A. Music	1999
Lods, Lisa	ESP	Fischer Junior College	2000
Looney, Nancy	Cafeteria		2003
Lornell, Eric	Teacher, Grade 8	SUNY, B.S.; M. Ed.	1989
Loud, Douglas	Custodian		1987
Lupien, Lucille	Cafeteria		1990
Machon, Alice	Teacher, Grade K	Anna Maria College, B.A.	1984
Machon, George	Inst Music		1989
MacKenzie, Noelle	ESP, Title I	Bridgewater State College, B.S. Ec Ed	2001
MacPherson, Marian	Teacher, SPED	Boston College; Framingham State College;	
		Bridgewater State College, B.A.; M. Ed.	1998
Maguire, Molly	Teacher, SPED	Providence College, B.A.	2001
Maier, Michael	Custodian		1986
Mann, Peter	Teacher, Art	University of Massachusetts, Amherst, B.F.A.	
		Brooklyn College, M. Ed.	1997
Mantenfel, Ellen	Teacher, Grade 1	Northeastern University, B.S. Ed.	
		Case Western University, Speech Path.	
		Bridgewater State College, M.Ed. Rdg.	1989
Markt, Kathleen	Teacher, Grade 5	Regis College, B. A.	1972
McGuire, Mary Jane	ESP, SPED	Alphonsus Junior College, A.A.S.	2001
Mone, Katherine	Teacher, Grade 3	Boston College, B.A.	1973
Morgan, Lynne	Teacher, Grade 1	Emmanuel College, B.A.El. Ed.	
		Curry College, M. Ed.	1996
Morgan, Susan	Title I	University of Hartford, B.S.	
		Temple University, M. Ed.	2001
Morrison, Patricia	Secretary	Aquinas Junior College, A.S.	1999
Mulkeen, John	Teacher, Grade 8	Bridgewater State College, B.S. Ed.	
		Worcester State College, M. Ed.	1975
Newman, Sarah	Teacher, Latin	Stonehill College, B.A.	2003
Orbach, Debbie	OT		
Paulus, Ann	ESP, Title I	University of Missouri, B.S.Ed.	2002
Pearsall, Linda	Teacher, Grade 3	Plymouth State College, B.S.	1988
Pike, Susan	Teacher, Grade 1	Rhode Island College, B.A. El. Ed./Psyc.	1997
Ponte, Paul	Custodian		2002

Name	Position	Education	Began
Recker, Beth	ESP, Nurse	SUNY,Tompkins-Courtland, B.S. Biology; R.N.	1999
Robb, Cheryl	Librarian	SUNY, B.S.	
		Bridgewater State College, M.S.	1989
Ryan, Dawn	Secretary		2000
Salemme, Robert	ESP, SPED		2004
Santino, Pamela	Teacher, Grade 7	Boston State College, B.S. Ed.	
		Cambridge College, M. Ed.	1969
Schaefer-Catten, Rea	Teacher, Grade 5	Orange Coast, A.A.	
		Butler University, B.S., Sec. Ed.	
		Lesley College, M. Ed.	1992
Schermerhorn, Patricia	Teacher, Grade 6	Bridgewater State College, B.A.; M. Ed.	1993
Schofield, Catherine	Teacher, Grade 3	University of New Hampshire, Keene, B.S. El. Ed.	1997
Sheehan, Kristine	Speech	Bridgewater State College, B.S.	
		Emerson College, M.S.	2003
Stanford, Melissa	Teacher, Grade 1	University of Montana, B.A.	
		Worcester State College, M. El. Ed.	1982
Stoloski, Kim	Psychologist	North Adams Community College, B.A. Psy.	
		University of Massachusetts, Boston, M. Ed. School Psy.	2003
Tedeschi, Linda	Teacher, Grade 1	Lyndon State College, B.E. Ed.	1991
Thomas, Colleen	Teacher, Grade 7	Rutgers University, B.A.	
		Cambridge College, M. Ed.	1996
Thomas, Kathleen	ESP, SPED		2004
Tkaczuk, Frances	Teacher, Grade 7	Boston State College, M.S. Science; CAGS Ed. Adm.	1977
Tompkins, Kristin	Teacher, Grade 2	Assumption College, B.S. Psy-El. Ed.	
		Framingham State College, M.S. SPED	1997
Vagenas, Valorie	Teacher, Grade 3	University of Massachusetts, B.A. El. Ed.	1976
Varney, Cheryle	Nurse	Curry College, B.S.N.	1994
Voelxen, Suzanne	Teacher, Grade 2	University of Massachusetts, B.S. Ed.	1996
vonAlt, Mary	Technology	University of Vermont, B.S.	
		Lesley College, M.Ed.	2000
Vreeland, Robert	Teacher, Grade 4	Keene State College, B.A. Psyc.	1999
Vrountas, Marilyn	Teacher, SPED	University of Connecticut, B.S. El. Ed.	2002
Waldman, Susan	Speech	University of New England, B.S. Ed.	
		Trenton State College, M.A.	1993
Walsh, Julie	Teacher, French	University of Quebec, Cert. en Education	1999
Weekes, Norman	Custodian		1995
Welch, Michael	Teacher, Grade 8	Stonehill College, B.A.	
		Bridgewater State College, M.A.	2000
Zontini, Ellen	Teacher, SPED	University of Massachusetts, B.A.	
		Providence College, M. Ed.	1999
Cape Cod Collaborative			
Archambeault, Pamela	CCC		2004
Blaha, Susan	CCC	Cleveland Metro, R.N.	1989
Borden, Caroline	CCC		
DeMello, Deb	CCC	Boston University, B.S.	2001
Greenburg, Sue	CCC		
Harris, Nancy	CCC		
Harris, Susan	CCC		
Medeiros, Kara	CCC	Elmhurst College, B.A.	
		Texas A.&M. University, M.S.	2004
Nathan, John	CCC	Chicago Med, P.T.	1996
O'Connell-Lowder, Ellen	CCC	Bridgewater State College	
Smith, Andrea	CCC	Westfield State College	
Taeger-Cotter, Bonnie	CCC		
Traubert, Beth	CCC		
Uronis, Wendy	CCC		2004
VanEssendelft, Melissa	CCC		2004
Way, Doreen	CCC		

SCHOLARSHIP AWARDS – 2004

Aiello, Erin
- Capt. Gerald F. DeConto Memorial Scholarship
- Kiwanis Club of Sandwich, Gerald & Claire Levreault Key Club Scholarship
- Sandwich Athletic Boosters
- Sandwich Junior Women's Club
- Anthony "Jon-Jon" Gallo Scholarship Award

Anderson, Erik
- American Legion Post 188
- Sandwich Firefighters Association
- Sandwich Police Association

Babel, Alexandrea
- Rodney P. Valentini Memorial Scholarship

Balkam, Stephen
- Paul Curtis Ewer Jr. Scholarship

Bernardi, Amelia
- American Legion Post 188
- Harriet M. Faunce Trust Scholarship

Bessette, Katherine
- Nye Scholarship

Black, Robert
- Sandwich Firefighters' Association
- Sandwich Police Association

Blinn, Christopher
- Wayne H. Gilmore Scholarship

Broderick, Elizabeth
- American Legion Post 188
- Rodney P. Valentini Memorial Scholarship

Bronson, Rachel
- Kiwanis Club of Sandwich, Joseph Murphy Kiwanis Scholarship
- Sandwich Health Association

Burke, Colleen
- Cape Cod Community College Scholarship Award

Byron, Christopher
- Sandwich Athletic Boosters
- SHS DECA Scholarship

Carlyle, Christopher
- David B. Laffoon Scholarship
- Hannah B. Belcher Scholarship
- Mark Anthony Trent Memorial Scholarship
- Sarah Bradley Scholarship
- Sandwich Education Association

Chace, Kathryn
- American Legion Post 188
- Sons of the American Legion Squadron 188

Cleveland, Paul
- Nancy Sproul Memorial Scholarship
- Nye Scholarship
- Sandwich Police Association

Cosgrove, Kelly
- Millennium Class of 2000

DiGeronimo, Melissa
- Eva G. Strain Scholarship
- Sandwich Education Association

Dupuis, Amanda
- Kiwanis Club of Sandwich, John O'Hear Kiwanis Scholarship
- Sandwich Athletic Boosters

Falk, Samantha
- Cape Cod Bank & Trust Scholarship
- Eugene S. Clark Scholarship

Ferreira, Ashley
- Sandwich Firefighters Association
- Sandwich Police Association

Fitch, Alexandra
- WCOD-Dave Clark Scholarship

Fitzpatrick, Katy Ann
- Rockland Trust Scholarship

Fraser, Kenneth
- SHS DECA Scholarship
- Zachary Broderick Memorial Scholarship

Gattoni, Ryan
- American Legion Post 188
- Cotuit Athletic Association
- PTSA Scholarship

Gill, Nicole
- Cape Cod Association
- SHS Alumni Association

Gingrich, Jonelle
- John F. Clayton Scholarship

Grant, Kimberly
- American Legion Post 188
- Nye Scholarship
- Sandwich Athletic Boosters
- Sandwich Education Association
- Sandwich Administrators Association Scholarship

Harrington, Laura
- SHS DECA Scholarship

Hensen, Frederick
- SHS Alumni Association

Hewett, Kathleen
- Mary Celata Memorial Scholarship

Hickey, Shannon
- Eugene S. Clark Scholarship
- Mary Crocker Baker Scholarship

Hickey, Stephen
- SHS Alumni Association

Hill, Stephanie
- Mary Harrison Reiner Elementary Education Scholarship
- Winthrop Trenholm Memorial Scholarship
- Sandwich Education Association
- James Dolan Award

Jennings, Christie
- American Legion Post 188
- Nye Scholarship

Jensen, Andrew
- American Legion Post 188
- National Merit Scholarship, Square D Foundation
- Nye Scholarship
- Sandwich Athletic Boosters

Kamb, Emily
- Don Long Scholarship
- Jack Alves Memorial Scholarship
- PTSA Scholarship
- Sandwich Athletic Boosters

Kennan, Elizabeth
- Jacobs Engineering at the Mass Military Reservation

King, Molly
- Cape Cod Association
- Nye Scholarship

Klauer, Erin
- American Legion Post 188
- Harriet M. Faunce Trust Scholarship
- PTSA Scholarship

Knippenberg, Sara
- Sandwich Junior Women's Club

Loud, Shannon
- William M. Harrison Scholarship

Lyver, Christopher
- Daniel S. Gillette Jr. Memorial Scholarship

McCabe, Kaitlyn
- Sandwich Firefighters Association
- Sandwich Police Association

McCann, Caitlin
- Rodney P. Valentini Memorial Scholarship
- Sandwich Women's Club

McCulloch, Kyle
- Eugene S. Clark Scholarship

Melia, James
- Mary Crocker Baker Scholarship

Millbern, Kylie
- Sandwich Athletic Boosters

Milliken, Kara
- Jacobs Engineering at the Mass Military Reservation

O'Connell, Allison
- Sandwich Firefighters Association
- Sandwich Police Association

O'Malley, Devin
- Kyle Kenny Memorial Scholarship

Pindrys, Ashley
- Richard McMorrow Scholarship

Pola, Laura
- Cape Cod Association
- Nye Scholarship

Purdy, Justin
- Cape Cod Community College Scholarship Award
- SHS Alumni Association

Rielly, Christopher
- Henry L. & Mary E. Hall Scholarship
- Cape Cod Canal Region Chamber of Commerce

Robinson, Joshua
- R. Glenn Landers Memorial Tennis Scholarship
- Dr. Sylvester McGinn Scholarship

Santos, Kimberly
- R. Glenn Landers Memorial Tennis Scholarship

Sculos, Straty
- John & Ruth Tyback Scholarship
- Cape Cod Tech Council & Cape Cod Five Charitable Foundation

Sears, Julie
- Anne & Sarah Chamberlain Scholarship
- Cape Cod Association
- P.O.P.S Scholarship

Shea, Matthew
- Nye Scholarship
- Rodney P. Valentini Memorial Scholarship

Shedlock, Andrea
- American Legion Post 188

Silverman, Rachel
- SHS Alumni Association

St. James, Kaitlyn
- Sandwich Arts & Crafts Association

Stevens, Mary
- Alvah B. Holway Scholarship
- Cape Cod Association
- Cape Cod Women's Cancer Collective

Sylvester, Tracy
- Cape Cod & Islands Association of Realtors, Inc.
- Cape Cod Women's Cancer Collective

Ting, Aaron
- George S. Wing Scholarship
- John Ohman Memorial Scholarship

Van Etta, Daniel
- Falmouth Education Association

Varney, Kelly
- Elizabeth T. Van Buskirk Scholarship

Viall, Andrew
- James Burns Memorial Scholarship

Walsh, Timothy
- Kenneth W. DeBarrows Scholarship
- Sandwich Junior Women's Club

Woods, Christopher
- Jonathan Preisser Colwick #23 Memorial Hockey Scholarship

Yorke, Victoria
- Sandwich Police Association
- SHS DECA Scholarship

Young, Gregory
- SHS DECA Scholarship

Zhang, Amy
- Sandwich Women's Club
- SHS Alumni Association

COMMENCEMENT – JUNE 5, 2004 – 12 NOON

*Processional
"Pomp and Circumstance" (Elgar) ..... SHS Concert Band
Mr. John Williams, Conductor

*Pledge of Allegiance ..... Tara L Collinson,
Class Secretary

*National Anthem ..... Select Seniors

Welcome Address ..... Andrea B. Shedlock,
Class President

Greetings ..... Mr. Peter J. Cannone, Superintendent
Sandwich Public Schools

Salutatorian ..... Paul A. Cleveland

Recognition of Class Advisors ..... Courtney M. Lima,
Class Vice President

"The Irish Blessing" (J.E. Bacak) ..... SHS Style
Mr. Tony Carafone, Conductor

Valedictorian ..... Kathleen A. Hewett

Class Gift ..... Victoria L. Yorke,
Class Treasurer

Presentation of Yearbooks ..... Andrea B. Shedlock,
Class President

Presentation of Diplomas ..... Ms. Ellin Booras, Principal
Ms. Sherry Marshall, Chairman, Sandwich School Committee
Mr. Kevin Brogioli, Assistant Principal
Mr. Patrick Clark, Assistant Principal

*Recessional ..... SHS Concert Band

*Please Stand

Class Advisors
Mrs. Laura Carlyle and Ms. Marci Galvin

Class Officers
President – Andrea B. Shedlock
Vice President – Courtney M. Lima
Secretary – Tara L. Collinson
Treasurer – Victoria L. Yorke

Marshals

Samantha Harvey	Aileen Novero

Ushers

Lindsay Black	Marc Casamassima
Amanda Comoletti	Sara Devin
Lindsay Dillon	Kealyn Garner
Christine Hill	Jillian MacDonald
Zachary Roughan	Anne Susko
Timothy Viall	Terrence Woods

Sincere Thanks To
Ms. Ellin Booras, Principal
Mr. Kevin Brogioli, Assistant Principal
Mr. Patrick Clark, Assistant Principal
SHS Faculty and Staff
Sandwich Hollows – Golf Carts
Sandwich Agway – Decorative Plants
SHS Graduation Committee
Ms. Kristen Curtis, SHS Graphics – Printing
Mrs. Susan Lindholm – Mrs. Jeannie Wallin
Mrs. Carole Antis and Mr. Donald Franke,
Graduation Coordinators
Mr. Mark Bridges and the Building/Grounds Team
Mr. Skip Tetreault and the SHS Maintenance Staff
Bryan Joseph, Norstar Technical Solutions – Sound Design
Joe Armellino, Executive Director,
Sandwich Community Television

SANDWICH HIGH SCHOOL CLASS OF 2004

Michael D. Adam
* Erin Joy Aiello
Alexandra Alden
Erik Philip Anderson
Lindsay Lee Anderson
James M. Archino
Benjamin Avery
* Alexandrea Lynn Babel
Stephen R. Balkam
McKenzie Calin Barton
Ashleigh L. Bennett
Amelia C. Bernardi
Mark A. Bernstein
Stacey Lynn Berry
Katherine A.Bessette
Jonas A. Bielkevicius
Robert R. Black IV
* Christopher W. Blinn
Aidan D. Bokanovich
Nicolas Boley
Matthew Brian Bourque
William Bowles
Lauren E. Boyd
* Elizabeth Broderick
* Rachel Alexa Bronson
Jennifer L. Brouillette
Kristine D. Brouillette
Holly M. Bryant
Ryan William Buckley
Joseph A. Bulmer
Colleen M. Burke
Rachel L. Burns
Heidi Lyn Burridge
Christopher T. Byron
Krista Campbell
Robert B. Cardillo
Christopher J. Carlyle
Molly C. Carroll
Joseph M. Casamassima
Matthew T. Celeste
Kathryn F. Chace
Nathan R. Chalke
Nicholas Frank Christiani
Michael Edward Clancy
Colleen M. Clark
+* Paul Allan Cleveland
Atlla Coelho
David Coffey
Tara Lynn Collinson

Christopher M. Comoletti
Ryan Conway
Caitlin Evelyn Cook
Kelly M. Cosgrove
Sean P. Costello
* Daniel Robert Costin
Sarah Elizabeth Cote
Eric E. Coughlan
Bryan M. Cox
D. Peter Creedon
Elizabeth Davis
Joseph R. Davis
Laura B. Deletti
Richard Thomas Demers
Benjamin William Deptula
Angela Jean Derome
Derek L. DeRosa
James W. DeVerna
Sean T. Devin
Evan Charles Devine
Benjamin James DiBona
Melissa N. DiGeronimo
John J.Dillon
Lauren Ernestine DiPietro
Kasey L. Dodd
Joseph S. Donnelly, Jr.
Jared M. Dougan
Matthew R. Dubee
Kevin P. Ducie
Sarah Lynn Ducie
* Amanda Lauren Dupuis
Richard Howard Elliott III
Ashley Elizabeth Fagerberg
* Samantha Jane Falk
* Katherine G. Falkowski
Nicholas Collier Fehlinger
Daniel Ferraioli
* Ashley Elizabeth Ferreira
Margaret Lynn Fiedler
Alexandra E. Fitch
* Katy Ann Fitzpatrick
Brendon Jeffery Flood
* Kenneth G. Fraser III
* Adam Roy Frye
Nathan P. Furey
Jaime C. Gallant
Alyse Hannah Garner
Nicholas Gasse
* Ryan Todd Gattoni
Peter C. Genettis
Joshua J. Giampietro
Nicole Michelle Gill
Jonelle Elizabeth Gingrich
Tonja Marie Glasson

Sara Beth Glynn
Amanda Maryann Goulet
Nicholas R. Govey
* Katie Marie Govoni
Stephen Spike Govoni
* Kimberly Ann Grant
Samantha Ann Grant
Lauren C. Graves
Amy Elizabeth Hanner
Colbey Harrington
Laura H. Harrington
* Sarah Jeanne Harrington
Peter James Hartmann
Mark Anthony Hazleton Jr.
Frederic Sawyer Hensen
++* Kathleen A. Hewett
* Shannon C. Hickey
* Stephen Carroll Hickey
Stephanie M. Hill
Dane E. Hitchins
Paul Marcus Holmgren
* Christie J. Jennings
* Andrew R. Jensen
* Emily Ellen Kamb
Mark J. Karas
Nicolas John Keith
Aisling Norah Kelliher
Elizabeth I. Kennan
Margaret M. Kennedy
Alexander S. Kern
Brian Patrick King
Jennifer Michelle King
* Molly Elizabeth King
Erin Patrice Klauer
* Sara A. Knippenberg
Nicholas G. Lambros
Sarah Lynne Landry
Caitlin Noonan Lawson
Richard W. Lerner
Courtney Marie Lima
Johanna Elizabeth Lindblad
Patrick James Logan
Christian James Long
Thomas M. Lorge
Shannon Grace Loud
Jason Lytle
Christopher M. Lyver
Christopher S. MacDonald
Jeffrey MacDonald
* Kaitlyn Marie MacDonald
Shane Manning
Nicholas R. Marino
Conor Timothy Markham
Daniel R. Mathieson

++ Valedictorian
\+ Salutatorian
* National Honor Society
Multicolored tassels denote
Art Honor Society

Nicholas R. Matsas
Kaitlyn Marie McCabe
Caitlin E. McCann
Christopher McCarthy
Lauren Nicole McCarthy
Paul Michael McCarthy
* Kyle Joseph McCulloch
Erin E. McDonagh
Michael B. McGlynn
Sean Paul McGrath
Michael McIsaac
Chelsea Li McLean
Alan C. Medeiros
James Michael Melia Jr.
Christopher Meyer
* Kylie Marie Millbern
* Kara R. Milliken
Scott L. Milliken
Andrew Moodie
Kathleen Moore
Kaitlin O. Murphy
Gregory J. Myette
Catherine H. Nickolaow
* Katherine Maria Nicoletti
Kathleen Noonan
Craig R. Norton
Shanon Renée Nunnelley
Erin Elizabeth Nuss
Ryan Oakley
Allison J. O'Connell
Brittany Marie Oheim
John Olson
Devin M. O'Malley
Kiley Ann O'Neill
Christopher Ostrom
Corey J. Perez-Vergara
Ashley Hazel Pindrys
* Laura Marie Pola
Christopher F. Pothier
Michael Powers
Justin Douglas Purdy
Rachel Anna Ramos
* Craig A. Randall
Michael Thomas Reilly
Kasey Elizabeth Reno
* Christopher James Rielly
Matthew Robbins
* Joshua Alan Robinson
Gregory Thomas Roughan
Matthew E. Rumul
Kaitlyn E. Ryan
Kimberly A. Santos
* Merrissa Anne Saunders
Lauren Elizabeth Schmitz
Straty R. Sculos Jr.
* Julie Lynn Sears
Robin Elizabeth Serino
* Matthew John Shea
* Andrea Beth Shedlock
Hilary Anne Sherwood
Rebecca Shorten
* Rachel A. Silverman
Carolyn Elizabeth Smith
Daniel J. Smith
Elizabeth Soule
Kaitlin A. St. James
Michael Rand St. James
Emily Anne Stebenne
Bryan Steele
Mary Virginia Stevens
Joseph J. Sullivan
Kristen Sullivan
Matthew Susko
Tracy Sylvester
Alison Tascone
Nicole Tetzlaff
Christian Eldredge Thomas
Matthew Thomas Timlin
* Aaron Chin-Hui Ting
Matthew T. Tobias
David J. Trayers II
* Alexander Lee Trudeau
Angela E. Tunney
Nicholas Uhlman
Matthew William Urban
* Daniel J. Van Etta
Jillian A. Varkas
* Kelly A. Varney
Andrew R. Viall
John Vreeland
Jessica Leigh Waldron
Timothy John Walsh
Laura Marie Wertz
Robert C. White Jr.
Joel Walter Wisentaner
* Erin Elizabeth Wohler
Christopher K. Woods
* Kathleen Elizabeth Woods
Victoria Lee Yorke
Gregory M. Young
Jessica Ann Zabel
* Amy Y. Zhang

The Class of 2004 extends best wishes to Paula Catalina Marin Uribe, our exchange student from Colombia.

Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

Elected School Committee Representatives:

Town of Bourne
Kenneth Pereira, Treasurer
Rose Merritt

Town of Falmouth
Donald Haynes
Edmund Zmuda

Town of Marion
Eunice Manduca

Town of Sandwich
Penny Blackwell, Vice Chair
Steven Chalke

Town of Wareham
Kim Carman, Chair
Kent Pearce

Superintendent Barry J. Motta

Cape Cod Regional Technical School enrollment, as of October 1, 2003 consisted of one hundred sixteen (116) students from Bourne, one hundred sixty-nine (169) from Falmouth, fourteen (14) from Marion, one hundred (100) from Sandwich, and two hundred twenty-two (222) from Wareham. Thirty (30) students were enrolled in the Licensed Practical Nursing Program for a total of 651 students. The school remains enrolled beyond capacity with a large waiting list.

A Landscape Contracting / Horticulture occupational program was implemented during the 2003-2004 school year. This fifteenth program offering was added after extensive labor market research indicated it to be a viable occupation in our region. In addition, the School Committee voted to implement a Pre-Engineering occupational program in the 2004-2005 school year.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 651-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 966 adult students were enrolled in evening courses during this fiscal year. This enrollment is up from 776 adult students in the previous year.

In collaboration with Cape Cod Community College, the Massachusetts Maritime Academy and the University of Massachusetts at Dartmouth, Upper Cape Tech is pursuing renewable energy initiatives to include photovoltaic, solar panels, biodiesel fuel, soy-based organic fertilizer and the potential for future wind energy studies and fuel cell technology. Automotive Technology students will also study hybrid automotive technology. In conjunction with this renewable energy initiative, the University of Massachusetts at Amherst installed a wind tower, supported by the Massachusetts Technology Collaborative, on the school property. The university, as well as Upper Cape Tech students, will analyze wind data for a period of one year to determine the feasibility of a potential wind turbine on site.

In this fiscal year, construction was completed on a Memorial Garden to remember those students and staff members who have passed away while at Upper Cape Tech. The final landscaping is being completed and a formal dedication ceremony will follow. Phase I of an upgrade of the Heating, Ventilating, and Air Conditioning system was completed over the winter months to include eighty per cent of the air handlers in the occupational areas. Phase II, which includes all of the remaining shops, academic classes and common areas including furnaces, was started immediately upon the close of school for the 2003-2004 academic year. All benchmark dates for the HVAC project have been met with an expected project completion date of December 2004.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Barry J. Motta, Superintendent

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL CLASS OF 2004

SANDWICH

Daniel G. Carchidi
Andrew R. Elskamp
Chelsea N. Freeman
Timothy R. Goulet
Daniel C. Hayward
Kelly P. Howarth
Kevin S. Irving
Cale E. Jones
Randy C. King
Amanda J. Langlois
Matthew F. McGrail
Darren L. McHugh
Jonathan D. Moore
Thomas R. Morse
Jacob A. Munroe
Christopher R. Ovaska
Meridith H. Perotti
Tyler M. Podrecca
Amelia L. Schott
Amanda L. Smith
Ryan W. Supple
Daniel J. Thoms

Report of the SANDWICH OLD KING'S HIGHWAY HISTORIC DISTRICT COMMITTEE

The Old King's Highway Regional Historic District Act was passed by the Massachusetts legislature and signed into law in 1973 (Chapter 470, as amended). The purpose of the Act is to preserve and protect the buildings, settings and places within the historic district, which includes portions of Sandwich, Barnstable, Dennis, Yarmouth, Brewster and Orleans. Each member town has a local Historic District Committee, and there is a Regional Historic District Commission comprised of the chairman from each town's committee. The Sandwich Historic District includes all properties located between Route 6 and Cape Cod Bay, extending from the town line with Bourne to the border with Barnstable.

All exterior changes to a property, including new building construction, additions/alterations, and demolitions must receive Sandwich Historic District Committee (SHDC) approval prior to the commencement of work. Approval is also required for sheds, decks, window and door replacement, signs, retaining walls, walkways, driveway paving & aprons, fences, and external paint colors. Upon approval, a Certificate of Appropriateness is issued. All applications are reviewed in public hearings which are usually held twice a month on Wednesday evening starting at 6:30 p.m. at the town office building located on Jan Sebastian Drive. For new building projects and large addition/alteration projects applicants are encouraged to come before the committee for informal discussions prior to or during the design phase to get a sense for the design elements the committee members believe are not appropriate for the site. These informal discussions are held at the end of the scheduled public hearings and, generally, occur after 8:30 p.m.

In January 2004, the SHDC elected officers for the year. Robert DeRoeck was elected Chairman, and Donald Long was elected Secretary. The two other elected members of the committee at the beginning of 2004 were Jonathan Shaw and Yvonne Anderson. The Board of Selectmen appointed Jennifer Wilson to the Architect position and David Merrell to the Alternate position for 2004. In June Jonathan Shaw resigned and the Board of Selectmen appointed David Merrell to complete Mr. Shaw's term which expired at the end of 2004. Wendell Morgan was appointed Alternate to replace Mr. Merrell.

In 2004 the SHDC held hearings for 268 applications.

During 2004 the Committee developed and approved a number of procedures to simplify the application process for the public. These included:

- Scheduled time blocks for applications at each public hearing to reduce the waiting time for applicants.
- A Temporary Structure Exclusion List to eliminate the need for a permit from the SHDC for many small projects.
- Simplified documentation requirements for shed applications.
- Pre-approved Roof Shingle Color Exclusion to eliminate the need for a permit from the SHDC for many roof projects.

The annual election for one seat on the SHDC was held on November 23, 2004. Patricia McArdle was elected to a four-year term for the seat vacated by David Merrell. Thanks are due to all members of the committee who served in 2004. I would also like to thank Joan Evans, our long-serving and efficient Office Secretary, who provides guidance to the committee members and to members of the public who are applying for a Certificate.

Robert DeRoeck
Chairman
Sandwich Old King's Highway Historic District Committee

Meeting Schedule

This section is subject to change. Please check the Town Hall Annex bulletin board to confirm the date, time and location of meetings.

Board of Appeals
2nd & 4th Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Board of Assessors
Wed., 5:00 p.m., Town Hall Annex

Archives Committee
3rd Wed., 3 p.m., Sandwich Public Library

Commission on Disability
1st Mon., 7:30 p.m., Housing Authority, 20 Tom's Way

Conservation Commission
1st & 3rd Wed., 7:30 p.m., 16 Jan Sebastian Dr.

Council on Aging
2nd Mon., 10.30 a.m., Human Services Bldg.

Economic Development Committee
1st & 3rd Wed., 7:00 p.m., 16 Jan Sebastian Dr.

Friends of Sandwich Public Library
3rd Thurs., 11 a.m., Sandwich Public Library

Finance Committee
Contact Town Hall for Meeting Schedule

Golf Advisory Committee
1st Wed., 6:30 p.m., Sandwich Hollows Golf Club

Board of Health
2nd Mon., 7:30 p.m., 16 Jan Sebastian Dr.

Historical Commission
1st Wed., 9:45 a.m., Sandwich Public Library

Historic District Committee
2nd & 4th Wed., 6:30 p.m., 16 Jan Sebastian Dr.

Housing Authority Commission
1st Thurs., 4:15 p.m., 20 Tom's Way

Library Trustees
2nd Tues., 7:00 p.m., Public Library (except July and August)

Personnel Board
Contact Town Hall for Meeting Schedule

Planning Board
1st & 3rd Tues., 7:15 p.m., 16 Jan Sebastian Dr.

Recreation Committee
1st Tues., 7:00 p.m., Human Services Bldg.

School Committee
1st & 3rd Wed., 7:00 p.m., Oak Ridge School

Board of Selectmen
Every Thurs., 7:00 p.m., Human Services Building.
(except July and August)

Visitor Services Board
Meets Monthly at the Community Bank

Youth Task Force
1st Mon., 7 p.m., Sandwich High School

LOCATION OF TOWN DEPARTMENTS

Town Hall, 130 Main Street	
Office of the Board of Selectmen	888-4910
Office of the Town Administrator	888-5144
Accounting Office	888-0352
Office of the Treasurer	888-6508
Office of the Human Resources Director	833-8061
Town Hall Annex, 145 Main Street	
Assessing Department	888-0157
Office of the Tax Collector	833-8012
Office of the Town Clerk	888 0340
Transfer Station/Beach Sticker Sales	833-8012
Public Library, 142 Main Street	**888-0625**
Town Archives	
Public Works Dept. – 500 Route 130	**833-8002**
Cemetery	
Town Engineer	
Highway	
Parks	
Sanitation/Transfer Station	
Tree Warden	
Human Services Building, 270 Quaker Meetinghouse Road	
Council on Aging	888-4737
Elder Services Nutrition Site	888-2965
Public Health Nurse	833-8020
Recreation Department	888-4361
Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte 130	
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Engineering Department	833-8000
Natural Resources Department	833-8054
Planning Department	833-8001
Police Department, 117 Rte 6A, Sandwich	
(Non-Emergency)	888-3343
Animal Control Officer	833-8004
Fire Department, 115 Rte 6A, Sandwich	
(Non-Emergency)	888-0525
School Superintendent, 16 Dewey Ave	**888-1054**
Sandwich Hollows Golf Club, Round Hill Rd	**888-3384**
Oakcrest Cove at Peters Pond, 34 Quaker Meetinghouse Road	
Facilities Manager	477-9457

TOWN WEBSITE: www.sandwichmass.org

TELEPHONE DIRECTORY

EMERGENCY	**911**
Accountant	888-0352
Animal Control Officer	833-8004
Archives (located at Library)	888-0625
Assessors	888-0157
Barnstable County (Main #)	362-2511
Barnstable County Reg. Of Deeds	362-7733
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Business Manager (School)	888-1054
Cable TV (Adelphia) (Toll Free)	877-277-9658
Cable TV Studio (SACATV)	888-6800
Canal Region Chamber of Commerce	759-6000
Cape Cod Times Newspaper	888-5454
Community School –	
Child Care @ Wing School	888-8004
Facilities Use Coordinator	833-4726
Main Office @ High School	888-5300
Pool	888-3995
Council on Aging	888-4737
Engineering Department	888-8000
Facilities Manager	477-9457
Fire (non-emergency)	888-0525
Forestdale School –	
Main	477-6600
Nurse	477-2866
SPED	477-5472
Gas/Plumbing Inspector	888-4200
Golf Course (Sandwich Hollows)	888-3384
Health Agent	888-4200
High School	888-4900
Athletic Director ext. 5037	
Guidance ext. 5023	
Library ext. 5043	
Nurse ext. 5044	
SPED ext. 5033	
Historic District	888-4200
Housing Authority	833-4979
Hoxie House	888-1173
Human Resources	833-8061
Library	888-0625
Marina	833-0808
Municipal Liens	833-8012
Natural Resources	833-8054
Oak Ridge School –	
Main	833-0111
Nurse	833-0988
SPED	888-1206
Otis Air Force Base	968-4670
Planning Board	833-8001
Police (non-emergency)	888-3343
Public Health Nurse	833-8020
Public Works Department	833-8002
Cemetery	
Highway	
Parks	
Town Engineer	
Transfer Station	
Tree Warden	
Recreation Director	888-4361
Sandwich Chamber of Commerce	833-9755
Sandwich Enterprise Newspaper	800-286-7744
Sandy Neck (4x4 Permits)	362-8300
Selectmen	888-4910
Shawme Crowell Forest	888-0351
Shellfish Inquiries	833-8054
State Fish Hatchery (MDFW)	888-0008
Superintendent of Schools	888-1054
Tax Collector	833-8012
Thornton Burgess	888-4668
Town Administrator	888-5144
Town Clerk	888-0340
Treasurer	888-6508
Upper Cape Codder Newspaper	888-0000
Veteran's Services (Toll Free)	888-778-8701
Water District	888-2775
Weights & Measures	1-508-862-4671
Wing School –	
Main	888-1343
Nurse	888-7016
SPED	888-3666
Wire Inspector	888-4200

FAX NUMBERS:

Animal Control Officer	888-4163
Assessing	888-8098
Board of Appeals	833-8006
Canal Region Chamber of Commerce	759-6965
Community School (High School location)	888-8095
Council on Aging	833-9154
DPW	833-8011
Engineering	833-8005
Fire	833-8010
Forestdale School	477-7665
Golf Course (Sandwich Hollows)	833-1689
High School	833-8392
Inspections	833-0018
Library	833-1076
Marina	833-8026
Nursing	833-8398
Oak Ridge School	888-0911
Planning & Development	833-8006
Police	888-4163
Recreation	888-5884
Sandwich Housing Authority	833-4993
Superintendent of Schools	833-8023
Town Hall	888-8655
Town Hall Annex	888-2497
Wing School	888-1082

TOWN WEBSITE: www.sandwichmass.org
TOWN E-MAIL ADDRESSES:
townhall@townofsandwich.net
selectmen@townofsandwich.net

Sandwich Chamber of Commerce Web Site:
www.sandwichchamber.com
Sandwich Visitor Services Board Web Site:
www.sandwichma.org

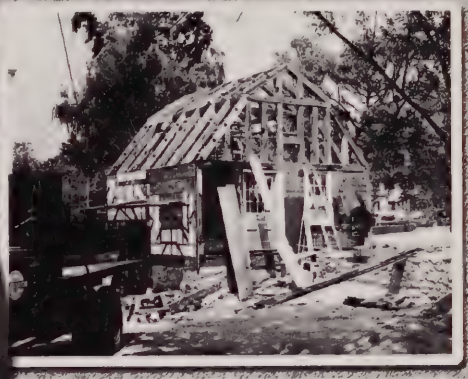






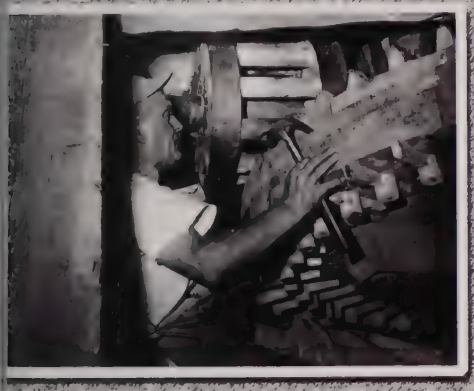


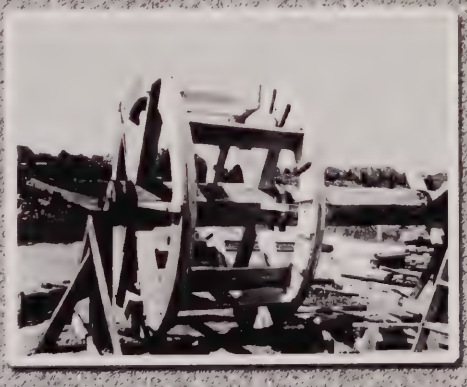














Grist Mill Restoration
1961

Town of Sandwich
2005
Annual Reports

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639
County:	Barnstable
Population:	January 1, 2004 – 21,746; January 1, 2005 – 22,151
Area:	43.95 square miles (includes 14.95 square miles in the Massachusetts Military Reservation)
Highest Elevation:	292 feet (Telegraph Hill)
Lowest Elevation:	Sea Level
Miles of Road	242.15 miles (146.60 Town owned, 21.2 State, 74.35 Other)
Area Code:	508
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)
Government	5 Member Part-Time Board of Selectmen/Town Administrator Open Town Meeting, 1st Monday in May Town Election, 1st Thursday in May
FY 2004 Tax Rate, Residential: FY 2005 Tax Rate, Residential:	$10.20 per thousand, Water District $.98 per thousand $9.54 per thousand, Water District $.86 per thousand
Public Schools:	Henry T. Wing School (K-8) 876 students Oak Ridge School (K-8) 1,009 students Forestdale School (K-8) 929 students High School (9-12) 1,141 students Upper Cape Cod Vocational Technical School (Bourne) 115 Sandwich students as of 10/1/05
Public Safety:	Full-Time Police and Fire Department (with ambulance service)
Public Library:	Sandwich Public Library, founded 1891, FY'05 66,436 vol.

Utilities:			
	Electric:	NSTAR	800-592-2000
	Telephone:	Verizon	800-980-9999
	Natural Gas:	KEYSPAN	800-548-8000
	Water:	Sandwich Water District	508-888-2775
	Cable Television:	Adelphia Cable TV (Toll Free)	888-683-1000

Nearby Hospitals:	
Cape Cod Hospital (Hyannis)	508-771-1800
Falmouth Hospital (Falmouth)	508-548-5300
Jordan Hospital (Plymouth)	508-746-2000
Tobey Hospital (Wareham)	508-295-0880
Rehabilitation Hospital of the Cape & Islands (RHCI - Sandwich)	508-833-4000

Churches:	St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker)

2005
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod

For the Year Ending December 31, 2005

2005 EMPLOYEE RECOGNITION CEREMONY

The Ceremony was held on December 6, 2005 at Sandwich Hollows Golf Club to honor Town Employees for their Years of Dedicated Service and to give special honor to recipients of the Volunteer of the Year and Employee of the Year Awards.

VOLUNTEER OF THE YEAR
Clifford Irving

EMPLOYEE OF THE YEAR
Harry Ermarnian – School Department
Carol Peterson – Tax Collector's Office

EMPLOYEE SERVICE AWARDS

15 YEAR EMPLOYEES

Therese M. Alcorn ..... School Dept.
Judith E. Fish ..... School Dept.
Kenneth W. Girouard, II ..... School Dept.
Stephen J. Kenney ..... School Dept.
Lucille E. Lupien ..... School Dept.
George W. Machon ..... School Dept.
Linda J. McArdle ..... School Dept.
Angela P. White ..... School Dept.
Kevin J. Buckland ..... DPW
James B. Huska ..... Fire Dept.
Brenda J. Manley ..... Marina

25 YEAR EMPLOYEES

Lynne I. Gourley ..... Police Dept.
Peter D. Howell ..... Police Dept.
Michael L. O'Brien ..... School Dept.
Alice Denise Benjamin ..... School Dept.
Margaret E. Thayer ..... School Dept.

30 YEAR EMPLOYEES

Marite Z. Burns ..... School Dept.
John D. Mulkeen ..... School Dept.
Donna L. Morris ..... School Dept.

Grist Mill Restoration photographs by William "Bill" Foster, former Chief of Police
Photo restoration and image design by Don Fleet, Fleetwood Photography

* * * * *

The first grist mill in Sandwich was built by Thomas Dexter, probably before 1640 when he is allotted 6 acres of land "for his mill." His son Thomas, Jr. was the miller. The mill is again recorded in town meeting records when a committee is appointed to agree with Thomas Dexter "to build the mill new again."

The mill continued in service through the years grinding grains for the residents of Sandwich until it closed in 1881. There had been changes in the wheel from wooden to steel and a second building was built adjacent to the mill. This building was used for various manufacturing enterprises and in the 20th century became a tea-room.

The Town purchased the mill buildings in 1958. During the restoration in 1961 the "new" building was removed and the old mill restored with a wooden waterwheel.

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General Government



Photo courtesy of Sandwich Archives

Sandwich High Senior Play – 1939

Marjorie Hoxie, Ross Raymond, Justin George, Herbert Weaver, John Jillson, Barbara Burke, Lorraine Harrison, Lewis Burke.

Report of the BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

The Town of Sandwich had a number of notable actions take place in 2005. The Town eventually received the fiscal year 2004 personal property and real estate taxes owed by Mirant Canal LLC, totaling approximately $1.8 million. These tax payments, which were held back as a result of the company's Chapter 11 filing in U.S. Bankruptcy Court, were sorely needed to fund core Town operations.

Even with this payment, however, the Town's ongoing financial challenges continued, necessitating the passage of a $3.1 million override in order to maintain level services. The override included approximately $2.2 million for the School Department and $0.9 million for municipal services. In their budget deliberations, the Board of Selectmen drafted a "Covenant" document, to be signed by the Board and the School Committee, that would codify future efforts by the two groups to work together toward greater cooperation between the School and Municipal sides of government, with the ultimate aim of achieving greater cost and operational efficiencies in providing services to the Town. The Board of Selectmen and the School Committee formed a subcommittee to work on these efforts, and are continuing their efforts in this regard.

After passage of the override and the associated budget at the FY06 Town Meeting, the Town received nearly $480,000 in additional state aid above and beyond what was assumed in the budget projections. As a result, the Board of Selectmen placed an underride question at a Special Election that was scheduled to fill an unexpected School Committee vacancy. The underride question subsequently passed at the ballot, and the Town's levy limit was accordingly reduced, essentially reducing the $3.1 million override to $2.6 million.

As part of the override, Town Meeting voted to fund the Town's first Information Technology Director. Only $25,000 was required to fund this long-needed critical function since, with the expertise of an I.T. Director, the Town could realize savings by canceling certain I.T. functions that had up until then been contracted out through private vendors. We are pleased to report that the new I.T. Director has in fact been able to aggressively scale back these vendor contracts sufficiently to fund the new position, with the $25,000 authorized by Town Meeting, and realize additional savings that can be reinvested back into the Town's information technology infrastructure without increasing the cost to the Town.

The Town also adopted the Community Preservation Act (CPA) in 2005. This allowed Sandwich to convert its 3 percent Land Bank property tax surcharge into the CPA, thereby qualifying for matching State funds. While the Land Bank was used solely for conservation purposes, the CPA also includes recreation, historic preservation, and affordable housing among its allowable uses. A Community Preservation Committee was formed, and will be reviewing applications for CPA funding in early 2006.

In the beginning of 2005, the Town selected a management contract proposal submitted in response to the Town's Request for Proposals (RFP) to operate the Oakcrest Cove at Peter's Pond Function Facility. Although substantial physical and financial investments were made by the operator to prepare the property for privately paid functions and camping, the operator ultimately sought the Town's approval to assign the management contract to another private entity that was better positioned to profitably manage the facility's operations. The Town approved the assignment of the contract at the end of 2005, and is optimistic that the new operator will be successful in 2006.

In the summer of 2005 the Town released its second RFP for the sale of approximately 50 acres of commercially zoned Town-owned land located off Quaker Meetinghouse Road and Cotuit Road. The Town received four proposals in response to the RFP, and the Town Administrator assembled a Review Committee in order to include the expertise and input of a variety of other individuals in Town representing various stakeholder groups. The Review Committee is expected to make a final recommendation to the Board of Selectmen in early 2006.

After deliberating extensively, consulting with Special Town Counsel, and conducting a public hearing, the Board of Selectmen voted to allow a requested transfer of the Town's cable television license from Adelphia Cablevision Corporation to Comcast of Georgia, Inc. It is expected that the actual transfer will occur sometime in 2006 pending various federal approvals and actions by the Bankruptcy Court.

There was a tremendous effort undertaken by the Town's Administration and Board of Selectmen to oppose the federal Base Realignment and Closure Commission's plan to close Otis Air National Guard Base, the home of the 102nd Fighter Wing. Ultimately, the Town was able to effectively argue that plans to close the base were based on flawed analyses that could ultimately jeopardize the physical and economic security of the region. The Commission ultimately voted to "realign" rather than close the base, thus preserving the operations of an Air National Guard Base for new missions in the future.

The Town began working with a private consultant in the spring of 2005 to help advance the long-standing goal of improving Town government's customer service. This was done as an acknowledgment that all professional organizations should strive to continuously improve their operations and services. Training sessions were held with Town staff, and the Town conducted its first-ever customer service survey to solicit input from the general public. Surveys are due in early 2006, and the Town's Administration will closely analyze the results. The Administration will also follow-up on direction given to all department heads to develop specific action-items to improve customer service in the future.

Finally, we would like to thank the Town's employees, and the numerous volunteers that serve on various boards and committees. A special thanks to Fire Chief Dennis Newman, who retired in 2005 after 34 years of service to the Town. Dennis was a consum-

mate professional, passionate advocate for his department and municipal government, extremely cooperative, and, above all, a true and loyal gentleman. We wish him well in his retirement, and congratulate Captain George Russell on his appointment as the Town's new Fire Chief.

Sandwich Board of Selectmen
William Diedering, Chairman
Randal Hunt, Vice Chairman
Douglas Dexter
Thomas Keyes
Adam G. Chaprales

George H. Dunham
Town Administrator

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress
John Kerry
1 Bowdoin Square
10th Floor
Boston, MA 02114
Tel. 617-565-8519
Fax 617-248-3870
E-mail john_@kerry.senate.gov

Senator in Congress
Edward M. Kennedy
2400 JFK Federal Building
Boston, MA 02203
Tel. 617-565-3170
Fax 617-565-3183
E-mail senator@kennedy.senate.gov

Congressman - 10th District
William D. Delahunt
2454 Rayburn House Office Bldg.
Washington, D.C. 20515
Tel. 202-225-3111
Fax 202-225-5658
E-mail william.delahunt@mail.house.gov

146 Main Street
Hyannis, MA 02601
Tel. 800-870-2626
Tel. 508-771-0666
Fax 508-790-1959

STATE

Governor
Mitt Romney
Office of the Governor
State House - Room 360
Boston, MA 02133
Tel. 617-725-4000
Fax 617-727-9725
Web Site www.mass.gov

STATE SENATE

Plymouth & Barnstable District
Senator Therese Murray
State House - Room 212
Boston, MA 02133
Tel. 617-722-1330
Fax 617-722-1072
Chief of Staff - Richard Musiol, Jr.
Aid - Joshua Mant
E-mail therese.murray@state.ma.us
E-mail carla.ramsey@state.ma.us

Plymouth - District Office
Senator Therese Murray
10 Cordage Park Circle
Room 229
Plymouth, MA 02360
Tel. 508-746-9332
Fax 508-746-4910

STATE HOUSE OF REPRESENTATIVES

5th Barnstable
Representative Jeffrey D. Perry
State House - Room 136
Boston, MA 02133-1054
Tel. 617-722-2800 x8743
Fax 617-722-2819
E-mail rep.jeffreyperry@hou.state.ma.us

District Office -
93 Route 6A
P.O. Box 1435
Sandwich, MA 02563
Tel. 508-888-2158
Fax 508-833-9137
E-mail electjeffperry@aol.com

COUNTY

Barnstable County Commissioners
PO Box 427
3195 Main Street
Barnstable, MA 02630
Dir Tel. 508-375-6648
Tel. 508-362-2511 (County Complex)

William Doherty, Chairman - Harwich
Mary J. LeClair, Vice-Chairman - Mashpee
Lance Lambros, Commissioner - Forestdale

Barnstable County Assembly of Delegates
Dennis Fonseca
19 Sandy Neck Road
East Sandwich, MA 02537
Tel. 508-362-9283

Cape Cod Commission
3225 Main Street
PO Box 226
Barnstable, MA 02630
Tel. 508-362-3828
Robert Jones - Sandwich Representative

TOWN OFFICIALS – Through June 30, 2006

ELECTED OFFICIALS

Board of Selectmen
William Diedering, Chairman 2006
Randal Hunt, Vice Chairman 2007
Douglas Dexter 2007
Thomas Keyes 2008
Adam G. Chaprales 2008

Board of Assessors
Lawrence B. Harrington 2007
James V. Toner 2006
Madlon Jenkins 2008

Town Clerk
Barbara J. Walling 2007

Tax Collector
E. Susan Flynn 2007

Moderator
Garry Blank 2006

Constables
Peter Watts 2006
Joseph M. Cotter 2007
Clyde S. Gill 2008

School Committee
James Foley, Chairman (resigned) 2007
David B. Mason. Vice Chairman 2006
Kathryn R. Heras 2006
Diane C. Hembling 2006
Sandra Aleta Barton 2007
Sharron Marshall 2008
Dana P. Barrette 2008

Board of Health
Brian G. Dixon, Chairman 2006
Sandra Lee Tompkins 2007
Sean Grady 2008

Trustees of the Sandwich Public Library
Jeanie M. VanderPyl, Chair 2008
Joseph V. Maruca 2006
David E. Goehring 2006
Elizabeth H. Gill 2006
Janet e. Czarnetski 2007
Carolyn Weimar 2007
Alice Baker 2007
Susan W. McKenna 2008
Joan S. Martinelli 2008

Trustees of Weston Memorial Fund
Geoffrey F. Lenk 2006
Charles F. Scribner 2007
Peter N. Conathan 2008

Planning Board
Barbara Shaner, Chair 2006
Jeffrey Mandeville, Vice Chair 2006
Peter Watts 2006
Sarah M. Regan (resigned) 2007
Joseph A. Vaudo 2007
Julie Molloy 2008
Taylor White 2008

Sandwich Housing Authority
Kevin Flannigan, Chair 2008
Rev. John McGinn 2006
Daniel Digiandomenico 2007
Harry Earl Lantery, Jr. 2007
Robert F. Simmons, Jr. 2010

Sandwich Historic District Committee
Old King's Highway Regional Historic District
Robert DeRoeck, Chair 2006
Patricia McArdle 2007
Yvonne M. Anderson 2007
Robert Singleton 2009

Upper Cape Cod Regional Technical Vocational School
Penelope Jane Blackwell 2006
Steven L. Chalke 2007

APPOINTED OFFICIALS

Town Accountant
Doreen A. Guild 2008

Archives and Historical Center Committee
David Leary 2006
Barbara Gill 2006
Lauren Robinson 2006
Barbara Walling, Town Clerk

Barnstable County Home Consortium
Maria Cheskey 2009

Board of Appeal
Robert Jensen, Chair 2009
Frederick Q. Watt, Vice Chair 2009
James Killion, ... 2006
William Dawes 2007
Eric VanBuskirk 2008
Matthew McDonnell, Associate 2006
Christopher Neevan, Associate 2006

Cape Cod Commission Representative
Robert Jones 2007

Cape Light Compact
Robert Jones 2006

Community Preservation Committee
William Diedering 2006
Robert Hoxie 2006
Kaethe Mcguire 2006
Stephen Hayes 2007
Jeffrey Mandeville 2007
Earl Lantery 2007
Lisa Bates 2008
Jack Jillson 2008
John Cullity 2008

Emergency Management/Planning Committee
James Silva, Director 2006
Ron Santos 2006
Richard Farrar 2006
Judith Koenig 2006
Steve Hall 2006
George Dunham 2006
Dan Mahoney, Jr. 2006
Andrew Heckler 2006
Greg Fayne 2006
Scott Ames 2006
J. J. Burke 2006
Dennis Newman 2006

Commission on Disability
Jane Logan, Chair 2008
Gail Brides 2006
Stephanie Nadolny 2007
Randy Lewis 2007
Polly Sherman 2008

Conservation Commission
Robert Hoxie, Chair 2006
Liz Desaulnier 2007
Polly Papsadore 2006
Jeff Wilgis 2007
Paul Sylvia 2008
Michael Zylich, Alternate 2006
Christopher Kirrane, Alternate 2006

Council on Aging
John Bryant, Chair 2008
Patricial Hallahan 2006
Emmanuael Freddura 2006
Roger Sullivan 2007
Maureen Schneider 2007
Regina Peters 2007
Marian McLoughlin 2007
Jennifer Hamilton 2007
Jan Teehan 2008
Carol Vigliano 2008

Economic Development Committee
Cindy Russell, Chair 2006
Anne Michniewicz 2006
Max Mittendorf 2006
John Harris 2006
Paul Sandborg 2006
Myra Killeen 2006
Virender Gautam, Alternate 2006
Tom Keyes, ex officio 2006

Fair Housing Committee
Susan Walker 2006
Sylvia A. Connor 2006

Fence Viewer
Donna Boardman 2006

Forest Warden
Dennis E. Newman (through 10/05) 2006
George Russell, Jr. 2006

Golf Advisory Committee
Brian Jordan 2006
Mike Regan 2006
James F. Sayer 2006
David Polidor, Superintendent
Adam Chaprales, ex officio

Herring Warden
Mark S. Galkowski 2006

Board of Health Agent
(Appointed by Board of Health)
David Mason

Hazardous Waste Coordinator
George Russell 2006

Joint Land Use Committee
Douglas Dexter 2006

Mass. Military Reservation Senior Management Board
Douglas Dexter 2006

Local Housing Committee
Heather Levy 2006

Parking Clerk
Barbara J. Walling 2006

Personnel Board
Karen Miller, Chair 2006
Susan Hart 2006
Stephanie Nadolny 2006
Kelee Rezni 2006

Recreation Committee
Joanne Sykes, Co-Chair 2006
Lisa Bates, Co-Chair 2006
Mickie Young 2006
Vincent Harrington 2006
Ken Mooney 2006
Peter Lambrinos 2006
Krissane Caron 2006
George Lambros 2006

Registrar of Voters
Antoinette L. Gleason 2007
Joe Carlson 2008
Merilyn Myers 2006

Regional Transit Authority
George H. Dunham 2006

Right to Know Coordinator
George Russell 2006

Sandwich Cultural Council
Phyllis Helfrich 2006
Susan Fehlinger 2006
Ann Soloman Schwarts 2006
Tobin Wirt 2007
Irene Bunin 2007
Candace Ronesi 2008
Rob Vineiguerra 2008
Ginny Sutherland 2008

Sandwich Historical Commission
Jonathan Shaw 2006
Barbara Shaner 2007
Kaethe Maguire 2007
Carolyn Crowell 2008
Robert Gunshor 2008
Palmer True, Associate 2006
Jennifer Madden, Associate 2006

Shellfish Constable
Mark Galkowski 2006

Sign Inspector
Donna Boardman 2006

Town Treasurer
Mary J. Govoni 2006

Veterans' Agent, Director of Veterans' Services and Veterans Burial Agent
Sidney L. Chase 2006

Assistant Veterans' Agent
Normal Gill 2006

Veterans' Graves Officer
Raymond Moniz 2006

Visitor Services Board
Melinda Gallant, Chair 2006
Charles Stutzman 2006
Donna Thomas 2006
Robert King 2006
Cindy Russell 2006

Youth Task Force
Ruth Provost, Chair 2006
Pam Balkin 2006
Patrick McBride 2006
Donalee Lacasse 2006
Anna Lemanis 2006

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE 888-0352
Doreen Guild, Town Accountant
Phyllis O'Neill, Assistant Town Accountant
Office Personnel:
Mary Ellen Steeves

ADMINISTRATOR'S OFFICE/SELECTMEN'S OFFICE 888-5144 or 888-4910
George H. Dunham, Town Administrator
Douglas Lapp, Assistant Town Administrator
Office Personnel:
Kathleen Coggeshall, Office Manager
Diane Hanelt, Receptionist

ASSESSING DEPARTMENT 888-0157
Edward L. Childs, Principal Assessor
William Basler, Assistant Assessor
Walter Slepchuk, Field Technician
Office Personnel:
Judy Rumul, Office Manager
Jeanne M. Varney
Marilyn Bassett

BOARD OF HEALTH 888-4200
David Mason, Agent
Darren Meyer, Assistant Health Agent
Office Personnel:
Katherine Walter

BUILDING DEPARTMENT 888-4200
Donna Boardman, Inspector of Buildings
Alden "Pete" Sherwin, Assistant Inspector of Buildings
John Pimental, Wire Inspector
Walter Fagnant, Jr., Gas and Plumbing Inspector
Office Personnel:
Joan F. Evans, Office Manager

COUNCIL ON AGING 888-4737
Janet Timmons, Director
Martha Johnson, Assistant Director
Office Personnel:
Dawn Marie Daniel

DEPARTMENT OF PUBLIC WORKS 833-8002
Paul Tilton, DPW Director/Town Engineer
Peter Tancredi, DPW Director/ Town Engineer (retired 7/29/05)
Stefan Masse, General Foreman
Kevin Buckland, Tree Warden
Richard R. Saline, Parks Foreman
Gary Fryxell, Sanitation Foreman (appointed 1/06)
Office Personnel:
Patricia Wieman
Personnel:
Gary T. Gray
William Fay
William Hawkins
Jeffrey MacDonald
Brian Fraser
Michael Chesky
Larry Childers
Peter Fenstermacher
Part-time Personnel:
James Tocci
Ronald Merriam
George Elvander
Steven Clark
Scott Travis
William Green
Robert Kussy
Jeffrey A. MacDonald
Seasonal Personnel:
John Clifford
Joseph DiRosario
Jeffrey A. MacDonald
Joseph Davis
Kenneth Fraser
Andrew Mathieson
Daniel Smith

ENGINEERING DEPARTMENT 833-8000
Alan MacKay, Engineering Technician

EAST BOAT BASIN MARINA 833-0808
Greg Fayne, Harbormaster
David Whearty, Assistant Harbormaster
Troy Lima
Office Personnel:
Brenda Manley
Denise Gaudreault
Mary Frances Coggeshall (seasonal)
Seasonal Personnel:
Sean Doyle
Charles Foote
William A. Gile
Larry Giunta
Joseph Keenan
Alexander S. Kern
Edwin Larsen
Lloyd Lipsett
Nicholas McGrath
James B. Potts IV
Andra Silva
Brian Taylor

FACILITIES MANAGEMENT 477-9457
Ted Hamilton, Director
Personnel:
William Sewall, Building Maintenance Specialist
Michael Little, Custodian

FIRE DEPARTMENT 888-0525

George P. Russell, Jr., Fire Chief
Dennis Newman, Fire Chief (retired 8/31/05)

Office Personnel:
Lisa Malcolmson
Paula Spofford (retired 8/31/05)

Captains:
Thomas A. Corriveau
Timothy Q. McMahon
James B. Huska
Robert R. Black III

Lieutenants:
Scott F. Ames
Richard A. Lizotte
David J. Boles
Peter M. Pozerski

Firefighters:
David G. Ames
Daniel J. Brun
Sean Butler
Lee E. Burrill
Donald G. Campbell
Andrew Davison
Karen Fleury
Robert J. George
Michael Harrington
Jonathan Houde
Daniel Keane
Matthew Kelly
Brian Leary
Drew Lahteine
Keith F. Lehman (retired)
Lawrence Machado, Jr.
Joseph Maciel
Sean Miller
Tammy Pimentel
Gregory Smith
Nicholas C. Souke
Matthew Thompson

Fire Prevention:
John J. Burke
Ronald D. Santos (retired)

EMS Officer:
Jason Vivieros
James W. Silva (retired)

Dispatchers:
Christine A. Lawrence
Kathleen M. Keene
Bina Sargent
Kim Simmons

HUMAN RESOURCES DEPARTMENT 833-8061

Marie Buckner, Director

Office Personnel:
Janice Hagberg

NATURAL RESOURCES DEPARTMENT 888-4200

Mark S. Galkowski, Conservation Officer

Office Personnel:
Dianne L. Nickerson

PLANNING AND DEVELOPMENT 833-8001

Jo Anne Miller Buntich, Director of Planning & Development (resigned)

Office Personnel:
Joyce Bartlett
Maureen Carty (part-time)

POLICE DEPARTMENT 888-3343

Michael J. Miller, Chief of Police

Lieutenants:
Lynne I. Gourley
David J. Guillemette

Office Personnel:
Janice L. Rezendes

Sergeants:
Robert L. Johnson
Joseph M. Cotter
Daniel J. O'Connell
Peter D. Howell
Michael J. Nurse
Terence P. Murphy
Christopher P. McDermott
Michael T. Bondarek

Corporals:
Thomas Glaser
David Legacy
Michael F. Hoadley

Detectives:
Albert J. Robichaud
Patrick W. McBride
Robert Brun

Officers:
Timothy M. Cavanaugh
Jason M. Keene
David M. Malcolmson
Brian A. Bondarek
William R. Patton
Bruce T. Lawrence
Dennis Byrne
Joshua Bound
Matthew O'Brien
Philip Anderson
Michael Wood
Shawn P. O'Neil
David Dwyer
Michael Gumbleton
Kevin Sullivan
Christa Cabral

Animal Control Officer:
Timothy Houlihan

Intermittent:
Steven M. Tucker

Special Officers:
Richard White
James Swift
Bart McKay
James R. Spofford
Custodian:
Eugene H. Morrow

PUBLIC HEALTH NURSE 833-8020
Joanne Geake (2/27/06)
Nancy R. DellaPosta, Public Health Nurse (resigned)
Cathy Gwynn, Clinic Nurse
Office Personnel:
Christine Moscatiello

PUBLIC LIBRARY 888-0625
Richard J. Connor, Library Director
Lauren L. Robinson
Cynthia B. Anderson
Doris L. Brow
Pamela J. Carmichael
Willa Grant
Colleen S. Hayes
Kathleen M. Johnson
Susan J. Laverty
Rebecca H. Lawrence
Jennifer Murphy
Helen W. Murray (resigned 6/05)
Barbara J. O'Neil (retired '05)
Stuart W. Parsons
Jennifer Pickett
Barbara A. Piscuskas
Vincent J. Sgro
Carrie Tobey (appt. 10/05)
Karen E. Varjian
Patrice M. Vineis
Nancy R. Youngquist (retired 9/05)

RECREATION DEPARTMENT 888-4361
Daniel Landesman, Director (2/20/06)
Gregory Johnson, Director (resigned 9/2/05)
Dan Sylvestre, Assistant Recreation Director (Seasonal)
Janice Souza, Interim Recreation Coordinator (9/6/05)
Office Personnel:
Carol Barr (part-time)
Seasonal Personnel:
Lifeguards:
Jennifer Clancy
Ashley Fagerberg
Jessica Fagerberg
Daphne Hartley
Caitlin Lally
Nicole Lubold
Katie Mahoney
Kasey Reno
Kirsten Thomas
Natalie Toczylowski
Jeffrey Trask
Brad White
Gate Attendants:
Heidi Burridge
Mary Govoni
Walter Kelliher
Tara LaRocco
Russell Rosander
David Shoretn
Alice Smith
James Steeves
Sailing Instructors:
Graham Barton
Kyle Curran
Tennis Instructors:
Padriac Kelly
Andrea Shedlock
Arts and Crafts:
Mary Grace Kuhtmann

SANDWICH HOLLOWS GOLF COURSE 888-3384
John R. Johnson Jr., Director (1/23/06)
Michael Herron, Director (resigned 2/05)
David B. Polidor, Superintendent
Yves H. Bailet, Golf Professional (resigned 11/05)
David Tilly, Groundskeeper
Stanley Romano, Mechanic
Office Personnel:
Jeannette Scalese
Seasonal/Part-time Personnel:
Robert Anderson
William Atkinson
John R. Boffetti
Parker Braun
Paul Cardalino
Corey Celeste
Francis Dedrick
Wilfred F. Duggan
Hugh Foley
Kenneth Fraser
Paul Gouldrop
Peter Hartmann
James Lyons
David Malcolm
Paul McCaffrey
Leo McCarthy
Paula McGuire
Christopher O'Connell
Donald G. Paxton
David G. Pearsall
Joe Recker
Matthew Ryan
Jesse Schechtman
John Skeary
Robert Steeves
James Swan
Andrew Tomasini

TOWN COLLECTOR'S OFFICE 833-8012

E. Susan Flynn, Town Collector
Carol Ann Peterson, Assistant Town Collector
Office Personnel:
Jo Ann Gagner
Warren Bovarnick

TOWN CLERK'S OFFICE 888-0340

Barbara J. Walling, Town Clerk
Judy Hendy, Assistant Town Clerk
Office Personnel:
Susan Lundquist

TREASURER'S OFFICE 888-6508

Mary J. Govoni, Interim Town Treasurer (appointed 1/1/06)
E. Susan Flynn, Treasurer (through 12/31/05)
Candace Bach, Assistant Treasurer
Office Personnel:
Anna Ward

Report of the HUMAN RESOURCES DEPARTMENT

The Human Resources Department advertised for several positions this year. With the retirement of the Department of Public Works Director/Town Engineer and the Fire Chief and the resignations of the Planning & Development Director, Recreation Director, Golf Director, and Public Health Nurse, we were busy searching for qualified candidates for these department head positions and others, as well. By the end of 2005, George P. Russell, Jr., a former captain with the Sandwich Fire Department, was appointed Fire Chief. As of February 2006, with the recommendation of the Town Administrator, the Board of Selectmen had appointed a Recreation Director, Director of Public Works/Town Engineer, a Golf Director and a Public Health Nurse and interviews were already well under way for a new Planning and Development Director. The Town Administrator also appointed a new Marina Clerk, a Principal Clerk in the Treasurer's office and a new Sanitation Foreman in the Department of Public Works. All will make great additions to the existing staff within the Town.

A newly created position filled in 2005 was for an Information Technology Director. We were fortunate to hire Michael Twomey as our IT Director. Mike has already had a huge impact on getting the Town's technology updated. Although it takes some of us longer to catch on, we thank Mike for his patience and good humor.

The Department continued to work along with the Personnel Board to define and classify non-union job positions. This was a long, but necessary process to ensure each job description is up to date and in line with current trends and requirements.

Workers Compensation claims were up slightly from last year but still well below our past experience. We again thank all departments for their efficient and timely reporting of claims. Safety workshops will continue to be offered as they become available to help keep injuries down.

Early in 2005, the HR Department along with the Town Administrator's office started a Customer Service Program. William Diedering, Chairman of the Board of Selectmen, originally conceived the idea of this program which is intended to improve overall customer service to the residents of the Town as well as improve internal communications between Town Departments thereby creating better efficiency and improved delivery of services. We kicked off the program with a series of workshops conducted by Linda Dillon of Dillon Consulting. (Linda Dillon was the mastermind behind the customer service changes she instituted at the Registry of Motor Vehicles). These trainings will be on going. The program to improve customer service has become a part of every department's goal. A basic, but important fact is that as public employees our "Attitudes Matter!"

In March, Barnstable County presented a workshop/training for Municipal Inspectors on "Managing Customer Service Challenges". All of our Inspections Department personnel attended this workshop.

Also through the County, the Town sponsored a Wellness Clinic that is held each year. Employees are offered basic screenings such as blood pressure, cholesterol levels and wellness education. Attendance at this clinic is fairly consistent each year.

HR continues to be an active member of the Steering Committee of the Cape Cod Municipal Health Group (CCMHG). Along with the Treasurer's Office, HR will continue to educate employees about health plan choices. We are also members of the Wellness Committee, which is a sub-committee of the CCMHG. Through the Wellness Coordinator, a walking program was again offered to employees. Many employees participated and received prizes at the end of the three-month program. In November, a Wellness Fair was held at the Oak Ridge School for all town employees. Many vendors participated in this fun event, which included a Jazzercise demonstration and a demonstration by the Barnstable County K-9 Unit in addition to countless exhibits on health related issues.

The Safety Committee continues to meet on a quarterly basis with our representative from MIIA. Jan Hagberg and Kathy Coggeshall, as the co-chairs of this committee provide information to departments on various safety workshops offered by MIIA. In addition, workshops are offered on Public Official Liability, Worker Compensation and General Liability and Auto Insurance. Participation in these workshops gives us credit through the "MIIA Rewards" Program. Through our participation in FY '05, we received a credit of $18,000 towards our premium. Thank you to all the departments who have participated by attending these programs.

We would like to thank all Town departments and, as always, especially the Town Administrator's Office staff for their continued support and humor. We also want to say a big "thanks" to Retired Fire Chief Dennis Newman for all of his assistance throughout the years!

Respectfully submitted,

Marie L. Buckner, Director
Janice L. Hagberg, Assistant to the Director

Report of the INFORMATION TECHNOLOGY DEPARTMENT

As the new IT Director for the Town of Sandwich, I began full time service on September 26, 2005. This is a newly created position within the town.

One of my first priorities was to evaluate the existing network infrastructure and make immediate changes and enhancements to safeguard the data of the town. Several essential hardware upgrades have been purchased, installed, and configured into 2 of the town's servers. All user data files that were stored on local PCs have been moved up to the server where they can be backed up each night. All user file locations have been redirected to automatically save up to the server to ensure that each user's files are backed up each night.

Several of the town's annual outsourced network support contracts have been cancelled, and the savings is being redirected back into upgrading and replacing areas of the network that need additional attention.

Additional PC equipment upgrades have been successfully implemented that will translate to a cost savings to the town over the next few years. I have also been able to recycle some of the town's older PCs by performing minor upgrades, reconfiguring them from scratch, and putting them back into service.

Response time for user issues has decreased, as I am able to respond to issues and resolve them much faster than outsourced consultants were able to do in the past. This will translate to greater overall work productivity and less user frustration.

Plans are in the works to replace some of the older network servers, PCs, and software applications. The existing network topology is being reviewed, and upgrade strategies will include topology enhancements that will benefit all town departments.

Michael Twomey
Information Technology Director

Report of the
CAPE COD REGIONAL GOVERNMENT
(Known as Barnstable County)
ASSEMBLY OF DELEGATES

The Assembly of Delegates is the legislative branch of Cape Cod Regional Government, known as Barnstable County. Each town located within Barnstable County is duly represented on the Assembly of Delegates with Delegates elected by the voters in each of the municipalities where they reside.

On Tuesday, November 2, 2004, fifteen Delegates were elected to serve during the Assembly of Delegates' ninth session for a two-year period. On January 3, 2005, the fifteen Delegates were sworn in by the County Clerk, Scott Nickerson. Thomas Bernardo (Chatham) was elected Speaker, Dennis Fonseca (Sandwich) was elected Deputy Speaker, and Diane C. Thompson, not a Delegate, was elected Clerk of the Assembly.

The legislative powers of the County are vested in the Assembly of Delegates, and except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. A Delegate's vote is a weighted vote based on the 2000 U. S. Decennial Census with Barnstable County having the largest vote of 21.52% and Truro having the smallest vote of 0.94%. Sandwich maintains a substantial weighted vote of 9.06%.

During 2005, the Assembly of Delegates reviewed and adopted the Board of County Commissioner's budget for fiscal year 2006. The County continued to experience increased revenues due largely to the activity at the Registry of Deeds. From the increased revenues of fiscal year '04, the County appropriated $276,000 to towns in the form of cash or in the form of grants and services. The County was also able to fund outside agencies that serve the needs of the residents and the towns in Barnstable County such as Big Brothers, Big Sisters of Cape Cod & the Islands, Cape Cod EDDY, and programs such as Elders at Risk. The Assembly of Delegates also established a Human Rights Commission consisting of seven members nominated by the Barnstable County Department of Human Services' Health and Human Services Advisory Council, and appointed by the County Commissioners.

In 2005, a Barnstable County Charter Review Committee was established. It consisted of: Assembly Speaker Thomas Bernardo, who served as Chair; one County Commissioner; three Delegates; four members from the Upper, Mid, Lower, and Outer Cape areas, and two at large committee members. The Upper Cape Delegate was Sandwich's, Dennis Fonseca. The Barnstable County Charter Review Committee completed its report in November of 2005. The speaker of the Assembly then appointed the Sandwich delegate as chair of an Ad Hoc Committee established to review the Committee's recommendations and report back to the Assembly of Delegates in 2006.

Delegates serve on various Standing Committees. Each Standing Committee reviews certain components of the proposed County budget. Committees examine department budgets, review new programs, and also look at the goals and effectiveness of each program being operated within Barnstable County.

During 2005, there were six Standing Committees, which include: the Standing Committee on Finance, the Standing Committee on Economic Affairs, the Standing Committee on Public Services, the Standing Committee on Governmental Regulations, and the Standing Committee on Health and Human Services. Sandwich is represented on both Finance and Public Services.

The Clerk of the Assembly of Delegates continues to update and expand the Web page for the Assembly. The page includes information about the Assembly and the County in general, describes the work of the Assembly, lists the Assembly's regular meetings and Standing Committee meetings, and also gives a listing of the Cape Cod Commission's public hearings. The page provides a short biography about each Delegate. The site can be accessed at http://www.vsf.cape.com/~aofd/.

The Assembly of Delegates holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber of the Assembly of Delegates, First District Courthouse, Barnstable, MA. The public is always encouraged to attend.

Respectfully submitted,

Dennis Fonseca

Finance



Photo courtesy of Sandwich Archives

A group on constumed women taken in the 1930's.
The second from the left is Elizabeth Beale and next to her Barrie Boyden.

Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2004 to June 30, 2005.

I would like to thank the Board of Selectmen, Town Administrator and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Phyllis O'Neill and Mary-Ellen Steeves whose hard work is greatly appreciated.

Doreen A. Guild
Town Accountant

TOWN OF SANDWICH
RECEIPTS
FISCAL YEAR JULY 1, 2004 TO JUNE 30, 2005

TAXES:		
Real Estate	3,659,499.00	
Personal Property	34,457,116.00	
Boat Excise	17,012.00	
Motor Vehicle Excise	3,012,350.00	
Interest on Taxes/Assessments	180,293.00	
Room Tax	181,560.00	
Tax Lien Redemptions	293,845.00	
Lieu Taxes	37,007.00	
Betterments	36,791.00	
Total Taxes		**41,875,473.00**
LOCAL RECEIPTS:		
Parking Charges	25,433.00	
Landfill	410,758.00	
Departmental Revenue	289,194.00	
Licenses & Permits	482,255.00	
Court Fines	4,115.00	
Earnings on Investments	143,012.00	
Other	43,157.00	
Total Local Receipts		**1,397,924.00**
STATE REVENUE - Cherry Sheet		
Abated Taxes	24,080.00	
Police Incentive	96,122.00	
Loss Taxes-State Owned Land	338,883.00	
Municipal Relief Aid	135,640.00	
Additional Assistance	88,406.00	
Lottery/Beano	813,793.00	
Veterans	1,660.00	
Miscellaneous	165,184.00	
School Construction	1,662,116.00	
School-Aid-Chapter 70	5,453,106.00	
Charter School Capitol Facility	17,593.00	
Total State Revenue		**8,796,583.00**
SPECIAL REVENUES:		
School:		
School Lunch	740,174.00	
School Athletics	178,477.00	
Community School	2,037,596.00	
School Grants	1,274,369.00	
School Revolving	1,224,306.00	**5,454,922.00**
Town:		
Federal Grants	176,839.00	
State Grants	756,487.00	
State Aid to Highways-Ch.90	0.00	
Reserve for Appropriation	951,106.00	
Marina	1,170,966.00	
Land Bank	1,209,715.00	
Other Special Revenue	390,055.00	
Donations / Gifts	43,521.00	**4,698,689.00**
Total Special Revenue:		**10,153,611.00**
CAPITAL PROJECTS / BOND ISSUES		
School Construction BAN		
Landfill / Highway BAN		
Land Bank - Land Purchase		
Total Capital Projects:		**0.00**
INTEREST / DEPOSITS		
School Construction	25.00	
Other Capital	888.00	
Stabilization Fund	25,686.00	
Trust Funds	33,673.00	
Total Interest / Deposits		**60,272.00**
Enterprise Fund:		
Golf Course	1,109,051.00	
Total Enterprise Fund		**1,109,051.00**
AGENCY ACCOUNTS:		
Water Districts	2,576,526.00	
Withholdings	11,751,911.00	
State Licenses	6,295.00	
Special Details	133,972.00	
Clients Escrow	286,926.00	
School Activity	661,098.00	
Total Agency Accounts		**15,416,728.00**
TOTAL ALL RECEIPTS:		**78,809,642.00**

TOWN OF SANDWICH
DISBURSEMENTS
FISCAL YEAR JULY 1, 2004 TO JUNE 30, 2005

GENERAL FUND:		
General Government	3,034,246.00	
Protection Persons/Property	6,008,747.00	
Education	26,370,614.00	
Public Works	2,948,607.00	
Human Services	391,914.00	
Culture & Recreation	925,207.00	
Debt Accounts	7,032,116.00	
Assessments/Intergovernmental	2,056,115.00	
Employee Benefits	5,973,745.00	
Total General Fund		**54,741,311.00**
SPECIAL REVENUE ACCOUNTS:		
School:		
School Lunch	751,364.00	
School Grants	1,214,374.00	
Revolving Accounts	1,287,910.00	
School Athletics	156,475.00	
Community School	2,010,528.00	
Total School		**5,420,651.00**
Town:		
Federal Grants	184,210.00	
State Grants	804,193.00	
Donations / Gifts	39,905.00	
Reserve for Appropriation	22,031.00	
Marina	958,516.00	
Other Special Revenue	1,048,007.00	
Total Town		**3,056,862.00**
CAPITAL PROJECTS:		
School Construction	5,010.00	
Other	586,034.00	
Total Capital Projects		**591,044.00**
TRUST ACCOUNTS:		
Trust Funds	19,898.00	
Stabilization Fund	0.00	
Total Trust Accounts		**19,898.00**
ENTERPRISE ACCOUNT:		
Golf Course	1,355,195.00	
Total Enterprise Fund		**1,355,195.00**
AGENCY ACCOUNTS:		
Water Districts	2,650,281.00	
Withholdings	11,751,823.00	
Tailings	0.00	
State Licenses	6,093.00	
Special Details	129,563.00	
Client Escrow	281,990.00	
School Activity	617,708.00	
Total Agency Accounts		**15,437,458.00**
TOTAL DISBURSEMENTS ALL FUNDS:		**80,622,419.00**

TOWN OF SANDWICH
APPROPRIATIONS AND EXPENDITURES SCHEDULE
Fiscal Year 2005

Account	Encumb. Carried Forward	Total ATM	Votes from Stabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
General Government										
Operating budget										
Moderator		450.00				450.00	450.00		-	
Selectmen/Administrator	159.98	263,807.00				263,966.98	260,230.87		3,679.53	56.58
Peronnel expenses		100,000.00				100,000.00	89,053.25		10,946.75	
Finance Committee		2,200.00				2,200.00	1,553.24		646.76	
Accounting	5,750.00	127,273.00			9,000.00	142,023.00	139,951.00		2,072.00	
Assessing		274,315.00				274,315.00	271,794.70		(0.00)	2,520.30
Treasurer		153,246.00				153,246.00	141,364.48		11,881.52	
Tax Collector		187,884.00				187,884.00	184,121.29		3,728.61	34.10
Tax Title		30,000.00				30,000.00	25,165.45		4,834.55	
Legal		175,000.00			47,957.01	222,957.01	222,957.01		-	
Human Resources		88,579.00				88,579.00	88,579.00		-	
Town Clerk		120,389.00				120,389.00	119,974.10		414.90	
Elections & Registrations		58,300.00				58,300.00	54,860.89		2,139.11	1,300.00
Natural Resources		124,988.00				124,988.00	124,534.61		270.43	182.96
Planning & Development		117,420.00				117,420.00	111,723.38		296.62	5,400.00
Recreation Center		3,500.00				3,500.00	447.55		3,052.45	
JSD Building		12,400.00				12,400.00	12,159.56		240.44	
Facilities Management	95.00	276,965.00				287,060.00	277,914.65		4,045.35	5,100.00
Town Hall		9,540.00			945.75	10,485.75	10,485.75		-	
Town Hall Annex		10,040.00			1,000.00	11,040.00	11,040.00		-	
Town Reports		15,000.00				15,000.00	9,635.12		5,364.88	
Bind Town Records		1,500.00				1,500.00	-		1,500.00	
Data Processing	14,619.48	254,500.00				269,119.48	265,404.77		3,714.71	
Total operating budget	***20,624.46***	***2,407,296.00***		-	***58,902.76***	***2,496,823.22***	***2,423,400.67***	-	***58,828.61***	***14,593.94***
Articles										
Land Bank Exp. A6 FY 05 ATM		20,000.00				20,000.00	15,830.86		4,169.14	
Medicare/FICA A19 FY05 ATM		328,600.00				328,600.00	328,108.14		491.86	
Property & liab. Ins. A9 FY05 ATM		628,188.00				628,188.00	570,419.54		57,768.46	
County retire. Asses. A9 FY05 ATM		1,584,014.00				1,584,014.00	1,584,014.00		-	
Group Health Ins. A9 FY05 ATM		5,280,000.00				5,280,000.00	5,041,000.30		238,999.70	
Unemployment Comp. A9 FY05 ATM	3,852.57	50,000.00				53,852.57	34,216.10		19,636.47	
Reserve Fund		250,000.00			(240,347.95)	9,652.05	-		9,652.05	
N. Shore Blvd Land A18 FY05 ATM		21,200.00				21,200.00	21,200.00		-	
Natural Resources Boat Enf. A16 FY04 ATM		-				-	-		-	
Building/Capital Purch. A13 FY05 ATM	102,890.49	1,906.00				136,296.49	26,206.54		-	110,089.95
Senior Vol. Tax Credit Pgm A22 FY04 ATM		-				-	-		-	
Sandwich Promotions Fund A21 FY05 A	81,687.74	43,707.00				125,394.74	68,685.41		-	56,709.33
Shawme Pond	*68,980.05*	-				68,980.05	18,356.33		-	*50,623.72*
Foster Road Culvert Repairs	45,780.34	-				45,780.34	29,130.00		-	16,650.34
Natural Resources Capital	1,867.14	13,500.00				15,367.14	11,700.83		-	3,666.31
Ryder Property Repairs		70,000.00				165,000.00	152,644.00		-	12,356.00
Jan Sebastion Building Capital	5,473.07	-				5,473.07	-		-	5,473.07
Town Buildings Repairs	23,299.55	-				23,299.55	-		-	23,299.55
Town Hall Equipment	6,968.00	-				6,968.00	-		-	6,968.00
Town Hall Painting	1,201.03	-				1,201.03	-		-	1,201.03
GIS Networking	2,965.86	-				2,965.86	-		-	2,965.86

Account	Encumb. Carried Forward	Total ATM	Votes from S tabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation S avings Closed	Balance Encumbered
Prior Encumbered Funds	22,309.25	-				22,309.25	16,641.46		-	5,667.79
Old S andwich Harbor S tudy(S tab.Fnd)			5,814.98			55,814.98	37,743.31		-	18,071.67
Little Red S choolhouse Repairs(S tab)			1,096.79			1,096.79	-		-	1,096.79
Grist Mill Dam Repairs(S tab Fund)			1,015.90			1,015.90	-		-	1,015.90
Town Hall Rewiring (S tab Fund)			5,000.00			5,000.00	-		-	5,000.00
Town Hall Prop Repairs(S tab Fund)			109,092.45			109,092.45	28,538.24		-	80,554.21
Data Process. Comp. Purch(S tab Fnd)			5,183.24			5,183.24	-		-	5,183.24
Town Build Repairs(S tab-S TM 3/21/05						200,000.00	200,000.00		-	-
Total articles	***367,275.09***	***8,291,115.00***	***127,203.36***	***-***	***(240,347.95)***	***8,921,745.50***	***8,184,435.06***	***-***	***330,717.68***	***406,592.76***
									-	
Total General Government	***387,899.55***	***10,698,411.00***	***127,203.36***	***-***	***(181,445.19)***	***11,418,568.72***	***10,607,835.73***	***-***	***389,546.29***	***421,186.70***
Public S afety										
Operating budgets										
Police Department		2,720,942.00				2,720,942.00	2,720,403.41		446.09	92.50
Fire Department	318.00	2,997,984.00			12,501.44	3,010,803.44	3,010,803.44		-	
Inspections	214.00	184,479.00				184,693.00	176,675.74		7,532.28	484.98
Weights & Measures		2,000.00				2,000.00	-		2,000.00	
Emergency Management		480.00				480.00	-		480.00	
Forest Warden		1,200.00				1,200.00	1,200.00		-	
Bourne S hellfish		4,000.00				4,000.00	4,000.00		-	
Greenhead Fly		1,500.00				1,500.00	1,500.00		-	
Total operating budgets	***532.00***	***5,912,585.00***	***-***	***-***	***12,501.44***	***5,925,618.44***	***5,914,582.59***	***-***	***10,458.37***	***577.48***
Articles										
PD Build Repairs A13 FY05 ATM		17,500.00				17,500.00	1,041.70		-	16,458.30
PD ATV A13 FY05 ATM		6,000.00				6,000.00	6,000.00		-	
PD mobile data terminals A16 FY04 AT	653.76	-				653.76	-		-	653.76
PD bullet proof vests A16 FY04 ATM	11,638.28	-				11,638.28	5,076.00		-	6,562.28
FD Jaws of Life A13 FY05 ATM		38,500.00				38,500.00	38,500.00		-	
FD Vehicle Purch A13 FY05 ATM		34,319.00				34,319.00	33,123.47		-	1,195.53
FD Duty officer vehcile A16 FY04 ATM	1,717.40	-				1,717.40	1,717.40		-	
FD Vehicle repairs & equip. A16 FY04 /	12,019.55	-				12,019.55	11,464.82		-	554.73
Police Grant(Town S hare)	169.78	-				169.78	169.78		-	
Police Building Repairs	2,456.65	-				2,456.65	70.12		-	2,386.53
Fire Trailer Purchase		-				-	-		-	
Fire Ambulance Prchase/Repairs		-				-	-		-	
Fire Equipment	930.34	-				930.34	930.34		-	
Civil Defense Generator	3,254.89	-				3,254.89	70.00		-	3,184.89
Civil Defense-Operation Center	7,918.57	-				7,918.57	-		-	7,918.57
Total articles	**40,759.22**	**72,819.00**		**-**	**-**	**113,578.22**	**91,121.93**	**-**	**-**	**22,456.29**
Total Public afety	***41,291.22***	***6,008,904.00***		***-***	***12,501.44***	***6,062,696.66***	***6,012,746.22***	***-***	***10,458.37***	***39,492.07***
Education										
Operating Budgets										
S chool Department	1,553,425.32	19,726,618.00				21,280,043.32	19,588,414.21		-	1,691,629.11
Upper CC Regional Tech S chool		920,548.00				920,548.00	920,548.00		-	
S chool Dept. A8 FY 05 ATM		5,453,106.00				5,453,106.00	5,453,106.00		-	

Town of Sandwich Massachusetts
Appropriation and Expenditure Schedule
FY 2005

Account	Encumb. Carried Forward	Total ATM	Votes from Stabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
School Dept. A1 5/04 STM		-				-	-		-	
Upper CC Tech A11 FY 04 ATM		-				-	-		-	
Total operating budgets	***1,553,425.32***	***26,100,272.00***		-	-	***27,653,697.32***	***25,962,068.21***	-	-	***1,691,629.11***
Articles										
Mowing Tractor A16 FY04 ATM		-				-	-		-	
Shower Stalls A16 FY04 ATM		-				-	-		-	
School Building Committee		-				-	-		-	
School Repairs	2,245.85	-				2,245.85	2,087.00		-	158.85
Wastewater Treatment	581,015.38	-				581,015.38	361,753.98		-	219,261.40
Telephone System A13 FY05 ATM		28,000.00				28,000.00	26,855.00		-	1,145.00
Vehicle Purchase A13 FY05 ATM		32,000.00				32,000.00	17,849.00		-	14,151.00
Total articles	**583,261.23**	**60,000.00**		-	-	643,261.23	408,544.98	-	-	234,716.25
Total Education	***2,136,686.55***	***26,160,272.00***		-	-	***28,296,958.55***	***26,370,613.19***	-	-	***1,926,345.36***
Public Works										
Operating budgets										
DPW - engineering		116,468.00				116,468.00	115,990.97		477.03	
DPW - highways		1,134,947.00				1,134,947.00	1,123,113.84		11,833.16	
Snow & Ice		250,003.00				700,003.00	681,951.56		3,551.44	14,500.00
Streetlights		26,000.00				26,000.00	21,341.59		4,658.41	
DPW - sanitation		721,288.00				721,288.00	719,483.42		920.88	883.70
Total operating budgets	-	*2,248,706.00*		-	-	*2,698,706.00*	*2,661,881.38*	-	*21,440.92*	*15,383.70*
Articles										
Engineering pick up truck A16 FY04 AT	3,751.00	-				3,751.00	-		-	3,751.00
Salt/Sand Shed A16 FY04 ATM	70,000.00	-				70,000.00	70,000.00		-	
Trans Trailer A16 04 ATM/A13 FY05 A	1,774.99	48,000.00				49,774.99	49,774.99		-	
Refuse vehicle lease A16 FY04 ATM	286.00	-				286.00	-		-	286.00
Old Harbor Project A2 5/04 STM		-				-	-		-	
Aerial lift lease A16 FY04 ATM	168.00	-				168.00	-		-	168.00
DPW Capital Purchases	7,183.90	-				7,183.90	6,217.84		-	966.06
Road Takings	12.00	3.00				15.00	-		-	15.00
Landfill Building Repairs	2,567.32	-				2,567.32	2,383.00		-	184.32
Cemetery Capital Projects	11,166.13	-				11,166.13	-		-	11,166.13
Ariel Lift A13 FY05 ATM		40,000.00				40,000.00	39,916.00		-	84.00
Sweeper A13 FY05 ATM		5,775.00				5,775.00	5,583.00		-	192.00
Vehicle Purchases A13 FY05 ATM		85,000.00				85,000.00	85,000.00		-	
Mower A13 FY05 ATM		7,500.00				7,500.00	7,500.00		-	
Recycling Container A13 FY05 Atm		22,000.00				22,000.00	20,350.00		-	1,650.00
Wastwater Plan Engineering(Stab Fnd)		-	42,100.00			42,100.00	-		-	42,100.00
Total articles	*96,909.34*	*208,278.00*	*42,100.00*	-	-	*347,287.34*	*286,724.83*	-	-	*60,562.51*
Total Public Works	***96,909.34***	***2,456,984.00***		-	-	***3,045,993.34***	***2,948,606.21***	-	***21,440.92***	***75,946.21***
Health and Human Services										
Operating Budgets										

Account	Encumb. Carried Forward	Total ATM	Votes from Stabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
Health Department	456.79	139,334.00				139,790.79	135,852.71		3,938.08	
Nursing Department		88,719.00				88,719.00	86,786.38		1,932.62	
Council on Aging		112,355.00				112,355.00	111,231.83		1,123.17	
Veterans Services Benefits		9,596.00				9,596.00	5,021.40		4,574.60	
Veterans District Assessment		21,210.00				21,210.00	21,209.60		0.40	
Human Services Building		11,040.00			253.08	11,293.08	11,293.08		-	
Disabilities Commissions		500.00				500.00	-		500.00	
Total operating budgets	*456.79*	*382,754.00*		-	*253.08*	*383,463.87*	*371,395.00*	-	*12,068.87*	-
Articles										
A14 FY05 ATM Social Services	1,400.00	21,200.00				22,600.00	22,000.00		600.00	
Nursing Dept Capital	918.73	-				918.73	-		-	918.73
Human Service Bldg Repairs	5,000.00	-				5,000.00	-		-	5,000.00
A13 FY05 ATM BOH Vehicle		20,000.00				20,000.00	19,728.00		-	272.00
						-				
Total articles	7,318.73	41,200.00		-	-	48,518.73	41,728.00	-	600.00	6,190.73
Total Health and Human Services	***7,775.52***	***423,954.00***		**-**	***253.08***	***431,982.60***	***413,123.00***	**-**	***12,668.87***	***6,190.73***
Cultural & Recreation										
Operating Budgets										
Library		701,014.00			3,000.00	704,014.00	704,014.00		-	
Youth Task Force		500.00				500.00	24.00		476.00	
Recreation Department	59.98	115,012.00				115,071.98	103,156.11		11,915.87	
DPW - Parks		42,425.00				42,425.00	42,215.46		209.54	
Archives		2,500.00				2,500.00	2,349.57		93.89	56.54
Memorial Day		1,200.00				1,200.00	1,058.70		141.30	
Historic District		11,000.00				11,000.00	10,437.99		562.01	
Total operating budgets	*59.98*	*873,651.00*		-	*3,000.00*	*876,710.98*	*863,255.83*	-	*13,398.61*	*56.54*
Articles										
Recreation Sailboats A16 FY04 ATM	5,000.00	-				5,000.00	-		-	5,000.00
Hoxie House/Gristmill A15 FY05 ATM	32.42	31,882.00				31,914.42	29,951.92		-	1,962.50
Sandy Neck Beach Privleges A16 FY05 ATM		16,242.00				16,242.00	16,172.72		69.28	
Library Building Repairs	7,103.44	-				7,103.44	-		-	7,103.44
Hoxie House Windows	8,000.00	-				8,000.00	-		-	8,000.00
Recreation Safety Equipment	2,675.41	-				2,675.41	-		-	2,675.41
Elm Tree Management	10,426.00	-				10,426.00	-		-	10,426.00
East Boat Basin	38,375.92	-				38,375.92	-		-	38,375.92
Marina-Stabilization Vote			95,000.00			95,000.00	-		-	95,000.00
Total articles		*48,124.00*	-	-	-	*214,737.19*	*46,124.64*	-	*69.28*	*168,543.27*
Total Cultural and Recreation	***71,673.17***	***921,775.00***	***95,000.00***	**-**	***3,000.00***	***1,091,448.17***	***909,380.47***	**-**	***13,467.89***	***168,599.81***
Debt Service										
Articles										
Debt Principal A5 FY 05 ATM		3,797,250.00			165,690.67	3,962,940.67	3,962,940.67		-	

Town of Sandwich Massachusetts
Appropriation and Expenditure Schedule
FY 2005

Account	Encumb. Carried Forward	Total ATM	Votes from Stabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
Debt Interest A5 FY 05 ATM		1,990,250.00				1,990,250.00	1,990,250.00		-	
Land Bank Debt Svc. A6 FY05 ATM		1,078,925.00				1,078,925.00	1,078,925.00		-	
Total articles/debt service	-	***6,866,425.00***		-	***165,690.67***	***7,032,115.67***	***7,032,115.67***	-	-	-
Total general fund	**2,742,235.35**	**53,536,725.00**	**264,303.36**	**-**	**-**	**57,379,763.71**	**54,294,420.49**		**447,582.34**	**2,637,760.88**
State and County assessments							446,891.00		(627.60)	
									446,954.74	

TOWN OF SANDWICH
COMBINED BALANCE SHEET
All Fund Types and Account Groups
June 30, 2005

Assets:	General	Special Revenue	Capital Projects	Enterprise Funds	Fiduciary & Trust Funds	Acct Group Long Term Obligation	Totals Only
Cash	$6,114,010	$4,462,341	$333,213	$344,803	$2,433,112		$13,687,479
Property Taxes:							
Real Estate	39,595						39,595
Personal Property	816,448						816,448
Other Receivables:							-
Motor Vehicle Exc.	304,942						304,942
Other Excise	10,054						10,054
Tax Liens	309,269	(102,043)					207,226
Special Assessment	335,880						335,880
Deferred Taxes	91,841						91,841
Tax Foreclosures	279,963	16,540					296,503
Due From Other Fnds							-
Amts to be provided							-
Short /Long Term Debt			4,747,264			48,073,638	52,820,902
Total Assets	$8,302,002	$4,376,838	$5,080,477	$344,803	$2,433,112	$48,073,638	$68,610,870
Liabilities & Fnd Equity:							
Payroll Whhldgs	$270,277						$270,277
Def. Rev. PP & RE	177,905						177,905
Def. Rev. Other	1,331,949	(85,503)					1,246,446
Prov. For Abate	678,138						678,138
Notes Payable			4,747,264				4,747,264
Tailings	24,030						24,030
Agency Payables					782,662		782,662
Bonds Payable						48,073,638	48,073,638
Total Liabilities	2,482,299	-85,503	4,747,264	0	782,662	48,073,638	56,000,360
Fund Equity:							
FB Reserve for Appropriatic	2,637,761			-			2,637,761
FB Reserve Expendit	1,503,556						1,503,556
Waterways Fund	44,896						44,896
FB Res.Approp Deficit							
FB Res.Overlay Deficit							-
Undesignated	1,633,490	4,462,341	333,213	344,803	1,650,450	-	8,424,297
Total Fund Equity	5,819,703	4,462,341	333,213	344,803	1,650,450	-	12,610,510
Total Liab&Fd Equity	$8,302,002	$4,376,838	$5,080,477	$344,803	$2,433,112	$48,073,638	$68,610,870

Report of the
COLLECTOR OF TAXES

2004 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2004	876,193.97	COLLECTED	677,093.13
COMMITTED FY 2005	0.00	ABATED	13,923.20
REFUNDED	1,449.42	TAX TITLE	180,433.45
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	6,193.61
TOTAL	877,643.39	TOTAL	877,643.39

2005 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	33,881,962.03
COMMITTED FY 2005	34,797,921.18	ABATED	191,639.18
REFUNDED	100,490.15	TAX TITLE	0.00
DEFERRED	-14,555.98	OUTSTANDING - JUNE 30, 2005	810,254.14
TOTAL	34,883,855.35	TOTAL	34,883,855.35

2004 LAND BANK

OUTSTANDING - JULY 1, 2004	25,421.15	COLLECTED	19,673.98
COMMITTED FY 2005	0.00	ABATED	224.27
REFUNDED	0.00	TAX TITLE	5,332.62
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	190.28
TOTAL	25,421.15	TOTAL	25,421.15

2005 LAND BANK

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	1,019,954.29
COMMITTED FY 2005	1,043,891.30	ABATED	1,396.71
REFUNDED	653.41	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	23,193.71
TOTAL	1,044,544.71	TOTAL	1,044,544.71

2004 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2004	63,458.61	COLLECTED	50,548.82
COMMITTED FY 2005	0.00	ABATED	1,011.34
REFUNDED	0.00	TAX TITLE	11,452.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	446.45
TOTAL	63,458.61	TOTAL	63,458.61

2005 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	2,123,549.37
COMMITTED FY 2005	2,235,506.55	ABATED	63,231.29
REFUNDED	3,689.04	TAX TITLE	0.00
DEFERRED	-901.28	OUTSTANDING - JUNE 30, 2005	51,513.65
TOTAL	2,238,294.31	TOTAL	2,238,294.31

2004 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2004	792.66	COLLECTED	173.33
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	603.98
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	15.35
TOTAL	792.66	TOTAL	792.66

2005 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	45,344.66
COMMITTED FY 2005	47,449.37	ABATED	922.20
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	1,182.51
TOTAL	47,449.37	TOTAL	47,449.37

2004 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2004	1,966.34	COLLECTED	1,344.31
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	622.03
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	0.00
TOTAL	1,966.34	TOTAL	1,966.34

2005 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	39,714.84
COMMITTED FY 2005	41,292.45	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	1,577.61
TOTAL	41,292.45	TOTAL	41,292.45

2004 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2004	1,437.20	COLLECTED	902.66
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	534.54
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	0.00
TOTAL	1,437.20	TOTAL	1,437.20

2005 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2004	23,177.31	COLLECTED	21,871.10
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	1,306.21
TOTAL	23,177.31	TOTAL	23,177.31

2004 STREET BETTERMENT

OUTSTANDING - JULY 1, 2004	304.88	COLLECTED	211.91
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	92.97
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	0.00
TOTAL	304.88	TOTAL	304.88

2005 STREET BETTERMENT

OUTSTANDING - JULY 1, 2004	8,781.41	COLLECTED	8,688.44
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	92.97
TOTAL	8,781.41	TOTAL	8,781.41

2004 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2004	236.50	COLLECTED	136.09
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	100.41
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	0.00
TOTAL	236.50	TOTAL	236.50

2005 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	4,857.33
COMMITTED FY 2005	4,952.42	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	95.09
TOTAL	4,952.42	TOTAL	4,952.42

2005 BEACH BERM BETTERMENT

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	108.26
COMMITTED FY 2005	108.26	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	0.00
TOTAL	108.26	TOTAL	108.26

2005 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	41.71
COMMITTED FY 2005	41.71	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	0.00
TOTAL	41.71	TOTAL	41.71

2004 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2004	980.00	COLLECTED	680.00
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	300.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	0.00
TOTAL	980.00	TOTAL	980.00

2005 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	21,581.19
COMMITTED FY 2005	22,367.44	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	786.25
TOTAL	22,367.44	TOTAL	22,367.44

2004 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2004	743.49	COLLECTED	458.49
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	285.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	0.00
TOTAL	743.49	TOTAL	743.49

2005 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	15,582.62
COMMITTED FY 2005	16,316.57	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	733.95
TOTAL	16,316.57	TOTAL	16,316.57

2004 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2004	2,725.32	COLLECTED	660.31
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	2,065.01
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	0.00
TOTAL	2,725.32	TOTAL	2,725.32

2005 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	22,705.36
COMMITTED FY 2005	25,430.68	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2005	2,725.32
TOTAL	25,430.68	TOTAL	25,430.68

2002 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2004	7,290.85	COLLECTED	433.58
COMMITTED FY 2005	0.00	ABATED	109.31
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	6,747.96
TOTAL	7,290.85	TOTAL	7,290.85

2003 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2004	8,849.60	COLLECTED	346.44
COMMITTED FY 2005	0.00	ABATED	238.16
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	8,265.00
TOTAL	8,849.60	TOTAL	8,849.60

2004 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2004	1,494,473.72	COLLECTED	1,485,631.45
COMMITTED FY 2005	0.00	ABATED	508.98
REFUNDED	134.64	OUTSTANDING - JUNE 30, 2005	8,467.93
TOTAL	1,494,608.36	TOTAL	1,494,608.36

2005 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	2,180,744.55
COMMITTED FY 2005	2,192,375.01	ABATED	2,996.68
REFUNDED	7,522.54	OUTSTANDING - JUNE 30, 2005	16,156.32
TOTAL	2,199,897.55	TOTAL	2,199,897.55

2002 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	594.86	COLLECTED	28.20
COMMITTED FY 2005	0.00	ABATED	9.86
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	556.80
TOTAL	594.86	TOTAL	594.86

2003 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2004	673.07	COLLECTED	18.28
COMMITTED FY 2005	0.00	ABATED	22.02
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	632.77
TOTAL	673.07	TOTAL	673.07

2004 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2004	136,440.31	COLLECTED	135,729.47
COMMITTED FY 2005	0.00	ABATED	35.97
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	674.87
TOTAL	136,440.31	TOTAL	136,440.31

2005 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	194,345.47
COMMITTED FY 2005	195,229.85	ABATED	247.03
REFUNDED	562.80	OUTSTANDING - JUNE 30, 2005	1,200.15
TOTAL	195,792.65	TOTAL	195,792.65

2002 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2004	5.08	COLLECTED	0.00
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	5.08
TOTAL	5.08	TOTAL	5.08

2003 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2004	6.77	COLLECTED	0.00
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	6.77
TOTAL	6.77	TOTAL	6.77

2004 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2004	28.68	COLLECTED	8.05
COMMITTED FY 2005	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	20.63
TOTAL	28.68	TOTAL	28.68

2005 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	212.98
COMMITTED FY 2005	314.40	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	101.42
TOTAL	314.40	TOTAL	314.40

2000 MOTOR VEHICLE TAX

		COLLECTED	140.47
OUTSTANDING - JULY 1, 2004	12,458.11	ABATED	12,317.64
COMMITTED FY 2005	0.00	ADJUSTMENTS	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	0.00
TOTAL	12,458.11	TOTAL	12,458.11

2001 MOTOR VEHICLE TAX

		COLLECTED	770.21
OUTSTANDING - JULY 1, 2004	14,482.71	ABATED	13,712.50
COMMITTED FY 2005	0.00	ADJUSTMENTS	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	0.00
TOTAL	14,482.71	TOTAL	14,482.71

2002 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2004	23,315.09	COLLECTED	5,564.50
COMMITTED FY 2005	0.00	ABATED	67.50
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	17,683.09
TOTAL	23,315.09	TOTAL	23,315.09

2003 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2004	56,472.97	COLLECTED	55,188.07
COMMITTED FY 2005	23,843.29	ABATED	4,349.52
REFUNDED	3,733.04	OUTSTANDING - JUNE 30, 2005	24,511.71
TOTAL	84,049.30	TOTAL	84,049.30

2004 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2004	335,378.53	COLLECTED	752,115.54
COMMITTED FY 2005	512,041.17	ABATED	53,177.88
REFUNDED	21,077.93	OUTSTANDING - JUNE 30, 2005	63,204.21
TOTAL	868,497.63	TOTAL	868,497.63

2005 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	2,240,767.40
COMMITTED FY 2005	2,512,317.59	ABATED	85,016.20
REFUNDED	20,890.80	OUTSTANDING - JUNE 30, 2005	207,424.79
TOTAL	2,533,208.39	TOTAL	2,533,208.39

2001 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2004	1,983.43	COLLECTED	480.27
COMMITTED FY 2005	0.00	ABATED	20.32
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	1,482.84
TOTAL	1,983.43	TOTAL	1,983.43

2003 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2004	3,393.96	COLLECTED	633.03
COMMITTED FY 2005	0.00	ABATED	370.50
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2005	2,390.43
TOTAL	3,393.96	TOTAL	3,393.96

2004 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2004	2,941.48	COLLECTED	394.25
COMMITTED FY 2005	0.00	ABATED	475.70
REFUNDED	299.22	OUTSTANDING - JUNE 30, 2005	2,370.75
TOTAL	3,240.70	TOTAL	3,240.70

2005 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2004	0.00	COLLECTED	16,003.43
COMMITTED FY 2005	21,518.50	ABATED	1,884.86
REFUNDED	200.11	OUTSTANDING - JUNE 30, 2005	3,830.32
TOTAL	21,718.61	TOTAL	21,718.61

Report of the FINANCE COMMITTEE

The people of Sandwich voted to pass a $3.1 million dollar override on May 5, 2005 as proposed at Annual Town Meeting. Subsequently, they voted to pass an underride in the amount of $479,336 due to the receipt of additional funds from the state. There was no budget impact in FY 2006 with the underride decision.

The following is the report of the Finance Committee presented at the Annual Town Meeting on May 2, 2005 which described the impact of the override decision on the FY 2006 budget presented that evening:

FY 2005's report of the Finance Committee concluded with the following statement:

> *"In 2006 the Town will face a very difficult question, which is, do we raise taxes (by a proposition 2 1/2 override, if so how much) or do we cut services? Which services, to what level, and when? The Finance Committee feels that, for FY 06, there is financially no way that the Town will be able to maintain the level of services we enjoy today without new major revenue sources."*

The Finance Committee spent considerable time reviewing and discussing the contents of the budgets that were presented and found that the figures were credible and the impact on the Town accurate.

If the override question on the ballot did not pass, the budget under which the Town would have had to operate called for the following changes:

General Government:

Police: dropping from 3 to 2 sector cars per shift and the elimination of all 3 School Resource Officers, non-compliance with the mandated 40 hours annual in-service training requirement.

Fire: Elimination of 2 firefighter positions. Closure of the Forestdale Fire Station 40-50% of the time.

Public Works: No Summer Seasonal assistance which we used in prior years to maintain roadsides, islands and town property. Reduction of public road repairs and improvements, and Parks Division Services.

Library: Library will close on Sunday, plus 9 additional hours each week; 5 year round part time positions eliminated.

Council of Aging: Elimination of Assistant Director

Health Department: Elimination of the Assistance Health Agent

Town Clerks' Office: Elimination of the Principal Clerk

School Department:

Elimination of 58 full time and 103 part time staff which include 37 1/2 professional teachers & 18 1/2 ESP's; the reduction in class day for elementary school students; elimination of athletics, after-school and co-curricular activities; no longer offering art, music, physical education in K-8 and foreign language classes for grades 7&8; the introduction of bus fees; and charging the Community School for maintenance.

Additionally, if this was the budget implemented for FY 2006, careful watch would have been required to insure the Town met the state mandated minimum school spending requirement.

Also presented was the proposed FY'06 Override budget which included the funds that would be raised if the override ballot question passed, as well as some of the funds from the Mirant payment the town had recently received. This budget restored all of the items to the General Government except DPW and Fire Department Call Program funds, and had modest adjustments to Police and Fire Overtime accounts. The School Department received funding for all the items they defined in their "needs budget" with one exception - extracurricular fees would not be eliminated as requested, but would continue as currently assessed. In addition, it provided for payment of the snow and ice deficit from the Mirant funds.

It was the opinion of the Finance Committee, that approval of the override and budget would help insure that with strong financial oversight, and the use of the remaining Mirant funds, the Town could support these service levels for 3 years.

The Finance Committee has repeatedly spoken of a financial model under which the Town must operate that has major flaws. History shows that the model is actually broken. The Town's revenue comes from 3 limited sources:

- **Taxes** which are capped by the total levy limit made up of the legal maximum 2 1/2% increase by which the Town can raise taxes each year plus allowed new growth.
- **Local receipts** which includes items such as excise taxes, fees, permits, etc.
- And **State Aid** which is money the State sends to us in the form of School aid, highway aid, lottery aid, payment in lieu of taxes (PILOT) and direct aid to the Town.

In FY 2006, the revenue was forecasted to increase only $1,450,000 from these sources.

The Town's fixed and contracted expenses are expected to increase approximately $2,550,000. Some of the major contributors are:

Contracted salary increases are about 4% annually.
Group Health insurance increases about 12% annually.
County Retirement Assessment increases about 9% annually
Property and Liability Insurance increases around 15% annually

Upper Cape Regional Technical School increases 14% annually

This gap between the limited additional revenue the Town can raise and the fixed and contracted expenses is about 3% annually - or about a $1,100,000 shortfall every year. So, every year we must reduce expenses, which usually translates to services, by $1,100,000 to balance the budget.

Many towns in Massachusetts, not only Cape Cod, are being forced to re-think the current financial model. Political pressure is being imposed by many communities to bring about budgetary change. However, political change is a long and difficult process.

Over 4 years ago it was recognized the model didn't work. Finance Committee members and Selectmen then started a process to develop a Long Range Plan for the Town which would serve as a roadmap for the future and would be a first step in identifying potential solutions. The Selectmen presented the Town with their initial product. Congratulations to them for bringing forth this important first step, and to their commitment to continue to develop and improve this important roadmap.

The Finance Committee continues to actively address ways to develop alternative financial solutions for the future. All options for increasing revenue or reducing expenses are being considered. No idea is "too far outside the box" for review. As we examine the Town's expenses, it becomes obvious that the vast majority of our money is spent on people and the associated expenses - salaries, insurance, retirement, etc. Creative approaches to managing our "people costs overall" will be critical as we move forward. So you will hear discussions addressing these issues tonight and in the future.

We believe it critical that those actions, which might have a long-term financial impact on the Town, be considered diligently and completely, and as required by the Town Charter, be decided by Town Meeting.

The Finance Committee recommends a budget which requires funding through a $3.1 million dollar override be adopted was both at Town Meeting and at the poll as an important step in maintaining the town's financial stability so the important work of "fixing the broken model" can take place without distraction. And the work continues as we try to balance the ongoing needs of the town with the limited resources provided by the current funding resources.

Town of Sandwich Finance Committee
Linda Calmes Jones, Chair
Lisa Kirkwood, Vice Chair
Mike Baker
Clive Beasley
John Feeney
Jean Hood
Donald Leighton

Report of the
TOWN TREASURER
FY 05 – July 1, 2004 - June 30, 2005

General Cash Summary	Date	Amount
Cash Checking Account	6/30/04	$ 1,323,542.00
Investments	6/30/04	$ 13,862,490.00
Receipts	7/01/04-6/30/05	$ 63,318,914.00
Disbursements	7/01/04-6/30/05	$ 64,921,170.00
Total Cash	**6/30/05**	**$ 14,165,055.00**

Statement Of Accounts Balance	7/01/04-6/30/05	
General Funds: Checking		$ 1,480,734.00
General Funds: Investments		$ 4,969,306.00
Wastewater Treatment		$ 38,441.00
Settlement Dispute M & S/ Costa		$ 5,016.00
Unemployment Compensation		$ 100,264.00
Stablization		$ 1,134,293.00
Boardwalk Fund		$ 40,032.00
Municipal Golf Course		$ 959,577.00
Landbank		$ 3,086,176.00
Other Special Revenue		$ 765,016.00
Trust Funds		$ 1,586,200.00
Total Cash	**6/30/2005**	**$ 14,165,055.00**

Interest Earned On Various Accounts		
General Cash		$ 140,612.62
Wastewater Treatment		$ 887.81
Unemployment Compensation		$ 2,315.61
Stablization		$ 25,576.50
Boardwalk		$ 196.35
Golf Course		$ 22,160.21
Land Bank		$ 70,739.61
Total Interest	**6/30/2005**	**$ 262,488.71**

Mary J. Govoni
Town Treasurer

TREASURER'S TRUST FUNDS

VARIOUS FUNDS:	ORIGINAL BEQUEST	BALANCE 7/1/04	ADDITIONAL BEQUEST	INTEREST INCOME	WITHDRAWALS	BALANCE 6/30/05
CEMETERY FUNDS:						
Bayview Cemetery						
Sale Of Lots & Graves	–	$5,985.69		$153.50		$6,139.19
Perpetual Care	$18,651.35	$56,216.30		$1,690.86		$57,907.16
Cedarville Cemetery	$14,000.00	$57,392.21		$1,228.99		$58,621.20
Forestdale Cemetery	$720.47	$4,096.03		$87.71		$4,183.74
Freeman Cemetery	$1,272.89	$10,031.81		$214.83		$10,246.64
Mt. Hope Cemetery	$4,450.00	$17,787.70		$380.91		$18,168.61
Old Town Cemetery	$1,200.00	$18,917.70		$405.10		$19,322.80
St. Peters Cemetery	$550.00	$1,224.39		$26.21		$1,250.60
Spring Hill Cemetery	$800.00	$1,016.81		$21.78		$1,038.59
Wakeby Cemetery	$1,600.00	$15,510.57		$332.13		$15,842.70
New Town Cemetery						
Sale Of Lots & Graves	–	$161,633.10	$12,800.00	$3,598.68		$178,031.78
Perpetual Care	–	$269,375.08	$5,600.00	$5,829.00		$280,804.08
Totals	**$43,244.71**	**$619,187.39**	**$18,400.00**	**$13,969.70**		**$651,557.09**
Law Enforcement Funds:	–	$639.81		$15.12		$654.93
Total	**–**	**$639.81**		**$15.12**		**$654.93**
MISCELLANEOUS FUNDS:						
Dr. Samuel M. Beale, Jr.	$3,900.69	$14,375.97		$340.88		$14,716.85
Nurse Brennan Funds	–	$17,914.07		$2,093.77		$20,007.84
Edwin Brown Beautification	$20.00	$1,177.86		$27.85		$1,205.71
H. Eugene Carr	$1,459.54	$1,467.78		$32.29	$150.00	$1,350.07
Lots 451 + 452 Dillingham	$1,200.00	$13,684.57		$323.51		$14,008.08
Eaton Fund	$5,000.00	$5,999.36		$141.82		$6,141.18
Mary I. Freeman Nursing	$1,000.00	$1,048.57		$24.78		$1,073.35
Raymond Hamblin Boy Scout	$630.00	$889.74		$21.04		$910.78
Nye Monument	$100.00	$1,969.25		$46.56		$2,015.81
Post War Rehab Fund	–	$1,095.91		$25.91		$1,121.82
Tupper Family	$500.00	$4,263.20		$100.77		$4,363.97
Council On Aging	–	$6,832.56		$161.53		$6,994.09
Robert Black Friendship	$23,727.58	$32,515.35	$1,000.00	$781.49		$34,296.84
Totals	**$37,537.81**	**$103,234.19**	**$1,000.00**	**$4,122.20**	**$150.00**	**$108,206.39**
SCHOOL SCHOLARSHIP FUNDS:						
Jack Alves	$7,277.20	$7,259.59	$525.00	$156.75	$500.00	$7,441.34
Mary C. Baker	$25,000.00	$32,076.78		$684.32	$500.00	$32,261.10
Sarah J. Bradley	$1,000.00	$1,580.59		$33.73	$50.00	$1,564.32
Hannah B. Belcher	$2,000.00	$2,992.35		$63.89	$75.00	$2,981.24
Eugene S. Clark, Jr.	$40,015.49	$50,611.54		$1,078.65	$1,000.00	$50,690.19
John F. Clayton	$9,647.62	$11,769.52		$252.04		$12,021.56
Timothy Colombo	$7,710.00	$9,348.47	$100.00	$201.55		$9,650.02
Paul C. Ewer, Jr.	$2,485.00	$3,970.10		$84.50	$100.00	$3,954.60
Wayne H. Gilmore	$10,864.00	$14,404.92		$305.89	$500.00	$14,210.81
Mary E. & Henry L. Hall	$16,506.40	$19,890.23		$422.34	$700.00	$19,612.57
William M. Harrison	$10,000.00	$13,057.03		$278.07	$300.00	$13,035.10
Alvah B. Holway	$1,000.00	$1,746.68		$37.40		$1,784.08
David B. Laffoon	$1,160.00	$2,419.51		$51.68	$50.00	$2,421.19
Sylvester Mcginn	$10,000.00	$14,885.47		$318.75		$15,204.22

VARIOUS FUNDS:	ORIGINAL BEQUEST	BALANCE 7/1/04	ADDITIONAL BEQUEST	INTEREST INCOME	WITHDRAWALS	BALANCE 6/30/05
Sandwich Academy	$325.00	$1,242.46		$26.59		$1,269.05
Elizabeth T. Vanbuskirk	$6,888.00	$11,855.94		$253.88		$12,109.82
George S. Wing	$4,000.00	$5,290.46		$112.51	$150.00	$5,252.97
Eva G. Strain	$184,255.29	$284,308.77		$7,495.65	$4,000.00	$287,804.42
Annie Chamberlain	$523.00	$4,672.35		$100.05		$4,772.40
Heather Kull	$210.00	$741.85		$15.89		$757.74
John & Ruth Tyback	$10,590.00	$11,121.30	$10,000.00	$400.23		$21,521.53
Donald Long	$5,140.00	$6,280.84		$134.50		$6,415.34
Frances Silva	$2,200.00	$2,650.42		$56.74		$2,707.16
Class Of 2000	$4,000.00	$4,363.20		$92.39	$200.00	$4,255.59
Totals	**$362,797.00**	**$518,540.37**	**$10,625.00**	**$12,657.99**	**$8,125.00**	**$533,698.36**
COMBINED LIBRARY FUNDS:	$216,687.71	$241,848.06		$4,730.41	$22,052.51	$224,525.96
Totals	**$216,687.71**	**$241,848.06**		**$4,730.41**	**$22,052.51**	**$224,525.96**
GRAND TOTALS	**$660,267.23**	**$1,483,449.82**	**$30,025.00**	**$35,495.42**	**$30,327.51**	**$1,518,642.73**

WAGE REPORT– 2005

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Abbott, Allyson	Community School	$740.05	$0.00	$0.00	$0.00	$740.05
Abbott, Joanne	Ed. Support Personnel	$16,835.09	$4,201.63	$0.00	$0.00	$21,036.72
Abbott, Mary	Community School	$521.24	$0.00	$0.00	$0.00	$521.24
Adams, Barbara Bemis	Teachers	$52,024.00	$581.60	$0.00	$0.00	$52,605.60
Adams, David G	Teachers	$4,450.32	$0.00	$0.00	$0.00	$4,450.32
Ahlgren, Merry Sue	Teachers	$62,177.58	$2,016.90	$0.00	$0.00	$64,194.48
Ahonen, Cheryl A	School Lunch	$4,450.60	$0.00	$0.00	$0.00	$4,450.60
Ahonen, Jean A	Teachers	$63,051.58	$2,521.90	$0.00	$0.00	$65,573.48
Aiello, Kim	Ed. Support Personnel	$16,085.73	$414.54	$0.00	$0.00	$16,500.27
Aimo, Cynthia M	Substitutes	$5,664.41	$0.00	$0.00	$0.00	$5,664.41
Alcorn, Therese M	Teachers	$58,539.46	$1,739.70	$0.00	$0.00	$60,279.16
Aldrich, Kathryn	Ed. Support Personnel	$16,574.60	$1,780.24	$0.00	$0.00	$18,354.84
Allanbrook, Arthur	Teachers	$59,263.04	$2,995.00	$0.00	$0.00	$62,258.04
Allen, Devorah L	Substitutes	$5,040.00	$0.00	$0.00	$0.00	$5,040.00
Allietta, Patricia C	Teachers	$59,263.12	$2,440.00	$0.00	$0.00	$61,703.12
Ames, David G	Fire Special Detail	$0.00	$120.00	$0.00	$0.00	$120.00
Ames, David G.	Fire	$31,750.02	$14,970.10	$14,698.39	$50.00	$61,468.51
Ames, Scott	Fire	$51,838.91	$545.00	$18,620.55	$50.00	$71,054.46
Ames, Scott	Fire Special Detail	$0.00	$240.00	$0.00	$0.00	$240.00
Andersen, Mary Beth	School Lunch	$8,005.73	$0.00	$0.00	$0.00	$8,005.73
Anderson, Alexander	Child Care Center	$528.77	$0.00	$0.00	$0.00	$528.77
Anderson, Andrew J	Community School	$152.78	$0.00	$0.00	$0.00	$152.78
Anderson, Autumn	Ed. Support Personnel	$15,734.60	$205.24	$0.00	$0.00	$15,939.84
Anderson, Cheryl S	Teachers	$48,183.46	$356.90	$0.00	$0.00	$48,540.36
Anderson, Christine	Community School	$200.00	$0.00	$0.00	$0.00	$200.00
Anderson, Cynthia B	Library	$34,755.81	$175.00	$0.00	$0.00	$34,930.81
Anderson, Philip H	Police	$48,109.28	$1,621.57	$11,978.92	$0.00	$61,709.77
Anderson, Philip H	Police Special Detail	$0.00	$2,504.22	$0.00	$0.00	$2,504.22
Anderson, Robert	Municipal Golf Course	$19,465.30	$0.00	$1,361.76	$0.00	$20,827.06
Anderson-Lehane Susan	Ed. Support Personnel	$15,734.60	$800.24	$0.00	$0.00	$16,534.84
Anderson-Walsh, Heidi	Secretarial	$33,219.34	$425.00	$0.00	$0.00	$33,644.34
Andrade, David	Community School	$4,301.61	$0.00	$0.00	$0.00	$4,301.61
Andreotti, Darlene M	School Lunch	$895.00	$0.00	$0.00	$0.00	$895.00
Angelique, Stephen	Community School	$252.00	$0.00	$0.00	$0.00	$252.00
Angelique, Young	Community School	$405.00	$0.00	$0.00	$0.00	$405.00
Angiolillo, Marc E	Teachers	$39,523.64	$2,441.00	$0.00	$0.00	$41,964.64
Angiolillo, Marc E	Community School	$1,200.00	$0.00	$0.00	$0.00	$1,200.00
Arado-Olson, Filomena	Community School	$320.00	$0.00	$0.00	$0.00	$320.00
Archambeault Jr, Leo	Custodians	$34,762.80	$550.00	$49.65	$120.00	$35,482.45
Archambeault, Carol A	Teachers	$57,089.64	$423.40	$0.00	$0.00	$57,513.04
Ashley, Glenn	Custodians	$30,618.80	$880.14	$1,455.92	$120.00	$33,074.86
Atkinson Jr, William R	Municipal Golf Course	$8,863.88	$0.00	$222.72	$0.00	$9,086.60
Avery, Shawn A	Ed. Support Personnel	$3,937.26	$1,104.00	$0.00	$0.00	$5,041.26
Aycock, C. David	Teachers	$55,078.90	$8,880.90	$0.00	$0.00	$63,959.80
Ayres, Lilli S.	Hoxie House	$306.00	$0.00	$0.00	$0.00	$306.00
Babineau, Kathleen	Teachers	$32,838.42	$323.30	$0.00	$0.00	$33,161.72
Bach, Candace L	Treasurer	$39,644.57	$275.00	$0.00	$0.00	$39,919.57
Bach, Sarah E.	Hoxie House	$255.00	$0.00	$0.00	$0.00	$255.00
Bachand, Patricia	Community School	$332.50	$0.00	$0.00	$0.00	$332.50
Bahman, Susan D	Teachers	$56,773.86	$616.50	$0.00	$0.00	$57,390.36
Baig, Mirza B.	Public Works	$627.00	$0.00	$0.00	$0.00	$627.00
Bailet, Yves A	Municipal Golf Course	$25,998.52	$1,840.00	$596.86	$0.00	$28,435.38
Baker, Laurie M	Community School	$1,780.00	$0.00	$0.00	$0.00	$1,780.00
Balcom, Anne	Ed. Support Personnel	$15,856.52	$205.24	$0.00	$0.00	$16,061.76

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Balkam, Brian	Community School	$733.34	$0.00	$0.00	$0.00	$733.34
Balkam, Pamela J	Substitutes	$7,630.00	$0.00	$0.00	$0.00	$7,630.00
Ballinger, Sally	Child Care Center	$3,194.66	$0.00	$0.00	$0.00	$3,194.66
Bamert, Anita J	Community School	$6,570.00	$0.00	$0.00	$0.00	$6,570.00
Bandzak, Mary Lynn	Teachers	$55,627.02	$1,967.70	$0.00	$0.00	$57,594.72
Barnes, Steven E	Custodians	$29,330.30	$176.40	$279.83	$120.00	$29,906.53
Barove, Deborah A	Ed. Support Personnel	$15,856.52	$205.24	$0.00	$0.00	$16,061.76
Barr, Carol A	Recreation	$12,236.46	$0.00	$0.00	$0.00	$12,236.46
Barry, Michael J	Substitutes	$420.00	$0.00	$0.00	$0.00	$420.00
Barry, Patricia M	Teachers	$63,509.58	$3,335.90	$250.00	$0.00	$67,095.48
Bartlett, Joyce	Planning & Development	$31,489.15	$1,647.15	$0.00	$0.00	$33,136.30
Bartlett-kelly, Ann M	Ed. Support Personnel	$15,734.60	$205.24	$0.00	$0.00	$15,939.84
Barton, Elizabeth	Tutors	$1,950.00	$0.00	$0.00	$0.00	$1,950.00
Barton, Graham	Recreation	$2,698.00	$0.00	$0.00	$0.00	$2,698.00
Barton, Mckenzie C	Community School	$721.19	$0.00	$0.00	$0.00	$721.19
Basler, William D	Assessors	$41,308.80	$300.00	$0.00	$0.00	$41,608.80
Bass, Linda J	Secretarial	$18,116.07	$1,402.65	$0.00	$0.00	$19,518.72
Bassett, Barbara	Community School	$792.00	$0.00	$0.00	$0.00	$792.00
Bassett, Marilyn	Assessors	$28,881.86	$0.00	$0.00	$0.00	$28,881.86
Baxley, Brenda H	Teachers	$50,248.58	$497.10	$0.00	$0.00	$50,745.68
Baxter, Elizabeth	Community School	$1,031.64	$0.00	$0.00	$0.00	$1,031.64
Baxter, Phillip A	Community School	$1,100.79	$0.00	$0.00	$0.00	$1,100.79
Bean, Howard	Community School	$605.00	$0.00	$0.00	$0.00	$605.00
Beane, Pamela Ann	Ed. Support Personnel	$4,056.72	$140.00	$0.00	$0.00	$4,196.72
Beaton, Dianne L	Transportation	$18,545.96	$212.41	$737.96	$0.00	$19,496.33
Beikes, Linda	Ed. Support Personnel	$11,065.12	$630.00	$0.00	$0.00	$11,695.12
Bell, Christine	Teachers	$55,627.02	$1,967.70	$0.00	$0.00	$57,594.72
Bell, Gretchen E	Community School	$29.16	$0.00	$0.00	$0.00	$29.16
Benjamin, Alice D	Teachers	$63,509.58	$6,569.90	$0.00	$0.00	$70,079.48
Bennett, Leslie A	Child Care Center	$1,945.94	$0.00	$0.00	$0.00	$1,945.94
Beriau, Terry E	Tutors	$1,730.00	$0.00	$0.00	$0.00	$1,730.00
Berka Iv, William G	Community School	$1,094.50	$280.50	$0.00	$0.00	$1,375.00
Berry, Elaine	Ed. Support Personnel	$3,043.40	$7.48	$0.00	$0.00	$3,050.88
Berry, Elaine M	Teachers	$31,466.20	$277.40	$0.00	$0.00	$31,743.60
Beveridge, Irving C	Community School	$1,684.70	$0.00	$0.00	$0.00	$1,684.70
Billings, Jayne B	Community School	$300.00	$0.00	$0.00	$0.00	$300.00
Billings, Susan	Child Care Center	$31,474.62	$0.00	$33.52	$0.00	$31,508.14
Bishopric, Lynne B	Ed. Support Personnel	$15,388.98	$979.48	$0.00	$0.00	$16,368.46
Black III, Robert	Fire Special Detail	$120.00	$0.00	$0.00	$0.00	$120.00
Black III, Robert R	Fire	$57,060.24	$660.00	$13,491.24	$50.00	$71,261.48
Black IV, Robert	Child Care Center	$5,083.38	$0.00	$0.00	$0.00	$5,083.38
Black, Lyndsay E	Child Care Center	$6,437.29	$0.00	$0.00	$0.00	$6,437.29
Black, Nicholas W	Community School	$3,053.64	$0.00	$0.00	$0.00	$3,053.64
Blank, Garry N.	Moderator	$225.00	$0.00	$0.00	$0.00	$225.00
Blood, Alison	Child Care Center	$2,550.93	$0.00	$0.00	$0.00	$2,550.93
Blount, Stacey L	Teachers	$58,539.46	$439.70	$0.00	$0.00	$58,979.16
Boardman, Donna M	Bldg/Gas/Plmb/Insp.	$49,252.80	$300.00	$0.00	$0.00	$49,552.80
Boffetti, John R	Municipal Golf Course	$5,905.15	$0.00	$0.00	$0.00	$5,905.15
Boles, David J	Fire	$52,152.57	$2,778.48	$3,019.48	$50.00	$58,000.53
Bondarek, Brian A	Police	$47,156.38	$0.00	$13,125.24	$0.00	$60,281.62
Bondarek, Brian A	Police Special Detail	$0.00	$4,358.04	$0.00	$0.00	$4,358.04
Bondarek, Michael T	Police	$71,567.92	$0.00	$2,217.63	$0.00	$73,785.55
Bonnell, Susan M	Teachers	$58,539.46	$2,489.70	$0.00	$0.00	$61,029.16
Booras, Ellin	Administration	$94,461.04	$1,500.00	$0.00	$0.00	$95,961.04
Borgman, Robert D	Public Works	$764.76	$0.00	$0.00	$0.00	$764.76
Bosio, Kerry L	Child Care Center	$501.02	$0.00	$0.00	$0.00	$501.02

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Boss, Alyson B	Substitutes	$70.00	$0.00	$0.00	$0.00	$70.00
Bound, Brad H	Teachers	$54,891.94	$511.90	$0.00	$0.00	$55,403.84
Bound, Joshua	Police Special Detail	$0.00	$5,118.84	$0.00	$0.00	$5,118.84
Bound, Joshua	Police	$47,613.03	$0.00	$22,387.66	$0.00	$70,000.69
Bouvier III, Arthur O	Teachers	$44,216.72	$367.40	$0.00	$0.00	$44,584.12
Bovarnick, Warren	Tax Collector	$30,998.52	$275.00	$0.00	$0.00	$31,273.52
Bovat, Sandra J	Ed. Support Personnel	$15,811.60	$280.24	$0.00	$0.00	$16,091.84
Bowen, Lynda	School Lunch	$52.00	$0.00	$0.00	$0.00	$52.00
Brackett, Doreen J	Substitutes	$3,838.54	$0.00	$0.00	$0.00	$3,838.54
Bradbury, Helen A	Teachers	$47,198.72	$3,574.60	$0.00	$0.00	$50,773.32
Bradley, Keith F	Community School	$614.42	$0.00	$0.00	$0.00	$614.42
Bradley, Mary E.	Community School	$624.33	$0.00	$0.00	$0.00	$624.33
Bradleyfulco, Joseph	Tutors	$5,890.00	$0.00	$0.00	$0.00	$5,890.00
Brady, Stephanie	School Lunch	$24,874.50	$824.00	$0.00	$0.00	$25,698.50
Brault, Christine	Community School	$900.00	$0.00	$0.00	$0.00	$900.00
Braun, Parker C	Municipal Golf Course	$3,594.72	$0.00	$0.00	$0.00	$3,594.72
Brennan, Lynda J	Teachers	$63,509.58	$5,569.90	$0.00	$0.00	$69,079.48
Brides, Gail	Tutors	$15,958.94	$152.60	$0.00	$0.00	$16,111.54
Bridges, Benjamin	Community School	$1,161.66	$0.00	$0.00	$0.00	$1,161.66
Bridges, Mark S	Maintenance Supervisors	$45,246.42	$400.00	$3,392.39	$250.00	$49,288.81
Bridges, Matthew J	Administration	$92,768.72	$0.00	$0.00	$0.00	$92,768.72
Broadley, Michelle	Transportation	$4,138.28	$89.54	$0.00	$0.00	$4,227.82
Broderick, Jamie	Substitutes	$10,011.52	$0.00	$0.00	$0.00	$10,011.52
Brogioli, Kevin T	Teachers	$73,576.97	$6,433.00	$0.00	$0.00	$80,009.97
Brooks, Suzanne M	Grist Mill	$2,065.50	$0.00	$0.00	$0.00	$2,065.50
Brow, Doris L	Library	$29,266.82	$175.00	$0.00	$0.00	$29,441.82
Brown, Christine	Tutors	$2,899.50	$2,000.00	$0.00	$0.00	$4,899.50
Brown, Duncan E	Teachers	$62,177.58	$3,016.90	$0.00	$0.00	$65,194.48
Brown, Geoffrey	Teachers	$15,673.00	$540.00	$0.00	$0.00	$16,213.00
Brown, Kimberly	Substitutes	$630.00	$0.00	$0.00	$0.00	$630.00
Brun, Daniel J	Fire	$45,385.68	$2,683.56	$13,813.06	$50.00	$61,932.30
Brun, Robert	Police	$55,254.03	$0.00	$13,501.36	$0.00	$68,755.39
Brun, Robert	Police Special Detail	$0.00	$6,481.24	$0.00	$0.00	$6,481.24
Brunelli, Virginia	School Lunch	$8,817.48	$366.96	$0.00	$0.00	$9,184.44
Bryant, Patricia I	Secretarial	$17,509.33	$792.65	$0.00	$0.00	$18,301.98
Buchenan, Barbara	Council On Aging	$4,520.00	$0.00	$0.00	$0.00	$4,520.00
Buckland, Kevin J	Public Works	$43,635.20	$10,595.38	$0.00	$0.00	$54,230.58
Buckley, Ryan	Community School	$930.73	$0.00	$0.00	$0.00	$930.73
Buckner, Marie	Human Resources	$53,601.38	$375.00	$0.00	$0.00	$53,976.38
Budzynkiewicz, Suzanne	Teachers	$55,627.02	$1,967.70	$0.00	$0.00	$57,594.72
Bukata, Michael J	Teachers	$50,248.58	$497.10	$0.00	$0.00	$50,745.68
Bulmer, Tris D	Child Care Center	$317.72	$0.00	$0.00	$0.00	$317.72
Bumstead, Kathy	Tutors	$510.00	$0.00	$0.00	$0.00	$510.00
Buntich, Jo Anne	Planning & Development	$49,788.96	$300.00	$0.00	$0.00	$50,088.96
Burbank, Susan M	School Lunch	$8,494.22	$0.00	$0.00	$0.00	$8,494.22
Burke, John	Fire Special Detail	$0.00	$1,440.00	$0.00	$0.00	$1,440.00
Burke, John J	Fire	$53,260.48	$430.00	$44,145.92	$50.00	$97,886.40
Burke, Kathleen	Teachers	$55,627.02	$1,967.70	$0.00	$0.00	$57,594.72
Burlingame, Sheryl A	Teachers	$58,539.46	$3,079.70	$0.00	$0.00	$61,619.16
Burman, Justin	Child Care Center	$567.95	$0.00	$0.00	$0.00	$567.95
Burns, Ashley H	Community School	$360.00	$0.00	$0.00	$0.00	$360.00
Burns, Donna Marie	Community School	$53,185.05	$0.00	$0.00	$0.00	$53,185.05
Burns, Eileen E.	Hoxie House	$1,615.00	$0.00	$0.00	$0.00	$1,615.00
Burns, Janet L	Community School	$2,050.00	$0.00	$0.00	$0.00	$2,050.00
Burns, Marite	Community School	$3,570.00	$0.00	$0.00	$0.00	$3,570.00
Burns, Marite	Teachers	$63,509.58	$4,205.90	$0.00	$0.00	$67,715.48

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Burns, Sister J	Teachers	$58,238.48	$2,134.20	$0.00	$0.00	$60,372.68
Burridge, Heidi L	Recreation	$498.75	$0.00	$0.00	$0.00	$498.75
Burrill, Lee E	Fire	$53,044.69	$315.00	$6,511.41	$50.00	$59,921.10
Bushman, Alicia M	Child Care Center	$776.71	$0.00	$0.00	$0.00	$776.71
Butler, Sean S.	Fire	$50,513.38	$430.00	$5,880.76	$50.00	$56,874.14
Byrne, Dennis J	Police	$53,990.62	$0.00	$20,257.98	$0.00	$74,248.60
Byrne, Dennis J	Police Special Detail	$0.00	$7,596.40	$0.00	$0.00	$7,596.40
Byrne, John A	Teachers	$58,539.46	$6,169.70	$0.00	$0.00	$64,709.16
Byron, Priscilla A	School Lunch	$24,874.50	$0.00	$0.00	$0.00	$24,874.50
Cabral, Christa	Police	$12,967.60	$0.00	$0.00	$0.00	$12,967.60
Cahill, Lisa Ag	Teachers	$29,610.00	$0.00	$0.00	$0.00	$29,610.00
Caico, Michael N	Police	$5,618.00	$0.00	$0.00	$0.00	$5,618.00
Camelio, Amber	Teachers	$5,241.70	$860.00	$0.00	$0.00	$6,101.70
Campbell, Donald	Fire Special Detail	$0.00	$150.00	$0.00	$0.00	$150.00
Campbell, Donald	Fire	$48,429.72	$465.00	$39,613.12	$50.00	$88,557.84
Cannone, Peter J	Administration	$32,375.16	$32,058.24	$0.00	$0.00	$64,433.40
Carafone, Anthony F	Teachers	$54,891.94	$5,277.90	$0.00	$0.00	$60,169.84
Carafone, Anthony F	Community School	$810.00	$0.00	$0.00	$0.00	$810.00
Cardalino, Paul	Municipal Golf Course	$3,534.09	$0.00	$0.00	$0.00	$3,534.09
Carl, Catherine	Teachers	$33,531.00	$0.00	$0.00	$0.00	$33,531.00
Carlson, Joseph P	Elections & Reg.	$600.00	$0.00	$0.00	$0.00	$600.00
Carlyle, Laura R	Teachers	$50,162.82	$5,205.40	$0.00	$0.00	$55,368.22
Carmichael, Pamela J	Library	$15,816.78	$0.00	$0.00	$0.00	$15,816.78
Caron, Jennifer	Teachers	$22,661.02	$247.30	$0.00	$0.00	$22,908.32
Carroll, Christine L	Teachers	$47,198.72	$828.00	$0.00	$0.00	$48,026.72
Carroll, Ryan C	Community School	$400.00	$0.00	$0.00	$0.00	$400.00
Carter, Frank R	Community School	$2,387.10	$343.00	$0.00	$0.00	$2,730.10
Carter, Jeffery L	Teachers	$47,198.72	$3,235.60	$0.00	$0.00	$50,434.32
Carty, Maureen	Planning & Development	$13,414.76	$323.16	$0.00	$0.00	$13,737.92
Caruso, Kristine A	Teachers	$36,052.30	$272.16	$0.00	$0.00	$36,324.46
Casali, Mary L	Ed. Support Personnel	$2,763.76	$0.00	$0.00	$0.00	$2,763.76
Casamassina, Marc A	Child Care Center	$733.59	$0.00	$0.00	$0.00	$733.59
Casey, Marie L	Transportation	$9,758.12	$400.37	$0.00	$0.00	$10,158.49
Casey, Patricia O	School Lunch	$35,000.16	$0.00	$0.00	$0.00	$35,000.16
Catalano, Mary K	School Lunch	$7,821.85	$0.00	$0.00	$0.00	$7,821.85
Cathcart, Thomas	Substitutes	$280.00	$0.00	$0.00	$0.00	$280.00
Catten, Evan S	Custodians	$3,549.00	$0.00	$0.00	$0.00	$3,549.00
Caulkins, Joan D	Secretarial	$55,274.74	$1,500.00	$0.00	$0.00	$56,774.74
Cavanaugh, Timothy	Police Special Detail	$0.00	$3,061.40	$0.00	$0.00	$3,061.40
Cavanaugh, Timothy M.	Police	$53,518.08	$0.00	$22,236.51	$0.00	$75,754.59
Celeste, Corey	Municipal Golf Course	$2,658.63	$0.00	$35.10	$0.00	$2,693.73
Chace, Mary F	School Lunch	$7,826.33	$0.00	$0.00	$0.00	$7,826.33
Chagnon, Doreen	Community School	$450.00	$0.00	$0.00	$0.00	$450.00
Chagnon, Doreen	Teachers	$43,265.00	$320.00	$0.00	$0.00	$43,585.00
Chaprales, Adam	Administration	$1,000.00	$0.00	$0.00	$0.00	$1,000.00
Chelotti, James E	Substitutes	$70.00	$0.00	$0.00	$0.00	$70.00
Chesky, Michael	Public Works	$36,351.46	$6,620.66	$135.10	$0.00	$43,107.22
Childers, Larry L	Public Works	$35,165.56	$9,855.03	$446.37	$0.00	$45,466.96
Childs, Edward L	Assessors	$83,474.81	$450.00	$0.00	$0.00	$83,924.81
Chilson, Ruth F	Teachers	$59,263.04	$1,995.00	$0.00	$0.00	$61,258.04
Choate, Florence E.	Community School	$510.00	$0.00	$0.00	$0.00	$510.00
Chuda, Beverly Y	Child Care Center	$21,592.96	$0.00	$0.00	$0.00	$21,592.96
Chuda, Kevin	Child Care Center	$2,040.00	$0.00	$0.00	$0.00	$2,040.00
Cianciolo, Elizabeth	Child Care Center	$22,469.15	$0.00	$0.00	$0.00	$22,469.15
Clabault, Colleen D	Teachers	$55,808.64	$1,029.20	$0.00	$0.00	$56,837.84
Clancy, Jennifer M	Community School	$215.50	$0.00	$0.00	$0.00	$215.50

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Clancy, Jennifer M.	Recreation	$2,745.50	$0.00	$0.00	$0.00	$2,745.50
Clark, Christine	Teachers	$43,740.22	$1,076.40	$0.00	$0.00	$44,816.62
Clark, Elizabeth	Substitutes	$6,860.00	$0.00	$0.00	$0.00	$6,860.00
Clark, Patrick	Administration	$82,736.61	$324.06	$0.00	$0.00	$83,060.67
Clark, Steven K	Public Works	$8,869.70	$0.00	$0.00	$0.00	$8,869.70
Clifford, Brandy L	Teachers	$39,748.60	$292.00	$0.00	$0.00	$40,040.60
Clifford, John M	Public Works	$3,832.00	$0.00	$0.00	$0.00	$3,832.00
Coates, Irene	Substitutes	$4,480.00	$0.00	$0.00	$0.00	$4,480.00
Cochran, Christopher	Community School	$4,027.48	$0.00	$0.00	$0.00	$4,027.48
Coco Jr., James C	Community School	$2,400.00	$0.00	$0.00	$0.00	$2,400.00
Codner, Connie E	Teachers	$54,470.64	$540.00	$0.00	$0.00	$55,010.64
Coggeshall, Kathleen	Administration	$42,460.90	$3,167.40	$161.85	$0.00	$45,790.15
Coggeshall, Mary Frances	East Boat Basin	$5,621.00	$0.00	$71.25	$0.00	$5,692.25
Cogswell, Jacqueline B	Substitutes	$560.00	$0.00	$0.00	$0.00	$560.00
Colameco, Linda	Ed. Support Personnel	$8,045.06	$102.62	$0.00	$0.00	$8,147.68
Cole, Dianne S	Substitutes	$770.00	$0.00	$0.00	$0.00	$770.00
Collings, Theodore	Public Works	$2,567.00	$4,044.30	$0.00	$0.00	$6,611.30
Collins, Ellen	Ed. Support Personnel	$15,927.03	$330.03	$0.00	$0.00	$16,257.06
Colona, John	Substitutes	$6,440.00	$0.00	$0.00	$0.00	$6,440.00
Colona, Nancy F	Teachers	$59,263.04	$445.00	$0.00	$0.00	$59,708.04
Compton, Anthony J	Coaching	$0.00	$10,141.00	$0.00	$0.00	$10,141.00
Conde, Mark W	Community School	$4,560.00	$0.00	$0.00	$0.00	$4,560.00
Condon, Jennifer	Substitutes	$5,460.00	$0.00	$0.00	$0.00	$5,460.00
Congro, Carolyn	Substitutes	$490.00	$0.00	$0.00	$0.00	$490.00
Connell, Virginia	Substitutes	$8,432.00	$0.00	$0.00	$0.00	$8,432.00
Connolly, Lori	Community School	$3,136.50	$6.00	$0.00	$0.00	$3,142.50
Connolly, Richard	Custodians	$34,059.40	$397.28	$763.06	$120.00	$35,339.74
Connor, Richard J	Library	$69,485.71	$375.00	$0.00	$0.00	$69,860.71
Connors, Susan L	Community School	$600.00	$0.00	$0.00	$0.00	$600.00
Cook, Caitlin	Community School	$36.68	$0.00	$0.00	$0.00	$36.68
Coolidge, Ann	Teachers	$40,246.70	$1,029.80	$0.00	$0.00	$41,276.50
Coonz, Kellie	School Lunch	$4,638.00	$0.00	$0.00	$0.00	$4,638.00
Coppola, Judy	Substitutes	$770.00	$0.00	$0.00	$0.00	$770.00
Coppola, Kathleen	Teachers	$62,385.58	$466.90	$0.00	$0.00	$62,852.48
Cordero, Aida L	Substitutes	$4,190.00	$0.00	$0.00	$0.00	$4,190.00
Cormier, Ronald J	Custodians	$17,617.50	$75.94	$759.36	$0.00	$18,452.80
Correira, Anisia Regina	Community School	$2,070.00	$0.00	$0.00	$0.00	$2,070.00
Corriveau, Thomas	Fire Special Detail	$0.00	$120.00	$0.00	$0.00	$120.00
Corriveau, Thomas A	Fire	$60,838.32	$660.00	$40,062.88	$50.00	$101,611.20
Cory Iii, Forrest W	Community School	$843.90	$0.00	$0.00	$0.00	$843.90
Cosgrove, Frances R	Grist Mill	$952.00	$0.00	$0.00	$0.00	$952.00
Cosgrove, Joseph J	Grist Mill	$892.50	$0.00	$0.00	$0.00	$892.50
Cosgrove, Laura	Ed. Support Personnel	$15,684.58	$489.54	$0.00	$0.00	$16,174.12
Cosgrove, Marci	Teachers	$43,265.00	$1,226.00	$0.00	$0.00	$44,491.00
Cosgrove, Martin	Teachers	$53,112.14	$12,509.30	$0.00	$0.00	$65,621.44
Costa, Stephen P.	Public Works	$32,632.08	$7,584.75	$0.00	$0.00	$40,216.83
Coté, James R	Teachers	$57,089.64	$423.40	$0.00	$0.00	$57,513.04
Cote, Jennifer	Community School	$300.00	$0.00	$0.00	$0.00	$300.00
Cotter, Bridget	School Lunch	$1,382.00	$0.00	$0.00	$0.00	$1,382.00
Cotter, Jennifer	Police	$215.12	$0.00	$0.00	$0.00	$215.12
Cotter, Joseph M	Police Special Detail	$0.00	$15,879.08	$0.00	$0.00	$15,879.08
Cotter, Joseph M	Police	$73,633.94	$0.00	$35,971.90	$0.00	$109,605.84
Cotter, Karen	Substitutes	$140.00	$0.00	$0.00	$0.00	$140.00
Coughlin-Crowley, Erin	Teachers	$62,385.58	$2,016.90	$0.00	$0.00	$64,402.48
Cowan, Frederick	Substitutes	$1,890.00	$0.00	$0.00	$0.00	$1,890.00
Cox, E. Perry	Bldg/Gas/Plmb/Insp.	$598.06	$0.00	$0.00	$0.00	$598.06

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Cratty, Frederick	Custodians	$2,571.00	$0.00	$0.00	$0.00	$2,571.00
Creedon, Dennis P	Community School	$4,227.40	$0.00	$0.00	$0.00	$4,227.40
Creedon, Joseph P	Community School	$1,193.32	$0.00	$0.00	$0.00	$1,193.32
Creedon, Linda M	Substitutes	$1,960.00	$0.00	$0.00	$0.00	$1,960.00
Crispo, Elizabeth K	Community School	$1,921.59	$0.00	$0.00	$0.00	$1,921.59
Crompton, Carrie A	Ed. Support Personnel	$9,632.92	$205.24	$0.00	$0.00	$9,838.16
Cronin, Rachel	Secretarial	$18,116.07	$1,043.35	$0.00	$0.00	$19,159.42
Crosby, Julia Warner	Teachers	$39,334.48	$290.40	$0.00	$0.00	$39,624.88
Crosby, William H	Teachers	$53,112.14	$5,960.30	$0.00	$0.00	$59,072.44
Crowell, Peter J	Teachers	$56,536.86	$1,967.70	$0.00	$0.00	$58,504.56
Crowley, Kathleen A	Secretarial	$17,292.46	$1,242.47	$0.00	$0.00	$18,534.93
Crumley, Cynthia	School Lunch	$52.00	$0.00	$0.00	$0.00	$52.00
Cullinan, Wendy J	School Lunch	$6,097.39	$0.00	$0.00	$0.00	$6,097.39
Cundiff, Patricia A	Ed. Support Personnel	$8,381.94	$1,752.59	$0.00	$0.00	$10,134.53
Curran, Corrie R.	Community School	$143.06	$0.00	$0.00	$0.00	$143.06
Curran, Kyle	Recreation	$2,430.25	$0.00	$0.00	$0.00	$2,430.25
Curran, Susan S	Ed. Support Personnel	$16,280.37	$772.66	$0.00	$0.00	$17,053.03
Curtis, Jenifer	Ed. Support Personnel	$5,501.19	$155.30	$0.00	$0.00	$5,656.49
Curtis, Kristen	Teachers	$37,542.52	$637.40	$0.00	$0.00	$38,179.92
Czarnetzki, Janet E	Substitutes	$43,281.58	$7,793.40	$0.00	$0.00	$51,074.98
D'amato, Karen A	Teachers	$58,539.46	$2,989.70	$0.00	$0.00	$61,529.16
Daley, Barbara	Ed. Support Personnel	$3,410.95	$0.00	$0.00	$0.00	$3,410.95
Daley, Erin M	Child Care Center	$3,132.72	$0.00	$0.00	$0.00	$3,132.72
Dallaire, Pamela	Teachers	$58,539.46	$2,489.70	$0.00	$0.00	$61,029.16
Daniel, Dawn-Marie	Council On Aging	$26,939.50	$0.00	$0.00	$0.00	$26,939.50
Danielson, Susan	Community School	$75.00	$0.00	$0.00	$0.00	$75.00
Dansereau, Mary E	Community School	$1,605.00	$0.00	$0.00	$0.00	$1,605.00
Davidson, Robin	Coaching	$0.00	$1,886.00	$0.00	$0.00	$1,886.00
Davies, Rosemary	Substitutes	$630.00	$0.00	$0.00	$0.00	$630.00
Davis, Frances N	Ed. Support Personnel	$15,527.72	$0.00	$0.00	$0.00	$15,527.72
Davis, Gregory P	Public Works	$3,626.63	$0.00	$0.00	$0.00	$3,626.63
Davis, Joseph R	Public Works	$3,229.94	$0.00	$0.00	$0.00	$3,229.94
Davison, Andrew	Fire	$48,436.50	$0.00	$4,822.25	$50.00	$53,308.75
Dawe III, Joseph R	Teachers	$57,089.64	$523.40	$0.00	$0.00	$57,613.04
Dawson, Louise E	Tutors	$2,950.00	$0.00	$0.00	$0.00	$2,950.00
Deane, Anne Marie	School Lunch	$3,949.06	$26.91	$0.00	$0.00	$3,975.97
Deconto, Joanne	Community School	$140.47	$0.00	$0.00	$0.00	$140.47
Deconto, Joanne	Secretarial	$28,723.94	$505.00	$0.00	$0.00	$29,228.94
Decoste, Rosemarie A	Community School	$1,520.00	$0.00	$0.00	$0.00	$1,520.00
Dedrick, Francis	Municipal Golf Course	$2,674.24	$0.00	$0.00	$0.00	$2,674.24
Delano, Theresa S	Teachers	$29,632.06	$4,072.70	$0.00	$0.00	$33,704.76
Dellaposta, Nancy R	Public Health Nurse	$36,945.03	$2,630.88	$0.00	$0.00	$39,575.91
Demartino, Vincent	Substitutes	$70.00	$0.00	$0.00	$0.00	$70.00
Depaolo, Angelique	Child Care Center	$1,479.72	$0.00	$0.00	$0.00	$1,479.72
Deptula, Samuel	Community School	$4,280.14	$0.00	$48.14	$0.00	$4,328.28
Desesa, Carol D	Substitutes	$210.00	$0.00	$0.00	$0.00	$210.00
Devellis, Richard F	Teachers	$60,733.76	$2,337.20	$0.00	$0.00	$63,070.96
Deverna, James	Community School	$2,631.83	$0.00	$0.00	$0.00	$2,631.83
Devitt, Donna	Community School	$330.00	$0.00	$0.00	$0.00	$330.00
Dewitt, Susan	Tutors	$240.00	$0.00	$0.00	$0.00	$240.00
Dexter, Douglas	Administration	$1,500.00	$0.00	$0.00	$0.00	$1,500.00
Dharmapalan, Kamala J	Substitutes	$5,460.00	$0.00	$0.00	$0.00	$5,460.00
Diaz-matos, Alexander	Teachers	$15,535.67	$20.00	$0.00	$0.00	$15,555.67
Diedering, William	Administration	$1,833.28	$0.00	$0.00	$0.00	$1,833.28
Diemer, Jennifer	Ed. Support Personnel	$15,856.52	$205.24	$0.00	$0.00	$16,061.76
Dintino, Christopher S	Community School	$3,588.00	$0.00	$0.00	$0.00	$3,588.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Dintino, Christopher S	Teachers	$54,891.94	$2,251.90	$0.00	$0.00	$57,143.84
Dirosario, Joseph P.	Public Works	$3,185.00	$0.00	$864.60	$0.00	$4,049.60
Dirusso, Lynn E	Community School	$347.28	$0.00	$0.00	$0.00	$347.28
Dockrey, Thomas E	Community School	$9,238.79	$0.00	$0.00	$0.00	$9,238.79
Doherty, Ashley N	Child Care Center	$1,869.78	$0.00	$0.00	$0.00	$1,869.78
Doherty, Lindsay	Child Care Center	$125.40	$0.00	$0.00	$0.00	$125.40
Donahue, Nancy	School Lunch	$1,468.00	$0.00	$0.00	$0.00	$1,468.00
Donovan, Maureen	School Lunch	$24,367.35	$0.00	$0.00	$0.00	$24,367.35
Donovan, Terence	Substitutes	$420.00	$0.00	$0.00	$0.00	$420.00
Doran-frederick, Laurie	Ed. Support Personnel	$9,203.89	$205.24	$0.00	$0.00	$9,409.13
Dovell, Lesa C	Ed. Support Personnel	$15,918.27	$414.54	$0.00	$0.00	$16,332.81
Doyle, Joan E	Teachers	$40,246.70	$1,378.55	$0.00	$0.00	$41,625.25
Doyle, Robert F	Substitutes	$70.00	$0.00	$0.00	$0.00	$70.00
Doyle, Sean T	East Boat Basin	$4,778.50	$0.00	$0.00	$0.00	$4,778.50
Drake, Karin	Ed. Support Personnel	$2,829.01	$0.00	$0.00	$0.00	$2,829.01
Drake, Tara	Substitutes	$2,100.00	$0.00	$0.00	$0.00	$2,100.00
Dries, Deena M	Community School	$1,337.00	$0.00	$0.00	$0.00	$1,337.00
Driscoll, Clare	Teachers	$63,509.58	$5,026.90	$0.00	$0.00	$68,536.48
Driscoll, Sheila A	School Lunch	$2,654.00	$16.00	$0.00	$0.00	$2,670.00
Drumm, Lois	Substitutes	$490.00	$0.00	$0.00	$0.00	$490.00
Duffy, Kathleen A	Teachers	$55,627.02	$4,567.70	$0.00	$0.00	$60,194.72
Duffy, Sandra	Substitutes	$6,430.00	$500.00	$0.00	$0.00	$6,930.00
Duggan, Wilfred F	Municipal Golf Course	$9,621.48	$0.00	$0.00	$0.00	$9,621.48
Dumas, Sharon	Ed. Support Personnel	$15,734.60	$205.24	$0.00	$0.00	$15,939.84
Duncan, Robert B	Substitutes	$704.00	$50.00	$0.00	$0.00	$754.00
Duncan, Sandra B	Child Care Center	$22,586.55	$0.00	$32.76	$0.00	$22,619.31
Dunham, George H	Administration	$108,702.10	$450.00	$0.00	$0.00	$109,152.10
Dunham, Michele A	Teachers	$54,891.94	$1,961.90	$0.00	$0.00	$56,853.84
Dunn Jr, John J.	Grist Mill	$1,326.00	$0.00	$0.00	$0.00	$1,326.00
Dunn, Laura M	Teachers	$55,627.02	$1,967.70	$0.00	$0.00	$57,594.72
Dunn, Reilly	Grist Mill	$1,785.00	$0.00	$0.00	$0.00	$1,785.00
Dunphe, Mary Beth	Teachers	$62,177.58	$3,516.90	$0.00	$0.00	$65,694.48
Dunton, Nancy	Teachers	$29,978.56	$1,566.90	$0.00	$0.00	$31,545.46
Duquette, Daralyn A	Teachers	$62,177.58	$3,372.90	$0.00	$0.00	$65,550.48
Durgin, Jeanne M	Community School	$495.00	$0.00	$0.00	$0.00	$495.00
Durno, Ashley V	Child Care Center	$1,780.68	$0.00	$0.00	$0.00	$1,780.68
Dwyer, David P	Police	$43,907.61	$0.00	$8,579.24	$0.00	$52,486.85
Dwyer, David P	Police Special Detail	$0.00	$2,620.26	$0.00	$0.00	$2,620.26
Dwyer, Elizabeth Anne	Secretarial	$6,582.16	$254.20	$0.00	$0.00	$6,836.36
Dwyer, K Lea	Substitutes	$210.00	$0.00	$0.00	$0.00	$210.00
Eagar, Thomas F	Substitutes	$490.00	$0.00	$0.00	$0.00	$490.00
Earle, Mary A	Teachers	$58,539.46	$2,489.70	$0.00	$0.00	$61,029.16
Eaton, James P	Ed. Support Personnel	$15,734.60	$628.45	$0.00	$0.00	$16,363.05
Eldredge, Patricia Ann	Teachers	$52,329.84	$386.60	$0.00	$0.00	$52,716.44
Elliott, Mary	Ed. Support Personnel	$15,734.60	$205.24	$0.00	$0.00	$15,939.84
Ellis, John R	Public Works	$559.00	$0.00	$0.00	$0.00	$559.00
Elskamp, David R	Custodians	$31,727.80	$0.00	$474.84	$120.00	$32,322.64
Elvander, George E	Public Works	$6,311.00	$0.00	$0.00	$0.00	$6,311.00
Emerson, Kimberly S	Teachers	$41,962.48	$414.80	$0.00	$0.00	$42,377.28
Enos, Mary A	School Lunch	$1,396.00	$8.00	$0.00	$0.00	$1,404.00
Eramian, Harry	Teachers	$57,621.26	$2,648.10	$0.00	$0.00	$60,269.36
Ermi, Kirsten	Teachers	$55,627.02	$1,737.70	$0.00	$0.00	$57,364.72
Eschenbacher, Annelise	Substitutes	$2,450.00	$0.00	$0.00	$0.00	$2,450.00
Eshbaugh, Janet E	Secretarial	$18,221.07	$5,093.65	$0.00	$0.00	$23,314.72
Evans III, Harry D	Teachers	$38,249.50	$12,916.70	$0.00	$0.00	$51,166.20
Evans, Joan	Historic Dist Committee	$130.32	$594.27	$0.00	$0.00	$724.59

Employee Name	Department	Regular	Other	Overtime	Fringe	Tota
Evans, Joan F	Bldg/Gas/Plmb/Insp.	$40,525.38	$1,247.58	$0.00	$0.00	$41,772.9
Fagerberg, Ashley	Recreation	$2,329.00	$0.00	$0.00	$0.00	$2,329.0
Fagerberg, Jessica	Recreation	$2,213.00	$0.00	$0.00	$0.00	$2,213.0
Fagnant Jr, Walter T	Bldg/Gas/Plmb/Insp.	$20,191.06	$0.00	$0.00	$0.00	$20,191.0
Fagnant, Michael	Bldg/Gas/Plmb/Insp.	$545.29	$0.00	$0.00	$0.00	$545.2
Fagnant, Richard E	Bldg/Gas/Plmb/Insp.	$416.53	$0.00	$0.00	$0.00	$416.5
Fargher, Anne	Ed. Support Personnel	$15,631.98	$0.00	$0.00	$0.00	$15,631.9
Favret, Andrea L	Community School	$250.00	$0.00	$0.00	$0.00	$250.0
Fawcett Jr, Robert J	Teachers	$54,891.94	$2,501.90	$0.00	$0.00	$57,393.8
Fawcett, Robert	Community School	$1,600.00	$0.00	$0.00	$0.00	$1,600.0
Fay, William R	Public Works	$43,341.68	$6,873.42	$1,638.49	$0.00	$51,853.5
Fayne, Gregory E	East Boat Basin	$65,417.23	$450.00	$0.00	$0.00	$65,867.2
Fedele, Michael	Community School	$563.97	$0.00	$0.00	$0.00	$563.9
Feeney, John	Community School	$1,050.00	$0.00	$0.00	$0.00	$1,050.0
Fenstermacher, Peter J	Public Works	$11,594.00	$910.17	$25.58	$0.00	$12,529.7
Fenton, Robert	Substitutes	$4,620.00	$1,264.00	$0.00	$0.00	$5,884.0
Ferreira, Amy K	Community School	$1,202.40	$0.00	$0.00	$0.00	$1,202.4
Ferreira, Robert A.	Community School	$340.13	$0.00	$0.00	$0.00	$340.1
Ferrick, Marian G	Teachers	$58,539.46	$2,989.70	$0.00	$0.00	$61,529.1
Ferris, Elizabeth T	Teachers	$54,891.94	$411.90	$0.00	$0.00	$55,303.8
Ferris, Maurice T	Substitutes	$350.00	$0.00	$0.00	$0.00	$350.0
Ferris, Stephanie L	Teachers	$34,129.12	$335.00	$0.00	$0.00	$34,464.1
Fessler, Kathryn	Teachers	$62,843.58	$2,021.90	$0.00	$0.00	$64,865.4
Fiedler, Kathryn	Community School	$2,439.23	$0.00	$0.00	$0.00	$2,439.2
Finnegan, Ellen R	Substitutes	$3,290.00	$0.00	$0.00	$0.00	$3,290.0
Fiore-Kelly, Marisa	Ed. Support Personnel	$7,823.58	$102.62	$0.00	$0.00	$7,926.2
Firth, Anne E.	Community School	$616.18	$0.00	$0.00	$0.00	$616.18
Fish, Judith E	Secretarial	$36,125.00	$661.00	$0.00	$0.00	$36,786.00
Fitzgerald, John F	Custodians	$6,992.00	$0.00	$0.00	$0.00	$6,992.00
Fitzpatrick, Kathleen	Community School	$11,557.50	$0.00	$0.00	$0.00	$11,557.50
Flaherty, Cynthia DM	Community School	$2,449.70	$0.00	$0.00	$0.00	$2,449.70
Flanigan, Debra	Ed. Support Personnel	$15,856.52	$205.24	$0.00	$0.00	$16,061.76
Flannery, Maureen A	Ed. SuPport Personnel	$15,417.09	$205.24	$0.00	$0.00	$15,622.33
Flannigan, Christine M	Secretarial	$18,116.07	$758.80	$0.00	$0.00	$18,874.87
Fleckles, Andrea	Ed. Support Personnel	$15,556.52	$310.85	$0.00	$0.00	$15,867.37
Fleming-Twomey, Catherine	Substitutes	$6,090.00	$0.00	$0.00	$0.00	$6,090.00
Fletcher, Janet	Teachers	$55,627.02	$2,373.20	$0.00	$0.00	$58,000.22
Fleury, Karen	Fire Special Detail	$120.00	$240.00	$0.00	$0.00	$360.00
Fleury, Karen A	Fire	$43,970.98	$3,448.92	$15,993.91	$50.00	$63,463.81
Flynn, E Susan	Tax Collector	$72,341.21	$450.00	$0.00	$0.00	$72,791.21
Flynn, E Susan	Treasurer	$888.62	$0.00	$0.00	$0.00	$888.62
Foley, Hugh J	Municipal Golf Course	$5,058.38	$0.00	$0.00	$0.00	$5,058.38
Foote Jr, Charles H	East Boat Basin	$4,160.00	$0.00	$0.00	$0.00	$4,160.00
Fornari, Cynthia	Community School	$900.00	$0.00	$0.00	$0.00	$900.00
Forrest, Adelaide F	Community School	$1,507.45	$0.00	$0.00	$0.00	$1,507.45
Fournier, Leticia H	Child Care Center	$27,091.18	$0.00	$366.02	$0.00	$27,457.20
Fox-Ries, Joanne	School Lunch	$2,666.00	$0.00	$0.00	$0.00	$2,666.00
Francis, Kristen E	Teachers	$39,160.16	$289.20	$0.00	$0.00	$39,449.36
Frank, Shannon	Ed. Support Personnel	$5,073.05	$43.00	$0.00	$0.00	$5,116.05
Franke, Donald E	Teachers	$58,539.46	$3,960.70	$0.00	$0.00	$62,500.16
Fraser, Brian	Public Works	$36,922.84	$7,477.51	$178.78	$0.00	$44,579.13
Fraser, Kenneth G	Public Works	$4,193.05	$0.00	$0.00	$0.00	$4,193.05
Frizzell, Garry J	Public Works	$2,790.65	$0.00	$0.00	$0.00	$2,790.65
Frye, Justin P	Community School	$1,362.50	$0.00	$0.00	$0.00	$1,362.50
Fryxell, Gary	Public Works	$36,334.00	$7,829.88	$27.98	$0.00	$44,191.86
Gagner, Jo Ann	Tax Collector	$34,790.35	$325.00	$0.00	$0.00	$35,115.35

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Gagnon, Christine	Tutors	$7,612.04	$81.25	$0.00	$0.00	$7,693.29
Galkowski, Mark S	Conservation Comm.	$57,259.52	$450.00	$0.00	$0.00	$57,709.52
Gallagher, Catherine L	Ed. Support Personnel	$7,339.39	$155.70	$0.00	$0.00	$7,495.09
Gallagher, Maura	Substitutes	$5,880.00	$0.00	$0.00	$0.00	$5,880.00
Gallant, Virginia	School Lunch	$292.00	$0.00	$0.00	$0.00	$292.00
Gannon, Katherine	Community School	$144.70	$0.00	$0.00	$0.00	$144.70
Garrity, Barbara A	Teachers	$62,177.58	$466.90	$0.00	$0.00	$62,644.48
Garrity, Patricia Erwin	Teachers	$55,627.02	$1,713.70	$0.00	$0.00	$57,340.72
Gasse, Susan J	Substitutes	$560.00	$0.00	$0.00	$0.00	$560.00
Gates, Barbara	Elections & Reg.	$126.00	$0.00	$0.00	$0.00	$126.00
Gates, Barbara	Hoxie House	$926.50	$0.00	$0.00	$0.00	$926.50
Gaudreault, Denise	East Boat Basin	$9,514.89	$343.25	$267.80	$0.00	$10,125.94
Gavoni, Diana L	Teachers	$5,190.00	$0.00	$0.00	$0.00	$5,190.00
Gelsthorpe, Mary C	Substitutes	$420.00	$0.00	$0.00	$0.00	$420.00
Gendreau, Kerry	Ed. Support Personnel	$772.27	$0.00	$0.00	$0.00	$772.27
Gentile-Dabkowski, Cindy	Tutors	$5,280.00	$240.00	$0.00	$0.00	$5,520.00
George, Elizabeth B	Community School	$4,320.00	$0.00	$0.00	$0.00	$4,320.00
George, Robert	Fire Special Detail	$120.00	$1,020.00	$0.00	$0.00	$1,140.00
George, Robert J	Fire	$46,026.34	$780.00	$10,551.44	$50.00	$57,407.78
Gerhart, Joanne Y	Teachers	$14,275.96	$15.58	$0.00	$0.00	$14,291.54
German, Patricia A	Substitutes	$4,984.00	$0.00	$0.00	$0.00	$4,984.00
Gerrity, Laura	Substitutes	$2,450.00	$0.00	$0.00	$0.00	$2,450.00
Giar, Karen M	Ed. Support Personnel	$16,280.37	$3,685.16	$0.00	$0.00	$19,965.53
Gibbons, Melissa A	Ed. Support Personnel	$15,734.60	$205.24	$0.00	$0.00	$15,939.84
Gibbs Paradis, Tammy	Transportation	$18,449.08	$224.04	$9.08	$0.00	$18,682.20
Gibbs, Heather	Transportation	$319.18	$217.98	$0.00	$0.00	$537.16
Gibbs, Pamela D	Transportation	$19,571.14	$348.41	$0.00	$0.00	$19,919.55
Giblin, Karl	Municipal Golf Course	$13,460.85	$0.00	$248.25	$0.00	$13,709.10
Gilbert, Cheryl	Child Care Center	$542.36	$0.00	$0.00	$0.00	$542.36
Gile, William A	East Boat Basin	$5,043.00	$0.00	$13.50	$0.00	$5,056.50
Gill, Barbara	Archives	$7,599.00	$0.00	$0.00	$0.00	$7,599.00
Gill, Michelle	Teachers	$58,539.46	$1,989.70	$0.00	$0.00	$60,529.16
Gill, Nicole M	Community School	$3,293.69	$0.00	$0.00	$0.00	$3,293.69
Gilmore, Mark K	Teachers	$54,678.32	$660.00	$0.00	$0.00	$55,338.32
Girouard II, Kenneth W	Teachers	$59,263.04	$1,865.00	$0.00	$0.00	$61,128.04
Gisetto, Lawrence E	Teachers	$54,249.84	$4,217.20	$0.00	$0.00	$58,467.04
Giunta, Larry	East Boat Basin	$4,160.00	$0.00	$0.00	$0.00	$4,160.00
Glaser, Thomas V	Police	$49,310.20	$0.00	$9,049.25	$0.00	$58,359.45
Glaser-Goodfellow, Kathy	School Lunch	$192.00	$0.00	$0.00	$0.00	$192.00
Glass, Bradford L.	Community School	$325.00	$0.00	$0.00	$0.00	$325.00
Gleason, Antoinette	Elections & Reg.	$600.00	$0.00	$0.00	$0.00	$600.00
Goers, Robert	Community School	$1,520.00	$0.00	$0.00	$0.00	$1,520.00
Golas, Adam	Community School	$258.70	$0.00	$0.00	$0.00	$258.70
Golas, Donna L	Ed. Support Personnel	$16,477.37	$6,223.66	$0.00	$0.00	$22,701.03
Golas, Peter	Community School	$534.40	$0.00	$0.00	$0.00	$534.40
Goldstein, Mary	Ed. Support Personnel	$15,369.78	$772.66	$0.00	$0.00	$16,142.44
Gonzales, Kim L.	Community School	$7,620.67	$0.00	$0.00	$0.00	$7,620.67
Goodson, Cheryl	Child Care Center	$13,050.25	$0.00	$0.00	$0.00	$13,050.25
Gordon, Jerrold A	Teachers	$13,391.68	$0.00	$0.00	$0.00	$13,391.68
Gosselin, Sally A	School Lunch	$10,589.82	$350.00	$0.00	$0.00	$10,939.82
Gouldrup, Paul W	Municipal Golf Course	$10,910.95	$0.00	$0.00	$0.00	$10,910.95
Gourley, Lynne I	Police	$75,150.52	$525.00	$0.00	$0.00	$75,675.52
Govoni, Jane	Grist Mill	$1,870.00	$0.00	$0.00	$0.00	$1,870.00
Govoni, Mary J	Treasurer	$10,592.99	$6,558.71	$0.00	$0.00	$17,151.70
Graham, Patricia A	Teachers	$53,112.14	$1,119.30	$0.00	$0.00	$54,231.44
Grant, Kathleen A	Teachers	$44,022.80	$675.20	$0.00	$0.00	$44,698.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Tota
Grant, Willa H	Library	$14,332.56	$0.00	$0.00	$0.00	$14,332.5
Gray, Gary	Public Works	$38,084.27	$7,771.72	$696.62	$0.00	$46,552.6
Green Jr, William B	Public Works	$911.63	$0.00	$0.00	$0.00	$911.6
Green, Ellen L	Ed. Support Personnel	$15,734.60	$205.24	$0.00	$0.00	$15,939.8
Greene, Jane Tracy	Community School	$4,500.00	$0.00	$0.00	$0.00	$4,500.0
Greetham, Mary	Substitutes	$420.00	$0.00	$0.00	$0.00	$420.0
Gregory, Howard F.	Grist Mill	$1,428.00	$0.00	$0.00	$0.00	$1,428.0
Gregory, Joan B	Substitutes	$6,440.00	$0.00	$0.00	$0.00	$6,440.0
Griffin, Elaine	Community School	$420.00	$0.00	$0.00	$0.00	$420.0
Griffin, Frederick	Substitutes	$2,940.00	$0.00	$0.00	$0.00	$2,940.0
Grimaldi Jr, Louis	Teachers	$62,843.58	$2,411.90	$0.00	$0.00	$65,255.48
Grise, Susan J	Teachers	$55,627.02	$2,467.70	$0.00	$0.00	$58,094.72
Gruen, Keith	Community School	$44.55	$0.00	$0.00	$0.00	$44.55
Gruen, Lynn S	Teachers	$21,850.00	$0.00	$0.00	$0.00	$21,850.0
Gugliotta, Stacy	Community School	$360.00	$0.00	$0.00	$0.00	$360.0
Guild, Doreen A	Accounting	$58,884.45	$344.60	$0.00	$0.00	$59,229.05
Guiliano, John J	Custodians	$32,948.00	$681.04	$2,253.62	$120.00	$36,002.66
Guillemette, David	Police	$81,996.40	$450.00	$4,045.46	$0.00	$86,491.86
Guillemette, David	Police Special Detail	$0.00	$2,167.30	$0.00	$0.00	$2,167.30
Gumbleton, Michael P	Police	$42,324.72	$0.00	$2,990.21	$0.00	$45,314.93
Gumbleton, Michael P	Police Special Detail	$0.00	$408.00	$0.00	$0.00	$408.00
Gustafson, Deborah	Community School	$1,324.47	$0.00	$0.00	$0.00	$1,324.47
Gwynn, Catherine K	Public Health Nurse	$12,135.67	$0.00	$0.00	$0.00	$12,135.67
Hackett, Donald W	Teachers	$50,325.91	$2,094.20	$0.00	$0.00	$52,420.11
Haddad, Kathleen M	Teachers	$58,539.46	$3,489.70	$0.00	$0.00	$62,029.16
Hagberg, Janice L	Human Resources	$37,058.07	$1,280.49	$91.50	$0.00	$38,430.06
Halpin, Sean X	Teachers	$55,308.42	$1,011.26	$0.00	$0.00	$56,319.68
Hamilton, Ted	Public Facilities	$58,997.44	$0.00	$0.00	$0.00	$58,997.44
Hammond-Beaton, Kelsy A	Substitutes	$0.00	$10,141.00	$0.00	$0.00	$10,141.00
Hammond-Beaton, Kelsy A	Community School	$1,400.00	$0.00	$0.00	$0.00	$1,400.00
Hancock, Tami J	Ed. Support Personnel	$9,861.99	$752.67	$0.00	$0.00	$10,614.66
Hanelt, Diane M	Finance Comm	$0.00	$106.56	$0.00	$0.00	$106.56
Hanelt, Diane M	Administration	$33,175.67	$1,462.92	$26.64	$0.00	$34,665.23
Hanlon, Janet M	School Lunch	$12,703.94	$0.00	$0.00	$0.00	$12,703.94
Hanna, Diane	Community School	$267.50	$0.00	$0.00	$0.00	$267.50
Hanna, Tracey H	Teachers	$24,022.54	$262.30	$0.00	$0.00	$24,284.84
Hanson, Joanne	Tutors	$2,520.00	$0.00	$0.00	$0.00	$2,520.00
Hardy, Celine M	Teachers	$54,891.94	$4,468.24	$0.00	$0.00	$59,360.18
Harold, Kerin	Tutors	$2,720.00	$0.00	$0.00	$0.00	$2,720.00
Harries Jr, Richard J	Substitutes	$3,150.00	$0.00	$0.00	$0.00	$3,150.00
Harrigan Jr., Wilfred J.	Community School	$6,254.29	$0.00	$0.00	$0.00	$6,254.29
Harrington, Lawrence	Assessors	$1,499.94	$0.00	$0.00	$0.00	$1,499.94
Harrington, Maureen C	Ed. Support Personnel	$16,280.37	$822.66	$0.00	$0.00	$17,103.03
Harrington, Michael	Fire	$42,095.58	$5,961.38	$18,557.28	$50.00	$66,664.24
Harrington, Michael	Fire Special Detail	$120.00	$240.00	$0.00	$0.00	$360.00
Harrington, Vincent	Public Works	$0.00	$786.25	$0.00	$0.00	$786.25
Hartley, Daphne	Recreation	$2,425.50	$0.00	$0.00	$0.00	$2,425.50
Hartmann, Peter	Municipal Golf Course	$3,292.72	$0.00	$0.00	$0.00	$3,292.72
Haskell, Barry E	Community School	$261.78	$0.00	$0.00	$0.00	$261.78
Hatch, Mary K	Ed. Support Personnel	$7,306.06	$86.77	$0.00	$0.00	$7,392.83
Hawkins, Elaine	Transportation	$1,100.09	$0.00	$0.00	$0.00	$1,100.09
Hawkins, William	Public Works	$36,219.36	$7,353.63	$222.65	$0.00	$43,795.64
Hayes, Colleen S	Library	$9,639.41	$0.00	$0.00	$0.00	$9,639.41
Hazleton, Craig	Public Works	$0.00	$165.75	$0.00	$0.00	$165.75
Heck, Christine L	Community School	$220.00	$0.00	$0.00	$0.00	$220.00
Hein, Samuel F	Administration	$80,454.92	$1,572.00	$0.00	$0.00	$82,026.92

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Hekking, Patti L	Teachers	$45,956.70	$340.30	$0.00	$0.00	$46,297.00
Helie, Mary T	Public Health Nurse	$403.20	$0.00	$0.00	$0.00	$403.20
Henderson, Nancy	Community School	$320.00	$0.00	$0.00	$0.00	$320.00
Hendy, Julia C	Elections & Reg.	$180.73	$0.00	$0.00	$0.00	$180.73
Hendy, Julia C.	Town Clerk	$40,234.05	$275.00	$0.00	$0.00	$40,509.05
Henrich, Cynthia	Community School	$1,280.00	$0.00	$0.00	$0.00	$1,280.00
Henry, Courtnee	Teachers	$41,981.54	$787.80	$0.00	$0.00	$42,769.34
Henry, Leslie J	Transportation	$16,059.75	$30.28	$0.00	$0.00	$16,090.03
Henson, Kelly	Ed. Support Personnel	$17,219.53	$6,802.43	$0.00	$0.00	$24,021.96
Hermanson, Kris	Public Works	$8,356.63	$0.00	$245.86	$0.00	$8,602.49
Herron, Michael	Municipal Golf Course	$15,208.00	$0.00	$0.00	$0.00	$15,208.00
Higgins, Carolina G	Ed. Support Personnel	$7,269.39	$94.92	$0.00	$0.00	$7,364.31
Hill, Douglas S	Custodians	$39,182.80	$635.62	$1,806.26	$120.00	$41,744.68
Hill, Owen J	Teachers	$54,891.94	$3,030.40	$0.00	$0.00	$57,922.34
Hineline, Anna K	Community School	$238.43	$0.00	$0.00	$0.00	$238.43
Hite, Carolyn J	Teachers	$58,539.46	$1,989.70	$0.00	$0.00	$60,529.16
Hoadley, Michael	Police	$51,744.32	$0.00	$7,503.66	$0.00	$59,247.98
Holmgren, Alan	Substitutes	$6,580.00	$0.00	$0.00	$0.00	$6,580.00
Hood, Molly	Teachers	$36,672.96	$361.40	$0.00	$0.00	$37,034.36
Hoover, Diane E	Teachers	$57,636.08	$446.10	$0.00	$0.00	$58,082.18
Horn, Pamela	Ed. Support Personnel	$16,178.17	$2,298.22	$0.00	$0.00	$18,476.39
Horrigan, Susan	School Lunch	$676.00	$0.00	$0.00	$0.00	$676.00
Horton, Janet M	Secretarial	$35,945.00	$550.00	$0.00	$0.00	$36,495.00
Houde, Jonathan B	Fire	$23,374.68	$31,310.52	$24,972.43	$50.00	$79,707.63
Houde, Jonathan B	Fire Special Detail	$0.00	$120.00	$0.00	$0.00	$120.00
Houlihan, Timothy E	Police	$35,161.74	$300.00	$1,957.85	$0.00	$37,419.59
Houlihan, Timothy E	Police Special Detail	$0.00	$3,264.00	$0.00	$0.00	$3,264.00
Howell, Peter D	Police Special Detail	$0.00	$2,830.00	$0.00	$0.00	$2,830.00
Howell, Peter D	Police	$73,263.76	$0.00	$12,335.74	$0.00	$85,599.50
Hoxie Jr, Edward W	Teachers	$62,177.58	$10,191.90	$0.00	$31.00	$72,400.48
Hudson, Judith A.	Community School	$1,750.00	$0.00	$0.00	$0.00	$1,750.00
Huggins, Paul E	Administration	$90,169.71	$3,000.00	$0.00	$0.00	$93,169.71
Hughes, Joanna E	Teachers	$51,141.66	$379.30	$0.00	$0.00	$51,520.96
Hulick, William G	Teachers	$57,621.26	$2,668.10	$0.00	$0.00	$60,289.36
Hunnewell, Kathryn M.	Teachers	$52,329.84	$386.60	$0.00	$0.00	$52,716.44
Hunt, Frank Randal	Administration	$1,500.00	$0.00	$0.00	$0.00	$1,500.00
Hunt, Yvonne M	Teachers	$58,539.46	$439.70	$0.00	$0.00	$58,979.16
Huntington, Larua	Community School	$2,475.00	$0.00	$0.00	$0.00	$2,475.00
Huska, James B	Fire	$58,684.08	$545.00	$36,520.23	$50.00	$95,799.31
Husson, Laura B	Ed. Support Personnel	$7,816.03	$0.00	$0.00	$0.00	$7,816.03
Hutchinson, Elizabeth A	Teachers	$34,173.20	$537.20	$0.00	$0.00	$34,710.40
Hyde, Kristen	Teachers	$53,112.14	$394.30	$0.00	$0.00	$53,506.44
Iadonisi, Susan Proe	Teachers	$62,065.10	$461.10	$0.00	$0.00	$62,526.20
Infascelli, Stephen	Substitutes	$12,567.00	$8,272.00	$0.00	$0.00	$20,839.00
Irving, Clifford P	Call Fire	$0.00	$143.00	$0.00	$0.00	$143.00
Israel, Deborah	Community School	$4,445.00	$0.00	$0.00	$0.00	$4,445.00
Ivers, Alyssia P	Child Care Center	$3,946.84	$0.00	$0.00	$0.00	$3,946.84
Jackimowicz, Jane	School Lunch	$4,900.00	$4.00	$0.00	$0.00	$4,904.00
Jackson, Deron	Community School	$750.00	$0.00	$0.00	$0.00	$750.00
Jackson, Maureen B	Community School	$37,351.24	$350.00	$0.00	$0.00	$37,701.24
Jackson, Thomas	Community School	$210.00	$0.00	$0.00	$0.00	$210.00
Jacob, Nanette P	Ed. Support Personnel	$16,961.17	$469.48	$0.00	$0.00	$17,430.65
Jakielo, Suzette E	Tutors	$190.00	$0.00	$0.00	$0.00	$190.00
Jenkins, Douglas A	Administration	$90,169.71	$3,000.00	$0.00	$0.00	$93,169.71
Jenkins, Madlon	Assessors	$999.96	$0.00	$0.00	$0.00	$999.96
Jenkins, Margaret	Community School	$942.50	$0.00	$0.00	$0.00	$942.50

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Jillson, Helenann M	Tutors	$2,612.50	$0.00	$0.00	$0.00	$2,612.50
Johnson Jr, Robert L	Police	$75,754.96	$0.00	$8,286.67	$0.00	$84,041.63
Johnson Jr., John R	Municipal Golf Course	$43,614.10	$1,300.00	$0.00	$0.00	$44,914.10
Johnson, Charlene	Substitutes	$140.00	$0.00	$0.00	$0.00	$140.00
Johnson, Glenn L	Custodians	$34,762.80	$1,150.00	$2,773.52	$120.00	$38,806.32
Johnson, Gregory	Recreation	$31,022.54	$0.00	$0.00	$0.00	$31,022.54
Johnson, Kathleen M	Library	$34,754.22	$278.24	$0.00	$0.00	$35,032.46
Johnson, Kinsley	Public Works	$1,638.76	$0.00	$0.00	$0.00	$1,638.76
Johnson, Lee A	Grist Mill	$3,128.00	$0.00	$0.00	$0.00	$3,128.00
Johnson, Martha	Council On Aging	$38,556.80	$0.00	$0.00	$0.00	$38,556.80
Johnson, Rebecca	Substitutes	$1,610.00	$0.00	$0.00	$0.00	$1,610.00
Johnson, Robert C	Substitutes	$10,893.75	$0.00	$0.00	$0.00	$10,893.75
Johnson-Weinberg, Caitlin	Child Care Center	$125.26	$0.00	$0.00	$0.00	$125.26
Jones, Troy P	Custodians	$35,643.20	$730.13	$909.20	$120.00	$37,402.53
Jordan, Elizabeth M	Community School	$1,337.83	$0.00	$0.00	$0.00	$1,337.83
Jordan, Katherine	Community School	$1,413.96	$0.00	$0.00	$0.00	$1,413.96
Josephs, Jodi J.	Child Care Center	$3,295.08	$0.00	$0.00	$0.00	$3,295.08
Kamb, Emily	Community School	$320.00	$0.00	$0.00	$0.00	$320.00
Kanis, Mersh L.	Community School	$785.00	$0.00	$0.00	$0.00	$785.00
Kanis, Mersh Lubel	Teachers	$36,295.72	$445.00	$0.00	$0.00	$36,740.72
Kasper, Gail J	Ed. Support Personnel	$15,833.60	$1,510.62	$0.00	$0.00	$17,344.22
Kaufman, Johanna	Teachers	$55,078.90	$1,076.90	$0.00	$0.00	$56,155.80
Keane, Daniel	Fire Special Detail	$0.00	$240.00	$0.00	$0.00	$240.00
Keane, Daniel	Fire	$49,133.26	$0.00	$16,314.63	$50.00	$65,497.89
Keane, Kathryn Mary	Teachers	$45,232.12	$335.00	$0.00	$0.00	$45,567.12
Keenan, Joseph F.	East Boat Basin	$11,420.00	$0.00	$0.00	$0.00	$11,420.00
Keene, Jason	Police Special Detail	$0.00	$3,410.80	$0.00	$0.00	$3,410.80
Keene, Jason M	Police	$49,524.24	$0.00	$18,874.24	$0.00	$68,398.48
Keene, Kathleen M	Fire	$39,095.60	$325.00	$11,948.65	$0.00	$51,369.25
Kelleher, Dianne M	Ed. Support Personnel	$14,360.23	$580.30	$0.00	$0.00	$14,940.53
Kelley, Sally	Secretarial	$27,595.54	$0.00	$0.00	$0.00	$27,595.54
Kelliher, Susan E	Tutors	$16,330.16	$158.46	$0.00	$0.00	$16,488.62
Kelliher, Walter F	Recreation	$2,929.50	$0.00	$0.00	$0.00	$2,929.50
Kelly, Mary	Ed. Support Personnel	$15,734.60	$205.24	$0.00	$0.00	$15,939.84
Kelly, Matthew J	Fire	$1,590.12	$0.00	$113.60	$0.00	$1,703.72
Kelly, Michelle C	Ed. Support Personnel	$15,675.92	$512.00	$0.00	$0.00	$16,187.92
Kelly, Padraic B	Recreation	$541.50	$0.00	$0.00	$0.00	$541.50
Kenney, Patricia A	Tutors	$13,273.02	$3,742.90	$0.00	$0.00	$17,015.92
Kenney, Stephen J	Custodians	$39,182.80	$600.00	$3,101.80	$120.00	$43,004.60
Kennison, Merrill E	Teachers	$62,742.33	$2,323.02	$0.00	$0.00	$65,065.35
Kent, John B	Substitutes	$1,214.00	$0.00	$0.00	$0.00	$1,214.00
Kepper, Carol Ann	Tutors	$23,695.00	$0.00	$0.00	$0.00	$23,695.00
Kern, Alexander S	East Boat Basin	$3,652.75	$0.00	$71.25	$0.00	$3,724.00
Kerr, Jonathan	Teachers	$51,550.72	$2,067.20	$0.00	$0.00	$53,617.92
Kerwin, Stephen	Teachers	$58,539.46	$6,041.70	$0.00	$0.00	$64,581.16
Kessler, Robert A	Teachers	$58,539.46	$2,411.70	$0.00	$0.00	$60,951.16
Keyes, Thomas	Administration	$1,666.64	$0.00	$0.00	$0.00	$1,666.64
Kinchla, Brenda J	Secretarial	$5,882.50	$520.80	$0.00	$0.00	$6,403.30
Kinchla, Jennifer	Community School	$330.00	$0.00	$0.00	$0.00	$330.00
Kiniry, Melissa	Ed. Support Personnel	$362.38	$0.00	$0.00	$0.00	$362.38
Kirshaw, Emily K	Community School	$3,984.41	$0.00	$0.00	$0.00	$3,984.41
Kittredge, Jane M	Teachers	$44,216.72	$327.40	$0.00	$0.00	$44,544.12
Kittredge, Walter O	Teachers	$55,627.02	$417.70	$0.00	$0.00	$56,044.72
Klauer, Erin P	Community School	$210.91	$0.00	$0.00	$0.00	$210.91
Klein, Spencer	Community School	$200.00	$0.00	$0.00	$0.00	$200.00
Klier, Deborah	Community School	$495.00	$0.00	$0.00	$0.00	$495.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Klulevsek, Donna	Community School	$4,150.00	$0.00	$0.00	$0.00	$4,150.00
Knippenberg, Joyce M	Substitutes	$9,452.00	$0.00	$0.00	$0.00	$9,452.00
Konowicz, Robert J	Teachers	$54,169.54	$401.50	$0.00	$0.00	$54,571.04
Konowicz, Sara M	Teachers	$58,539.46	$1,989.70	$0.00	$0.00	$60,529.16
Kostinas, George	Teachers	$33,384.92	$1,887.10	$0.00	$0.00	$35,272.02
Kozak, Donna T	Ed. Support Personnel	$16,280.37	$788.27	$0.00	$0.00	$17,068.64
Kuhn, Aihan	Community School	$250.00	$0.00	$0.00	$0.00	$250.00
Kuhtmann, Mary G	Child Care Center	$12,701.80	$0.00	$0.00	$0.00	$12,701.80
Kullas, Anne J	Ed. Support Personnel	$15,961.17	$414.54	$0.00	$0.00	$16,375.71
Kussy, Robert	Public Works	$4,823.89	$0.00	$0.00	$0.00	$4,823.89
Kuzava, Cathy	Hoxie House	$1,211.25	$0.00	$0.00	$0.00	$1,211.25
Kuzava, Charlotte J	Hoxie House	$2,639.25	$0.00	$0.00	$0.00	$2,639.25
Kuznarowis, Jeanne C	School Lunch	$4,895.38	$0.00	$0.00	$0.00	$4,895.38
Labue, Maryann	Tutors	$4,850.00	$0.00	$0.00	$0.00	$4,850.00
Lacroix, Deborah P	Secretarial	$18,116.07	$853.65	$0.00	$0.00	$18,969.72
Lafountaine, Debra M	Community School	$996.00	$0.00	$0.00	$0.00	$996.00
Lahteine, Drew P.	Fire	$46,761.06	$315.00	$9,913.36	$50.00	$57,039.42
Lally, Caitlin A.G.	Recreation	$2,015.63	$0.00	$0.00	$0.00	$2,015.63
Lally, Mary Anne	Teachers	$52,024.00	$386.60	$0.00	$0.00	$52,410.60
Lamb, Kathleen A	Community School	$300.00	$0.00	$0.00	$0.00	$300.00
Lamb-Cassista, Kristine M	Substitutes	$70.00	$0.00	$0.00	$0.00	$70.00
Landi, Claire	Community School	$900.00	$0.00	$0.00	$0.00	$900.00
Landry, Debra Anne	Administration	$80,454.92	$2,000.00	$0.00	$0.00	$82,454.92
Lang, Annemarie S	Community School	$550.00	$0.00	$0.00	$0.00	$550.00
Lapierre, Armand	Community School	$90.00	$0.00	$0.00	$0.00	$90.00
Lapinski, Ronald L	Community School	$231.52	$0.00	$0.00	$0.00	$231.52
Laporte, Roger M	Community School	$3,385.00	$0.00	$0.00	$0.00	$3,385.00
Lapp, Douglas A	Administration	$63,692.16	$0.00	$0.00	$0.00	$63,692.16
Larkin, Anthony L.	Grist Mill	$1,887.00	$0.00	$0.00	$0.00	$1,887.00
Larocco, Tara	Recreation	$1,534.25	$0.00	$0.00	$0.00	$1,534.25
Larsen, Edwin M	East Boat Basin	$6,210.00	$0.00	$0.00	$0.00	$6,210.00
Larsen-Silva, Adrienne	Teachers	$25,389.56	$277.40	$0.00	$0.00	$25,666.96
Lasorsa, Bonnie L	Substitutes	$5,390.00	$0.00	$0.00	$0.00	$5,390.00
Laughton, Virginia H	Teachers	$63,509.58	$2,526.90	$0.00	$0.00	$66,036.48
Laverty, Susan J	Library	$25,203.50	$134.00	$0.00	$0.00	$25,337.50
Lawrence, Bruce T	Police	$48,257.72	$0.00	$13,133.78	$0.00	$61,391.50
Lawrence, Bruce T.	Police Special Detail	$0.00	$1,938.00	$0.00	$0.00	$1,938.00
Lawrence, Christine M	Fire	$41,284.50	$425.00	$7,695.76	$0.00	$49,405.26
Lawrence, Rebecca H	Library	$28,831.17	$175.00	$0.00	$0.00	$29,006.17
Leary, Brian	Fire	$49,093.94	$1,016.20	$30,878.39	$50.00	$81,038.53
Leary, Brian	Fire Special Detail	$120.00	$330.00	$0.00	$0.00	$450.00
Leary, Patricia	Teachers	$53,339.50	$1,594.30	$0.00	$0.00	$54,933.80
Legacy Sr, David B	Police Special Detail	$0.00	$306.00	$0.00	$0.00	$306.00
Legacy Sr, David B	Police	$46,692.32	$0.00	$5,121.25	$0.00	$51,813.57
Lehane, Michael	Teachers	$55,627.02	$1,967.70	$0.00	$0.00	$57,594.72
Lehmann, Keith F	Fire	$46,966.42	$5,826.90	$22,793.04	$0.00	$75,586.36
Leigh, Thomas	Community School	$491.98	$0.00	$0.00	$0.00	$491.98
Lemay, Catherine J	Teachers	$58,539.46	$1,989.70	$0.00	$0.00	$60,529.16
Lemieux, Karen M	Teachers	$55,627.02	$3,467.70	$0.00	$0.00	$59,094.72
Lenk, Holly J	School Lunch	$15,575.07	$568.77	$0.00	$0.00	$16,143.84
Leonard, Janice	Coaching	$582.00	$2,645.00	$0.00	$0.00	$3,227.00
Leonard, Julie E	Substitutes	$140.00	$0.00	$0.00	$0.00	$140.00
Levesque, Sheila A	Community School	$1,277.55	$0.00	$0.00	$0.00	$1,277.55
Levin, Roger	Community School	$2,333.00	$0.00	$0.00	$0.00	$2,333.00
Lewis, Karen Lee	Teachers	$62,843.58	$2,521.90	$0.00	$0.00	$65,365.48
Lewis, Virginia E	Hoxie House	$1,544.90	$0.00	$0.00	$0.00	$1,544.90

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Liimatainen, Linda	School Lunch	$8,597.79	$444.02	$0.00	$0.00	$9,041.81
Lima, Jeanne A	Child Care Center	$2,085.82	$0.00	$0.00	$0.00	$2,085.82
Lima, Kathleen A	Ed. Support Personnel	$15,499.44	$205.24	$0.00	$0.00	$15,704.68
Lima, Sheila J	Administration	$80,454.92	$2,000.00	$0.00	$0.00	$82,454.92
Lima, Troy M	East Boat Basin	$27,573.52	$40.56	$2,877.42	$0.00	$30,491.50
Lincoln, Brad	Community School	$727.77	$0.00	$0.00	$0.00	$727.77
Lindholm, Susan R	Secretarial	$35,945.00	$3,749.00	$0.00	$0.00	$39,694.00
Linehan, Gary D	Teachers	$42,955.22	$1,089.40	$0.00	$0.00	$44,044.62
Linkkila, Jenny R	Teachers	$43,265.00	$470.00	$0.00	$0.00	$43,735.00
Linton, Susan E	Teachers	$49,434.52	$441.60	$0.00	$0.00	$49,876.12
Lipsett, Lloyd W	East Boat Basin	$11,180.00	$0.00	$294.00	$0.00	$11,474.00
Little, Michael	Public Facilities	$14,087.36	$0.00	$0.00	$0.00	$14,087.36
Lizotte, Richard A	Fire	$56,214.76	$545.00	$20,852.41	$50.00	$77,662.17
Lloyd, Bruce A	Call Fire	$0.00	$176.00	$0.00	$0.00	$176.00
Lobono, Madeline S	Teachers	$4,842.10	$368.10	$0.00	$0.00	$5,210.20
Lods, Lisa M	Ed. Support Personnel	$7,928.30	$102.62	$0.00	$0.00	$8,030.92
Lombard, Danielle A	Community School	$1,169.08	$0.00	$0.00	$0.00	$1,169.08
Lomurno, Louis	Community School	$6,465.00	$0.00	$0.00	$0.00	$6,465.00
London, Deborah H	Teachers	$30,275.20	$458.00	$0.00	$0.00	$30,733.20
Long, Delayna	Child Care Center	$862.04	$0.00	$0.00	$0.00	$862.04
Looney, Nancy	School Lunch	$24,874.50	$0.00	$0.00	$0.00	$24,874.50
Lopes, Cinthia	Tutors	$1,462.50	$0.00	$0.00	$0.00	$1,462.50
Lornell, Eric	Teachers	$62,177.58	$3,572.90	$0.00	$0.00	$65,750.48
Loud, Douglas	Maintenance Supervisors	$45,246.42	$684.15	$4,322.85	$250.00	$50,503.42
Loud, Kimberly S	Community School	$240.37	$0.00	$0.00	$0.00	$240.37
Lowry, Markus Harald	Custodians	$36,471.54	$3,882.39	$5,376.60	$120.00	$45,850.53
Lubold, Nicole M	Recreation	$2,512.75	$0.00	$0.00	$0.00	$2,512.75
Luette, William O	Teachers	$17,545.20	$3,049.00	$0.00	$0.00	$20,594.20
Lundquist, Susan M	Town Clerk	$29,383.56	$383.12	$0.00	$0.00	$29,766.68
Lupien, Lucille E.	School Lunch	$10,427.83	$350.00	$0.00	$0.00	$10,777.83
Lupone, Susan E	Teachers	$47,198.72	$349.60	$0.00	$0.00	$47,548.32
Lynch, Augusta C	Teachers	$14,590.70	$364.60	$0.00	$0.00	$14,955.30
Lynch, Carroll	Child Care Center	$213.86	$0.00	$0.00	$0.00	$213.86
Lynch, Debra A	Tutors	$12,820.00	$0.00	$0.00	$0.00	$12,820.00
Lynch, Kathleen M	Ed. Support Personnel	$5,982.08	$0.00	$0.00	$0.00	$5,982.08
Lynch-Summersall, Sara	Child Care Center	$36,539.94	$1,297.92	$36.91	$0.00	$37,874.77
Lyons, James	Municipal Golf Course	$3,927.60	$0.00	$0.00	$0.00	$3,927.60
Lyons, Kerin E	Substitutes	$3,360.00	$0.00	$0.00	$0.00	$3,360.00
Lyons, Lenore P	Teachers	$49,968.32	$370.00	$0.00	$0.00	$50,338.32
Lyver, Michele Marie	Teachers	$46,198.54	$342.30	$0.00	$0.00	$46,540.84
Lefavor, Jennifer	Tutors	$1,850.00	$0.00	$0.00	$0.00	$1,850.00
MacDonald, Cindy L	Ed. Support Personnel	$15,456.94	$3,600.00	$0.00	$0.00	$19,056.94
MacDonald, Debora L	Ed. Support Personnel	$15,646.52	$415.24	$0.00	$0.00	$16,061.76
MacDonald, Eugenia	Tutors	$2,800.00	$0.00	$0.00	$0.00	$2,800.00
MacDonald, Jane H	Administration	$98,025.27	$17,500.00	$0.00	$0.00	$115,525.27
MacDonald, Jeffery A.	Public Works	$7,165.82	$36.58	$0.00	$0.00	$7,202.40
MacDonald, Jeffrey P	Public Works	$37,720.24	$7,765.78	$862.30	$0.00	$46,348.32
MacDonald, Jillian K	Child Care Center	$3,927.11	$0.00	$0.00	$0.00	$3,927.11
MacDonald, Maryellen	Teachers	$55,627.02	$2,467.70	$0.00	$0.00	$58,094.72
MacFarlane, Denise	School Lunch	$256.00	$0.00	$0.00	$0.00	$256.00
Machado Jr., Lawrence	Fire Special Detail	$0.00	$420.00	$0.00	$0.00	$420.00
Machado Jr., Lawrence	Fire	$44,464.38	$0.00	$7,514.21	$50.00	$52,028.59
Machon, Alice M	Teachers	$58,539.46	$2,489.70	$0.00	$0.00	$61,029.16
Machon, George W	Teachers	$54,891.94	$3,333.90	$0.00	$0.00	$58,225.84
Maciel, Joseph	Fire Special Detail	$0.00	$120.00	$0.00	$0.00	$120.00
Maciel, Joseph	Fire	$47,892.60	$150.00	$29,029.07	$50.00	$77,121.67

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Maciel, Susan D	Ed. Support Personnel	$24,411.52	$0.00	$0.00	$0.00	$24,411.52
MacKay, Alan	Engineering Dept	$50,841.60	$3,670.20	$216.00	$0.00	$54,727.80
MacKeil Jr., Louis M.	Community School	$463.04	$0.00	$0.00	$0.00	$463.04
MacKenzie, Noelle B	Ed. Support Personnel	$15,734.60	$205.24	$0.00	$0.00	$15,939.84
Mackiewicz, Peter M	Coaching	$0.00	$4,201.00	$0.00	$0.00	$4,201.00
Maclean, Barbara	Tutors	$1,378.46	$0.00	$0.00	$0.00	$1,378.46
MacPherson, Marian	Teachers	$48,941.26	$2,187.70	$0.00	$0.00	$51,128.96
Mahoney, Katie	Recreation	$1,837.50	$0.00	$0.00	$0.00	$1,837.50
Maier, Michael	Custodians	$36,413.55	$600.00	$312.30	$120.00	$37,445.85
Malcolm, David	Municipal Golf Course	$6,161.54	$0.00	$0.00	$0.00	$6,161.54
Malcolmson, David Mark	Police Special Detail	$0.00	$2,006.00	$0.00	$0.00	$2,006.00
Malcolmson, David Mark	Police	$47,908.63	$0.00	$14,147.99	$0.00	$62,056.62
Malcolmson, Lisa	Fire	$36,249.71	$275.00	$0.00	$0.00	$36,524.71
Manganella, Eileen G	Teachers	$19,549.14	$0.00	$0.00	$0.00	$19,549.14
Manley, Brenda J	East Boat Basin	$37,198.00	$472.75	$422.72	$0.00	$38,093.47
Mann, Peter A	Teachers	$58,539.46	$439.70	$0.00	$0.00	$58,979.16
Manning, Elise	Substitutes	$5,810.00	$0.00	$0.00	$0.00	$5,810.00
Manning, Leo R	Grist Mill	$2,772.00	$0.00	$0.00	$0.00	$2,772.00
Mannng, Allison	Community School	$2,943.57	$0.00	$0.00	$0.00	$2,943.57
Mantenfel, Ellen M	Teachers	$63,509.58	$2,026.90	$0.00	$0.00	$65,536.48
Marion, Gail	Child Care Center	$3,410.89	$0.00	$0.00	$0.00	$3,410.89
Mark, Nicole J	Teachers	$49,168.92	$364.60	$0.00	$0.00	$49,533.52
Markoff, Patricia M	Substitutes	$70.00	$0.00	$0.00	$0.00	$70.00
Markola, Linda S	Teachers	$57,621.26	$2,628.10	$0.00	$0.00	$60,249.36
Marnik, Catherine E	Substitutes	$350.00	$0.00	$0.00	$0.00	$350.00
Martin, Gregory	Community School	$209.97	$0.00	$0.00	$0.00	$209.97
Martin, Martha M	Teachers	$51,087.84	$1,105.20	$0.00	$0.00	$52,193.04
Martin, Wes	Coaching	$0.00	$5,008.00	$0.00	$0.00	$5,008.00
Martindale, Charles J.	Community School	$3,871.00	$0.00	$0.00	$0.00	$3,871.00
Mason, Bruce	Grist Mill	$867.00	$0.00	$0.00	$0.00	$867.00
Mason, David B	Board Of Health	$58,599.19	$375.00	$0.00	$0.00	$58,974.19
Mason, Pamela M	School Lunch	$4,682.35	$16.00	$0.00	$0.00	$4,698.35
Masse, Stefan	Public Works	$48,312.00	$10,931.99	$0.00	$0.00	$59,243.99
Mathieson, Andrew M	Public Works	$4,017.25	$0.00	$0.00	$0.00	$4,017.25
Matthews, Deborah J	Teachers	$29,200.70	$581.40	$0.00	$0.00	$29,782.10
Maybury, Karol	Community School	$190.00	$0.00	$0.00	$0.00	$190.00
McArdle, Linda J	Teachers	$58,539.46	$1,739.70	$0.00	$0.00	$60,279.16
McBride III, W. Patrick	Police	$49,785.46	$0.00	$35,640.58	$0.00	$85,426.04
McBride III, W. Patrick	Police Special Detail	$0.00	$3,672.00	$0.00	$0.00	$3,672.00
McCaffrey, Paul	Municipal Golf Course	$4,018.85	$0.00	$0.00	$0.00	$4,018.85
McCarron, Mary Fran	Secretarial	$35,945.00	$450.00	$0.00	$0.00	$36,395.00
McCarthy, Karen Hosmer	Child Care Center	$43,324.46	$1,279.00	$45.51	$0.00	$44,648.97
McCarthy, Leo F	Municipal Golf Course	$521.11	$0.00	$0.00	$0.00	$521.11
McCluskey, Willard E.	Community School	$1,815.00	$0.00	$0.00	$0.00	$1,815.00
McDaniel, Bruce F	Community School	$410.00	$0.00	$0.00	$0.00	$410.00
McDermott, Christopher P	Police Special Detail	$0.00	$4,987.86	$0.00	$0.00	$4,987.86
McDermott, Christopher P	Police	$70,493.96	$0.00	$27,480.05	$0.00	$97,974.01
McDonald, Susan E	Teachers	$58,539.46	$2,049.70	$0.00	$0.00	$60,589.16
McDonough, Mary	Substitutes	$280.00	$0.00	$0.00	$0.00	$280.00
McFadden, John L	Administration	$83,764.99	$750.00	$0.00	$1,560.00	$86,074.99
McGrath, Gregory P	Community School	$743.00	$0.00	$0.00	$0.00	$743.00
McGrath, Karen	Administration	$62,474.94	$467.30	$0.00	$0.00	$62,942.24
McGrath, Nicholas M	East Boat Basin	$10,020.00	$0.00	$252.00	$0.00	$10,272.00
McGuire, Amy	Ed. Support Personnel	$15,734.60	$206.02	$0.00	$0.00	$15,940.62
McGuire, Maryjane	Ed. Support Personnel	$15,856.52	$280.24	$0.00	$0.00	$16,136.76
McGuire, Paula	Municipal Golf Course	$688.86	$0.00	$0.00	$0.00	$688.86

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
McKay, E Bartlett	Police Special Detail	$0.00	$3,220.40	$0.00	$0.00	$3,220.40
McKee, Victoria A	Community School	$1,765.00	$0.00	$0.00	$0.00	$1,765.00
McKinnon, Melody A	Child Care Center	$1,588.61	$0.00	$0.00	$0.00	$1,588.61
McLoughlin, Justine	Teachers	$62,177.58	$2,556.90	$0.00	$0.00	$64,734.48
McLoughlin, Marian	Hoxie House	$42.50	$0.00	$0.00	$0.00	$42.50
McMahon, Laura P	Substitutes	$140.00	$0.00	$0.00	$0.00	$140.00
McMahon, Timothy Q	Fire Special Detail	$0.00	$120.00	$0.00	$0.00	$120.00
McMahon, Timothy Q.	Fire	$61,498.29	$660.00	$39,038.27	$50.00	$101,246.56
McNabb, Gail	Teachers	$55,627.02	$417.70	$0.00	$0.00	$56,044.72
McNaught, Cynthia Y	Community School	$1,638.25	$0.00	$0.00	$0.00	$1,638.25
Mcneil, Lisa	Community School	$240.00	$0.00	$0.00	$0.00	$240.00
Mcneill Jr, Michael	Teachers	$37,542.52	$5,428.90	$0.00	$0.00	$42,971.42
Medeiros, Donna M	Teachers	$62,843.58	$2,021.90	$0.00	$0.00	$64,865.48
Mei, Julie L	Child Care Center	$5,244.80	$0.00	$35.76	$0.00	$5,280.56
Meissner, Lisa	Substitutes	$9,256.24	$1,190.00	$0.00	$0.00	$10,446.24
Melanson, Debra	Secretarial	$35,945.00	$350.00	$0.00	$0.00	$36,295.00
Melillo, Lauren P	Tutors	$24,962.00	$546.00	$0.00	$0.00	$25,508.00
Mello, Patricia	Community School	$208.00	$0.00	$0.00	$0.00	$208.00
Merriam, C Ronald	Public Works	$8,160.50	$0.00	$0.00	$0.00	$8,160.50
Meservey, George	Community School	$12,742.00	$0.00	$0.00	$0.00	$12,742.00
Meyer, Darren M	Board Of Health	$38,343.04	$300.00	$0.00	$0.00	$38,643.04
Meyer, Deborah A	Substitutes	$9,062.00	$0.00	$0.00	$0.00	$9,062.00
Mignone, Richard A	Community School	$120.00	$0.00	$0.00	$0.00	$120.00
Miller, Brandon	Community School	$483.33	$0.00	$0.00	$0.00	$483.33
Miller, Clifford	Substitutes	$70.00	$0.00	$0.00	$0.00	$70.00
Miller, Mary B	Child Care Center	$24,322.20	$0.00	$61.52	$0.00	$24,383.72
Miller, Michael J	Police	$95,529.19	$525.00	$0.00	$0.00	$96,054.19
Miller, Michael P	Substitutes	$3,673.75	$0.00	$0.00	$0.00	$3,673.75
Miller, Sean M	Fire	$48,390.48	$1,084.96	$16,625.82	$50.00	$66,151.26
Mogan, Alfred R.	Call Fire	$0.00	$44.00	$0.00	$0.00	$44.00
Mone, Katherine K	Substitutes	$40,952.10	$8,589.70	$0.00	$0.00	$49,541.80
Montgomery, Elise	Teachers	$43,485.94	$321.90	$0.00	$0.00	$43,807.84
Mooney, Lauren M	Community School	$240.00	$0.00	$0.00	$0.00	$240.00
Moore, Bettylou P	Teachers	$45,679.88	$336.60	$0.00	$0.00	$46,016.48
Moore, Joseph LJ	Teachers	$58,539.46	$6,012.70	$0.00	$0.00	$64,552.16
Moore, Linda C	Ed. Support Personnel	$15,944.50	$0.00	$0.00	$0.00	$15,944.50
Morgan, Lynne Ann	Teachers	$49,265.22	$488.10	$0.00	$0.00	$49,753.32
Morgan, Sharon	Teachers	$35,386.46	$361.10	$0.00	$0.00	$35,747.56
Morgan, Susan A	Teachers	$54,470.64	$539.80	$0.00	$0.00	$55,010.44
Morris, Debra	Teachers	$39,523.64	$292.00	$0.00	$0.00	$39,815.64
Morris, Donna L	Teachers	$55,627.02	$3,467.70	$0.00	$0.00	$59,094.72
Morrison, Lawrence	Teachers	$55,627.02	$2,567.70	$0.00	$0.00	$58,194.72
Morrison, Patricia A	Secretarial	$18,116.07	$1,726.23	$0.00	$0.00	$19,842.30
Morrow, Eugene H	Police	$10,400.00	$0.00	$0.00	$0.00	$10,400.00
Moscatiello, Christine M	Public Health Nurse	$33,260.64	$375.00	$0.00	$0.00	$33,635.64
Mott, Felicia J	Community School	$33,943.31	$0.00	$0.00	$0.00	$33,943.31
Moynahan, Mary Alice	Teachers	$16,742.32	$125.80	$0.00	$0.00	$16,868.12
Mulgrew, Daniel	Community School	$126.50	$0.00	$0.00	$0.00	$126.50
Mulkeen, John D	Teachers	$62,177.58	$4,090.90	$0.00	$0.00	$66,268.48
Murphy, Anne B	Substitutes	$980.00	$0.00	$0.00	$0.00	$980.00
Murphy, Jennifer	Library	$4,276.11	$0.00	$0.00	$0.00	$4,276.11
Murphy, Karen	Community School	$2,592.50	$0.00	$0.00	$0.00	$2,592.50
Murphy, Kathleen B	Child Care Center	$21,064.71	$0.00	$0.00	$0.00	$21,064.71
Murphy, Terence P	Police Special Detail	$0.00	$4,182.00	$0.00	$0.00	$4,182.00
Murphy, Terence P	Police	$70,979.88	$0.00	$22,764.98	$0.00	$93,744.86
Murphy, Timothy	Substitutes	$630.00	$0.00	$0.00	$0.00	$630.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Murray, Helen W	Library	$4,481.69	$0.00	$0.00	$0.00	$4,481.69
Murray, Jane	Teachers	$15,825.00	$4,374.54	$0.00	$0.00	$20,199.54
Murray-Antonowicz, Sarah	Teachers	$42,021.82	$705.70	$0.00	$0.00	$42,727.52
Murray-Batt, Stephanie	Community School	$2,404.50	$0.00	$0.00	$0.00	$2,404.50
Myers, Merilyn	Elections & Reg.	$200.00	$0.00	$0.00	$0.00	$200.00
Nadelman, Shirley M	Community School	$192.00	$0.00	$0.00	$0.00	$192.00
Names, Nancy	Teachers	$63,509.58	$2,026.90	$0.00	$0.00	$65,536.48
Naples, Kathleen P	Community School	$413.05	$0.00	$0.00	$0.00	$413.05
Naylor III, William	Teachers	$58,855.58	$3,640.50	$0.00	$0.00	$62,496.08
Nee, Susan N	Community School	$559.40	$0.00	$0.00	$0.00	$559.40
Neill, David A	Teachers	$39,523.64	$5,713.50	$0.00	$0.00	$45,237.14
Nelson, Jeanne Marie	Teachers	$7,964.76	$0.00	$0.00	$0.00	$7,964.76
Nelson, Roger	Teachers	$29,825.20	$325.80	$0.00	$0.00	$30,151.00
Newell, Brenda J	Secretarial	$34,870.43	$46.40	$0.00	$0.00	$34,916.83
Newman, Dennis E	Fire	$64,621.24	$21,643.56	$0.00	$0.00	$86,264.80
Newman, Sarah	Teachers	$35,557.58	$339.30	$0.00	$0.00	$35,896.88
Newton, Gilbert D	Teachers	$63,509.58	$6,369.90	$0.00	$0.00	$69,879.48
Nichol, Margaret	Teachers	$62,385.58	$2,556.90	$0.00	$0.00	$64,942.48
Nickerson, Dianne L	Conservation Comm.	$33,260.64	$2,040.04	$0.00	$0.00	$35,300.68
Nixon, Meredith L	Child Care Center	$6,900.69	$0.00	$0.00	$0.00	$6,900.69
Noble, Gwyneth E	Teachers	$15,098.16	$80.00	$0.00	$0.00	$15,178.16
Noonan, Danielle	Community School	$1,107.00	$0.00	$0.00	$0.00	$1,107.00
Nordman, Betsy	Tutors	$5,725.00	$0.00	$0.00	$0.00	$5,725.00
Norton, Catherine A	School Lunch	$6,357.50	$4.49	$0.00	$0.00	$6,361.99
Norton, Jane F.	Community School	$7,252.17	$0.00	$0.00	$0.00	$7,252.17
Norton, Kathleen	Teachers	$51,142.62	$419.30	$0.00	$0.00	$51,561.92
Norton, Mattea J	Child Care Center	$222.82	$0.00	$0.00	$0.00	$222.82
Norton, Michelle A	Community School	$478.78	$0.00	$0.00	$0.00	$478.78
Novero, Elena M	Teachers	$54,891.94	$2,297.90	$0.00	$0.00	$57,189.84
Nurse, Michael J.	Police	$71,010.39	$0.00	$22,320.08	$0.00	$93,330.47
O'Brien, Deborah S.	Teachers	$63,509.58	$2,878.10	$0.00	$0.00	$66,387.68
O'Brien, Matthew J	Police Special Detail	$0.00	$816.00	$0.00	$0.00	$816.00
O'Brien, Matthew J	Police	$56,306.57	$0.00	$24,105.46	$0.00	$80,412.03
O'Brien, Michael	Community School	$4,754.75	$0.00	$0.00	$0.00	$4,754.75
O'Brien, Michael	Teachers	$58,539.46	$11,100.70	$0.00	$0.00	$69,640.16
O'Brien, William	Public Works	$2,443.88	$0.00	$0.00	$0.00	$2,443.88
O'Connell, Christopher R	Municipal Golf Course	$3,013.92	$0.00	$0.00	$0.00	$3,013.92
O'Connell, Daniel J	Police Special Detail	$0.00	$18,493.36	$0.00	$0.00	$18,493.36
O'Connell, Daniel J	Police	$63,495.60	$1,467.84	$20,539.47	$0.00	$85,502.91
O'Connor, James R	Community School	$1,200.00	$0.00	$0.00	$0.00	$1,200.00
O'Connor, Lisa A	Community School	$11,531.70	$0.00	$0.00	$0.00	$11,531.70
O'Connor, Nancy Ann	School Lunch	$1,328.25	$627.90	$0.00	$0.00	$1,956.15
O'Donnell, Maureen D	Teachers	$57,089.64	$423.40	$0.00	$0.00	$57,513.04
O'Hara, David A	Teachers	$57,621.26	$8,636.10	$0.00	$0.00	$66,257.36
O'Leary, Linda	Child Care Center	$18,579.03	$0.00	$0.00	$0.00	$18,579.03
O'Neil, Barbara J	Library	$9,631.92	$4,742.29	$0.00	$0.00	$14,374.21
O'Neil, Shawn	Police Special Detail	$0.00	$14,054.12	$0.00	$0.00	$14,054.12
O'Neil, Shawn	Police	$57,450.48	$0.00	$15,072.92	$0.00	$72,523.40
O'Neill, Phyllis M	Accounting	$29,322.86	$0.00	$0.00	$0.00	$29,322.86
Olander, Karen L.	Community School	$600.00	$0.00	$0.00	$0.00	$600.00
Oriola, Michelle	School Lunch	$244.00	$0.00	$0.00	$0.00	$244.00
Ouellette, Pamela J	Ed. Support Personnel	$16,568.78	$1,482.85	$0.00	$0.00	$18,051.63
Owen, Suellyn	School Lunch	$13,326.39	$0.00	$0.00	$0.00	$13,326.39
Paccia, Nancy	Child Care Center	$14,239.68	$0.00	$0.00	$0.00	$14,239.68
Packard, Sharon	School Lunch	$732.00	$0.00	$0.00	$0.00	$732.00
Paltrineri, Linda	Teachers	$62,843.58	$3,521.90	$0.00	$0.00	$66,365.48

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Pannell, Heather	Substitutes	$420.00	$0.00	$0.00	$0.00	$420.00
Pannorfi, Frank	Administration	$500.00	$0.00	$0.00	$0.00	$500.00
Paris, Edward M	Teachers	$55,627.02	$1,967.70	$0.00	$0.00	$57,594.72
Parker, Diana L	Teachers	$51,550.72	$597.20	$0.00	$0.00	$52,147.92
Parker, John Michael	Teachers	$55,121.46	$4,292.90	$0.00	$0.00	$59,414.36
Parma, Michael J	Maintenance Supervisors	$43,557.64	$2,362.48	$3,476.47	$250.00	$49,646.59
Parsons, Stuart W	Library	$38,903.12	$175.00	$0.00	$0.00	$39,078.12
Pastore, Cheryl	Community School	$260.00	$0.00	$0.00	$0.00	$260.00
Patellos, Deborah A	Tutors	$13,020.00	$0.00	$0.00	$0.00	$13,020.00
Patton, William R	Police	$48,521.30	$0.00	$12,293.78	$0.00	$60,815.08
Patton, William R	Police Special Detail	$0.00	$1,878.00	$0.00	$0.00	$1,878.00
Paulus, Ann K	Ed. Support Personnel	$13,652.10	$231.69	$0.00	$0.00	$13,883.79
Paxton, Donald G	Municipal Golf Course	$5,179.16	$0.00	$0.00	$0.00	$5,179.16
Payne, Matthew	Community School	$500.00	$0.00	$0.00	$0.00	$500.00
Pearsall, Brent F	Teachers	$53,440.58	$11,097.10	$0.00	$0.00	$64,537.68
Pearsall, David A	Municipal Golf Course	$6,554.05	$0.00	$0.00	$0.00	$6,554.05
Pearsall, Linda M	Teachers	$55,627.02	$1,967.70	$0.00	$0.00	$57,594.72
Pearson, Pamela A	School Lunch	$408.00	$0.00	$0.00	$0.00	$408.00
Pells, Stanley	Custodians	$36,523.60	$2,183.48	$2,590.14	$120.00	$41,417.22
Perdigao, Suzanne E	Teachers	$55,627.02	$1,117.70	$0.00	$0.00	$56,744.72
Perlin, Alexandra	Substitutes	$630.00	$2,274.00	$0.00	$0.00	$2,904.00
Perreault, Elizabeth	Community School	$320.00	$0.00	$0.00	$0.00	$320.00
Perrin Jr., Henry W	Administration	$90,169.71	$1,500.00	$0.00	$0.00	$91,669.71
Perry, Carolyn P	Ed. Support Personnel	$15,734.60	$205.24	$0.00	$0.00	$15,939.84
Petersen, Gary A	Conservation Comm.	$909.00	$0.00	$0.00	$0.00	$909.00
Peterson, Carol Ann	Tax Collector	$37,575.17	$459.32	$0.00	$0.00	$38,034.49
Petipas, Catherine E	Teachers	$10,942.08	$0.00	$0.00	$0.00	$10,942.08
Petit, James	Custodians	$19,890.40	$581.64	$0.00	$120.00	$20,592.04
Pettibone, James C	Community School	$200.00	$0.00	$0.00	$0.00	$200.00
Philie, Michelle A	Community School	$272.80	$0.00	$0.00	$0.00	$272.80
Philie, Pauline C	Community School	$5,125.00	$0.00	$0.00	$0.00	$5,125.00
Philpott, Kathleen M	Tutors	$18,420.00	$0.00	$0.00	$0.00	$18,420.00
Pickett, Jennifer	Library	$35,492.84	$0.00	$0.00	$0.00	$35,492.84
Pierce, James	Substitutes	$630.00	$0.00	$0.00	$0.00	$630.00
Pierce, Wendy	Community School	$3,738.55	$0.00	$0.00	$0.00	$3,738.55
Pihl, Benjamin G	Conservation Comm.	$2,172.50	$0.00	$0.00	$0.00	$2,172.50
Pike, Susan E	Teachers	$43,485.94	$321.90	$0.00	$0.00	$43,807.84
Pimental, John	Bldg/Gas/Plmb/Insp.	$19,470.94	$70.36	$0.00	$0.00	$19,541.30
Pimentel, Tammy	Fire Special Detail	$180.00	$120.00	$0.00	$0.00	$300.00
Pimentel, Tammy	Fire	$51,881.78	$1,495.80	$29,483.67	$50.00	$82,911.25
Pisch, Patricia A	Community School	$450.00	$0.00	$0.00	$0.00	$450.00
Piscitello, John	Public Works	$785.26	$233.75	$0.00	$0.00	$1,019.01
Piscuskas, Barbara A	Library	$27,298.73	$106.00	$0.00	$0.00	$27,404.73
Planert, Susan E	Community School	$258.10	$0.00	$0.00	$0.00	$258.10
Polesky, Kara	Child Care Center	$4,479.54	$0.00	$137.00	$0.00	$4,616.54
Polidor, David B	Municipal Golf Course	$66,603.93	$300.00	$0.00	$0.00	$66,903.93
Ponte, Paul E	Custodians	$31,617.75	$1,877.85	$132.76	$120.00	$33,748.36
Ponte, Susan	School Lunch	$120.00	$0.00	$0.00	$0.00	$120.00
Potter, Pamela J	Teachers	$52,954.42	$524.30	$0.00	$0.00	$53,478.72
Potts, James B.	East Boat Basin	$2,669.00	$0.00	$6.38	$0.00	$2,675.38
Powers, Ann I	Ed. Support Personnel	$9,510.82	$439.18	$0.00	$0.00	$9,950.00
Powers, Elizabeth F	Teachers	$59,263.04	$1,995.00	$0.00	$0.00	$61,258.04
Powers, Robert G	Substitutes	$1,190.00	$0.00	$0.00	$0.00	$1,190.00
Pozerski, Peter M	Fire	$57,844.86	$430.00	$27,755.21	$50.00	$86,080.07
Quill, Carol	Teachers	$63,509.58	$3,526.90	$0.00	$0.00	$67,036.48
Quinn, Michelle	Teachers	$23,727.48	$175.80	$0.00	$0.00	$23,903.28

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Rabidou, Leon	Substitutes	$1,190.00	$0.00	$0.00	$0.00	$1,190.00
Ralston, Frederick L	Community School	$686.68	$0.00	$0.00	$0.00	$686.68
Ramos, Myrna	School Lunch	$13,160.70	$676.50	$0.00	$0.00	$13,837.20
Randle, Jesse	Child Care Center	$635.36	$0.00	$0.00	$0.00	$635.36
Raymond, Michelle Y	Ed. Support Personnel	$15,980.27	$568.99	$0.00	$0.00	$16,549.26
Recker, Beth	Tutors	$14,845.00	$0.00	$0.00	$0.00	$14,845.00
Recker, Jaqueline	Substitutes	$350.00	$0.00	$0.00	$0.00	$350.00
Recker, Joe L	Municipal Golf Course	$2,334.48	$0.00	$47.16	$0.00	$2,381.64
Reilly, Consuela M	Child Care Center	$26,994.07	$0.00	$5.09	$0.00	$26,999.16
Reilly, R. Kevin	Child Care Center	$151.38	$0.00	$0.00	$0.00	$151.38
Reino, Richard	Community School	$80,579.24	$1,250.00	$0.00	$0.00	$81,829.24
Reno, Kasey	Recreation	$1,745.75	$0.00	$0.00	$0.00	$1,745.75
Rezendes, Janice L	Police	$36,953.36	$275.00	$0.00	$0.00	$37,228.36
Richard, Jane I	School Lunch	$1,045.01	$0.00	$0.00	$0.00	$1,045.01
Richard, Maria	Community School	$7,180.52	$0.00	$0.00	$0.00	$7,180.52
Rigney, Dawn	Community School	$121.60	$0.00	$0.00	$0.00	$121.60
Rigo, Julie	Child Care Center	$657.86	$0.00	$0.00	$0.00	$657.86
Rigordaeva, Kathleen	Teachers	$58,539.46	$1,989.70	$0.00	$0.00	$60,529.16
Riordan, Virginia	Community School	$220.00	$0.00	$0.00	$0.00	$220.00
Robado, Michelle	School Lunch	$4,601.63	$0.00	$0.00	$0.00	$4,601.63
Robb, Cheryl N	Teachers	$59,263.04	$545.00	$0.00	$0.00	$59,808.04
Roberts, Sherri	Community School	$2,900.32	$0.00	$0.00	$0.00	$2,900.32
Robichaud, Albert	Police	$59,806.52	$0.00	$17,511.40	$0.00	$77,317.92
Robinson, Lauren L	Library	$49,209.40	$375.00	$0.00	$0.00	$49,584.40
Roderick, Mikelyn	Tutors	$1,950.00	$0.00	$0.00	$0.00	$1,950.00
Romano, Stanley	Municipal Golf Course	$37,370.29	$0.00	$2,047.29	$0.00	$39,417.58
Romanowicz, Brenna J	Community School	$97.90	$0.00	$0.00	$0.00	$97.90
Romanowicz, Sherry A	Community School	$46,348.30	$4,544.00	$0.00	$0.00	$50,892.30
Rosander, Russell B	Recreation	$495.00	$0.00	$0.00	$0.00	$495.00
Rose Jr, Robert	Community School	$11,148.99	$0.00	$0.00	$0.00	$11,148.99
Rosinha, Ann	Teachers	$49,434.52	$426.60	$0.00	$0.00	$49,861.12
Ross, Norma A	School Lunch	$1,272.00	$0.00	$0.00	$0.00	$1,272.00
Rumul, Judy A	Assessors	$36,190.35	$275.00	$0.00	$0.00	$36,465.35
Russell Jr, George P.	Fire	$69,721.58	$1,101.36	$17,838.77	$0.00	$88,661.71
Russell, E Marilyn	Secretarial	$32,099.97	$0.00	$0.00	$0.00	$32,099.97
Russell, George	Fire Special Detail	$120.00	$150.00	$0.00	$0.00	$270.00
Russell, Jean	Substitutes	$0.00	$5,008.00	$0.00	$0.00	$5,008.00
Russo, Martin P	Teachers	$60,173.52	$445.00	$0.00	$0.00	$60,618.52
Rutty, Sherrill L	Ed. Support Personnel	$16,280.37	$1,722.66	$0.00	$0.00	$18,003.03
Ryan, Courtney	Child Care Center	$577.90	$0.00	$0.00	$0.00	$577.90
Ryan, Dawn M	Secretarial	$18,116.07	$853.65	$0.00	$0.00	$18,969.72
Ryan, Erin	Ed. Support Personnel	$4,357.86	$0.00	$0.00	$0.00	$4,357.86
Ryan, Matthew J	Municipal Golf Course	$5,244.44	$0.00	$0.00	$0.00	$5,244.44
Ryan, Patricia	Council On Aging	$9,850.50	$0.00	$0.00	$0.00	$9,850.50
Ryer, Sandra M	Teachers	$22,616.22	$167.30	$0.00	$0.00	$22,783.52
Sabetta, Karen Lee	Teachers	$57,820.68	$1,375.70	$0.00	$0.00	$59,196.38
Sacco, Judith	School Lunch	$4,266.00	$0.00	$0.00	$0.00	$4,266.00
Sadeck, Ryan	Public Works	$195.50	$5,264.61	$0.00	$0.00	$5,460.11
Salemme, Robert	Substitutes	$9,636.62	$0.00	$0.00	$0.00	$9,636.62
Saline, Richard R	Public Works	$40,980.96	$11,150.25	$32.98	$0.00	$52,164.19
Sanderson, Craig W	Administration	$6,353.39	$0.00	$0.00	$0.00	$6,353.39
Santino, Pamela J	Substitutes	$12,910.11	$2,341.90	$0.00	$0.00	$15,252.01
Santoni, Julie A	Teachers	$54,169.54	$401.50	$0.00	$0.00	$54,571.04
Santos, Marcy S	Teachers	$55,808.64	$549.20	$0.00	$0.00	$56,357.84
Santos, Ronald D	Fire	$34,589.26	$18,644.64	$6,159.10	$0.00	$59,393.00
Sargent, Charmaine	Fire	$37,302.03	$0.00	$5,274.32	$0.00	$42,576.35

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Savery, Lucinda A	Teachers	$52,855.54	$752.30	$0.00	$0.00	$53,607.84
Scalese, Jeannette E	Municipal Golf Course	$35,442.75	$275.00	$2,336.18	$0.00	$38,053.93
Schaefer-Catten, Aurelia	Teachers	$59,263.04	$445.00	$0.00	$0.00	$59,708.04
Schermerhorn III, Horace	Teachers	$58,539.46	$2,740.70	$0.00	$0.00	$61,280.16
Schermerhorn, Patricia	Teachers	$60,173.52	$1,995.00	$0.00	$0.00	$62,168.52
Schmidt, Susan K	Teachers	$59,263.04	$505.00	$0.00	$0.00	$59,768.04
Schofield, Catherine T	Teachers	$44,216.72	$327.40	$0.00	$0.00	$44,544.12
Schulz, Victoria J	Teachers	$62,177.58	$466.90	$0.00	$0.00	$62,644.48
Scichilone, Judith S	Substitutes	$2,950.00	$0.00	$0.00	$0.00	$2,950.00
Scognamillo, John E	Custodians	$507.00	$0.00	$0.00	$0.00	$507.00
Sears, James E	Teachers	$57,089.64	$1,082.40	$0.00	$0.00	$58,172.04
Sears, Julie	Community School	$1,136.66	$0.00	$0.00	$0.00	$1,136.66
Sellin, Wayne	Substitutes	$70.00	$0.00	$0.00	$0.00	$70.00
Senese, Audrey	Community School	$56,048.81	$500.00	$300.00	$0.00	$56,848.81
Sewall, William L	Public Facilities	$40,738.43	$0.00	$490.45	$0.00	$41,228.88
Sgro, Vincent J	Library	$17,044.35	$0.00	$0.00	$0.00	$17,044.35
Shanahan, Kathy L	Child Care Center	$30,653.79	$0.00	$0.00	$0.00	$30,653.79
Shaner, Barbara G	Community School	$270.00	$0.00	$0.00	$0.00	$270.00
Sharpe, Kathi	Substitutes	$7,630.00	$0.00	$0.00	$0.00	$7,630.00
Shastany, Kerry	Ed. Support Personnel	$15,720.18	$0.00	$0.00	$0.00	$15,720.18
Shea, Ann F	Teachers	$58,539.46	$634.70	$0.00	$0.00	$59,174.16
Sheasley, Sonja	Tutors	$3,118.75	$0.00	$0.00	$0.00	$3,118.75
Shedlock, Andrea	Recreation	$565.50	$0.00	$0.00	$0.00	$565.50
Sheehan, Antoinette A	Secretarial	$35,945.00	$0.00	$449.31	$0.00	$36,394.31
Sheehan, Kristine A	Teachers	$27,799.90	$3,753.60	$0.00	$0.00	$31,553.50
Sherwin, Alden	Bldg/Gas/Plmb/Insp.	$37,072.00	$0.00	$0.00	$0.00	$37,072.00
Sherwood, Karen E	Transportation	$21,166.34	$2,193.93	$700.53	$0.00	$24,060.80
Shewchuk, Donald G	Teachers	$53,112.14	$1,465.55	$0.00	$0.00	$54,577.69
Shields, Lisa	Teachers	$10,862.48	$2,175.00	$0.00	$0.00	$13,037.48
Shores, Travis	Community School	$210.00	$0.00	$0.00	$0.00	$210.00
Shorten, David	Recreation	$1,410.75	$0.00	$0.00	$0.00	$1,410.75
Shorten, Maryalice	Community School	$27,362.77	$0.00	$0.00	$0.00	$27,362.77
Shourie, Yaniza B	Community School	$1,720.00	$0.00	$0.00	$0.00	$1,720.00
Shurtleff, Harold	Grist Mill	$4,070.00	$0.00	$0.00	$0.00	$4,070.00
Sibson, James H	Substitutes	$3,360.00	$423.00	$0.00	$0.00	$3,783.00
Sicard, Nancy Young	Teachers	$43,491.48	$320.00	$0.00	$0.00	$43,811.48
Silbret, Roberta L.	Community School	$3,976.00	$0.00	$0.00	$0.00	$3,976.00
Silva, Amy Beth	Child Care Center	$9,706.10	$0.00	$0.00	$0.00	$9,706.10
Silva, Andra E.	East Boat Basin	$5,233.00	$0.00	$0.00	$0.00	$5,233.00
Silva, James W	Fire	$57,648.52	$2,214.00	$1,020.63	$50.00	$60,933.15
Silva, Lisa M	Teachers	$42,231.54	$312.30	$0.00	$0.00	$42,543.84
Silva, Manuel	Public Works	$7,871.75	$156.75	$0.00	$0.00	$8,028.50
Silva, Peter A.	Community School	$560.00	$0.00	$0.00	$0.00	$560.00
Silverman, Lisa C	Community School	$14,702.88	$0.00	$0.00	$0.00	$14,702.88
Simkins, Penny Jane	Ed. Support Personnel	$15,288.39	$0.00	$0.00	$0.00	$15,288.39
Simmons, Kim	Fire	$38,376.96	$0.00	$5,387.00	$0.00	$43,763.96
Simmons, Robert	Community School	$780.00	$0.00	$0.00	$0.00	$780.00
Simpson, Gerald A	Community School	$915.75	$165.00	$0.00	$0.00	$1,080.75
Simpson, Janet C	Teachers	$54,891.94	$4,270.40	$0.00	$0.00	$59,162.34
Simpson, Marcia	Teachers	$55,627.02	$3,870.20	$0.00	$0.00	$59,497.22
Singleton, Robert	Hoxie House	$5,436.25	$0.00	$0.00	$0.00	$5,436.25
Sinnott, Myles F	Conservation Comm.	$2,556.00	$0.00	$0.00	$0.00	$2,556.00
Sisk, Jodi A	Teachers	$57,089.64	$423.40	$0.00	$0.00	$57,513.04
Sjoo, Teresa	Community School	$6,492.50	$0.00	$0.00	$0.00	$6,492.50
Skeary, John J	Municipal Golf Course	$9,796.29	$0.00	$0.00	$0.00	$9,796.29
Skirius, Dorothy	School Lunch	$10,289.58	$350.00	$0.00	$0.00	$10,639.58

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Skirvan, Christine	Teachers	$21,892.76	$216.20	$0.00	$0.00	$22,108.96
Slagle, Karen	Teachers	$51,141.66	$2,990.30	$0.00	$0.00	$54,131.96
Slepchuk, Walter M	Assessors	$35,136.87	$0.00	$0.00	$0.00	$35,136.87
Small Johns, Leslie Ann	Child Care Center	$1,281.22	$0.00	$0.00	$0.00	$1,281.22
Smillie, Margaret G	Child Care Center	$1,149.50	$0.00	$0.00	$0.00	$1,149.50
Smith, Alice	Recreation	$1,066.50	$0.00	$0.00	$0.00	$1,066.50
Smith, Carolyn	Community School	$1,979.00	$0.00	$0.00	$0.00	$1,979.00
Smith, Carolyn	School Special Deta	$487.50	$0.00	$0.00	$0.00	$487.50
Smith, Cynthia L	School Lunch	$13,066.20	$0.00	$0.00	$0.00	$13,066.20
Smith, Daniel J.	Public Works	$4,210.88	$0.00	$0.00	$0.00	$4,210.88
Smith, Elizabeth	Teachers	$45,467.24	$1,271.60	$0.00	$0.00	$46,738.84
Smith, Greg	Fire	$9,664.60	$43,060.84	$3,724.46	$100.00	$56,549.90
Smith, Joan M	Teachers	$58,539.46	$439.70	$0.00	$0.00	$58,979.16
Smith, Joseph W	Community School	$5,845.00	$0.00	$0.00	$0.00	$5,845.00
Smith, Joseph W	Ed. Support Personnel	$15,734.60	$205.24	$0.00	$0.00	$15,939.84
Smith, Mary	Hoxie House	$1,589.50	$0.00	$0.00	$0.00	$1,589.50
Smith, Patrick	Community School	$136.00	$0.00	$0.00	$0.00	$136.00
Smith, Raymond	Conservation Comm.	$2,079.00	$0.00	$0.00	$0.00	$2,079.00
Smith, Sandra M	Community School	$10,372.92	$757.74	$0.00	$0.00	$11,130.66
Smith-Sanders, Geri	Community School	$355.76	$0.00	$0.00	$0.00	$355.76
Snider Jr, George L	Teachers	$14,904.00	$0.00	$0.00	$0.00	$14,904.00
Sogard, Stacy	Substitutes	$140.00	$0.00	$0.00	$0.00	$140.00
Solari, Jean L.	Substitutes	$1,750.00	$0.00	$0.00	$0.00	$1,750.00
Soltis, Paula L	Teachers	$62,177.58	$2,516.90	$0.00	$0.00	$64,694.48
Souke, Nicholas C	Fire	$46,335.88	$315.00	$1,538.64	$50.00	$48,239.52
Souza, Janice	Recreation	$9,439.25	$0.00	$0.00	$0.00	$9,439.25
Spencer, Leslie	Community School	$600.00	$0.00	$0.00	$0.00	$600.00
Splitz, Diane V	Substitutes	$910.00	$0.00	$0.00	$0.00	$910.00
Spofford, James R	Police	$112.00	$0.00	$0.00	$0.00	$112.00
Spofford, James R	Police Special Detail	$0.00	$731.00	$0.00	$0.00	$731.00
Spofford, Paula	Fire	$29,829.48	$5,275.75	$709.77	$0.00	$35,815.00
Sprague, Luz	Teachers	$39,096.38	$1,050.60	$0.00	$0.00	$40,146.98
St Pierre, Laurie L	Teachers	$53,631.68	$819.40	$0.00	$0.00	$54,451.08
Stallings, Kathleen A	Teachers	$55,627.02	$417.70	$0.00	$0.00	$56,044.72
Stanford, Jeffrey A	Teachers	$40,246.70	$1,591.30	$0.00	$0.00	$41,838.00
Stanford, Melissa	Teachers	$63,509.58	$2,526.90	$0.00	$0.00	$66,036.48
Stanton, Debra	Ed. Support Personnel	$2,223.68	$0.00	$0.00	$0.00	$2,223.68
Stanton, Margaret A	Community School	$200.00	$0.00	$0.00	$0.00	$200.00
Stapleton, Karen L	Teachers	$63,509.58	$2,526.90	$0.00	$0.00	$66,036.48
Steeves, James	Recreation	$1,518.00	$0.00	$0.00	$0.00	$1,518.00
Steeves, Mary-Ellen	Accounting	$27,893.11	$0.00	$0.00	$0.00	$27,893.11
Steeves, Robert J	Municipal Golf Course	$4,141.84	$0.00	$21.49	$0.00	$4,163.33
Stepper, Eda W	Community School	$160.00	$0.00	$0.00	$0.00	$160.00
Sterge, Andrew	Community School	$200.00	$0.00	$0.00	$0.00	$200.00
Stillings, Carl F	Custodians	$31,949.80	$3,492.08	$2,291.31	$120.00	$37,853.19
Stines, Michael	Community School	$200.00	$0.00	$0.00	$0.00	$200.00
Stinson, Diana L	Child Care Center	$34,369.94	$1,248.00	$36.91	$0.00	$35,654.85
Stobbart, John D.	Custodians	$37,362.80	$0.00	$3,072.08	$120.00	$40,554.88
Stocker Anne Terry	Community School	$773.00	$0.00	$0.00	$0.00	$773.00
Stoll, Linda J	Teachers	$60,733.76	$1,280.20	$0.00	$0.00	$62,013.96
Stoloski, Kim E	Teachers	$58,717.80	$740.50	$0.00	$0.00	$59,458.30
Sullivan, Alaina C	Community School	$240.00	$0.00	$0.00	$0.00	$240.00
Sullivan, Cara B	Substitutes	$7,420.00	$0.00	$0.00	$0.00	$7,420.00
Sullivan, Kevin J	Police	$12,967.60	$0.00	$0.00	$0.00	$12,967.60
Suomala, Diane	Ed. Support Personnel	$15,961.17	$764.47	$0.00	$0.00	$16,725.64
Susko, Barbara A	Secretarial	$33,222.95	$350.00	$0.00	$0.00	$33,572.95

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Sussek, Hannah E	Community School	$240.00	$0.00	$0.00	$0.00	$240.00
Swan, James	Municipal Golf Course	$2,578.24	$0.00	$0.00	$0.00	$2,578.24
Swift, James	Police Special Detail	$0.00	$6,796.98	$0.00	$0.00	$6,796.98
Sykes, Dorothy S	Substitutes	$560.00	$0.00	$0.00	$0.00	$560.00
Sylvester, Kathleen J	Community School	$926.22	$0.00	$0.00	$0.00	$926.22
Sylvestre, Daniel D	Recreation	$2,764.96	$0.00	$0.00	$0.00	$2,764.96
Taddia, Alan	Custodians	$1,113.00	$0.00	$0.00	$0.00	$1,113.00
Tallia, Mary-Jo	Ed. Support Personnel	$15,856.52	$205.24	$0.00	$0.00	$16,061.76
Tancredi, Peter J	Public Works	$56,764.07	$7,603.92	$0.00	$0.00	$64,367.99
Tavares, Robert P	Custodians	$36,523.60	$445.00	$160.20	$120.00	$37,248.80
Taylor, Brian W	East Boat Basin	$7,193.00	$0.00	$75.00	$0.00	$7,268.00
Taylor, Timothy	Custodians	$2,715.50	$0.00	$0.00	$0.00	$2,715.50
Tedeschi, Laura L	Child Care Center	$5,569.02	$0.00	$0.00	$0.00	$5,569.02
Tedeschi, Linda J	Teachers	$50,162.82	$371.90	$0.00	$0.00	$50,534.72
Tedeschi, Silvio	Teachers	$55,627.02	$13,608.70	$0.00	$0.00	$69,235.72
Tellert, Alexis	Ed. Support Personnel	$15,944.50	$4,850.00	$0.00	$0.00	$20,794.50
Tetreault, Ralph E	Maintenance Supervisors	$45,246.42	$452.97	$3,042.07	$250.00	$48,991.46
Thayer, Margaret E	Teachers	$67,115.46	$5,134.70	$0.00	$0.00	$72,250.16
Themistocles, Karen	Teachers	$41,319.68	$7,347.80	$0.00	$0.00	$48,667.48
Thomas, Colleen	Teachers	$47,198.72	$771.60	$0.00	$0.00	$47,970.32
Thomas, James M	Ed. Support Personnel	$5,982.08	$0.00	$0.00	$0.00	$5,982.08
Thomas, Kathleen F	Ed. Support Personnel	$15,725.69	$0.00	$0.00	$0.00	$15,725.69
Thomas, Kirsten M	Community School	$1,648.38	$0.00	$0.00	$0.00	$1,648.38
Thomas, Monica	Community School	$1,995.78	$0.00	$0.00	$0.00	$1,995.78
Thompson, Benjamin L	Substitutes	$2,848.00	$0.00	$0.00	$0.00	$2,848.00
Thompson, Matthew	Fire Special Detail	$0.00	$360.00	$0.00	$0.00	$360.00
Thompson, Matthew	Fire	$52,832.26	$0.00	$16,003.55	$50.00	$68,885.81
Tibbetts, Christopher Y.	Child Care Center	$3,018.20	$0.00	$0.00	$0.00	$3,018.20
Tierney, Brandt M	East Boat Basin	$1,592.00	$0.00	$0.00	$0.00	$1,592.00
Tilly, David	Municipal Golf Course	$31,744.99	$0.00	$5,303.07	$0.00	$37,048.06
Tilton, Paul	Engineering Dept	$65,798.72	$800.00	$0.00	$0.00	$66,598.72
Timmons, Janet	Council On Aging	$45,450.30	$450.00	$0.00	$0.00	$45,900.30
Ting, Anastasia	Substitutes	$5,110.00	$0.00	$0.00	$0.00	$5,110.00
Tkaczuk, Frances C	Teachers	$63,509.58	$3,101.90	$0.00	$0.00	$66,611.48
Tobey, Carrie	Library	$1,812.03	$0.00	$0.00	$0.00	$1,812.03
Tobia, Elizabeth A	Teachers	$56,536.86	$1,967.70	$0.00	$0.00	$58,504.56
Tocci, James G.	Public Works	$8,201.38	$2,142.00	$0.00	$0.00	$10,343.38
Toczylowski, Natalie	Recreation	$2,645.75	$0.00	$0.00	$0.00	$2,645.75
Tofteroo, Karen	Teachers	$46,318.40	$351.60	$0.00	$0.00	$46,670.00
Tomasini, Andrew	Municipal Golf Course	$3,293.28	$0.00	$48.60	$0.00	$3,341.88
Tompkins, Kristin	Teachers	$47,198.72	$349.60	$0.00	$0.00	$47,548.32
Toner, James	Assessors	$999.96	$0.00	$0.00	$0.00	$999.96
Trask, Jeffery	Recreation	$2,601.00	$0.00	$0.00	$0.00	$2,601.00
Travers, Audrey J	School Lunch	$24.00	$0.00	$0.00	$0.00	$24.00
Travis, Scott	Public Works	$0.00	$547.68	$0.00	$0.00	$547.68
Trayers, Jacquelyn L	Community School	$1,746.77	$0.00	$0.00	$0.00	$1,746.77
Trayers, Sean	Community School	$361.11	$0.00	$0.00	$0.00	$361.11
Tremarche, Pamela V	Teachers	$62,843.58	$2,021.90	$0.00	$0.00	$64,865.48
Tresca, Christopher J	Community School	$1,520.00	$0.00	$0.00	$0.00	$1,520.00
Trimble, Peter B	Teachers	$58,539.46	$6,340.20	$0.00	$0.00	$64,879.66
Trudeau, George	Community School	$2,850.00	$0.00	$0.00	$0.00	$2,850.00
Tucker, Steven M	Police Special Detail	$0.00	$408.00	$0.00	$0.00	$408.00
Tucker, Steven M	Police	$11,368.00	$0.00	$0.00	$0.00	$11,368.00
Tunkara, Sankung	Public Works	$1,259.26	$0.00	$0.00	$0.00	$1,259.26
Tuohy, Donna M	Teachers	$59,263.04	$1,995.00	$0.00	$0.00	$61,258.04
Twomey, Michael S	Data Processing	$16,153.86	$0.00	$0.00	$0.00	$16,153.86

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Vaccari, Alesia	Community School	$960.03	$0.00	$0.00	$0.00	$960.03
Vaccaro, Jacquelyn M	Tutors	$200.00	$0.00	$0.00	$0.00	$200.00
Vagenas, Valorie A	Teachers	$58,539.46	$2,989.70	$0.00	$0.00	$61,529.16
Valente, Janet	Police	$84.00	$0.00	$0.00	$0.00	$84.00
Valentin, Allison	Teachers	$24,433.00	$650.30	$0.00	$0.00	$25,083.30
Vallee, Janet A	Teachers	$62,177.58	$566.90	$0.00	$0.00	$62,744.48
Van Cleef, Mary H	Teachers	$41,507.94	$456.90	$0.00	$0.00	$41,964.84
Varjian, Karen E	Library	$28,331.17	$175.00	$0.00	$0.00	$28,506.17
Varney, Cheryle M	Teachers	$53,440.58	$1,563.52	$0.00	$0.00	$55,004.10
Varney, Jeanne M.	Assessors	$29,908.27	$275.00	$0.00	$0.00	$30,183.27
Varney, Katelyn M	Substitutes	$140.00	$0.00	$0.00	$0.00	$140.00
Vatelle, Virginia	Substitutes	$70.00	$0.00	$0.00	$0.00	$70.00
Vazal, Gail E.	Community School	$96.00	$0.00	$0.00	$0.00	$96.00
Ventresca, Cheryl A	Child Care Center	$8,694.74	$0.00	$0.00	$0.00	$8,694.74
Viglas, Geraldine C	Ed. Support Personnel	$16,593.41	$10,829.50	$0.00	$0.00	$27,422.91
Vinciguerra, Ellen L	Ed. Support Personnel	$17,102.41	$2,307.90	$0.00	$0.00	$19,410.31
Vineis, Patrice M	Library	$43,761.32	$375.00	$0.00	$0.00	$44,136.32
Viola, Kathleen	Community School	$28.94	$0.00	$0.00	$0.00	$28.94
Vitacco, Debra P	School Lunch	$1,516.00	$0.00	$0.00	$0.00	$1,516.00
Viveiros, Jason	Fire Special Detail	$0.00	$120.00	$0.00	$0.00	$120.00
Viveiros, Jason	Fire	$49,170.20	$120.00	$44,699.61	$50.00	$94,039.81
Voelxen, Suzanne E	Teachers	$50,162.82	$371.90	$0.00	$0.00	$50,534.72
Von Alt, Mary	Teachers	$41,319.67	$6,680.90	$0.00	$0.00	$48,000.57
Vreeland, Madeline B	Teachers	$59,263.04	$3,720.00	$0.00	$0.00	$62,983.04
Vreeland, Robert	Teachers	$50,162.82	$621.90	$0.00	$0.00	$50,784.72
Vrountas, Marilyn H	Teachers	$37,542.52	$352.40	$0.00	$0.00	$37,894.92
Wade, Anne	Ed. Support Personnel	$14,558.92	$511.21	$0.00	$0.00	$15,070.13
Waitekunas, Linda	Teachers	$58,539.46	$1,989.70	$0.00	$0.00	$60,529.16
Wakefield, Lauren M	Substitutes	$1,540.00	$0.00	$0.00	$0.00	$1,540.00
Waldman, Susan E	Teachers	$58,539.46	$439.70	$0.00	$0.00	$58,979.16
Walker, Coleen	Teachers	$33,041.90	$2,559.53	$0.00	$0.00	$35,601.43
Walker, Wanda G	Grist Mill	$1,572.50	$0.00	$0.00	$0.00	$1,572.50
Wallin, Virginia G	Teachers	$62,177.58	$11,624.40	$0.00	$0.00	$73,801.98
Walling, Barbara J	Elections & Reg.	$395.08	$0.00	$0.00	$0.00	$395.08
Walling, Barbara J.	Town Clerk	$51,391.80	$1,300.00	$0.00	$0.00	$52,691.80
Walsh, Erin	Child Care Center	$714.78	$0.00	$0.00	$0.00	$714.78
Walsh, Julie C	Teachers	$32,834.32	$220.00	$0.00	$0.00	$33,054.32
Walter, Katherine D	Board Of Health	$33,260.64	$870.18	$0.00	$0.00	$34,130.82
Ward, Anna Marie	Treasurer	$32,754.68	$275.00	$0.00	$0.00	$33,029.68
Ward, Deborah A	Substitutes	$2,100.00	$0.00	$0.00	$0.00	$2,100.00
Washburn, Mary	Teachers	$59,914.46	$2,639.70	$0.00	$0.00	$62,554.16
Wass, Martel	Community School	$2,277.14	$0.00	$0.00	$0.00	$2,277.14
Watson, Louise	Teachers	$55,627.02	$1,967.70	$0.00	$0.00	$57,594.72
Watts, Laura	Substitutes	$140.00	$0.00	$0.00	$0.00	$140.00
Webb, Michael	Community School	$868.20	$0.00	$0.00	$0.00	$868.20
Weber, Barbara	Ed. Support Personnel	$15,665.88	$9.85	$0.00	$0.00	$15,675.73
Weekes Jr., Norman E.	Custodians	$35,643.20	$3,725.11	$2,237.69	$120.00	$41,726.00
Weekes, Harold A	Maintenance Supervisors	$45,054.93	$1,094.71	$1,056.59	$250.00	$47,456.23
Weekes, Nicholas A	Custodians	$31,727.80	$1,812.09	$612.56	$120.00	$34,272.45
Welch Jr., Michael	Teachers	$44,530.88	$402.40	$0.00	$0.00	$44,933.28
Werner, Judith C	Ed. Support Personnel	$22,500.28	$0.00	$0.00	$0.00	$22,500.28
Wesley, Michelle A	Ed. Support Personnel	$15,856.52	$1,255.24	$0.00	$0.00	$17,111.76
Whearty, David R	East Boat Basin	$43,985.37	$2,204.19	$2,164.23	$0.00	$48,353.79
Wheeler, Meghan	Community School	$240.00	$0.00	$0.00	$0.00	$240.00
White, Angela Piccolo	Teachers	$54,920.32	$2,662.50	$0.00	$0.00	$57,582.82
White, Bradley	Recreation	$2,706.25	$0.00	$0.00	$0.00	$2,706.25

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
White, Daniel	Community School	$1,629.76	$0.00	$0.00	$0.00	$1,629.76
White, Daniel	Custodians	$5,059.76	$0.00	$0.00	$0.00	$5,059.76
White, Kimberly	Ed. Support Personnel	$15,631.98	$0.00	$0.00	$0.00	$15,631.98
White, Marilou	Ed. Support Personnel	$9,737.57	$414.54	$0.00	$0.00	$10,152.11
White, Richard P	Police Special Detail	$0.00	$1,602.40	$0.00	$0.00	$1,602.40
Wiehe, Janice	Teachers	$54,891.94	$3,236.06	$0.00	$0.00	$58,128.00
Wieman, Patricia	Public Works	$36,918.34	$890.21	$0.00	$0.00	$37,808.55
Wiklund, Maureen	Teachers	$43,785.10	$2,532.90	$0.00	$0.00	$46,318.00
Wilbur, Marilyn	Ed. Support Personnel	$12,154.51	$1,168.69	$99.01	$0.00	$13,422.21
Willette, Dorothy	Transportation	$20,338.88	$1,512.53	$549.57	$0.00	$22,400.98
Williams, John P	Teachers	$58,539.46	$439.70	$0.00	$0.00	$58,979.16
Williams, Julie	Teachers	$23,909.26	$3,346.10	$0.00	$0.00	$27,255.36
Wilson, Alexander	Community School	$1,444.28	$0.00	$0.00	$0.00	$1,444.28
Wilson, John	Community School	$1,100.00	$0.00	$0.00	$0.00	$1,100.00
Wilson, Rebecca	Community School	$330.00	$0.00	$0.00	$0.00	$330.00
Windle, Krystal L	Child Care Center	$986.68	$0.00	$0.00	$0.00	$986.68
Wingsted, Kathleen M	Substitutes	$350.00	$0.00	$0.00	$0.00	$350.00
Wood, Marsha Lee	Teachers	$47,198.72	$799.60	$0.00	$0.00	$47,998.32
Wood, Michael P	Police	$46,426.72	$181.13	$19,147.59	$0.00	$65,755.44
Wood, Michael P	Police Special Detail	$0.00	$10,686.64	$0.00	$0.00	$10,686.64
Woods, Kathleen	Community School	$174.23	$0.00	$0.00	$0.00	$174.23
Wright, Chad	Child Care Center	$745.60	$0.00	$0.00	$0.00	$745.60
Young, Kristen L	Teachers	$10,295.36	$20.00	$0.00	$0.00	$10,315.36
Young, Nancy E	Administration	$120,192.25	$0.00	$0.00	$1,200.00	$121,392.25
Youngquist, Nancy R	Library	$13,462.75	$0.00	$0.00	$0.00	$13,462.75
Zontini, Ellen M	Teachers	$45,232.12	$2,391.25	$0.00	$0.00	$47,623.37

Report of the BOARD OF ASSESSORS

For the sixth consecutive year, Calendar year 2005 continued to show sustained growth in market value and resultant real property assessments in Sandwich.

In November of 2005, the department completed an interim update of all Real and Personal Property for Fiscal 2006. The Interim Update, conducted in the two years between certification years, is required under regulations of the Department of Revenue's Bureau of Local Assessment, and reflects FULL AND FAIR CASH VALUATION (Market Value) of all property as of the assessment date. The assessment date for Fiscal 2006 was January 1, 2005, with all new construction listed through June 30, 2005. In compliance with procedures set forth by the Department of Revenue, 2004 calendar year sales were used in the setting of values.

Local and regional sales analysis reflected tremendous increases in value town wide. Residential properties increased by an average range of 8 to 16 percent, with some areas increasing by as much as 20 to 25 percent in market value. The average single family home sale grew from $ 380,100 for calendar 2003 (used for Fiscal 2005 values) to an average of $ 423,600 for calendar 2004 (used for Fiscal 2006) Commercial and Industrial properties also continued to increase, though by a lesser percentage on average than the residential properties.

The abatement appeal deadline expired on February 1, 2006. A total of 144 appeals on real and personal property valuations were filed with the department. This number, which represents just under 1 1/4 percent of all taxable accounts, represents the second lowest number of appeals filed since the inception of triennial certification in 1980. (Fiscal year 2004 was the lowest year on record.)

As previously referred to, Fiscal 2007 will be another Interim Update year for Sandwich, which means the Assessing department is required to review all valuations for update, to maintain compliance with standards set by the Department of Revenue/Bureau of Local Assessment. The Fiscal 2007 valuation process will examine sales from calendar 2005 (assessment date January 1, 2006. Interim Update, in its process, varies very little from the annual workings of the certification process, and has been undertaken by the department since Fiscal 1991.

The appraisal staff of the department will continue their high visibility during the 2006 year. Ongoing programs include Building Permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

The department will continue the DOR/Bureau of Local Assessment mandated "cyclical inspection program" - where the department visits and re-inspects a percentage of residential and commercial properties each year in an effort to maintain data quality. As we continue with these annual programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

The Board and department staff continue to receive many complaints as to the lack of a more modern system of information sharing, both within the departmental computer system and over the Internet. The Board can finally state we might be seeing the light at the end of the "technology tunnel".

We have requested a capital appropriation for Fiscal 2007 which we hope will lead to improvements and modernization of our appraisal software. Further, the GIS project, provided to the Town by the Sandwich Water District, brings with it exciting potential for on-line information, including a great deal of assessing information.

These anticipated enhancements can only help both the public and the department, which spends an inordinate amount of time in data research, which takes time away from the other vital customer services, such as excise tax processing, abutters certification, betterment maintenance, and all aspects of real and personal property valuation services.

In closing, the Board thanks the Department for their continued outstanding service to the Board and to the residents of Sandwich.

Respectfully submitted,

Lawrence B. Harrington, Chair
James V. Toner
Madlon Jenkins
SANDWICH BOARD OF ASSESSORS

Town Clerk



Photo courtesy of Sandwich Archives

The Sandwich Cooperative Bank as built in 1926. Wings were added on each side of the building, which now serves as the Town Hall Annex.

BIRTHS AND MARRIAGES 2005

Births and Marriages are no longer published in the Town Report due to the passing of M.G.L. Chapter 43, Section 1. The total number of births to Sandwich residents in 2005 was 199. The total number of marriages filed in Sandwich in 2005 was 109.

DEATHS

Recorded in Sandwich in 2005

		AGE
JANUARY		
3	Charlotte (Gristede) Corish	97
3	Mary Virginia (Furdon) Yosgandes	79
6	Edward Francis Powers, Jr.	84
6	Jose E. Carvalho, Jr.	77
9	Barbara F. (Fisher) Widmayer	78
10	Maria (Traniello) Tuccelli	90
12	Brenton G. Thorne	81
13	Beverly (Tompkins) Nissen	85
13	Anna Rita (Powers) Kiely	84
17	Roy Drysdale	83
24	William Joseph Gorham, Jr.	49
27	John Edward Lino	70
27	Genevieve Barbara (Dymoski) Piekarski	89
28	Walter Joseph Buckley	81
28	Barbara Janet Bishop	84
29	Hector H. Bell	82
30	Donald Harold Collins	90
30	Marshall Jordan Sklarew	79
FEBRUARY		
2	Evelyn Rose (Trottier) Emery	96
3	Signe Miriam (Maki) Johnson	89
3	Walter Emerson	84
4	Margaret T. (Harrington) Morris	77
6	Helen (Miller) Kimball	101
6	Dorothy R. Mulry	82
10	Bruce Garfield	78
10	Mary Joan (Hyland) Crowley	73
11	Marjorie Irene (Crossman) Chaussee	88
11	Shirley (Estabrook) Seavey	85
13	Elizabeth Beale	98
13	Angeline (Pilioglos) Bachilas	95
14	James A. Gray	85
15	Rosalie M. (Giacchetto) Papagni	85
15	Harrietta Elizabeth (Moss) Rehm	95
16	JoAnn Helena Bennett	69
19	Ellen (Walls) Pierce	89
20	Doris Mae (Smith) Johnson	72
21	Thomas Raymond Senior	73
25	Geoffrey Clark	85
26	Orry Vigilante	74
26	Nanette Elizabeth (Snyder) Geertz	60
26	Blanche C. (Studer) Gabriel	82
28	John Kirk	90
28	Carol L. (Westbury) Rowland	67
28	Helena R. (Lavin) Johnson	83
MARCH		
3	Douglas Allen Hart	48
3	Paul M. Delaney	78
7	Mildred Ellen (Fike) Sala	78
7	Briege Theresa (Fagan) McGrath	59
7	Helen K. (Gallagher) Gallant	85
12	John W. Pritchard	87
12	Neil Dana Simpson	23
14	Bessie (Sagar) Tomlinson	100
15	Bridget Anna Durkin	81
16	Francis Paul O'Neil	81
16	Oliver William Toop	71
17	George V. Sanders	52
18	Frederick Gordon Roberts	79
19	Edith Gertrude (Sintoni) Anthony	83
19	Donna B. (Bagshaw) Siemon	95
29	Zygmund Walter Janiak	92
APRIL		
2	Beatrice M. (Cummings) Burke	95
4	Gabriel D. Balona	80
4	Bernard Franklin Hoffman	40
5	Eugenia (Stavolta) Mantineo	77
6	Emma Amelia (Bott) Bohl	95
6	John P. Hunter	48
8	Dorothy Mary (Goodrow) Buxton	74
8	Robert Henry Ellis	87
8	Norman Jaskol	1
11	Lillian (Saffitt) Segal	80
15	Adele (Dzingewicz) Hebblethwaite	87
15	Katherine H. (Scully) Bolduc	88
16	William Eliot McGuire	64
18	Francis Xavier Singleton	87
18	Roy A. Nierendorf	78
24	Matthew Len Souza	44
25	Craig T. Kellogg	82
26	Mary (Okes) Thompson	82
MAY		
1	Martha Margarethe (Rehfeld) Dietrich	94
5	Francis Robert Hallisey	82
6	Geraldine Frances (Kerins) Lineweber	74
7	Bernadette M. (Belliveau) Fortin	80
10	Priscilla Margaret (Powers) Harting	84
11	Fritzie Emma Gareis	84
12	Marie D. (Freney) Allard	81
12	Joseph E. Sheff	87
13	Richard Herbert Hagger	84
15	Leland Morton Hamilton	57
15	Clare Frances (Murphy) Pisani	56
18	Thomas P. Norton, Sr.	83
21	Patricia (Ahearn) Manning	71
21	Kathleen Therese (Ruane) Pyne	77
25	Joan Gechas	39

27 Emily (Pierce)Philbrick 85
31 Ann Marie (McHugh) Doherty 72

JUNE

5 Elizabeth Stuart (Rogers) Foster 96
5 Robert Bacon McCutcheon 82
5 Theodore Elmer Young 76
6 Raymond Lobisser 88
7 Mary E. (Suckfull) Wishnowski 88
7 Barbara Anne (Fox) Rooney 74
10 John Tamulis 91
10 William S. Doherty, III 54
12 Robert H. Dillon 93
13 Bruno E. Carloni 88
13 Elizabeth (Butler) Carreiro 84
14 Clarence Henry Strack 76
22 Eva Marie (Johnson) Militello 79
22 Edna Mae (Priestman) Gilday 92
23 Barbara Eldridge 76
25 Miriam Elizabeth (Young) Anderson 84
30 William Jay Schoonover 91

JULY

3 Gretchen Penney (Mattes) Peterson 31
4 Margit Inez (Aronson) Johnson 81
10 Henry C. Fortier 88
11 Mary T. (Curley) Buchwald 86
11 Katherine Elizabeth Bixby 86
14 John Thomas Barlow 77
19 Sally S. Marin 88
21 Michael Andrew McNamara 85
24 Michael P. Murray 39
25 Robert Neal Oberg 53
25 Virginia (Godino) Goodwin 56

AUGUST

3 Mimi Marguerite Speight 53
5 James Joseph Holland 69
10 Paul N. Sargent 88
11 Barry Paul Jenkins 54
18 James Lyons Howell 72
20 Edward Parker Striffler 78
21 Barbara Susan (Jorgensen) Frank 70
23 Nancy (Toole) Ouillette 71
28 Jeanne L. (Lefebvre) Bostwick 73
30 Josephine L. (Olvan) Colitto 88
30 Viola Belle (VanBuskirk) DeGraw 97

SEPTEMBER

2 Ida (Sarros) Constantine 93
7 Norman George Baron 63
7 Pamela Nancy (Lane) Bersanini 78
7 Jeanie (Skeats) Gourley 77
8 Edward Raymond Gawle 78
9 Frank Michael Texeira 65
9 Eleanor Preston Clarkson 92
11 Helen Louise (Carmichael) Steele 85
12 Thomas Francis Norton, Jr. 71
13 Paul A. Bertolozzi 58
14 Nathaniel James Avery 24
14 Alicia Marie Persico 19
16 Matthew Stephen Quinn 29
19 Raymond Francis Scott 81
20 Margaret Cecelia (Waldron) Boyea 44
21 Renato Mario Ferraioli 87
24 Joaquim Ferreira Arouca 84
24 Theodore C. Rice 89
26 Patricia Ann (Golden) Bartek 64
27 James Laban Crocker 64
29 Carleton F. Young 82
30 John J. Clarke 85
30 Paul L. Toland 78

OCTOBER

1 Ella Laura (LaPlante) Ahonen 98
4 Richard P. Libby 81
5 Rodney Wayne Horning 70
6 Helen Anne (Green) McCutcheon 84
7 Isabelle Emily Reposa 83
7 Jacob Peper 82
8 Dorothy May (Lindvall) Martin 95
8 Eleanor Ovidia (Blackstad) Waidner 82
9 John H. Rowell 52
9 Mary A. (Winters) Bugg 74
11 Helen L. (McLaughlin) Katon 86
11 Julie M. (Peck) Hammarberg 47
13 Eleanor M. (Patete) Sharkowicz 89
17 Margaret Mary Ferrick 97
19 Joseph Patrick Greene 93
19 Susan Margaret (Ashley) Savoia 65
20 Harriet (Smith) Dickinson 96
21 Francis Conley Abbate 79
24 George Francis Cassell, Jr. 77
28 John Joseph Mulveyhill, Jr. 79
28 Walter H. Gough 79
29 Jacque L. VanMetre 48
29 Lona Mabel (Bills) Rutherford 93
29 Roswell Joseph 25
29 Viola P. (Dodge) Gaines 90
30 Anne J. (Shimones) Hildebrand 90
30 Alvin William Drake 70
31 Jessica L. Jones 43

NOVEMBER

4 Joseph Randall Oliver 71
5 Carmen Andrew Walker 80
5 William Franklin Sampson 80
5 Bruce Switzer 42
6 Joan Marie (Connelly) Montani 75
8 James Michael Kane 53
8 Kenneth Richard Nickerson 56
8 Emiliano Gavazza 76
12 Carl G. Henrikson 78
14 Paul R. MacDonald 62

17	Robert Blair Crowninshield	73
18	George S. Scruton	79
23	Anna Louise (Thomas) Caron	95
23	Dorothy Elizabeth Gallant	96
23	Leontina Esther (Forni) Hilliard	89
25	Paul James Singleton	47
26	Robert Myles Ferrick	81

DECEMBER

2	Judith A. (Butler) Cross	67
4	Paul J. O'Connell	83
8	George Abram Baker, Sr.	83
12	Richard Whipple Lane	92
15	Mary E. (Thomson) LeBlanc	79
15	Vivian (Jensen) Behrman	98
17	Velva Magdalena (Diede) Walden	90
19	Doris C. (Coneen) Holland	91
23	Lucy Teresa (Mele) Marinello	91
24	Carolyn Mary (Alvezi) McKeon	85
24	Lorin C. Geoffrion	80
26	Frank James Dickson	81
27	Lucille Ledoux	79
29	Regina K. (Kandzerski) Bolton	62

PASSPORTS

The Town Clerk's Office is an official agent authorized to accept and process passport applications. The Office processed a total of 835 passports in 2005 and generated $25,050.00 in revenue for the Town.

DOG AND CAT LICENSES

2005, 2006 and 2007 Dog Licenses Issued in 2005

Males	51
Males Neutered	215
Females	23
Females Spayed	253

6 Kennel Licenses

TOTAL AMOUNT COLLECTED $5,389.00

2005, 2006 and 2007 Cat Licenses Issued

Males	0
Males Neutered	1
Female	0
Females Spayed	3

TOTAL AMOUNT COLLECTED $7.00

TOWN OF SANDWICH
SPECIAL TOWN MEETING
March 21, 2005

The Special Town Meeting was called to order by Moderator Garry Blank at 7:15 p.m. after ascertaining a quorum was present. The clerks checked in a total of 408 voters. Selectman Thomas F. Keyes led the Pledge of Allegiance. The invocation was given by Dr. Fields.

The Moderator swore in the following persons as tellers: John S. Jillson, Robert F. Thorpe, John B. Campanale, Jr., and Robert A. Sprague. Douglas A. Lapp, Assistant Town Administrator, was designated as timekeeper.

ARTICLE 1
To see if the Town will vote to adopt Section 298 of Chapter 149 of the Acts of 2004, as amended, allowing the Town to replace the Cape Cod Open Space Land Acquisition Program with the Community Preservation Act and to dedicate the three per cent property tax surcharge currently being assessed through fiscal year 2020, along with state matching funds that will be available to the Town under the Community Preservation Act, to a Community Preservation Fund that may be appropriated in accordance with the Community Preservation Act for certain open space, historic resources, and affordable housing purposes, effective for the fiscal year beginning July 1, 2005, or take any action relative thereto.

And further,

To see if the Town will vote to adopt a new bylaw, as printed below, creating a Community Preservation Committee, in accordance with §298 of Chapter 149 of the Acts of 2004, as amended, and G.L. c.44B, §5, or take any action relative thereto.

Section 2.02 Community Preservation Committee Bylaw

Part 1: Establishment

There is hereby established a permanent committee of the Town to be known as the Community Preservation Committee, consisting of nine (9) voting members, pursuant to §298 of Chapter 149 of the Acts of 2004, as amended, and G.L. c.44B §5. The composition of the committee, the appointing authority, and the term of office for the committee shall be as follows:

(1) One member of the Conservation Commission as designated by the Commission;

(2) One member of the Historical Commission as designated by the Commission;

(3) One member of the Planning Board as designated by the Board;

(4) One member of the Housing Authority as designated by the Authority;

(5) One member of the Recreation Committee as designated by the Committee;

(6) Four members as designated by the Board of Selectmen.

Each member of the committee shall serve for a term of three years or until the person no longer serves in the position or on the board or committee as set forth above, whichever is earlier; provided, however, that the initial terms shall be staggered as follows: the initial appointment of the designee from the Conservation Commission, the Historical Commission, and one of the designees of the Board of Selectmen shall be for a term of one year; and the initial appointment of the designee of the Planning Board, the Housing Authority, and the second designee of the Board of Selectmen shall be for a term of two years; and the initial

appointment of the designee from the Recreation Committee and the remaining two designees of the Board of Selectmen shall be for a term of three years.

Should any of the officers and commissions, boards, or committees who have appointing authority under this bylaw be no longer in existence for whatever reason, the Board of Selectmen shall appoint a suitable person to serve in their place.

Any member of the committee may be removed for cause by their representative appointing authority after hearing.

Part 2: Duties

(1) The community preservation committee shall study the needs, possibilities, and resources of the town regarding community preservation. The committee shall consult with existing municipal boards, including the conservation commission, the historical commission, the planning board, the housing authority, the recreation committee, or persons acting in those capacities or performing like duties, in conducting such studies. As part of its study, the committee shall hold one annual public informational hearing, or more at its discretion, on the needs, priorities, and resources of the town regarding community preservation possibilities and resources, notice of which shall be posted publicly and published for each of two weeks preceding a hearing in a newspaper of general circulation in the town.

(2) The community preservation committee shall make recommendations to the Town Meeting for the acquisition, creation, and preservation of open space; for the acquisition, preservation, restoration, and rehabilitation of historic resources; for the acquisition, creation, and preservation of land for recreational use; for the creation, preservation, and support of community housing; and for the rehabilitation or restoration of such open space, land and recreational use, and community housing that is acquired or created as provided in this section. With respect to community housing, the community preservation committee shall recommend, wherever possible, the reuse of existing buildings or construction of new buildings on previously developed sites. Recommendations to the Town Meeting shall also include the committee's anticipated costs. The placement of any and all articles recommended by the committee on the Town Meeting warrant shall require the approval of the Board of Selectmen.

(3) The community preservation committee may include in its recommendation to Town Meeting a recommendation to set aside for later spending funds for specific purposes that are consistent with community preservation but for which sufficient revenues are not then available in the Community Preservation Fund to accomplish that specific purpose or to set aside for later spending funds for general purposes that are consistent with community preservation.

(4) In every fiscal year, the community preservation committee must recommend either that the legislative body spend, or set aside for later spending, not less than 10 per cent of the annual revenues in the Community Preservation Fund for open space (not including land for recreational use); not less than 10 per cent of the annual revenues in the Community Preservation Fund for historic resources; and not less than 10 per cent of the annual revenues in the Community Preservation Fund for community housing.

Part 3: Effective Date

Provided that the Community Preservation Act is accepted by the voters at the 2005 Annual Town Election, this bylaw shall take effect upon approval by the Attorney General of the Commonwealth, and after all requirements of G.L. c.40, §32 have been met. Each

appointing authority shall have thirty days after approval by the Attorney General to make their initial appointments.

VOTED: That the Town adopt Section 298 of Chapter 149 of the Acts of 2004, as amended, allowing the Town to replace the Cape Cod Open Space Land Acquisition Program with the Community Preservation Act, and further, that the Town adopt a new Community Preservation Committee Bylaw as printed in the Warrant under Article 1. This was a voice vote and declared carried by the Moderator.

ARTICLE 2

To see if the Town will vote to confirm the action of the 2004 Annual Town Meeting under Article 22 to accept the layouts of VanBuskirk Way, Nobby Way, and Fox Bottom Circle in accordance with G.L. c.80 relating to street betterments, and further, to see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow not more than $70,000.00, or any other amount, with said amount to be repaid through the betterment process as authorized by all of the abutters of the roads, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town confirm the action of the 2004 Annual Town Meeting under Article 22 and to accept the layouts of VanBuskirk Way, Nobby Way, and Fox Bottom Circle as public ways and to authorize the Treasurer, with the approval of the Board of Selectmen, to appropriate and borrow the sum of $70,000.00 with said amount to be repaid through the betterment process as authorized by a majority of the abutters of the roads.

ARTICLE 3

To see if the Town will vote to transfer and appropriate from the Beach and Recreation Account the sum of $136,500.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of providing public services and capital improvement projects in accordance with the following list, or take any action relative thereto.

FY'05 Workcamper Expenses – Ryder & Oakcrest Cove	$10,000.00
Complete Workcamper Improvement Project – Ryder	95,000.00
Parking Lot Improvement Project – Oakcrest Cove	20,000.00
Communication Equipment	6,500.00
East Sandwich Beach Improvement Project	5,000.00

UNANIMOUSLY VOTED: That the Town transfer and appropriate $136,500.00 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the following:

FY'05 Workcamper Expenses	**10,000.00**
Complete Ryder Property Improvements	**95,000.00**
Oakcrest Cove Parking Lot Improvements	**20,000.00**
Communication Equipment	**6,500.00**
East Sandwich Beach Improvements	**5,000.00**

ARTICLE 4

To see if the Town will vote to transfer and appropriate from the Stabilization Fund a sum of $200,000.00 to be expended under the direction of the Board of Selectmen, for the purpose of constructing improvements and remodeling, reconstructing and making extraordinary repairs to Town buildings, and further, to see if the Town will vote to transfer and appropriate from the Stabilization Fund a sum of $50,000.00 to be expended under the direction of the Board of Selectmen, for the purpose of the Old Harbor Inlet Stabilization and Beach Management Plan projects, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $200,000.00 from the Stabilization Fund, to be expended under the direction of the Board of Selectmen, for constructing improvements and remodeling, reconstructing and making extraordinary repairs to Town buildings, and further, that the Town transfer and appropriate $50,000.00 from the Stabilization Fund, to be expended under the direction of the Board of Selectmen, for the Old Harbor Inlet Stabilization and Beach Management Plan project.

ARTICLE 5

To see if the Town will vote to authorize the Board of Selectmen to file any home rule petition as may be deemed necessary with the General Court to address the payment of the outstanding FY'04 taxes and interest of Mirant Canal, LLC as a result of Mirant's bankruptcy filing and status, said home rule petition to include such terms and conditions as the Selectmen deem appropriate, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to file any home rule petition as may be deemed necessary with the General Court to address the payment of the outstanding FY'04 taxes and interest of Mirant Canal, LLC, said home rule petition to include such terms and conditions as the Selectmen deem appropriate, provided that the Legislature may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition.

ARTICLE 6

To see if the Town will vote to authorize the Board of Selectmen to grant to the Department of the Army, and or any other such public entity associated with the Massachusetts Military Reservation, easements for access over any land owned by the Town for the purpose of installing and maintaining monitoring wells and associated structures and equipment, on such terms and conditions and for such consideration as the Selectmen may determine, which may be nominal consideration, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to grant to the Department of the Army and or any other such public entity associated with the Massachusetts Military Reservation easements for access over any land owned by the Town for the purpose of installing and maintaining monitoring wells and associated structures and equipment on such terms and conditions and for such consideration as the Selectmen may determine.

ARTICLE 7

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Section 2600 Intensity of Use Schedule Note I. by changing the word "all" to the word "residential" as follows:

I.) Minimum lot area requirements for all principal uses in ~~all~~ *residential* districts located within a Water Resource District, as described in Section 5000, shall be 87,120 square feet.

or take any action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning Bylaws Section 2600 Intensity of Use Schedule, Note I. as printed in the Warrant under Article 7. This was a voice vote and was declared carried by the required two-thirds majority by the Moderator.

ARTICLE 8
To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by adding the following new Section 4115 Accessory Apartment to Article IV Special Regulations:

Section 4115. By-Right Accessory Apartment. An accessory apartment is allowed as an accessory use to an owner occupied single-family dwelling in residential zoning districts in accordance with the following requirements. These requirements regulate the use and are not subject to relief through a variance.

a. The accessory apartment shall contain a maximum floor area of 750 square feet and shall not contain more than one bedroom. Common entries and open decks shall not be included in the 750 SF calculation.
b. Accessory apartments are permitted only on lots with an area 10,000 SF or more or on lots of any size created by a cluster special permit where the overall density of the cluster development is 10,000 SF or more per dwelling unit.
c. In consideration of the overall density of development, accessory apartments are not allowed in single-family dwellings subject to a Comprehensive Permit, an Affordable Housing Conditional Density Special Permit or an Accessory Dwelling Unit Special Permit.
d. A deed rider in a form acceptable to the Inspector of Buildings and Town Counsel limiting the accessory apartment to one-bedroom shall be recorded at the Barnstable County Registry of Deeds and proof of such recording provided to the Building Inspector before the Building Permit or Occupancy Permit is issued.
e. The accessory apartment shall be within or attached to the single-family dwelling.
f. Any structural addition made to the single-family dwelling to accommodate an accessory apartment must meet all applicable front, side and rear setbacks, height and lot coverage requirements.
g. A minimum of one additional off-street parking space shall be provided, however, a separate driveway is prohibited.
h. Only one accessory apartment shall be constructed in any single-family dwelling. Accessory apartments are prohibited on lots where there are more than one single-family, one or more two-family or one or more multi-family dwelling units.
i. The owner of the single-family dwelling must occupy the single-family or the accessory apartment, except for bona fide temporary absences.

And further,

To see if the Town will amend Article II, Section 2320, Accessory Uses by listing, "Accessory Apartment (see Section 4115)" use as an allowed use by-right in the R-1, R-2, S, RD zoning districts and prohibited in all other districts.

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Section 4115, By-Right Accessory Apartment as printed in the Warrant under Article 8.

ARTICLE 9
To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by adding the following to the Definitions Sections:

Recreation Facility – Indoor and outdoor sports facilities, athletic clubs including playing fields, courts or other sports area, spectator facilities and other structures accessory to the recreation facility.

And further,

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by adding the following to Article II, Section 2300 Use Regulation Schedule under Section 2310 Principal Uses, Recreational Use:

> **Recreation Facility** – To be allowed by special permit in the Industrial and Business Limited – 2 districts and prohibited in all other zoning districts.

or take any action relative thereto.

> **UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Definitions, Recreation Facility and Article II, Section 2300, Use Regulation Schedule as printed in the Warrant under Article 9.**

ARTICLE 10

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by adding the following to the Definitions Section:

> **Outdoor Recreation Facility** – Small-scale community recreation and sports fields or facilities allowed by special permit under Section 4150.

And further,

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by adding the following new Section 4150 Outdoor Recreation Facility to Article IV Special Regulations:

> **Section 4150. Outdoor Recreation Facility.** Small-scale community recreation and sports fields or facilities may be allowed by special permit only if the following criteria are met. These requirements regulate the use and are not subject to relief through a variance.
>
> **Section 4151. Special Permit Criteria:** A special permit may be granted only if the following criteria are met. These requirements are not subject to relief through a variance.
>
> a. No building or other structure related to the outdoor recreation facility shall be constructed or placed on a lot with an area less than 80,000 SF. Such structures shall be single story, shall be compatible with the surrounding neighborhood and shall not exceed 500 SF. In residential districts concession stands located in permanent structures are expressly prohibited.
> b. Lighting is prohibited for fields and parking areas related to outdoor recreation facilities located in residential districts. In commercial and industrial districts lighting is permitted only between dusk and 10 PM. Where permitted lighting structures shall not exceed the maximum height requirement for the district in which the lot is located as described in Section 2600 of this by-law.
> c. Lot coverage by buildings, structures, paving or other impervious surfaces or additions to any buildings, structures, paving or other impervious surfaces shall not exceed twenty per cent (20%).
> d. Buildings or structures, including any accessory buildings or structures, shall not be located within one hundred (100) feet of any property boundary line.
> e. Off street parking shall be provided and shall not be located within one hundred (100) feet of any property boundary line and shall be screened from any public way or private driveway.
> f. Spectator seats shall not exceed one hundred (100) in number.
> g. An outdoor recreation facility may be allowed as a second principal use of a nonresidential property at the discretion of the Special Permit Granting Authority

provided that the lot area exceeds by at least 80,000 SF by the SF amount of the current minimum lot area in the district within which the subject parcel is located.

And further

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by adding "Outdoor Recreation Facility (See Section 4150) to Article II, Section 2300 Use Regulation Schedule under Section 2310 Principal Uses, Recreational Use and specifying that such use shall be allowed by special permit in all zoning districts.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Definitions, Outdoor Recreation Facility, Section 4150, Outdoor Recreation Facility, and Article II, Section 2300, Use Regulation Schedule as printed in the Warrant under Article 10.

ARTICLE 11

To see if the Town will vote to amend Article II, Use and Intensity Regulations, Section 2100 to add a new zoning district entitled "Ridge District – 2 (RD-2)" which district will be created within the existing Ridge District (RD) and to modify the map entitled "Zoning Map, Sandwich, Massachusetts dated April 24, 1978, as revised" by incorporating the new Ridge District – 2 (RD-2) as shown on a map on file with the Town of Sandwich Planning and Development Office, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Article II, Section 2100, Ridge District – 2 as printed in the Warrant under Article 11.

ARTICLE 12

To see if the Town will vote to amend Article II, Use and Intensity Regulations, Section 2310, by adding 'the Ridge District – II (RD-II)" with the following principal uses:

Principal Uses	RD-2
Rehabilitation Hospital	Y
Medical Offices	Y
Continuing Care Retirement Community	S

All uses set forth on the Use Regulation Schedule, Section 2310, under the column "RD" designated as a permitted use ("Y") or a use authorized under special permit ("SA" or "S") shall be so denoted in the column entitled "RD-2." All other uses shall be prohibited ("N"). Section 2310 shall be further amended to provide that Continuing Care Retirement Community shall be a use authorized under special permit ("S") as provided for in Section 1320 of the Zoning Bylaw in all districts, with the exception of the Industrial (IND) and Marine (MAR) Districts in which it shall be prohibited.

And further,

To see if the Town will vote to amend the Use Regulation Schedule Notes to Section 2310 by adding note 14 as follows:

14. Any permitted use allowed as a matter of right ("Y") within the RD-2 District shall be subject to, at the discretion of the Building Inspector, Site Plan Review, which shall include a review by the appropriate town agencies and departments prior to the

issuance of a building permit, said review to be coordinated by the Town of Sandwich Office of Planning and Development.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Article II, Section 2310, Ridge District – 2 and note 14 as printed in the Warrant under Article 12.

ARTICLE 13

To see if the Town will vote to amend the Zoning Bylaw by adding the following new definitions to the Definitions Section:

CONTINUING CARE RETIREMENT COMMUNITY – A Continuing Care Retirement Community ("CCRC") is a facility or group of facilities which offers several levels of assistance, including independent living, assisted living, congregate care, and/or skilled nursing care.

REHABILITATION HOSPITAL – A hospital licensed pursuant to Massachusetts General Laws, Chapter 111, which provides hospital-level in-patient rehabilitation services, together with general and specialty out-patient rehabilitation services including but not limited to: aquatic therapy, cardiac rehabilitation, occupational therapy, physical therapy, speech and language pathology, women's rehabilitative services, wellness, holistic medicine, sports medicine-adaptive sports, wound treatment, pain therapy, adult daycare, research and development related to rehabilitation, geriatric and elder care and day time veterinary rehabilitative services.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Definitions, Continuous Care Retirement Community and Rehabilitation Hospital as printed in the Warrant under Article 13.

ARTICLE 14

To see if the Town will vote to amend Article II, Use and Intensity Regulations, Section 2600 by adding the following column:

Dimensional Requirements	RD – 2 Dimensions
Minimum Lot Size in Square Feet	60,000 sq. feet
Minimum Lot Frontage in Feet	200 feet
Minimum Front Yard In Feet	100 feet
Minimum Side Rear Yard in Feet	30 feet
Maximum Lot Coverage Percentage	25 feet
Maximum Building Height in Feet	35 feet
Maximum Shape Factor	22 feet

And further,

To see if the Town will vote to add the following note(s) under the Intensity of Use Schedule (Schedule 2600) Notes:

n. Any use within the RD-2 Zoning District which entails medical office or medical services and technology use(s) shall be located on a parcel or lot of no less than five (5) acres and shall be accessory to a principal use as a Hospital, Continuing Care

Retirement Community (CCRC) or Rehabilitation Hospital on the same or a contiguous parcel.

o. Within the RD-2 District, multiple principal non-residential buildings may be authorized under special permit as provided for in Section 1320. A special permit shall not be required for any Accessory Building or Use.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Article II, Section 2600 and Notes n and o as printed in the Warrant under Article 14 with the following changes:

1) **The minimum front yard setback should be changed from 100 to 50 feet;**
2) **The maximum shape factor should be changed from "22 feet" to "22"; and**
3) **Add a new footnote "p" to read as follows: "Except that the minimum front yard setback for Rehabilitation and Medical offices shall be 100 feet."**

Therefore, Article II, Use and Intensity Regulations, Section 2600 would be amended to include the following column:

Dimensional Requirements	RD – 2 Dimensions
Minimum Lot Size in Square Feet	60,000 sq. feet
Minimum Lot Frontage in Feet	200 feet
Minimum Front Yard In Feet	50 feet
Minimum Side Rear Yard in Feet	30 feet
Maximum Lot Coverage Percentage	25 feet
Maximum Building Height in Feet	35 feet
Maximum Shape Factor	22

And, add the following note(s) under the Intensity of Use Scheduled (Schedule 2600) Notes:

n. **Any use within the RD-2 Zoning District which entails medical office or medical services and technology use(s) shall be located on a parcel or lot of no less than five (5) acres and shall be accessory to a principal use as a Hospital, Continuing Care Retirement Community (CCRC) or Rehabilitation Hospital on the same or a contiguous parcel.**

o. **Within the RD-2 District, multiple principal non-residential buildings may be authorized under special permit as provided for in Section 1320. A special permit shall not be required for any Accessory Building or Use.**

p. **Except that the minimum front yard setback for Rehabilitation and Medical offices shall be 100 feet.**

The meeting was adjourned at 8:50 p.m.

I certify that this is a true record of the Special Town Meeting held on March 21, 2005.

Barbara J. Walling
Town Clerk

TOWN OF SANDWICH
2005 ANNUAL TOWN MEETING
May 2, 2005

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Garry Blank at 7:40 p.m. after ascertaining a quorum was present. The Moderator appointed Jan Levin Teehan as Assistant Moderator and she presided over the voters sent to the gymnasium when the auditorium had reached its capacity. The clerks checked in a total of 1,143 voters.

The Moderator swore in the following persons as Assistant Moderators, Time Keepers, and Counters: Jan Levin Teehan, Kevin M. Kirrane, Dean M. Coe, Elizabeth F. DeSaulniers, John R. Edmonston, Laurie Jean Goddard, Todd Andrew Gattoni, John S. Jillson, Robert S. Jones, Nicole Jane Mark, Frederic Sabetta, Jr., John S. Recker, Leo J. Wise, and Kevin Sullivan. Thomas E. Keyes, Chairman of the Board of Selectmen, led the Pledge of Allegiance. The Reverend Bruce R. Bardon, pastor of Covenant Baptist Church, gave the invocation.

ARTICLE 1
To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2004 Annual Town Report.

ARTICLE 2
To see if the Town will vote to authorize the Board of Selectmen to apply for and expend any available grants during Fiscal Year 2006, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to apply for and expend any available grants during Fiscal Year 2006.

A motion was made to move **Article 29** to be considered before **Article 3** of the Warrant, since the Moderator ruled it was germane to **Article 3.** The motion carried **unanimously.** The Moderator and Assistant Moderator both stepped down for this article, since they might be considered to have a vested interest in the article. Kevin M. Kirrane was appointed Moderator in the auditorium and Dean M. Coe was appointed Moderator in the gymnasium while this article was considered.

ARTICLE 29
To see if the Town will petition the General Court of the Commonwealth of Massachusetts to pass the following Act affecting part-time elected officials' health and life insurance benefits (the position of Town Clerk and Treasurer/Collector are full time and are not included in this petition), said Act to be inserted in the Revised General Bylaws of the Town of Sandwich, and to read as follows:

"Be it enacted as follows:

Notwithstanding the provisions of Massachusetts General Laws chapter 32B, part-time elected officials of the Town of Sandwich who receive a salary or a stipend shall not be eligible for participation in the town's contributory health and life insurance plan, except that those part-time officials who were elected prior to April, 2005 and currently participate in said plan shall be eligible to continue to so participate until the end of their current term. Part-time elected officials who receive a salary or a stipend who elect to pay one hundred per cent of the cost of the Town's health and life insurance benefit plan, plus any administrative costs that may be assessed by the Board of Selectmen, may be deemed eligible to so participate."

VOTED: That the Town petition the General Court of the Commonwealth of Massachusetts to pass the following Act affecting part-time officials' health and life insurance benefits (the position of Town Clerk and Treasurer/Collector are full time and are not included in this petition), said Act to be inserted in the Revised General Bylaws of the Town of Sandwich, and to read as follows:

"Be it enacted as follows:

Notwithstanding the provisions of Massachusetts General Laws chapter 32B, part-time elected officials of the Town of Sandwich who receive a salary or a stipend shall not be eligible for participation in the town's contributory health and life insurance plan, except that those part-time officials who were elected prior to April, 2005 and currently participate in said plan shall be eligible to continue to so participate until the end of their current term. Part-time elected officials who receive a salary or a stipend who elect to pay one hundred percent of the cost of the Town's health and life insurance benefit plan, plus any administrative costs that may be assessed by the Board of Selectmen, may be deemed eligible to so participate."

This was a voice vote and declared carried by the Moderator.

ARTICLE 3
To see if the Town will vote to fix the salaries of all Elected Officers for Fiscal Year 2006 in accordance with the following list, as provided in M.G.L. c. 41, §108, or take any action relative thereto.

Moderator	$ 450.00	
Selectmen (4)	$ 1,500.00	each
Chairman – Selectmen	$ 2,000.00	
Assessors (2)	$ 1,000.00	each
Chairman – Assessors	$ 1,500.00	
Tax Collector	$ 51,372.00	
Town Clerk	$ 51,372.00	

UNANIMOUSLY VOTED: That the Town fix the salaries of all elected officers for Fiscal Year 2006 according to the following:

Moderator	**$ 450.00**
Selectmen (4)	**$ 1,500.00 each**
Chairman – Selectmen	**$ 2,000.00**
Assessors (2)	**$ 1,000.00 each**
Chairman – Assessors	**$ 1,500.00**
Tax Collector	**$ 51,372.00**
Town Clerk	**$ 51,372.00**

ARTICLE 4

To see if the Town will hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of $39,194,272.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2005 to June 30, 2006 as itemized below in the third column entitled FY'06 Override contingent upon a favorable vote on May 5, 2005 to override Proposition Two and One-half, so-called, pursuant to M.G.L. c.59, §21C(g) and (m), and, in the event that the Proposition Two and One-half question is not approved at the May 5, 2005 election, to see if the Town will raise and appropriate or transfer from available funds the sum of $35,770,711.00, or any other amount, as itemized below in the fourth column entitled FY'06 No-Override, or take any action relative thereto.

Linda Calmes Jones, Chair of the Finance Committee, gave the following report: Last year's report of the Finance Committee concluded with the following statement: "In 2006, the Town will face a very difficult question, which is, do we raise taxes (by a proposition 2 1/2 override, if so how much) or do we cut services? Which services, to what level, and when? The Finance Committee feels that, for FY '06, there is financially no way that the Town will be able to maintain the level of services we enjoy today without new major revenue sources."

We wish we had been wrong, but here we are today presented with those very questions in Article 4, which contains two budgets for our consideration tonight. The process of presenting them both in a single article insures that a balanced budget will be in place after the town meeting, regardless of the outcome with the ballot box override question. The town will be able to continue its business beginning July 1st. What the scope of that business will be is directly related to your vote today and at the ballot box on Thursday.

The Finance Committee has spent considerable time reviewing and discussing the contents of the budgets being presented tonight. We have found that the figures are credible and the impact on the Town accurate. It is important that we take a minute now and review them together.

Please look at Article 4 in your Warrant. You will see 6 columns. The last 2 are the ones we will focus on tonight. The last column on the right is called the "FY '06 No-Override Budget". If the override question on the ballot Thursday does not pass, this is the budget the Town will operate under beginning July 1, 2005. This budget calls for the following changes in addition to many others:

General Government:

Police: Dropping from 3 to 2 sector cars per shift and the elimination of all 3 School Resource Officers, non-compliance with the mandated 40 hours annual in-service training requirement.

Fire: Elimination of 2 firefighter positions. Closure of the Forestdale Fire station 40-50% of the time.

Public Works: No Summer Seasonal assistance, which we used in prior years to maintain roadsides, islands and town property. Reduction of public road repairs and improvements, and Parks Division Services.

Library: Library will close on Sunday, plus 9 additional hours each week; 5 year-round part-time positions eliminated.

Council on Aging: Elimination of Assistant Director.

Health Department: Elimination of the Assistant Health Agent.

Town Clerk's Office: Elimination of the Principal Clerk

School Department: Elimination of 58 full time and 1,032 part time staff, which include 37 1/2 professional teachers and 18 1/2 ESP's; the reduction in class day for elementary school students; elimination of athletics, after-school and co-curricular activities; no longer offering art, music, physical education in K-8 and foreign language classes for grades 7 & 8; the introduction of bus fees; and charging the Community School for maintenance.

This will be the Town's budget beginning July 1, 2005 if the override ballot question does not pass. Additionally, if this is the budget implemented for FY2006, careful watch must be paid in the preparation of the 2007 budget to insure the Town meets the State mandated minimum school spending requirement. If the override is not passed on Thursday, and should funds have to be added to the School Budget in FY '07 to meet the mandated minimum spending requirement, the only solution will be further cuts to the General Government budget.

Now let's look at the column labeled FY'06 Override budget. This budget includes the funds that would be raised if the override ballot question passes on Thursday, as well as some of the funds from the Mirant payment the town recently received. This budget restores all of the items to the General Government except DPW and Fire Department Call Program funds, and modest adjustments to Police and Fire Overtime accounts. The School Department will receive funding for all the items they defined in their "needs budget" with one exception-extracurricular fees will not be eliminated as requested,

but would continue as currently assessed. In addition, it provides for payment of this year's snow and ice deficit from the Mirant funds.

Approval of this override and budget will help insure that with strong financial oversight, and the use of the remaining Mirant funds, the Town can support these service levels for 3 years.

Last year the Finance Committee spoke of a financial model that had major flaws. History shows us that the model is actually broken. The town's revenue comes from three limited sources:

- **Taxes** which are capped by the total levy limit made up of the legal maximum 2 1/2% increase by which the Town can raise taxes each year plus allowed new growth.
- **Local receipts, which include items such as,** excise taxes, fees, permits, etc.
- And **State Aid, which is money the State,** sends to us in the form of School aid, highway aid, lottery aid, payment in lieu of taxes (PILOT) and direct aid to the Town.

In FY 2006, the revenue is forecasted to increase only $1,450,000 from these sources.

The Town's fixed and contracted expenses are expected to increase approximately $2,550,000. Some of the major contributors are:

- Contracted salary increases are about 4% annually.
- Group Health insurance increases about 12% annually.
- County Retirement Assessment increases about 9% annually.
- Property and Liability Insurance increases around 15% annually.
- Upper Cape Regional Technical School increases 14% annually.

This gap between the limited additional revenue the Town can raise and the fixed and contracted expenses is about 3% annually-or about a $1,100,000 shortfall every year. So, every year we must reduce expenses, which usually translates to services, by $1,100,000 to balance the budget.

Many towns in Massachusetts, not only Cape Cod, are being forced to re-think the current financial model. Political pressure is being imposed by many communities to bring about budgetary change. However, political change is a long and difficult process.

Over 4 years ago it was recognized that the model didn't work. Finance Committee members and Selectmen then started a process to develop a Long Range Plan for the Town which would serve as a roadmap for the future and would be a first step in identifying potential solutions. The Selectmen have recently presented the town with their initial product. Congratulations to them for bringing forth this important first step, and to their commitment to continue to develop and improve this important roadmap.

The Finance Committee is actively addressing ways to develop alternative financial solutions for the future. All options for increasing revenue or reducing expenses are being considered. No idea is "too far outside the box" for review. As we examine the Town's expenses, it becomes obvious that the vast majority of our money is spent on people and the associated expenses-salaries, insurance, retirement, etc. Creative approaches to managing our "people costs overall" will be critical as we move forward. So you will hear discussions addressing these issues tonight and in the future.

Today you will hear the Finance Committee take positions on warrant articles that they may not have commented on in the past. The Finance Committee's primary statutory responsibility is to advise and make recommendations to town meeting on the budget and other financial matters. In our ongoing discussions of financial remedies for the Town, we have come to realize that financial impact comes from other sources than what have been traditionally the Financial Warrant articles. This includes items, which might be in conflict with the Town's Charter. We believe that those actions which might have a long-term financial impact on the town be considered diligently and completely, and as required by the Town Charter, be decided by town meeting.

The Finance Committee recommends Article 4 as it is presented so that a balanced budget will be in place after town meeting. And, we recommend that you support the budget, which requires funding through a $3.1 million dollar override with a majority "Yes" vote at the polls on Thursday. It is an important step in maintaining the town's financial stability so the important work of "fixing the broken model" can take place without distraction.

Town of Sandwich Finance Committee; Linda Calmes Jones, Chair; Lisa Kirkwood, Vice Chair; Michael Baker, Clive Beasley, John Feeney, Jean Hood, and Donald Leighton.

FY '06 BUDGET TOTALS

No.	Department	FY '04 Approp.	FY '05 Approp.	FY '06 Override	FY '06 No-Override
114	Moderator	450	450	450	450
123	Selectmen/Administrator	257,840	289,936	290,033	288,418
	Personnel Expenses	46,978	3,776	100,000	100,000
131	Finance Committee	2,200	2,200	2,200	2,200
135	Accounting	165,962	130,509	127,273	138,791
141	Assessing	269,163	287,855	289,662	284,662
145	Treasurer	148,141	153,246	161,864	161,864
146	Tax Collector	178,477	187,884	196,994	196,994
147	Tax Title	30,000	30,000	30,000	30,000

No.	Department	FY '04 Approp.	FY '05 Approp.	FY '06 Override	FY '06 No-Override
151	Legal	175,000	175,000	175,000	175,000
152	Human Resources	88,379	97,413	97,457	95,857
152	Town Clerk	113,658	120,389	127,562	97,142
162	Elections & Registrations	48,300	58,300	38,900	38,900
171	Natural Resources	101,006	105,651	107,930	107,430
175	Planning & Development	114,740	118,402	122,475	116,375
188	Recreation Center	3,500	3,500	0	0
189	JSD Building	12,400	12,400	0	0
190	Facilities Management	189,409	263,675	371,641	371,641
193	Town Hall	9,540	9,540	0	0
194	Town Hall Annex	10,040	10,040	0	0
195	Town Reports	15.000	15,000	15,000	12,500
196	Bind Town Records	1,500	1,500	1,500	0
197	Data Processing	228,653	254,500	279,500	254,500
	Total 100s	**2,170,904**	**2,328,050**	**2,546,959**	**2,472,724**
210	Police Department	2.455,768	2,731,813	2,89,387	2,512,387
220	Fire Department	2,768,572	3,001,319	3,089,197	2,823,694
241	Inspections	181,430	189,381	190,992	190,992
244	Weights & Measures	2,000	2,000	1,200	500
291	Emergency Management	480	480	480	480
294	Forest Warden	1,200	1,200	1,200	1,200
297	Bourne Shellfish	4,000	4,000	4,000	4,000
299	Greenhead Fly	1,500	1,500	1,500	1,500
	Total 200s	**5,414,950**	**5,931,693**	**6,077,956**	**5,534,753**
300	School Department	24,454,602	25,179,724	26,070,445	23,613,371
313	UCCRTS	801,483	920,548	1,057,273	1,057,273
	Total 300s	**25,256,085**	**26,100,272**	**27,127,718**	**24,670,644**
410	DPW - Engineering	116,293	120,753	120,771	120,771
420	DPW - Highways	1,096,598	1,414,563	1,093,554	946,385
421	Snow & Ice	250,002	250,003	250,004	250,004
424	Streetlights	26,000	26,000	23,500	21,000
435	DPW - Sanitation	721,288	721,288	748,716	748,716
	Total 400s	**2,210,181**	**2,259,607**	**2,236,545**	**2,086,876**
510	Health Department	136,959	142,995	144,749	105,071
522	Nursing Department	82,179	90,593	91,915	91,915
541	Council on Aging	104,105	115,527	116,617	77,915
543	Veterans Services	30,806	30,806	30,806	30,806
544	Human Services Building	11,040	11,040	0	0
547	Disabilities Commission	500	500	500	0
	Total 500s	**365,589**	**391,461**	**384,587**	**305,707**
610	Library	620,399	682,104	730,602	630,602
629	Youth Task Force	500	500	500	0
630	Recreation Department	53,314	54,742	54,455	54,455
650	DPW - Parks	20,425	20,425	20,250	250
670	Archives	2,500	2,500	2,500	2,500
671	Hoxie House/Grist Mill	0	0	0	0
693	Memorial Day	1,200	1,200	1,200	1,200
694	Historic District	10,650	11,000	11,000	11,000
	Total 600s	**708,988**	**772,471**	**820,507**	**700,007**
	TOTAL TOWN BUDGET	**36,126,697**	**37,784,544**	**39,194,272**	**35,770,711**

Robert J. George of 401 Service Road made a motion to amend the budget by reducing item 151, Legal Fees, by the amount of $500 and transferring the $500 to line item 629, Youth Task Force, in the No Override Column. It was seconded and declared carried.

UNANIMOUSLY VOTED: That the Town hear the report of the Finance Committee and raise and appropriate the sum of $39,019,272.00 and transfer and appropriate $175,000 from Surplus Revenue to defray Town expenses for the Fiscal Year 2006 as itemized in the third column entitled FY' 06 Override, contingent upon a favorable vote on May 5, 2005 to override Proposition Two and One-half, so called, pursuant to M.G.L. c.59, §21C (g) and (m), and, in the event that the override vote fails, to raise and appropriate the sum of $35,770,712.00 as itemized in the fourth column entitled FY' 06 No-Override, as amended.

At 9:50 p.m. the meeting was temporarily recessed and the Special Town Meeting was convened by the Moderator.

SPECIAL TOWN MEETING
MAY 2, 2005

ARTICLE 1
To see if the Town will vote to transfer and appropriate a sum of money, said funds to be expended under the direction of the Board of Selectmen, for the purpose of reducing a projected FY '05 deficit in the Snow and Ice Account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $450,000.00 from Surplus Revenue for funding the Fiscal Year 2005 Snow and Ice deficit.

The Moderator then adjourned the Special Town Meeting and reconvened the Annual Town Meeting.

ARTICLE 5
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the payment of Principal and Interest on Loans, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate $5,430,535.00, and transfer and appropriate $225,000.00 from the golf course income account for the payment of principal and interest on loans for Fiscal Year 2006.

ARTICLE 6
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the payment of Principal and Interest on Loans from the Cape Cod Land Bank account as authorized by Chapter 293 of the Acts of 1998, as amended, and to raise and appropriate or transfer from available funds the sum of $20,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of paying any incidental expenses related to the Cape Cod Land Bank account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $1,042,526.00 for the payment of principal and interest on loans from the Cape Cod Land Bank account as authorized by Chapter 293 of the Acts of 1998 and to transfer and appropriate $20,000.00 from the Land Bank Account, to be expended under the direction of the Board of Selectmen, for paying any incidental expenses related to the Cape Cod Land Bank Account for Fiscal Year 2006.

ARTICLE 7
To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY '06, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate money received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2006.

ARTICLE 8
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $8,782,607.00, or any other amount, to pay employee benefit and other estimated assessments as listed below, with any unexpended balance for each item identified below able to be expended on other items identified below under the direction of the Board of Selectmen, or take any action relative thereto.

Group Health Insurance	5,940,000.00
County Retirement Assessment	1,721,875.00
Property & Liability Insurance	722,416.00
Medicare/FICA	348,316.00
Unemployment Account	50,000.00

UNANIMOUSLY VOTED: That the Town raise and appropriate $7,832,607.00, transfer and appropriate $700,000.00 from the ambulance receipts reserved for appropriation account, and transfer and appropriate $250,000.00 from the overlay surplus, for a total of $8,782,607.00, to pay assessments for Group Health Insurance, County Retirement, Property & Liability Insurance, Medicare/FICA, and Unemployment.

ARTICLE 9
To see if the Town will vote to transfer and appropriate the sum of $22,000.00, or any other amount, from the Cemetery Trust Fund Account to the FY '06 Department of Public Works, Parks, Buildings and Grounds Division operating budget, to be expended under the direction of the Board of Selectmen, for the purpose of maintaining the Town's cemeteries and grounds, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $22,000.00 from the Cemetery Trust Fund account to the Fiscal Year 2006 Parks, Buildings and Grounds Division of the Department of Public Works, to

be expended under the direction of the Board of Selectmen for maintaining the Town's cemeteries and grounds.

ARTICLE 10

To see if the Town will vote to transfer and appropriate money received or to be received from State Aid to Libraries Account to the FY '06 Library operating budget, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $21,389.00 from the money received, or to be received, from the State Aid to Libraries Account to the Fiscal Year 2006 Library operating budget, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 11

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of $250,000.00, or any other amount, to establish the Reserve Account for FY'06, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate $250,000.00 to establish a Reserve Account for Fiscal Year 2006.

ARTICLE 12

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to see if the Town will vote to raise and appropriate or transfer from available funds a sum of $400,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen:

Police Department Radio Console	200,000.00
Fire Engine Replacement (Lease/Purchase)	25,000.00
Library Flooring & Carpet	85,000.00
Wing School HVAC Replacement	55,000.00
Conservation Land Maps	4,000.00
Natural Resources Work Skiff	4,000.00
DPW Recycling Container	5,000.00
Nursing Department Refrigerator	1,700.00
Building Repairs/Capital Purchases	20,300.00

And further,

To see if the Town will vote to transfer and appropriate the sum of $175,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, from the Ambulance Fund for the purpose of lease purchasing and/or outright purchasing a fire engine.

And further,

To see if the Town will vote to transfer the sum of $8,000.00 from the FY'96 capital budget appropriation originally appropriated for the purpose of completing window repairs at the Hoxie House as authorized at the 1995 Annual Town Meeting under Article 20 to be used for the purpose of completing extraordinary repairs and improvements to the Hoxie House, said funds to be expended under the direction on the Board of Selectmen.

or take any action relative thereto.

George H. Dunham, Town Administrator, read the following Capital Budget Report: The Capital Improvement Planning Committee has asked that I speak on their behalf for this article. All of the items listed in this article have been supported unanimously by the CIPC, Finance Committee, and Board of Selectmen.

The first part of the article lists the items approved for purchase as part of the usual $400,000 capital budget appropriation. They include the replacement of the antiquated Police Department base radio, the lease/purchase of a Fire Engine, Library flooring improvements and HVAC replacements at the Wing School.

The second part appropriates $175,000 that has been set aside for the last several years for the emergency replacement of an ambulance. Since any scenario we could come up with would likely be covered by insurance or need a Town Meeting appropriation, the CIPC supports using these funds to supplement the $25,000 listed in the first part of this article for a fire engine. The total $200,000 will be used as a down-payment on a lease purchase agreement. Fire Chief Newman has also submitted a federal grant request to potentially provide additional funding for this purpose. The results of this application won't be known until the end of this calendar year.

The third part of this article reappropriates $8,000 previously budgeted for Hoxie House window repairs in FY'96 and changes the use for general repairs and improvements at the Hoxie House. The Town plans to address some structural issues with these funds.

Steven C. Grundman offered an amendment to delete the words "lease purchasing and/or outright purchasing a fire engine" from the motion. **Town Counsel ruled that the amendment was outside the article.**

VOTED: That the Town hear the report of the Capital Improvement Planning Committee and raise and appropriate $400,000.00, to be expended under the direction of the Board of Selectmen, for purchasing and repairing equipment, vehicles and buildings, and providing related services in accordance with the list printed in the Warrant under Article 12, and further, transfer and appropriate $175,000.00 from the Ambulance Reserve Fund for the lease and/or purchase of a fire engine to be spent under the direction of the Board of Selectmen, and further, to transfer and appropriate $8,000.00 from the FY'96 Hoxie House window repair budget approved under Article 20

at the 1995 Annual Town Meeting for the purpose of completing extraordinary repairs and improvements to the Hoxie House, said funds to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried by the Moderator.

ARTICLE 13
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $50,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of providing professional valuation services related to the Mirant Canal, LLC facility, or take any action relative thereto.

VOTED: That the Town transfer and appropriate $50,000.00 from Surplus Revenue for professional valuation services related to the Mirant Canal, LLC facility, said funds to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried by the Moderator.

ARTICLE 14
To see if the Town will vote to transfer and appropriate the balance of Town's free cash certification, also known as surplus revenue, to the Stabilization Fund, or take any action relative thereto.

Mr. Grundman offered the following amendment to the article: To see if the Town will vote to transfer and appropriate the balance of Town's free cash certification, also known as surplus revenue, to the Stabilization Fund, or take any action relative thereto, provided that $98,000 of that amount be transferred and appropriated to line item 300 to reduce the fees students pay to participate in extracurricular activities, and that $98,000 of that amount be transferred and appropriated to line items 210 and 220 to reduce response time and increase patrols. **Town Counsel ruled that the amendment was outside the article.**

VOTED: That the Town transfer and appropriate $828,556.00 from Surplus Revenue to the Stabilization Fund as printed in the Warrant under Article 14. This was a hand count, 369 Yes, 85 No. The Moderator declared the Article carried by the two-thirds requirement.

ARTICLE 15
To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $21,200.00, or any other amount, to be expended under the direction of the Board of Selectmen, to fund various Social Service Programs for services to be performed for and on behalf of Sandwich residents as listed below, or take any action relative thereto.

Big Brothers/Big Sisters	500.00
Independence House	6,600.00
Legal Services of Cape Cod	2,000.00
Nauset Workshop	500.00
Elder Services	1,000.00
Gosnold/Children's Services	6,000.00
Cape Cod Child Development	1,250.00
Upper Cape AIDS Council	500.00
Sight Loss Services	600.00
Falmouth Free Clinic	2,250.00

UNANIMOUSLY VOTED: That the Town raise and appropriate $21,200.00 to fund various Social Service programs for services to be performed for and on behalf of Sandwich residents during Fiscal Year 2006 as printed in the Warrant under Article 15, to be expended under the direction of the Board of Selectmen.

ARTICLE 16
To see if the Town will vote to transfer and appropriate the FY'05 income from the Hoxie House and Grist Mill for the FY'05 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That $38,750.00 from the FY 2005 income from the Hoxie House and Grist Mill for the Fiscal Year 2006 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen.

ARTICLE 17
To see if the Town will vote to transfer and appropriate the sum of $158,800.00, or any other amount, to be expended under the direction of the Board of Selectmen, from the Beach and Recreation Account for the purpose of providing FY'06 Recreation Department, Natural Resources Department, and Facilities Management Department services, and for beach privileges at Sandy Neck Beach in accordance with the following list, or take any action relative thereto.

Recreation Department	61,300.00
Natural Resources Department	24,000.00
Facilities Management Department	38,500.00
Sandy Neck Beach Privileges	35,000.00

UNANIMOUSLY VOTED: That the Town transfer and appropriate $158,800.00 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the following:

Recreation Department	**61,300.00**
Natural Resources Department	**24,000.00**
Facilities Management Department	**38,500.00**
Sandy Neck Beach Privileges	**35,000.00**

ARTICLE 18
To see if the Town will vote in accordance with the provisions of the M.G.L. c.44, § 53F1/2 to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'06 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

VOTED: That the Town transfer and appropriate $1,093,907.00 to be expended under the direction of the Board of Selectmen for establishing the FY 2006 operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried by the Moderator.

ARTICLE 19

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $30,983.50, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'06 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $30,983.50 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the FY 2005 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997.

ARTICLE 20

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for a special act, as set forth below, amending the Town Charter to change the office of Tax Collector from an elected office to an appointed office; provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court; and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of the petition.

An Act Relative to the Charter of the Town of Sandwich

Section 1. The Charter of the Town of Sandwich, which is on file in the office of the Archivist of the Commonwealth as provided in section 12 of chapter 43B of the General Laws, is hereby amended by striking out, in Article IV, Section 4.1, the following:- a Tax Collector;

Section 2. Article IV of said Charter is hereby further amended by deleting Section 4.6, "Tax Collector', in its entirety and renumbering the remaining section of Article IV accordingly.

Section 3. The elected Tax Collector holding office as of the effective date of this act shall continue in office until the expiration of her elected term or sooner resignation.

Section 4. This act shall take effect upon passage.

or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to petition the General Court for a special act amending the Town Charter to change the office of Tax Collector from an elected office to an appointed office as printed in the Warrant under Article 20. This was a voice vote and declared carried by the Moderator.

ARTICLE 21

To see if the Town will vote in accordance with M.G.L. c.59, §5, clause 41A to increase the maximum qualifying annual gross receipts amount for individuals sixty-five years of age or over who qualify for the so-called senior tax deferral and recovery program from the current $20,000.00 to $30,000.00, said increase to become effective with the FY'06 tax billing, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town increase the maximum qualifying annual gross receipts amount for individual sixty-five years of age or over who qualify for the so-called senior tax deferral and recovery program under M.G.L. c.59, §5, clause 41A from $20,000.00 to $30,000.00.

ARTICLE 22

To see if the Town will vote to accept the proposal of the Upper Cape Cod Regional Technical School District to amend the Regional School District Agreement for the Towns of Bourne, Falmouth, Sandwich, Wareham, and Marion, effective July 1, 2005, said amendment to provide that commencing in calendar year 2006, at the biennial state election, members of the regional school district committee shall be chosen by the voters in said district in district-wide elections with residency requirements as set forth in General Laws, Chapter 71, Section 14E, as amended by Chapter 10 of the Acts of 1988. Each committee member shall serve for a term of four (4) years, said terms will be staggered so that four (4) members will be elected at the biennial election in 2006 and five (5) members will be elected at the biennial election in 2008 and in the same order at each biennial election thereafter.

Those members elected in the Spring of 2004 shall serve until their successors are duly elected and qualified in 2008 in accordance with the provisions of Massachusetts General Laws and this agreement.

Those members elected in the Spring of 2005 shall serve until their successors are duly elected and qualified in 2008 in accordance with the provisions of Massachusetts General Laws and this agreement.

There shall not be an election for members in the Spring of 2006. Those members who would have been elected in the Spring of 2006 will be subject to the biennial election of 2006.

All other requirements of Chapter 10 of the Acts of 1988 with respect to the appointment of a regional district clerk, filing of nomination papers, etc., shall be as required for district-wide elections with residency requirements. The School Committee shall remain with nine (9) members, two (2) each from Bourne, Falmouth, Sandwich and Wareham, and one (1) from Marion.

The term of office of any elected member of the Upper Cape Cod Regional Technical School District shall commence at the next regularly scheduled School Committee meeting in December following the date of his/her election. The incumbent members shall serve until their respective successors are duly elected and qualified in accordance with the provisions of Massachusetts Law and this agreement.

Promptly upon appointment and qualifications of the members of the School Committee, the Committee shall, at the first regularly scheduled committee meeting in each calendar year thereafter, organize and choose by ballot a Chairman, a Vice Chairman, a Treasurer, and Secretary from among its own membership. The Committee shall then fix the time and place for its regular meetings, provide for the calling of special meetings and specify the notice required for each of said meetings.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the proposal of the Upper Cape Cod Regional Technical School District to amend the Regional School District Agreement for the Towns of Bourne, Falmouth, Sandwich, Wareham, and Marion, effective July 1, 2005 to provide that commencing in calendar year 2006, at the biennial state election, members of the regional school district committee shall be chosen by the voters in said district in district-wide elections with residency requirements as set forth in General Laws, Chapter 71, Section 14E, as amended by Chapter 10 of the Acts of 1988 as printed in the Warrant under Article 22.

ARTICLE 23

To see if the Town will vote to transfer the care, custody, control and management from the Conservation Commission for conservation purposes to the Conservation Commission for conservation purposes and also for the purpose of conveyance of easements for water protection and water supply purposes and will authorize the Board of Selectmen and Conservation Commission, on such terms and conditions as the Board of Selectmen and Conservation Commission may determine, to convey necessary easements to the Sandwich Water District for water protection and supply purposes on the Murkwood Conservation Area, as shown on Assessors Map 52, Lot 29, Map 53, Lot 1, and Map 62, Lot 12 consisting of approximately 77.48 acres, or on any real and personal property now held for conservation purposes that the Conservation Commission determines is no longer needed solely for conservation purposes, and further, authorize the Board of Selectmen to petition the General Court for special legislation authorizing this transfer and the conveyance of said easements pursuant to Article 97 of the Massachusetts Constitution, or take any action relative thereto.

UNANIMOUSLY VOTED: To indefinitely postpone Article 23.

ARTICLE 24

To see if the Town will vote to transfer the care, custody, control, and management of the following parcel of land from the Board of Selectmen for active recreation purposes, namely a municipal golf course, and for the purpose of conveyance of easements to the Sandwich Water District for water protection purposes and water supply purposes to the Board of Selectmen for the purpose of conveyance and to authorize the Board of Selectmen to convey all or a portion of the parcel identified as Parcel B on a plan titled "Town of Sandwich Acquisition of Verbon Trust Property," dated March 1, 1999, prepared by Outback Engineering, a copy of which is on file with the Town Clerk, consisting of approximately 253 acres off Service Road and commonly known as Sandwich Hollows Golf Club, said property to be conveyed on such terms and conditions as the Selectmen deem to be in the best interests of the Town, the proceeds of which shall first be used to pay off the bonds issued to acquire the parcel pursuant to the requirements of General Laws C. 44, section 63, and it being the intention of the Town that any and all remaining proceeds from such conveyance are to be transferred by vote of a subsequent town meeting to the Stabilization Fund in accordance with M.G.L. c.40, §5B.

And further,

That the Town transfer from the Board of Selectmen for the purposes set out in Section 3 of Chapter 293 of the Acts of 1993, and for the purpose of conveyance of easements to the Sandwich Water District for water protection purposes and water supply purposes to the Board of Selectmen for such purposes and also for the purpose of conveyance of access and utility easements to be appurtenant to such portions of Parcel B referenced above as are conveyed, usable for all purposes for which Parcel B may be used, and authorize the Board of Selectmen to convey such easements and to authorize the Open Space Committee or, if the Open Space Committee is no longer in existence, the Board of Selectmen, to release the restrictions held by the Town with respect to such easements on all or portions of the parcels identified as Parcel A on a plan titled "Town of Sandwich Acquisitionof Verbon Trust Property," dated March 1, 1999, prepared by Outback Engineering, a copy of which is filed with the Town Clerk consisting of approximately 218 acres off Service Road, said easements to be conveyed on such terms and conditions as the Selectmen deem to be in the best interests of the Town, it being the intention of the Town that any and all proceeds from such conveyance are to be transferred by vote of a subsequent town meeting to the Stabilization Fund in accordance with M.G.L. c.40, §5B.

And further,

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing these transfers and the conveyance of land and easements and the release of restrictions pursuant to Article 97 of the Massachusetts Constitution, and notwithstanding any provisions of, Chapter 293 of the Acts of 1998, the Cape Cod Land Bank Act to the contrary.

The real property and easements authorized for conveyance by this Article are some or all of the premises shown on Assessors Maps of the Town as follows: Map 24, Lots 200, 202, 202-001; Map 29, Lots 021-001, 022, 023, 025, 029, 030-001, 031, 203; Map 34, Lots 084, 085, 108. The real property is described in a deed identified in Land Court Certificate 154145 and dated July 28, 1999.

or take any action relative thereto.

S. Michael Baker of the Finance Committee gave the following report: The Finance Committee does not support this article. We are not necessarily opposed to the sale of the golf course property.

Indeed, we feel it is an option the Town ought to explore as part of a strategy to address our financial difficulties. However, we cannot support this particular article for the following reasons:

1. There is no assurance that the proceeds from the sale of the property will be sufficient to pay off the bonds issued to acquire the parcel. This article establishes no minimum sales price.
2. We feel that it is essential that the way in which the property is ultimately developed should be consistent with the best interests of the Town. The best way to ensure this is done is with deed restrictions recorded at the Registry of Deeds. We feel that a public discussion of the potential uses of the property, and the specific deed restrictions that will limit development to those uses, should precede the passage of an article authorizing its sale.
3. The Town now owns a number of attractive parcels which are available for our own use or for development. We suggest that a comprehensive analysis of the best way to utilize these assets should precede any article authorizing their sale.

For all of the reasons just stated, the Finance Committee recommends, by a unanimous vote, that this article not be approved.

Allen Peterson moved for Indefinite Postponement. This was a voice vote and declared not carried.

VOTED: This was a voice vote on Article 24 and declared not carried by the Moderator.

At 11:40 p.m. in accordance with Section 1.15 of the Town Bylaws, the Moderator asked for a vote of the Town Meeting to continue to finish the Warrant articles. This was a voice vote and **declared carried by the required two-thirds majority vote.**

ARTICLE 25

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by changing the location of the boundary between the Industrial Limited District and Ridge District-2 as shown on the map entitled "Proposed Change to the Sandwich Industrial Park Zoning District Boundaries" created by the Cape Cod Commission, dated January 12, 2004 and on file with the Town of Sandwich Planning Department, and to amend the present Zoning Map and all references thereto in the Protective Zoning By-laws accordingly, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by changing the location of the boundary between the Industrial Limited District and Ridge District-2 as shown on the map entitled "Proposed Change to the Sandwich Industrial Zoning District Boundaries" dated January 12, 2004 as printed in the Warrant under Article 25.

ARTICLE 26

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Section 4700, Conversion of Seasonal or Intermittent-Use Structures, by changing Section 4710, Cottage Colonies as follows:

The Board of Appeals may grant a special permit to allow a cottage colony, in existence at the time of the passage of this by-law and where all structures are located on a single lot, to be converted to year round single-family dwelling use under separate ownership provided the following criteria are met:

a. The applicant shall demonstrate to the satisfaction of the Board of Appeals that the cottage colony use was lawfully established. The number of bedrooms in each structure shall not increase from what exists at the time the Special Permit application is made. Demonstration as to the applicable number of bedrooms shall be made to the satisfaction of the Board of Appeals. The number of bedrooms shall be documented by floor plans bearing a professional stamp. A deed restriction detailing the number of bedrooms for each structure shall be submitted in a form approved by the Board of Appeals and Town Counsel.

b. The floor area of each structure shall not increase over what exists at the time of the issuance of the special permit. Floor area shall be documented by plans bearing a professional stamp.

c. Structures shall meet current front, side and rear yard setback dimensions from all lot lines. Where this is not possible due to existing conditions, the Board of Appeals may set a lesser dimensional requirement that shall then apply to all future land use on the lot. The application shall demonstrate to Board's satisfaction that this lesser setback is not detrimental to the neighborhood.

d. Adequate access exists for the proposed single-family dwelling uses and emergency vehicles. Adequate access shall mean that access meeting the criteria of the Subdivision Rules & Regulations Section 5.S is provided. The Board of Appeals shall make this determination only after an inspection report is received from the Town Engineer.

e. Any lot subject to a special permit granted under this provision of the zoning by-law shall not be further divided or further subdivided pursuant to any provision of the Subdivision Control Law.

And further,

To see if the Town will vote to amend Section 4740, Procedures to read as follows:

Insert the words "other than a cottage colony" as shown:

The conversion of any structure other than a cottage colony provided herein shall be governed by the procedures contained in Section 4431 through 4437; and, in addition, the Planning Board shall thereafter submit its recommendations to the Board

of Appeals within thirty (30) days after receipt of reports from the Board of Health and/or Conservation Commission, or within seventy-five (75) days of the date of pre-application review, whichever is sooner. The Board of Appeals shall act upon said application as an application for special permit as set forth in Section 1330 through 1360 and, where applicable, Section 2400.

or to take any other active relative thereto.

VOTED: This was a voice vote on Article 26 and declared not carried by the Moderator.

ARTICLE 27

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2310, Principal Uses, Commercial Use to allow Medical Services and Technology use by special permit in the Residential-1 (R-1) and Residential-2 (R-2) Zoning District by changing the "N" symbol to the "S" symbol in the R-1 and R-2 columns for the Medical Services and Technology use, by deleting footnote (6) in its entirety, and by adding a new footnote (6) to the Medical Services and Technology entry to read as follows:

"May be allowed in the R-1 and R-2 Districts only on lots having both a minimum of 200 feet of frontage on Route 130 and a minimum of two acres in lot area. In the R-1 and R-2 Districts, all buildings, structures and parking areas for this use shall have a minimum side and rear setback of 50 feet."

or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2310 as printed in the Warrant under Article 27.

ARTICLE 28

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2300 Use Regulation Schedule, Section 2310 Principal Uses, Recreational Use to allow Recreation Facility use in the Ridge District-2 (RD-2) by changing the "N" symbol to the "S" symbol in the RD-2 column for Recreational Facility use, and by adding a new footnote (4) to the Recreation Facility entry, to read as follows:

"In the RD-2 District this use may be allowed only on a lot or lots having both a minimum of 600 feet of frontage on the Service Road and a minimum lot area of 100 acres. This use may be allowed as a second principal use in the RD-2 District provided the existing principal use is located on a lot or lots totaling at least 50 acres."

or take any other action relative thereto.

UNANIMOUSLY VOTED: To indefinitely postpone Article 28.

ARTICLE 29 (see beginning of Town Meeting after Article 2)

ARTICLE 30

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $39,778,079, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2005 to June 30, 2006 as itemized below in the column entitled FY'06 Total, or take any action relative thereto.

Nos.	Department(s)	Appropriation FY'04 Total	Appropriation FY '05 Total	Recommended FY '06 Total
100s, 200s, 400s, 500s, 600s	General Government	10,870,612	11,684,282	12,200,068
300	School Department	24,454,602	25,179,724	26,520,738
313	UCCRVTS	801,482	920,548	1,057,273
	Total Town Budget	**36,126,697**	**37,784,554**	**39,778,079**

It is the intent of this Article to allow for a single motion that would give Town Meeting the opportunity to appropriate the full amount of operating budgets recommended by the Town Administrator and Superintendents of schools. It is understood that these appropriations would be contingent upon voters' approval of an increase to the levy limit. (Submitted By Petition)

There being no second to this motion, no action was taken.

At 12 midnight, the Moderator adjourned the meeting to the election to be held on Thursday, May 5, 2005.

ARTICLE 31
To elect the following Officers:

	P1	P2	P3	P4	P5	P6	P7	TOTALS
BOARD OF SELECTMEN, *For Three Years*								
Vote for not more than two								
Thomas Francis Keyes	626	578	566	420	415	398	343	3346
Frank Pannorfi	530	516	470	310	376	365	279	2846
Adam George Chaprales	368	367	393	492	466	419	405	2910
Kathryn R. Heras	254	261	363	260	296	308	175	1917
James Michael Schneider	167	157	171	190	185	173	254	1297
All others	4	3	2	2	0	1	1	13
Blanks	335	286	323	302	250	204	241	1941
Total	2284	2168	2288	1976	1988	1868	1698	14270
BOARD OF ASSESSORS, *For Three Years*								
Vote for not more than one								
Madlon Jenkins	743	678	750	675	669	647	575	4737
All Others	9	3	9	6	8	12	10	57
Blanks	390	403	385	307	317	275	264	2341
Total	1142	1084	1144	988	994	934	849	7135
CONSTABLE, *For Three Years*								
Vote for not more than one								
Clyde S. Gill	612	610	602	422	477	475	408	3606
James Joseph Sullivan	303	280	307	354	316	282	270	2112
All Others	3	2	3	4	3	2	2	19
Blanks	224	192	232	208	198	175	169	1398
Total	1142	1084	1144	988	994	934	849	7135
SCHOOL COMMITTEE, *For Three Years*								
Vote for not more than two								
Sharon L. Marshall	480	415	524	438	474	456	375	3162
Dana Patrick Barrette	710	646	702	606	588	581	497	4330
Linus T. Hart	447	478	376	372	362	362	317	2714
All Others	6	2	5	7	3	7	11	41
Blanks	641	627	681	553	561	462	498	4023
Total	2284	2168	2288	1976	1988	1868	1698	14270
BOARD OF HEALTH, *For Three Years*								
Vote for not more than one								
Sean Patrick Grady	11	16	53	22	33	30	20	185
Steven J. Chapman	1		7	1	4		3	16
Rory Ann Martin	4		1	1		1	2	9
James M. Schneider	2							2
Rebecca L. Scott	2	1					1	4
David Sullivan	1	2						3
Susan W. McKenna	1							1
Thomas Johnson	1							1
Heather Levy	1							1
Robert Ahonen	1							1
Patricia Ann Tyo	2							2
James H. Sibson	1							1
Shawn P. Murray	1		1					2
Fred E. Straut	1							1
R. Patrick Ellis	1							1
Alvin W. Gibbs	2							2

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Dennis B. Cook	1							1
Clyde S. Gill	1							1
David B. Mason	1					1		2
Robert M. Cotter	1							1
Shaun P. Cahill	1							1
Arthur J. Lucas		1						1
Robert S. Nesom		1						1
Emily B. Foster		1						1
William J. Penswick		1						1
Ronald I. Meyer		1						1
Douglas S. Dexter		1						1
Linell M. Grundman		1						1
Peter Watts		1						1
Virginia S. Horvath		1						1
George Wood		1						1
Scott P. Barker		1						1
G. Jeffrey Pola		1						1
Katherine Norton		1						1
Rose T. Wilbur		1						1
Francis M. Deveney		1						1
James W. Carroll		1						1
Colleen M. Mason		1						1
Paula N. Chambers		1						1
Thomas LaRochelle, Jr.			1					1
Ramon Espinosa			1					1
Richard H. Sherman			1					1
Mark Bridges			1					1
Brian Flynn			1					1
T. Lawrence Gasse			1					1
Joseph P. Carlson			1					1
G. E. MacDonald			1					1
Christine V. McGowan			1					1
Joseph V. Maruca			1					1
Martin F. Toczylowski			1					1
Robert J. O'Reilly			1					1
Kevin M. Kirrane			1					1
Stacy L. Berry			1					1
William A. Mills			1					1
Jean M. Hood			1					1
Pat Grady				1				1
Bertrand S. Duncan				1				1
Christine R. Couture				1				1
Daniel Linnell				1				1
Margaret C. Connolly				1				1
Nicholas A. Pastore				1		1		2
Thomas J. Driscoll				1				1
Daniel N. DiGiandomenico				1				1
Michael B. Simmons				1				1
Brian A. Bondarek				1				1
John Welch					1			1
Frank Sullivan					1			1
Richard A. Atwood					1			1
Glenda M. Eastman					1			1
Susan R. James					1			1
Jeffrey A. Stanford					1			1
Susan V. Walker					1			1

	P1	P2	P3	P4	P5	P6	P7	TOTALS
David L. Laird					1			1
Eileen C. Burnett					1			1
David W. Tavares					1			1
Elizabeth M. West					1			1
Justin B. Kelley					1			1
Wilton P. Marshall					2			2
Leo F. Perry					1			1
Robert Simmons					1	1	1	3
Andrea M. Killion					1			1
Robert A. Cyrklis					1			1
Sandra L. Tompkins					1			1
Matthew J. Dignan					1			1
Bruce A. Lloyd						2		2
Bradley K. Lima						1		1
Jeffrey L. Herndon						1		1
Hope S. Henderson						1		1
Dominc G. Crupi, Jr.						1		1
Paula M. Johnson						1		1
Victoria L. Waterhouse						1		1
Edwin C. Gibbs						2		2
Susan McCabe						1		1
Peter Holmes						1		1
David F. Tibbetts						1		1
Robert A. Drake							1	1
Robert M. Hilton							1	1
Celine M. Hardy							1	1
Peter J. Golas							1	1
George E. Elvander							1	1
Donald E. Drew							1	1
John B. Champagne							1	1
Brenda M. Douglas							1	1
Merrill L. Thompson							1	1
Steven C. Grundman							3	3
Joseph S. Donnelly							1	1
Larry J. Ruth							1	1
Richard J. England							1	1
Maureen C. Whittles							1	1
Barry A. Wood							1	1
Joan S. Long							1	1
Kim C. Manasian							1	1
Lisa V. Cabral							1	1
David J. Soby							1	1
All others	2	4	1	4	3	2	3	18
Blanks	1102	1043	1065	950	934	885	798	6777
Total	1142	1084	1144	988	994	934	849	7135
TRUSTEE, SANDWICH PUBLIC LIBRARY, *For Three Years*								
Vote for not more than three								
Joan S. Martinelli	627	569	654	499	576	555	474	3954
Jeanie M. Vander Pyl	667	610	643	487	540	539	447	3933
Kelly K. Depin	315	404	424	365	347	325	294	2474
Susan W. McKenna	626	511	508	496	470	508	415	3534
All Others	7	4	7	3	2	1	4	28
Blanks	1184	1154	1196	1114	1047	874	913	7482
Total	3426	3252	3432	2964	2982	2802	2547	21405

	P1	P2	P3	P4	P5	P6	P7	TOTALS
TRUSTEE, WESTON MEMORIAL FUND, *For Three Years*								
Vote for not more than 1								
Peter N. Conathan	783	745	783	666	655	653	557	4842
All Others	9	2	5	2	5	5	5	33
Blanks	350	337	356	320	334	276	287	2260
Total	1142	1084	1144	988	994	934	849	7135
PLANNING BOARD, *For Three Years*								
Vote for not more than 2								
Lawrence S. Spiegel	485	444	532	371	403	422	315	2972
Taylor D. White	618	568	547	447	490	503	400	3573
John B. Campanale, Jr.	485	522	507	482	441	458	407	3302
Julie C. Molloy	610	597	609	542	549	529	463	3899
All Others	8	7	7	6	2	4	5	39
Blanks	1220	1114	1230	1116	1097	886	957	7620
Total	3426	3252	3432	2964	2982	2802	2547	21405
SANDWICH HOUSING AUTHORITY, *For Five Years*								
Vote for not more than 1								
Robert F. Simmons, Jr.	8		11	19	13	13	22	86
Daniel N. DiGiandomenico	3	9	6	8	11	5	1	43
Lydia Peters Jacinto	2	1			1	3		7
David Leonardi		1		1		1		3
David Sullivan	1							1
Thomas Johnson	1							1
Melissa G. Solomon	1							1
Fred E. Straut	1							1
Walter L.Tyo	2							2
Dennis B. Cook	1							1
Joseph S. Donnelly	1						1	2
Arthur J. Lucas		1						1
William D. Penswick		1			1			2
Douglas Dexter		1						1
Susan V. Walker		1						1
William E. Whalley		1						1
John H. Thomas		1						1
Scott P. Barker		1						1
Scott C. Brower		1						1
Michael A. Bell		1						1
Andrew Jones		1				1		2
Kathryn R. Heras		1						1
Rose T. Wilbur		1						1
Gerald V. Chambers		1						1
Stephen C. May		1						1
Robert Sullivan		1						1
Sean P. Grady			1		1		1	3
Richard H. Sherman			1					1
John Kamb			1					1
Joseph M. Cotter			1					1
Bradley J. Harring			2					2
Martin F. Toczylowski			1					1
Janet E. Merlet			1					1
John T. McInnis			1					1
Steven J. Chapman			2					2
Jennifer N. Rudy				1				1
Michael B. Simmons				1				1

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Brian A. Bondarek				1				1
Jay W. Briggs				1				1
Ronald J. Laurino					1			1
Francis A. Gilleo					1			1
Frank Sullivan					2			2
Jessica D'Ambrosio					1			1
Elaine Davis					1			1
Jeffrey A. Stanford					1			1
David J. Boles					1			1
Justin Kelley					1			1
Wilton Marshall					1			1
Robert Cyrklis					1			1
Matthew Dignan					1			1
William McGee					1			1
Paul M. Whelan					1			1
Rory Ann Martin						1		1
Brian Joseph						1		1
Edwin Gibbs						2		2
Kevin Sullivan						1		1
Patricia Cundiff						1		1
John W. DeNaples						1		1
Carol Taylor						1		1
Glen Watson						1		1
Jon Blake						1		1
David Tibbetts						1		1
Thomas Sullivan							1	1
Patrick McBride							1	1
Chris Long							1	1
Richard England							1	1
Darlene Andreotti							1	1
Maureen Whittles							1	1
Bob Glidden							1	1
Peter Amaral							1	1
Robert C. Reilly							1	1
Theodore Collings							1	1
Richard Elliot							1	1
Kathleen Thompson							1	1
Frank McDonald							1	1
Lisa Cabral							1	1
All Others	1	1	6	3	1	1	3	16
Blanks	1020	1057	1110	953	965	899	807	6811
Total	1142	1084	1144	988	994	934	849	7135

BALLOT QUESTION No. 1

Shall the Town of Sandwich be allowed to assess an additional $3,100,000 in real estate and personal property taxes for the purposes of providing school and general government services for the fiscal year beginning July first two thousand and five?

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Yes	562	444	677	508	534	516	456	3697
No	557	643	459	474	456	414	390	3384
Blanks	23	6	8	6	4	4	3	54
Total	1142	1084	1144	988	994	934	849	7135

BALLOT QUESTION No. 2

Shall the Town of Sandwich adopt section 298 of Chapter 149 of the Acts of 2004, as approved by the March 21, 2005 Special Town Meeting, a summary of which appears below?

Acceptance of section 298 of Chapter 149 of the Acts of 2004 means the Community Preservation Act shall effectively replace the Cape Cod Open Space Land Acquisition Program. There shall be no additional excise on real property levied, other than the current 3 per cent levied for the provisions of the Cape Cod Open Space Land Acquisition Program. Acceptance of this section shall allow the community to access state matching funds of up to 100 per cent of the excise on real property currently levied, which was previously unavailable to the town.

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Yes	860	787	881	726	740	709	617	5320
No	194	236	171	202	184	171	164	1322
Blanks	88	61	92	60	70	54	68	93
Total	1142	1084	1144	988	994	934	849	7135

The Polls were closed at 8:00 p.m. The total vote cast was 7,135,which is 48.2 per cent of the voters. The total number of voters at the close of registration prior to the election was 14,804. The voting lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

The number of absentee ballots cast was 287, which included P1 - 68, P2 - 55, P3 - 52, P4 - 25, P5 - 42, P6 - 27, P7 - 18.

I certify that this is a true record of the Annual Town Meeting and Election held on May 2 and May 5, 2005.

Barbara J. Walling
Town Clerk

TOWN OF SANDWICH
SPECIAL TOWN MEETING
November 14, 2005

The Special Town Meeting was called to order by Moderator Garry Blank at 7:10 p.m. after ascertaining a quorum was present. The clerks checked in a total of 333 voters. Selectman William Diedering led the Pledge of Allegiance.

The Moderator swore in the following persons as tellers: Pamela A. Terry, Gary D. Powers, Paul C. Kilty, and Robert A. Sprague. Douglas A. Lapp, Assistant Town Administrator, was designated as timekeeper.

ARTICLE 1
To see if the Town will vote in accordance with the regulations issued by the Department of Revenue in the Informational Guideline Release No. 98-403 to accept the terms and conditions of the tax valuation agreement from Fiscal Year 2006 through Fiscal Year 2013 between the Town of Sandwich and Mirant Canal, LLC dated October 14, 2005 and entitled "Tax Valuation Agreement", a copy of which is attached to the warrant as Addendum A, or take any action relative thereto.

ADDENDUM A

TAX VALUATION AGREEMENT

THIS TAX VALUATION AGREEMENT (the "agreement") is made and entered into as of this 14th day of October, 2005, by and between the Town of Sandwich, a municipal corporation and body politic of the Commonwealth of Massachusetts (the "Town") having its offices at 130 Main Street, Sandwich, Massachusetts 02563, and Mirant Canal, LLC, ("Mirant") a Delaware limited liability company having its principal place of business at 9 Freezer Road, Sandwich, Massachusetts 02563. The Town and Mirant may be collectively referred to hereafter as the "Parties."

RECITALS

WHEREAS, Mirant owns a steam electric generating facility (the "Facility") which is located on certain land owned by Mirant in the Town:

WHEREAS, Mirant is subject to certain local taxes in connection with its ownership of real and personal property;

WHEREAS, valuation of electric power generation plants for local tax purposes poses unique difficulties and involves complex procedures that must be implemented by the Town on annual basis; and

WHEREAS, the Parties now wish to set forth their understanding regarding valuation of the Facility and other Mirant property for local tax purposes.

NOW THEREFORE, in consideration of the mutual promises and covenants of each to the other contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties do hereby covenant and agree as follows:

1. Recitals. The Parties ratify, confirm and incorporate herein the above Recitals.

2. Property to be Taxed. The property owned by Mirant which shall be taxed subject to the terms of this Agreement is described in Exhibit A attached hereto (the "Subject Property"). The Subject Property shall also include any material additions, improvements or other changes to the Subject Property which occur after the execution of this Agreement. This Agreement covers all real and personal property taxation and Community Preservation Act charges.

3. Term. This Agreement shall govern the taxation of the Subject Property for fiscal year 2006 through, and including, fiscal year 2013, unless otherwise provided herein. This Agreement may sooner terminate (i) pursuant to Sections 7 or 8 herein, or (ii) by written notice from Mirant to the Town in the event the Facility is temporarily or permanently retired and is no longer used by Mirant for production of electricity.

4. Assessed Valuation of Subject Property. The Parties agree that the full and fair cash valuation of the Subject Property shall be the amounts listed below for each of the fiscal years included in the term of this Agreement. The following valuation schedule shall become effective at the beginning of the fiscal year immediately following the execution of this Agreement. For the purposes of this Agreement, each fiscal year shall begin on July 1 and shall end on June 30 the following calendar year.

VALUATION AND ESTIMATED TAX SCHEDULE

Fiscal Year	Fair Cash Value	Estimated Aggregate Tax Due
FY 2006	$254,000,000	$2,660,192
FY 2007	$254,000,000	$2,466,822
FY 2008	$254,000,000	$2,401,570
FY 2009 - Valuation Stabilizer	$254,000,000	$2,396,490
FY 2010	$254,000,000	$2,367,940
FY 2011	$254,000,000	$2,344.547
FY 2012	$254,000,000	$2,310,765
FY 2013 - Valuation Stabilizer	$254,000,000	$2,279,599
FY 2006 - FY 2013 Est.-Average Aggregate Tax =		$2,403,490

The valuations set forth in the above table are based on the Town's current appraised value of $254,000,000 net of all pollution control exemptions.

The sole purpose of the valuation stabilizer in FY 2009 and FY 2013 is to permit the Town to adjust the fair cash valuation of the Subject Property for the remainder of the term of this Agreement in order to account for changes in the Town's real estate tax base. In the event the Town determines that an adjustment of the fair cash valuation of the Subject Property in FY 2009 or FY 2013 is appropriate, the Parties agree that they will re-open negotiations in order to determine the proper fair cash valuation of the Subject Property, provided, however, that the Parties agree that the valuation of the Subject Property shall not be adjusted up or down by more than 10 percent of the values specified in the above table. In the event that the Parties cannot agree on the proper fair cash valuation of the Subject Property, the dispute resolution procedures set forth in Section 16 shall not apply. Instead, after thirty (30) days of informal negotiations, the Town, in its sole discretion, may adjust the valuation of the Subject Property by no more than 10 percent of the values specified in the table above. Once any adjustments have been made pursuant to this Section 4, the result must yield an estimated average annual aggregate tax from FY 2006 - FY 2013 equal to $2,403,490.

5. *Annual Certifications.* In each year after the base year of the valuation schedule set forth in Section 4, Mirant shall submit to the Town no later than March 1, an annual certification which describes any material additions, improvements or retirements that have occurred since submission of the revised description of the Subject Property or its last annual certification. In each annual certification, Mirant shall designate a representative who is available to answer any questions that the Town may have regarding the information that was provided or omitted on such annual certification.

6. *Valuation Adjustments and Audit Rights.* Additional material additions or improvements to the Subject Property (excluding any normal repair and maintenance expenditures and installation of any pollution control equipment) shall trigger an upward adjustment of the valuation figures listed in Section 4 above. Substantial equipment retirements shall trigger a downward adjustment of the valuation figures listed in Section 4. Within thirty (30) days of receipt of each annual certification, the Town's Principal Assessor shall send Mirant a notice as to whether an adjustment in the valuation figures set forth in Section 4 is warranted, the reasons for the adjustment, and a revised future valuation schedule for the Subject Property. The revised valuation schedule shall take effect for the subsequent fiscal year unless within ninety (90) days of receipt of the revised valuation schedule Mirant sends the Town's Principal Assessor notice that it objects to such valuation schedule. If the Parties cannot agree as to the adjusted valuation amount, the Parties shall resolve the dispute in accordance with Section 16 below. In the event that the dis-

pute resolution process set forth in Section 16 is initiated, the Town shall have a limited right to audit and inspect Mirant's records during the informal negotiation stage of the process. The scope of such audits shall be limited to reviewing information that is reasonably necessary to ascertain the accuracy of the information provided or omitted on Mirant's most recent annual certification. Such examinations shall be made upon not less than seven (7) days' prior notice during normal business hours at the Facility and in such manner as to not unreasonably interfere with Mirant's normal business activities. If such records are not kept at the Facility, Mirant shall deliver (at its sole expense) copies of such records to the office of the Town's Principal Assessor. Any information provided to the Town as part of an audit shall be treated as confidential. In the event the Town requests documents or information that Mirant determines is proprietary, upon request by Mirant, the Parties will enter into a commercially reasonable confidentiality agreement in order to limit disclosure of such information. Mirant shall have no obligation to provide the Town with any document that is privileged under applicable law.

7. *Amount and Timing of Payments; Failure to Make Timely Payments; Right to Cure.* Subject to the provisions of Section 4 hereof, the total amount of taxes to be paid by Mirant in any fiscal year shall equal the valuation for said fiscal year multiplied by the unified tax classification rate currently in effect in the Town. Payments due under this Agreement shall be billed in accordance with G.L. c 60, § 3. Mirant shall make payment no later than five (5) days in advance of the due date of the relevant Town quarterly real and/or personal property commitment; provided, however, that the Town must issue each quarterly commitment to Mirant in a manner consistent with the Town's issuance of quarterly commitments to other taxpayers. If the due date for any payment is not a Business Day (a day in which major banks in Boston, Massachusetts are open for business, excluding any Saturday and Sunday), the due date for payment shall be the following Business Day. Payments must be made by wire transfer if the Town provides Mirant with wire account information with the tax commitment. Mirant's failure to make any payment required under this Agreement by the applicable due date shall not constitute a breach of the Agreement, provided such failure is (i) remedied within five (5) Business Days after Mirant's receipt of written notice from the Town, or (ii) the subject of a good faith dispute. Except as provided for in this Paragraph 7, the Town, based on Mirant's breach of the Agreement by its failure to make payment, can immediately terminate this Agreement upon written notice to Mirant. In addition, in the event of a uncured payment default that is not the subject of a good faith dispute, Mirant shall pay a late fee of one thousand dollars ($1,000) per day for each day that any payment under this Agreement is due, provided, however, that no more than twenty-five thousand dollars ($25,000) shall be due and owing for each instance of late payment or nonpayment. Interest shall also accrue on all late payments in accordance with G. L., c 59, § 57.

8. *Change in Tax Classification System.* In the event the Town modifies its tax classification rate by adopting more than one use classification, except as provided below, the Parties agree that Section 4 of this Agreement shall be null and void. In such event, this Agreement shall be treated as a payments made in lieu of taxes agreement and Mirant shall pay the Town the amount of estimated aggregate tax due as set forth in the tax schedule in Section 4.

9. *Representations and Warranties of Mirant.* Mirant hereby makes the following representations and warranties to the Town:

   (a) Mirant is a limited liability company duly organized, validly existing and in good standing under the laws of the State of Delaware and has the full limited liability company power and authority to carry on its business as it is now being conducted.

   (b) Mirant has taken all necessary limited liability company action to authorize and approve the execution and delivery of this Agreement.

   (c) To the best of Mirant's knowledge, none of the documents or information furnished by or on behalf of Mirant to the Town in connection with negotiation and execution of this Agreement contains any untrue statement of a material fact or omits to state any material fact required to be stated therein or necessary to make the statements contained herein or therein, in the light of the circumstances in which they were made, not misleading.

   (d) The person executing this Agreement on behalf of Mirant has the full power and authority to bind it to each and every provision of this Agreement.

   (e) In the event of a dispute over any term or provision of this Agreement, Mirant waives any defense or claim that this Agreement is unenforceable as a matter of law.

10. *Representations and Warranties of the Town.* The Town hereby makes the following representations and warranties to Mirant:

    (a) The Town is a municipal corporation and body politic of the Commonwealth of Massachusetts.

    (b) The Town has taken all necessary action to authorize and approve the execution and delivery of this Agreement.

(c) The person or persons executing this Agreement on behalf of the Town have the full power and authority to bind it to each and every provision of this Agreement.

(d) In the event of a dispute over any term or provision of this Agreement, the Town waives any defense or claim that this Agreement is unenforceable as a matter of law.

11. *Abatements.* For so long as this Agreement remains in effect, Mirant agrees that it will not seek an abatement or reduction of the amounts due to the Town hereunder and waives all such rights to the fullest extent permitted by law. Nothing in this Agreement shall be construed as limiting Mirant's right to challenge valuation adjustments made pursuant to Section 6 of this Agreement.

12. *Notices.* All notices and consents required or permitted by this Agreement shall be in writing and, if mailed, shall be deemed to have been given when dispatched by registered or certified mail, return receipt requested, postage prepaid, and addressed as follows:

If to the Town:
Town Administrator
Sandwich Town Hall
130 Main Street
Sandwich, MA 02563

with a copy to:
Jeffrey M. Bernstein, Esq.
BERNSTEIN, CUSHNER & KIMMELL, P.C.
585 Boylston Street, Suite 400
Boston, MA 02116

If to Mirant:
Mirant Canal, LLC
9 Freezer Road
Sandwich, Massachusetts 02563
Attn: Plant Manager

with a copy to:
ATTN: General Counsel, Mirant Corporation
1155 Perimeter Center West
Atlanta, Georgia 30338

and a copy to:
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.
One Financial Center
Boston, MA 02111
Attn: Ralph A. Child, Esq.

Changes in the respective addresses to which such notices shall be sent may be made from time to time by either Party by notice to the other Party. Notice given otherwise than by mailing shall be effective when received.

13. *Entire Agreement; Construction with Other Agreements.* Except as expressly provided herein, this Agreement, along with the Exhibits attached hereto, constitute the entire and complete agreement of the Parties with respect to the taxation by the Town of the Subject Property, exclusive of all prior understandings, arrangements and commitments, all of which, whether oral or written, having been merged herein, except for contemporaneous or subsequent written understandings, arrangements, or commitments signed by the Parties intended to be bound thereby.

14. *Binding Effect.* This Agreement shall bind and inure to the benefit of the Parties to this Agreement and any successor or assignee acquiring an interest hereunder, provided however, that in the event Mirant sells or conveys a portion of the Site (as such term is defined in Exhibit A attached hereto) that is not used in connection with the generation of electric power at the Facility, such portion of the Site shall be released from the terms of this Agreement and the value of Subject Property shall be adjusted as provided in Section 6 hereof.

15. *Applicable Law.* The laws of the Commonwealth of Massachusetts shall govern the validity, interpretation, construction and performance of this Agreement.

16. *Dispute Resolution.* Unless otherwise expressly provided for in this Agreement (including, but not limited to, Section 4), the dispute resolution procedures of this Section 16 shall be the exclusive mechanism to resolve disputes arising under this Agreement. The Parties agree to use commercially reasonable efforts to resolve any dispute(s) that may arise regarding this Agreement. Any dispute that arises under or with respect to this Agreement that cannot be resolved shall in the first instance be the subject of informal negotiations between the Parties. The dispute shall be considered to have arisen when one Party sends the other Party a written notice of dispute. The period for informal negotiations shall be fourteen (14) days from receipt of the written notice of dispute unless such time period is modified by written agreement of the Parties involved in the dispute. After one Party sends the other Party a written notice of dispute, the Parties shall enter into an agreement tolling any applicable statute of limitations or repose for a mutually agreeable period of time, which at a minimum will allow the Parties sufficient time to complete the dispute resolution process established in this paragraph. In the event that the Parties cannot resolve a dispute by informal negotiations, the Parties involved in the dispute agree to submit the dispute to mediation. Within fourteen (14) days following the expiration of the time period for informal negotiations, the Parties involved in the dispute shall propose and agree upon a neutral and otherwise qualified mediator. In the event that the Parties fail to agree upon a mediator, the Parties shall request that the American Arbitration Association, Boston, Massachusetts, appoint a mediator. In the event that despite the good

faith efforts of both Parties, the Parties are unable to appoint a mediator to commence the mediation within thirty (30) days of the expiration of the time period for informal negations, the aggrieved Party may commence judicial action as set forth below. The period for mediation shall commence upon the appointment of the mediator and shall not exceed thirty (30) days, unless such time period is modified by written agreement of the Parties involved in the dispute. The decision to continue mediation shall be in the sole discretion of each Party involved in the dispute. The Parties will bear their own costs of the mediation. In the event that the Parties cannot resolve a dispute by informal negotiations or mediation, or seek injunctive or equitable relief as set forth below, venue for any judicial proceeding shall be any state or federal court in Massachusetts of competent jurisdiction. Notwithstanding the foregoing, injunctive or equitable relief may be sought without resorting to dispute resolution to prevent irreparable harm that would be caused by a breach of this Agreement. In any judicial action, the Parties waive their rights to a jury trial and the "Prevailing Party" shall be entitled to payment from the opposing Party of its reasonable costs and fees, including, but not limited to, attorneys' fees arising from the civil action. As used herein, the phrase "Prevailing Party" shall mean the party who, in the reasonable discretion of the finder of fact, most substantially prevails in its claims or defenses in the civil action. The Parties shall continue to perform their obligations under this Agreement while any alternative dispute resolution proceeding is pending.

17. *Amendments.* No amendment to this Agreement shall be effective until reduced to writing and executed and delivered by both Parties.

18. *Severability;* Reformation. In case any one or more of the provisions (or parts of a provision) contained in this Agreement shall, for any reason, be held by any governmental authority, agency or court of competent jurisdiction, to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision (or part of a provision) of this Agreement; and this Agreement shall, to the fullest extent lawful, be reformed and construed as if such invalid, illegal or unenforceable provision (or part of a provision) had never been contained herein, and such provision (or part) reformed so that it will be valid, legal and enforceable to the maximum extent possible. In the event that any governmental authority, agency or court of competent jurisdiction invalidates any key provision(s) in this Agreement, the Parties agree to use commercially reasonable efforts to negotiate in good faith a new tax valuation agreement which shall attempt to the maximum extent possible to achieve the intent and the objectives of the Parties as set forth in this Agreement.

19. *Headings.* The descriptive headings of the sections in this Agreement are inserted for convenience only and do not constitute a part of this Agreement.

20. *Counterparts.* This Agreement may be executed in counterparts by the Parties hereto and will become binding upon the Parties at such time as the signatories hereto have signed each counterpart of this Agreement. All counterparts executed shall constitute one Agreement binding all Parties hereto, notwithstanding that all Parties are not signatories to the original or same counterpart.

21. *Waiver.* No waiver by either Party hereto of any one or more defaults by the other Party in the performance of any provision of this Agreement shall operate or be construed as a waiver of any future default, whether of like or different character. No failure on the part of either Party hereto to complain of any action or non-action on the part of the other Party, no matter how long the same may continue, shall be deemed to be a waiver of any right hereunder by the Party so failing. A waiver of any of the provisions of this Agreement shall only be effective if made in writing and signed by the Party who is making such waiver.

22. *Joint Work Product.* This Agreement shall be considered the work product of both Parties, and, therefore, no rule of strict construction shall be applied against the other Party hereto.

23. *Bankruptcy Court Approval.* The Parties acknowledge and agree that this Agreement is subject to approval by the United States Bankruptcy Court for the Northern District of Texas ("Bankruptcy Court"). To obtain said approval, Mirant must file a motion with the Bankruptcy Court under the Federal Rules of Bankruptcy Procedure seeking approval of this Agreement (the "Motion"). A copy of this Agreement shall be attached as an exhibit to the Motion. As such, the Parties acknowledge and agree that this Agreement shall not remain confidential. This Agreement shall be binding on Mirant and the Town as of the date hereof, subject to the entry of the Approval Order. For purposes of this Settlement Agreement, the "Approval Order" shall mean an order, mutually agreed to by Mirant and the Town, that has been entered by the Bankruptcy Court, after notice and hearing, approving this Agreement. Mirant shall use commercially reasonable efforts to obtain the entry of the Approval Order, and the Town shall use commercially reasonable efforts to cooperate with and support Mirant's efforts to obtain entry of the Approval Order. In the event the Approval Order is not entered by the Bankruptcy Court by October 26, 2005, or by such later date that the Parties agree to in writing, the Parties agree to use commercially reasonable efforts to negotiate in good faith a new tax valuation agreement which shall attempt to meet with the requirements of the Bankruptcy Court and, to the maximum extent possible, achieve the intent and the objectives of the Parties as set forth in this Agreement.

EXHIBIT A

Description of Subject Property

As herein, the term "Subject Property" shall include all of the following real and personal property, whether currently existing or acquired during the term of this Agreement, owned by Mirant or any affiliate thereof located on the Site (defined below):

1.1 approximately 136 acres of land located in Sandwich, Massachusetts, as more particularly described on Exhibit B attached hereto (the "Site");

1.2 any and all structures and buildings constructed or to be constructed on the Site, including but not limited to, the existing buildings and structures located on the Site;

1.3 any and all equipment, machinery or facilities used in or related to the production of electricity, and ancillary and appurtenant facilities, fixtures, and personal property related thereto, located at the Site or used in connection with the generation or transmission of electric power from the Site, including but not limited to, oil storage, docking facilities, natural gas and electric lines;

1.4 any and all fuel, supplies, inventories, materials, spare parts and other consumable property located at the Site used in or related to the production of electricity; and

1.5 any and all other personal property located at the Site and owned by Mirant, including but not limited to, vehicles, office furniture and equipment.

The "Subject Property" shall not include any real or personal property not owned by Mirant or an affiliate thereof, including, without limitation, the so-called "Switchyard" and transmission and distribution facilities at or near the Site owned by third parties. The Parties acknowledge that the definition of Subject Property does not include any pollution control equipment, which is exempt from local property taxation; provided that in the event such pollution control equipment is in the future subject to local taxation, it shall be deemed to be part of the Subject Property.

EXHIBIT B

Description of Land

ASSESSOR MAP – PARCEL	LOCATION	OWNER
86-013	1 ROUTE 6A	MIRANT CANAL LLC
86-014	1 TUPPER ROAD	MIRANT CANAL LLC
86-015	0 ROUTE 6A	MIRANT CANAL LLC
86-016	0 TUPPER ROAD	MIRANT CANAL LLC
86-018	0 TUPPER ROAD	MIRANT CANAL LLC
86-019	0 TUPPER ROAD	MIRANT CANAL LLC
87-012	51 TUPPER ROAD	MIRANT CANAL LLC
91-001	0 FREEZER ROAD	MIRANT CANAL LLC
91-002	0 TUPPER ROAD	MIRANT CANAL LLC
91-003	0 TUPPER ROAD	MIRANT CANAL LLC
92-002	9 FREEZER ROAD	MIRANT CANAL LLC
93-008	2 COAST GUARD ROAD	MIRANT CANAL LLC
93-009	0 TOWN NECK ROAD	MIRANT CANAL LLC
93-011-001	0 TOWN NECK ROAD	MIRANT CANAL LLC
93-158	0 COAST GUARD ROAD	MIRANT CANAL LLC

UNANIMOUSLY VOTED: That the Town accept the terms and conditions of the agreement between the Town of Sandwich and Mirant Canal, LLC dated October 14, 2005 and entitled "Tax Valuation Agreement", a copy of which is attached to the warrant as Addendum A.

ARTICLE 2

To see if the Town will vote pursuant to M.G.L c. 40, §4A to authorize the Board of Selectmen to enter into an intermunicipal agreement with the Town of Mashpee and Town of Mashpee Water District for the purpose of installing and maintaining public water supply lines and associated structures and equipment to service Town of Sandwich residents and properties, on such terms and conditions as the Board of Selectmen deems to be in the best interests of the Town, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen in accordance with M.G.L. c.40, §4A to enter into an intermunicipal agreement with the Town of Mashpee and Town of Mashpee Water District for the purpose of installing and maintaining public water supply lines and associated structures and equipment to service Town of Sandwich residents and properties on such terms and conditions as the Selectmen deem to be in the best interests of the Town.

ARTICLE 3

To see if the Town will vote to authorize the Board of Selectmen and Conservation Commission to grant to the Department of the Army, and or any other such public entity associated with the Massachusetts Military Reservation, easements for access over any land owned by the Town known as the so-called Snake Pond and Lombard Park properties, and more specifically known as Assessors Map 6, Lots 158-001, 159 and 160, for the purpose of installing and maintaining monitoring wells and associated structures and equipment, on such terms and conditions and for such consideration as the Board of Selectmen and Conservation Commission may determine, which may be nominal consideration;

And further,

Authorize the Board of Selectmen to petition the General Court for a special act authorizing the granting of easements pursuant to Article 97 of the Massachusetts Constitution;

Or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen and Conservation Commission to grant to the Department of the Army and or any other such public entity associated with the Massachusetts Military Reservation easements for access over any land owned by the Town known as the so-called Snake Pond and Lombard Park properties, and more specifically known as Assessors Map 6, Lots 158-001, 159 and 160, for the purpose of installing and maintaining monitoring wells and associated structures and equipment on such terms and conditions and for such consideration as the Board of Selectmen and Conservation Commission may determine, and further, authorize the Board of Selectmen to petition the General Court for special legislation authorize the granting of said easements pursuant to Article 97 of the Massachusetts Constitution.

ARTICLE 4

To see if the Town will vote to appropriate or reserve the sum of $30,000.00, or any other amount, from the Community Preservation Fund, to be expended under the direction of the Board of Selectmen, for the purpose of paying administrative and incidental expenses related to the administration of the Community Preservation Act as authorized by Section 298 of Chapter 149 of the Acts of 2004, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate and reserve $30,000.00 from the Community Preservation Fund, to be expended under the direction of the Board of Selectmen, for the purpose of paying administrative and incidental expenses related to the administration of the Community Preservation Act during Fiscal Year 2006 as authorized by Section 298 of Chapter 149 of the Acts of 2004.

Door prizes consisting of beach and landfill stickers were awarded to Michael V. Harrington, Sarah B. Salois, and Mary R. Kelly. Carbon monoxide detectors were awarded to Donald T. Munsey, Jr. and Janet M. Horton.

The meeting was adjourned at 7:40 p.m.

I certify that this is a true record of the Special Town Meeting held on November 14, 2005.

Barbara J. Walling
Town Clerk

SPECIAL ELECTION
September 8, 2005

Pursuant to the foregoing warrant, the polls opened at 7:00 a.m. The Ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following elections officers were administered an oath to faithful performance of their duties.

Precinct	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Warden
One	Barbara A. Gates Barbara A. Knight	Loretta M. Sibson Mary T. Helie	Frank C. Bess	John F. Akeley
Two	Jacquelyn Elvander Sandra J. Sullivan	Carol E. Bess Louise A. Velsor	James H. Sibson	Richard Lawrence
Three	Linda A. Hart Rosemary Rhoades	Barbara M. Ames Lorraine E. Jacobs	Bruce Scotland	Barbara L. Gill
Four	Harriet A. Dean Lorraine McCabe	Jean E. Dennison Jeanette A. Jones	Clyde S. Gill	Carolyn A. Weimar
Five	Karen H. Collings Barbara Buchenan	Constance A. Carr Carolyn J. Motta	William M. Hoxie	Marie F. Harrington
Six	Helen E. Gillis Irene Jacinto	Ruth M. Souza Ellen A. Jones	Clinton M. Jones	James M. Foley
Seven	Joann Nordmark Joan Nolan	Bernice B. Hoffman Phyllis M. Mason	John W. Walling	Charles A. Burke

There were absentee ballots cast as follows: Precinct 1, 25; Precinct 2, 28; Precinct 3, 14; Precinct 4, 5; Precinct 5, 11; Precinct 6, 13; Precinct 7, 9; for a Total of 105 ballots.

	P1	P2	P3	P4	P5	P6	P7	TOTALS
SCHOOL COMMITTEE, *For Unexpired Term of 8 months*								
Vote for Not More than ONE								
Linell M. Grundman	80	130	73	37	49	51	35	455
Linus T. Hart	177	137	135	83	70	101	47	750
Patricia A. Lubold	169	188	133	107	147	133	84	961
Joanne Taupier Sykes	83	59	63	68	66	74	168	581
All Others	6	5	1	4	5	3	9	33
Blanks	74	83	65	57	39	34	29	381
Totals	589	602	470	356	376	396	372	3161

BALLOT QUESTION #1

Shall the Town of Sandwich be required to reduce the amount of real estate and personal property taxes to be assessed for the fiscal year beginning July first two thousand and five by an amount equal to $479,336?

Yes	415	454	269	258	250	260	258	2164
No	168	141	198	98	122	134	112	973
Blanks	6	7	3	0	4	2	2	24
Totals	589	602	470	356	376	396	372	3161

The polls closed at 8:00 PM. The total vote cast was 3,161.

The total number of voters at the close of registration prior to the election were: Precinct 1, 2,322; Precinct 2, 2,367; Precinct 3, 2,236; Precinct 4, 2,239; Precinct 5, 2,089; Precinct 6, 1,832; and Precinct 7, 1,863; for a total of 14,948.

I hereby certify that this is a true record of the Special Election held on September 8, 2005.

Barbara J. Walling
Town Clerk

SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 22, 2005

The Sandwich Historic District Election was held in the lobby of the Henry T. Wing School to elect one member for a four-year term.

The polls were open from 7:30 P.M. to 9:00 P.M. There were 35 votes cast, which included 7 absentee ballots.

The election results are as follows:

Robert W. Singleton	19
Jay Wesley Briggs	16

I hereby certify that this is a true record of the 2005 Sandwich Historic Election.

Barbara J. Walling
Town Clerk

Report of the
DIVISION OF FISHERIES & WILDLIFE
Licenses Issued in 2005

License Class Issued	# Sold	Fees	Total	Town Fees	Balance
Resident Fishing	82	23.50	1,927.00	1.50	123.00
Resident Fishing Minor	5	7.50	37.50	1.50	7.50
Resident Fishing, Age 65-69	15	12.25	183.75	1.50	22.50
Resident Fishing Handicapped	31	N/A	-	-	-
Non-Resident Fishing	8	33.50	268.00	1.50	12.00
Non-Resident Fishing 3-Day	7	19.50	136.50	1.50	10.50
Resident Fishing 3-Day	1	8.50	8.50	1.50	1.50
Non-Resident Minor Fishing	0	7.50		1.50	
Resident Trapping	1	31.50	31.50	1.50	1.50
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	0	16.25	-	-	-
Duplicate Fishing	0	2.50	-	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	20	23.50	470.00	1.50	30.00
Resident Hunting, Age 65-69	0	12.25		1.50	
Resident Hunting Paraplegic	2	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	0	95.50	-	1.50	-
Non-Resident Hunting, Small Game	3	61.50	184.50	1.50	4.50
Resident Citizen Minor Hunting	3	7.50	22.50	1.50	4.50
Resident Sporting	32	41.00	1,312.00	1.50	48.00
Resident Sporting, Age 65-69	3	21.00	63.00	1.50	4.50
Resident Citizen Spting. Over 70	23	N/A	-	-	-
Duplicate Hunting	0	2.50	2.50	-	-
Duplicate Sporting	1	2.50	2.50	-	-
Archery Stamp	18	5.10	91.80	0.10	1.80
Waterfowl Stamp	15	5.00	75.00	0.25	3.75
Primitive Firearms Stamp	28	5.10	142.80	0.10	2.80
Wild. Conser. Stamp (Resident)	161	5.00	805.00	-	-
Wild. Conser. Stamp (Non-Resident)	18	5.00	90.00	-	-
			$5,849.35		**278.35**
REMITTED TO DIVISION OF FISHERIES AND WILDLIFE			**$8,395.00**		**$5,571.00**

Planning and Environment



Photo courtesy of Sandwich Archives

The Hermitage on Spectacle Pond, taken in the early 20th century. The Lakewood Hills Clubhouse is located in this area today.

Report of the PLANNING & DEVELOPMENT DEPARTMENT

The Planning & Development Department administers a broad range of community development and planning activities for the Town of Sandwich. The Department assists the work of the Planning Board, Board of Appeals, Economic Development Committee and Sandwich Historical Commission.

The department, on behalf of the four towns on the Upper Cape, was a successful applicant to the Department of Defense Joint Land Use Study program. The program is designed to help communities and military installations discover their use conflicts and explore ways to address them. The study, completed in late 2005, established a process for continuing communication between the county, the four towns and the MMR to stay up to date with ongoing land use near the base borders and in land areas affected by flight operations.

The Town of Sandwich was also awarded a $5,000 Documentary Heritage Grant by the Mass Historical Records Advisory Board and the Secretary of the Commonwealth. The Sandwich Documentary Heritage Program aims to increase the awareness of, and accessibility to, historical records in the Town of Sandwich.

The department has also been working on an Open Space and Recreation Plan with a consultant, in an effort to update the 2000 plan. The updated plan was conditionally approved, which will allow the town to participate in state Department of Conservation and Recreation grant rounds through December 2010.

The department would also like to acknowledge the work of the Director of Planning and Development Jo Anne Miller Buntich, who resigned in November after 7 years of service to the town. Her dedication and hard work will be missed.

Report of the NATURAL RESOURCES DEPARTMENT

Two thousand and five (2005) was a busy but productive year for the Natural Resources Department.

Alewife and Blueback Herring (herring) stocks all along the East Coast have experienced significant diminution resulting in a marginal number of fish returning to their native spawning waters. I witnessed only a few fish ascending the Lower Shawme Pond fish ladder this May. Fisheries biologists point to a combination of factors effecting the reduction, including pollution of spawning waters, ever-increasing harvest by-catch by commercial (foreign) fishing fleets, and an upsurge in predator populations such as harbor seals and striped bass. In an attempt to re-build the herring stock, the Massachusetts Division of Marine Fisheries has, by regulation, prohibited the harvest and possession of herring for the next three (3) years (2006 - 2008), statewide. Other Atlantic States are expected to follow shortly, with their own statewide bans. Connecticut previously prohibited the harvest of herring in 2004.

The newly renovated Ryder-Wakeby Park within the Ryder Conservation Lands opened in July. Three (3) Workamper teams staffed the facility, providing the Town, for the first time since the property opened in 1975, with twenty-four (24) hour coverage, and a dedicated onsite security and maintenance staff. Many visitors expressed delight with the presence of our seasonal staff, the renovations and overall cleanup. I expect to continue with more improvements this coming year. Without the cooperation of many local suppliers, contractors, utilities, citizens, all of our 2005 Workampers, and Deputy Natural Resource Officers, this project would not have been completed on time.

Following a request from the Town Administrator, I coordinated the design and construction of the one hundred ten (110) car seasonal parking lot at Oakcrest Cove. The purpose of this lot is to provide adequate parking for beach goers while allowing full utilization of the lodge facility by the facility contractor. Funding for this project was provided by surplus funds from Barnstable County Real Estate Transfer Tax and the Town's beach parking account. The walkway connecting the beach and parking lot will be completed prior to the 2006 beach season.

The very successful Land Bank program was converted to the 'new' Community Preservation Act (CPA) at the Annual Town Meeting in May. The Town has committed most of the funding raised through the Land Bank Tax spending the least dollar per acre than any other town in Barnstable County. Although the focus of the CPA program is more diverse than the Land Bank, this program gives the Town the best opportunity to continue purchasing land for conservation purposes and other conservation easements. The CPA fund is matched 1:1, state to local dollars for the foreseeable future.

The Woods Hole Group (Aubrey Consultants) of Falmouth, MA. continued to pursue final approval from the Massachusetts Environmental Policy Act (MEPA) and the Cape Cod Commission for

the Old Harbor Inlet Relocation/Restoration and Beach Management project. Once all permits are in hand, we will accelerate our pursuit of various funding sources to implement and maintain the final design.

The Town Beach shoreline and dune system experienced a number of substantial erosion events early in the year. A blizzard in late January dropped 30+ inches of snow on the Town and a rare nor'easter in May had a deleterious effect on the nests and habitat of the Piping Plovers that inhabit our shoreline each spring. I continued to coordinate plover and tern populations monitoring through Massachusetts Audubon Society.

The Massachusetts Division of Marine Fisheries (DMF) continued their collection and analysis of water quality data in the Old Harbor estuary. We continue to work towards establishing a base line, which will meet the U.S. Food and Drug Administration (USFDA) minimum standards for re-opening, closed shellfish areas, on a conditional basis. We continue to focus our efforts in the Old Harbor Estuary, since it contains the greatest quantity of potentially productive acreage. If sufficient time allows this coming summer season (2006), I will have the department's seasonal staff assist me in conducting an initial shellfish survey of the Old Harbor.

The Department's very capable seasonal Deputy Natural Resource Officers (DNRO) returned for a second season. With their help, a number of projects were completed along with the execution of an effective patrol schedule. All waterways were patrolled, with daily focus placed on Peters Pond. Approximately thirty-five (35) assists were made by DNR patrols on various waterways including Lawrence, Spectacle and Snake Ponds and Scorton Creek. Other projects included construction of a seasonal parking lot, walkway and campsites at Oakcrest Cove, maintenance of trails, roadways and fields at various properties, maintenance of No Shellfishing signs, and installation of our seasonal floats, buoys and signage. Only a few Large Horsepower Engine permits were requested and issued by the department. Until December 2008, these permits will remain available annually, to eligible boat owners at our office at Jan Sebastian Drive.

In September, the Town received the long awaited grant of $350,000.00 from the Massachusetts Department of Conservation and Recreation (DCR) Office of Dam Safety to re-construct the Upper Shawme Dam. We hope to secure the Town's share of the funding at the Annual Town Meeting in May (2006). Gannett Fleming, our consulting engineer completed the compulsory forms and documentation in preparation of entering the environmental review process, early in 2006. We anticipate bidding the project in May (2007) and construction to commence in October (2007).

I would like to remind all Sandwich residents that because of long standing legislation, they are eligible to purchase a shellfish permit from the Town of Bourne and fish within the Town of Bourne's waters during each year. Shellfish permits are typically valid from April 01 to March 31 of each year. We continue to provide Bourne with financial assistance to support their propagation efforts. As a reminder, all Town of Sandwich waters remains CLOSED to shellfishing at ALL times of the year and all areas are clearly posted with No Shellfishing signs. Consuming ANY shellfish from Sandwich's embayments or shorelines is extremely dangerous to the health of any consumer, residents and visitors alike. Please report anyone shellfishing or tampering with any signage to this office or the Sandwich Police Department.

As always, I appreciate the tireless efforts of Parks/Grounds Superintendent, Dick Saline and his crew along with the other members of the DPW, working with me to keep the walking trails and roadways passable in all of the Town's Conservation Lands, Ted Hamilton and Bill Sewell of the Facilities Department along with other Town Departments for the assistance they provide to this Department. In addition, I would like to acknowledge our State Delegation (Senator Murray and Representative Perry), and staff for their assistance with legislation and State related matters, Mike Hickey, State Shellfish Biologist and the other biologists/staff at the MA Division of Marine Fisheries, the MA Division of Fish and Wildlife, the AmeriCorps crew from the 'West House' and the Sandwich Water District, Water Commissioners, Superintendent Dan Mahoney and their staff in assisting with various projects and their contributions towards completing the various tasks of the department.

Citizens who have questions regarding shellfish or natural resources related matters, wildlife issues, anadromous fish (herring), enforcement of boating, shellfish or other natural resources laws, potential sale or donation of land for conservation purposes, conservation land management, wetland resources or other related issues, should feel free to contact the Natural Resources Department Office at any time. We will provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your inquiries.

Mark S. Galkowski
Natural Resources Officer

Report of the HARBOR MASTER

I respectfully submit my annual report for the 2005-2006 season at the Sandwich Marina. Our recreational and commercial slips are leased to capacity, and transient traffic was consistent with last year. However, fuel sales were down due to the sharp increase in price this past year.

We are continuing to move forward with the design of a new office building, which will be located near the Marina Ramp. Our options were few in regard to available locations. There is little federal property surrounding the marina, so this new location seemed to make the most sense. It is our wish to have a conceptual set of plans shortly. However, due to the bidding process and procedures, the reality of the building is still years away. We continue to move toward that goal. Another goal we were able to meet this past year was the installation of new security gates for each dock at the marina. These gates will provide extra security to both our residents as well as our transient visitors. Security has become a key issue for everyone since 9/11, and we are doing everything we can to keep our patrons safe.

In addition to the above mentioned items, we have added the waiting list to our website for everyone's convenience. If you are curious as to your status on the waiting list, simply type in the Marina website, www.sandwichmarina.com, then select the waiting list category. You may then type in your last name. This will provide you with the date you filed your application as well as the boat size category you filed under. At this point, select the boat size category and click. This will show your name in a chronological order on the appropriate list. This list will be updated twice a year to coincide with our submission of the list to the Army Corp of Engineers.

As always we strive to provide our customers with the very best service at a minimal cost. This objective would not be possible without the full cooperation of the Sandwich Board of Selectmen, the Town Administrator and his staff, as well as the Army Corp of Engineers. I would like to express my sincere thanks to all those parties as well as my own staff, Dave Whearty, Brenda Manley, Troy Lima and Denise Gaudreault, and all of our seasonal employees.

Gregory Fayne
Harbor Master

Report of the ECONOMIC DEVELOPMENT COMMITTEE

The 2005-2006 Economic Development Committee has seen new faces, new ideas and new plans. We were sorry to see members Gerry Nye, Paul Seibert, and Max Mittendorf leave to go on to lend their expertise to other committees, ventures and places. But we were pleased to welcome new members Anne Michniewicz, Virender Gautam, and John Keenan.

The Economic Development Committee knows and understands that to help lower our tax rate, yet properly fund the town and the school departments; we must bring economic development to Sandwich. Sandwich has long been perceived as "Business Unfriendly". It is our goal to pursue all possible avenues to change this perception. But before we could decide where to start, we felt we needed to thoroughly understand the problems.

Therefore, in July, we conducted a SWOT Analysis, led by Myra Killeen, to study the **S**trengths, **W**eaknesses, **O**pportunities and **T**hreats of Sandwich. To have total confidence in the Analysis, we invited participants from the Sandwich Board of Selectmen, the Zoning Board of Appeals, the Planning Board, the Sandwich Chamber of Commerce, Residential Realtor Beverly Comeau and Commercial Realtor Chris Bailey to join us. After three meetings, a fourth meeting was held at Oakcrest Cove with members from all of these committees invited to attend. At this meeting, goals were derived from the SWOT Analysis and each board or group selected those goals that they best could accomplish. It was decided that a new sub group would be formed that included two members from each of these groups to have Project Leader monthly meetings to update their progress towards obtaining their goals and other pertinent discussions to assist in economic development.

The EDC is working on the following towards obtaining their goals:

1. Inventory all commercial property and research opportunities to develop, redevelop, swap, rezone or otherwise improve non-residential real estate. With the assistance of Doug Lapp, Ed Childs and Joanne Miller Buntich, maps were derived, and tax information provided. We now have a clear understanding of available properties in town, and ideas as to how to work with the Planning Board and the Zoning Board of Appeals to improve or increase available land.
2. Initiate and improve cross-board communications. Our SWOT meetings and Project Leader monthly meetings have helped tremendously for all boards to understand new economic development opportunities and to work together to make them happen as quickly as possible within the guidelines of our processes. Minutes from all boards are now available for all board members to review and increase their understanding of projects. EDC Meetings are open to members of all town boards to attend and discuss projects. Members of the EDC are liaison members with the Visitor Services Board (Cindy Russell), the Planning Board (Skip Sandborg) and the Chamber of Commerce (John Harris).
3. Create the **S**andwich **M**entor **A**ction **R**esponse **T**eam.(SMART) program. This team led by Anne Michniewicz, mentors new businesses and current businesses through the permitting process to help expedite the process. New ideas are encouraged and brought to other boards' attention to ensure success. This Program is currently helping many projects including the Freezer Plant and PA Landers Projects.
4. Cape Cod Commission (CCC) Outreach. We are currently working with the CCC on new ideas to expedite their permitting process given our limited available land resources and our proximity to other towns not requiring Cape Cod Commission review.
5. Sign Code – to research ideas to make the sign code rule more business friendly, such as different rules for different areas in town.
6. Technology Infrastructure – to find ways to bring wifi, wimax, dsl, and better cell phone access to Sandwich businesses. We are working with the CC High Tech Council to learn how they have approached and solved this problem in other sections of the Cape.
7. Find and market economic incentives for new businesses to Sandwich such as Development Incentive Programs, Tax Incentive Programs, and Grants. We are working with many agencies toward this endeavor such as the Regional Competitiveness Council, the Barnstable County Economic Development Agency, and the Massachusetts Office of Business Development.

These initiatives are only possible by the hard work provided by the members of the Economic Development Committee and the work of these very special people for which the EDC is sincerely grateful:

Joyce Bartlett, of the Planning and Development Department, who has been so helpful in assisting with our work. We have come to count on her expert assistance which is always delivered with a big smile.

Doug Lapp, our Assistant Town Administrator, who provides us with top notch information and help.

Tom Keyes, our Selectmen liaison, whose knowledge and commitment to economic development in Sandwich is renowned and greatly appreciated.

The EDC is a committee that has much to do to reach our goal of bringing economic development to Sandwich, which would equate to additional funding to town and school departments. We need help to do this. So even if you can only commit to a few hours, please join us at any of our meetings on the first and third Wednesday of each month. We look forward to working with you.

Cindy Russell, Chair
Myra Killeen, Secretary
John D. Harris
Anne Michniewicz
Skip Sandborg
Virender Gautam, Alternate
John Keenan, Alternate
Tom Keyes, ex officio Board of Selectmen

Report of the BOARD of APPEALS

This past year, the Board of Appeals received and reviewed 27 applications. As property values continue to increase and available land becomes scarce, the board continues to see several trends:

Owners seeking maximum value for their properties seek special permits and variances to improve their worth. Business properties continue to expand and developers continue to seek a streamlined hearing process by means of the state's 40B comprehensive permit process to maximize housing on smaller sized lots while contributing to the towns inventory of affordable housing. These comprehensive permits are very involved and take many months to resolve.

The board heard 17 special permit applications, 7 variance applications & 3 comprehensive permit applications.

The board is made up of dedicated individuals who work to apply the Zoning by-laws fairly and evenly. We appreciate the involvement of individual town residents who bring their concerns to our meetings.

The board would like to thank Jo Anne Miller Buntich for her dedication and insight into complex issues presented to the board. Her assistance will be missed. We would also like to thank planning office staff Joyce Bartlett and Maureen Carty for their professional support and help. The board wishes to thank other boards, committees and individuals that take the time to offer their experience. The board also wishes to acknowledge the assistance and vision that town counsel provides during difficult applications that involve interpretations of complex law.

Robert Jensen, Chair
Fred Watt, Vice-Chair

<u>For the Board of Appeals</u>
William Dawes
Jim Killion
Erik Van Buskirk

Report of the PLANNING BOARD

The Planning Board was quite busy in 2005. With Barbara Shaner as Chair, Jeff Mandeville as Vice-Chair and members John Campanale, Taylor White, Julie Molloy, and Joe Vaudo the Board processed close to two dozen applications. Sarah Regan's departure brought Peter Watts on board to complete her term. Many thanks to Sarah for her many years of service on the Planning Board. The Planning Board would also like to thank Joyce Bartlett and Maureen Carty for surpassing the challenge of keeping the Planning & Development Office running like a well oiled machine since the exit of the Director of Planning, Jo Anne Miller Buntich.

Barbara Shaner, Chair

Historic



Photo courtesy of Sandwich Archives

Late 19th century photo of Spring Hill Road, looking south, at the spillway from the mill pond.

Report of the SANDWICH HISTORICAL COMMISSION

The Sandwich Historical Commission was established by Town Meeting in 1971 and acts as the local branch of the Massachusetts Historical Commission. The Commission usually meets the first Wednesday of each month in the Sandwich Public Library. A full Commission is made up of seven members who are appointed by the Select Board to identify, preserve, develop, and protect the historical assets of the Town, including structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the Town's cultural heritage. At present the Commission has one vacancy for a full voting member.

In the second half of the year, Holly Amans-Kaiser and Jonathan Shaw, formerly non-voting associate member volunteers joined the Commission as full voting members. Jennifer Madden continues as an Associate Member. Palmer True, long time Commission member, slid over to Associate Member status for the present due to family responsibilities.

Associate members are allowed under Mass Law 40c. Section 8. Jennifer also attends meetings of the Implementation Team for the Preservation Plan for Sandwich.

During 2005, some of the work of the Commission has been carried out thru the Implementation Team for the Sandwich Preservation Plan, which meets as an as hoc group of volunteers. Additionally, the Commission submitted a completed draft of a Demolition Review Bylaw to the Sandwich legal counsel and looks forward to the return of this document so that we may bring this important bylaw to Town Meeting.

Historic Asset Inventory /Demolition Review Bylaw/Community Preservation Act

In preparation of computerizing the inventory review of our Historic structures Barbara Shaner, our Chairperson, has attempted to gain expertise using the Access computer program. This Historic Asset list will be used as the foundation for a Demolition Review Bylaw.

With the advent of the Community Preservation Act (CPA), that passed easily through a Special Town Meeting in the winter of 2005 and was confirmed during the regular Town election in early May of 2005, this Historic Asset List will be invaluable to those applying for funding for historic preservation restoration projects, for municipal and private structures.

The Commission drew up a long list of priority projects for CPA funding. Kaethe O. Maguire has been appointed by the Commission to be the representative to the Community Preservation Committee (CPC) for the CPA for historic preservation. Kaethe has a one-year appointment. In the event of absence by Kaethe, the Commission can appoint alternates to the CPC. The CPC began meeting in August of 2005.

Sandwich Preservation Plan

The work of the Implementation Team for the Sandwich Preservation Plan continues. Some members of the Sandwich Historical Commission (SHC), including Barbara Shaner, Bob Gunshor, Jennifer Madden and Jonathan Shaw attend these monthly meetings. Kaethe O. Maguire chairs the Team. Volunteers from the various museums, including the Thornton Burgess Society, Heritage Museums and Gardens and the Sandwich Glass Museum, sit down with staff from the Sandwich Public Library, the Visitor Services Board, members of the new Sandwich Chamber of Commerce, members of the Nye Family Homestead, and Friends of the Sandwich Town Archives (FOSTA) to fulfill the goals and activities of the Preservation Plan and to raise public awareness of our heritage. In general, the Team is trying to raise awareness and appreciation of our historic Town assets as well as increase communication between all the museums, historic entities, Town Government, and those associated with heritage tourism.

Various projects are on going. Included in this list of activities is the Community Bulletin Board project, the Wayfinder System for the visiting tourist. As this piece goes to press, we are expecting the 4 Community Bulletins to be in place in time for our spring season. The major board will be in front of the Sandwich Public Library. Also, the Wayfinder Plan should be in place and able to be considered for funding for implementation of the Plan by the spring of 2006.

Saving the 17th century Hoxie House, now in need of repair, has been a priority of the Commission this past year. It is hoped that CPA funding will give us the means to complete the restoration of the Town owned structure. In the winter of 2005 Bob Gunshor, Linda Pope Marsh, and Jonathan Shaw arranged for Old House expert, Anne "Pete" Baker to tour and evaluate the conditions of the Hoxie House. Anne then submitted a report through Town Hall. Based on these recommendations, Bud Dunham authorized Ted Hamilton, Facilities Manager for Town Owned properties, to begin repairs. Mr. Jack MacDonald was hired to begin the process of correction and repair.

Documentary Heritage Grant

In May, the Commission, in conjunction with the Office of Planning and Development, was awarded $5,000 to complete finding aids for various archival resources with the Town. It is expected that the Commission, with the help of Town Hall, will apply for this grant yearly to increase funding for these archival projects.

Judy Weinland Farrar, Archivist Librarian for UMass Dartmouth and her husband Steve, also a librarian archivist has begun work on this project. This grant application will be the joint effort of four majors players; the Office of Planning, the SHC, the Town Archives and the SPL. It is hoped that as we renew this grant, the archival needs of the other major stakeholders can be addressed.

Acknowledgements

The SHC wishes to thank the many volunteers who regularly attend meetings and help with on going projects. We wish especially to voice our appreciation to JoAnne Miller Buntich, former Director

of Planning and Development and her office staff, Joyce and Maureen, for their expertise and on going support. Additionally, we wish to acknowledge the constant support and information provided to the Commission by Barbara L. Gill, our Town Archivist.

Respectfully submitted,

Barbara Shaner, Chairperson
Kaethe O. Maguire, Vice Chair and Clerk
Holly Amans-Kaiser
Carolyn Crowell
Robert Gunshor
Jonathan A. Shaw

Associate Members:
Jennifer Madden
Palmer True

Report of the ARCHIVES AND HISTORICAL CENTER

The Archives continues to be open for researchers from 9:30 a.m. to 4:30 p.m., Tuesday through Thursday, located in the Macknight Room of the Sandwich Public Library. Access to the Archives can be obtained through the Reference Librarian, during Library hours, when the Archivist is not present. E-mail access can be made through archivesbgill@adelphia.net.

The continuing reduction of funds for the Archives from the town budget has been met by the Friends of the Sandwich Archives (FOSTA) allowing the present hours of operation and funding of special projects. We wish to thank all those who have donated to their appeals. This year, a grant from the Visitor Services Board has allowed the purchase of a digital microfilm reader-printer to replace the old manual reader, which provides greater ease of use for patrons.

In the collections of the Archives there are five major categories of materials: vertical files pertaining to Sandwich history spanning over 300 years; a collection of genealogical materials concentrating on families with Sandwich ties; the files of the Sandwich Historical Commission which provide information on houses and sites in Sandwich; a library of books concentrating on Sandwich and Cape Cod subjects; and the donated materials and photographs preserved in the archives. The materials donated are preserved in acid-free folders and boxes and the photographs in mylar sleeves. The Archives continues to collect materials that pertain to Sandwich history and families, including photographic records.

During the year donations were made to the Archives collection by: Clifton White, Edward G. Webb, Nancy Titcomb, David Crocker, Russell A. Lovell, Jr., Kevin Doyle, Donald and Beverly Harris, Kaetha Maguire, Carolyn Crowell, Beth Ellis, Jennifer Madden, Gail Fryer, Joanne Buntich, Carolyn Weimar, Frank Perry, Wendi Fuller, Sandwich Public Library, Judy Hendy, Mrs. Louis Degagne, Jerry Ellis, Jonathan Shaw, Barbara Bassett, Maxine Caron, Judy Koenig, and Anne Sturtevant.

This year a grant was received to assist the Archives and other historical organizations in Sandwich to create finding aids for their collections. The work will be continued into next year with the result to be an increased ease of access to the materials of the Archives.

Respectfully submitted,

Barbara Gill,
Archivist

Report of the DEXTER GRIST MILL

The Dexter Grist Mill was open from 10:00 A.M. to 5:00 P.M. 7 days a week from June 17 through October 10, 2005. The expanded schedule, unexpected leaves of absence and retirements lead to hiring several new employees.

Despite the new challenges the Mill continued to run smoothly without incident which was remarkable considering that most of the staff had no experience with grist mills and had a considerable number of tasks to learn.

The docents over the course of the summer provided tours to thousands of visitors, demonstrated the operation of the mill, ground and packaged four tons of cornmeal and directed visitors to places of interest throughout the Town.

During September and October students from the Forestdale, Oak Ridge, Wing and Riverview schools as well as the Joyful Noise Pre-school made their annual field trip to the Mill.

It was a great pleasure to receive so many notes, cards and drawings from students, teachers and chaperones who took the time to describe how much they enjoyed their visits seeing a working grist mill grind cornmeal and listen to docents who entertained them with stories of what it was like to live in Sandwich during the 17th century.

A special note of appreciation needs to be given to those who did such a fine job of running the Mill. Members of the staff included: Suzanne Brooks, Frances Cosgrove, Joseph Cosgrove, John Dunn, Reilly Dunn, Jane Govoni, Howard Gregory, Lee Johnson, Anthony Larkin, Bruce Mason, Harold Shurtleff and Wanda Walker.

A most fond farewell to Phil Cardarople whose dedicated service not only kept the Mill running efficiently, but whose friendly manner insured each visitor a pleasant and interesting tour. His presence at the Mill will be greatly missed.

Harold Shurtleff has generously offered to take on the duties of Town Miller beginning in June 2006. His enthusiastic interest in the Mill and his back ground as a mechanical engineer seems like a perfect match for the position.

Speaking for myself, it has been a pleasure and a privilege to have worked at this ancient mill since 1982 when I started as an apprentice under the keen supervision of master miller Blake Norris. The experience gave me the opportunity to meet and talk with many wonderful and interesting people from all over the world and most importantly to have worked along side a great group of people who work for the Town of Sandwich.

If there is one comment I heard more than any other over the years from visitors near and far it was "you are lucky to live in such a beautiful town". They're right, of course.

Thanks to all those who helped over the years and may the mill stones continue to grind corn.

Leo R. Manning,
Town Miller

Report of the HOXIE HOUSE

In spite of the slowing economy and high fuel prices in this tourist season, the Hoxie House showed no decline in attendance. Again approximately 5000 visitors toured the facility offering the usual accolades for what they refer to as a fun as well as an informative presentation.

While the local media have been more responsive in listing our opening hours and planned activities, our best source of promotion has been through the Cape Cod Concierge Association of which the Hoxie House is a member. This group brings us in touch with all the tourist facilities on the Cape which in turn recommends the Hoxie House as one of the prime Museums to visit on Cape Cod.

Recent studies of museum attendance over the last few years have stressed the importance of presenting an interactive tour rather than a purely historical one in order to maintain attendance. We have recognized this long before this study was conducted and believe this is why we are not subject to the decline evidenced by other museums.

During this year structural improvements have been made to the Hoxie House under the supervision of Ted Hamilton. A vapor barrier has been installed in the basement to prevent moisture problems and the floor has been reinforced with steel beams to accommodate the large crowds (up to 50 people at a time).

Credit for this goes to our fine docents,Virginia Lewis, Barbara Gates, Mary Smith, Eileen Burns, Cathy Kuzava and Charlotte Kuzava. We also would like once again to acknowledge the support of the Sandwich Visitor Services Board.

Robert Singleton
Curator

Report of the
SANDWICH OLD KING'S HIGHWAY HISTORIC DISTRICT COMMITTEE

The Old King's Highway Regional Historic District Act was passed by the Massachusetts legislature and signed into law in 1973 (Chapter 470, as amended). The purpose of the Act is to preserve and protect the buildings, settings and places within the historic district, which includes portions of Sandwich, Barnstable, Dennis, Yarmouth, Brewster and Orleans. Each member town has a local Historic District Committee, and there is a Regional Historic District Commission comprised of the chairman from each town's committee. The Sandwich Historic District includes all properties located between Route 6 and Cape Cod Bay, extending from the town line with Bourne to the border with Barnstable.

All exterior changes to a property, including new building construction, additions/alterations, and demolitions must receive Sandwich Historic District Committee (SHDC) approval prior to the commencement of work. Approval is also required for sheds, decks, window and door replacement, signs, retaining walls, walkways, driveway paving & aprons, fences, and exterior paint colors. Upon approval, a Certificate of Appropriateness is issued. All applications are reviewed in public hearings which are usually held twice a month on Wednesday evening starting at 6:30 p.m. at the town office building located on Jan Sebastian Drive. For new building projects and large addition/alteration projects applicants are encouraged to come before the committee for informal discussions prior to or during the design phase to get a sense for the design elements the committee members believe are not appropriate for the site. These informal discussions are held at the end of the scheduled public hearings and, generally, occur after 8:00 p.m.

In January 2005, the SHDC elected officers for the year. Robert DeRoeck was elected Chairman, and Yvonne Anderson was elected Secretary. The two other elected members of the committee at the beginning of 2005 were Donald Long and Patricia McArdle. The Board of Selectmen appointed Wendell Morgan to the Architect position and Sean Polay to the Alternate position for 2005. In April Donald Long resigned and the Board of Selectmen appointed Sean Polay to complete Mr. Long's term which expired at the end of 2005. Jay Briggs was appointed Alternate to replace Mr. Polay.

In 2005, the SHDC held hearings for 237 applications and approved 84 exemptions.

During 2005, the Committee revised the application instructions and all of the forms to reduce the amount of paper being consumed and to clarify and simplify the form and document requirements.

The annual election for one seat on the SHDC was held on November 22, 2005. Robert Singleton was elected to a four-year term for the seat vacated by Sean Polay. Thanks are due to all members of the committee who served in 2005. I would also like to thank Joan Evans, our long-serving and efficient Office Secretary, who provides knowledgeable and thoughtful guidance to the committee members and to members of the public who are applying for a Certificate.

Robert DeRoeck
Chairman
Sandwich Old King's Highway
Historic District Committee

Public Safety and Inspections



Photo courtesy of Don Parkinson

Sandwich Police Baseball Team – 2005

Report of the POLICE DEPARTMENT

As Chief of Police, I respectfully submit my Annual Report for 2005: 2005 was another busy year for the Sandwich Police Department with a total of **8,574** complaints investigated. Of the **8,574** complaints, Sandwich Village accounted for **2,415,** South Sandwich **4,113** (including Forestdale) and East Sandwich **2,046.**

Breaking and entering, one of our more serious problems, increased to **110** from 106 in 2004. Larcenies investigated were **161** decreased from 192 in 2004. There were **2** incidents involving rape down from 14 in 2004. The cases of malicious destruction, a continuing problem, were **208** investigated, down from 213 in 2004. Other criminal investigations include **37** assaults up from 28 in 2004, **3** auto thefts down from 7 in 2004. Drug violations investigated were **24** up from 8 in 2004. Domestic violence calls increased to **178** from 163 in 2004. The remaining complaints were of a less serious criminal or service nature.

A total of **516** arrests were made on various charges in 2005. There were **133** persons under the influence of alcohol taken into protective custody and later released or transported to a detoxification facility, and **56** arrests for driving under the influence. The numbers are down from 2004.

The number of motor vehicle citations issued, including those requiring court action and written warnings were **2,016.** Major motor vehicle accidents for 2005 were **310,** minor motor vehicle accidents were **502,** motor vehicle stops **73** and abandoned motor vehicles were **15.** There was **1** fatal motor vehicle accident in 2005, 2 in 2004, 2 in 2003 and none in 2002.

Service complaints consisted of the following; officers investigated **296** citizen reports of suspicious persons, vehicles and incidents, and responded to **1,243** requests to see a police officer. Officers also answered **2,310** burglar and holdup alarms, and served **78** summons and restraining orders. False alarms officers responded to were **729.**

The Department, as the designated E911 Public Safety Answering Point for the Town, received **3,250** calls on our 911 lines. The calls transferred to the Fire Department as the callers were requesting emergency medical services or reporting fires were **1,366.** Hang up calls all requiring a Police response were **662** which included calls that were other non-emergency due to misdial, problems programming phones or just plain nuisance types requiring a police officer to confirm all occupants of the home are safe. Our policy mandates that officers respond to all 911 calls received, including those where the caller reports an error on their part.

Assists to the Fire Department and Ambulance that were not included in the 911 calls above were **329.** There were **192** calls to assist other law enforcement agencies and town departments, **109** disabled motorist assists, **2** escort/transport, **28** civil matters, and **273** animal related calls all handled by the police.

FID Cards issued for 2005 were 27, Pistol Permits issued wer 149, and total fees collected were $ 17,000.00. Administrative fee on details collected were $ 6,329.90, False Alarm Fees $4,910.00 and report fees $ 1,668.50

New Hires

Two new Officers completed the Academy and now are on th Department, Christa Cabral and Kevin Sullivan.

The Sandwich Police Department received several major gran awards in 2005:

The Police Department received the "Community Policing" Grant in the amount of $50,000, which will allow the Department t continue its Community Policing efforts. This year, we conducte our third Citizens Police Academy. This program continues to grow and has become one the favorite programs both within the depart ment and the town. Additional programs funded through this gran are the bicycle patrol Team, ATV, and Motorcycle. These vehicle assist the community with all major events, and allow the depart ment to patrol areas of the town unreachable by motor vehic . Thi grant is also used to support community activities such as Child Safet Seat initiatives, The Touch a Truck event, Council on Aging Emer gency Beacon initiative, and MDA Community Lockup Fund Raiser

The Police Department also received a $12,000 Homelan Security Grant. This grant is used to purchase equipment for th Emergency Operations Center. Equipment purchases include radios telephone upgrades, and cabinets that will be used to support th Town in any emergencies that require the use of this Operations Cen ter. Our goal is to have the Operations Center fully functional for us at any time the Town needs it.

The Detective Division

The Detective Division was short staffed due to illness a ma jority of 2005, however still managed to be extremely successful.

The Town had one murder in August of 2004, which was in vestigated by the Patrol Division along with the Detectives and Stat Police CPAC unit through 2005. The case is scheduled for trial i February of 2006.

Several masked armed robberies of gas stations and stores were solved by Detective Robichaud along with local Police Departments and are pending trial.

The Patrol Division located and arrested three individuals i the process of numerous motor vehicles and house breaks in the South Sandwich area. The Detective Division did follow-up result ing in the recovery of a substantial amount of stolen property and additional charges.

Lt. Gourley, Detective Robichaud and Patrolman Wood com mitted great deals of investigative hours, to follow-up on a videotap ing/wire-tapping case, which is also pending trial.

Numerous housebreaks have been cleared by arrests and con

victions. Bad check and fraud cases including identity theft continue to demand a great deal of time.

Detectives continuously work with other local police departments including the Cape Cod Task Force on drug investigations. An extensive investigation with the DEA resulted in a local physician being charged.

The Sexual Assault unit, Lt. Gourley, Detective McBride and Sergeant Cotter, investigated numerous rapes including statutory and other sexual assaults. The unit utilizes the Children's Cove to assist with their interviews.

Due to the sensitivity of many of the ongoing investigations, it is impossible to elaborate on the extent of follow-up work that is being accomplished with so few officers. The Detective Division contributes a great deal of its success to the cooperation of, and information obtained by the Patrol Division.

Bobby Brun, former School Resource Officer (SRO) joined the Detective Division as Juvenile Detective in the Fall.

FROM THE CHIEF OF POLICE

2005 was one of the most exciting years for the Police Department. The detective division dealt with numerous cases by clearing most of breaking and entering, to completing a very time consuming video voyeurism case. All of these cases being accomplished while being short staffed. Our patrol staff also took the initiative with tireless, proactive policing by solving many crimes in progress, or through working leads that produced the suspects. The department introduced three new members to the staff here, and we are very excited about their potential. The department also completed its 3rd Citizens Police Academy, and our 5th Junior Police Academy. These programs involved a majority of the members of the department, and became acquainted with many members of the community. It is important that I thank all the members of the Police Department for making 2005 one of the most successful years since I have been Chief.

Respectfully submitted,

Michael J. Miller
Chief of Police

Report of the FIRE DEPARTMENT

As Fire Chief, I respectfully submit on behalf of Retired Chief Dennis Newman and myself, the annual report for the year 2005 for the Sandwich Fire Department.

Fire, rescue and related incidents totaled 3,487 in 2005 (a 1.06% increase over year 2004). This included 2,159 medical calls, 174 fires and related incidents with damages totaling $402,851.00 and 1,154 other emergencies, including but not limited to: 213 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, structures hit by lightning, assistance to other agencies, and investigations. Eighteen (18) firefighters sustained injuries, including 1 with exposure to chemicals or other dangerous foreign substances and 17 with sprains, lacerations or objects falling on them, while performing their duties at incidents. Our busiest day was Saturday with Wednesday being the slowest. We averaged 9.55 emergencies a day. Our busiest hours are 8AM to 4PM = 54% of all calls, 4PM to 12 Midnight = 30% of all calls and Midnight to 8AM = 16% of all calls respectively.

This year 56 or 75% of the structure fires were in residential occupancies. Additionally, we transported 6 residents to the hospital with injuries related to these fires. This underscores the need to properly locate and maintain smoke detectors. For those who are without smoke detectors the local real estate association and the Kidde Company have donated some for us to install, free of charge. Fire Department personnel are available to assist in the installation of these valuable devices for persons who are unable.

Of the 51 carbon monoxide incidents we responded to, 18 had serious levels of carbon monoxide in the building. In many cases this is related to poor maintenance of a heating device. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the heating system that has caused the problem, followed by vehicles running in attached garages. Last year the Governor signed Nicole's Bill which requires that every dwelling, building or structure including those owned by the Commonwealth, occupied in whole or in part for residential purposes and that (1) contain fossil fuel burning equipment or (2) incorporate closed parking within its structure, be equipped by the owner with approved carbon monoxide alarms. The effective date of compliance is January 1, 2007, for all hardwired occupancies and March 31, 2006, for all non-hardwired occupancies. On that note the Sandwich Fire Department, with the help of Senator Theresa Murray and the Kidde Company gave away 262 smoke and carbon monoxide detectors on November 4.

Emergency medical calls numbered 2,159 involving 2,425 patients, of whom we transported 1,552 patients to area hospitals. Of these 995, required Advanced Life Support intervention. We responded to 367 motor vehicle accidents and extricated 190 injured persons using the Jaws of Life and other heavy-rescue equipment.

Fire Prevention conducted 1,083 inspections, issued 991 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed public, private, and school safety programs, and was involved in CPR and First Responder training for other Town departments and the public.

The Department's 10 CPR/AED instructors taught 360 people in 30 Classes; including community/lay people, local Doctors, Nurses, Police, and Firefighters. Additionally, 860 blood pressure screenings were conducted between the Headquarters and Forestdale stations.

Sandwich is divided into the 6 response districts listed below:

District 1

Includes Quaker Meetinghouse Road west to the Bourne town line and from Route 6 north. 893 medical calls, 53 fires totaling $94,075.00 in damages, and 365 other emergencies for a total of 1,311 emergencies in this area, with average response times: Ambulance 5.56 min. Fire 5.27 min.

District 2

Includes Quaker Meetinghouse Road east to the Barnstable town line and from Route 6 north. 418 medical calls, 38 fires totaling $69,725.00 in damages, 179 other emergencies for a total of 635 emergencies in this area, with average response times: Ambulance 8.84 min. Fire 7.71 min.

District 3

Includes Route 6 south to the Mashpee line and east from the Military boundary to Farmersville Road. 764 medical calls, 75 fires totaling $125,351.00 in damages, and 386 other emergencies for a total of 1,225 emergencies in this area, with average response times: Ambulance 7.07 min. Fire 7.51 min.

District 4

Includes Route 6 south to the Mashpee line and from Quaker Meetinghouse Road east to the Barnstable town line had 10 medical calls, 2 fires totaling $110,000.00 in damages, 4 other emergencies for a total of 16 in this area, with average response times: Ambulance 8.10 min. Other 10 min.

District 5

Includes all areas north of the Cape Cod Canal had 9 medical calls and 5 other emergencies for a total of 14 in this area, with average response times: Ambulance 10.50 min. Fire 12.2 min.

District 6

Includes the Southeast corner of the Town as follows East of Boardley Road and South of Race Lane to the Mashpee line had 9 fires totaling $2,500.00 in damages, 121 medical calls and 64 other emergencies, for a total of 194 in this area, with average response times: Ambulance 9.68min. Fire 10.38 min.

Mutual Aid

As part of the county mutual aid agreement, assistance was provided to other communities 89 times and we received their help 92 times. Our increased call volume and the increase in the times we have multiple calls at once has caused the increase in requests for Mutual Aid.

Of the 3,487 emergencies we responded to 1,173 or 34% occurred while another emergency was being handled. To meet the

many and varied specialized needs presented to us at the various incidents 6,22 pieces of apparatus were needed, with the total number of 12,282 personnel responding to those incidents, much of which involves bringing additional personnel to complete vital tasks or relieve the first in crews. The volume and frequency of our incidents has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident. In 2005, 1,852 or 53% of the incidents took less than 6 minutes from the receipt of the phone call to arrival on scene. This is an improvement over previous years. However, as the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the stations. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community.

The importance of response times is significant when you consider that, when you are unable to breathe your brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel in the East Sandwich station and the number of emergencies that come in at the same time as other emergencies.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later.

2005 was a transition year for the Sandwich Fire Department; every person who worked days at the beginning of the year was retired at the end of the year. Paula Spofford the Head Clerk retired in August, Ronald Santos the Fire Prevention Officer retired in August, Dennis Newman the Fire Chief retired in August, Keith Lehmann the fire department mechanic, who worked on a shift, retired in November, and James Silva the EMS Officer retired in December. This adds up to a total of 126 full time years of service. They surely will be missed, and we wish them nothing but the best in their retirement.

As Chief Newman stated last year: two positions are needed to safely and properly maintain the Fire Department.

The first is the Deputy Chief and secondly there is a serious need for a full time mechanic. I cannot emphasize enough how badly the position of Deputy Chief needs to be filled. An override created and funded this position only to have the funds removed the following year for other non Fire Department functions. The safety of the Firefighters, the residents, visitors to the community, our infrastructure, and our resident's and business owner's property is hampered by not having the use of this vital position to support the day-to-day operations, training, and administration of this department.

With nearly 4.5 million dollars in rolling stock alone, not including the several hundred thousand dollars of specialized equipment that is carried on all of the units, it is critical that the maintenance of that equipment get the proper attention of a full time mechanic. With the age of our engines 12 and 19 years old respectfully, without a proactive maintenance and in house repair person higher out of town repair costs and longer down times are inevitable. While we are fortunate to have a Firefighter/EMT who is knowledgeable and capable of doing much of the work, he is hampered by interruptions requiring his response on calls. Maintenance and repair are very time consuming on the larger specialized fire and rescue equipment, making it difficult at best, to handle with a member on shift who must also respond on emergency calls, after removing heavy grease, etc. It is my strong recommendation that this position become a full time position soon.

The Fire Stations are bursting at the seams from both old age and increased functions that must be carried out in them. None of our fire stations are insulated causing very high-energy costs. There is a serious lack of space for every facet of our operation from office and medical supplies to vehicles and equipment. Closets have been turned into offices with files and supplies placed in the attics, hallways and in the apparatus bays. Vehicles must be specially ordered to fit in the buildings adding to their cost. Several specialized pieces of equipment must be parked outside delaying response, especially during the winter months, and adding to maintenance costs.

There is a serious misconception on the part of many of our residents that the East Sandwich Fire Station is manned and can respond quickly to incidents in that part of Town, nothing could be further from the truth. On many occasions residents call for our response and then complain that we took so long to get there. There are no full-time firefighters on duty there and no career members that live near that station. When we passed the last override for expansion of this department, funds were earmarked to rebuild and reorganize the Call function into a reserve function that would have provided the Town with a list of able and willing candidates of local residents who could quickly replace career members upon their departure. Unfortunately, shortly after that override these funds, like those that were dedicated for the Deputy Chief, were taken back by the Town and used for other unrelated purposes.

My point is that for all practical purposes there is no effective response coverage in this area of Town. This station has become a remote garage due to the lack of space at the two manned stations. Right now 98 out of a 100 times that a fire truck (there is no ambulance there) from this station signs on the air it has only one member on board. This in most cases results in no response from that station.

The community has many critical challenges ahead of it over the next few years with public safety one of the key issues. A full third of the community receives less than reasonable fire and ambulance response times and coverage, two of the fire stations sit in a flood plain the third sits to far south to benefit the greater population, all are to small for our busy operation. We are unable to store and maintain our equipment, supplies, files, etc. in a cost effective manner. Two separate studies have not been acted upon after a great

deal of work and money being spent. On several occasions the community has asked for better Fire and Ambulance coverage and it was added. We are now faced with the possibility of going backwards to 1992 capabilities knowing that we have over 1,000 more emergency incidents now than then.

I would like to thank the Board of Selectman, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire/Rescue Departments, but most importantly the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.,
Fire Chief

Report of the FOREST WARDEN

As Forest Warden, I respectfully submit my first annual report as Forest Warden for the year 2005. Below is a break down of the activities of the Forest Warden's department:

Written seasonal burning permits issued	4,256
Daily burning permits issued	3,088
Cook permits issued	826
Agricultural permits issued	32
Burning without a permit	29
Burning permits out of control that required a fire department response	28
Investigation of an outside odor of smoke	37
Woodland, brush, and grass fires	3
Dollars lost in damage to woodland and exposures	$11,390.00

Massachusetts provides an open burning season, however, it has strict guidelines that must be adhered to. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed.

One of our brush trucks is still out of service for safety reasons. It is our hope to replace this truck in the near future, however, funds and other limitations have put this off. This unit comprises 1/3 of our brush firefighting capabilities.

On the Upper Cape we have some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Southeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation through out the year.

Respectfully submitted,

George P. Russell, Jr.,
Fire Chief

Report of the BUILDING DEPARTMENT

As Inspector of Buildings, I respectfully submit my Annual Report for the year 2005.

The Building Department reviews all residential and commercial applications for building permits. There was a substantial decrease in new home starts this past year from 110 to 51, this is due in part to no new 40B projects commencing until the end of the year. Additions and renovations to existing properties kept pace with 2004 of 690 and 2005 at 693.

As required by the Massachusetts State Building Code, more than one hundred inspections are performed by this department in conjunction with the Fire Department to verify that commercial structures/ businesses meet current public safety requirements. In addition, with the passage of Chapter 34 of the Acts of 2004, which requires joint inspections of all establishments that hold liquor licenses, the inspection process now includes a provision to ensure compliance with both Building and Fire Codes and liquor license may not be issued until a Certificate of Inspection has been issued. Compliance by the restaurants in Town has been excellent and the Building Department appreciates their efforts toward ensuring safe structures for the general public within our Town.

The Building Department also is responsible for interpreting zoning; issuing sign permits and is the enforcement office for historic and zoning. We are available to the public every morning from 8:30 to 10:30AM, and at other times as scheduling allows, to answer questions or to assist them through the application process. We continue to work towards improving our application process, reduce the time for response for information and issuance of permits. With the future addition of GIS within the Town, the permitting process and tracking of permits will become even more efficient and further enhance our customer service.

Customer service remained high on our agenda this past year. With that in mind, we established a new Express Permit for small projects, which is issued the same day it is applied for. Also, we have consolidated two building permit applications in to one application. Both of these applications are now available on the Town's website.

The Building Department works closely with Natural Resources, Board of Health, Fire Department, Engineering Department, and Planning and Development to give the best possible service to the residents and businesses in Sandwich. Without the interaction and support between each department this would not be possible. Again, appreciation and thanks to each of the department heads and the clerical staff at Jan Sebastian for their continued help this past year.

The following is a comparison of permit activity from 2004 to 2005:

	2004	2005
New Homes	110	51
Affordable New Homes	19	1
Additions & Alterations	690	693
Sheds	77	54
Pools	43	24
Commercial Additions/Alterations	28	17
New Commercial Projects	2	3
Signs	49	33

There were a total of 1,767 building construction inspections conducted in 2005 with department revenues totaling $221,655.

The following projects were completed within the year.

- Granite Ridge, located off Quaker Meeting House Road, a 32 unit residential subdivision, with 8 of the homes designated as affordable units.
- Woodside Village, located off Boardley Road, with 31 new homes; 12 of the units affordable to households making 80% of the area median income; 11 units set aside for Town employees and the remaining 8 units market rate.
- Cape Cod Five's new bank located on Route 6A completed construction in the spring of 2005.

Brightside, a 40B development, was started late fall of this year and will consist of 14 buildings. Each of these building will contain three townhouse units, one of which will be affordable. The project is located in Forestdale off of Route 130.

I would like to thank the Board of Selectmen, Town Administrator, my wonderful staff, and residents for their support throughout the year.

Donna Boardman
Inspector of Buildings

Report of the ELECTRICAL DEPARTMENT

To the Honorable Board of Selectmen

During the year 2005 a total of 694 electrical permits were issued, 45 were for new dwellings and required two or more inspections. The monies collected and paid to the town were $32,715.00, $7,750.00 less than the previous year.

As the Electrical Inspector for the Town of Sandwich I wish to thank the office staff for keeping track of the paper work in the office.

John Pimental
Inspector of Wires

Report of the PLUMBING/GAS DEPARTMENT

To the Honorable Board of Selectmen

2005 proved to be a slower year for plumbing and gas inspections. Gas permits that were issued were 425 and 398 plumbing permits issued all requiring at least two or more inspections.

Monies collected and paid to the town were $14,980.00 for gas permits and $29,800.00 for plumbing permits. This totals to $44,780.00, a decrease of $3,353.00 from 2004.

I would like to thank the secretaries in the office for their work and professionalism in assisting me with the paperwork and record keeping required.

Walter Fagnant, Jr.
Plumbing and Gas Inspector

Report of the BOARD OF HEALTH

Protection of Public Health through the development of regulations, conducting of inspections, enforcement of regulations, development of environmental programs and the development of emergency response plans.

The Board of Health continued to review and update the Sandwich Board of Health Regulations. Specifically, the Private Well Regulation and the Coastal Beaches, Dunes, Banks and Barrier Beach Regulation have been reviewed and revised by the Board. The Board adopted changes to the Private Well Regulation to address the placement of wells in areas of the Town that there are known or potential sources of contamination associated with the Massachusetts Military Reservation and contamination emanating from privately owned property. The intent of the revised well regulation is to eliminate the potential exposure pathway. The Coastal Beaches, Dunes, Banks and Barrier Beach Regulation was revised to address legal process issues while maintaining the integrity of the regulation to protect environmental and public health. The Health Department intends to further review existing Board of Health Regulations to provide advice to the Board regarding revisions to other regulations.

Emergency Preparedness has been and is the continued priority for the Health Department to address in the coming year. The Health Department continues to participate on the Barnstable County Regional Emergency Planning Committee, which is addressing emergency planning for hazard response for Barnstable County. The emergency plan being designed will be utilized as a basis for implementing progressive surveillance systems for the protection of public health. Response plans and training have been addressed through the year and will continue to be addressed.

Wastewater continues to demand the attention of the Board and the entire Cape. The Board of Health had supported the implementation of the Massachusetts Estuaries Program. The Board has determined that scientific data is needed prior to discussions of wastewater needs. The Massachusetts Estuaries Program is a tool that can be utilized to develop the scientific data that is necessary to determine the nitrogen impacts on Sandwich's estuaries. This data can then be utilized to determine what type of wastewater plan is necessary for the Town of Sandwich. To simply state that the Town of Sandwich requires sewering and wastewater treatment plants is premature and scientifically unfounded at this time. The program was initiated during the summer of 2005 due to the identification of funds in a former line item for the study of sewering portions of town. The Health Department coordinated the sampling of Sandwich Old Harbor and Scorton Creek, which was a great success due to community volunteers who assisted through the entire summer sampling program. We recognize and thank Greg Fayne Harbor Master and his crew, Tim Lally, Skip Sandborg, Norman Otto, Jim Fair, Mike and Mark Pottey, Phil and Anita Bangs, and Robert DeRourke for making the Summer 2005 of the Massachusetts Estuaries Program a great success. The Health Department has submitted a grant proposal to the Department of Environmental Protection in the hopes of securing funds to support the 2006 sampling season.

The Health Department continues to fulfill the requirements of the Septic Grant Program in cooperation with the Barnstable County Department of Health and Environment originally initiated in 1996 to alleviate cost concerns for septic upgrades. The Board had received two grants in 1996 for a total of $200,000.00 to assist residents in upgrading failed septic systems. The program has been a great success with the assistance of Kendall Ayers of the County Health Department, the Town Accounting Department and the Town Clerk. Those who have upgraded their septic system are advised to take advantage of the Massachusetts State Tax Credit for Septic Upgrades.

The Health Agent was appointed as the Animal Inspector for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals and works in conjunction with Timothy Houlihan, Animal Control Officer on animal quarantine issues.

The Board witnessed the election of Sean Grady to the Board of Health in May. The Health Department appreciates the commitment of time offered to the Town and the Health Department by Kevin Kelley. The Board elected Dr. Brian Dixon as Chairman, Sandra Lee Tompkins as Vice Chair and Sean Grady as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. As Always, the Board and Agent thanks the Boards secretary; Katherine Walter for her patience, professionalism and organization of the office on a daily basis. Katherine consistently addresses all permitting issues, processing of licenses and general questions.

	2004	2005
Percolation Tests Witnessed	236	240
Title 5 Engineered Septic Plans Reviewed	343	289
Septic Permits Issued (New)	134	58
Septic Permits Issued (Repair/Upgrade)	209	231
Septic Installation Inspections	511	383
State Septic Inspection Reports Reviewed	410	225
Well Permits Issued	164	52
Composting Operation Permit	0	0
Septic Disposal Works Installation Licenses Issued	93	90
Offal (Septage Haulers) Licenses Issued	17	22
Sewage Complaint Investigations	12	15
Food Service Permits Issued	127	129
Food Service Establishment Inspections	341	281
Home Baking Permits Issued	2	3
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms)	14	13
(4 or more bedrooms)	11	11
Camps/Cabins,etc. Licenses Issued	25	25
Camp Inspections	15	14
Pool Licenses Issued	19	17
Pools Inspections	42	36
Rental Housing Inspections/Complaint Responses	15	12
Massage Licenses Issued	32	33
Tanning Permits Issued	3	3
Funeral Directors	1	1
Burial/Removal Permits Issued/Reviewed	132	0*
Stable Permits Issued	28	29
Total Animals:		
Equine	109	101
Cattle/Dairy/Beef/Oxen	2	3
Goats	32	11
Sheep	15	4
Llamas/Alpacas	1	0
Swine	6	5
Waterfowl	14	0
Gamebirds	20	0
Chickens	42	12
Turkeys	4	0
Ratites	0	0

* The Health Department no longer issues Burial Permits. To better serve users of that process, the program was moved to the Town Clerks Office.

	2004	2005
Recreational Pond Samplings	429	441
Rubbish Haulers Licenses Issued	6	6
General Public Health Complaints	213	201

Total Permit/License Receipts for 2005 ..... $82,476.00

Septic System Repair Grant Program

This program now operates from the reimbursement of funds. The program is operated in conjunction with the Barnstable County Health and Environmental Department. The County Health Department charges an administrative cost for operating the program, which is paid for through the accumulated interest paid by the borrowers.

Total Number Households Utilizing the Program for 2005	11
Total Cost of Engineering for 1of 11 Sites	$1,375.00
Total Cost of Construction for 11 Sites	$83,500.00
Total Administrative Cost for 11 Sites	$8,577.50

(Includes Legal Administrative Cost)

Respectfully submitted,

David B. Mason, RS, CHO
Health Agent

Report of the EMERGENCY MANAGEMENT DIRECTOR

The Town of Sandwich started and ended this winter with a bang!

On December 26 – 27, 2004 the town was hit with an unexpected snowstorm in terms of severity, with an average of 16" town wide. The snow was wet and heavy, causing trees and power lines to break. Many homes had no power, and many of the streets were impassable due to snow and broken trees. An emergency was declared with the state.

Then on January 22, 2005 we experienced possibly the single largest snowfall the Town has ever recorded, with some parts of Sandwich receiving over 30 inches, and drifts of 15 to 17 feet. During this storm the Fire and Police departments and Town Hall received many calls from citizens requesting assistance'. A shelter was opened by Red Cross volunteers for 48 hours, with approximately 28 residents being transported there by both Fire and Police. The Deputy Director of Emergency Management declared an emergency with the state because of the large number of the streets that were impassable due to snow. The Emergency Operations Center (EOC) was activated and requested assistance from MEMA to help with the massive task of snow removal, to open the hardest hit roadways.

During the last part of 2005 the Emergency Management Director Richard B. Farrar retired after 13 years of dedicated service to the town. Taking it from a non-active Civil Defense function, to a post 9-11 Emergency Management operation under Homeland Security's guidelines and mandates. Thus moving the Town towards a goal of self- preparedness for all Residents.

I would like to thank the American Red Cross and the Amateur Radio for Emergency Services (ARES) for their continued support to the Town of Sandwich. ARES held several communication drills during the past year from Sandwich with the state and federal agencies.

Finally, I would like to thank Dick Farrar for his service to Sandwich as a Firefighter, Police Officer, and Emergency Management Director, the citizens of Sandwich, the Board of Selectmen, Fire and Police Departments, Public Works Department, School Department, Town Administrator, Town Hall Staff, other boards and the Emergency Management Committee for their assistance during the past year. A job well done!

James W Silva, Director

Report of the FACILITIES DEPARTMENT

FY05 proved to be a productive year for the Facilities Department. The Facilities Department continued to achieve the goal of providing cost effective maintenance and repairs of Town facilities.

The department continues to provide custodial services to the Town Hall, Town Hall Annex, DPW, Human Services and Jan Sebastian Drive Building. I would like to thank custodian Mike Little for providing this service and his assistance with building maintenance related projects.

With the help of the Barnstable County Sheriff's Department, we painted the exteriors of the Human Services Building, the East Sandwich Fire Station, and the Forestdale Fire Station. The Barnstable County Sheriff's Department work program offers substantial savings and valuable improvements to our Town's assets.

The Facilities Department, for the third year, utilized the Workamper program to provide grounds keeping and building maintenance for Oak Crest Cove. We also assisted other departments such as Natural Resources, the Golf Department and the Library with building and grounds related projects and provided snow removal for Oak Crest Cove.

The department provided much needed new signs for the Hoxie House and the Human Services Building. Significant work was started on the Hoxie House. This included installing floor joists, pointing the existing stone foundation, and installing a vapor barrier on the earth floor to reduce moisture problems in the basement. Future restoration projects for the Hoxie House are being considered with funds from the Community Preservation Act.

The Facilities Department has implemented various energy efficiency initiatives. Examples are installing high efficiency light bulbs, time clocks and motion sensitive switches to reduce operation times of lighting and electrical consumption in Town buildings. In an effort to contain heating and cooling cost we will take advantage of programmable thermostats, weather stripping and add insulation where feasible. The continuation of a preventative maintenance schedule for HVAC equipment is a top priority to minimize downtime, contain cost and extend the life of the equipment.

I would like to take this opportunity to thank Bill Sewall, Jan Hagberg, Mark Galkowski, all Town Departments and the Board of Selectmen for their continued support and cooperation in 2005.

Ted Hamilton
Director of Public Facilities

Public Works



Photo courtesy of Sandwich Archives

Elm trees on School Street felled by the 1938 hurricane.

Report of the DEPARTMENT OF PUBLIC WORKS/ TOWN ENGINEER/TREE WARDEN

The mission of the Department of Public Works is to maintain, preserve and protect the infrastructure resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

This past year proved to be a very challenging yet rewarding year for the Department of Public Works. Below is a summary of some of the accomplishments in 2005.

The DPW resources were severely tested this past winter, particularly during the Blizzard of 2005. The January storm dropped nearly three feet of snow contributing to the winter total of well over 100 inches. The blizzard required an unprecedented effort from the DPW staff, private contractors and residents of Sandwich. The lease purchase of eight new trucks used to plow and sand were critical to the snow removal and cleanup effort. The DPW thanks the residents of Sandwich for their patience during this storm.

Significant work was done on many roads including resurfacing and drainage repairs. This work was paid for with either Town or State Chapter 90 funds. The program has been very successful, residents are very pleased with the improvements, and the Town will continue the program.

Our highway crew provided the usual excellent repair and maintenance of the Town roads and facilities. Work in this area included catch basin cleaning, clearing catch basin grates, street sweeping, pothole patching, sign construction and installation, roadside litter pick up, and various routine services to the residents.

The Department of Public Works assisted other departments such as the Schools, Recreation, Marina, and Natural Resources. Some of the routine tasks were trash pickup and mowing.

Our transfer station workers have done an exceptional job dealing with additional activity due to the growth the Town has experienced. Extended hours to 8:00 PM on Tuesdays are successful and will be continued.

Our Park crew again demonstrated their ability to maintain our grounds in beautiful condition. They also are involved in snow and ice operations.

Tree Warden

The Town of Sandwich was recognized as a "Tree City" for a fifth consecutive year and continues to receive grants for planting and preserving town trees. As with snow and ice operations, the past winter proved challenging for the Tree Warden with substantial damage to trees requiring significant cleanup and pruning efforts.

Insects, including the Eastern and Forest Tent Caterpillars, Canker Worms, and Winter and Gypsy Moths continued their onslaught of leaf defoliation on Cape Cod and Sandwich for the second consecutive year. These insects commonly feed on deciduous trees such as Oaks, Maples, Locusts, Black Cherry and Fruit trees. Most trees can sustain a single defoliation but it's recommended to keep them watered when this occurs.

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving aesthetically pleasing tree canopies.

Engineering Department

The Engineering Department assisted the DPW in the design, maintenance and repair of the Towns infrastructure including roadways, parking lots, sidewalks and drainage facilities.

The Department oversaw the design and/or construction of three significant intersection improvement projects including Town Hall Square, Main Street at Jarves Street and Pine Street at Route 130. The Department provided technical assistance for transportation projects including traffic studies, sign evaluation, intersection and roadway design and construction.

As mandated by the Environmental Protection Agency (EPA), the Department continued implementation of the Town's Stormwater Management Plan in an effort to maintain and improve the water quality of the Town's fresh and salt water bodies. This plan includes educating the public, adopting and enforcing regulations and improving drainage systems on public roads. On the educational side, the Department assisted in Water Festivals held at Elementary Schools and made presentations at High School science classes. Another significant accomplishment in the stormwater plan was identifying over 5,000 catch basins using Global Positioning System (GPS) technology. The Department used Americorps Cape Cod assistance to complete this task at no cost to the Town. The catch basins and drainage network will be on the Towns future Geographical Information System (GIS) and become part of the DPW maintenance program.

The Department continued the maintenance and repair of the Town Boardwalk and also oversaw the rebuilding of the stairs to the beach.

The Department worked closely with both the Planning Board and Zoning Board of Appeals, providing technical assistance, regulatory reviews and inspections of roadways, subdivisions and various other projects.

I wish to thank all of the DPW employees for their commitment and fortitude in providing the best possible public service to the residents of Sandwich over the past year.

I would also like to acknowledge the service of former DPW Director Peter Tancredi, who retired this past year. Peter achieved many accomplishments in his fifteen years of employment with the Town of Sandwich and the DPW hopes to build on his successes. His dedication to the Town and his employees will be missed. We wish him a happy and healthy retirement.

Paul S. Tilton
Interim Director of Public Works

Culture, Recreation and Leisure



Photo courtesy of Sandwich Archives

The Sandwich Baseball Team, taken in front of the School Street School.

Identification on the reverse of the photo gives:
Standing, left to right: Walter Alvezi, Jim Alvezi, Bill Norrow, "Bub" Morrow, ¿ and ¿;
Seated: Henry Kaipanen, ¿, Mr. Caron, ¿, Willard Boyden, Floyd Lewis, Carl Leino and Tom Michelson; in fromt: Wilmon Lovell.

Report of the RECREATION DEPARTMENT

The mission of the Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable recreational classes, programs and events. While physical fitness, arts & crafts, and sports are an integral component of recreation, it is our goal to incorporate, in these activities, a sense of community, social interaction, broadening of horizons, and general enjoyment.

The Recreation Department extends their deepest appreciation to the countless number of dedicated volunteers who generously offer their time and expertise for the benefit of all Sandwich residents, with special thanks to all the Youth Sports Board Members and coaches, and Town Departments who kindly assist Recreation in so many ways, and the general public for participating in our programs and providing their input.

George Lambros received a warm welcome as he joined our devoted group of members on the Sandwich Recreation Committee. The Department would like to express it sincere thanks to veteran members, Vinnie Harrington, Mickie Young, Peter Lambrinos, Krissanne Caron, Ken Mooney, and co-chairs Joanne Sykes and Lisa Bates for their countless hours of volunteering and commitment to representing and meeting the needs and wishes of Sandwich residents.

The Department would like to acknowledge the work of Recreation Director, Greg Johnson, who resigned in September. We wish him well as he moves on to new professional challenges. Janice Souza filled in as Interim Coordinator maintaining and expanding existing programs. Carol Barr continues to provide office support for her 2nd year.

Many of the valued summer lifeguards, swimming instructors and gate attendants returned for another busy year at the beaches, supervised by Walter Kelleher (Gate Attendant Supervisor) and Dan Sylvester (Recreation Assistant). Marygrace Kuhtmann continued to offer brilliant and creative Arts & Crafts programs for the children. The Department was pleased to have Kate Naples, personal trainer, provide opportunities for the young to learn jump roping techniques and improve their running skills.

The July 4th festivities continue to increase in popularity every year! Over 300 runners entered this year's early morning road race. The number of entries in the parade surpassed all other years; and it was enjoyed by hundreds of spectators. Field events were well attended with all enjoying the renowned "egg toss." Dale & the Duds rocked the crowd as usual with their "oldies but goodies" overlooking beautiful Shawme Pond and the boat parade captured its audience. The whole day was tons of fun for all ages. Many, many thanks to the Recreation Committee, Fire and Police Departments and all the volunteers that helped make this year's event so spectacular.

This year's Scarecrow Contest was new and exciting! There were 33 fabulous and creative entries in the contest that were exhibited on the front of the Sandwich Public Library lawn; hundreds of residents and visitors viewed this spectacular exhibit. Over 280 voters enjoyed cider & treats in the library while they cast their ballots to determine the winners. We appreciate the tremendous support from the Library staff, Recreation Committee Members, DPW and thank all those who participated.

Many plans for new programs and activities are being made for 2006; racquetball, yoga, strength and training classes, gym fun for tots, a scavenger hunt, sledding & cross country skiing at Sandwich Hollows, Men's Basketball League, Red Sox Day and much more!

The following programs were offered in 2005:
Youth Swimming Lessons
Youth Sailing Lessons
Youth Tennis Lessons
Skating Lessons at Gallo Ice Arena
Summer Arts & Crafts Programs
Boys Summer Basketball
Girls Summer Basketball
Jump Rope Classes
Adult Co-Ed Softball
Men's Drop-in Basketball
Women's Drop-in Basketball
Adult Men's Exercise Classes
Holiday Craft Classes
Youth Running Classes
Coaches Clinics
July 4th Road Race
July 4th Street & Boat Parade, Field Events
July 4th Band Concert
Scarecrow Contest & Voting Day Festivities

We are the proud sponsors of:
Sandwich Little League
Girls Softball
Babe Ruth
Sandwich Youth Soccer
Sandwich Youth Lacrosse
Pop Warner Football & Cheerleading
Sandwich Youth Basketball
Men's & Women's Tennis Leagues
Women's Flag Football

The Recreation Committee meets the 1st Tuesday of each month at 7 PM in the Human Services Building.

Janice Souza
Interim Coordinator

Report of the SANDWICH PUBLIC LIBRARY

2005 was a very busy year for the Sandwich Public Library. The Library has settled into the Old Colony Library network and we are seeing the benefits of the increased number of resources available to the community. Circulation has been increasing at the rate of one thousand per month. This in turn has kept the staff, Friends of the Library and the Board of Trustees busy providing the necessary resources and services to meet the demand.

Sunday hours continue to be extremely popular with all age groups and children's programming increasingly has to schedule additional performances to meet demand.

The archives is also experiencing increasing demand for resources and services. The Friends of the Sandwich Town Archives has been working to help provide the resources to meet this increased demand and to insure the continued existence of the archival service to the community.

The Trustees continue to explore ways of extending library service to South Sandwich and Forestdale. A branch library in the Cotuit Road and Quaker Meetinghouse Road area is being investigated as well as a direct mail service based on the library's electronic reserve capability. Positioning library book returns in favorable locations in Forestdale and South Sandwich are also being investigated.

All the members of the library community will continue to provide the highest level of library service possible over the coming year.

Richard J. Connor
Sandwich Town Librarian

Sandwich Public Library 2005 Statistics

Circulation	**Fiscal 2005**
Children's	85,277
Adult	149, 516
Total Circulation	**234,793**
Interlibrary Loan	
Items borrowed from other libraries	17,067
Items loaned to other libraries	27,606
Collection	
Children's Books	17, 690
Adult Books	37,776
Audio (cassettes and CDs)	2,337
Videocassettes and DVDs	4,266
Materials in Electronic Format (CD-ROMS)	18
Miscellaneous	74
Periodical Subscriptions	254
Microforms	28
Online Databases	3
Museum Passes	16
Total Library Collection	**62,462**

Report of the DIRECTOR OF GOLF OPERATIONS/ SANDWICH HOLLOWS GOLF CLUB

Calendar year 2005 marked the Fifth year of ownership and management of Sandwich Hollows Golf Club by the Town of Sandwich. Mid-year 2004 (beginning of FY '05) displayed an appreciable increase in rounds of golf and revenue over prior years.

All phases of successful club operations hinge upon maintaining existing while increasing new rounds of golf. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind.

With an eye toward FY '06, Sandwich Hollows is hopeful of continuing this progress.

Modest course renovations took place in 2005, such as the building of a new tee on hole #18 to make the hole more golfer friendly.

Impact of new policies affected all facets of golf operations. Most notably was the increased attention toward and the establishment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club were extremely productive for all concerned. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollows in 2005 were:

Sandwich Babe Ruth, Sandwich Boosters Club, Canal Youth Hockey, Sandwich Police Department, Sandwich Pop Warner Football, Cystic Fibrosis (Local Chapter).

Many other groups, most new to the club, participated in holding annual outings or having a weekly league, or both in 2005.

WEEKLY LEAGUES

Sencorp, Monday Drivers Women's League, Public Safety Golf League, Players Club, Sandwich Hollows Members Women's League, Sandwich Hollows Senior Men's Weekday League

REGIONAL LEAGUES

Cape Cod Senior 4-Ball League, Cape Cod Women's League, Bay Colony Women's League, Retired Men's Club of Cape Cod, Mid-Cape Men's Club, Cape Cod Junior Golf Association, Sandwich High School Golf Team, Upper Cape Tech Golf Team.

GOLF OUTING PARTNERS

Sandwich Sports Complex, Woodsie Golf Classic, St. Margaret's Tournament, Thomas O'Brien Memorial, Harry the Hat, Bogiliani Tournament, Matty Oliveria Memorial, Tiger Long Memorial, Cape Cod Landscape Association, Shepley Wood Products, Jo Jo Memorial, ALS Research Charity Outing, Daniel Murray Memorial, Northeastern University, Cape Cod Community College, Jeff Hayes Tournament, Seascape Classic, Plymouth Youth Hockey

Sandwich Hollows also hosted the Cape Cod PGA Chapter, the New England PGA Junior Championship sponsored by The Westfield Group, the NEPGA regional Buick Scramble qualifying, the Massachusetts Golf Association Net Team Championship qualifying, and last but not least, over 30 Member Tournaments spread throughout the year. Sandwich Hollows takes tremendous pride in congratulating a pair of 2005 Club Champions - Mr. Ed Kangas and (repeat winner) Miss Brittany Weddell. It should be pointed out that Miss Weddell brought much positive attention, throughout the regional media, to Sandwich Hollows by her extraordinary achievement - as at the age of 12 is, according to several sources, the youngest Club Champion in Cape Cod golf history.

The Sandwich Hollows Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, Bob Guerin, is currently assisted by the following: Jim Sayer, Brian Jordan, Hank Sennott and Mike Regan.

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent modest success of Sandwich Hollows could not have been achieved without the ever-present assistance of Town Administrator/ Assistant Town Administrator, Bud Dunham and Doug Lapp along with many department heads who have lent a helping hand when requested. Director of Public Facilities Ted Hamilton has been both generous with his time and helpful input on many projects at the club.

The Casual Gourmet, Inc. continues to manage the increasingly successful Food & Beverage operations, hosting numerous golf functions along with weddings, bar mitzvahs, baby showers, local corporate breakfast meetings, etc. A new five-year contract extension was signed between the Town and Casual Gourmet, which ensure continuity in food & beverage service until the end of 2009.

Our marketing strategies are expanding daily, with emphasis shifting from printed materials to online solutions. Bulk emails, interactive website capability, database collection, and the like are now in place. Our partnership with two chambers of commerce continues to attract visiting golfers, as do our trade show presence and carefully placed advertisements in regional publications. New logos are established and our officially new tag line, "Best Deal On Cape Cod", (with accompanying photo of Cape Cod Bay) has been featured in over eight golf magazines. (Same photo as on new scorecard.)

Please visit our website, www.sandwichhollows.com.

John R. Johnson, Jr.
Director of Golf Operations

Report of the VISITOR SERVICES BOARD

The Sandwich Visitor Services Board has been actively marketing the community to increase the number of visitors coming and staying in Sandwich over the past year. Working with the areas Chambers of Commerce including the newly formed Sandwich Chamber, the VSB is seeing the fruits of its labor.

Sandwich, the Museum Town, the 2005 tag line, has caught the eye of visitors and tour operators alike from around the country. Focusing on the heritage and historic aspects of Sandwich, it has given a boost to our in-house expression of "heads in beds", and although losing actual rooms to-let, there was an increase in the number of overnight stays. The real challenge in the future will be keeping those visitors in the beautiful Town of Sandwich to enjoy our fine museums, restaurants, shops and beaches.

The visitors booth on Route 130 saw an increase of over 3,000 inquires and visitors compared to 2004, an indication of our marketing efforts.

This year the VSB gave grants to support area museum, including the Thornton Burgess Museum, the Glass Museum and Heritage Museums and Gardens Spectacle of Lights. Monies were distributed to the Canal Region Chamber of Commerce to support the Route 130 visitors' booth and to the Sandwich Chamber of Commerce to support the town-wide holiday celebration, "Holly Days." The holiday celebration included shop sales, decorated door contests, and the Polar Express collaboration with the Cape Cod Scenic Railroad. It was a tremendous sold-out success!

The Sandwich Visitor Services Board is working closely with the Sandwich Preservation and Implementation Team on appropriate signage in keeping with the towns' historic ambience. The VSB has earmarked funds for a wayfinding study and map system to help guide visitors to all areas the community and to enhance the ease in getting around. By working with Kaethe Maguire, the Implementation Chair, the VSB started a program of island beautification with area businesses with an emphasis on local plantings indicative of the area. Along with this effort, the village comfort stations will be given a facelift in the spring of '06 with funds earmarked for this upgrade.

The Sandwich Visitor Services Board received a blow during the fall of 2005. Debra Woodman, the driving force and champion of all that is Sandwich made the difficult decision to move back to her home state of New York. Debra, who had been a long time fixture in Sandwich, left in late October. The Town of Sandwich owes her a debt of gratitude for all that she did for the community. The originator of Sandwich Boardwalk Days will be and is sorely missed. Thank you Debra from all of us in the community.

Exciting plans are in the works for FY 07. The Sandwich Visitor Services Board is hard at work planning marketing and collaborations with the tourism community, local Chambers of Commerce and area non-profit organizations to present the community in the best light possible.

Melinda S. Gallant, Chair
Bob King
Donna Snow
Cindy Russell
Charlie Stutzman

Housing and Human Services



Photo courtesy of Sandwich Archives

Aerial view of Roberti's Dairy on Tupper Road.
The barn and silos are all that remains on the property now.

Report of the NURSING DEPARTMENT

The following is a list of the services are provided by The Sandwich Nursing Department to all Sandwich residents.

Blood Pressures:

Clinics are held on the 2nd of each month from 2-4 p.m. No appointment is necessary.

Shawme Heights:

Blood Pressure clinics are held on the 3rd Thursday of the month. Medication and diet counseling are offered.

Hansen Village:

Blood Pressure clinics are held on the 2nd Thursday of the month. Medication and diet counseling are offered.

Lead Screening:

The clinic is held twice yearly in spring and in the fall. Appointments are required. The state of Massachusetts requires one lead-screening test to enter school.

Well Women's Clinic:

Clinics are held monthly from September through June, on Tuesday mornings. Women have blood work, urinalysis and a Pap smear test, followed by a complete physical and colo-rectal exam administered by Dr. Wendy Bone. Mammography and bone density exams are referred as needed. Each clinic is limited to ten patients. The fee for this clinic is $35.00

Well Men's Clinics:

Clinics are held Wednesday evenings September through June. Men have a blood work and a urinalysis followed by a complete physical, administered by Dr. Ramon Espinosa. Referrals to specialists are made if necessary. The fee for this clinic is $30.00.

Maternal Child Visits:

Referrals are received from area hospitals regarding newborns. Nancy DelllaPosta, RN (Town Nurse) will call and set up an appointment to visit the family. Telephone conferences are also encouraged.

Flu Clinic:

The Nursing Department held three large clinics in November and two smaller clinics in December. These were by appointment only.

Communicable Disease:

Notice of reportable communicable disease is sent to the Town Nurse and an investigation is conducted. A report is then forwarded to the Massachusetts Department of Public Health.

Loan Closet:

Durable medical equipment such as: wheelchairs, walkers, canes, crutches, bath seats, etc., is available for use by all Sandwich residents upon request. During 2005, 85 people in town borrowed equipment from us.

School Immunizations:

The Nursing Department continues to update any students needing immunizations to attend school. School officials, school nurses, the Nursing Department, and the Sandwich Health Association will continue to work together to ensure that all students are properly immunized to meet all state regulations.

Additionally, the Sandwich Town Nurse makes home visits in order to assess the needs of the elderly in town. Referrals are made from various sources such as doctors, hospitals, home health agencies and the Council on Aging. During 2005 the caseload was 25 patients.

The Nursing Department is also working with the Board of Health, Emergency Management Team, and Fire Department to co-ordinate a plan for Emergency Dispensing Sites in an event of Bioterrorism event. This is in conjunction with the Barnstable County Department of Health and Environment and the Massachusetts Department of Public Health.

The Sandwich Health Association continues to finance our clinics. This allows the Nursing Department to offer many health preventive screenings and clinics for the residents at the minimal fee.

The Nursing Department continues to co-ordinate with the VNA of Cape Cod to provide additional services. The Mobile health Link Van is scheduled monthly throughout the year. Health screening for cholesterol, diabetes, and blood pressure is available. Family planning, birth control, and pregnancy test referrals are also available. These services, which are open to all ages, are free and confidential. The van was here eleven times this year. We were pleased to see the increase in the number of people utilizing these services.

Volunteers:

We wish to thank our co-sponsor, the Sandwich Health Association for all their help with our many clinics throughout the year. A special thank you goes out to the Council on Aging for providing space for us to have the flu clinics each year.

I wish to take this opportunity to thank the staff of the Nursing Department Christine Moscatiello for all her help and unending support of all the many and varied duties that are required to keep this department operating smoothly.

Special thanks to Fran Silva, Maureen Helie and Addie Finn who assist with our Blood Pressure Clinics each month. We would also like to thank the many volunteers who helped at our Flu clinics this year, as well as Dr. Ramon Espinosa. There is no way we could continue to serve the people of Sandwich if these wonderful people didn't give their time and expertise.

Immunizations	Yearly Totals
DTaP	0
Polio	2
Hib	0
Measles, Mumps, Rubella	0
Hepatitis A	10
Hepatitis B	25
Tetanus	2
Varicella	4
PCV7	0
Meningitis	3

Clinics	
Well Women's Clinic Held	9
Well Women Attending	58
New Patients to Clinic	3
Well Men's Clinic Held	2
Well Men Attending	14
New Patients to Clinic	0
Well Children's Clinic & Kindergarten Clinic	0
Well Children Attending	0

Immunizations Given	Yearly Totals
MMR 2	0
Polio	4
Hep B	0
Varicella	0
Adolescent Girls Attending	16
Adolescent Girls Clinics	2
Flu Vaccine given	421
Pneumonia Vaccine given	8

Screenings	
Prostate screening (patients)	13
Blood Pressures in Office	193
Blood Pressures at Shawme Heights	23
Blood Pressures at Hansen Village	14
Lead Screening	1

Tests	
Mantoux (Tb)	28

Nursing Program	
Home Visits	384
Office Visits	155
Maternal Childs Visits	0

Cathy Gwynn
Acting Town Nurse

Report of the SANDWICH COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town departments and area agencies; 3) enhance quality of life for seniors and the Community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of Senior Center.

The Council on Aging initiated a study of what the services/ programs accessed for Sandwich seniors citizens and/or their families translated to in dollars saved for these clients. The result was a staggering $388,318 for FY 05. This is for such programs as: Fuel Assistance, Food Stamps, Mass Health buy in for Medicare and co-pays deductible - pharmacy; Prescription Advantage, Global Petroleum, medical appointments transportation as well as assistance from Cape Cod Free Clinics, Salvation Army, St. Vincent de Paul, Upper Cape Homeless Council, Veterans Agent, Cape Cod Times Needy Funds, Dentistry for all. (Dollars saved "Under 60" clients totaled- $391,325 up from $159,556 in 2004) 88 "Under 60" clients were seen.

Our Outreach Program is vital to the safety, security and well being of our senior citizens and their families. Senior population (age 60+) is 4,399 (19.9% of population). Living independently in one's own home as long as possible is important to most senior citizens and our Outreach Program is vital to that goal. We work closely with many agencies such as Elder Services of Cape Cod and the Islands, Social Security Office, Medicaid Office, local doctors, hospital Social Service Departments, Sight Loss Services, Inc., Elder law Project, local housing authorities, the Sandwich Fire & Police Departments and Assessors. We continue to try and meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich people of all ages to help in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members.

	FY 99	FY01	FY03	FY05
CLIENTS SEEN	382	353	444	407
HOME VISITS	328	268	202	153
NEW CLIENT	222	145	77	57
TEL. CONTACTS	723	1008	1924	2148
COLLATERAL PHONE CONTACTS	834	1023	1577	2350
REFERRAL TO ELDER SERVICES – Home Care	45	41	18	22
– Respite	10	19	4	14
– M.O.W	22	32	22	34
– Other	10	45	75	29
REF. TO FRIENDLY VISIT	32	10	5	6
FOOD STAMPS/FUEL ASSIST/ MASS HEALTH APPS	122	122	105	122
ASST. W/HOUSING SEARCH	69	78	63	49
ASST. W/TRANS. SEARCH	48	77	41	49
BENEFIT SCREENING	55	50	61	74
FILE OF LIFE	153	87	46	84
ADVOCACY TO STATE/ PRIVATE AGENCIES	425	487	126	119
ADVOCACY TO DRUG CO/ DOCTORS	107	72	53	48
MTGS. /TRAINING – STATE	56	36	11	15
MTGS. /TRAINING – PRIVATE	41	55	66	64

In Fiscal Year 05, we continued to utilize grant funding from a private agency to provide Temporary Homemaking and Respite Program. This grant pays for temporary Homemakers and Home Health Aides to assist a limited number of seniors for a short-term period.

Our talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. They make possible many programs such as:

FRIENDLY VISITORS: This group of men and women visit homebound seniors each month. This group provides much needed social contact to seniors who are somewhat isolated and frail. We are always seeking new members to continue to expand this program.

HANDYMAN REPAIR PROGRAM: Three volunteers provide minor repairs to homes of Sandwich seniors to protect the safety and security of that person. There is no cost for the labor-just for the parts needed. Funds are available to pay the costs if there is a financial problem. Kiwanis teamed with us to allow expansion of this program.

TELEPHONE ASSURANCE: Telephone calls are made daily to seniors who live alone and would like the reassurance of regular contact. Our afternoon Front Desk Volunteers make the calls during the week.

KNOX BOX PROGRAM: In cooperation with the Sandwich Fire Department, the COA has 55 Knox Boxes. These boxes are affixed to a frail senior's front door and allow access by the Fire Department in case of an emergency. We thank the Fire Dept. personnel who make this program possible!

TRANSPORTATION: We operate our passenger vans to transport seniors to grocery shopping, pharmacy and a bank on Thursdays and/or Fridays. Twice a month, the second and fourth Wednesdays, the van transports senior citizens to shopping at area Malls. We also transport to Sight Loss Support Group once a month. These programs are possible through the generous donations of time by our van volunteers.

We also have volunteer drivers who are available to drive se-

niors to doctor appointments and hospital appointments. This program is critical, as many seniors can no longer drive. Until the Council on Aging has a paid professional driver to drive our van, the Council on Aging is unable to adequately provide for the transportation needs of elders who no longer (or should not) drive.

THE NEWSLETTER: Is made possible because of the support of local merchants who advertise in our Newsletter as well as Executive Office of Elder Affairs Grant funds. They make possible the in-house printing and mailing of our Newsletter (17,079 in 2005) to 2,100 businesses and people. This Newsletter communicates the programs and services being offered at the Council on Aging as well as information on health, legal and financial issues. As many as 18 volunteers address and collate the Newsletter each month. We thank our advertising sponsors and the Executive Office of Elder Affairs for their ongoing support.

WEB PAGE: www.Sandwichcoa.org, Volunteer/COA Board member, John Schultz designs and maintains our Web site. Please check us out!

NEW PROGRAMS: PILATES, A.M. FITNESS, MEN'S POKER, T.R.I.A.D., MONDAY QUILTING, WOMEN'S DISCUSSION GROUP.

The Council on Aging continues to serve as a FUEL ASSISTANCE PROGRAM INTAKE SITE for Sandwich residents. We currently assist "Under 60" residents and access a wide variety of assistance programs.

In FY 05, our 168 volunteers gave 6,708 hours valued at $103,236.00 Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with Formula Grant funds.

18,667 Telephone calls (for general information and referral, transportation, social programs, Outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling-SHINE (Serving the Health Information Needs of Elders) as well as 13,500 participants in our programs such as classes, seminars, socials, luncheons, transportation to medical appointments, grocery shopping; appointments for lawyers, tax preparation, health screenings, support groups, wellness programs, etc.

Financial support comes from many sources-through a Grant from the Executive Office of Elder Affairs, which is used to fund the salary of our part time Secretary/Receptionist, providing assistance with our volunteer program needs. The Town budget funds the salaries of the full time Director, 35 hour/week Secretary as well as 40 hours for our Outreach Coordinator.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, Sandwich Senior Citizen's Club, American Legion Post #188, Rotary Club of Bourne/Sandwich, Lion's Club, Kiwanis Club, Sandwich High School Knight's Theatre Company, Forestdale 7th & 8th Grade Student Council, Sandwich Junior Women's Club, Sandwich Health Association, Sandwich Police Association, Doll Museum Study Group, Shawme Heights Management, Inc., Merchant Liquors (Fuel account) & Cape Medical Supply. We thank them and ask you to support their fund raising efforts. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments, especially Nursing, Recreation, Park Department, Town Clerk, Town Assessor, Tax Collector, Board of Health, Public Library, School Department, Fire and Police Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

Nine members comprise the policymaking Board of the Council on Aging. They each have added responsibilities of expertise in various senior issues and activities. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year.

We thank community members who worked with us to encourage town authorities to retain the Outreach Coordinator's position. Despite the threat of losing the services of our Outreach Coordinator/Assistant Director we continued to keep focused on our mission. Our town staff Dawn-Marie Daniel, Martha Johnson; grant staff Patricia Ryan and Barbara Buchenan continue to work to provide many programs and services and plan much more for the future.

Respectfully submitted,

Janet A. Timmons, Director
John Bryant, Chair
Jan Teehan, Vice Chair
Patricia C. Hallahan, Treasurer
Carol Vigliano
Emmanuel Freddura
Jennifer Hamilton
Maureen Schneider
Marian McLoughlin
Regina Peters
Friends of COA Liaison – Robert Uebele

Report of the DEPARTMENT OF VETERANS' SERVICES

The year 2005 was another in which our Department was quite busy in Veterans Affairs on all the levels, such as the Federal, State and local levels.

Under Chapter 115, local Veterans Benefits we spent in excess of $15,000.00 for the needy Veterans of Sandwich while on the Federal Level we obtained over $2.9 million dollars in Veterans Benefits from the Department of Veterans Affairs.

During the year we assisted 1897 Veterans in services.

This year we also were the lead Veterans Office in dealing with the displaced Veterans from Hurricane Katrina at Otis.

We are here to provide all the services to all Veterans in Sandwich as well as those in the District we cover. We are a ONE-STOP OFFICE and encourage all Veterans to contact us. You may reach us at the Veterans Office in the Council on Aging Building, Sandwich on Wednesday from 1:30 pm to 3:30 pm or by calling toll free 1-888-778-8701.

In Service to Veterans,

Sidney L. Chase, Director
Edward Merigan, Assistant Director
Norman Gill, Regional Director
Blake Dawson, Service Office

Education



Photo courtesy of Sandwich Archives

The 1935-1936 fourth grade class at the Henry T. Wing School.

Identified are: 3rd row: Sam Lawrence, Channing Hoxie, Fred Alvezi, Lloyd Raymond, Hayden Sanford, William Schuster, Norman Robinson, William McLaughlin, Ronald Merriam, Bernard Jones, Gordon Davis and Irene Roberti, teacher; 2nd row: Carolyn Crowell, Edith Hall and Marg Burke; 1st row: Constance Orcutt, Evelyn Purdy, Ruth Swift, Mag Gilfoy, Fay Melix, Charlotte French, Catherine Ellis and Dagney Michelson.

Report of the SANDWICH PUBLIC SCHOOLS

School Committee:

Sherry Marshall, Chair 2008
David Mason, Vice Chair 2006
Kathryn Heras, Secretary 2006
Dana Barrette 2008
Aleta Barton 2007
James Foley 2007
Patricia Lubold 2006
Alyssa DeConto , Student Rep.

Superintendent of Schools:

Dr. Nancy E. Young

Business Manager:

John L. McFadden

Assistant Superintendent for Curriculum & Instruction:

Jane H. Macdonald

Office Personnel:

Joan Caulkins, Administrative Assistant
Janet Horton, Payroll
Brenda Newell, Bookkeeper/Secretary
Toni Sheehan, Bookkeeper/Secretary

Office Address:

16 Dewey Avenue, Sandwich
Telephone: 508-888-1054
FAX: 508-833-8023

GENERAL INFORMATION

School Committee Meetings:

Regular School Committee Meetings are held at 7:00 PM, Oak Ridge School, on the first and third Wednesdays of each month, unless otherwise posted.

School Entrance Ages:

School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for Kindergarten, and six (6) years of age by September 1st to be eligible for first grade.

Birth Certificate:

A birth certificate is required for all children entering either Kindergarten or Grade 1.

Medical Requirements:

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations:

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information:

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. The No School Announcement or the Two Hour Delayed Opening will be carried, starting at or before 6:00 AM, by radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WLVI Channel 56.

Report of the SANDWICH SCHOOL COMMITTEE

Education, more specifically, the funding of education in the Town of Sandwich has always been a point of debate or discussion. The point depends on what side of the fence you may be, but there is one belief that there is common ground and that is the fact that the State of Massachusetts funding formulae is choking the financial sustainability of the Town of Sandwich.

It is recognized that the State funding through Chapter 70 has increased year to year, but regardless of the percentage of that increase, this town, this district has received far less than the 40% funding received by other districts. There has been an incredible effort by this community through Fair Share for Sandwich. These fine people have committed endless hours to bring equitable State funding to our Town. The School Committee appreciates and recognizes the efforts and time committed by Fair Share.

Unfortunately, this common understanding of the issue of inequitable State Education funding has not been enough to rise above the dissatisfaction that is felt by all in the budgets and the budget process. While we recognize the financial restrictions, one thing remains true, that in the development of budgets there shall always be the need to advocate for the system that we are responsible for.

Over this past year we have been graciously provided an override from the community. This override spared severe cuts, which would have diminished the districts mission even further. The School Committee is thankful to the community of Sandwich for their continued support of public education.

The School Committee has changed over this past year. At the annual elections in May, Dana Barrette was elected to the Board. Due to job relocation, Ms. Diane Hembling was required to step down which resulted in a special election in September. From that election Ms. Patricia Lubold was elected with a term ending in May

of 2006. Due to health reasons, Mr. James Foley was required to step down leaving the position of Chairman. This seat will remain open until the May 2006 elections. The Vice Chairman assumed the seat of Chairman with the support of the Committee.

The School Committee recognizes and thanks the Superintendent Dr. Nancy Young, the Administration, Staff, Teaching Staff and all those in the District that enhance the District on a daily basis. Also, we thank Joan Caulkins for her support given to the School Committee on a daily basis.

David B. Mason, Vice Chairman

Report of the SUPERINTENDENT OF SCHOOLS

The past few months have been enlightening for our school system. We have received the results of an in-depth assessment by the Commonwealth of Massachusetts Office of Educational Quality and Accountability. For a four day period this past November, a visiting team studied our schools from June of 2001 through June of 2005. Their study focused on six standard areas; Leadership-Governance-Communication, Curriculum-Instruction, Assessment-Evaluation, Human Resource Management-Professional Development, Access-Participation-Student Academic Support, and Financial-Asset Management Effectiveness and Efficiency. The results are posted on our website and are available in Central Office on Dewey Avenue.

The Audit results provided important vital data for the Strategic Plan undertaken in late March - Early April 2006. As a result, we have a clear direction and expectation for our school system for the next five year period.

Please find below a synopsis of the year 2005 as prepared by each of the Building Principals.

FORESTDALE SCHOOL/MR. JENKINS:

The Forestdale School student population remains relatively stable this year. Our October 1, 2005 student population at this Kindergarten through grade eight school was 929 an important number for our community in that the state aid to schools formula is based on enrollments on this date. Currently our student population stands at 939. We thank the School Committee for funds for an addition first grade teacher this September due to the number of first graders enrolling over the summer months. This year even with the proposition 2 1/2 over-ride we experience class size in grades four through six increased to an average of 25 to 1. The over-ride will provide for mathematics textbook upgrades for our students in grades one through eight. Our teachers are nearly ready to complete requisitions for new textbooks in mathematics for implementation in September.

Forestdale School's Intensive Reading and Writing class for selected first graders continues to provide early intervention for students struggling with acquiring reading and written language skills. Our Lt. Governor along with Representative Perry visited this classroom in January of 05 and met with school personnel twice this year to learn more about this unique program. Title I Reading and Mathematics provide additional intervention for selected students in the primary grades.

Our School Goal this year is to provide Differentiated Instruction in reading and mathematics in grades Kindergarten through grade six and in all subject areas grades seven and eight. We know that all students need to be challenged in school and by differentiating instruction all students' needs will be met within a heterogeneous classroom.

OAK RIDGE SCHOOL/MR. HUGGINS:

The Oak Ridge School ended the calendar year with a student population of 1012 in kindergarten through grade eight. In most cases, five classes comprised each grade level and class sizes were generally within acceptable ranges. At each grade level, students are involved in the study of English, history, science, and mathematics. Grade seven and eight students also study Spanish, French, or Latin. Students in grades 1-8 attend classes in art, music, and physical education on a weekly basis.

Efforts continued at Oak Ridge regarding the analysis of MCAS data to determine key areas of focus regarding the improvement of students' scores and proficiency levels as measured by the state testing program. As the result of data analysis, teachers reviewed instructional practices and worked to provide all students with enhanced opportunities to progress in the general school program.

The Oak Ridge PTA continued to provide support to the school program. Cultural arts activities, guest speakers, and numerous other enhancements to the school were provided by the PTA. In addition, the Oak Ridge PTA contributed several thousand dollars to Oak Ridge for the purpose of upgrading the computer lab. Twenty computers and other related materials were given to the school, greatly improving the lab and providing students with the opportunity to work and learn on computers possessing updated capabilities.

HENRY T. WING SCHOOL/MR. BRIDGES:

The year 2005 was very successful for the Wing School. With a very supportive PTA and outstanding staff, we continue to further promote a strong academic and cultural community.

We are very proud of the success of our outstanding Guided Reading Program and our Title I Math & Reading programs. These programs enable us to meet the educational needs of all children.

We are also proud of the continued implementation of the "Responsive Classroom" in Grades K through 6.

The development and coordination of our Peer Leadership program has been extremely successful and has enabled peer leaders to work with the younger children in our school.

We are also very fortunate to have the support of our excellent PTA and the programs offered for the Wing School Community.

Continuing to maintain high academic and social expectations is paramount at the Wing School, and we are proud of our success.

SANDWICH HIGH SCHOOL/MRS. BOORAS:

The 2005-2006 school year has been an outstanding one for Sandwich students and staff. The fall began with news from the Department of Education that Sandwich boasts 86% of its students scoring in the advanced or proficient area in English and 87% scoring in advanced and proficient in Mathematics MCAS. In addition, 72 seniors were awarded John and Abigail Adams scholarships granting free tuition at any Massachusetts state college or university due to MCAS scores. As impressive as the scholastic achievements of our students are, so too are their athletic accomplishments. Students and coaches began the fall with a renewed commitment to Blue Knight Pride. Their efforts yielded multiple Atlantic Coastal League Championships and four sportsmanship awards including a unanimous vote from the Cape and Islands Referees for all three levels of football; freshmen, junior varsity and varsity. The SHS golf team became state champions and their coach was awarded Boston Globe Coach of the Year. Men's and women's soccer went deep into post season play, as did field hockey. Attendance at all games was up, as SHS students took their school spirit on the road providing support for classmates at tournaments throughout the state. In the area of fine and performing arts, students continue to excel in all aspects of studio art, music and theater. Last spring, students in the musical, Grease, performed to a record breaking sell out crowd for each of six standing room only audiences. Participation in all aspects of student activities is high, with students demonstrating a strong commitment to service and leadership. New clubs and organizations continue to evolve regularly.

The newly designed Freshmen Experience has yielded excellent results with record numbers of freshmen making honor roll. Freshmen are benefiting from an enhanced focus on technology and fine arts as well as core classes. The senior class continues to excel as students are receiving favorable responses from colleges and universities all over the country. Last year's graduation statistics of 90% of students going onto higher education will surely be matched. The Class of 2006 will long be remembered for its outstanding student leaders, as these fine young men and women have contributed much to their school. The current senior class piloted Senior Projects as over 40 students are actively engaged in externships throughout the community. The results of their work and research will be presented in May in an Evening of Excellence. Sandwich High School wishes to thank the dozens of community members who have agreed to serve as mentors for these students whose lives have been greatly enriched by the generous sharing of your time and talents. The accomplishments of our students and the high level of success of our staff confirm Sandwich High School as deserving of its reputation of a school of excellence.

Dr. Nancy E. Young
Superintendent of Schools

ENROLLMENTS IN SANDWICH
As of October 1, 2005

School	Grade	Total
Forestdale	Kindergarten	80
	One	102
	Two	83
	Three	111
	Four	98
	Five	133
	Six	117
	Seven	94
	Eight	111
	Total:	929
Oak Ridge	Kindergarten	99
	One	107
	Two	96
	Three	115
	Four	129
	Five	112
	Six	113
	Seven	123
	Eight	115
	Total:	1,009
Wing	Pre-School	77
	Kindergarten	78
	One	91
	Two	90
	Three	103
	Four	77
	Five	80
	Six	93
	Seven	91
	Eight	96
	Total:	876
High School	Nine	288
	Ten	269
	Eleven	306
	Twelve	278
	Total:	1,141
Total Enrollment 10/1/05:		**3,955**

FY05

SCHOOL BUDGET	$ 25,179,724
REVISED BUDGET	$ 25,179,724
SCHOOL EXPENDED	$ 25,179,724
School Choice	$ 30,606
Charter School Payments	$ 141,305
Special Education Tuition Prepayment Total	$ 0.00

Revolving Accounts:

Athletic Receipts as of 6/30/05	$ 178,476.35
Athletic Expended 6/30/05	$ 154,687.62
Special Education Tuition Account Balance 6/30/05	$ 248,619.00
Pre-School Tuition Account Balance 6/30/05	$ 42,462,18
PL 874 Account Balance 6/30/05	$ 1,904.53
Comm Electric Account 6/30/05	$ 31,466.57
Music Account 6/30/05	$ 25,766.06
Brennan Account 6/30/05	$ 6.36

SANDWICH HIGH SCHOOL ADMINISTRATION/STAFF

School Telephone: 508-888-4900
Fax: 508-833-8392
http://www.sandwich.k12.ma.us/shs

Administration:
Ellin Booras, Principal
Patrick Clark, Assistant Principal
Karen McGrath, Assistant Principal

Office Staff:

Brenda Kinchla	Ex. 5000	Reception Desk
Linda Bass	Ext. 5002	Assistant Principal's Office
Susan Lindholm	Ext. 5001	Principal's Office
Joanne DeConto	Ext. 5008	School Accounts/Computer

Guidance Office:

Beth Thayer	Ext. 5019	Director of Guidance
Christine Carroll	Ext. 5022	Counselor
Sean Halpin	Ext. 5021	Counselor
Lisa Shields	Ext. 4248	Counselor, Grade 9
Rachel Cronin	Ext. 5023	Administrative Assistant

School Nurse:

Kathleen Grant, RN	Ext. 5044
Deborah Lynch, RN	

School Substance Abuse Counselor:

Susan Cotinho	Ext. 5018

Special Needs Office:

Lynda Brennan	Ext. 5027	School Psychologist
Deborah Lacroix	Ext. 5033	Administrative Assistant

Library:

Deborah O'Brien	Ext. 5043	Librarian

Athletic Director:

Marty Cosgrove	Ext. 5037

SANDWICH HIGH SCHOOL FACULTY – JANUARY 1, 2005 – DECEMBER 31, 2005

Name	Position	Education	Began in Sandwich
Ellin Booras	Principal	University of Connecticut, B.A.	
		University of Massachusetts, Amherst, M.Ed.	1998
Patrick Clark	Assistant Principal	Stonehill College, B.A.	
		Fitchburg State College, M.Ed.	2003
Karen McGrath	Assistant Principal	University of Massachusetts, Amherst, B.A.	
		Anna Maria College, M.Ed.	2004
Merry Sue Ahlgren	Mathematics	Russell Sage College, B.A., B.C., M.A.	1986
Therese Alcorn	Mathematics	Framingham State College, B.S.	1990
Marc Angiolillo	Technology Education	Rhode Island College, B.S.	2001
David Aycock	Mathematics	Westfield State College, B.A.	1994
Patricia Barry	English/Humanities	Bridgewater State College, B.S. /M.Ed.	
		St. John's College, M.L.A.	1989
Brenda Baxley	Spanish	University of Massachusetts, Amherst, B.A.	1996
Denise Benjamin	World Languages	Rosary College, B.A.,	
		Universite de Fribourg	
		Boston College, M.A.,	
		University of Salamance	1980
Bradley Bound	Special Needs	West Virginia University, B.S.	2001
Arthur O. Bouvier III	Science	California State University, S.F., B.A.	1999
Lynda Brennan	School Psychologist	Boston State College, B.S., M.Ed.	
		Boston College, C.A.G.S., A.B.D.	1987
Kevin Brogioli	English	College of the Holy Cross, B.A.	
		Cambridge College, M.Ed.	1989
Sheryl Burlingame	Health	Bridgewater State College, B.S.	
		University of Arizona, M.S.	1977
Marite Burns	Art	University of Connecticut, B.A.	
		Bridgewater State College, M.A.T.	1975
Tony Carafone	Music	Berklee College of Music, B.A.	1992
Laura Carlyle	English/Journalism	University of Massachusetts, Amherst, B.A.	
		University of East Anglia/UK Diploma	1995
Christine L. Carroll	Guidance	Bradford College, B.A.	
		Bridgewater State College, M.Ed.	2000
Christine Clark	Business/DECA	Salem State College, B.S.	
		Lesley College, MSM	
		Bridgewater State College, C.A.G.S.	2004
Ann Coolidge	Business	Nichols College, B.S.	2001
Kathleen A. Coppola	French	Middlebury College, M.A.	
		Universite de Tours	2000
Martin Cosgrove	Athletic Director	Framingham State College, B.A.	
		University of Massachusetts, Boston, M.Ed.	1995
Kristen Curtis	Art/Graphics/Alt. Ed.	Syracuse University, B.F.A.	2003
Joseph Dawe	Social Studies	Bates College, B.S., M.A.T. Bridgewater	1997
Kathleen Duffy	Special Needs	Simmons College, B.A.	1984
Harry Eramian	Social Studies	Salem State College, A.B., M.A.T.	1984
Kirsten Ermi	Mathematics	University of Toronto, B.S.	1991
Robert Fawcett	Industrial Arts	Fitchburg State College, B.S.	1984
Donald Franke	Social Studies	Framingham State College, B.A.	
		Bridgewater State College, M.A.T.	1985
Marci Galvin	English	Westfield State College, B.A.	
		Lesley University, M.Ed.	2000
Mark Gilmore	Science	State University of New York, Potsdam, B.S.	
		Bridgewater State College, M.A.T.	1993

Name	Position	Education	Began in Sandwich
Lawrence Gisetto	Mathematics	Southeastern Massachusetts University, B.S.	2001
Kathleen Grant	Nurse	Curry College, B.S.N.	1997
Jerrold Gordon	Business	University of Massachusetts, Amherst, B.B.A.	1999
Louis Grimaldi	Mathematics	Westfield State College, B.S., M.Ed.	1987
Sean Halpin	Guidance Counselor	Fairfield University, B.A.	
		Bridgewater State College, M.Ed.	2001
Owen Hill	Science	Fitchburg State College, B.S.	1994
Carolyn Hite	Special Needs	St. Thomas Aquinas, B.S.	
		Russell Sage College, M.S., Ed.	1989
William Hulick	Social Studies	Salem State College, B.S.	
		Fitchburg State College, M.Ed.	1985
Johanna Kaufman	Social Studies	Connecticut College, B.A.	
		University College, Dublin, M.Phil.	2001
Gary Linehan	History	University of Massachusetts, Boston, B.A., M.Ed.	2003
William Luette	ALP	Rowan College of N.J., B.A.	
		Marygrove College, M.A.	2005
Martha Martin	English	Colby College, B.A.	
		Fairfield University, M.Ed.	1999
Susan McDonald	Special Needs	Stonehill College, B.A.	
		Bridgewater State College, M.Ed.	1986
Justine McLoughlin	Biology	College of Mt. St. Vincent, B.S.	
		Fordham University, M.S.	1981
Michael McNeill, Jr.	Social Studies	Bridgewater State College, B.A.	2002
Betty Lou Moore	Spanish	George Washington University, B.A.	
		University of Oregon, M.A.	1996
Joseph Moore	Mathematics/Physics	Portland State University (OR), B.S.	1996
William Naylor	Mathematics/Computer Technology	Marietta College, B.S.	
		Bridgewater State College, M.A.T.	1971
David Neill	Mathematics	Bridgewater State College, B.S.	2001
Gilbert Newton	Science	Florida State University, B.S., M.S.	1981
Margaret Nichol	Mathematics	Boston State College, B.A.	
		Boston College, M.Ed.	1984
Gwyneth Noble	Instructional Technology	Durban College of Education, B.A.	
		Worcester State College, B.S.	
		Framingham State College, M.A.	2005
Kathleen Norton	Speech-Language Pathology	Bridgewater State College, B.S.	
		Emerson College, M.S.	2000
Deborah O'Brien	Library Media	Ohio University B.S.	
		Simmons College, M.L.S.	1984
Michael O'Brien	English	Rider University, B.A.	1980
David O'Hara	Chemistry	Ohio Northern University, B.A.	
		Fitchburg State College, M.Ed.	1974
Diana Parker	Science	University of Maine, Orono, B.S.	1992
J. Michael Parker	Social Studies	Boston College, B.A.	1993
Brent Pearsall	Physical Education	Salem State College, B.S.	1993
Pamela Potter	Spanish	Duquesne University, B.S.	
		Pace University, M.B.A.	1996
Ann Cloutier Rosinha	Earth/Space Science	University of Massachusetts, Dartmouth, B.F.A.	
	Oceans, Marshes, Ponds	University of Massachusetts, M.M.A., C.C.C.C.	
		University of Massachusetts, Dartmouth, C.Z.M. (Coastal Zone Management)	
Martin Russo	English	Fordham University, BA	
		University of Virginia, M.A.	
		University of Southern Connecticut State, M.Ed.	1993

Name	Position	Education	Began in Sandwich
Laurie St. Pierre	Chemistry/Earth Science	Regis College, B.A.	
		Lesley University, M.Ed.	1994
Lucinda Savery	Mathematics	Salem State College, B.S.	
		University of Massachusetts, Dartmouth, M.A.T.	2000
Horace Schermerhorn	English	Norwich University, B.A.	
		Bridgewater State College, M.Ed.	
		Salem State College, M.Ed.	1989
Susan K. Schmidt	French	Indiana University of Pennsylvania, B.S.	
		University of Pittsburgh, M.A.	
		University de Nantes, France	1996
Victoria Schulz	Special Needs	University of Rhode Island, B.S.	
		Rhode Island College, M.A.	
		Bridgewater State College, C.A.G.S.	1993
James Sears	Mathematics	Lowell Technological Institute, B.S.	
		University of Massachusetts, Lowell, M.S.	2000
Donald Shewchuk	Special Needs	San Diego State University, B.A.	
		Bridgewater State College, M.Ed.	1996
Lisa Shields	Guidance Counselor	University of Massachusetts, Boston, B.A, M.Ed.	2005
Janet Simpson	Social Studies	Northeastern University, B.S.	1976
Marcia Simpson	Graphics/Art	University of Massachusetts, Dartmouth, B.F.A.	1986
George Snider	Latin	Boston College, B.A.	
		Harvard University, M.A., Ph.D.	2005
Luz Sprague	Spanish	University of Massachusetts, Boston, B.A.	
		Lesley University, M.Ed.	2000
Jeffrey Stanford	Social Studies	University of Massachusetts, Boston, B.A.	
		University of Massachusetts, Boston, M.A.	
Linda Stoll	English	University of Massachusetts, Amherst, B.S.	
		University of Massachusetts, Boston, M.Ed.	1992
Silvio Tedeschi	Spanish	Lyndon State College, B.S.	1972
Margaret Thayer	Guidance Director	Stonehill College, B.A.	
		Assumption College, M.A., C.A.G.S.	1980
Karen Themistocles	Reading	Northeastern University, B.S.	
		Lesley College, M.Ed.	1998
Jeannie Wallin	English	Millersville University, B.S.	
		College of New Jersey, M.Ed.	1978
Kristen Young	Physical Education/Health	Bridgewater State College, B.S.	2006

HENRY T. WING SCHOOL

Principal:	Matthew J. Bridges, B.S., M.Ed.
Assistant Principal:	Sheila J. Lima, B.A., M.S.
Office Personnel:	Christine Flannigan, B.S. Mary Fran McCarron, B.C. E. Marilyn Russell, C.S.
Special Education Administrator:	Henry Perrin, B.S., M.Ed., C.A.G.S.,Ed.D
Office Personnel:	Deborah Melanson Patricia Bryant
School Psychologist:	Richard DeVellis, M.Ed., C.A.G.S.
School Nurse:	Janice Wiehe, B.S., R.N.
Cafeteria Personnel:	Stephanie Brady, Supervisor Catalano, Mary Chace, Mary Norton, Cathy Owen, Suellyn Robideau, Michelle
Custodial Personnel:	Michael Parma, Head Custodian Glen Ashley Troy Jones James Petit

Name	Position	Education	Began
Aldrich, Kathryn	Title I Reading E.S.P.	Northeastern University, B.S.	2002
Allanbrook, Arthur	Grade 7 Mathematics	Bridgewater State College, B.S., M.Ed.	1976
Allietta, Patricia	Pre-School Teacher	University of Connecticut, M.A.	
		Boston College, B.A.	1992
Anderson, Autumn	Title I Reading E.S.P.	Radford University, B.S.Ed.	2003
Bandzak, Mary	Kindergarten Teacher	Youngstown State University, B.S. El.Ed.	1986
Barove, Deborah	E.S.P., Grades 7 & 8		2001
Blount, Stacey	Grade 6 Teacher	Lesley College, B.S.	
		Cambridge College, M.Ed.	1992
Bonnell, Susan	Grade 1 Teacher	University of Massachusetts, B.A.	1981
Bridges, Matthew J.	Principal	Bridgewater State College, B.S., M.Ed., School Administration	1984
Budzynkiewicz, Suzanne	Grade 5 Special Education Teacher	Kean College	1989
Cahill, Lisa	Adaptive Physical Education	Bridgewater State College, B.S., Ed.	
Caruso, Kristine	Grade 3 & 4 Special Education Teacher	Bridgewater State College, M.Ed.	2004
Casali, Mary	Health Office E.S.P.	Bridgewater State College, B.S.	2005
Chilson, Ruth	Speech Therapy	Ithaca College, B.S.	
		University of Rhode Island, M.A.	1989
Clifford, Brandy	Title I Math Teacher	Salem State College, B.S.	
		Bridgewater State College, Post-Bac.	2001
Colameco, Linda	Library E.S.P.		2000
Cote, James	Grade 4 Inclusion Teacher	Lesley University, B.A.	
		Harvard University, Ed.M.	2004
Crosby, Julia	Grade 1 Teacher	Lesley University, B.A.	
		Cambridge College, M.Ed.	2001

Name	Position	Education	Began
Crowell, Peter	Grade 2 Teacher	Rhode Island College, B.S.	
		Bridgewater State College, M.Ed.	1988
DeVellis, Richard	Psychologist	University of Massachusetts, Boston, M.Ed., C.A.G.S.	1998
Dintino, Christopher	Physical Education Teacher	Bridgewater State College, B.S.	1991
Drake, Karin	Title I Reading E.S.P.	Cape Cod Community College	
		Westfield State College	2005
Driscoll, Clare	District Placement Specialist	Framingham State College, B.S.	
		Lesley College, M.Ed.	1989
Dumas, Sharon	Grades 7 & 8 E.S.P.	Assumption College, B.A.	
		Fitchburg State College, B.S. Early Ed.	2001
Dunham, Michele	Grade 7 & 8 Teacher Special Education	Providence College, B.A.	1988
Dunn, Laura	Grade 1 Teacher	North Adams State College, B.S., E.C.E.	1986
Earle, Mary	Grade 6 Teacher	Bridgewater State College, B.S.	1980
Ferris, Stephanie	Grade 3 Teacher	University of Massachusetts, Dartmouth, B.A.	
		Bridgewater State College, Post-Bacc.	
		Cambridge College, M.Ed.	2000
Fleckles, Andrea	Grade 6 E.S.P.	University of Michigan	
		Arizona State University	2000
Fletcher, Janet	Grade 8 English	University of Massachusetts, Boston, B.A.	1986
Garrity, Patricia	Grade 6	College of New Rochelle, New York, B.A.	1992
Girouard, Kenneth	Grade 5 Teacher	University of Massachusetts, Amherst, B.A.	
		Cambridge College, M.Ed., C.A.G.S. Administration	1990
Gruen, Lynn	Speech/Language	Indiana University of Pennsylvania, M.S.	1992
Harrington, Maureen	Grades 1 & 2 E.S.P.		1980
Hoover, Diane E.	Special Education Teacher	Bridgewater State College, SPED, N-9	
	K - 3 I.L.C.	Michigan State University, M..A.	
		Goshen College, B.A.	1995
Horn, Pamela	Grade 7 E.S.P.	New England College	1998
Hoxie, Edward	Grade 7 Social Studies	Suffolk University, B.A., M.Ed.	1971
Hughes, Joanna	Title I Reading Teacher	Southeastern Massachusetts University, B.S.	
		Framingham State College, M.Ed.	
		Lesley College, Reading Recovery	2001
Kelliher, Susan	Pre-School Special Ed. Teacher	Fitchburg State College, B.S., El. Ed., Special Education	1999
Kelly, Mary	Technology Support E.S.P.	University of Maryland, B.A.	
		Lesley University, M.Ed.	2002
Kepper, Carol	Wilson Reading Tutor	Boston State College, B.S.	
		Regis College, M.Ed., Special Ed.	1999
Kerr, Jonathan	Grade 4 Teacher	Springfield College, B.S.	1989
Kessler, Robert	Grade 8 Social Studies	Southeastern Mass. University, B.A.	1987
Lally, Maryanne	Grade 3 Teacher	Bridgewater State College, B.S., El.Ed., Special Education	
		Boston University, M.S.	1998
Laughton, Virginia	Grade 6 Teacher	Glassboro State College, B.A.	
		Plymouth State, M.Ed.	1985
Lemay, Catherine	Grade 3 Teacher	State University of New York, Geneseo, B.S., El Ed., Spec. Ed.	
		Lesley University, M.Ed.	1989
Lemieux, Karen	Grade 1 Teacher	University of Massachusetts, B.A.	1972
Lima, Kathy	I.L.C., E.S.P.	University of Lowell, B.S.	2000
Lima, Sheila	Assistant Principal	Rosary College, B.A., M.S.	
		Illinois Institute of Tech, School Psych. Certif., Ed. Psych. Lic.	1989
Lyons, Lenore	Grade 2 Teacher	Roger Williams College, B.A.	
		Bridgewater State College, M.Ed.	1996
MacDonald, Debora	Grades 5 & 6 E.S.P.	University of Connecticut, B.S.	1999
MacDonald, Maryellen	Art Teacher	Boston State College, B.S.Ed.	1984
Maciel, Susan	Title I Math E.S.P.	Illinois State University, B.S.Ed.	2001
Manganella, Eileen	Social Intervention Skills Instructor	King's College, S.S.W.	
		Marywood University, M.S.W.	2004

Name	Position	Education	Began
Markola, Linda	Grade 2 Teacher	Eastern Nazarene College, B.S.	
		Lesley College, M.S.	1981
Morris, Debra	Grade 7 English	Principia College, B.A.	1998
Morris, Donna	Kindergarten Teacher	Bridgewater State College, B.S.Ed.	1975
Morrison, Lawrence	Grade 8 Science	Boston State College, University of Massachusetts, Boston, B.S.	1984
Moynahan, Mary Alice	Grades 7 & 8 Latin	College of the Holy Cross, B.A.	
		Tufts University, M.A.	1992
Names, Nancy	Grade 4 Teacher	Grinnell, B.A.	
		Goucher, M.El.Ed.	1986
Nelson, Jeanne	Spanish Teacher Grades 7 & 8	Boston College, B.A.	2005
Novero, Elena	Physical Education Teacher	Northeastern University, B.S.	1991
Ouellette, Pamela	Pre-school E.S.P.	Bryant College, Associate	1989
Patellos, Deborah	School R.N., Part Time	Duke University, B.S.N.	1999
Powers, Ann	Grade 2 E.S.P.		
Rigorda-Eva, Kathleen	Grade 4 Teacher	Stonehill College, B.A.	
		Lesley College, M.A.	1988
Rutty, Sherrill	Grades 3 & 4 E.S.P.	University of Southern Connecticut, B.A.	1991
Sicard, Nancy	Grades 1 & 2 Special Education	University of Massachusetts, B.A. El.Ed.	
		Framingham State College, M.Ed.	2000
Smith, Elizabeth	Grade 6 Inclusion Teacher	Wheelock College, B.S.	1998
Soltis, Paula	Grade 7 Science	Bridgewater State College, B.S.	
		Worcester State College, M.Ed.	1984
Stallings, Kathleen	Grade 8 Mathematics	University of Minnesota, B.A.	1996
Stanton, Deb	Title I Math E.S.P.	Salem State College, B.S. El.Ed., M.Ed.	2005
Tofteroo, Karen	Music Teacher	Westfield State College, B.A. Music	2001
Tobia, Elizabeth	Grade 5 Teacher	Kutztown University, B.S. Ed.	
		Cambridge College, M.Ed., School Administration	1986
Tuohy, Donna	Grade 5 Teacher	Bridgewater State College, B.S.Ed., M.Ed.	1986
Valentin, Allison	Grades 7 & 8 French	University of Massachusetts, Dartmouth	2003
Vallee, Janet	Librarian	Fitchburg State College, B.S.	
		Bridgewater State College, M.UMS	1989
Vreeland, Madeline	Speech & Language	Northeastern University, M.S.	
		University of Maine, Farmington, B.S.	1989
Washburn, Mary	Pre-school Teacher	University of Southern Connecticut, B.S.	1983
Watson, Louise	Grade 2 Teacher	Bridgewater State College, B.S.Ed.	1988
Wiklund, Maureen	Grade 3 Teacher	University of Connecticut, B.A.	
		Lesley College, M.Ed.	1999
Weber, Barbara	Pre-school E.S.P.	State University of New York, Cobleskill, A.A.S Nursery Ed.	
		State University of New York, Plattsburgh, B.S.	2002
White, Kimberly	Title I Reading E.S.P.	Westfield State College, B.S., Ed.	2004
Wiehe, Janice	School Registered Nurse	Cape Cod Community College, A.D.	
		Lesley College, B.S.	1988

FORESTDALE SCHOOL

Name	Position	Education	Began
Abbott, James	Physical Therapy	Marquette University, B.S.	1978
Adams, Barbara	SPED Teacher	Westfield State College, B.S.E.	
		Salem State College, M.Ed.	1996
Ahonen, Jean	Grade 3 Teacher	Boston University, B.A.	
		Simmons College, M.A.T.	1981
Aiello, Kim	ESP, Title 1 Reading	University of New York, Oswego, B.A.	1996
Anderson, Cheryl	Grade 2 Teacher	Elms College, B.A.	1996
Antonowicz-Murray, Sarah	Title One Math Coordinator	Suffolk University, B.S.	
		Wheelock College, M.Ed.	1999
Archambeault, Carol	Grade 5 Teacher	University of Connecticut, B.A.	
		Bridgewater State College, M.Ed.	1999
Babineau, Kathleen	Speech/Language	University of New Hampshire, B.S., M.S.	2004
Bahman, Susan	Grade 6 Teacher	Wells College, B.A.	
		Cambridge College, M.Ed.	1996
Beikes, Linda	ESP, CSD	Bridgewater State College, B.A.	1983
Bishopric, Lynne	ESP, Special Education		1989
Bradbury, Helen	SPED Teacher	Curry College, B.A., M.Ed.	1999
Brown, Duncan	Grade 4 Teacher	Drew University, B.A.	
		Bridgewater State College, M. Ed.	1978
Burns, Juleanne	Grade 8 English	St. Elizabeth College, B.S.	
		Lesley College, M.S.	
		Seton Hall University, Ed.S.	1986
Carl, Catherine	Grade 8 Math	University of Lowell, B.S., Civil Engineering, M.Ed., Math	2005
Carter, Jeffrey	Grades 6-8 SPED Teacher	State University of New York, Cortland, B.S.	
		New York Institute of Technology, M.Ed.	1999
Clabault, Colleen	SPED Teacher	St. Lawrence University, B.A.	
		Nova Southeastern University, MA	1996
Codner, Connie	Grade 6 Teacher	Central Connecticut State University B.S., M.A.	1996
Collins, Ellen	ESP, CSD		
Colona, Nancy	Grade 7 Spanish & French	New England College, B.A.	1997
Cosgrove, Laura	ESP, CSD	Quincy Jr. College, AD., Nursing	2000
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S., M.Ed.	1986
Crowley, Kathleen	Secretary		2003
Curran, Susan	ESP, Special Education	State University of New York College at Fredonia	1996
Daley, Barbara	ESP, Specialists		2005
Delano, Theresa	.5 - Grade 1 Teacher	Wheelock College, B.S., M.Ed.	1984
Doyle, Joan	Grade 4 Teacher	Simmons College, B.A.	1998
Eaton, James	ESP, Special Education	Bay State Community College	2003
Elliott, Mary	ESP, Reading Intervention	Bridgewater State College, B.S. Education	2001
Emerson, Kimberly	Grade 2 Teacher	University of New Hampshire, B.S.	
		Bridgewater State College, El. Ed., M.Ed.	1997
Eshbaugh, Janet	Special Education	Worcester State College, B.S., El. Ed.	1995
Fargher, Ann	ESP, Special Education		
Fessler, Kathryn	Grade 1 Teacher	Boston College, B.A.	
		Tufts University, M.Ed.	1987
Flanigan, Debra	ESP, Special Education		2000
Francis, Kristen	School Psychologist.	Simmons College, B.A.	
		Northeastern University, M.S., C.A.G.S.	2004
Garrity, Barbara	Grade 4 Teacher	Boston University, B.S.	
		Lesley College, M. Ed.	1993
German, Patricia	Secretary	Niagara University, B.A., PS, Legal Assistant Certificate, Adelphi	2006
Goldstein, Mary	ESP, Special Education	Mt. Ida College, B.A.	1991
Graham, Patricia	Grades 7 & 8 Special Ed. Teacher	Fitchburg State, B.A. (2)	
		Bridgewater State College, M.Ed.	1993

Name	Position	Education	Began
Grisé, Susan	Grade 5 Teacher	Worcester State College, B.S. El. Ed.	1984
Hardy, Celine	School Nurse, Nurse Leader	Boston College, R.N., B.S., CSN	1984
Hatch, Mary	ESP, Specialists	Aquinas College, A.S.	1999
Hein, Samuel	Assistant Principal	Springfield College, B.S.	
		Bridgewater State College, M.Ed. Administration	1999
Iadonisi, Susan	Grade 4 Teacher	Trinity College, B.A.	
		Cambridge College, M.Ed.	1992
Jacob, Nanette	ESP, Health	Brockton School of Nursing, Quincy College, C.N.A.	1998
Jenkins, Douglas	Principal	Bridgewater State, B.S. El. Ed., M.Ed. School Administration	1975
Kanis, Mersh Lubel	Grades 5 & 6 Special Ed. Teacher	Cambridge College, B.A.	
		University of Massachusetts, Boston, M.Ed. Special Ed.	2003
Kennison, Merrill	Grade 2 Teacher	Bridgewater State, B.S. El. Ed.	
		Lesley College, M. Spec. Ed.	1987
Kittredge, Jane	Grade 7 Social Studies	University of New Hampshire, B.S.	1999
Kittredge, Walter	Grade 7 Science	Penn State University, B.A.	1998
Kozak, Donna	ESP, Special Education		1990
Kullas, Anne	ESP, Special Education	Bridgewater State College, B.S.	1997
Leary, Patricia	Kindergarten Teacher	State University of New York, Geneseo, B.S. El. Ed.	
		State University of New York, College at Buffalo, M.Ed.	1997
Lehane, Michael	Grade 7 Math Teacher	Bridgewater State College, B.A. El. Ed.	1988
Lehane, Susan	ESP, Title I Math	Northeastern University	2002
Lewis, Karen	Grade 1 Teacher	Michigan State University, B.A.	
		Eastern Michigan University, M.A.	1983
Linkkila, Jenny	Title 1 Reading Coordinator	Stonehill College, B.A.	
		North Carolina State University, M.Ed.	1999
Lynch, Kathy	ESP, Technology	University of Massachusetts, B.S.	2005
Machon, George	Instrumental Music	Boston Conservatory of Music, B.A.	1989
Mark, Nicole	Teacher, Special Education	University of Rhode Island, B.S. El. Ed.	
		Boston College, M.Ed.	2003
McGuire, Amy	ESP, Special Education	Bristol Community College, Certificate/Deaf Studies	2001
McNabb, Gail	Grade 8 History	Bridgewater State College, B.A.	1992
Medeiros, Donna	Physical Education Teacher	Bridgewater State College, B.S., M.S., C.A.G.S.	1986
Montgomery, Elise	Art Teacher	Tufts University, B.S. Ed.	1998
Morgan, Sharon	Librarian	Cambridge College, M. Ed., Library/Media Specialist	2004
Moore, Linda	ESP, Special Education	Dean Jr. College, A.S.	2004
Newman, Sarah	Grades 7 & 8 Latin	Stonehill College, B.A.	2003
O'Donnell, Maureen	Grade 2 Special Ed. Teacher	East Carolina University, B.S.	
		Simmons College, M.S.Ed.	1996
Paltrineri, Linda	Grade 5 Teacher	University of Vermont, B.S., Bus.	
		Bridgewater State College, M.A. El. Ed.	1987
Paris, Edward	Grade 6 Teacher	North Adams State College, B.S.	1986
Paulus, Ann	ESP Title One, Reading	University of Missouri, B.S., Ed.	2002
Perdigao, Suzanne	Grade 2 Teacher	Bridgewater State College, B.S.	1993
Perry, Carolyn	.5 ESP	Aquinas College, A.S.	2003
Petipas, Catherine	Kindergarten Teacher	Eastern Nazarene College, B.A.	2005
Philpott, Kathleen	School Nurse	University of Massachusetts, Dartmouth, B.S.N., R.N.	2004
Powers, Elizabeth	Grade 3 Teacher	Boston College, B.A.	
		Cambridge College, M.A. Ed.	1986
Quill, Carol	Grade 3 Teacher	Bridgewater State College, B.S. El. Ed. M.E.	1974
Quinn, Michelle	.5 - Grade 1 Teacher	Wheelock College, B.S.	1998
Ryer, Sandra	Speech/Language Pathologist	Bridgewater State College	2000
Sabetta, Karen	Grade 7 English	University of New Hampshire, B.A.	
		University of Massachusetts, Boston, M. Ed.	1993
Santoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S.	1994
Santos, Marcy	Grade 4 Teacher	Curry College, B.A.	
		Wheelock College, M. Ed.	1994

Name	Position	Education	Began
Shea, Ann	Grade 5 Teacher	University of Massachusetts, Amherst, B.A., El. Ed.	1993
Silva, Lisa	Grade 1 Teacher	Bridgewater State College, B.S., El. Ed.	1995
Simkins, Penny	ESP, Special Education	Dean Junior College, A.S.	2004
Sisk, Jodi	Special Education Teacher	Adelphi University, NYC, M. Special Education	2002
Skirvan, Christine	Grades 5 & 6 Special Education	Saint Joseph College, B.S.	
		Lesley University, M.S.	2001
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S.	
		Simmons College, M.S. Ed.	1997
Smith, Joan	Grade 1 Special Ed. Teacher	Bridgewater State College, B.S. Ed., M.Ed.	1994
Stapleton, Karen	Grade 5 Teacher	University of Maine, B.S.	
		Bridgewater State College, M.Ed.	1983
Susko, Barbara	Secretary	Aquinas College, A.S.	1994
Tallia, Mary-Jo	ESP, Special Education	Mass. Bay Community College	2000
Tremarche, Pamela	Physical Education Teacher	Springfield College, B.S.	
		Bridgewater State College, P.B.T.C., M.S.	1988
Trimble, Peter	Grade 8 Science	University of Connecticut, B.S.	1983
Vinciguerra, Ellen	ESP, Special Education	Southeastern Vocation Technical Institute, C.D.A.,	
		Wilson Language Certificate	1997
VonAlt, Mary	K-8 Tech Coordinator	University of Vermont, B.S.	
		Lesley University, M.Ed.	2001
Waitekunas, Linda	Grade 3 Teacher	Bridgewater State College, B.A.	1989
Walker, Coleen	Speech Pathologist	Emerson College, B.S.	
		University of Vermont, M.S.	2004
Werner, Judith	ESP, Special Education	University of Massachusetts, Boston, B.A. El. Ed.	2004
Wesley, Michelle	ESP, Special Education	Cape Cod Community College, A.A.	2000
White, Angela	Spanish/French Teacher	Bridgewater State College, B.A.	
		Harvard University, A.L.M.	1990
Williams, John	Music Teacher	College Misericordia, B.M.	
		University of Massachusetts, Boston, M.Ed.	2000
Wood, Marsha	Grade 1 Teacher	University of Connecticut, B.S.	
		Bridgewater State College, B.A.	1996

OAK RIDGE SCHOOL

260 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-833-0111

Principal:	Paul E. Huggins
Assistant Principal:	Debra A. Landry
Office Personnel:	Judi Fish, Secretary Heidi Anderson-Walsh, Secretary Dawn Ryan, Secretary Patricia Morrison, Special Education Secretary
School Psychologist:	Amber Camelio
School Nurse:	Cheryle Varney, R.N. Beth Recker, R.N.
Custodial Personnel:	Douglas Loud, Supervisor Michael Maier Norman Weekes Paul Ponte
Cafeteria Personnel:	Nancy Loonan, Supervisor Lucille Lupien Sally Gosselin Myrna Ramos Pam Mason Jackimowicz, Jane

Name	Position	Education	Began
Anderson-Walsh, Heidi	Secretary	Dean Jr. College, A.S.	1993
Bahrawy, Susan	Grade 4 Teacher	Boston University, B.S.W., M.Ed.	1989
Bartlett-Kelly, Ann	ESP Title I	Stonehill College, B.A.	2002
Beane, Pamela	ESP SPED		2005
Bell, Christine	Title I Math	Wheelock College, B.S. Ed.	1987
Berry, Elaine	Kindergarten Teacher	Bridgewater State College, B.S. El. Ed.	1997
Bovat, Sandy	ESP SPED	University of Massachusetts	2002
Bukata, Michael	Grade 6 Teacher	Worcester State College, B.S. English, M. Ed.	1996
Burke, Kathleen	Grade 4 Teacher	Regis College, B.A. English	1988
Cahill, Lisa	OT-District		
Camelio, Amber	School Psychologist	University of Massachusetts, B.A., M. Ed., C.A.G.S.	2005
Chagnon, Doreen	Grade 6 Teacher	Lesley College, B.A., M. Ed.	2005
Colona, Nancy	Spanish Teacher	New England College, Sec. Ed./Spanish	1997
Crosby, William	Grade 4 Teacher	University of Massachusetts, Dartmouth, B.A. Psy/Ed. Lesley University, M. Ed.	1996
Dallaire, Pamela	Grade 3 Teacher	Waggoner College, B.A. Ed.	1985
D'Amato, Karen	Grade 3 Teacher	Boston College, B.A. Spec. Ed. / El. Ed.	1976
Davis, Frances	ESP Title I	University of North Carolina, B.S.	2004
Diemer, Jennifer	ESP SPED	Briarwood College, A.S.	2001
Dunphe, MaryBeth	Grade 5 Teacher	Framingham State College, B.A. Bridgewater State College, M. Ed.	1968
Duquette, Daralyn	Grade 8 Teacher	Lesley College, B.S. Ed. Bridgewater State College, M. Ed. Lesley University, M.A.	1980

Name	Position	Education	Began
Eldredge, Patricia	Physical Education Teacher	Austin Peay State University, B.S. PE	
		Ball State University, M.A. PE	1996
Ferrick, Marian	Grade 5 Teacher	Bridgewater State College, B.S. El. Ed.	1976
Ferris, Betsy	Grade 5 Teacher	Bridgewater State College, B.S.	1993
Fish, Judith	Secretary	Cape Cod Community College, A.S.	1980
Flannery, Maureen	ESP SPED	Aquinas Jr. College, A.S.	2000
Frank, Shannon	ESP Title I	Boston University, B.A.	2005
Gallagher, Catherine	ESP Nurse	Bryant & Stratton, Med. Sec. Science	2001
Gauthier, Vicki	ESP Teacher	University of Oklahoma, B.A. Accounting	2003
Gavoni, Diana	Counselor		2005
Gibbons, Melissa	ESP SPED	Bridgewater State College, B.A.	2002
Gill, Michelle	Grade 2 Teacher	Salve Regina College, B.A.	1987
Golas, Donna	ESP SPED		1993
Gosselin, Sally	Cafeteria		1988
Green, Ellen	ESP SPED	Boston State College, B.S. Ed.	2002
Hackett, Donald	Grade 7 Teacher	University of New Hampshire, B.A.	1986
Haddad, Kathleen	Grade 5 Teacher	Regis College, B.A.	1972
Harrington, Mary	Kindergarten Teacher	Framingham State College, B.S.Ed.	1997
Hekking, Patti	Grade 7 Teacher	Bridgewater State College, B.S.Ed., M.Ed. Spec.	1999
Henry, Courtnee	Grades 7 & 8 Teacher	University of Massachusetts, Dartmouth, B.A. Spanish	2000
Hood, Molly	SPED Teacher	Providence College, B.A.	
		Lesley University, M.Ed.	2001
Huggins, Paul	Principal	Southern Connecticut University, Bridgeport, B.S., M.S.	1979
Hunnewell, Kathryn	Grade 4 Teacher	University of Massachusetts, Amherst, B.S.	
		Bridgewater State College, M.Ed.	1995
Hunt, Yvonne	Grade 4 Teacher	Westfield State College, B.S., B.A., Psy/M.Ed.	2001
Husson, Laura	ESP	University of New Hampshire, B.S.	2004
Hyde, Kristen	SPED Teacher	Susquehanna University, B.S. El. Ed.	
		University of Hartford, M.Ed.	2001
Jackimowicz, Jane	Cafeteria		2005
Keane, Kathryn	Grade 2 Teacher	Framingham State College, M.Ed. Spec.	1999
Kelly, Mary	ESP Teacher		2005
Kelly, Michelle	ESP Title I	Plymouth State College, B.S.	2005
Kerwin, Stephen	SPED Teacher	North Adams State College, B.A.	1987
Konowicz, Robert	Physical Education Teacher	University of Massachusetts, Amherst, B.S.	2001
Konowicz, Sara	Grade 2 Teacher	University of Massachusetts, Amherst, B.A.	1988
Landry, Debra	Assistant Principal	Keene State College, B.S. Ed.	
		Salem State College, M.S.	1988
Linton, Susan	Music Teacher	College of St. Benedict, B.A. Music	1999
Lods, Lisa	ESP	Fischer Jr. College	2000
Looney, Nancy	Cafeteria		2003
Lornell, Eric	Grade 8 Teacher	State University of New York, B.S., M. Ed.	1989
Loud, Douglas	Custodian		1987
LaBue, MaryAnn	Speech	Illinois State University, B.S.	
		Gallaudet University, M.A.	
		Harvard University, Ed. D.	2005
Lupien, Lucille	Cafeteria		1990
Lupone, Susan	Grade 4 Teacher	Boston University, B.S.W., M. Ed.	1989
Lynch, Kathy	ESP Teacher	2005	
Lyver, Michele	Grade 6 Teacher	Suffolk University, B.S. Ed.	2000
Machon, Alice	Kindergarten Teacher	Anna Maria College, B.A.	1984
Machon, George	Instrumental Music	Boston Conservatory of Music, B.M.	1989
MacKenzie, Noelle	ESP Title I	Bridgewater State College, B.S. Ec. Ed.	2001
MacPherson, Marian	SPED Teacher	Boston College, B.A.	
		Framingham State College, M. Ed.	
		Bridgewater State College, C.A.G.S.	1998

Name	Position	Education	Began
Maier, Michael	Custodian		1986
Mann, Peter	Art Teacher	University of Massachusetts, Amherst, B.F.A.	
		Brooklyn College, M.Ed.	1997
Mantenfel, Ellen	Grade 1 Teacher	Northeastern University, B.S. Ed.	
		Case Western University, Speech Path.	
		Bridgewater State College, M.Ed. Rdg.	1989
Mason, Pam	Cafeteria		2005
McGuire, Mary Jane	ESP SPED	Alphonsus Jr. College, A.A.S.	2001
Morgan, Lynne	Grade 1 Teacher	Emmanuel College, B.A.El. Ed.	
		Curry College, M.Ed.	1996
Morgan, Susan	Title I	University of Hartford, B.S.	
		Temple University, M.Ed.	2001
Morrison, Patricia	Secretary	Aquinas Jr. College, A.S.	1999
Mulkeen, John	Grade 8 Teacher	Bridgewater State College, B.S. Ed.	
		Worcester State College, M. Ed.	1975
Newman, Sarah	Latin Teacher	Stonehill College, B.A.	2003
Orbach, Debbie	OT District		
Pearsall, Linda	Grade 3 Teacher	Plymouth State College, B.S.	1988
Pike, Susan	Grade 1 Teacher	Rhode Island College, B.A. El. Ed./Psyc.	1997
Ponte, Paul	Custodian		2002
Ramos, Myrna	Cafeteria		2003
Recker, Beth	ESP Nurse	State University of New York, Tompkins-Courtland,	
		B.S. Biology; R.N.	1999
Robb, Cheryl	Librarian	State University of New York, B.S.	
		Bridgewater State College, M.S.	1989
Ryan, Dawn	Secretary	Dean Jr. College, A.S.	2000
Schaefer-Catten, Rea	Grade 5 Teacher	Orange Coast Jr. College, A.A.	
		Butler University, B.S. Sec. Ed.	
		Lesley College, M.Ed.	1992
Schermerhorn, Patricia	Grade 7 Teacher	Bridgewater State College, B.A.; M.Ed.	1993
Schofield, Catherine	Grade 3 Teacher	University of New Hampshire at Keene, B.S. El. Ed.	1997
Shastany, Kerry	ESP SPED	Becker Jr. College, A.S.	2003
Sheehan, Kristine	Speech	Bridgewater State College, B.S.	
		Emerson College, M.S.	2003
Stanford, Melissa	Grade 1 Teacher	University of Montana, B.A.	
		Worcester State College, M. El. Ed.	1982
Tedeschi, Linda	Grade 1 Teacher	Lyndon State College, B.E. Ed.	1991
Thomas, Colleen	Grade 7 Teacher	Rutgers University, B.A.	
		Cambridge College, M.Ed.	1996
Thomas, James	ESP Instrumental Music	University of Massachusetts, B.M.	2005
Thomas, Kathleen	ESP SPED	Lasell Jr. College, A.S.	2004
Tkaczuk, Frances	Grade 7 Teacher	Boston State College, M.S. Science; C.A.G.S. Ed. Adm.	1977
Tompkins, Kristin	Grade 2 Teacher	Assumption College, B.S. Psy., El. Ed.	
		Framingham State College, M.S. SPED	1997
Vagenas, Valorie	Grade 3 Teacher	University of Massachusetts, B.A. El. Ed.	1976
Van Cleef, Mary	Kindergarten Teacher	Framingham State College, B.S. Ed.	1997
Varney, Cheryle	Nurse	Curry College, B.S.N.	1994
Voelxen, Suzanne	Grade 2 Teacher	University of Massachusetts, B.S. Ed.	1996
vonAlt, Mary	Technology	University of Vermont, B.S.	
		Lesley College, M.Ed.	2000
Vreeland, Robert	Grade 4 Teacher	Keene State College, B.A. Psych.	1999
Vrountas, Marilyn	Grade 8 Teacher	University of Connecticut, B.S. El. Ed.	2002
Wade, Ann	ESP SPED	Lesley College, B.S.	2005
Waldman, Susan	Speech	New England University, B.S. Ed.	
		Trenton State University, M.A.	1993
Walsh, Julie	French Teacher	Universite de Quebec, Cert. en Education	1999

Name	Position	Education	Began
Weekes, Norman	Custodian		1995
Welch, Michael	Grade 8 Teacher	Stonehill College, B.A. Bridgewater State College, M.A.	2000
Zontini, Ellen	SPED Teacher	University of Massachusetts, B.A. Providence College, M.Ed.	1999
Cape Cod Collaborative			
Archambeault, Pamela	CCC		2004
Blaha, Susan	CCC	Cleveland Metro, R.N.	1989
Borden, Caroline	CCC		
DeMello, Deb	CCC	Boston University, B.S.	2001
Greenburg, Sue	CCC		
Harris, Nancy	CCC		
Harris, Susan	CCC		
Medeiros, Kara	CCC	Elmhurst College, B.A. Texas A&M University, M.S.	2004
Nathan, John	CCC	Chicago Med., P.T.	1996
O'Connell-Lowder, Ellen	CCC	Bridgewater State College	
Smith, Andrea	CCC	Westfield State College	
Taeger-Cotter, Bonnie	CCC		
Traubert, Beth	CCC		
Uronis, Wendy	CCC		2004
VanEssendelft, Melissa	CCC		2004
Way, Doreen	CCC		

SCHOLARSHIP AWARDS 2005

Allyson J. Abbott
Dr. Sylvester McGinn
Paul A. Alvarenga
Captain Gerald F. DeConto
Forestdale Student Council
Kristen Lee Anderson
Eugene S. Clarke, Jr.
Jenna R. Antoncecchi
Harold Magnusson Memorial Scholarship
Jameson C. Antonowicz
SEA
Coral A. Azarian
John F. Clayton
Adam Jacques Barnes
Kiwanis
Tyson Lewis Benn
Mary Crocker Baker
Lyndsay Black
Sandwich Police Department
Daniel Patrick Blount
SEA
Alexander Richard Bonino
Bourne Educators Association
Scott W. Borecki
Cape Cod Association
Jacobs Engineering
John P. Hunter Memorial
PTSA
Shaila Noelle Cavanaugh
Don Long
Sandwich Administrators' Association
Matthew John Christiani
Knights Theatre Company
Jennifer Geertz Memorial
Wayne H. Gilmore Memorial
Benjamin Chapman Colona
SEA
Marisa Ashley Culverhouse
Forestdale Student Council
Gerald and Claire Levreault Kiwanis
Jack Kelly Memorial
Erin Maureen Daley
Jesse Creeden Memorial
Jessica L. Davis
Knights Theatre Company
Jennifer Geertz Memorial
Ryan A. Devlin
Timothy A. Colombo Memorial
Ashley N. Doherty
Eva Strain
Bryant William Doherty
American Legion Post 188
Kristi L. Dolbec
Millennium
Otis Civilian Advisory Council
Deirdre Diane Donnelly
American Legion Auxiliary
American Legion Post 188
DECA
Jonathan G. Downey
Mary Crocker Baker
Shawme Fish and Game
Matthew Doyle
Mary Celata Memorial Scholarship
Krysten Ruth Duarte
Sandwich Athletic Boosters
Jessica L. Fagerberg
Hannah B. Belcher
Paul Curtis Ewer, Jr.
Molly Fawcett
George S. Wing
SEA
Julie Angelica Feltman
Knights Theatre Company
Jennifer Geertz Memorial
Brian Anthony Fernandes
American Legion Auxiliary
Kathryn Laura Fiedler
Knights Theatre Company
Jennifer Geertz Memorial
Joshua B. Flagg
Cape Cod Association
Cotuit Athletic Association
Christopher J. George
American Legion Post 188
Presidential Scholarship -
Cape Cod Community College
Sandwich Police Department
Ryan Paul Golden
Harold Magnusson Memorial Scholarship
Laura Brooke Gonser
American Legion Post 188
Cape Cod Military Officers
Association of America
John O'Hear Kiwanis
Sandwich Junior Women's Club
Andrew S. Haley
Anne and Sarah Chamberlain
Sarah Bradley
Samantha Jean Harvey
Sandwich Athletic Boosters
Sandwich Police Department
SCS John Gmeiner
Brittany V. Hiatt
Eugene S. Clarke, Jr.
PTSA
Thomas Alexander Husson
Cape Cod Five Savings Bank - laptop
Kevin C. Jillson
American Legion Post 188
PTSA
SHS Alumni
Katherine Leahy Jordan
Elizabeth T. VanBuskirk
Sandwich Athletic Boosters
Harriet M. Faunce Trust Scholarship
Margaret Jane Kiley
Knights Theatre Company
Jennifer Geertz Memorial
Molli W. King
Cape Cod Military Officers
Association of America
Knights Theatre Company
Jennifer Geertz Memorial
Nye Scholarship
Stephanie Jeanne King
Harold Magnusson Memorial Scholarship
Sandwich High School Alumni Scholarship
Jessica Mikaela Lamb
DECA
SHS Alumni
Jarrod Anthony LaRocco
Alvah B. Holway
American Legion Post 188
David B. Laffoon
Rodney P. Valenti
Harriet M. Faunce Trust Scholarship
David Michael Leonard
Knights Theatre Company
Jennifer Geertz Memorial
Christopher Gregory Lescarbeau
PTSA
Jillian Kate MacDonald
American Legion Post 188
Harold Magnusson Memorial Scholarship
Alexa Mary Magdalenski
Sandwich Junior Women's Club
Katherine McPherson Mahoney
Cape Cod Hospital
Sandwich Health Association
Ellen Catherine Marshall
Robert J. Hayward
Jeffrey C. McCauley
David Allen Memorial Scholarship
Casey McDonald
Mark Thayer Memorial
Shannon Kathleen McGonagle
Cape Cod Association
Marcia McQuaid
DECA
Matthew T. Moore
DECA
Cape Cod Five Savings Bank - laptop
Jessica M. Morris
Rockland Trust
Kerrie A. Mulgrew
DECA
Leighanne N. Noonan
Francis X. McKeon, III
Rotary Club of Bourne/Sandwich
Aileen Margaret Novero
Cape Cod Association
PTSA
Breanne Novero
Cape Cod Five Savings Bank - laptop
Melissa Nunnelley
Eugene S. Clarke, Jr.
Lindsey Meredith O'Brien
Jack Alves Athletic
Kayleigh Marie O'Connell
Sandwich Athletic Boosters
Cathlin Mary O'Reilly
Nye Scholarship
Cape Cod Association
Michael John Orth
American Legion Auxiliary
Sandwich Gardeners Association
Tyler Steven Parker
Kyle Kenny Memorial
Brandon Chase Patchel
SHS Alumni
Michelle Annette Philie
Nye Scholarship
Sandwich Junior Women's Club
Sandwich Police Department
Sons of the American Legion Squadron 188
Shawme Fish and Game

Cara Pimental
MA Elks Association
Amana Rafiq
Presidential Scholarship
Cape Cod Community College
Lindsay Beth Russell
106 WCOD Dave Clark Memorial
SHS Alumni
Jacob Russo
Jack Alves Athletic
Jessica Anne Sears
Cape Cod Association
Knights Theatre Company
Jennifer Geertz Memorial
Lacy Rebecca Shannon
American Legion Auxiliary
Nye Scholarship
Shawme Fish and Game
Rodney P. Valenti
Ashley Elizabeth Sharpe
Nye Scholarship
Corinne Marie Silva
Harold Magnusson Memorial Scholarship
Courtney Lee Somerville
Kiwanis
Nye Scholarship
Sandwich Athletic Boosters
Emily Jean St.Pierre
Henry L. and Mary E. Hall
Mary Catherine Taylor
American Legion Auxiliary
American Legion Post 188
Cape Cod Association
James Dolan
Mary Harrison Reiner
Sandwich Police Department
Nevin Taylor
Cape Cod Association
Katherine Jean Thomas
SHS Alumni
Knights Theatre Company
Jennifer Geertz Memorial
PTSA
Stephen V. Choate
Kirsten Marie Thomas
Jesse Creeden Memorial
Nye Scholarship
Monica Katherine Thomas
Nye Scholarship
Christopher Yoi Tibbetts
William M. Harrison
Paige Elizabeth Titus
Bourne Recreation Authority
PTSA
Win Trenholm Memorial
Caitlin Elizabeth Weaver
Dr. Sylvester McGinn
Ashley Lynn Weber
Sandwich Health Association
Ryan Michael Wood
PTSA

COMMENCEMENT – JUNE 4, 2005 – 12 NOON

* Processional	"Pomp and Circumstance" (Elgar) SHS Concert Band
* Pledge of Allegiance	Kristi Dolbec, Class Secretary
* National Anthem	Class of 2005
"God Bless America"	Lindsey Meredith O'Brien
Welcome Address	Samantha Jean Harvey, Class President
Greetings	Dr. Nancy Young, Superintendent Sandwich Public Schools
Salutatorian	Shannon Kathleen McGonagle
Recognition of Class Advisor	Class Officers
"The Irish Blessing" (J.E. Bacak)	SHS Style Mr. Tony Carafone, Conductor
Valedictorian	Aileen Margaret Novero
Class Gift	Michelle Annette Philie, Class Treasurer
Presentation of Yearbook	Samantha Jean Harvey, Class President
Presentation of Diplomas	Ms. Ellin Booras, Principal Ms. Sherry Marshall, Chairman, Sandwich School Committee Mr. Kevin Brogioli, Assistant Principal Mr. Patrick Clark, Assistant Principal
* Recessional	"Cedar Valley March" (Hodges) SHS Concert Band

* Please Stand

Class Advisor
Mr. Donald Shewchuk

Class Officers
President – Samantha Harvey
Secretary – Kristi Dolbec
Treasurer – Michelle Philie
Activities Coordinator – Alexa Magdalenski
Publications Director – Lindsey O'Brien

Marshals

Devin Grass	Alyssa DeConto

Ushers

Elizabeth Aviles	Amanda Azarian
Brian Bodjiak	Michael Duarte
Lauren Durno	Jessica Godinho
Brooke Harvey	Tara LaRocco
William Lyons	Andrew MacDonald

Sincere Thanks To
Ms. Ellin Booras, Principal
Mr. Kevin Brogioli, Assistant Principal
Mr. Patrick Clark, Assistant Principal
SHS Faculty and Staff
Mrs. Carole Antis and Mr. Donald Franke,
Graduation Coordinators
SHS Graduation Committee
Ms. Kristen Curtis, SHS Graphics – Printing
Mrs. Susan Lindholm – Mrs. Jeannie Wallin
Mr. Mark Bridges and the Building/Grounds Team
Mr. Skip Tetreault and the SHS Maintenance Staff
Sandwich Hollows – Sandwich Agway
David Leonard –Technical Assistance
Bryan Joseph, Norstar Technical Solutions – Sound Design
Joe Armellino, Executive Director,
Sandwich Community Television

SANDWICH HIGH SCHOOL CLASS OF 2005

Allyson J. Abbott
Mary P. Abbott
John David Alden
*Paul A. Alvarenga
Jesse B. Anderson
Kristen Lee Anderson
Hillary J. Antoine
Jenna R. Antoncecchi
Jameson C. Antonowicz
Corey D. Avery
*Emily Hope Avilés
*Coral A. Azarian
*Adam Jacques Barnes
Bryan David Baron
Ashley Emma Bartlett
Robert F. Basler II
Jeffrey Michael Bellmar
*Tyson Lewis Benn
David Beriau
John Berka
Lyndsay Black
Daniel Patrick Blount
*Stephanie Bodjiak
Alexander Richard Bonino
*Scott W. Borecki
Alexander M.V. Boucher
Christopher Brault
Parker Braun
Daniel Amando Buldini II
Michael H. Buldini
Kristin Leigh Bulpett
Kelley Morgan Bumstead
Rachael L. Burbank
*Kaylee K. Burke
Lindsay Burnett
Nathaniel Michael Burns
Michael Paul Bushman
Ryan Christopher Carroll
Marc A. Casamassima
Mark V. Catalano
*Shaila Noelle Cavanaugh
Eric David Chagnon
*Zachary H. Chaitman
Caroline Ashley Chambers
Christopher Paul Cheever
Christen Beth Chilson
Matthew John Christiani
Timothy G. Clarke
Michael Joseph Colombo
Benjamin Chapman Colona
Amanda Comoletti
Christine Marie Connelly
Charles B. Coombs V
Alexander B. Cronin
Ralph Michael Crossen Jr.
Caitlin E. Cullen
*Marisa A. Culverhouse
Michael L. Curadossi
Brian Michael Cusick
Erin Maureen Daley
Rachael A. Daly
William Davidson
Jessica L. Davis
Arwen Del Vecchio
Shane T. Denson
Angelique G. Depaolo
Sara W. Devin
Ryan A. Devlin
Erika G. DiMatteo
*Ashley N. Doherty
*Bryant William Doherty
Kristi L. Dolbec
Richard Donlavage
Deirdre Diane Donnelly
Christine Evelyn Donovan
Dallas B. Douglas
*Jonathan G. Downey
Matthew Glenn Doyle
Juan D. Drumm
*Krysten Ruth Duarte
Ashley Victoria Durno
Daniel Richard Eident
*Jessica L. Fagerberg
Molly Fawcett
Julie Angelica Feltman
Brian Anthony Fernandes
Kathryn Laura Fiedler
John C. Fitzgerald
Joshua B. Flagg
Justin Thomas Fox
Katlin R. Fox
Krishana Jane Fuller
Alden James Furgalack
Christopher J. George
Samantha Glasson
*Frank W. Godinho
Ryan Paul Golden
*Laura Brooke Gonser
Wes Fitzgerald Goodrich
Matthew D. Graessle
Gregory Hans Grotevant
*Andrew S. Haley
Amanda Diane Hanson
Amanda Marie Harring
Frances Harrison
*Samantha Jean Harvey
Casey Lynn Hewins
*Brittany V. Hiatt
Dustin M. Hoeft
Trevor Hoeft
Jennifer Alyce Holmes
Brittany Marie Horigan
Alyssa Michelle Hoxie
Jordan Daniel Huff
*Thomas A. Husson
Alyssia Paige Ivers
Kevin C. Jillson
Kathryn Jean Johnson
Dylan Jordan
Elizabeth Mary Jordan
Katherine Leahy Jordan
Matthew Geoffrey Karas
Cheyne Barry Keene
Margaret Jane Kiley
*Molli W. King
Stephanie Jeanne King
Jeffrey Branden Kolling
Matthew E. Labo
Bethany Kate LaChance
Jessica Mikaela Lamb
Amanda Anne Landry
*Jarrod Anthony LaRocco
Casey Jane Latham
David Michael Leonard
Amanda Elizabeth Lerner
*Christopher G. Lescarbeau
Jacqueline Erin Levine
Jasmine G. Lincoln
Brittany Starr Lonergan
Derek Gregory Loonan
Alison Augusta Lynch
Benjamin Charles Lyons
Jillian Kate MacDonald
Steven Dexter Mackiewicz
*Alexa Mary Magdalenski
*Katherine M. Mahoney
Shawn Patrick Mahoney
Corey James Maloney
Maxwell Scott Manning
Ellen Catherine Marshall
Benjamin Neill Maser
Andrew Mathieson
Sara McCarthy
Jeffrey C. McCauley
Jason McDermott
Casey McDonald
Sean McDonough

++ Valedictorian
+ Salutatorian
* National Honor Society
Multicolored tassels denote Art Honor Society

Peter Thomas McEntee
Holly McGinnis
* + Shannon K. McGonagle
* Valerie McHugh
Seth McLaughlin
* Marcia McQuaid
Kyle Metcalf
Amanda Michaud
David Milan
Erin M. Miller
Justin Nyle Joseph Moody
* Matthew T. Moore
Erin K. Moriarty
Ashley Marie Morris
* Jessica M. Morris
Samantha Elsie Morse
Kerrie A. Mulgrew
Brett J. Nangle
Kaitlyn S. Nee
Jenna Christine Newell
Brett R. Noll
* Leighanne N. Noonan
Stephanie Norton
++ Aileen Margaret Novero
* Breanne Novero
Melissa Nunnelley
Lindsey Meredith O'Brien
Christopher R. O'Connell
* Kayleigh M. O'Connell
Catherine O'Keeffe
* Cathlin Mary O'Reilly
Michael John Orth
Katherine Palmatier
Tyler Steven Parker
Sean David Parks
Brandon Chase Patchel
Matthew Gerard Penney
Alicia Marie Persico
Paul John Petersen
* Michelle Annette Philie
Alysha Pike
* Cara Pimental
Susan Elizabeth Planert
Benjamin D. Quigley
Katelynn Quinlan
Amana Rafiq
Rabia Rafiq
Jesse W. Randle
Dan Roellke
Jenna Elizabeth Roomey
Lindsay Beth Russell
Jacob Russo
Jesse Russo
Matthew H. Sarkissian
Joyce Schilling
Jessica Anne Sears
* Lacy Rebecca Shannon
* Ashley Elizabeth Sharpe
Gina Sheehan
Christopher M. Shelton
Savannah Shiever
Katherine Ann Short
Amanda Lee Shuffield
Corinne Marie Silva
David Scott Simmons
Tanya Smith
* Courtney Lee Somerville
Thomas C. Spencer Jr.
Catherine Rose Stanton
Robert John Steeves
Emily Jean St.Pierre
John Joseph Stenstrom
Edward Everett Stone
Ryan Storer
David Patrick Sullivan
Spring S. Sussman
Barbie Nicole Sylvester
Jameson Parker Sylvia
Mary Catherine Taylor
Nevin Scott Taylor
Matthew G. Teehan
Jillian Elizabeth Temple
Katherine Jean Thomas
* Kirsten Marie Thomas
* Monica Katherine Thomas
Allison Thompson
Merrill Leandra Thompson
Christopher Yoi Tibbetts
* Paige Elizabeth Titus
Nicole L. Tompkins
Erin Marie Unis
Adam J. Vose
Patrick B. Vose
James A. Voutour
Daniel T. Vinciguerra
* Caitlin Elizabeth Weaver
Ashley Lynn Weber
Amanda Marie Welch
Shawna M. Wesley
* Ryan Michael Wood
Chad Colin Wright

Report of the SANDWICH COMMUNITY SCHOOL

As Community School Director, I am pleased to announce that the Community School continues to offer programming in the areas of adult education, on-line education, child care and aquatics. With over hundreds of classes for both children and adults year around, there is something for everyone at the Community School. Last year we redesigned our Adult Ed, computer training and on-line programs. As of this writing we are in the process of re-designing our Summer Camp Program. All of these changes have met with overwhelming success. Our enrollment has increased significantly as a result.

None of this would be possible without the Community School staff, which continues to make the impossible look routine. Over the years, they have had to endure staffing cuts and office closures, yet they still continue to approach their work with professionalism and enthusiasm.

I would like to thank Donna Burns, Assistant Director; Sherry Romanowicz, Pool Coordinator; Karen McCarthy, Early Learning Center Coordinator; Audrey Senese, Accounting Department Head; Maureen Jackson, Felicia Mott, Bookkeepers; Mary Alice Shorten, Facilities Use; Connie Reilly ELC Secretary; and our part-time secretaries Lisa Silverman and Lisa O'Connor.

I would also like to thank Dr. Nancy Young Superintendent for her support. I addition, I extend my gratitude to the Sandwich School Committee, chaired by Jim Foley; the Executive Council, chaired by Judy Hendy; and Ellin Booras, Principal of Sandwich High School.

As always I would like to extend my sincere appreciation to the citizens of Sandwich who continually reaffirm their support of Life Long Learning by registering for our programs.

At the Community School we are committed to providing opportunities for "Life Long Learning and Enrichment" to the citizens of Sandwich. Please visit our website at scslearn.org and Explore the Possibilities.

Richard L. Reino, Director
Sandwich Community School

Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

Elected School Committee Representatives:

Town of Bourne
Kenneth Pereira, Treasurer
Rose Merritt

Town of Falmouth
Donald Haynes, Vice Chair
Edmund Zmuda

Town of Marion
Eunice Manduca

Town of Sandwich
Penny Blackwell, Chair
Steven Chalke

Town of Wareham
Kim Carman
Kent Pearce

Superintendent Barry J. Motta

Upper Cape Cod Regional Technical School enrollment, as of October 1, 2004 consisted of one hundred four (104) students from Bourne, one hundred ninety-two (192) from Falmouth, sixteen (16) from Marion, one hundred eleven (111) from Sandwich, and two hundred twenty-one (221) from Wareham. Thirty (30) students were enrolled in the Licensed Practical Nursing Program for a total of 674 students. The school remains enrolled beyond capacity with a large waiting list that continues to grow each year. Due to increased enrollments, five career and technical teachers and one special education teacher were added in order to bring Upper Cape Tech into state compliance.

A Pre-Engineering occupational program was implemented during the 2004-2005 school year, in conjunction with the existing Electronics program. The Pre-Engineering component was added after extensive labor market research indicated it to be a viable occupation in our region.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 674-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 971 adult students were enrolled in evening courses during this fiscal year.

Data collection resulting from a wind tower that was installed on school property by the University of Massachusetts at Amherst is complete. The university, as well as Upper Cape Tech students, have been analyzing wind data for the past year and will be making a determination in the near future regarding the feasibility of a potential wind turbine on site.

The final phase of the Heating, Ventilating, and Air Conditioning system was completed over the summer months. Work continues on the Upper Cape Tech / Bourne Braves state-of-the-art baseball field with an expected completion date of Summer 2006. Significant donations from private individuals and businesses have helped to move this project forward.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Respectfully submitted,

Barry J. Motta, Superintendent

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL CLASS OF 2005

SANDWICH

Bernadette Chalke
Zachary Chesky
Jared Collings
Michael Elskamp
Brendan Felix
Timothy Jones
Richard Kendall
Robert Labossiere
Daniel Laffoon
Sean Leonard
Timothy McElroy
Michael McLaughlin
Robert Mulrey
Mikail Pontes
Kathryn Richerson
Lindsey Robertson
Stephen Saja
Robert Scott
Amy Sylvester
Mary Sylvia

Meeting Schedule

This section is subject to change. Please check the Town Hall Annex bulletin board to confirm the date, time and location of meetings.

Board of Appeals
2nd & 4th Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Board of Assessors
Contact Town Hall for Meeting Schedule

Archives Committee
3rd Wed., 3 p.m., Sandwich Public Library

Commission on Disability
1st Mon., 7:00 p.m., Housing Authority, 20 Tom's Way

Conservation Commission
1st & 3rd Wed., 7:30 p.m., 16 Jan Sebastian Dr.

Council on Aging
2nd Mon., 10.30 a.m., Human Services Bldg.

Economic Development Committee
1st & 3rd Wed., 7:00 p.m., 16 Jan Sebastian Dr.

Friends of Sandwich Public Library
3rd Thurs., 11 a.m., Sandwich Public Library

Finance Committee
Contact Town Hall for Meeting Schedule

Golf Advisory Committee
1st Wed., 7:00 p.m., Sandwich Hollows Golf Club

Board of Health
2nd Mon., 7:0 0 p.m., 16 Jan Sebastian Dr.

Historical Commission
1st Wed., 9:45 a.m., Sandwich Public Library

Historic District Committee
2nd & 4th Wed., 6:30 p.m., 16 Jan Sebastian Dr.

Housing Authority Commission
1st Thurs., 4:15 p.m., 20 Tom's Way

Library Trustees
2nd Tues., 7:00 p.m., Public Library (except July and August)

Personnel Board
Contact Town Hall for Meeting Schedule

Planning Board
1st & 3rd Tues., 7:15 p.m., 16 Jan Sebastian Dr.

Recreation Committee
1st Tues., 7:00 p.m., Human Services Bldg.

School Committee
1st & 3rd Wed., 7:00 p.m., Oak Ridge School

Board of Selectmen
Every Thurs., 7:00 p.m., Human Services Building.
(except July and August - every other Thurs.)

Visitor Services Board
2nd Tuesday, 8:30 a.m., 16 Jan Sebastian Dr.

Youth Task Force
1st Mon., 7 p.m., Sandwich High School

LOCATION OF TOWN DEPARTMENTS

Town Hall, 130 Main Street
Office of the Board of Selectmen 888-4910
Office of the Town Administrator 888-5144
Accounting Office 888-0352
Office of the Treasurer 888-6508
Office of the Human Resources Director 833-8061

Town Hall Annex, 145 Main Street
Assessing Department 888-0157
Information Technology 833-8069
Office of the Tax Collector 833-8012
Office of the Town Clerk 888-0340
Transfer Station/Beach Sticker Sales 833-8012
Public Library, 142 Main Street 888-0625

Town Archives
Public Works Dept., 500 Route 130 833-8002
Cemetery
Town Engineer
Highway
Parks
Sanitation/Transfer Station
Tree Warden

Human Services Building, 270 Quaker Meetinghouse Road
Council on Aging 888-4737
Public Health Nurse 833-8020
Recreation Department 888-4361

Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte. 130
Animal Control Officer 833-8004
Board of Appeals 833-8001
Board of Health 888-4200
Building Inspector 888-4200
Engineering Department 833-8000
Natural Resources Department 833-8054
Planning Department 833-8001

Police Department, 117 Rte. 6A, Sandwich
(Non-Emergency) 888-3343

Fire Department, 115 Rte. 6A, Sandwich
(Non-Emergency) 888-0525

School Superintendent, 16 Dewey Ave. 888-1054

Sandwich Hollows Golf Club, Round Hill Rd. 888-3384

34 Quaker Meetinghouse Road
Facilities Manager 477-9457

TOWN WEBSITE: www.sandwichmass.org

TELEPHONE DIRECTORY

EMERGENCY		**911**
Accountant		888-0352
Animal Control Officer		833-8004
Archives (located at Library)		888-0625
Assessors		888-0157
Barnstable County (Main #)		362-2511
Barnstable County Reg. Of Deeds		362-7733
Board of Appeals		833-8001
Board of Health		888-4200
Building Inspector		888-4200
Business Manager (School)		888-1054
Cable TV (Adelphia)	(Toll Free)	877-277-9658
Cable TV Studio (SACATV)		888-6800
Canal Region Chamber of Commerce		759-6000
Cape Cod Times Newspaper		888-5454
Community School –		
Child Care @ Wing School		888-8004
Facilities Use Coordinator		833-4726
Main Office @ High School		888-5300
Pool		888-3995
Council on Aging		888-4737
Engineering Department		888-8000
Facilities Manager		477-9457
Fire (non-emergency)		888-0525
Forestdale School –		
Main		477-6600
Nurse		477-2866
SPED		477-5472
Gas/Plumbing Inspector		888-4200
Golf Course (Sandwich Hollows)		888-3384
Health Agent		888-4200
High School		888-4900
Athletic Director	ext. 5037	
Guidance	ext. 5023	
Library	ext. 5043	
Nurse	ext. 5044	
SPED	ext. 5033	
Historic District		888-4200
Housing Authority		833-4979
Hoxie House		888-1173
Human Resources		833-8061
Library		888-0625
Marina		833-0808
Municipal Liens		833-8012
Natural Resources		833-8054
Oak Ridge School –		
Main		833-0111
Nurse		833-0988
SPED		888-1206
Otis Air Force Base		968-4670
Planning Board		833-8001
Police (non-emergency)		888-3343
Public Health Nurse		833-8020
Public Works Department		833-8002
Cemetery		
Highway		
Parks		
Town Engineer		
Transfer Station		
Tree Warden		
Recreation Director		888-4361
Sandwich Chamber of Commerce		833-9755
Sandwich Enterprise Newspaper		800-286-7744
Sandy Neck (4x4 Permits)		362-8300
Selectmen		888-4910
Shawme Crowell Forest		888-0351
Shellfish Inquiries		833-8054
State Fish Hatchery (MDFW)		888-0008
Superintendent of Schools		888-1054
Tax Collector		833-8012
Thornton Burgess		888-4668
Town Administrator		888-5144
Town Clerk		888-0340
Treasurer		888-6508
Upper Cape Codder Newspaper		888-0000
Veteran's Services	(Toll Free)	888-778-8701
Water District		888-2775
Weights & Measures		1-508-862-4671
Wing School –		
Main		888-1343
Nurse		888-7016
SPED		888-3666
Wire Inspector		888-4200

FAX NUMBERS:

Animal Control Officer	888-4163
Assessing	888-8098
Board of Appeals	833-8006
Canal Region Chamber of Commerce	759-6965
Community School (High School location)	888-8095
Council on Aging	833-9154
DPW	833-8011
Engineering	833-8005
Fire	833-8010
Forestdale School	477-7665
Golf Course (Sandwich Hollows)	833-1689
High School	833-8392
Inspections	833-0018
Library	833-1076
Marina	833-8026
Nursing	833-8398
Oak Ridge School	888-0911
Planning & Development	833-8006
Police	888-4163
Recreation	888-5884
Sandwich Housing Authority	833-4993
Superintendent of Schools	833-8023
Town Hall	888-8655
Town Hall Annex	888-2497
Wing School	888-1082

TOWN WEBSITE: www.sandwichmass.org
TOWN E-MAIL ADDRESSES:
townhall@townofsandwich.net
selectmen@townofsandwich.net

Sandwich Chamber of Commerce Web Site:
www.sandwichchamber.com
Sandwich Visitor Services Board Web Site:
www.sandwichma.org



Town of Sandwich
2006
Annual Reports

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639
County:	Barnstable
Population:	January 1, 2004 – 21,746; January 1, 2005 – 22,151
Area:	43.95 square miles (includes 14.95 square miles in the Massachusetts Military Reservation)
Highest Elevation:	292 feet (Telegraph Hill)
Lowest Elevation:	Sea Level
Miles of Road	242.15 miles (146.60 Town owned, 21.2 State, 74.35 Other)
Area Code:	508
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)
Government	5 Member Part-Time Board of Selectmen/Town Administrator Open Town Meeting, 1st Monday in May Town Election, 1st Thursday in May
FY 2004 Tax Rate, Residential: FY 2005 Tax Rate, Residential:	$10.20 per thousand, Water District $.98 per thousand $9.54 per thousand, Water District $.86 per thousand
Public Schools:	Henry T. Wing School (K-8) 876 students Oak Ridge School (K-8) 1,009 students Forestdale School (K-8) 929 students High School (9-12) 1,141 students Upper Cape Cod Vocational Technical School (Bourne) 115 Sandwich students as of 10/1/05
Public Safety:	Full-Time Police and Fire Department (with ambulance service)
Public Library:	Sandwich Public Library, founded 1891, FY'05 66,436 vol.

Utilities:			
	Electric:	NSTAR	800-592-2000
	Telephone:	Verizon	800-980-9999
	Natural Gas:	KEYSPAN	800-548-8000
	Water:	Sandwich Water District	508-888-2775
	Cable Television:	Adelphia Cable TV (Toll Free)	888-683-1000

Nearby Hospitals:	
Cape Cod Hospital (Hyannis)	508-771-1800
Falmouth Hospital (Falmouth)	508-548-5300
Jordan Hospital (Plymouth)	508-746-2000
Tobey Hospital (Wareham)	508-295-0880
Rehabilitation Hospital of the Cape & Islands (RHCI - Sandwich)	508-833-4000

Churches:	St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker)

2006
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod

For the Year Ending December 31, 2006

2006 EMPLOYEE RECOGNITION CEREMONY

The Employee Recognition Ceremony was held on December 13, 2006 at Sandwich Hollows Golf Club to honor Town Employees for their Years of Dedicated Service to the Town and to give special honor to recipients of the Volunteer of the Year and Employee of the Year Awards.

Volunteer of the Year

Barbara Buchanan

Employee of the Year

Mike Twomey – Information Technologies Department
Mary Von Alt – Forestdale School

15 Year Employees

David Whearty	Sandwich Marina
Beverly Y. Chuda	Community School
Karen H. McCarthy	Community School
Sara Summersall	Community School
Kirsten B. Ermi	School Department
Pamela D. Gibbs	School Department
Donna T. Kozak	School Department
Sherrill L. Rutty	School Department

25 Year Employees

Jean A. Ahonen	School Department
Susan M. Bonnell	School Department
Daralyn P. Duquette	School Department
Linda S. Markola	School Department
Justine F. McLoughlin	School Department
Gilbert D. Newton	School Department

30 Year Employees

Karen A. D'Amato	School Department
Marian G. Ferrick	School Department
Valorie A. Vagenas	School Department

SPECIAL ACKNOWLEDGMENT

George E. Elvander	50 Years of Service

"Over three thousand American Flags flew in the fields of the Henry T. Wing School memorializing the passing of Americans in the attacks of September 11, 2001. They were again a reminder that 'We Shall Never Forget.'"

– Don Fleet, Fleetwood Photography

Cover photo donated by
Don Fleet, East Sandwich, Massachusetts

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General Government

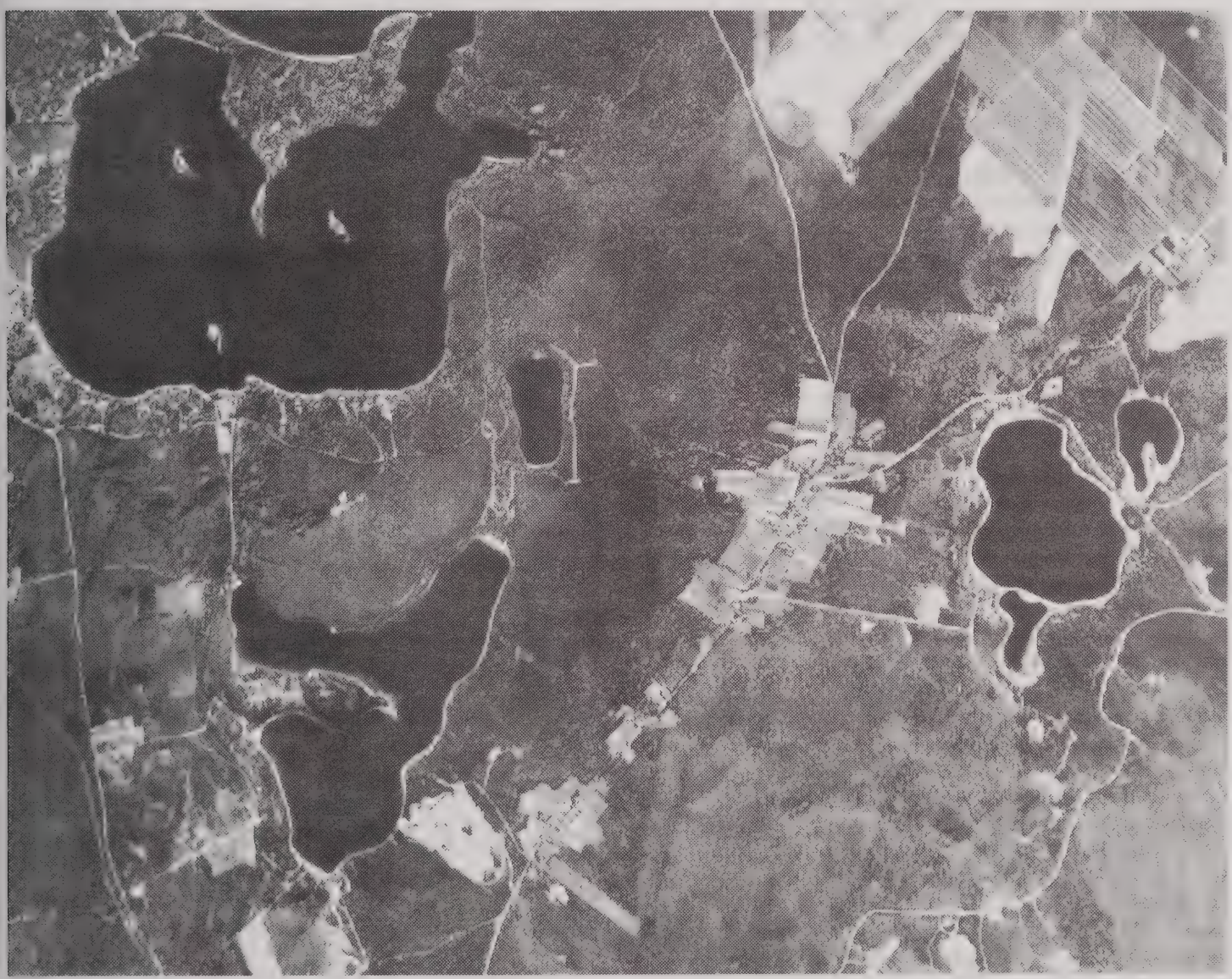


Photo courtesy of Sandwich Archives

Forestdale from the air in 1951.

Report of the BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

The Town of Sandwich made some significant advances in 2006. One of the most notable was the selection of the winning proposal for the purchase and development of 50 acres of town-owned commercially zoned land off Quaker Meetinghouse Road. The Board of Selectmen chose the Meetinghouse Village Development Team's proposal, which, once all permits are received, will generate $6.0 million in one-time revenue, and increased tax receipts annually thereafter, to the Town. In addition, it will also include the construction of a long awaited — and greatly needed — new senior center. Much work will need to be done in early 2007 to finalize the purchase and sale agreement, and other legal documents necessary to finalize the sale and development of this property.

In addition to the sale of the town-owned commercial property, the Board of Selectmen also codified the Town's policy regarding Tax Incremental Financing, in order to make every effort to attract appropriate businesses to Sandwich to stimulate economic growth and help ease the residential tax burden. The Selectmen would like to thank the Economic Development Committee for its work on this important policy.

As the Board of Selectmen continued to forecast the Town's programmatic and financial needs in the future, they also completed the first update to the Town's Long Range Plan. The Board's intent is to keep this document current and relevant by continuing to review and update it annually.

In early 2006, the Town completed its first comprehensive customer service survey covering the Town's Municipal government departments. It was not designed to be a statistically valid random sample; rather it was intentionally structured so that any resident could respond. The Town received approximately 100 responses: approximately 81 percent responded that Town staff is "courteous and professional," and approximately 79 percent responded that overall, the Town's customer service is "good or better." However, as could be expected, the survey results also indicated that there were several specific areas that need improvement in customer service. We would like to thank the residents that took the time to complete the survey and give their comments, and the Town employees that strive to deliver — and improve — customer service every day.

During 2006, the Town began work on a comprehensive recreational field needs study. This study examines the unmet needs in the community for recreational fields, and proposes specific recommendations for constructing new fields, including size, location, financing, and maintenance. The study, drafted by the Recreation and Planning and Development Departments in 2006, reflects the first comprehensive examination of recreational field needs for the Town, and will be finalized and presented to the Board of Selectmen in early 2007.

The Board of Selectmen and Town Administrator continued their efforts in working with the "Covenant" Steering Committee, which was established in 2005 between the Selectmen and School Committee in an effort to increase greater cooperation between the School and Municipal sides of government, with the ultimate aim of achieving greater cost and operational efficiencies in providing services to the Town. The Steering Committee continued to meet monthly throughout 2006, and produced tangible improvements in areas such as communication between departments, integrating the School and Municipal financial computer systems, benefits and health insurance strategies, calculating net school spending, and long range planning efforts. The Steering Committee will continue to meet regularly and strive to achieve even more efficiencies in the future.

The Town began implementing its first Geographic Information System (GIS) in 2006. This computer system was generously funded by the Sandwich Water District, and will greatly increase the efficiency of certain Town departments, such as Planning and Development, Engineering, Public Works, Building, and Assessing, as well as provide valuable information to the general public. Initial desktop computer systems have been installed for selected Town staff, with the goal of installing GIS "kiosks" for use by the public at the Town Hall Annex and at the Jan Sebastian Drive building in early 2007. A public GIS website was released in 2006, which can be accessed from the Town's website homepage, and has already been handling thousands of Internet inquiries each month.

At the Annual Town Meeting in May, the Town approved the traditional $400,000 for capital needs; however, this year Town Meeting also approved an additional $235,000 for capital needs funded from the use of various one-time sources. This additional amount funded much-needed capital items, including the completion of the Police station renovation, Fire Department and Natural Resources vehicles, a Public Works trailer, photocopiers in several departments, and an upgrade to the Town's financial software computer system.

At the Special Town Meeting in September, the Town voted (among other things) to use one-time increased state-aid to fund a new computer system designed to streamline the permit and inspection processes in a number of Town departments. Implementation of this system began in late 2006; once it is fully implemented in early 2007, it will greatly improve efficiency, as well as improve customer service to residents seeking permits or inspections from the Town.

A School Safety Group was formed in late 2006 composed of representatives from the School Department, Town Hall, Fire Department, Police Department, and a member of the community. The Group developed the following Mission Statement:

The Mission of the *Sandwich School Safety Group* is to provide a secure environment for all students and staff of the Sandwich Public School District. This Mission will be realized through soliciting input from various key community stakeholders, and collaboration among the leadership and staff of the Sandwich School District and the Fire and Police Departments in developing uniform safety policies, facilitating training, and assisting in the determination of

needed resources.

The Group met frequently in late 2006, and concluded that while individual schools have made positive efforts to help create a safe learning environment, there is always more that can be done. One of the Group's most significant conclusions is that there needs to be more consistency and uniformity in our planning efforts across the entire School District and Police and Fire Departments. The Group has developed several short-term recommendations that can be implemented at little or no financial cost, yet will yield significant improvements to safety. Longer-term recommendations will be developed over the next several years. The School Safety Group has proved to be a great example of how effectively both School and Municipal Town departments can cooperate and accomplish important objectives.

Finally, we would like to thank all of the Town employees and volunteers who serve on Town boards and committees and assist department operations. Their hard work and cooperation are greatly appreciated.

Respectfully submitted,

Sandwich Board of Selectmen
F. Randal Hunt, Chairman
Thomas F. Keyes, Vice Chairman
Adam Chaprales
Doug Dexter
Frank Pannorfi

George H. Dunham
Town Administrator

Douglas Lapp
Assistant Town Administrator

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress
John Kerry
1 Bowdoin Square
10th Floor
Boston, MA 02114
Tel. 617-565-8519
Fax 617-248-3870
E-mail john_@kerry.senate.gov

Senator in Congress
Edward M. Kennedy
2400 JFK Federal Building
Boston, MA 02203
Tel. 617-565-3170
Fax 617-565-3183
E-mail senator@kennedy.senate.gov

Congressman – 10th District
William D. Delahunt
2454 Rayburn House Office Bldg.
Washington, D.C. 20515
Tel. 202-225-3111
Fax 202-225-5658
E-mail william.delahunt@mail.house.gov

146 Main Street
Hyannis, MA 02601
Tel. 800-870-2626
Tel. 508-771-0666
Fax 508-790-1959

STATE

Governor
Deval Patrick
Office of the Governor
State House - Room 360
Boston, MA 02133
Tel. 617-725-4000
Fax 617-727-9725
Web Site www.mass.gov

STATE SENATE

Plymouth & Barnstable District
Senator Therese Murray
State House - Room 212
Boston, MA 02133
Tel. 617-722-1330
Fax 617-722-1072
Chief of Staff - Richard Musiol, Jr.
Aide - Joshua Mant
E-mail therese.murray@state.ma.us

Plymouth – District Office
Senator Therese Murray
10 Cordage Park Circle
Room 229
Plymouth, MA 02360
Tel. 508-746-9332
Fax 508-746-4910

State House of Representatives
Representative Jeffrey D. Perry
5th Barnstable
State House - Room 136
Boston, MA 02133-1054
Tel. 617-722-2800 x8743
Fax 617-722-2819
Staff: Taylor White
E-mail rep.jeffreyperry@hou.state.ma.us

District Office-
93 Route 6A
P.O. Box 1435
Sandwich, MA 02563
Tel. 508-888-2158
Staff: Taylor White
E-mail electjeffperry@aol.com

COUNTY

Barnstable County Commissioners
PO Box 427
3195 Main Street
Barnstable, MA 02630
Dir Tel. 508-375-6648
Tel. 508-362-2511 (County Complex)
E-mail bcco@cape.com

Lance Lambros, Chairman - Forestdale
Mary J. LeClair, Vice-Chairman - Mashpee
William Doherty, Commissioner - Harwich

Barnstable County Assembly of Delegates
Dennis Fonseca
19 Sandy Neck Road
East Sandwich, MA 02537
Tel. 508-362-9283

Cape Cod Commission
3225 Main Street
PO Box 226
Barnstable, MA 02630
Tel. 508-362-3828
E-mail frontdesk@capecodcommission.org
Robert Jones – Sandwich Representative

TOWN OFFICIALS

ELECTED OFFICIALS

Board of Selectmen
Randal Hunt, Chairman 2007
Thomas Keyes, Vice Chair 2008
Douglas Dexter 2007
Adam G. Chaprales 2008
Frank Pannorfi 2009

Board of Assessors
Lawrence B. Harrington 2007
Madlon Jenkins-Rudziak, Chair 2008
Nicholas E. Fernandes, Jr. 2009

Town Clerk
Barbara J. Walling 2007

Tax Collector
E. Susan Flynn 2007

Moderator
Jan Levin Teehan 2009

Constables
Joseph M. Cotter 2007
Clyde S. Gill 2008
James Joseph Sullivan 2009

Board of Health
Sean Grady 2008
Sandra Lee Tompkins 2007
Rebecca Lovell Scott 2009

School Committee
Dana P. Barrette, Chair 2008
Sandra Aleta Barton, Vice Chair 2007
Robert F. Simmons 2007
Sharron Marshall 2008
Robert Guerin 2009
Trish Lubold 2009
Shaun Cahill 2009

Trustees of the Sandwich Public Library
Jeanie M. VanderPyl, Chair 2008
Joseph V. Maruca 2009
David E. Goehringer 2009
Vivien B. Kellerman 2009
Janet E. Czarnetski 2007
Carolyn Weimar 2007
Alice Baker 2007
Susan W. McKenna 2008
Joan S. Martinelli 2008

Trustees of Weston Memorial Fund
Geoffrey F. Lenk 2009
Charles F. Scribner 2007
Peter N. Conathan 2008

Planning Board
Taylor White, Chair 2008
Peter Watts 2007
Joseph A. Vaudo 2007
Julie Molloy 2008
Joshua Greeley (resigned) 2009
Paul Taverna 2009
Daniel Marsters 2007
Amy Lipkind 2007
John Campanale (resigned) 2008

Sandwich Housing Authority
Kevin Flannigan, Chair 2008
Rev. John McGinn 2011
Daniel DiGiandomenico 2011
Harry Early Lantery, Jr. 2007
Robert F. Simmons, Jr. 2010
Richard Johnson 2011

Sandwich Historic District Committee
Old King's Highway Regional Historic District
Robert DeRoeck, Chair ..... (Dec.) 2006
Patricia McArdle 2008
Yvonne M. Anderson 2007
Robert Singleton 2009
Dorothy M. Freniere 2010
Mark Marinaccio, Architect Rep. ..... (Dec.) 2006

Upper Cape Cod Regional Technical Vocational School
Penelope Jane Blackwell 2010
Steven L. Chalke 2008

APPOINTED OFFICIALS

Town Accountant
Doreen A. Guild 2008

Archives and Historical Center Committee
David Leary 2007
Barbara Gill 2007
Lauren Robinson 2007
Barbara Walling, Town Clerk

Barnstable County Home Consortium
Maria Cheskey 2009

Barnstable County Human Rights Commission
Dr. Elizabeth Swansen Goldberg

Board of Appeal
Frederick Q. Watt, Chair 2009
Eric VanBuskirk 2008
Robert Jensen 2009
James Killion 2011
William Dawes 2007
Christopher Neevan, Associate 2007
Ralph Crossman, Associate 2007
Joseph Cavaco, Associate 2007

Cape Cod Commission Representative
Robert Jones 2007

Cape Light Compact
Robert Jones 2007

Capital Improvement Planning Committee (appointed by Moderator)
Christopher Richards, Chair
John Juros
Lisa P. Kirkwood
Ray D. Taylor

Cemetery Commissioners
Thomas Keyes 2008
Douglas Dexter 2007
Adam Chaprales 2008

Charter Review Committee (through completion of project)
Ellen Yaffee, Chair
Robert Whearty
Paul Schrader
George Hammond
Shawn Murray
Elaine Davis
Paul McCaffrey

Community Preservation Committee
Stephen Hayes, Chair 2007
Paul Sylvia 2009
Jonathan Shaw 2009
Earl Lantery 2007
Lisa Bates 2008
Jack Jillson 2008
John Cullity (resigned) 2008
Tim Cooney 2009

Commission on Disability
Jane Logan, Chair 2008
Gail Brides 2009
Stephanie Nadolny (resigned) 2007
Randy Lewis 2007
Polly Sherman 2008

Conservation Commission
Jeff Wilgis, Chair 2007
Robert Hoxie (resigned) 2009
Liz Desaulnier 2007
Polly Papsadore 2009
Paul Sylvia 2008
Michael Zylich 2008
Christopher Kirrane 2007
July Conroy, Associate 2007
Tim Condon, Associate 2007
David Sullivan, Associate 2007

Council on Aging
Jan Teehan, Chair 2008
Jennifer Hamilton, Vice Chair 2007
Roger Sullivan 2007
Maureen Schneider 2007
Regina Peters 2007
Marian McLoughlin 2007
Patricia Hallahan 2009
Emmanuael Freddura 2009
Carol Vigliano 2008

Economic Development Committee
Cindy Russell, Chair 2007
Anne Michniewicz 2007
Max Mittendorf 2007
John Harris 2007
Paul Sandborg 2007
Myra Killeen 2007
Kate Bavelock 2007
Virender Gautam, Alternate 2007
John Kenny, Alternate 2007
Tom Keyes, ex officio 2007

Emergency Management/Planning Committee
James Silva, Director 2007
Ron Santos 2007
Richard Farrar 2007
Judith Koenig 2007
Steve Hall 2007
George Dunham 2007
Dan Mahoney, Jr. 2007
Andrew Heckler 2007
Greg Fayne 2007
Scott Ames 2007
J. J. Burke 2007
Dennis Newman 2007
Paul Tilton 2007
Rick Reino 2007
Tammy Pimental 2007

Fence Viewer
Donna Boardman 2007

Finance Committee (appointed by Moderator)
Hank Sennott, Chair 2007
Paul Kilty, Vice Chair 2007
S. Michael Baker 2007
Clive Beasley (resigned) 2007
Louis F. Cerrone 2007
Jean M. Hood 2007
Linda Calmes Jones 2007
Don R. Leighton 2007
Eileen E. Scott 2007

Forest Warden
George Russell, Jr. 2007

Golf Advisory Committee
Brian Jordan 2007
Mike Regan 2007
James F. Sayer 2007
Robert Guerin 2007
Norman Theriault 2007
John Tzimorangas 2007
David Polidor, Superintendent
Adam Chaprales, ex officio

Herring Warden
Mark S. Galkowski 2007

Board of Health Agent (Appointed by Board of Health)
David Mason

Hazardous Waste Coordinator
George Russell 2007

Joint Land Use Committee
Douglas Dexter 2007

Mass. Military Reservation Senior Management Board
Douglas Dexter 2007

Parking Clerk
Barbara J. Walling 2007

Permit Review Committee (through completion of project)
Cindy Russell, Chair
Virendar Gautam
John D. Harris
John Kennan
Anne Michniewicz
Kate Bavelock
Taylor White
Joe Vaudo
Jim Killion
Bill Dawes
Phil Barrett
John Juros
Joseph Laham
Joanne O'Keefe
William Yates (resigned)

Personnel Board
Karen Miller, Chair 2007
Susan Hart 2007
Stephanie Nadolny 2007
Kelee Rezni 2007

Recreation Committee
George Lambros, Chair 2007
Lisa Bates, Vice Chair 2007
Joanne Sykes 2007
Mickie Young 2007
Vincent Harrington 2007
Ken Mooney 2007
Peter Lambrinos 2007
Ted Mullin 2007

Registrar of Voters
Antoinette L. Gleason 2007
Joe Carlson 2008
Merilyn Myers 2009

Regional Transit Authority
George H. Dunham 2007

Right to Know Coordinator
George Russell 2007

Sandwich Cultural Council
Rob Vinciguerra, Chair 2008
Ann Soloman Schwarts 2009
Tobin Wirt 2007
Irene Bunin 2007
Candace Ronesi 2008
Michael Helfen 2009
Ginny Sutherland 2008

Sandwich Historical Commission
Kaethe Maguire, Chair 2007
Jonathan Shaw, Co-chair 2009
Carolyn Crowell 2008
Robert Gunshor 2008
Holly Amans-Kaiser 2009
Palmer True, Associate
Jennifer Madden, Associate
John Akeley, Associate
Barbara Knight, Associate
Russell Lovell, Associate
George W. MacEachern, Associate

Shellfish Constable
Mark Galkowski 2009

Sign Inspector
Donna Boardman 2007

Town Treasurer
Craig Mayen 2007

Veterans' Agent, Director of Veterans' Services
And Veterans Burial Agent
Sidney L. Chase 2007

Assistant Veterans' Agent
Norman Gill 2007

Veterans' Graves Officer
Raymond Moniz 2007

Visitor Services Board
Robert King, Chair 2007
Melinda Gallant 2007
Charles Stutzman 2007
Donna Thomas 2007
Kate Bavelock 2007

Water Quality Advisory Committee
Sean Grady, Chair of the Board of Health 2007
Amy Lipkind, Planning Board 2007
Frank Pannorfi, Board of Selectmen 2007
Mike Zylich,
Vice Chairman of the Conservation Commission 2007
Rick Anderson, Sandwich Water District 2007

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE 888-0352
Doreen Guild, Town Accountant
Phyllis O'Neill, Assistant Town Accountant
Office Personnel:
Phyllis Anderson (appointed 1/1/2007)
Mary Ellen Steeves (through 11/3/2006)

ADMINISTRATOR'S OFFICE/SELECTMEN'S OFFICE 888-5144 or 888-4910
George H. Dunham, Town Administrator
Douglas Lapp, Assistant Town Administrator
Kathleen Coggeshall, Office Manager
Office Personnel:
Diane Hanelt, Principal Clerk

ASSESSING DEPARTMENT 888-0157
Edward L. Childs, Principal Assessor
William Basler, Assistant Assessor
Walter Slepchuk, Assistant Assessor
Judy Rumul, Office Manager
Office Personnel:
Jeanne M. Varney
Marilyn Bassett

BOARD OF HEALTH 888-4200
David Mason, Agent
Darren Meyer, Assistant Health Agent
Office Personnel:
Katherine Walter

BUILDING DEPARTMENT 888-4200
Donna Boardman, Inspector of Buildings
Alden "Pete" Sherwin, Assistant Inspector of Buildings
Joan F. Evans, Office Manager
John Pimental, Wire Inspector
Walter Fagnant, Jr., Gas and Plumbing Inspector

COUNCIL ON AGING 888-4737
Janet Timmons, Director
Martha Johnson, Assistant Director
Office Personnel:
Mary Ellen Steeves (appt. 11/6/2006)
Dawn Marie Daniel (resigned)

DEPARTMENT OF PUBLIC WORKS 833-8002
Paul Tilton, DPW Director/Town Engineer
Stefan Masse, General Foreman
Kevin Buckland, Tree Warden
Richard R. Saline, Parks Foreman
Gary Fryxell, Sanitation Foreman
Office Personnel:
Patricia Wieman
Personnel:
Gary T. Gray
William Fay
William Hawkins
Jeffrey P. MacDonald
Brian Fraser
Michael Chesky
Larry Childers
Peter Fenstermacher
Part-time Personnel:
James Tocci
Ronald Merriam
George Elvander
Steven Clark
William Green
Jeffrey A. MacDonald
Kevin Murray
Thomas Glynn
Kris Hermanson
Kinsley Johnson
Richard Malatesta
Waldeci Rodrigues
Seasonal Personnel:
Paul Alvarenga
John Clifford
Joseph Davis
Daniel Gervais
Michael McIssac
Daniel Smith

ENGINEERING DEPARTMENT 833-8000
Samuel Jensen, Assistant Town Engineer
Alan MacKay, Engineering Technician

EAST BOAT BASIN MARINA 833-0808
Greg Fayne, Harbormaster
David Whearty, Assistant Harbormaster
Troy Lima
Office Personnel:
Brenda Manley
Denise Trimble
Mary Frances Coggeshall (seasonal)
Seasonal Personnel:
Matthew Conlon
Sean Doyle
Charles Foote
Joseph Keenan
Edwin Larsen
Lloyd Lipsett
Christian Long
Nicholas McGrath
John Pilkington
James B. Potts IV
Andra Silva
Brian Taylor
Brandt Tierney

FACILITIES MANAGEMENT 477-9457
Ted Hamilton, Director
Personnel:
William Sewall,
Building Maintenance Specialist
Michael Little, Custodian

FIRE DEPARTMENT 888-0525
George P. Russell, Jr., Chief
Office Personnel:
Lisa Malcolmson
Captains:
Thomas A. Corriveau
Timothy Q. McMahon
James B. Huska
Robert R. Black III
Lieutenants:
Scott F. Ames
Richard A. Lizotte
David J. Boles
Peter M. Pozerski
Firefighters:
David G. Ames
Martin Baumhoff
Daniel J. Brun
Sean Butler
Lee E. Burrill
Donald G. Campbell
Andrew Davison
Karen Fleury
Robert J. George
Joshua Glaser
Peter Halliday
Michael Harrington
Jonathan Houde
Daniel Keane
Matthew Kelly
Brian Leary
Drew Lahteine
Lawrence Machado, Jr.
Joseph Maciel
Sean Miller
Tammy Pimentel
Gregory Smith
Nicholas C. Souke
Matthew Thompson
Fire Prevention:
John J. Burke
EMS Officer:
Jason Vivieros
Dispatchers:
Christine A. Lawrence
Kathleen M. Keene
Bina Sargent
Kim Simmons

HUMAN RESOURCES DEPARTMENT 833-8061
Marie Buckner, Director
Janice Hagberg, Assistant Director

INFORMATION TECHNOLOGIES 833-8069
Michael Twomey

NATURAL RESOURCES DEPARTMENT 888-4200
Mark S. Galkowski, Conservation Officer
Tim Houlihan, Animal Control Officer
Office Personnel:
Diane L. Nickerson
Carol Barr (part-time)

PLANNING AND DEVELOPMENT 833-8001
Robert Fultz, Director
Office Personnel:
Joyce Bartlett
Maureen Carty (part-time)

POLICE DEPARTMENT 888-3343
Michael J. Miller, Chief
Lieutenants:
Lynne I. Gourley
David J. Guillemette
Office Personnel:
Janice L. Rezendes
Sergeants:
Joseph M. Cotter
Daniel J. O'Connell
Peter D. Howell
Michael J. Nurse
Terence P. Murphy
Christopher P. McDermott
Michael T. Bondarek
Corporals:
Thomas Glaser
David Legacy
Michael F. Hoadley
Detectives:
Albert J. Robichaud
Robert Brun
Officers:
Timothy M. Cavanaugh
Jason M. Keene
David M. Malcolmson
Brian A. Bondarek
William R. Patton
Bruce T. Lawrence
Dennis Byrne
Joshua Bound
Matthew O'Brien
Philip Anderson
Michael Wood
Shawn P. O'Neil
David Dwyer
Michael Gumbleton
Kevin Sullivan
Christa Cabral
Timothy Kane
Intermittent:
Steven M. Tucker

Special Officers:
Richard White
James Swift
Bart McKay
James R. Spofford
Custodian:
Eugene H. Morrow

PUBLIC HEALTH NURSE 833-8020
Joanne Geake, Public Health Nurse
Cathy Gwynn, Clinic Nurse
Office Personnel:
Christine Moscatiello

PUBLIC LIBRARY 888-0625
Richard J. Connor, Library Director
Cynthia B. Anderson
Doris L. Brow
Pamela J. Carmichael
Kelly Depin
Melissa Gill
Willa Grant
Colleen S. Hayes
Kathleen M. Johnson
Joann Latimer
Susan J. Laverty
Rebecca H. Lawrence
Stuart W. Parsons
Lauren L. Robinson
Vincent J. Sgro
Karen E. Varjian
Patrice M. Vineis

RECREATION DEPARTMENT 888-4361
Daniel Landesman, Director
Janice Souza, Assistant Director
Seasonal Personnel:
Lifeguards:
Andrew Bavelock
Robert Brabauts
Jennifer Clancy
James Davidson
Ashley Fagerberg
Jessica Fagerberg
Daphne Hartley
Greg Loucas
Katie Mahoney
Kasey Reno, swim instructor
Jeffrey Trask, swim instructor
Brad White, Head Lifeguard
Gate Attendants:
Heidi Burridge
Jennifer Franzie
Elizabeth Gill
Walter Kelliher
Tara LaRocco
Stephen Miceli
Russell Rosander
Aurelia Schaefer-Catten
David Shorten
James Steeves
Sailing Instructors:
Tara LaRocco
Andrew Seguin
Tennis Instructors:
Padriac Kelly
Elias McQuade
Kevin Overshiner

SANDWICH HOLLOWS GOLF COURSE 888-3384
John R. Johnson Jr., Director
David B. Polidor, Superintendent
Jesse Schectman, Golf Operations Supervisor
David Tilly, Groundskeeper
Stanley Romano, Mechanic
Office Personnel:
Jeannette Scalese
Seasonal/Part-time Personnel:
Robert Anderson
William Atkinson
John R. Boffetti
Paul Cardalino
Zack Colombo
Francis Dedrick
Wilfred F. Duggan
Paul Gouldrop
Peter Hartmann
Brett Jordon
John R. Lessard
Hunter Lewis
David Malcolm
Leo McCarthy
Donald G. Paxton
David G. Pearsall
Joe Recker
Matthew Ryan
John Skeary
James Swan
Andrew Tomasini

TOWN COLLECTOR'S OFFICE 833-8012
E. Susan Flynn, Town Collector
Carol Ann Peterson, Assistant Town Collector
Office Personnel:
Jo Ann Gagner
Warren Bovarnick

TOWN CLERK'S OFFICE 888-0340
Barbara J. Walling, Town Clerk
Judy Hendy, Assistant Town Clerk
Office Personnel:
Susan Lundquist

TREASURER'S OFFICE 888-6508
Craig Mayen, Town Treasurer
Candace Bach, Assistant Treasurer (retired)
Office Personnel:
Anna Ward
Robin Cherry

Report of the HUMAN RESOURCES DEPARTMENT

2006 was another busy year for the Human Resources Department and Personnel Board. The positions of Planning & Development Director, Town Treasurer and Assistant Town Engineer were filled mid-year. These three appointments, along with the earlier appointments of Recreation Director, Assistant Recreation Director, Golf Director, Golf Operations Supervisor and Public Health Nurse will all make great additions to our existing staff.

The Department worked with the Personnel Board reviewing the Personnel Policies and Guidelines. Some of this work must be coordinated with the Town's Charter to ensure consistencies between documents. Many Town positions were reviewed and re-classified by the Personnel Board, including all non-union positions.

Continuing with the program started in 2005, the HR Department held additional Customer Service training with Linda Dillon of Dillon Consulting. This session, held in April 2006 at the Oak Crest Cove facility was attended by a variety of personnel including employees from the DPW, Animal Control, and Public Facilities as well as several other departments. As in the 2005 session, everyone started off a bit guarded but by the end, the groups were quite animated and having a great time.

Worker's Compensation claims remain fairly steady. We continue to send staff to seminars on safety issues including Back Injury Prevention and Seasonal Safety workshops. All of this contributes to fewer job-related injuries and reductions in our overall insurance costs. We would like to thank all departments for filing claims in a timely manner.

As in prior years, a Wellness Clinic was held for employees in March. This is sponsored by the County and offers screenings for blood pressure; cholesterol levels, hearing levels and bone density. In addition, there are educational materials for nutrition and smoking cessation.

We continue to work closely with the Town Treasurer's Office on Health Insurance matters. We've made good progress in educating Town employees about the different health plans we offer and how to best choose the plan that is right for them. In the process, although health insurance rates continue to rise, over the last two years we have not experienced the double digit increases that many other industries and off cape towns have had to absorb. This is an area that can be quite volatile with regard to costs, so along with Town Administration and Town Treasurer we will continue to keep a close eye.

The Safety Committee continues to meet quarterly with our representative from our property and liability insurance carrier, MIIA. Jan Hagberg and Kathleen Coggeshall, as the co-chairs of the committee, continue to provide information to departments on safety workshops and other procedures related to Public Official Liability, Workers Compensation, and General Liability and Auto Insurance. As in prior years, we participated in the "MIIA Rewards" Program. Through our efforts this year we received a credit of $19,176 towards our premium. Thank you to all the departments who participated by attending these programs. It is through participation in programs like these, that we are able to help control costs, decrease our liability, and help to minimize work-related injuries.

Thank you to all Town departments and especially the Town Administrator's Office staff for their support and humor.

Respectfully submitted,

Marie L. Buckner, Director
Janice L. Hagberg, Assistant Director

Personnel Board
Karen Miller, Chair
Sue Hart
Stephanie Nadolny
Kelee Renzi

Report of the INFORMATION TECHNOLOGY DEPARTMENT

This fiscal year has brought new opportunities and challenges to the I.T. Department, and many notable upgrades to the town's network. The I.T. Department is now just over a year old, and substantial progress has been made in upgrading the town's network infrastructure, servers, PCs, and software applications.

Outsourced network contracts (that were present in Fiscal Year 2006, prior to the creation of the I.T. Director position in September of 2005) have been minimized or cancelled for Fiscal Year 2007. These previously outsourced functions are now handled in-house. For FY '07, this translated to a substantial savings that has more than funded the I.T. Director position. The additional savings are being redirected back into upgrading other aspects of the town's network and systems.

The largest upgrade involved moving the town's municipality software from a UNIX server platform to a Windows 2003 Server platform. The upgrade transition from UNIX to Windows went very well. With any project of this magnitude, migration issues are to be expected. Every Department Head and Town Employee in the Accounting, Assessors, Tax Collector, and Treasurer Departments were active participants in this upgrade, and all were very helpful in verifying that their software modules were functioning properly under the Windows platform. Considering the large scope of this upgrade, the pre-planning and preparation phase of this project drastically minimized the downtime that the town departments experienced during this upgrade to only a few hours. It was a true team effort across the board, and I commend everyone for their help and participation.

Additional upgrades have been made to the physical layer of the town's network to improve network stability and to utilize the LAN topology. All older PCs running the Windows 98 operating system have been replaced with Windows XP.

To help the town save money on escalating electricity costs, Facilities Director Ted Hamilton and I discussed the overall electricity consumption of the town. As a result of this discussion, all older CRT monitors have been replaced with newer, more energy efficient LCD monitors. Ted reported a noticeable decrease in the town's electricity consumption, and we are confident that this upgrade will pay for itself over the next few years. Many of the newer CRT monitors were given to the school department to replace some of their older monitors, and we kept some in reserve to use as spares. The older monitors were properly recycled with the help of DPW Director Paul Tilton, Foreman Stefan Masse, and Engineer Alan MacKay.

In September 2006, a new software package was implemented at the Sandwich Fire Department to assist emergency personnel with ambulance call tracking. Chief George Russell and EMS Officer Jason Viveiros coordinated and facilitated the effort. This software allows standardized, detailed reporting and procedural tracking of all ambulance calls, minimizing paperwork distractions to responders while in the midst of handling emergency situations. All Sandwich Fire Department personnel have worked together to help one another in learning the new software system.

Also in September, we installed a new WebCam at the Sandwich Transfer Station on Route 130. This was done to give all town residents the ability to log onto the town's website: www.sandwichmass.org and see if there is a long line. DPW Director Paul Tilton, Foreman Stefan Masse, and Jeff MacDonald were a tremendous help with the planning and physical installation of the WebCam, keeping the total cost of the project well under the budgeted allotment. Dave Russell of Coastal Software was also a key player in the implementation of this project. The public feedback has been overwhelmingly positive. From September 2006 to December 2006, the WebCam webpage has received over 88,000 hits, and the DPW is reporting shorter lines and wait times overall. I encourage all town residents to check the Transfer Station WebCam prior to driving to the Transfer Station, as this was implemented solely for your benefit and convenience.

Assistant Town Administrator Douglas Lapp has been instrumental in coordinating changes to the town's website, and in utilizing technology to help other departments automate everyday tasks. At Doug's suggestion, we coordinated the town's first software training class in Microsoft Excel, which was made available to all town employees. The Microsoft Excel class feedback was very positive. All participants reported learning new skills that would be beneficial in their daily job functions. As a result, we hope to offer additional software training classes in the future. Town Librarian Richard Connor and Library Technical Services staffer Patrice Vineis were extremely cooperative and helpful in making the library facility and PCs available for the training classes.

There have been many other enhancements made to the town's network. The last one I would like to highlight for this report involves the town's cell phone accounts. Wherever it was feasible, the town departments have worked together to join forces under one cellular plan. This allowed for additional services to be added at a lower overall cost to the town. By combining forces, the town was able to save money under a better cellular plan, and substantially upgrade the data transmission rates to and from each police cruiser. As a result, all patrolling officers can now receive critical federal, state, and local data to their cruisers within seconds. Chief Michael Miller, Sergeant Michael Nurse, and Patrolman William Patton of the Sandwich Police Department played the major roles in this implementation. The overall monetary savings were redirected to offset the costs of additional telephone lines that were necessary at the town's Emergency Operations Center. Emergency Management Director James Silva and Ronald Santos coordinated the planning and structure of these additional telephone lines that are essential for all emergency personnel in the event of a natural disaster or incident. By working together as a team, we achieved substantial enhancements to multiple departments at a minimal cost.

I look forward to, and welcome, the ongoing and future challenges pertaining to the town's network and Information Technol-

ogy budget. It was a very good year, highlighted and made successful by multiple team efforts spanning all town departments.

Respectfully submitted,

Michael S. Twomey
Information Technology Director

Report of the CHARTER REVIEW COMMITTEE

Adopted in 2002, the Sandwich Town Charter sets forth the principles, functions and organization of the Town. By its own mandate, the Charter must be reviewed every five years to ensure that it is still meeting the needs of the Town. Appointed by the Board of Selectman, the seven members of the Charter Review Committee have been working since October, 2006 to perform this charge.

The Committee has met with the following Town Officials:

Facilities Director
Town Manager
Board of Selectman
Finance Committee
Town Moderator
School Committee

Two public hearings have been held to allow town residents an opportunity to voice any concerns or issues with the current Town Charter. All Town Committee Chairs and many former Town Officials have been invited to attend meetings and to comment on the Charter. All issues brought forward have been discussed. An initial report was made to the Selectman on January 18, 2007, with the final report due on March 22, 2007.

The Town Charter can be found on the Town's website at: www.sandwichmass.org

Respectfully submitted,

Ellen Yaffe, Chairperson
Bud Hammond, Vice Chairperson
Elaine Davis, Secretary
Paul McCaffrey
Shawn Murray
Paul Schrader
Bob Whearty

Report of the CAPE COD REGIONAL GOVERNMENT (Known as Barnstable County) ASSEMBLY OF DELEGATES

The Assembly of Delegates is the legislative branch of Cape Cod Regional Government, known as Barnstable County. Each town located within Barnstable County is duly represented on the Assembly of Delegates with Delegates elected by the voters in each of the municipalities where they reside.

During 2006, the 15 delegates elected on Tuesday, November 2, 2004, completed the second year of their two-year terms. The 2005 elected officers continued to serve with Thomas Bernardo (Chatham) as Speaker, Dennis Fonseca (Sandwich) as Deputy Speaker, and Diane C. Thompson (not a Delegate) as Clerk of the Assembly.

It is important to note that the legislative powers of the County are vested in the Assembly of Delegates, and except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. A Delegate's vote is a weighted vote based on the 2000 U. S. Decennial Census with Barnstable County having the largest vote of 21.52% and Truro having the smallest vote of 0.94%. Sandwich maintains a substantial weighted vote of 9.06%.

During 2006, the Assembly of Delegates reviewed and adopted the Board of County Commissioner's budget for fiscal year 2007. The budget reflects minimal increases in the budgets of County departments. Once again, there was no increase in the tax rate for Sandwich in 2006.

Numerous supplemental appropriations were approved throughout the year using funds that were not anticipated due to increased revenues from the Registry of Deeds. The Assembly of Delegates funded Elders at Risk, a CAC Outreach worker, the Leadership Council, the Cape Cod Community College Diploma Plus Program, in addition, to adopting an ordinance for the purpose of making loans to residents of the County for repairing, replacing and/or upgrading residential septic systems.

The Assembly of Delegates also established two new entities including the Human Rights Commission and the Cape Cod Water Protection Collaborative and approved a District of Critical Planning Concern (DCPC) in the Pond Village area in Barnstable.

Also during 2006, there were six Standing Committees and one Ad Hoc Committee. These included: the Standing Committee on Finance, the Standing Committee on Economic Affairs, the Standing Committee on Public Services, the Standing Committee on Governmental Regulations, the Standing Committee on Health and Human Services, and the Ad Hoc Committee to Review the Charter Report. Committees examine department budgets, review new programs, and also look at the goals and effectiveness of each program being operated within Barnstable County. Sandwich was represented on both the Finance and Public Services Committees. Sandwich's representative, Dennis Fonseca also chaired the Ad Hoc Committee to Review the Charter Report.

On an ongoing basis, the Clerk of the Assembly of Delegates continues to update and expand the Web page for the Assembly. The page includes information about the Assembly and the County in general, describes the work of the Assembly, lists the Assembly's regular meetings and Standing Committee meetings, and also gives a listing of the Cape Cod Commission's public hearings. The page provides a short biography about each Delegate. The site can be accessed at *http://www.vsf.cape.com/~aofd/*.

The Assembly of Delegates holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber of the Assembly of Delegates, First District Courthouse, Barnstable, MA. The public is always encouraged to attend.

Respectfully submitted,

Dennis Fonseca

Finances



Photo courtesy of Sandwich Archives

The July 1961 performance of Rip Van Winkle at Burgess Park on Water Street.

Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2005 to June 30, 2006.

I would like to thank the Board of Selectmen, Town Administrator Bud Dunham, and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Phyllis O'Neill and Mary-Ellen Steeves whose hard work is greatly appreciated.

Respectfully submitted,

Doreen A. Guild
Town Accountant

TOWN OF SANDWICH
RECEIPTS
FISCAL YEAR JULY 1, 2005 TO JUNE 30, 2006

GENERAL FUND REVENUES		
TAXES		
Real Estate	37,383,833.00	
Personal Property	2,579,977.00	
Boat Excise	17,841.00	
Motor Vehicle Excise	2,799,525.00	
Interest on Taxes/Assessments	378,396.00	
Room Tax	182,874.00	
Tax Lien Redemptions	192,082.00	
Lieu Taxes	17,413.00	
Betterments	64,840.00	
Total Taxes		**43,616,781.00**
LOCAL RECEIPTS		
Parking Charges	30,733.00	
Landfill	643,681.00	
Departmental Revenue	271,155.00	
Licenses & Permits	421,285.00	
Court Fines	6,900.00	
Earnings on Investments	345,379.00	
Medicare/Medicaid Reimbursments	499,406.00	
Other	28,151.00	
Total Local Receipts		**2,246,690.00**
STATE REVENUE - Cherry Sheet		
Abated Taxes	93,271.00	
Police Incentive	93,255.00	
Loss Taxes-State Owned Land	430,960.00	
Additional Assistance	88,406.00	
Lottery/Beano	998,119.00	
Veterans	4,393.00	
School Construction	1,548,955.00	
School-Aid-Chapter 70	5,651,356.00	
Charter School Capitol Facility	29,809.00	
Total State Revenue		**8,938,524.00**
Total General Fund Revenues		**54,801,995.00**
SPECIAL REVENUES		
SCHOOL		
School Lunch	734,051.00	
School Athletics	185,308.00	
Community School	2,140,044.00	
School Grants	1,221,743.00	
School Revolving	1,012,177.00	
Total School		**5,293,323.00**
TOWN		
Federal Grants		
State Grants	590,406.00	
State Aid to Highways-Ch.90	260,305.00	
Reserve for Appropriation	1,180,979.00	
Marina	1,337,717.00	
Land Bank / CPA	2,243,987.00	
Other Special Revenue	120,175.00	
Donations / Gifts	107,834.00	
Other Revolving	161,894.00	
Total Town		**6,003,297.00**
Total Special Revenue		**11,296,620.00**
CAPITAL PROJECTS / BOND ISSUES		
School Construction BAN	45,041.00	
Other	114.00	
Land Bank - CPA	0.00	
Total Capital Projects		**45,155.00**
TRUST FUNDS		
Trust Funds	72,093.00	
Stabilization Fund	46,459.00	
Total Trust Funds		**118,552.00**
ENTERPRISE FUND		
Golf Course	1,138,844.00	
Total Enterprise Fund		**1,138,844.00**
AGENCY ACCOUNTS		
Water Districts	2,568,420.00	
Withholdings	12,361,551.00	
State Licenses	21,022.00	
Special Details	103,870.00	
Clients Escrow	200,272.00	
School Activity	127,678.00	
Total Agency Accounts		**15,382,813.00**
TOTAL ALL RECEIPTS:		**82,783,979.00**

TOWN OF SANDWICH
DISBURSEMENTS
FISCAL YEAR JULY 1, 2005 TO JUNE 30, 2006

GENERAL FUND		
General Government	2,730,293.00	
Protection Persons/Property	6,479,548.00	
Education	27,387,598.00	
Public Works	2,191,237.00	
Human Services	363,694.00	
Culture & Recreation	1,098,967.00	
Debt Accounts	6,752,208.00	
Assessments/Intergovernmental	2,419,078.00	
Employee Benefits	6,413,289.00	
Total General Fund		**55,835,912.00**
SPECIAL REVENUE ACCOUNTS		
SCHOOL		
School Lunch	742,181.00	
School Grants	1,340,717.00	
Revolving Accounts	923,667.00	
School Athletics	212,431.00	
Community School	2,084,598.00	
Total School		**5,303,594.00**
TOWN		
Federal Grants	0.00	
State Grants	97,887.00	
State Aid to Highways - Ch.90	214,832.00	
Donations / Gifts	94,921.00	
Reserve for Appropriation	1,936.00	
Marina	1,342,328.00	
Land Bank / CPA	1,646.00	
Other Special Revenue	180,591.00	
Other Revolving	183,115.00	
Total Town	**2,117,256.00**	
Total Special Revenue Funds		**7,420,850.00**
CAPITAL PROJECTS		
School Construction	0.00	
Other	24,537.00	
Total Capital Projects		**24,537.00**
TRUST ACCOUNTS		
Trust Funds	20,819.00	
Stabilization Fund	0.00	
Total Trust Accounts		**20,819.00**
ENTERPRISE ACCOUNT		
Golf Course	1,027,118.00	
Total Enterprise Fund		**1,027,118.00**

AGENCY ACCOUNTS		
Water Districts	2,612,193.00	
Withholdings	12,247,164.00	
Tailings	1,406.00	
State Licenses	20,230.00	
Special Details	114,660.00	
Client Escrow	317,268.00	
School Activity	98,840.00	
Total Agency Accounts		**15,411,761.00**
TOTAL DISBURSEMENTS ALL FUNDS:		**79,740,997.00**

TOWN OF SANDWICH
APPROPRIATIONS AND EXPENDITURES SCHEDULE
Fiscal Year 2006

Account	Encumb. Carried Forward	Total ATM	Votes from Stabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
General Government										
Operating budget										
Moderator		450.00				450.00	450.00		-	
Selectmen/Administrator	56.58	290,033.00				290,089.58	282,976.77		7,112.81	
Peronnel expenses		100,000.00				100,000.00	57,528.73		42,471.27	
Finance Committee		2,200.00				2,200.00	1,291.15		908.85	
Accounting		138,791.00				138,791.00	133,071.35		5,719.65	
Assessing	2,520.30	289,662.00				292,182.30	290,187.89		1,887.26	107.15
Treasurer		161,864.00				161,864.00	161,864.00		-	
Tax Collector	34.10	196,994.00			2,039.73	199,067.83	199,067.83		-	
Tax Title		30,000.00				30,000.00	17,463.82		12,536.18	
Legal		175,000.00			30,376.13	205,376.13	205,376.13		-	
Human Resources		97,457.00				97,457.00	95,291.76		2,165.24	
Town Clerk		127,562.00				127,562.00	127,527.24		34.76	
Elections & Registrations	1,300.00	38,900.00			3,414.67	43,614.67	43,312.17		302.50	
Natural Resources	182.96	131,930.00				132,112.96	129,051.05		357.31	2,704.60
Planning & Development	5,400.00	122,475.00				127,875.00	97,509.53		28,565.47	1,800.00
Recreation Center		-				-	-		-	
JSD Building		-				-	-		-	
Facilities Management	5,100.00	410,141.00				415,241.00	402,945.21		12,295.79	
Town Hall		-				-	-		-	
Town Hall Annex		-				-	-		-	
Town Reports		15,000.00				15,000.00	9,494.00		5,506.00	
Bind Town Records		1,500.00				1,500.00	159.64		1,340.36	
Data Processing		279,500.00				279,500.00	279,131.12		368.88	
Total operating budget	***14,593.94***	***2,609,459.00***		-	***35,830.53***	***2,659,883.47***	***2,533,699.39***	-	***121,572.33***	***4,611.75***
Articles										
Land Bank Expenses		20,000.00				20,000.00	15,058.00		1,742.00	3,200.00
Medicare/FICA		348,316.00			286.91	348,602.91	348,602.91		-	
Property & liab. Insurance		722,416.00				722,416.00	522,245.67		200,170.33	
County retire. Assessment		1,721,875.00				1,721,875.00	1,721,874.37		0.63	
Group Health Insurance		5,940,000.00				5,940,000.00	5,504,524.19		411,099.39	24,376.42
Unemployment Comp.		50,000.00				50,000.00	37,916.17		12,083.83	
Reserve Fund		250,000.00			(108,100.08)	141,899.92	-		141,899.92	
N. Shore Blvd Land A18 FY05 ATM		-				-	-		-	
Natural Resources Boat Enf. A16 FY04 ATM		-				-	-		-	
Building/Capital Purch.	110,089.95	20,300.00				130,389.95	41,816.42		-	88,573.53
Senior Vol. Tax Credit Pgm A22 FY04 ATM		-				-	-		-	
Sandwich Promotions Fund A21 FY05	56,709.33	30,983.50				87,692.83	51,738.52		-	35,954.31
Shawme Pond	*50,623.72*	-				50,623.72	22,392.48		-	*28,231.24*
Foster Road Culvert Repairs	16,650.34	-				16,650.34	-		-	16,650.34
Natural Resources Capital	3,666.31	-				3,666.31	1,503.69		-	2,162.62
Ryder Property Repairs	12,356.00	-				12,356.00	10,789.83		-	1,566.17
Jan Sebastion Building Capital	5,473.07	-				5,473.07	-		-	5,473.07
Town Buildings Repairs	23,299.55	-				23,299.55	1,373.00		-	21,926.55

Account	Encumb. Carried Forward	Total ATM	Votes from Stabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
Town Hall Equipment	6,968.00	-				6,968.00	-		-	6,968.00
Town Hall Painting	1,201.03	-				1,201.03	-		-	1,201.03
GIS Networking	2,965.86	-				2,965.86	-		-	2,965.86
Prior Encumbered Funds	5,667.79	-				5,667.79	5,652.65		15.14	
Old Sandwich Harbor Study(Stab.Fnd)	18,071.67	-				18,071.67	2,037.50		-	16,034.17
Little Red Schoolhouse Repairs(Stab)	1,096.79	-				1,096.79	-		-	1,096.79
Grist Mill Dam Repairs(Stab Fund)	1,015.90	-				1,015.90	-		-	1,015.90
Town Hall Rewiring (Stab Fund)	5,000.00	-				5,000.00	-		-	5,000.00
Town Hall Prop Repairs(Stab Fund)	80,554.21	-				80,554.21	-		-	80,554.21
Data Process. Comp. Purch(Stab Fnd)	5,183.24	-				5,183.24	-		-	5,183.24
Town Build Repairs(Stab-STM 3/21/05		-				-	-		-	-
Mirant Canal Plant Valuation		50,000.00				50,000.00	32,964.37		-	17,035.63
Oakcrest Cove Improvements						90,000.00	17,423.75		-	72,576.25
Ryder Property Improvements						25,000.00	8,693.73		-	16,306.27
E Sandwich Beach Improvements						10,000.00	-		-	10,000.00
Workcamper Program Expansion						10,000.00	-		-	10,000.00
Conservation Land Maps		4,000.00				4,000.00	207.99		-	3,792.01
Natural Resources Work Skiff		4,000.00				4,000.00	-		-	4,000.00
Surplus Revenue X-fer to Stabilization		828,556.00				828,556.00	-	828,556.00	-	
Total articles	***406,592.76***	***9,990,446.50***	-	-	***(107,813.17)***	***10,424,226.09***	***8,346,815.24***	***828,556.00***	***767,011.24***	***481,843.61***
									-	
Total General Government	***421,186.70***	***12,599,905.50***	-	-	***(71,982.64)***	***13,084,109.56***	***10,880,514.63***	***828,556.00***	***888,583.57***	***486,455.36***
Public Safety										
Operating budgets										
Police Department	92.50	2,789,387.00			7,442.55	2,796,922.05	2,795,247.04		1,675.01	
Fire Department		3,089,197.00				3,089,197.00	3,082,417.48		11.00	6,768.52
Inspections	484.98	190,992.00				191,476.98	188,733.30		2,743.68	
Weights & Measures		1,200.00				1,200.00	-		1,200.00	
Emergency Management		480.00				480.00	120.00		360.00	
Forest Warden		1,200.00				1,200.00	383.33		505.27	311.40
Bourne Shellfish		4,000.00				4,000.00	4,000.00		-	
Greenhead Fly		1,500.00				1,500.00	1,500.00		-	
Total operating budgets	***577.48***	***6,077,956.00***	-	-	***7,442.55***	***6,085,976.03***	***6,072,401.15***	-	***6,494.96***	***7,079.92***
Articles										
PD Build Repairs A13 FY05 ATM	16,458.30	-				16,458.30	16,458.30		-	
PD ATV A13 FY05 ATM		-				-	-		-	
PD mobile data terminals A16 FY04 A	653.76	-				653.76	272.16		-	381.60
PD bullet proof vests A16 FY04 ATM	6,562.28	-				6,562.28	6,330.53		-	231.75
PD Radio Purchase		200,000.00				200,000.00	185,693.69		-	14,306.31
FD Jaws of Life A13 FY05 ATM		-				-	-		-	
FD Vehicle Purch A13 FY05 ATM	1,195.53	-				1,195.53	-		-	1,195.53
FD Duty officer vehicle A16 FY04 ATM		-				-	-		-	
FD Vehicle repairs & equip. A16 FY0	554.73	-				554.73	-		-	554.73
FD Fire Engine Lease/Purchase		200,000.00				200,000.00	200,000.00		-	
Police Grant(Town Share)		-				-	-		-	

Account	Encumb. Carried Forward	Total ATM	Votes from Stabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
Police Building Repairs	2,386.53	-				2,386.53	2,386.53		-	
Fire Trailer Purchase		-				-	-		-	
Fire Ambulance Prchase/Repairs		-				-	-		-	
Fire Equipment		-				-	-		-	
Civil Defense Generator	3,184.89	-				3,184.89	-		-	3,184.89
Civil Defense-Operation Center	7,918.57	-				7,918.57	-		-	7,918.57
Total articles	**22,456.29**	**400,000.00**		-	-	**422,456.29**	**394,682.91**	-	-	**27,773.38**
Total Public Safety	***39,492.07***	***6,477,956.00***		-	***7,442.55***	***6,524,890.62***	***6,483,542.36***	-	***6,494.96***	***34,853.30***
Education										
Operating Budgets										
School Department	1,691,629.11	26,070,445.00				27,762,074.11	26,315,915.67		2,547.64	1,443,610.80
Upper CC Regional Tech School		1,057,273.00				1,057,273.00	1,057,273.00		-	
School Dept. A8 FY 05 ATM		-				-	-		-	
School Dept. A1 5/04 STM		-				-	-		-	
Upper CC Tech A11 FY 04 ATM		-				-	-		-	
Total operating budgets	***1,691,629.11***	***27,127,718.00***		-	-	***28,819,347.11***	***27,373,188.67***	-	***2,547.64***	***1,443,610.80***
Articles										
Mowing Tractor A16 FY04 ATM		-				-	-		-	
Shower Stalls A16 FY04 ATM		-				-	-		-	
School Building Committee		-				-	-		-	
School Repairs	158.85	-				158.85	-		-	158.85
Wastewater Treatment	219,261.40	-				219,261.40	10,015.50		-	209,245.90
Telephone System A13 FY05 ATM	1,145.00	-				1,145.00	-		-	1,145.00
Wing School HVAC		55,000.00				55,000.00	6,120.00		-	48,880.00
Vehicle Purchase A13 FY05 ATM	14,151.00	-				14,151.00	-		-	14,151.00
Total articles	**234,716.25**	**55,000.00**		-	-	289,716.25	16,135.50	-	-	
Total Education	***1,926,345.36***	***27,182,718.00***		-	-	***29,109,063.36***	***27,389,324.17***	-	***2,547.64***	***1,717,191.55***
Public Works										
Operating budgets										
DPW - engineering		120,771.00				120,771.00	108,911.86		11,859.14	
DPW - highways		1,093,554.00				1,093,554.00	1,015,414.77		34,514.23	43,625.00
Snow & Ice	14,500.00	250,004.00				401,873.62	401,873.62		-	
Streetlights		23,500.00			2,906.92	26,406.92	26,406.92		-	
DPW - sanitation	883.70	748,716.00				749,599.70	638,629.33		10,970.37	100,000.00
Total operating budgets	***15,383.70***	***2,236,545.00***		-	***2,906.92***	***2,392,205.24***	***2,191,236.50***	-	***57,343.74***	***143,625.00***

Account	Encumb. Carried Forward	Total ATM	Votes from Stabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
Articles										
Engineering pick up truck A16 FY04 /	3,751.00	-				3,751.00	-		-	3,751.00
Salt/Sand Shed A16 FY04 ATM		-				-	-		-	
Trans Trailer A16 04 ATM/A13 FY05 ATM		-				-	-		-	
Refuse vehicle lease A16 FY04 ATM	286.00	-				286.00	-		-	286.00
Old Harbor Project A2 5/04 STM		-				-	-		-	
Aerial lift lease A16 FY04 ATM	168.00	-				168.00	-		-	168.00
DPW Capital Purchases	966.06	-				966.06	-		-	966.06
Road Takings	15.00	-				15.00	-		-	15.00
Landfill Building Repairs	184.32	-				184.32	-		-	184.32
Cemetery Capital Projects	11,166.13	-				11,166.13	-		-	11,166.13
Ariel Lift A13 FY05 ATM	84.00	-				84.00	-		-	84.00
Sweeper A13 FY05 ATM	192.00	-				192.00	-		-	192.00
Vehicle Purchases A13 FY05 ATM		-				-	-		-	
Mower A13 FY05 ATM		-				-	-		-	
Recycling Container	1,650.00	5,000.00				6,650.00	-		-	6,650.00
Wastwater Plan Engineering(Stab Fnd)	42,100.00	-				42,100.00	-		-	42,100.00
Total articles	*60,562.51*	*5,000.00*	-	-	-	*65,562.51*	-	-	-	*65,562.51*
Total Public Works	***75,946.21***	***2,241,545.00***		-	***2,906.92***	***2,457,767.75***	***2,191,236.50***	-	***57,343.74***	***209,187.51***
Health and Human Services										
Operating Budgets										
Health Department		144,749.00				144,749.00	141,717.90		3,031.10	
Nursing Department		91,915.00				91,915.00	76,859.21		15,055.79	
Council on Aging		116,617.00				116,617.00	116,504.33		112.67	
Veterans Services Benefits		7,372.00				7,372.00	5,710.70		1,661.30	
Veterans District Assessment		23,434.00				23,434.00	23,433.56		0.44	
Human Services Building		-				-	-		-	
Disabilities Commissions		500.00				500.00	-		500.00	
Total operating budgets	-	***384,587.00***		-	-	***384,587.00***	***364,225.70***	-	***20,361.30***	-
Articles										
Social Services		21,200.00				21,200.00	21,200.00		-	
Nursing Dept Capital	918.73	1,700.00				2,618.73	1,700.00		-	918.73
Human Service Bldg Repairs	5,000.00	-				5,000.00	-		-	5,000.00
A13 FY05 ATM BOH Vehicle	272.00	-				272.00	-		-	272.00
						-				
Total articles	6,190.73	22,900.00		-	-	29,090.73	22,900.00	-	-	
Total Health and Human Services	***6,190.73***	***407,487.00***		-	-	***413,677.73***	***387,125.70***	-	***20,361.30***	***6,190.73***

Account	Encumb. Carried Forward	Total ATM	Votes from Stabilization	Internal Budget Adjustments	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Transfers Out	Appropriation Savings Closed	Balance Encumbered
Cultural & Recreation										
Operating Budgets										
Library		751,991.00			7,485.64	759,476.64	759,476.64		-	
Youth Task Force		500.00				500.00	-		500.00	
Recreation Department		115,755.00				115,755.00	115,747.55		7.45	
DPW - Parks		42,250.00				42,250.00	39,018.01		3,231.99	
Archives	56.54	2,500.00				2,556.54	2,237.34		319.20	
Memorial Day		1,200.00				1,200.00	1,185.61		14.39	
Historic District		11,000.00				11,000.00	9,621.88		1,378.12	
Total operating budgets	***56.54***	***925,196.00***		-	***7,485.64***	***932,738.18***	***927,287.03***	-	***5,451.15***	-
Articles										
Recreation Sailboats A16 FY04 ATM	5,000.00	-				5,000.00	-		-	5,000.00
Hoxie House/Gristmill	1,962.50	38,750.00				40,712.50	34,584.84		-	6,127.66
Sandy Neck Beach Privleges		35,000.00				35,000.00	35,000.00		-	
Library Flooring		85,000.00				85,000.00	79,038.65		-	5,961.35
Library Building Repairs	7,103.44	-				7,103.44	-		-	7,103.44
Hoxie House Windows	8,000.00	(8,000.00)				-	-		-	
Hoxie House Repairs		8,000.00				8,000.00	8,000.00		-	
Recreation Safety Equipment	2,675.41	-				2,675.41	-		-	2,675.41
Elm Tree Management	10,426.00	-				10,426.00	-		-	10,426.00
East Boat Basin	38,375.92	-				38,375.92	-		-	38,375.92
Marina-Stabilization Vote	95,000.00					95,000.00	-		-	95,000.00
Total articles	*168,543.27*	*158,750.00*	-	-	-	*327,293.27*	*156,623.49*	-	-	*170,669.78*
Total Cultural and Recreation	***168,599.81***	***1,083,946.00***	-	-	***7,485.64***	***1,260,031.45***	***1,083,910.52***	-	***5,451.15***	***170,669.78***
Debt Service										
Articles										
Debt- Principal		4,055,254.00				4,055,254.00	4,045,728.24		9,525.76	
Debt- Interest		1,600,281.00			54,147.53	1,654,428.53	1,663,686.08		(9,257.55)	
Land Bank Debt Svc.		1,042,526.00				1,042,526.00	1,042,794.21		(268.21)	
Total articles/debt service	-	***6,698,061.00***		-	***54,147.53***	***6,752,208.53***	***6,752,208.53***	-	***(0.00)***	-
Total general fund	**2,637,760.88**	**56,691,618.50**	-	-	-	**59,601,749.00**	**55,167,862.41**		**980,782.36**	**2,624,548.23**
State and County assessments							669,770.00			
Xfer to Stabilization Fund							828,556.00			
							56,666,188.41			

TOWN OF SANDWICH
COMBINED BALANCE SHEET
All Fund Types and Account Groups
June 30, 2006

Assets:	General	Special Revenue	Capital Projects	Enterprise Funds	Fiduciary & Trust Funds	Acct Group Long Term Obligation	Totals Only
Cash	$6,903,097	$6,001,775	$353,831	$231,529	$3,113,683		$16,603,915
Property Taxes:							
Real Estate	919,955						919,955
Personal Property	44,271						44,271
Other Receivables:							-
Motor Vehicle Exc.	324,034						324,034
Other Excise	10,951						10,951
Tax Liens	360,028	(121,903)					238,125
Special Assessment	393,855	26,401					420,256
Deferred Taxes	113,297						113,297
Tax Foreclosures	279,963	16,540					296,503
Due From Other Fnds							-
Amts to be provided							-
Short /Long Term Debt			-			48,113,261	48,113,261
Total Assets	$9,349,451	$5,922,813	$353,831	$231,529	$3,113,683	$48,113,261	$67,084,568
Liabilities & Fnd Equity:							
Payroll Whhldgs	$353,796						$353,796
Def. Rev. PP & RE	279,094						279,094
Def. Rev. Other	1,482,128	(78,962)					1,403,166
Prov. For Abate	685,131						685,131
Notes Payable			-				-
Tailings	22,624						22,624
Agency Payables					556,317		556,317
Bonds Payable						48,113,261	48,113,261
Total Liabilities	2,822,773	(78,962)	0	0	556,317	48,113,261	51,413,389
Fund Equity:							
FB Reserve for Appropriation	2,600,065			-			2,600,065
FB Reserve Expenditure	944,406						944,406
Waterways Fund	62,582						62,582
FB Res. Open Space		-					
FB Res.Historic		224,399					224,399
FB Res.Comm Hsng		224,399					
Undesignated	2,919,625	5,552,977	353,831	231,529	2,557,366	-	11,615,328
Total Fund Equity	6,526,678	6,001,775	353,831	231,529	2,557,366	-	15,446,780
Total Liab&Fd Equity	$9,349,451	$5,922,813	$353,831	$231,529	$3,113,683	$48,113,261	$67,084,568

TOWN OF SANDWICH
STATEMENT OF INDEBTEDNESS
FY 2006

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2005	+ New Debt Issued	- Retirements	= Outstanding June 30, 2006	Interest Paid in FY2006
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings	22,125,000.00		1,585,000.00	20,540,000.00	933,741.67
School - All Other				0.00	
Sewer				0.00	
Solid Waste	100,000.00		50,000.00	50,000.00	7,400.00
Other Inside	12,070,437.47	4,735,000.00	1,135,501.24	15,669,936.23	593,970.58
SUB - TOTAL Inside	$34,295,437.47	$4,735,000.00	$2,770,501.24	$36,259,936.23	$1,535,112.25

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2005	+ New Debt Issued	- Retirements	= Outstanding June 30, 2006	Interest Paid in FY2006
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	5,770,000.00		1,635,000.00	4,135,000.00	153,990.00
Sewer				0.00	
Solid Waste	10,000.00		5,000.00	5,000.00	740.00
Water				0.00	
Other Outside	7,998,201.00		284,876.00	7,713,325.00	29,468.99
SUB - TOTAL Outside	$13,778,201.00	$0.00	$1,924,876.00	$11,853,325.00	$184,198.99
TOTAL Long Term Debt	**$48,073,638.47**	**$4,735,000.00**	**$4,695,377.24**	**$48,113,261.23**	**$1,719,311.24**

Short Term Debt	Outstanding July 1, 2005	+ Issued	- Retired	= Outstanding June 30, 2006	Interest Paid in FY2006
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs	4,747,264.16		4,747,264.16	0.00	63,395.17
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	
TOTAL Short Term Debt	**$4,747,264.16**	**$0.00**	**$4,747,264.16**	**$0.00**	**$63,395.17**
GRAND TOTAL All Debt	**$52,820,902.63**	**$4,735,000.00**	**$9,442,641.40**	**$48,113,261.23**	**$1,782,706.41**

MEMORANDUM OF UNDERSTANDING BETWEEN THE SANDWICH BOARD OF SELECTMEN AND THE SANDWICH SCHOOL COMMITTEE REGARDING MUNICIPAL NET SCHOOL SPENDING

Pursuant to chapter Seventy of the General Laws of Massachusetts, the Town of Sandwich Board of Selectmen, hereinafter referred to as "the Town", and the Sandwich School Committee, hereinafter referred to as "the Committee", mutually agree that for fiscal year 2006 the municipal contribution toward net school spending shall be comprised of the items listed below and calculated as indicated:

1. ACTUAL COSTS - The actual cost of the following items shall be reported:
   a. Employer Retirement Contribution
   b. Active Employee Health Insurance
   c. Employee Life Insurance
   d. Unemployment Benefits
   e. Property/Casualty/Worker's Compensation Insurance
   f. Retiree Medicare Contribution
   g. Maintenance – Capital Improvements

2. IN-KIND ADMINISTRATIVE SERVICES - The estimated cost of the following items shall be made based on the school budget as a percentage of the town budget: School Annual Appropriation/(School Annual Appropriation + Town Annual Appropriation) x Total Expense:
   a. Human Resources & Administrative Services
      i. Insurance
      ii. Benefits
      iii. General Administration of Budget, Programs, Services, Etc.
   b. Treasurer
      i. Payroll
      ii. Insurance Payables
      iii. Banking
      iv. Bonding
      v. School Funds
         - Community School
         - Student Activities
         - Revolving Accounts
            a. Lunch program
            b. Athletics
   c. Accounting
      i. Annual Audit
      ii. Accounts Payable - Warrants
   d. Assessing Department
      i. Capital Items
   e. Police Department
      i. Outreach to Schools

f. Department of Public Works
    i. Trash
    ii. Snow and Ice Removal
    iii. Engineering Services
g. Facilities Management Department
    i. General Assistance
h. Information Technology Department
    i. Software Maintenance
    ii. General Data Processing Assistance

The Net School Spending calculations will be determined following Department of Education and Department of Revenue guidelines. Attached is a draft worksheet summarizing how these calculations are currently made.

It is the intent of the School Committee and Board of Selectmen to accurately present and identify the Net School Spending amounts and follow any applicable guidelines established by the Department of Education and Department of Revenue. It is understood that the categories and amounts identified may need to be amended annually to accurately reflect the Net School Spending figures as they change from year to year. Both the School Committee and Board of Selectmen concur that each party will revisit the Memorandum of Understanding annually in order to accurately update and revise how Net School Spending calculations are determined.

On behalf of the Sandwich School Committee

Chairperson, Sandwich School Committee
(date) 1/4/06

On behalf of the Sandwich Board of Selectmen

Chairperson, Sandwich Board of Selectmen
(date)

FY'06 NET SCHOOL SPENDING ESTIMATES

FY06 Preliminary Net School Spending	**$28,689,857**

	Final FY'06 Budget
Requested School Budget Appropriation (Less Ch. 70 & Charter Assess.)	$20,113,889
Preliminary Ch. 70 Aid	$5,651,356
Preliminary Charter & School Choice Sending Tuition Assessments	$305,200
School Transportation Costs (Regular and Special Ed)	($1,695,375)
Preliminary Charter Tuition Assessment & Capital Facility Reimbursements	$74,545
(Subtotal A)	**$24,449,615**

MOU Ref.	Category	Actual FY06 Budgeted Amount	School Allocation	Town In-Kind Services
ACTUAL COSTS				
1 a	Retirement	$1,721,875	Actual	$774,844
	Employee Benefits Subtotal			$774,844
b	Health Insurance (less EFs)	$5,782,543	Actual	$4,105,606
c	Life Insurance	$8,025	Actual	$8,025
d	Unemployment	$26,810	Actual	$26,810
e	Property/Casualty/Worker's Comp.	$722,416	Actual	$541,812
	Insurance Subtotal			$4,682,253
f	Medicare	$348,316	Actual	$243,821
	Retired Employee Subtotal			$243,821
g	Capital Budget	$55,000	Actual	$55,000
	Maintenance Subtotal			$55,000
IN-KIND ADMINISTRATIVE SERVICES				
2 a	Human Resources & Admin.	$387,490	15%	$58,124
b	Treasurer's Office	$161,864	70%	$113,305
c	Accounting Office	$138,791	70%	$97,154
d	Assessing Department	$2,100	Actual	$2,100
e	Police Department	$10,000	Actual	$10,000
f	DPW - Trash, S&I, Engin.	$204,031	Actual	$204,031
g	Facilities Management Dept.	$2,500	Actual	$2,500
h	Information Technology	$18,815	70%	$13,171
	Administration Subtotal			$500,384

Town In-Kind Services **(Subtotal B)**	**$6,256,301**
Projected Net School Spending (Subtotals A+B)	**$30,705,916**
Amount Above/(Below) Net School Spending	**$2,016,059**

Note In terms of the Charter & School Choice Sending Tuition Assessments, the State no longer allows municipalities to include this cost in the local School budget appropriation, but the Town does get credit for these assessments toward Net School Spending (NSS) since they are education costs outside of the School operating budget. Conversely, Charter Tuition Assessment & Capital Facility Reimbursements are deducted from NSS because they are required to be given back to the School Department budget. Circuit Breaker Reimbursements do not get deducted from NSS because, by law (see DOR Bulletin 2004-06B), the School budget must exclude any instructional costs eligible for reimbursement under the State's Circuit Breaker program. Finally, School Transportation costs are deducted from NSS, although I need to clarify how any transportation fees or SPED reimbursements related to transportation are handled toward NSS.

FY'06 NET SCHOOL SPENDING ESTIMATES - DOE FORMAT

		School Committee	City or Town	Total
1	Administration (1000)		500,384	500,384
2	Instruction (2000)			0
3	Attendance-Health (3100, 3200)			0
4	Food Services (3400)			0
5	Athletics/Student Activities/Security (3500,3800)			0
6	Maintenance (4000)		55,000	55,000
7	Employee Benefits (5100)		774,844	774,844
8	Insurance (5200)		4,682,253	4,682,253
9	Retired Employee Insurance (5250)		243,821	243,821
10	Rentals (5300)			0
11	Short Term Interest (5400)			0
12	Tuition (9000)			0
13	Total School Spending (1 through 12)		6,256,301	6,256,301
14	School Revenues			0
14a)	FY'06 School Revenues			0
14b)	FY'06 State Wards Reimbursement			0
14c)	FY'06 Charter Reimbursement			0
	Subtotal School Revenues (14a+14b+14c)			0
15	Net School Spending (13-14)			6,256,301
16	FY'06 Required Net School Spending			
17	FY'05 Carry-Over Into FY'06			
18	Total FY'06 Requirement (16+17)			0
19	Unexpended Net School Spending (18-15)			-6,256,301
20	Percent Unexpended (19/16)			#DIV/0!
21	FY'06 Carry-Over (19 or 5% of 16 or 0 if 17>0)			0
22	Penalty (19-21)			-6,256,301

Report of the
COLLECTOR OF TAXES

2004 REAL ESTATE TAX			
OUTSTANDING - JULY 1, 2005	6,193.61	COLLECTED	2,999.20
COMMITTED FY 2006	0.00	ABATED	3,552.42
REFUNDED	262.92	TAX TITLE	-1,667.36
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	1,572.27
TOTAL	6,456.53	TOTAL	6,456.53
2005 REAL ESTATE TAX			
OUTSTANDING - JULY 1, 2005	810,254.14	COLLECTED	588,384.93
COMMITTED FY 2006	1,362.90	ABATED	31,443.14
REFUNDED	4,223.21	TAX TITLE	196,012.18
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	815,840.25	TOTAL	815,840.25
2006 REAL ESTATE TAX			
OUTSTANDING - JULY 1, 2005	17,610,501.24	COLLECTED	36,936,129.72
COMMITTED FY 2006	20,341,235.58	ABATED	214,963.14
REFUNDED	139,194.30	TAX TITLE	0.00
DEFERRED	-21,455.65	OUTSTANDING - JUNE 30, 2006	918,382.61
TOTAL	38,069,475.47	TOTAL	38,069,475.47
2004 LAND BANK			
OUTSTANDING - JULY 1, 2005	190.28	COLLECTED	86.37
COMMITTED FY 2006	0.00	ABATED	106.55
REFUNDED	7.89	TAX TITLE	-42.62
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	47.87
TOTAL	198.17	TOTAL	198.17
2005 LAND BANK			
OUTSTANDING - JULY 1, 2005	23,193.71	COLLECTED	17,065.47
COMMITTED FY 2006	40.89	ABATED	451.79
REFUNDED	21.78	TAX TITLE	5,739.12
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	23,256.38	TOTAL	23,256.38
2006 C.P.A.			
OUTSTANDING - JULY 1, 2005	529,551.65	COLLECTED	1,107,893.60
COMMITTED FY 2006	609,003.71	ABATED	5,838.08
REFUNDED	1,577.06	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	26,400.74
TOTAL	1,140,132.42	TOTAL	1,140,132.42
2004 SANDWICH WATER DISTRICT REAL ESTATE TAX			
OUTSTANDING - JULY 1, 2005	446.45	COLLECTED	140.14
COMMITTED FY 2006	0.00	ABATED	175.43
REFUNDED	24.31	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	155.19
TOTAL	470.76	TOTAL	470.76
2005 SANDWICH WATER DISTRICT REAL ESTATE TAX			
OUTSTANDING - JULY 1, 2005	51,513.65	COLLECTED	37,044.15
COMMITTED FY 2006	122.86	ABATED	2,360.88
REFUNDED	268.67	TAX TITLE	12,500.15
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	51,905.18	TOTAL	51,905.18

2006 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	1,102,869.85	COLLECTED	2,224,180.24
COMMITTED FY 2006	1,240,523.90	ABATED	65,793.51
REFUNDED	4,737.75	TAX TITLE	0.00
DEFERRED	-1,452.01	OUTSTANDING - JUNE 30, 2006	56,705.74
TOTAL	2,346,679.49	TOTAL	2,346,679.49

2004 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	15.35	COLLECTED	0.00
COMMITTED FY 2006	0.00	ABATED	15.35
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	15.35	TOTAL	15.35

2005 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	1,182.51	COLLECTED	1,141.66
COMMITTED FY 2006	0.00	ABATED	15.97
REFUNDED	0.00	TAX TITLE	24.88
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	1,182.51	TOTAL	1,182.51

2006 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2005	23,461.86	COLLECTED	39,910.56
COMMITTED FY 2006	17,375.07	ABATED	500.24
REFUNDED	0.62	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	426.75
TOTAL	40,837.55	TOTAL	40,837.55

2005 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2005	1,577.61	COLLECTED	1,365.19
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	212.42
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	1,577.61	TOTAL	1,577.61

2006 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2005	35,474.18	COLLECTED	34,577.89
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	896.29
TOTAL	35,474.18	TOTAL	35,474.18

2005 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	1,306.21	COLLECTED	1,141.98
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	164.23
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	1,306.21	TOTAL	1,306.21

2006 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	1,306.21	COLLECTED	1,141.98
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	164.23
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	1,306.21	TOTAL	1,306.21

2005 STREET BETTERMENT

OUTSTANDING - JULY 1, 2005	92.97	COLLECTED	0.00
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	92.97
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	92.97	TOTAL	92.97

2006 STREET BETTERMENT

OUTSTANDING - JULY 1, 2005	10,668.39	COLLECTED	10,575.42
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	92.97
TOTAL	10,668.39	TOTAL	10,668.39

2005 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	95.09	COLLECTED	0.00
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	95.09
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	95.09	TOTAL	95.09

2006 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	6,263.40	COLLECTED	6,174.15
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	89.25
TOTAL	6,263.40	TOTAL	6,263.40

2006 BEACH BERM BETTERMENT

OUTSTANDING - JULY 1, 2005	0.00	COLLECTED	44.90
COMMITTED FY 2006	44.90	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	44.90	TOTAL	44.90

2005 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	0.00	COLLECTED	28.07
COMMITTED FY 2006	28.07	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	28.07	TOTAL	28.07

2005 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2005	786.25	COLLECTED	786.25
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	786.25	TOTAL	786.25

2006 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2005	0.00	COLLECTED	22,527.44
COMMITTED FY 2006	22,827.44	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	300.00
TOTAL	22,827.44	TOTAL	22,827.44

2005 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	733.95	COLLECTED	733.95
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	733.95	TOTAL	733.95

2006 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2005	0.00	COLLECTED	16,694.86
COMMITTED FY 2006	16,919.86	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	225.00
TOTAL	16,919.86	TOTAL	16,919.86

2005 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2005	2,362.79	COLLECTED	1,748.16
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	614.63
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	2,362.79	TOTAL	2,362.79

2006 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2005	0.00	COLLECTED	21,181.43
COMMITTED FY 2006	24,361.75	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2006	3,180.32
TOTAL	24,361.75	TOTAL	24,361.75

2002 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	6,747.96	COLLECTED	332.47
COMMITTED FY 2006	0.00	ABATED	6,415.49
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	6,747.96	TOTAL	6,747.96

2003 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	8,265.00	COLLECTED	214.69
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	8,050.31
TOTAL	8,265.00	TOTAL	8,265.00

2004 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	8,467.93	COLLECTED	478.26
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	7,989.67
TOTAL	8,467.93	TOTAL	8,467.93

2005 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	16,156.32	COLLECTED	3,244.46
COMMITTED FY 2006	0.00	ABATED	981.67
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	11,930.19
TOTAL	16,156.32	TOTAL	16,156.32

2006 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	1,092,825.45	COLLECTED	2,577,520.40
COMMITTED FY 2006	1,500,326.13	ABATED	1,143.79
REFUNDED	1,813.22	OUTSTANDING - JUNE 30, 2006	16,300.61
TOTAL	2,594,964.80	TOTAL	2,594,964.80

2002 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	556.80	COLLECTED	29.35
COMMITTED FY 2006	0.00	ABATED	527.45
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	556.80	TOTAL	556.80

2003 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	632.77	COLLECTED	19.41
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	613.36
TOTAL	632.77	TOTAL	632.77

2004 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	674.87	COLLECTED	36.49
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	638.38
TOTAL	674.87	TOTAL	674.87

2005 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	1,200.15	COLLECTED	195.43
COMMITTED FY 2006	0.00	ABATED	88.49
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	916.23
TOTAL	1,200.15	TOTAL	1,200.15

2006 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	97,355.28	COLLECTED	220,590.43
COMMITTED FY 2006	124,476.67	ABATED	98.99
REFUNDED	80.73	OUTSTANDING - JUNE 30, 2006	1,223.26
TOTAL	221,912.68	TOTAL	221,912.68

2002 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	5.08	COLLECTED	0.00
COMMITTED FY 2006	0.00	ABATED	5.08
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	5.08	TOTAL	5.08

2003 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	6.77	COLLECTED	0.22
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	6.55
TOTAL	6.77	TOTAL	6.77

2004 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	20.63	COLLECTED	0.97
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	19.66
TOTAL	20.63	TOTAL	20.63

2005 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	16.77	COLLECTED	5.34
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	11.43
TOTAL	16.77	TOTAL	16.77

2006 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2005	155.21	COLLECTED	253.37
COMMITTED FY 2006	113.28	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	15.12
TOTAL	268.49	TOTAL	268.49

2002 MOTOR VEHICLE TAX

		COLLECTED	2,502.63
OUTSTANDING - JULY 1, 2005	17,683.09	ABATED	15,180.46
COMMITTED FY 2006	0.00	ADJUSTMENTS	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	17,683.09	TOTAL	17,683.09

2003 MOTOR VEHICLE TAX

		COLLECTED	6,333.85
OUTSTANDING - JULY 1, 2005	24,511.71	ABATED	1,145.98
COMMITTED FY 2006	0.00	ADJUSTMENTS	0.00
REFUNDED	905.91	OUTSTANDING - JUNE 30, 2006	17,937.79
TOTAL	25,417.62	TOTAL	25,417.62

2004 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2005	63,204.21	COLLECTED	50,553.92
COMMITTED FY 2006	16,453.18	ABATED	3,871.80
REFUNDED	2,489.55	OUTSTANDING - JUNE 30, 2006	27,721.22
TOTAL	82,146.94	TOTAL	82,146.94

2005 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2005	207,424.79	COLLECTED	536,507.50
COMMITTED FY 2006	409,250.92	ABATED	37,190.63
REFUNDED	20,125.21	OUTSTANDING - JUNE 30, 2006	63,102.79
TOTAL	636,800.92	TOTAL	636,800.92

2006 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2005	1,998,640.00	COLLECTED	2,237,005.96
COMMITTED FY 2006	512,489.99	ABATED	72,081.33
REFUNDED	13,250.45	OUTSTANDING - JUNE 30, 2006	215,293.15
TOTAL	2,524,380.44	TOTAL	2,524,380.44

2001 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2005	1,482.84	COLLECTED	-0.21
COMMITTED FY 2006	0.00	ABATED	1,483.05
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	0.00
TOTAL	1,482.84	TOTAL	1,482.84

2003 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2005	2,390.43	COLLECTED	0.00
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	2,390.43
TOTAL	2,390.43	TOTAL	2,390.43

2004 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2005	2,370.75	COLLECTED	8.00
COMMITTED FY 2006	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	2,362.75
TOTAL	2,370.75	TOTAL	2,370.75

2005 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2005	3,830.32	COLLECTED	874.50
COMMITTED FY 2006	0.00	ABATED	262.52
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2006	2,693.30
TOTAL	3,830.32	TOTAL	3,830.32

2006 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2005	0.00	COLLECTED	17,209.39
COMMITTED FY 2006	22,247.00	ABATED	1,784.08
REFUNDED	251.11	OUTSTANDING - JUNE 30, 2006	3,504.64
TOTAL	22,498.11	TOTAL	22,498.11

COLLECTIONS NOT TAX FY 2006

TITLE 5 - SEPTIC PRINCIPAL	**3,352.48**
TITLE 5 - SEPTIC INTEREST	**853.18**
LANDFILL STICKERS	**591,845.00**
BEACH STICKERS	**129,360.00**
AMBULANCE FEES	**120.00**

Report of the FINANCE COMMITTEE

In the last fiscal year the voters of Sandwich authorized a 3.1 million dollar override to fund the operating budgets of the town. At that time town officials promised the voters to work to make sure that this financial supplement would not need to be repeated for at least three years. In order to meet that promise while continuing to provide for the needs of town services, safety and education the Finance Committee, the Board of Selectmen and the Town Administrator have prepared the budgets for fiscal year 2007, which begins July of 2006, by considering projections of both expenses and revenue through 2010.

The Finance Committee is a body of Sandwich citizens appointed by the Town Moderator who strives to appoint a group that is reflective of the overall diversity of opinions regarding fiscal and town matters that exists in town. Chapter 39, Section 16 of the Massachusetts General Laws provides the enabling legislation for Finance Committees and includes the following description: "Every town whose valuation for the purpose of apportioning the state tax exceeds one million dollars shall, and any other town may, by by-law provide for the election or the appointment and duties of appropriation, advisory or finance committees, who shall consider any or all municipal questions for the purpose of making reports or recommendations to the town." In Sandwich the Board of Selectmen presents the budget and warrant to the town and the Finance Committee issues its recommendations to the Town Meeting body, in essence acting as its adviser.

Beginning in the first part of calendar year 2006 the Finance Committee began meeting on almost a weekly basis to understand the fiscal conditions of the Town and to initiate deliberations about the specific amounts to be raised and appropriated by Town Meeting today. These meetings continued throughout the spring.

In order to fulfill the obligation not to return to the voters for another override at least until 2008 it was necessary to consider numerous scenarios of revenues and expenses. The budget process is, in many instances, more of an art than a science or mathematical exercise. It is hard to predict with any certainty just how much money will be required to deliver a service under changing conditions, just what the state will do relative to state aid, how property valuations will be impacted by economic conditions and all of the other imponderables which make up the complexity of municipal budgeting. But the Board of Selectmen, the Town Administrator and the Finance Committee took the time to look into the future through 2010 and eventually settled on a recommended overall Operating Budget and Town Meeting expenditures.

In addition to needing to keep a lid on costs and raise an appropriate amount of revenue to cover these costs, another important objective was to maintain level services in all departments while adhering to what was eventually determined to be the optimal increase that the town could afford going forward set at 4%. We all know that our own personal expenses seem to increase every year, fuel bills go up, insurance rises, and health care costs definitely climb. In addition town departments through negotiation or based on personnel rules must pay their employees more each year. The charge to the administration of the town was to not reduce services while utilizing no more than a 4% increase to meet this flood of increasing expenses. The departments and overall administration of the town is to be credited with meeting this objective.

Sandwich Public Schools have long been faced by a state funding formula which apportions an inadequate amount of funding for each of the pupils in our system. In order to make up this discrepancy more than the usual statewide average for schools' percentage of raised and appropriated local tax funding is used for the schools. Approximately 70% of Sandwich's operating budget is dedicated to the schools. The town's average spending on a per pupil basis is close to the bottom in Massachusetts with some municipalities with similar socio-economic profiles spending almost twice what we do. In addition the schools are now faced with the need to integrate statewide standards and frameworks into the curricula in order to better prepare students to excel on their testing scores which, for better or worse, now dominate the public educational system.

The schools' need to make changes while maintaining their current well-regarded educational system appears to require approximately 7%-8% more funding according to school administrators and School Committee deliberations. The 4% increase although welcome was inadequate to fund recommended initiatives to address current challenges. Although the Finance Committee was not able to immediately address this request for additional funding it did feel there was a potential partial solution.

One of the hardest challenges inherent to setting a budget for the town in the spring is that we do not know what our total state aid will be, a number which represents about 20% of our total spending. This money includes funding for the schools in the form of Chapter 70 funds. These numbers are not available until after the governor and legislature sets a state budget and the so-called (because they are pink) cherry sheets which are the official notifications to the town of the next fiscal year's state aid and assessments are sent out. This is frequently not until well into the fiscal year beginning on July 1.

Projecting accurate revenue numbers when working with such tight margins and not knowing what 20% of your income will be requires a policy decision as to just how to handle this situation when the budget is set in the spring. The decision made by the Board of Selectmen and supported by the Finance Committee was to assume no increases to state funding until the actual numbers were known. Although this approach means that this additional money, if it is actually appropriated by the legislature, will not be available to help either the schools or general government in this budget.

There is, though, another tactic many municipalities employ in this situation which is to hold a special town meeting and raise, or lower, budgets at that time. In this way the real numbers are known and before setting a tax rate, which is the greatest source of revenue for the town at close to 65%, Town Meeting can make a much more rational assessment and decision. The Finance Committee recom-

mends that the Board of Selectmen call a Special Town Meeting upon receipt of the cherry sheet numbers to address school and general government needs.

Another important assumption contained in the Finance Committee's projections is that by 2008 the town will not have the additional expense of health indemnity insurance and for fiscal 2007 we have agreed to a 5.2% increase with a 12% projection for future fiscal years. This is one of those assumptions which speaks to a prediction of what humans will do and is clearly subject to individuals making highly personal decisions concerning their health care. The Finance Committee agrees that the 12% increase in health insurance costs is warranted and hopes that such costs can be brought under control while still providing the employees of the town with a valuable benefit.

The Capital Budget at $400,000 is a number not really meeting the capital needs of a municipality this size. The town's administration and employees are to be credited for "making do" with such a small budget. This year, on a one time basis, the Finance Committee agrees to an additional $235,000 requested by the Town Administrator and agreed to by the Board of Selectmen and Capital Improvement Planning Committee.

It should be pointed out that Sandwich is by all accounts running a very lean budget and set of operations. The schools per pupil cost is in the lowest bracket in the Commonwealth of Massachusetts. General Government is functioning effectively with one of the lowest amounts on a per capital basis in the state meaning that public safety, public works and town government are all running stripped down departments in terms of numbers of employees compared to all the other towns in Massachusetts. Sandwich's Stabilization Fund which most other towns maintain for "rainy days" or emergencies has an effective balance of $550,000, less than 1% of its total budget. The accepted guideline for such a "savings" fund is 5% of total expenses which would amount to some $3,000,000, if it existed.

With all of this Sandwich is a desirable and pleasant town we can all be proud of. Town employees, board and committee members, and all the volunteers helping out are to be commended for a wonderful job. Democracy works when people become involved and engage.

Respectfully submitted,
Town of Sandwich Finance Committee

Clive Beasley, Chair
Lisa P. Kirkwood, Vice-Chair
S. Michael Baker
Jean M. Hood
Linda Calmes Jones
Paul Kilty
Donald R. Leighton
Hank Sennott

Report of the
TOWN TREASURER

I would like to thank the Board of Selectmen, Town Administrator, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Candace Bach, Anna Ward, and Robin Cherry for their dedication, support, and hard work which is greatly appreciated.

Respectfully submitted,

Craig F. Mayen
Town Treasurer

TREASURER'S SUMMARY
FY 06 – July 1, 2005 - June 30, 2006

General Cash Summary	Date	Amount
Cash Checking Account	6/30/05	$1,480,734.00
Investments	6/30/05	$12,684,321.00
Receipts	7/01/05-6/30/06	$82,179,368.00
Disbursements	7/01/05-6/30/06	$78,748,903.00
Total Cash	**6/30/06**	**$17,595,520.00**
Statement Of Accounts Balance	**6/30/06**	
General Funds: Checking		$3,844,462.00
General Funds: Investments		$7,537,059.00
Wastewater Treatment		$40,027.00
Unemployment Compensation		$104,183.00
Stabilization		$1,180,752.00
Boardwalk Fund		$41,417.00
Municipal Golf Course		$1,204,536.00
Landbank		$1,435,227.00
Other Special Revenue		$619,884.00
Trust Funds		$1,587,973.00
Total Cash	**6/30/06**	**$17,595,520.00**
Interest Earned On Various Accounts		
General Cash		$352,636.51
Wastewater Treatment		$1,585.99
Unemployment Compensation		$3,918.72
Stabilization		$46,459.37
Boardwalk		$1,384.26
Golf Course		$37,827.39
Land Bank		$78,374.61
Total Interest	**6/30/06**	**$522,186.85**

TREASURER'S TRUST FUNDS

VARIOUS FUNDS:	ORIGINAL BEQUEST	BALANCE 7/1/05	ADDITIONAL BEQUEST	INTEREST INCOME	WITHDRAWALS	BALANCE 6/30/06
CEMETERY FUNDS:						
Bayview Cemetery						
Sale Of Lots & Graves		$6,139.19	$690.37	$271.49		$7,101.05
Perpetual Care	$18,651.35	$57,907.16		$2,392.33		$60,299.49
Cedarville Cemetery	$14,000.00	$58,621.20		$2,418.59		$61,039.79
Forestdale Cemetery	$720.47	$4,183.74		$172.63		$4,356.37
Freeman Cemetery	$1,272.89	$10,246.64		$422.76		$10,669.40
Mt. Hope Cemetery	$4,450.00	$18,168.61		$749.60		$18,918.21
Old Town Cemetery	$1,200.00	$19,322.80		$797.22		$20,120.02
St. Peters Cemetery	$550.00	$1,250.60		$51.60		$1,302.20
Spring Hill Cemetery	$800.00	$1,038.59		$42.85		$1,081.44
Wakeby Cemetery	$1,600.00	$15,842.70		$653.67		$16,496.37
New Town Cemetery						
Sale Of Lots & Graves		$178,031.78	$16,500.00			$7,100.75
Perpetual Care		$280,804.08	$7,600.00			$11,772.07
Totals	**$43,244.71**	**$24,790.37**		**$26,845.56**		
Law Enforcement Funds:	$654.93			$25.59		$680.52
Total	$654.93			$25.59		$680.52
MISCELLANEOUS FUNDS:						
Dr. Samuel M. Beale, Jr.	$3,900.69	$14,716.85		$606.15		$15,323.00
Nurse Brennan Funds		$20,007.84	$2,016.01	$866.78		$22,890.63
Edwin Brown Beautification	$20.00	$1,205.71		$274.64		$1,480.35
H. Eugene Carr	$1,459.54	$1,350.07		$55.71		$1,405.78
Lots 451 + 452 Dillingham	$1,200.00	$14,008.08		$577.95		$14,586.03
Eaton Fund	$5,000.00	$6,141.18		$253.37		$6,394.55
Mary I. Freeman Nursing	$1,000.00	$1,073.35		$44.28		$1,117.63
Raymond Hamblin Boy Scout	$630.00	$910.78	$100.00	$40.64		$1,051.42
Nye Monument	$100.00	$2,015.81		$83.17		$2,098.98
Post War Rehab Fund		$1,121.82		$46.29		$1,168.11
Tupper Family	$500.00	$4,363.97		$180.05		$4,544.02
Council On Aging		$6,994.09		$288.57		$7,282.66
Robert Black Friendship	$23,727.58	$34,296.84	$1,000.00	$1,429.67		$36,726.51
Totals	**$37,537.81**	**$108,206.39**	**$3,116.01**	**$4,747.27**		**$116,069.67**
SCHOOL SCHOLARSHIP FUNDS:						
Jack Alves	$7,277.20	$7,441.34	$715.00	$322.43		$8,478.77
Mary C. Baker	$25,000.00	$32,261.10		$1,329.96		$33,591.06
Sarah J. Bradley	$1,000.00	$1,564.32		$64.42		$1,628.74
Hannah B. Belcher	$2,000.00	$2,981.24		$122.89		$3,104.13
Eugene S. Clark, Jr.	$40,015.49	$50,690.19		$2,091.38		$52,781.57
John F. Clayton	$9,647.62	$12,021.56		$495.67		$12,517.23
Timothy Colombo	$7,710.00	$9,650.02	$175.00	$400.87		$10,225.89
Paul C. Ewer, Jr.	$2,485.00	$3,954.60		$163.01		$4,117.61
Wayne H. Gilmore	$10,864.00	$14,210.81		$585.79		$14,796.60
Mary E. & Henry L. Hall	$16,506.40	$19,612.57		$808.43		$20,421.00
William M. Harrison	$10,000.00	$13,035.10		$537.50		$13,572.60
Alvah B. Holway	$1,000.00	$1,784.08		$73.60		$1,857.68
David B. Laffoon	$1,160.00	$2,421.19		$99.86		$2,521.05
Sylvester Mcginn	$10,000.00	$15,204.22		$626.76		$15,830.98

VARIOUS FUNDS:	ORIGINAL BEQUEST	BALANCE 7/1/05	ADDITIONAL BEQUEST	INTEREST INCOME	WITHDRAWALS	BALANCE 6/30/06
Sandwich Academy	$325.00	$1,269.05		$52.37		$1,321.42
Elizabeth T. Vanbuskirk	$6,888.00	$12,109.82	$100.00	$502.90		$12,712.72
George S. Wing	$4,000.00	$5,252.97		$216.56		$5,469.53
Eva G. Strain	$184,255.29	$287,804.42	$1,740.02	$11,835.82	$(2,000.00)	$299,380.26
Annie Chamberlain	$523.00	$4,772.40		$196.76		$4,969.16
Heather Kull	$210.00	$757.74		$31.28		$789.02
John & Ruth Tyback	$10,590.00	$21,521.53		$887.61		$22,409.14
Donald Long	$5,140.00	$6,415.34		$264.47		$6,679.81
Frances Silva	$2,200.00	$2,707.16		$111.15		$2,818.31
Class Of 2000	$4,000.00	$4,255.59		$175.37		$4,430.96
Totals	**$362,797.00**	**$533,698.36**	**$2,730.02**	**$21,996.86**	**$(2,000.00)**	**$556,425.24**
Combined Library Funds	**$216,687.71**	**$224,525.96**		**$9,278.85**		**$233,804.81**
Total	**$216,687.71**	**$224,525.96**		**9,278.85**		**$233,804.81**
Grand Totals	**$660,267.23**	**$1,518,642.73**	**$30,636.40**	**$62,894.13**	**$(24,200.00)**	**$1,587,973.26**

WAGE REPORT– 2006

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Abbott, Joanne	Educational Support Personnel	$18,194.75	$1,347.50	$0.00	$0.00	$19,542.25
Abbott, Robert J	Community School	$1,974.25	$0.00	$0.00	$0.00	$1,974.25
Adams, Barbara Bemis	Teachers	$55,616.83	$120.00	$0.00	$0.00	$55,736.83
Ahlgren, Merry Sue	Teachers	$64,226.80	$1,850.00	$0.00	$0.00	$66,076.80
Ahonen, Cheryl A	School Lunch	$5,005.14	$250.00	$0.00	$0.00	$5,255.14
Ahonen, Jean A	Teachers	$65,602.68	$2,350.00	$0.00	$0.00	$67,952.68
Aiello, Kim	Educational Support Personnel	$16,908.77	$444.73	$0.00	$0.00	$17,353.50
Aimo, Cynthia M	Substitutes	$2,953.60	$0.00	$0.00	$0.00	$2,953.60
Akeley, John F	Hoxie House	$460.00	$0.00	$0.00	$0.00	$460.00
Alcorn, Therese M	Teachers	$60,467.96	$1,410.00	$0.00	$0.00	$61,877.96
Aldrich, Kathryn	Educational Support Personnel	$16,342.68	$0.00	$0.00	$0.00	$16,342.68
Allanbrook, Arthur	Teachers	$41,956.40	$5,890.00	$0.00	$0.00	$47,846.40
Allen, DevoraH L	Substitutes	$5,110.00	$0.00	$0.00	$0.00	$5,110.00
Allen, Justine J	Substitutes	$70.00	$0.00	$0.00	$0.00	$70.00
Allietta, Patricia C	Teacher	$61,216.08	$1,995.00	$0.00	$0.00	$63,211.08
Alvarenga, Paul A	Department Of Public Works	$4,065.75	$0.00	$0.00	$0.00	$4,065.75
Ames, David G	Fire Special Detail	$0.00	$600.00	$0.00	$0.00	$600.00
Ames, David G.	Fire	$48,853.00	$430.00	$26,628.27	$0.00	$75,911.27
Ames, Scott	Fire	$52,110.92	$545.00	$21,931.70	$0.00	$74,587.62
Ames, Scott	Fire Special Detail	$0.00	$480.00	$0.00	$0.00	$480.00
Andersen, Mary Beth	School Lunch	$7,868.96	$0.00	$0.00	$0.00	$7,868.96
Anderson, Andrew J	Community School	$1,003.75	$0.00	$0.00	$0.00	$1,003.75
Anderson, Autumn	Educational Support Personnel	$16,077.48	$0.00	$0.00	$0.00	$16,077.48
Anderson, Beth	Community School	$600.00	$0.00	$0.00	$0.00	$600.00
Anderson, Cheryl S	Teacher	$51,820.48	$100.00	$0.00	$0.00	$51,920.48
Anderson, Cynthia B	Library	$36,793.48	$300.00	$0.00	$0.00	$37,093.48
Anderson, Paul F	Substitutes	$980.00	$0.00	$0.00	$0.00	$980.00
Anderson, Philip H	Police Special Detail	$0.00	$952.00	$0.00	$0.00	$952.00
Anderson, Philip H	Police	$49,843.94	$1,611.42	$13,295.12	$0.00	$64,750.48
Anderson, Robert	Municipal Golf Course	$20,271.66	$0.00	$2,578.84	$0.00	$22,850.50
Anderson-lehane Susan	Educational Support Personnel	$16,464.28	$1,300.00	$0.00	$0.00	$17,764.28
Anderson-walsh, Heidi	Secretarial	$36,226.79	$550.00	$0.00	$0.00	$36,776.79
Andrade, David	Community School	$5,702.45	$0.00	$0.00	$0.00	$5,702.45
Andreotti, Darlene M	Substitutes	$2,034.00	$0.00	$0.00	$0.00	$2,034.00
Angelique, Stephen	Community School	$432.00	$0.00	$0.00	$0.00	$432.00
Angelique, Young	Community School	$1,026.00	$0.00	$0.00	$0.00	$1,026.00
Angiolillo, Marc E	Teacher	$26,920.66	$2,017.00	$0.00	$0.00	$28,937.66
Arado-olson, Filomena	Community School	$580.00	$0.00	$0.00	$0.00	$580.00
Archambeault Jr, Leo	Custodians	$35,152.00	$550.00	$0.00	$0.00	$35,702.00
Archambeault, Carol A	Teacher	$60,467.96	$0.00	$0.00	$0.00	$60,467.96
Ashley, Glenn	Custodians	$31,564.00	$546.33	$1,809.54	$0.00	$33,919.87
Atkinson Jr, William R	Municipal Golf Course	$7,789.12	$0.00	$285.12	$0.00	$8,074.24
Atti, Margaret E	Educational Support Personnel	$3,108.60	$0.00	$0.00	$0.00	$3,108.60
Aviles, Elizabeth A	Community School	$168.75	$0.00	$0.00	$0.00	$168.75
Aviles, Emily	Community School	$277.76	$0.00	$0.00	$0.00	$277.76
Aycock, C. David	Teachers	$58,975.68	$9,783.91	$0.00	$0.00	$68,759.59
Babineau, Kathleen	Teachers	$38,590.16	$1,300.00	$0.00	$0.00	$39,890.16
Bach, Candace L	Treasurer	$29,242.75	$0.00	$0.00	$0.00	$29,242.75
Bach, Sarah E.	Hoxie House	$40.50	$0.00	$0.00	$0.00	$40.50
Badger, Wayne D	Custodians	$14,737.60	$106.13	$417.43	$0.00	$15,261.16
Bahman, Susan D	Teachers	$60,885.28	$120.00	$0.00	$0.00	$61,005.28
Baker, Laurie M	Community School	$1,320.00	$0.00	$0.00	$0.00	$1,320.00
Balcom, Anne	Educational Support Personnel	$16,398.67	$0.00	$0.00	$0.00	$16,398.67
Balkam, Brian	Community School	$303.75	$0.00	$0.00	$0.00	$303.75

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Balkam, Pamela J	Educational Support Personnel	$12,921.96	$140.00	$0.00	$0.00	$13,061.96
Bamert, Anita J	Community School	$7,500.00	$0.00	$0.00	$0.00	$7,500.00
Bandzak, Mary Lynn	Teachers	$57,460.32	$1,850.00	$0.00	$0.00	$59,310.32
Barnes, Steven E	Community School	$14,494.08	$132.30	$121.28	$0.00	$14,747.66
Barove, Deborah A	Educational Support Personnel	$10,104.67	$263.55	$0.00	$0.00	$10,368.22
Barr, Carol A	Conservation Comm.	$12,949.30	$0.00	$0.00	$0.00	$12,949.30
Barry, Patricia M	Teachers	$45,187.92	$2,107.00	$0.00	$0.00	$47,294.92
Bartlett, Joyce	Planning & Development	$36,637.59	$1,122.83	$3,351.52	$0.00	$41,111.94
Bartlett-Kelly, Ann	Teachers	$7,033.08	$0.00	$0.00	$0.00	$7,033.08
Bartlett-Kelly, Ann M	Educational Support Personnel	$13,181.96	$487.50	$0.00	$0.00	$13,669.46
Barton, Elizabeth	Tutors	$1,662.50	$0.00	$0.00	$0.00	$1,662.50
Basler, William D	Assessors	$42,766.46	$300.00	$0.00	$0.00	$43,066.46
Bass, Linda J	Secretarial	$18,619.86	$1,803.95	$0.00	$0.00	$20,423.81
Bassett, Marilyn	Assessors	$30,517.20	$275.00	$0.00	$0.00	$30,792.20
Baumhoff, Martin W	Fire Special Detail	$0.00	$1,200.00	$0.00	$0.00	$1,200.00
Baumhoff, Martin W	Fire	$32,105.28	$0.00	$6,371.05	$0.00	$38,476.33
Bavelock, Andrew S	Recreation	$2,319.75	$0.00	$148.50	$0.00	$2,468.25
Baxley, Brenda H	Teachers	$45,407.83	$0.00	$0.00	$0.00	$45,407.83
Baxter, Pamela A	Educational Support Personnel	$1,071.25	$0.00	$0.00	$0.00	$1,071.25
Bean, Howard	Community School	$596.74	$0.00	$0.00	$0.00	$596.74
Beane, Pamela Ann	Educational Support Personnel	$16,119.28	$0.00	$0.00	$0.00	$16,119.28
Beaton, Dianne L	Transportation	$19,353.15	$1,269.24	$722.47	$0.00	$21,344.86
Beikes, Linda	Educational Support Personnel	$15,989.08	$0.00	$0.00	$0.00	$15,989.08
Bell, Christine	Teachers	$57,459.83	$1,350.00	$0.00	$0.00	$58,809.83
Benjamin, Alice D	Teachers	$65,602.15	$2,710.00	$0.00	$0.00	$68,312.15
Bennett, Carolyn	Substitutes	$6,090.00	$0.00	$0.00	$0.00	$6,090.00
Beriau, Terry E	Substitutes	$2,210.00	$0.00	$0.00	$0.00	$2,210.00
Berka Iv, William G	Community School	$863.67	$0.00	$0.00	$0.00	$863.67
Berka, John D	Community School	$922.96	$0.00	$0.00	$0.00	$922.96
Berry, Elaine	Educational Support Personnel	$4,997.69	$0.00	$0.00	$0.00	$4,997.69
Berry, Elaine M	Teachers	$27,060.00	$0.00	$0.00	$0.00	$27,060.00
Beveridge, Irving C	Community School	$1,614.70	$0.00	$0.00	$0.00	$1,614.70
Biehl, Robert	Administration	$16,935.12	$1,022.66	$0.00	$0.00	$17,957.78
Billings, Susan	Child Care Center	$23,083.87	$0.00	$23.68	$0.00	$23,107.55
Bishopric, Lynne B	Educational Support Personnel	$8,782.23	$0.00	$0.00	$0.00	$8,782.23
Black III, Robert R	Fire	$62,807.04	$660.00	$23,398.44	$0.00	$86,865.48
Black IV, Robert	Child Care Center	$6,940.76	$160.00	$0.00	$0.00	$7,100.76
Black, Lyndsay E	Child Care Center	$2,756.43	$0.00	$0.00	$0.00	$2,756.43
Black, Nicholas W	Community School	$3,573.76	$0.00	$70.28	$0.00	$3,644.04
Blank, Garry N.	Moderator	$450.00	$0.00	$0.00	$0.00	$450.00
Blount, Daniel P	Child Care Center	$462.78	$0.00	$0.00	$0.00	$462.78
Blount, Stacey L	Teachers	$60,467.91	$0.00	$0.00	$0.00	$60,467.91
Boardman, Donna M	Bldg/Gas/Plmb/Insp.,Wire Insp.	$50,990.78	$300.00	$0.00	$0.00	$51,290.78
Boles, David J	Fire	$46,769.06	$9,252.51	$3,521.76	$0.00	$59,543.33
Bondarek, Brian A	Police	$48,241.60	$0.00	$13,396.46	$0.00	$61,638.06
Bondarek, Brian A	Police Special Detail	$0.00	$12,020.14	$0.00	$0.00	$12,020.14
Bondarek, Michael T	Police	$72,614.00	$0.00	$3,375.78	$0.00	$75,989.78
Bonnell, Susan M	Teachers	$60,407.91	$2,410.00	$0.00	$0.00	$62,817.91
Booras, Ellin	Administration	$98,022.40	$1,500.00	$0.00	$0.00	$99,522.40
Booth, James A	Maintenance Supervisors	$2,676.00	$0.00	$0.00	$0.00	$2,676.00
Bosio, Kerry L	Child Care Center	$3,696.26	$0.00	$0.00	$0.00	$3,696.26
Bound, Brad H	Teachers	$38,861.54	$50.00	$0.00	$0.00	$38,911.54
Bound, Joshua	Police Special Detail	$0.00	$5,236.00	$0.00	$0.00	$5,236.00
Bound, Joshua	Police	$48,193.60	$0.00	$26,058.43	$0.00	$74,252.03
Bouvier III, Arthur O	Teachers	$32,267.31	$0.00	$0.00	$0.00	$32,267.31
Bovarnick, Warren	Tax Collector	$32,582.13	$275.00	$0.00	$0.00	$32,857.13

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Bovat, Sandra J	Educational Support Personnel	$15,699.23	$847.33	$0.00	$0.00	$16,546.56
Bowman, Donald H	Conservation Comm.	$2,412.00	$0.00	$0.00	$0.00	$2,412.00
Brabants, Robert R	Recreation	$2,358.76	$0.00	$0.00	$0.00	$2,358.76
Brackett, Doreen J	Substitutes	$4,130.00	$0.00	$0.00	$0.00	$4,130.00
Bradbury, Helen A	Teachers	$50,794.32	$1,577.50	$0.00	$0.00	$52,371.82
Bradley, Keith F	Community School	$884.18	$0.00	$0.00	$0.00	$884.18
Bradley, Mary E.	Community School	$43.41	$0.00	$0.00	$0.00	$43.41
Bradleyfulco, Joseph	Teachers	$10,710.48	$0.00	$0.00	$0.00	$10,710.48
Brady, Stephanie	School Lunch	$23,541.25	$1,307.00	$0.00	$0.00	$24,848.25
Brault, Christine	Community School	$655.00	$0.00	$0.00	$0.00	$655.00
Brennan, Lynda J	Teachers	$65,602.15	$4,671.31	$0.00	$0.00	$70,273.46
Brennan, Michael J	Teachers	$12,642.80	$0.00	$0.00	$0.00	$12,642.80
Brides, Gail	Tutors	$7,000.00	$0.00	$0.00	$0.00	$7,000.00
Bridges, Benjamin	Community School	$1,154.00	$0.00	$0.00	$0.00	$1,154.00
Bridges, Mark S	Maintenance Supervisors	$46,384.00	$550.00	$1,304.55	$0.00	$48,238.55
Bridges, Matthew J	Administration	$95,180.94	$0.00	$0.00	$0.00	$95,180.94
Broderick, Jamie	Substitutes	$10,080.00	$0.00	$0.00	$0.00	$10,080.00
Brogioli, Kevin T	Teachers	$205.59	$0.00	$0.00	$0.00	$205.59
Brow, Doris L	Library	$31,292.68	$300.00	$0.00	$0.00	$31,592.68
Brown, Christine	Teachers	$9,772.48	$715.00	$0.00	$0.00	$10,487.48
Brown, Duncan E	Teachers	$64,226.29	$2,350.00	$0.00	$0.00	$66,576.29
Brown, Heather J	Educational Support Personnel	$225.00	$0.00	$0.00	$0.00	$225.00
Brown, Jillian W	Child Care Center	$3,303.76	$0.00	$0.00	$0.00	$3,303.76
Brun, Daniel J	Fire Special Detail	$0.00	$120.00	$0.00	$0.00	$120.00
Brun, Daniel J	Fire	$47,370.96	$315.00	$9,883.27	$0.00	$57,569.23
Brun, Robert	Police Special Detail	$0.00	$4,216.00	$0.00	$0.00	$4,216.00
Brun, Robert	Police	$55,869.36	$0.00	$15,193.38	$0.00	$71,062.74
Brunelli, Virginia	School Lunch	$8,292.91	$350.00	$0.00	$0.00	$8,642.91
Bryant, Patricia I	Secretarial	$18,196.86	$608.91	$0.00	$0.00	$18,805.77
Bucci, Carol A	Library	$1,549.26	$0.00	$0.00	$0.00	$1,549.26
Buchenan, Barbara	Council On Aging	$5,682.00	$0.00	$0.00	$0.00	$5,682.00
Buckland, Kevin J	Department of Public Works	$41,055.36	$7,794.37	$0.00	$0.00	$48,849.73
Buckley, Donna	Community School	$168.75	$0.00	$0.00	$0.00	$168.75
Buckner, Marie	Human Resources	$56,967.04	$375.00	$0.00	$0.00	$57,342.04
Budzynkiewicz, Suzanne	Teachers	$57,459.83	$1,350.00	$0.00	$0.00	$58,809.83
Bukata, Michael J	Teachers	$57,459.83	$0.00	$0.00	$0.00	$57,459.83
Bumstead, Kathy	Tutors	$795.00	$0.00	$0.00	$0.00	$795.00
Buntich, Jo Anne	Planning & Development	$6,127.92	$0.00	$0.00	$0.00	$6,127.92
Burbank, Susan M	School Lunch	$8,199.10	$250.00	$0.00	$0.00	$8,449.10
Burke, John	Fire Special Detail	$120.00	$1,710.00	$0.00	$0.00	$1,830.00
Burke, John J	Fire	$59,606.82	$430.00	$37,017.63	$0.00	$97,054.45
Burke, Kathleen	Teachers	$57,459.83	$1,350.00	$0.00	$0.00	$58,809.83
Burlingame, Sheryl A	Teachers	$60,467.91	$2,350.00	$0.00	$0.00	$62,817.91
Burns, Donna Marie	Community School	$62,746.10	$0.00	$0.00	$0.00	$62,746.10
Burns, Eileen E.	Hoxie House	$1,254.00	$0.00	$0.00	$0.00	$1,254.00
Burns, Janet L	Community School	$4,475.00	$0.00	$0.00	$0.00	$4,475.00
Burns, Marite	Teachers	$44,962.47	$6,834.00	$0.00	$0.00	$51,796.47
Burns, Marite	Community School	$430.00	$0.00	$0.00	$0.00	$430.00
Burns, Michaela R	Community School	$538.78	$0.00	$42.17	$0.00	$580.95
Burns, Sister J	Teachers	$64,914.02	$1,850.00	$0.00	$0.00	$66,764.02
Burridge, Heidi L	Recreation	$1,374.76	$0.00	$0.00	$0.00	$1,374.76
Burrill, Lee E	Fire	$55,241.62	$315.00	$9,853.25	$0.00	$65,409.87
Butler, Sean S.	Fire	$51,787.84	$430.00	$6,056.40	$0.00	$58,274.24
Byrne, Dennis J	Police Special Detail	$0.00	$11,416.97	$0.00	$0.00	$11,416.97
Byrne, Dennis J	Police	$53,589.28	$0.00	$15,018.60	$0.00	$68,607.88
Byrne, John A	Teachers	$6,476.81	$1,620.00	$0.00	$0.00	$8,096.81

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Byron, Priscilla A	School Lunch	$23,546.25	$591.50	$0.00	$0.00	$24,137.75
Cabral, Christa	Police Special Detail	$0.00	$3,128.00	$0.00	$0.00	$3,128.00
Cabral, Christa	Police	$41,863.96	$0.00	$4,848.82	$0.00	$46,712.78
Cahill, Lisa Ag	Teachers	$35,840.00	$0.00	$0.00	$0.00	$35,840.00
Camelio, Amber	Teachers	$29,972.41	$0.00	$0.00	$0.00	$29,972.41
Campbell, Donald	Fire	$50,597.28	$315.00	$39,651.75	$0.00	$90,564.03
Campbell, Donald	Fire Special Detail	$270.00	$990.00	$0.00	$0.00	$1,260.00
Carafone, Anthony F	Teachers	$56,701.04	$3,450.00	$0.00	$0.00	$60,151.04
Cardalino, Paul	Municipal Golf Course	$3,144.65	$0.00	$31.32	$0.00	$3,175.97
Carey, Richard	Community School	$345.00	$0.00	$0.00	$0.00	$345.00
Carignan, Andrew	Community School	$607.50	$0.00	$0.00	$0.00	$607.50
Carl, Catherine	Teachers	$54,866.82	$0.00	$0.00	$0.00	$54,866.82
Carlson, Joseph P	Elections & Reg.	$1,180.00	$0.00	$0.00	$0.00	$1,180.00
Carlyle, Laura R	Teachers	$53,865.04	$3,298.75	$0.00	$0.00	$57,163.79
Carmichael, Pamela J	Library	$17,427.46	$0.00	$0.00	$0.00	$17,427.46
Carroll, Christine L	Teachers	$50,794.32	$1,097.28	$0.00	$0.00	$51,891.60
Carter, Frank R	Community School	$2,717.70	$353.00	$0.00	$0.00	$3,070.70
Carter, Jeffery L	Teachers	$50,794.32	$5,724.00	$0.00	$0.00	$56,518.32
Carty, Maureen	Planning & Development	$15,026.54	$124.80	$0.00	$0.00	$15,151.34
Caruso, Kristine A	Teachers	$28,250.98	$0.00	$0.00	$0.00	$28,250.98
Casali, Mary L	Educational Support Personnel	$7,459.82	$0.00	$0.00	$0.00	$7,459.82
Casamassima, Andrew	Child Care Center	$331.13	$0.00	$0.00	$0.00	$331.13
Casey, Patricia O	School Lunch	$35,126.14	$3,365.40	$0.00	$0.00	$38,491.54
Catalano, Mary K	School Lunch	$7,736.64	$0.00	$0.00	$0.00	$7,736.64
Caulkins, Joan D	Secretarial	$58,215.88	$1,500.00	$0.00	$0.00	$59,715.88
Cavanaugh, Timothy	Police Special Detail	$544.00	$5,355.00	$0.00	$0.00	$5,899.00
Cavanaugh, Timothy M.	Police	$54,327.84	$0.00	$23,133.20	$0.00	$77,461.04
Chace, Mary F	School Lunch	$7,815.14	$0.00	$0.00	$0.00	$7,815.14
Chagnon, Doreen	Teachers	$46,962.68	$0.00	$0.00	$0.00	$46,962.68
Chambers, Paula	Teachers	$12,980.00	$0.00	$0.00	$0.00	$12,980.00
Chaprales, Adam	Administration	$1,500.00	$0.00	$0.00	$0.00	$1,500.00
Cherry, Robin M	Treasurer	$22,472.04	$74.30	$0.00	$0.00	$22,546.34
Chesky, Michael	Department of Public Works	$38,386.00	$2,185.33	$331.80	$0.00	$40,903.13
Childers, Larry L	Department of Public Works	$37,783.23	$2,744.56	$2,117.10	$0.00	$42,644.89
Childs, Edward L	Assessors	$81,682.25	$450.00	$0.00	$0.00	$82,132.25
Chilson, Ruth F	Teachers	$62,163.20	$1,350.00	$0.00	$0.00	$63,513.20
Choate, Florence E.	Community School	$897.50	$0.00	$0.00	$0.00	$897.50
Chuda, Beverly Y	Child Care Center	$22,415.99	$0.00	$0.00	$0.00	$22,415.99
Chuda, Kevin	Child Care Center	$1,440.00	$0.00	$0.00	$0.00	$1,440.00
Cianciolo, Elizabeth	Child Care Center	$22,842.28	$0.00	$0.00	$0.00	$22,842.28
Clabault, Colleen D	Teachers	$59,730.52	$785.00	$0.00	$0.00	$60,515.52
Clancy, Jennifer M	Community School	$3,460.15	$0.00	$0.00	$0.00	$3,460.15
Clancy, Jennifer M.	Recreation	$1,374.76	$0.00	$0.00	$0.00	$1,374.76
Clark, Christine	Teachers	$47,418.48	$1,538.00	$0.00	$0.00	$48,956.48
Clark, Elizabeth	Substitutes	$9,460.00	$0.00	$0.00	$0.00	$9,460.00
Clark, Patrick	Administration	$78,289.64	$1,881.38	$0.00	$0.00	$80,171.02
Clark, Steven K	Department of Public Works	$8,770.15	$0.00	$0.00	$0.00	$8,770.15
Clifford, Brandy L	Teachers	$43,958.52	$864.00	$0.00	$0.00	$44,822.52
Clifford, John M	Department of Public Works	$916.50	$0.00	$0.00	$0.00	$916.50
Cloutier, Ann C	Teachers	$53,115.64	$0.00	$0.00	$0.00	$53,115.64
Coakley, Kevin J	Teachers	$10,054.35	$0.00	$0.00	$0.00	$10,054.35
Coates, Irene	Substitutes	$7,070.00	$0.00	$0.00	$0.00	$7,070.00
Cochran, Christopher	Community School	$5,400.51	$0.00	$254.50	$0.00	$5,655.01
Codner, Connie E	Teachers	$62,739.82	$0.00	$0.00	$0.00	$62,739.82
Coggeshall, Kathleen	Administration	$43,860.91	$3,021.63	$471.90	$0.00	$47,354.44
Coggeshall, Mary Frances	East Boat Basin	$3,450.00	$0.00	$0.00	$0.00	$3,450.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Cogliano, Frank P	Community School	$1,003.75	$0.00	$0.00	$0.00	$1,003.75
Colameco, Linda	Educational Support Personnel	$8,597.10	$0.00	$0.00	$0.00	$8,597.10
Colameco, Ryan E	Community School	$100.00	$0.00	$0.00	$0.00	$100.00
Cole, Dianne S	Substitutes	$770.00	$0.00	$0.00	$0.00	$770.00
Collins, Ellen	Educational Support Personnel	$16,342.68	$0.00	$0.00	$0.00	$16,342.68
Colombo, Zachary F	Municipal Golf Course	$421.12	$0.00	$0.00	$0.00	$421.12
Colona, John	Substitutes	$10,010.00	$0.00	$0.00	$0.00	$10,010.00
Colona, Nancy F	Teachers	$61,216.16	$1,446.00	$0.00	$0.00	$62,662.16
Compton, Anthony J	Community School	$208.75	$0.00	$0.00	$0.00	$208.75
Compton, Anthony J	Coaching	$5,133.00	$5,314.00	$0.00	$0.00	$10,447.00
Conde, Mark W	Community School	$780.00	$0.00	$0.00	$0.00	$780.00
Condon, Jennifer	Substitutes	$6,586.50	$0.00	$0.00	$0.00	$6,586.50
Congro, Carolyn	Educational Support Personnel	$7,203.20	$0.00	$0.00	$0.00	$7,203.20
Conlon, Matthew T	East Boat Basin	$1,530.00	$0.00	$0.00	$0.00	$1,530.00
Connell, Virginia	Substitutes	$3,640.00	$0.00	$0.00	$0.00	$3,640.00
Connolly, Lori	Community School	$453.75	$0.00	$0.00	$0.00	$453.75
Connolly, Richard	Custodians	$35,152.00	$430.95	$202.80	$0.00	$35,785.75
Connor, Richard J	Library	$71,577.80	$525.00	$0.00	$0.00	$72,102.80
Conrad, Lisa M	Tutors	$450.00	$0.00	$0.00	$0.00	$450.00
Conrad, Thomas	Community School	$600.00	$0.00	$0.00	$0.00	$600.00
Conway, Jodi	Community School	$420.00	$0.00	$0.00	$0.00	$420.00
Coolidge, Ann	Teachers	$43,627.17	$72.00	$0.00	$0.00	$43,699.17
Coombs, Charles B	Department Of Public Works	$1,209.00	$0.00	$0.00	$0.00	$1,209.00
Coonz, Kellie	School Lunch	$5,764.00	$0.00	$0.00	$0.00	$5,764.00
Coppola, Kathleen	Teachers	$64,914.04	$0.00	$0.00	$0.00	$64,914.04
Cordero, Aida L	Substitutes	$6,058.00	$0.00	$0.00	$0.00	$6,058.00
Correira, Anisia Regina	Community School	$1,188.00	$0.00	$0.00	$0.00	$1,188.00
Corriveau, Thomas	Fire Special Detail	$0.00	$120.00	$0.00	$0.00	$120.00
Corriveau, Thomas A	Fire	$62,532.00	$660.00	$39,516.75	$0.00	$102,708.75
Cosgrove, Frances R	Grist Mill	$1,717.00	$0.00	$0.00	$0.00	$1,717.00
Cosgrove, Joseph J	Grist Mill	$1,844.50	$0.00	$0.00	$0.00	$1,844.50
Cosgrove, Laura	Educational Support Personnel	$14,855.01	$862.71	$0.00	$0.00	$15,717.72
Cosgrove, Marci	Teachers	$46,727.32	$985.91	$0.00	$0.00	$47,713.23
Cosgrove, Martin	Teachers	$54,904.62	$12,472.00	$0.00	$0.00	$67,376.62
Coté, James R	Teachers	$60,467.96	$0.00	$0.00	$0.00	$60,467.96
Cotter, Bridget	School Lunch	$2,370.00	$0.00	$0.00	$0.00	$2,370.00
Cotter, Joseph M	Police	$75,142.88	$0.00	$28,849.17	$0.00	$103,992.05
Cotter, Joseph M	Police Special Detail	$0.00	$10,397.94	$0.00	$0.00	$10,397.94
Coughlin-Crowley, Erin	Teachers	$64,914.04	$1,850.00	$0.00	$0.00	$66,764.04
Cox, E. Perry	Bldg/Gas/Plmb/Insp.,Wire Insp.	$1,071.32	$0.00	$0.00	$0.00	$1,071.32
Cratty, Frederick	Custodians	$636.00	$0.00	$0.00	$0.00	$636.00
Creedon, Dennis P	Community School	$3,237.03	$0.00	$0.00	$0.00	$3,237.03
Creedon, Joseph P	Community School	$908.00	$0.00	$0.00	$0.00	$908.00
Creedon, Linda M	Substitutes	$490.00	$0.00	$0.00	$0.00	$490.00
Crispo, Elizabeth K	Community School	$1,899.70	$0.00	$0.00	$0.00	$1,899.70
Cronin, Mary E	Tutors	$400.00	$0.00	$0.00	$0.00	$400.00
Cronin, Rachel	Secretarial	$18,619.86	$837.73	$0.00	$0.00	$19,457.59
Crosby, Julia Warner	Teachers	$42,686.28	$0.00	$0.00	$0.00	$42,686.28
Crosby, William H	Teachers	$57,137.36	$3,838.00	$0.00	$0.00	$60,975.36
Crowell, Peter J	Teachers	$42,951.42	$0.00	$0.00	$0.00	$42,951.42
Crowley, Kathleen A	Secretarial	$10,701.18	$141.26	$0.00	$0.00	$10,842.44
Crupi, Dominique	Teachers	$12,276.48	$300.00	$0.00	$0.00	$12,576.48
Curran, Susan S	Educational Support Personnel	$18,443.50	$350.00	$0.00	$0.00	$18,793.50
Curtis, Jenifer	Tutors	$692.01	$0.00	$0.00	$0.00	$692.01
Curtis, Kristen	Teachers	$40,830.68	$40.00	$0.00	$0.00	$40,870.68
Czarnetzki, Janet E	Substitutes	$840.00	$0.00	$0.00	$0.00	$840.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
D'Amato, Karen A	Teachers	$60,467.91	$2,850.00	$0.00	$0.00	$63,317.91
Daley, Barbara	Educational Support Personnel	$7,732.44	$0.00	$0.00	$396.71	$8,129.15
Daley, Erin M	Child Care Center	$1,364.44	$0.00	$0.00	$0.00	$1,364.44
Dallaire, Pamela	Teachers	$60,467.91	$1,850.00	$0.00	$0.00	$62,317.91
Daniel, Dawn-marie	Council On Aging	$20,657.70	$2,313.83	$0.00	$0.00	$22,971.53
Dansereau, Mary E	Community School	$990.00	$0.00	$0.00	$0.00	$990.00
Davidson, James M	Recreation	$2,241.00	$0.00	$54.00	$0.00	$2,295.00
Davidson, Robin	Coaching	$0.00	$1,952.00	$0.00	$0.00	$1,952.00
Davis, Frances N	Educational Support Personnel	$16,342.68	$0.00	$0.00	$0.00	$16,342.68
Davis, Joseph R	Department of Public Works	$3,061.50	$0.00	$0.00	$0.00	$3,061.50
Davison, Andrew	Fire	$50,816.64	$0.00	$1,816.33	$0.00	$52,632.97
Dawe III, Joseph R	Teachers	$60,467.91	$60.00	$0.00	$0.00	$60,527.91
Dawson, Louise E	Substitutes	$2,330.00	$0.00	$0.00	$0.00	$2,330.00
Deasy, Michaela A	Community School	$260.00	$0.00	$0.00	$0.00	$260.00
Deconto, Joanne	Secretarial	$30,952.04	$401.00	$0.00	$0.00	$31,353.04
Dedrick, Francis	Municipal Golf Course	$2,356.72	$0.00	$0.00	$0.00	$2,356.72
Delano, Theresa S	Teachers	$30,607.88	$6,506.50	$0.00	$0.00	$37,114.38
Della Grotte, Ellen L	Hoxie House	$1,018.50	$0.00	$0.00	$0.00	$1,018.50
Depasqua, David R	Department of Public Works	$0.00	$655.50	$0.00	$0.00	$655.50
Depin, Kelly K	Library	$3,242.64	$0.00	$0.00	$0.00	$3,242.64
Deptula, Samuel	Community School	$7,203.37	$0.00	$0.00	$0.00	$7,203.37
Devellis, Richard F	Teachers	$64,226.29	$1,952.00	$0.00	$0.00	$66,178.29
Deverna, James	Community School	$495.19	$0.00	$0.00	$0.00	$495.19
Dexter, Douglas	Administration	$1,500.00	$0.00	$0.00	$0.00	$1,500.00
Dharmapalan, Kamala J	Substitutes	$7,420.00	$0.00	$0.00	$0.00	$7,420.00
Diedering, William	Administration	$666.64	$0.00	$0.00	$0.00	$666.64
Diemer, Jennifer	Educational Support Personnel	$16,669.15	$0.00	$0.00	$0.00	$16,669.15
Diesso, Nicole	Community School	$1,174.32	$0.00	$0.00	$0.00	$1,174.32
Dilzer Jr, Robert J	Substitutes	$17,853.00	$0.00	$0.00	$0.00	$17,853.00
Dintino, Alison A	Community School	$315.00	$0.00	$0.00	$0.00	$315.00
Dintino, Christopher E	Community School	$959.25	$0.00	$0.00	$0.00	$959.25
Dintino, Christopher S	Teachers	$58,587.04	$0.00	$0.00	$0.00	$58,587.04
Dintino, Christopher S	Community School	$2,636.00	$1,004.00	$0.00	$0.00	$3,640.00
Dockrey, Thomas E	Community School	$10,148.99	$0.00	$0.00	$0.00	$10,148.99
Doherty, Ashley N	Child Care Center	$3,340.22	$0.00	$13.29	$0.00	$3,353.51
Donahue, Nancy	School Lunch	$5,464.00	$0.00	$0.00	$0.00	$5,464.00
Donovan, Maureen	School Lunch	$23,546.25	$483.00	$0.00	$0.00	$24,029.25
Donovan, Terence	Substitutes	$980.00	$0.00	$0.00	$0.00	$980.00
Donovan, Terence M	Teachers	$13,260.56	$140.00	$0.00	$0.00	$13,400.56
Dorrell, Phoebe	Substitutes	$910.00	$0.00	$0.00	$0.00	$910.00
Dovell, Lesa C	Educational Support Personnel	$16,669.15	$0.00	$0.00	$0.00	$16,669.15
Doyle, Joan E	Teachers	$44,677.17	$2,293.75	$0.00	$0.00	$46,970.92
Doyle, Shawn T	East Boat Basin	$11,311.75	$0.00	$354.75	$0.00	$11,666.50
Doyle-vautour, Mary E	Educational Support Personnel	$1,252.50	$0.00	$0.00	$0.00	$1,252.50
Drake, Karin	Educational Support Personnel	$9,716.61	$56.03	$0.00	$0.00	$9,772.64
Drake, Tara	Substitutes	$5,530.00	$0.00	$0.00	$0.00	$5,530.00
Dries, Deena M	Community School	$1,242.00	$0.00	$0.00	$0.00	$1,242.00
Driscoll, Clare	Teachers	$65,602.68	$4,150.00	$0.00	$0.00	$69,752.68
Driscoll, Sheila A	School Lunch	$2,238.00	$0.00	$0.00	$0.00	$2,238.00
Duffy, Kathleen A	Teachers	$57,459.83	$2,187.50	$0.00	$0.00	$59,647.33
Duffy, Sandra	Substitutes	$8,756.50	$0.00	$0.00	$0.00	$8,756.50
Dugas, Marcy S	Teachers	$59,730.52	$120.00	$0.00	$0.00	$59,850.52
Duggan, Wilfred F	Municipal Golf Course	$9,885.95	$0.00	$0.00	$0.00	$9,885.95
Dumas, Elaine M	Secretarial	$6,570.32	$361.20	$0.00	$0.00	$6,931.52
Dumas, Sharon	Educational Support Personnel	$16,469.56	$832.00	$0.00	$0.00	$17,301.56
Duncan, Sandra B	Child Care Center	$19,292.08	$0.00	$51.17	$0.00	$19,343.25

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Dunham, George H	Administration	$111,210.60	$450.00	$0.00	$0.00	$111,660.60
Dunham, Michele A	Teachers	$56,701.04	$2,430.00	$0.00	$0.00	$59,131.04
Dunn Jr., John J.	Grist Mill	$2,796.50	$0.00	$0.00	$0.00	$2,796.50
Dunn, Laura M	Teachers	$57,460.32	$1,850.00	$0.00	$0.00	$59,310.32
Dunphe, Mary Beth	Teachers	$64,226.80	$2,850.00	$0.00	$0.00	$67,076.80
Duquette, Daralyn A	Teachers	$64,443.04	$3,382.00	$0.00	$0.00	$67,825.04
Durgin, Jeanne M	Community School	$360.00	$0.00	$0.00	$0.00	$360.00
Durno, Lauren R	Child Care Center	$3,749.31	$0.00	$0.00	$0.00	$3,749.31
Dwyer, David P	Police Special Detail	$0.00	$2,330.40	$0.00	$0.00	$2,330.40
Dwyer, David P	Police	$45,372.80	$0.00	$4,492.29	$0.00	$49,865.09
Dwyer, Elizabeth Anne	Secretarial	$7,761.45	$212.35	$0.00	$0.00	$7,973.80
Dwyer, K Lea	Substitutes	$210.00	$0.00	$0.00	$0.00	$210.00
Eagar, Thomas F	Substitutes	$350.00	$0.00	$0.00	$0.00	$350.00
Earle, Mary A	Teachers	$41,443.59	$7,200.00	$0.00	$0.00	$48,643.59
Eaton, James P	Educational Support Personnel	$16,342.68	$250.00	$0.00	$0.00	$16,592.68
Edwards, John W	Community School	$350.00	$0.00	$0.00	$0.00	$350.00
Eldredge, Patricia Ann	Teachers	$56,625.68	$0.00	$0.00	$0.00	$56,625.68
Elliott, Mary	Educational Support Personnel	$17,019.56	$0.00	$0.00	$0.00	$17,019.56
Elskamp, David R	Custodians	$32,812.00	$118.32	$236.62	$0.00	$33,166.94
Elvander, George E	Department Of Public Works	$7,353.95	$0.00	$0.00	$0.00	$7,353.95
Emerson, Kimberly S	Teachers	$48,758.25	$0.00	$0.00	$0.00	$48,758.25
Eramian, Harry	Teachers	$44,019.49	$7,220.00	$0.00	$0.00	$51,239.49
Ermi, Kirsten	Teachers	$57,721.52	$1,700.00	$0.00	$0.00	$59,421.52
Eshbaugh, Janet E	Secretarial	$18,899.86	$3,955.77	$0.00	$0.00	$22,855.63
Evans, Joan F	Elections & Reg.	$30.00	$0.00	$0.00	$0.00	$30.00
Evans, Joan F	Bldg/Gas/Plmb/Insp.,Wire Insp.	$41,279.34	$1,918.35	$0.00	$0.00	$43,197.69
Fagerberg, Ashley	Recreation	$2,357.52	$0.00	$61.52	$0.00	$2,419.04
Fagerberg, Jessica	Recreation	$2,330.27	$0.00	$248.71	$0.00	$2,578.98
Fagnant Jr, Walter T	Bldg/Gas/Plmb/Insp.,Wire Insp.	$21,049.70	$0.00	$0.00	$0.00	$21,049.70
Fagnant, Michael	Bldg/Gas/Plmb/Insp.,Wire Insp.	$1,620.72	$0.00	$0.00	$0.00	$1,620.72
Fagnant, Richard E	Bldg/Gas/Plmb/Insp.,Wire Insp.	$833.06	$0.00	$0.00	$0.00	$833.06
Farah, Patrick M	Substitutes	$210.00	$0.00	$0.00	$0.00	$210.00
Fargher, Anne	Educational Support Personnel	$9,995.24	$0.00	$0.00	$0.00	$9,995.24
Farmer, Thomas A	Community School	$1,522.50	$0.00	$0.00	$0.00	$1,522.50
Favret, Andrea L	Community School	$3,275.00	$0.00	$0.00	$0.00	$3,275.00
Fawcett Jr, Robert J	Teachers	$56,700.58	$1,870.00	$0.00	$0.00	$58,570.58
Fawcett, Robert	Community School	$1,600.00	$0.00	$0.00	$0.00	$1,600.00
Fay, William R	Department of Public Works	$39,611.20	$2,470.66	$63.31	$0.00	$42,145.17
Fayne, Gregory E	East Boat Basin	$67,725.70	$450.00	$0.00	$0.00	$68,175.70
Fedele, Michael	Community School	$4,048.86	$0.00	$0.00	$0.00	$4,048.86
Feeney, John	Community School	$1,905.00	$0.00	$0.00	$0.00	$1,905.00
Felicetti, Tara M	Educational Support Personnel	$1,776.05	$70.00	$0.00	$0.00	$1,846.05
Fenstermacher, Peter J	Department of Public Works	$40,540.00	$2,387.70	$929.82	$0.00	$43,857.52
Fenton, Robert	Substitutes	$6,287.00	$84.00	$0.00	$0.00	$6,371.00
Fernandes Jr, Nicholas E	Assessors	$666.64	$0.00	$0.00	$0.00	$666.64
Ferreira, Amy K	Community School	$534.40	$0.00	$0.00	$0.00	$534.40
Ferrick, Marian G	Teachers	$60,467.96	$2,850.00	$0.00	$0.00	$63,317.96
Ferris, Elizabeth T	Teachers	$56,701.04	$0.00	$0.00	$0.00	$56,701.04
Ferris, Maurice T	Substitutes	$490.00	$0.00	$0.00	$0.00	$490.00
Ferris, Stephanie L	Teachers	$48,758.72	$0.00	$0.00	$0.00	$48,758.72
Fessler, Kathryn	Teachers	$64,914.04	$1,350.00	$0.00	$0.00	$66,264.04
Fiedler, Kathryn	Community School	$3,044.71	$0.00	$0.00	$0.00	$3,044.71
Finnegan, Ellen R	Substitutes	$3,430.00	$0.00	$0.00	$0.00	$3,430.00
Fiore-Kelly, Marisa	Educational Support Personnel	$8,171.37	$0.00	$0.00	$0.00	$8,171.37
Firth, Anne E.	Community School	$395.00	$0.00	$0.00	$0.00	$395.00
Fish, Judith E	Secretarial	$37,447.80	$890.00	$0.00	$0.00	$38,337.80

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Fish, Michael W	Tutors	$487.50	$0.00	$0.00	$0.00	$487.50
Fisher, Hollice	Community School	$68.78	$0.00	$0.00	$0.00	$68.78
Fitzgerald, Judy	School Lunch	$3,004.00	$0.00	$0.00	$0.00	$3,004.00
Fitzpatrick, Kathleen	Community School	$8,820.00	$0.00	$0.00	$0.00	$8,820.00
Flaherty, Cynthia Dm	Community School	$2,626.48	$0.00	$0.00	$0.00	$2,626.48
Flanigan, Debra	Educational Support Personnel	$17,691.64	$0.00	$0.00	$0.00	$17,691.64
Flannery, Maureen A	Educational Support Personnel	$16,669.15	$0.00	$0.00	$0.00	$16,669.15
Flannigan, Christine M	Secretarial	$19,529.55	$831.99	$0.00	$0.00	$20,361.54
Fleckles, Andrea	Educational Support Personnel	$16,222.80	$180.23	$0.00	$0.00	$16,403.03
Fleming-Twomey, Catherine	Substitutes	$6,090.00	$0.00	$0.00	$0.00	$6,090.00
Fletcher, Janet	Teachers	$39,381.99	$6,345.00	$0.00	$0.00	$45,726.99
Fleury, Karen	Fire Special Detail	$0.00	$330.00	$0.00	$0.00	$330.00
Fleury, Karen A	Fire	$50,153.04	$563.50	$8,138.73	$0.00	$58,855.27
Flynn, E Susan	Tax Collector	$52,747.36	$450.00	$0.00	$0.00	$53,197.36
Foley, Hugh J	Municipal Golf Course	$8,293.86	$0.00	$0.00	$0.00	$8,293.86
Foote Jr, Charles H	East Boat Basin	$4,457.25	$0.00	$0.00	$0.00	$4,457.25
Forrest, Adelaide F	Community School	$343.75	$0.00	$0.00	$0.00	$343.75
Forte, Sarah	Educational Support Personnel	$5,112.96	$0.00	$0.00	$0.00	$5,112.96
Foster, Larry	Conservation Comm.	$702.00	$0.00	$0.00	$0.00	$702.00
Fournier, Leticia H	Child Care Center	$27,960.89	$0.00	$197.61	$0.00	$28,158.50
Fox, Beth	Educational Support Personnel	$3,124.31	$0.00	$0.00	$0.00	$3,124.31
Fox, Elizabeth M	Library	$1,612.53	$0.00	$0.00	$0.00	$1,612.53
Francis, Kristen E	Teachers	$36,958.48	$0.00	$0.00	$0.00	$36,958.48
Frank, Shannon	Educational Support Personnel	$14,084.17	$292.51	$0.00	$0.00	$14,376.68
Franke, Donald E	Teachers	$60,467.91	$4,458.00	$0.00	$0.00	$64,925.91
Franzie, Jennifer M	Recreation	$1,056.02	$0.00	$0.00	$0.00	$1,056.02
Fraser, Brian	Department of Public Works	$38,678.40	$2,632.31	$110.60	$0.00	$41,421.31
Fraser, Kayleigh A	Community School	$1,036.00	$0.00	$0.00	$0.00	$1,036.00
Freddura, Mitchell S	Community School	$135.00	$0.00	$0.00	$0.00	$135.00
Fryxell, Gary	Department of Public Works	$46,669.20	$1,907.89	$0.00	$0.00	$48,577.09
Fultz, Robert L	Planning & Development	$27,500.00	$0.00	$0.00	$0.00	$27,500.00
Gagner, Jo Ann	Tax Collector	$36,560.58	$325.00	$0.00	$0.00	$36,885.58
Gagnon, Christine	Tutors	$4,400.00	$0.00	$0.00	$0.00	$4,400.00
Gaitane, Matthew	Community School	$1,800.00	$0.00	$0.00	$0.00	$1,800.00
Galkowski, Mark S	Conservation Comm.	$60,113.84	$450.00	$0.00	$0.00	$60,563.84
Gallagher, Catherine L	Educational Support Personnel	$7,609.52	$294.13	$0.00	$0.00	$7,903.65
Gallagher, Maura	Substitutes	$6,370.00	$0.00	$0.00	$0.00	$6,370.00
Gardner, Matthew R	Community School	$708.75	$0.00	$0.00	$0.00	$708.75
Garrity, Barbara A	Teachers	$64,226.29	$0.00	$0.00	$0.00	$64,226.29
Garrity, Patricia Erwin	Teachers	$57,460.32	$664.00	$0.00	$0.00	$58,124.32
Gasse, Susan J	Substitutes	$1,540.00	$0.00	$0.00	$0.00	$1,540.00
Gates, Barbara	Elections & Reg.	$252.00	$0.00	$0.00	$0.00	$252.00
Gates, Barbara	Hoxie House	$1,146.75	$0.00	$0.00	$0.00	$1,146.75
Gavoni, Diana L	Teachers	$22,620.00	$0.00	$0.00	$0.00	$22,620.00
Gayton, Meghan E	Teachers	$28,438.16	$160.00	$0.00	$0.00	$28,598.16
Geake, Joanne K	Public Health Nurse	$38,608.09	$0.00	$0.00	$0.00	$38,608.09
Gelsthorpe, Mary C	Substitutes	$1,330.00	$0.00	$0.00	$0.00	$1,330.00
Gendreau, Kerry	Educational Support Personnel	$3,341.86	$0.00	$0.00	$0.00	$3,341.86
Gentile-Dabkowski, Cindy	Tutors	$6,660.00	$0.00	$0.00	$0.00	$6,660.00
George, Elizabeth B	Community School	$4,500.00	$0.00	$0.00	$0.00	$4,500.00
George, Robert	Fire Special Detail	$150.00	$360.00	$0.00	$0.00	$510.00
George, Robert J	Fire	$48,633.76	$660.00	$10,244.34	$0.00	$59,538.10
German, Patricia A	Secretarial	$16,431.22	$1,095.50	$0.00	$0.00	$17,526.72
Gerrity, Laura	Educational Support Personnel	$8,045.20	$0.00	$0.00	$0.00	$8,045.20
Gervais, Daniel C	Department of Public Works	$2,705.63	$0.00	$0.00	$0.00	$2,705.63
Giar, Karen M	Educational Support Personnel	$17,003.50	$500.00	$0.00	$0.00	$17,503.50

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Gibbons, Melissa A	Teachers	$21,295.56	$0.00	$0.00	$0.00	$21,295.56
Gibbs, Heather	Transportation	$1,089.89	$0.00	$0.00	$0.00	$1,089.89
Gibbs, Pamela D	Transportation	$19,521.31	$656.67	$39.57	$0.00	$20,217.55
Gibbs, Tammy	Transportation	$18,771.90	$113.04	$27.79	$0.00	$18,912.73
Gill, Barbara	Archives	$9,342.40	$0.00	$0.00	$0.00	$9,342.40
Gill, Elizabeth H	Recreation	$994.50	$0.00	$0.00	$0.00	$994.50
Gill, Melissa D	Library	$3,653.28	$0.00	$0.00	$0.00	$3,653.28
Gill, Michelle	Teachers	$60,467.96	$1,350.00	$0.00	$0.00	$61,817.96
Gill, Nicole M	Community School	$4,474.72	$0.00	$0.00	$0.00	$4,474.72
Gilmore, Mark K	Teachers	$63,426.87	$0.00	$0.00	$0.00	$63,426.87
Girouard II, Kenneth W	Teachers	$61,216.08	$1,350.00	$0.00	$0.00	$62,566.08
Gisetto, Lawrence E	Teachers	$60,467.91	$290.00	$0.00	$0.00	$60,757.91
Glaser, Allyson E	Community School	$1,060.30	$0.00	$112.44	$0.00	$1,172.74
Glaser, Joshua	Fire	$24,871.84	$0.00	$7,203.31	$0.00	$32,075.15
Glaser, Joshua C	Fire Special Detail	$150.00	$240.00	$0.00	$0.00	$390.00
Glaser, Thomas V	Police	$50,319.28	$0.00	$12,900.81	$0.00	$63,220.09
Glaser, Thomas V	Police Special Detail	$0.00	$136.00	$0.00	$0.00	$136.00
Glaser-Goodfellow, Kathy	School Lunch	$192.00	$0.00	$0.00	$0.00	$192.00
Gleason, Antoinette	Elections & Reg.	$1,200.00	$0.00	$0.00	$0.00	$1,200.00
Glynn, Thomas E	Department of Public Works	$4,579.89	$0.00	$0.00	$0.00	$4,579.89
Goddard, Laurie	Community School	$60.00	$0.00	$0.00	$0.00	$60.00
Golas, Adam	Community School	$4,038.86	$0.00	$0.00	$0.00	$4,038.86
Golas, Donna L	Community School	$293.20	$0.00	$0.00	$0.00	$293.20
Golas, Donna L	Educational Support Personnel	$17,003.50	$4,968.00	$0.00	$0.00	$21,971.50
Golas, Peter	Community School	$1,846.06	$0.00	$0.00	$0.00	$1,846.06
Goldstein, Mary	Educational Support Personnel	$16,908.77	$444.73	$0.00	$0.00	$17,353.50
Gomes, Cheryl A	Tutors	$640.00	$0.00	$0.00	$0.00	$640.00
Gonyea, Philip C	Department of Public Works	$1,052.25	$0.00	$0.00	$0.00	$1,052.25
Gonzales, Kim L.	Community School	$8,732.56	$0.00	$0.00	$0.00	$8,732.56
Goodson, Cheryl	Child Care Center	$12,928.83	$0.00	$0.00	$0.00	$12,928.83
Gordon, Jerrold A	Teachers	$30,348.83	$0.00	$0.00	$0.00	$30,348.83
Gosselin, Sally A	School Lunch	$10,325.61	$350.00	$0.00	$0.00	$10,675.61
Gould, Ben	Community School	$688.25	$0.00	$0.00	$0.00	$688.25
Gould, Ellery E	Community School	$1,121.50	$0.00	$0.00	$0.00	$1,121.50
Gouldrup, Paul W	Municipal Golf Course	$11,911.19	$0.00	$0.00	$0.00	$11,911.19
Gourley, Lynne I	Police	$77,796.80	$525.00	$0.00	$0.00	$78,321.80
Gourley, Lynne I	Police Special Detail	$0.00	$544.00	$0.00	$0.00	$544.00
Govoni, Jane	Grist Mill	$1,963.50	$0.00	$0.00	$0.00	$1,963.50
Govoni, Mary J	Treasurer	$15,993.03	$1,369.39	$0.00	$0.00	$17,362.42
Graham, Patricia A	Teachers	$57,136.85	$0.00	$0.00	$0.00	$57,136.85
Grant, Kathleen A	Teachers	$51,068.44	$625.00	$0.00	$0.00	$51,693.44
Grant, Willa H	Library	$19,761.06	$0.00	$0.00	$0.00	$19,761.06
Gray, Gary	Department of Public Works	$39,708.80	$2,141.20	$822.59	$0.00	$42,672.59
Green Jr, William B	Department of Public Works	$9,506.28	$0.00	$0.00	$0.00	$9,506.28
Green, Connor	Community School	$500.00	$0.00	$0.00	$0.00	$500.00
Green, Ellen L	Teachers	$29,907.57	$444.50	$0.00	$0.00	$30,352.07
Greene, Jane Tracy	Community School	$4,387.50	$0.00	$0.00	$0.00	$4,387.50
Gregory, Howard F.	Grist Mill	$1,487.50	$0.00	$0.00	$0.00	$1,487.50
Griffin, Elaine	Community School	$680.00	$0.00	$0.00	$0.00	$680.00
Griffin, Frederick	Substitutes	$70.00	$0.00	$0.00	$0.00	$70.00
Griffin, Nancy G	School Lunch	$608.00	$0.00	$0.00	$0.00	$608.00
Griffin, Rachel	Community School	$276.42	$0.00	$28.11	$0.00	$304.53
Grimaldi Jr, Louis	Teachers	$64,914.04	$1,620.00	$0.00	$0.00	$66,534.04
Grise', Susan J	Teachers	$57,460.32	$1,850.00	$0.00	$0.00	$59,310.32
Guen, Lynn S	Teachers	$19,500.00	$0.00	$0.00	$0.00	$19,500.00
Guild, Doreen A	Accounting	$61,408.26	$375.00	$0.00	$0.00	$61,783.26

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Guiliano, John J	Custodians	$34,060.00	$2,517.72	$1,768.48	$0.00	$38,346.20
Guillemette, David	Police	$84,881.60	$450.00	$3,924.70	$0.00	$89,256.30
Gumbleton, Michael P	Police	$44,269.12	$0.00	$2,604.92	$0.00	$46,874.04
Gumbleton, Michael P	Police Special Detail	$0.00	$1,360.00	$0.00	$0.00	$1,360.00
Gustafson, Deborah	Community School	$1,444.88	$0.00	$0.00	$0.00	$1,444.88
Gwynn, Catherine K	Public Health Nurse	$14,690.00	$300.00	$0.00	$0.00	$14,990.00
Hackett, Donald W	Teachers	$45,736.06	$0.00	$0.00	$0.00	$45,736.06
Haddad, Kathleen M	Teachers	$60,467.96	$2,850.00	$0.00	$0.00	$63,317.96
Hagberg, Janice L	Human Resources	$38,820.06	$3,289.53	$274.50	$0.00	$42,384.09
Hall, Matthew R	Community School	$780.00	$0.00	$0.00	$0.00	$780.00
Halliday, Peter	Fire Special Detail	$0.00	$390.00	$0.00	$0.00	$390.00
Halliday, Peter J	Fire	$26,458.32	$0.00	$16,140.60	$0.00	$42,598.92
Halpin, Sean X	Teachers	$59,730.52	$3,024.00	$0.00	$0.00	$62,754.52
Hamilton, Ted	Public Facilities	$61,079.27	$0.00	$0.00	$0.00	$61,079.27
Hammond-Beaton, Kelsy	Substitutes	$0.00	$5,133.00	$0.00	$0.00	$5,133.00
Hammond-Beaton, Kelsy	Community School	$1,240.00	$0.00	$0.00	$0.00	$1,240.00
Hanelt, Diane M	Administration	$34,315.23	$1,320.27	$110.80	$0.00	$35,746.30
Hanlon, Janet M	School Lunch	$12,962.25	$0.00	$0.00	$0.00	$12,962.25
Hanna, Diane	Community School	$420.00	$0.00	$0.00	$0.00	$420.00
Hanson, Joanne	Substitutes	$2,120.00	$380.00	$0.00	$0.00	$2,500.00
Hardy, Celine M	Teachers	$56,701.04	$3,600.84	$0.00	$0.00	$60,301.88
Harmon, Nancy	Substitutes	$1,400.00	$0.00	$0.00	$0.00	$1,400.00
Harold, Kerin	Tutors	$6,870.00	$255.00	$0.00	$0.00	$7,125.00
Harries Jr, Richard J	Substitutes	$2,590.00	$0.00	$0.00	$0.00	$2,590.00
Harrigan Jr., Wilfred J.	Community School	$7,673.94	$0.00	$0.00	$0.00	$7,673.94
Harrington, Lawrence	Assessors	$1,499.94	$0.00	$0.00	$0.00	$1,499.94
Harrington, Maureen C	Educational Support Personnel	$17,003.50	$475.00	$0.00	$0.00	$17,478.50
Harrington, Michael	Fire	$48,675.12	$1,304.57	$26,817.07	$0.00	$76,796.76
Harrington, Michael	Fire Special Detail	$450.00	$690.00	$0.00	$0.00	$1,140.00
Harris, David	Community School	$9,234.00	$0.00	$0.00	$0.00	$9,234.00
Hartley, Daphne	Recreation	$71.69	$0.00	$0.00	$0.00	$71.69
Hartman, Maureen	Secretarial	$2,387.28	$0.00	$0.00	$0.00	$2,387.28
Hartmann, Peter	Municipal Golf Course	$5,392.38	$0.00	$26.06	$0.00	$5,418.44
Hatch, Mary K	Educational Support Personnel	$9,184.13	$984.92	$0.00	$0.00	$10,169.05
Hawkins, William	Department of Public Works	$37,847.20	$1,816.90	$833.88	$0.00	$40,497.98
Hayes, Colleen S	Library	$18,340.30	$0.00	$0.00	$0.00	$18,340.30
Heaslip, Peggy	Substitutes	$1,540.00	$0.00	$0.00	$0.00	$1,540.00
Hein, Samuel F	Administration	$36,476.75	$0.00	$0.00	$0.00	$36,476.75
Hekking, Patti L	Teachers	$16,243.84	$0.00	$0.00	$0.00	$16,243.84
Held, Shannon	Substitutes	$210.00	$0.00	$0.00	$0.00	$210.00
Helie, Mary T	Public Health Nurse	$126.00	$0.00	$0.00	$0.00	$126.00
Henderson, Patricia	Teachers	$11,590.16	$0.00	$0.00	$0.00	$11,590.16
Hendy, Julia C	Elections & Reg.	$67.77	$0.00	$0.00	$0.00	$67.77
Hendy, Julia C.	Town Clerk	$42,141.73	$365.36	$0.00	$0.00	$42,507.09
Henrich, Cynthia	Community School	$1,965.00	$0.00	$0.00	$0.00	$1,965.00
Henry, Courtnee	Teachers	$30,866.48	$645.75	$0.00	$0.00	$31,512.23
Henry, Leslie J	Transportation	$18,771.90	$163.64	$18.53	$0.00	$18,954.07
Henson, Kelly	Educational Support Personnel	$16,442.17	$4,731.83	$0.00	$781.83	$21,955.83
Hermanson, Kris	Department of Public Works	$22,563.04	$0.00	$569.36	$0.00	$23,132.40
Heyer, Becky-jean	Transportation	$364.33	$0.00	$0.00	$0.00	$364.33
Hickey, Margaret	Educational Support Personnel	$398.52	$0.00	$0.00	$0.00	$398.52
Higgins, Barbara	Community School	$3,616.17	$0.00	$0.00	$0.00	$3,616.17
Higgins, Carolina G	Educational Support Personnel	$1,770.65	$0.00	$0.00	$0.00	$1,770.65
Hill, Douglas S	Custodians	$39,572.00	$1,042.40	$2,011.37	$0.00	$42,625.77
Hill, Owen J	Teachers	$56,701.04	$2,779.00	$0.00	$0.00	$59,480.04
Hineline, Anna K	Community School	$4,259.82	$0.00	$0.00	$0.00	$4,259.82

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Hite, Carolyn J	Teachers	$60,703.32	$1,350.00	$0.00	$0.00	$62,053.32
Hoadley, Michael	Police Special Detail	$0.00	$1,360.00	$0.00	$0.00	$1,360.00
Hoadley, Michael	Police	$53,551.52	$0.00	$3,067.38	$0.00	$56,618.90
Holcomb, Michael D	Conservation Comm.	$1,539.00	$0.00	$0.00	$0.00	$1,539.00
Holmgren, Alan	Substitutes	$9,482.00	$180.00	$0.00	$0.00	$9,662.00
Hood, Megan J	Community School	$899.53	$0.00	$35.14	$0.00	$934.67
Hood, Molly	Teachers	$43,449.48	$3,112.50	$0.00	$0.00	$46,561.98
Hoover, Diane E	Teachers	$64,115.68	$0.00	$0.00	$0.00	$64,115.68
Horan, Lori L	Teachers	$17,614.80	$0.00	$0.00	$0.00	$17,614.80
Horn, Pamela	Educational Support Personnel	$17,093.64	$547.73	$0.00	$0.00	$17,641.37
Horrigan, Susan	Transportation	$1,864.07	$0.00	$0.00	$0.00	$1,864.07
Horton, Janet M	Secretarial	$37,508.26	$750.00	$0.00	$0.00	$38,258.26
Houde, Jonathan B	Fire	$54,360.18	$315.00	$31,993.33	$0.00	$86,668.51
Houde, Jonathan B	Fire Special Detail	$150.00	$420.00	$0.00	$0.00	$570.00
Houlihan, Timothy E	Conservation Comm.	$36,466.56	$300.00	$1,204.02	$0.00	$37,970.58
Houlihan, Timothy E	Police Special Detail	$0.00	$1,666.00	$0.00	$0.00	$1,666.00
Howell, Christine C.	Tutors	$3,651.25	$275.00	$0.00	$0.00	$3,926.25
Howell, Peter D	Police	$74,813.60	$0.00	$17,779.36	$0.00	$92,592.96
Howell, Peter D	Police Special Detail	$0.00	$4,811.00	$0.00	$0.00	$4,811.00
Hoxie Jr, Edward W	Substitutes	$44,503.49	$15,693.00	$0.00	$0.00	$60,196.49
Hudson, Judith A.	Community School	$1,800.00	$0.00	$0.00	$0.00	$1,800.00
Huggins, Paul E	Administration	$92,181.06	$3,000.00	$0.00	$0.00	$95,181.06
Hughes, Joanna E	Teachers	$54,867.32	$0.00	$0.00	$0.00	$54,867.32
Hulick, William G	Teachers	$44,019.49	$1,800.00	$0.00	$0.00	$45,819.49
Hunnewell, Kathryn M.	Teachers	$56,625.73	$0.00	$0.00	$0.00	$56,625.73
Hunt, Frank Randal	Administration	$1,833.28	$0.00	$0.00	$0.00	$1,833.28
Hunt, Yvonne M	Teachers	$60,367.91	$0.00	$0.00	$0.00	$60,367.91
Huntington, Laura	Community School	$450.00	$0.00	$0.00	$0.00	$450.00
Huska, James B	Fire	$58,776.48	$1,697.48	$19,980.64	$0.00	$80,454.60
Husson, Laura B	Educational Support Personnel	$8,171.37	$0.00	$0.00	$0.00	$8,171.37
Hyde, Kristen	Teachers	$56,898.56	$0.00	$0.00	$0.00	$56,898.56
Iadonisi, Susan Proe	Teachers	$65,602.68	$0.00	$0.00	$0.00	$65,602.68
Ianniello, Jamie Lynn	Community School	$16,410.00	$0.00	$0.00	$0.00	$16,410.00
Infascelli, Stephen	Substitutes	$2,204.00	$10,447.00	$0.00	$0.00	$12,651.00
Israel, Deborah	Community School	$7,700.00	$0.00	$0.00	$0.00	$7,700.00
Jackimowicz, Jane	School Lunch	$4,470.00	$0.00	$0.00	$0.00	$4,470.00
Jackson, Maureen B	Community School	$35,512.36	$650.00	$0.00	$0.00	$36,162.36
Jackson, Thomas	Community School	$157.50	$0.00	$0.00	$0.00	$157.50
Jacob, Kyle M	Community School	$534.10	$0.00	$70.28	$0.00	$604.38
Jacob, Nanette P	Educational Support Personnel	$16,669.15	$416.13	$0.00	$0.00	$17,085.28
Jaroszuk, Karen	Substitutes	$1,960.00	$0.00	$0.00	$0.00	$1,960.00
Jenkins, Douglas A	Administration	$92,181.06	$3,000.00	$0.00	$0.00	$95,181.06
Jenkins, Madlon	Assessors	$999.96	$0.00	$0.00	$0.00	$999.96
Jenkins, Margaret	Community School	$350.00	$0.00	$0.00	$0.00	$350.00
Jensen, Samuel J	Engineering Dept	$28,846.24	$0.00	$0.00	$0.00	$28,846.24
Jillson, Helenann M	Tutors	$8,762.50	$0.00	$0.00	$0.00	$8,762.50
Jodoin, Erin P	Teachers	$10,710.48	$160.00	$0.00	$0.00	$10,870.48
Johnson Jr, Robert L	Police	$99,519.72	$0.00	$0.00	$0.00	$99,519.72
Johnson Jr., John R	Municipal Golf Course	$61,306.40	$300.00	$0.00	$0.00	$61,606.40
Johnson, Glenn L	Custodians	$35,152.00	$750.00	$912.60	$0.00	$36,814.60
Johnson, Kathleen M	Library	$36,805.61	$300.00	$0.00	$0.00	$37,105.61
Johnson, Kinsley	Department of Public Works	$9,759.23	$0.00	$0.00	$0.00	$9,759.23
Johnson, Lee A	Grist Mill	$2,295.00	$0.00	$0.00	$0.00	$2,295.00
Johnson, Martha	Council On Aging	$39,921.60	$300.00	$0.00	$0.00	$40,221.60
Johnson, Rebecca S	Teachers	$10,710.48	$80.00	$0.00	$0.00	$10,790.48
Johnson, Robert C	Substitutes	$70.00	$0.00	$0.00	$0.00	$70.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Johnson-Weinberg, Caitlin	Child Care Center	$662.94	$0.00	$0.00	$0.00	$662.94
Jones, Alison D	Educational Support Personnel	$4,213.39	$0.00	$0.00	$0.00	$4,213.39
Jones, Troy P	Custodians	$36,088.00	$1,133.53	$728.72	$0.00	$37,950.25
Jordan, Brett F	Municipal Golf Course	$3,539.66	$0.00	$0.00	$0.00	$3,539.66
Jordan, Elizabeth M	Community School	$1,565.50	$0.00	$0.00	$0.00	$1,565.50
Jordan, Katherine	Community School	$1,547.50	$0.00	$0.00	$0.00	$1,547.50
Jordan, Sarah S	Educational Support Personnel	$933.91	$0.00	$0.00	$0.00	$933.91
Josephs, Jodi J.	Child Care Center	$9,775.21	$0.00	$0.00	$0.00	$9,775.21
Kane, Timothy J	Police	$7,170.32	$0.00	$715.25	$0.00	$7,885.57
Kane, Timothy J	Police Special Detail	$0.00	$442.00	$0.00	$0.00	$442.00
Kanis, Mersh Lubel	Teachers	$23,044.98	$131.25	$0.00	$0.00	$23,176.23
Kasper, Gail J	Educational Support Personnel	$9,995.24	$473.16	$0.00	$0.00	$10,468.40
Kaufman, Johanna	Teachers	$39,950.84	$20.00	$0.00	$0.00	$39,970.84
Keane, Daniel	Fire	$52,645.61	$1,262.38	$16,173.06	$0.00	$70,081.05
Keane, Daniel	Fire Special Detail	$0.00	$120.00	$0.00	$0.00	$120.00
Keenan, Joseph F.	East Boat Basin	$11,830.00	$0.00	$0.00	$0.00	$11,830.00
Keene, Jason	Police Special Detail	$0.00	$5,304.00	$0.00	$0.00	$5,304.00
Keene, Jason M	Police	$49,657.21	$0.00	$22,055.90	$0.00	$71,713.11
Keene, Kathleen M	Fire	$39,894.50	$325.00	$9,144.80	$0.00	$49,364.30
Kelleher, Dianne M	Educational Support Personnel	$10,215.38	$70.05	$0.00	$0.00	$10,285.43
Kelley, Sally	Secretarial	$2,747.92	$0.00	$0.00	$0.00	$2,747.92
Kelliher, Michael J	Community School	$666.25	$0.00	$0.00	$0.00	$666.25
Kelliher, Susan E	Tutors	$18,529.46	$0.00	$0.00	$0.00	$18,529.46
Kelliher, Walter F	Recreation	$3,528.00	$0.00	$0.00	$0.00	$3,528.00
Kelly, Aislinn	Community School	$193.75	$0.00	$0.00	$0.00	$193.75
Kelly, Mary	Community School	$900.00	$0.00	$0.00	$0.00	$900.00
Kelly, Mary	Educational Support Personnel	$16,342.68	$0.00	$0.00	$0.00	$16,342.68
Kelly, Matthew J	Fire	$42,879.12	$0.00	$17,776.68	$0.00	$60,655.80
Kelly, Matthew J	Fire Special Detail	$390.00	$750.00	$0.00	$0.00	$1,140.00
Kelly, Michelle C	Educational Support Personnel	$16,742.68	$0.00	$0.00	$0.00	$16,742.68
Kelly, Padraic B	Recreation	$594.77	$0.00	$0.00	$0.00	$594.77
Kelly, Roisin M	Community School	$979.25	$0.00	$0.00	$0.00	$979.25
Kenney, Stephen J	Custodians	$26,026.20	$256.83	$1,683.67	$0.00	$27,966.70
Kennison, Merrill E	Teachers	$64,914.04	$2,450.00	$0.00	$0.00	$67,364.04
Kent, David	Substitutes	$2,800.00	$0.00	$0.00	$0.00	$2,800.00
Kent, John B	Substitutes	$3,290.00	$0.00	$0.00	$0.00	$3,290.00
Kepper, Carol Ann	Tutors	$23,275.00	$0.00	$0.00	$0.00	$23,275.00
Kerr, Jonathan	Teachers	$57,459.83	$1,350.00	$0.00	$0.00	$58,809.83
Kerwin, Stephen	Teachers	$60,467.96	$2,784.00	$0.00	$0.00	$63,251.96
Kessler, Robert A	Teachers	$60,467.91	$2,883.00	$0.00	$0.00	$63,350.91
Keyes, Thomas	Administration	$1,500.00	$0.00	$0.00	$0.00	$1,500.00
Kidney, Cheryl	Community School	$1,566.00	$0.00	$0.00	$0.00	$1,566.00
Kinchla, Brenda J	Secretarial	$17,990.06	$1,454.02	$0.00	$0.00	$19,444.08
Kinchla, Jennifer	Community School	$380.00	$0.00	$0.00	$0.00	$380.00
Kittredge, Jane M	Teachers	$47,725.68	$775.00	$0.00	$0.00	$48,500.68
Kittredge, Walter O	Teachers	$57,460.32	$0.00	$0.00	$0.00	$57,460.32
Kleinberg, Joseph	Community School	$360.00	$0.00	$0.00	$0.00	$360.00
Klier, Deborah	Teachers	$11,300.32	$0.00	$0.00	$0.00	$11,300.32
Klulevsek, Donna	Community School	$5,965.00	$0.00	$0.00	$0.00	$5,965.00
Knippenberg, Joyce M	Substitutes	$22,614.00	$88.00	$0.00	$0.00	$22,702.00
Konowicz, Robert J	Teachers	$57,460.32	$0.00	$0.00	$0.00	$57,460.32
Konowicz, Sara M	Teachers	$60,467.96	$1,350.00	$0.00	$0.00	$61,817.96
Kozak, Donna T	Educational Support Personnel	$16,635.59	$767.91	$0.00	$0.00	$17,403.50
Kuhn, Aihan	Community School	$750.00	$0.00	$0.00	$0.00	$750.00
Kuhtmann, Mary G	Child Care Center	$15,524.20	$0.00	$0.00	$0.00	$15,524.20
Kullas, Anne J	Educational Support Personnel	$11,634.83	$0.00	$0.00	$0.00	$11,634.83

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Kussy, Robert	Department of Public Works	$6,586.15	$0.00	$0.00	$0.00	$6,586.15
Kuzava, Cathy	Hoxie House	$1,148.00	$0.00	$0.00	$0.00	$1,148.00
Kuzava, Charlotte J	Hoxie House	$2,664.00	$0.00	$0.00	$0.00	$2,664.00
Labue, Maryann	Tutors	$15,975.00	$0.00	$0.00	$0.00	$15,975.00
Lacroix, Deborah P	Secretarial	$18,619.86	$1,287.21	$0.00	$0.00	$19,907.07
Lafountaine, Debra M	Community School	$1,985.00	$0.00	$0.00	$0.00	$1,985.00
Lahteine, Drew P	Fire Special Detail	$0.00	$120.00	$0.00	$0.00	$120.00
Lahteine, Drew P.	Fire	$50,425.68	$430.00	$25,344.00	$0.00	$76,199.68
Lally, Mary Anne	Teachers	$55,616.84	$0.00	$0.00	$0.00	$55,616.84
Lamb, Kathleen A	Community School	$620.00	$0.00	$0.00	$0.00	$620.00
Lanahan, Susan M	Substitutes	$700.00	$0.00	$0.00	$0.00	$700.00
Landesman, Daniel M	Recreation	$38,038.43	$0.00	$0.00	$0.00	$38,038.43
Landi, Claire	Community School	$935.00	$0.00	$0.00	$0.00	$935.00
Landry, Debra Anne	Administration	$85,230.77	$2,250.00	$0.00	$250.00	$87,730.77
Lang, Annemarie S	Community School	$950.00	$0.00	$0.00	$0.00	$950.00
Lapierre, Armand	Community School	$90.00	$0.00	$0.00	$0.00	$90.00
Lapinski, Ronald L	Community School	$312.70	$0.00	$0.00	$0.00	$312.70
Laporte, Roger M	Community School	$4,062.00	$0.00	$0.00	$0.00	$4,062.00
Lapp, Douglas A	Administration	$69,955.24	$0.00	$0.00	$0.00	$69,955.24
Larocco, Tara	Recreation	$2,114.75	$0.00	$0.00	$0.00	$2,114.75
Larsen, Edwin M	East Boat Basin	$7,364.50	$0.00	$0.00	$0.00	$7,364.50
Latimer, Jo Ann E	Library	$3,781.58	$0.00	$0.00	$0.00	$3,781.58
Laughton, Virginia H	Teachers	$65,602.15	$1,850.00	$0.00	$0.00	$67,452.15
Laverty, Susan J	Library	$27,034.22	$300.00	$0.00	$0.00	$27,334.22
Lawrence, Bruce T	Police	$48,140.96	$0.00	$9,007.92	$0.00	$57,148.88
Lawrence, Bruce T.	Police Special Detail	$0.00	$3,442.00	$0.00	$0.00	$3,442.00
Lawrence, Christine M	Fire	$42,042.00	$425.00	$9,797.76	$0.00	$52,264.76
Lawrence, Rebecca H	Library	$30,885.60	$300.00	$0.00	$0.00	$31,185.60
Leary, Brian	Fire Special Detail	$330.00	$600.00	$0.00	$0.00	$930.00
Leary, Brian	Fire	$50,978.72	$315.00	$20,626.54	$0.00	$71,920.26
Leary, Patricia	Teachers	$57,652.00	$1,200.00	$0.00	$0.00	$58,852.00
Legacy Sr, David B	Police Special Detail	$0.00	$272.00	$0.00	$0.00	$272.00
Legacy Sr, David B	Police	$44,903.60	$2,749.20	$3,402.63	$0.00	$51,055.43
Lehane, James J	Community School	$33,846.20	$0.00	$0.00	$0.00	$33,846.20
Lehane, Michael	Teachers	$57,460.32	$1,350.00	$0.00	$0.00	$58,810.32
Lemay, Catherine J	Teachers	$60,467.96	$1,350.00	$0.00	$0.00	$61,817.96
Lemieux, Karen M	Teachers	$57,459.83	$2,850.00	$0.00	$0.00	$60,309.83
Lenk, Holly J	School Lunch	$16,086.97	$981.68	$0.00	$0.00	$17,068.65
Leonard, Janice	Coaching	$0.00	$2,075.00	$0.00	$0.00	$2,075.00
Lessard, John R	Municipal Golf Course	$1,674.00	$0.00	$0.00	$0.00	$1,674.00
Lewis, Hunter G	Municipal Golf Course	$3,370.32	$0.00	$0.00	$0.00	$3,370.32
Lewis, Karen Lee	Teachers	$64,914.04	$1,850.00	$0.00	$0.00	$66,764.04
Lewis, Virginia E	Hoxie House	$1,393.00	$0.00	$0.00	$0.00	$1,393.00
Liimatainen, Linda	School Lunch	$9,783.81	$200.56	$0.00	$0.00	$9,984.37
Lima, Kathleen A	Educational Support Personnel	$17,956.65	$1,400.00	$0.00	$0.00	$19,356.65
Lima, Sheila J	Administration	$85,230.77	$2,250.00	$0.00	$250.00	$87,730.77
Lima, Troy M	East Boat Basin	$28,567.28	$0.00	$2,738.20	$0.00	$31,305.48
Lindholm, Susan R	Secretarial	$37,447.80	$4,131.00	$0.00	$0.00	$41,578.80
Linehan, Gary D	Teachers	$46,515.84	$482.00	$0.00	$0.00	$46,997.84
Linkkila, Jenny R	Teachers	$46,726.86	$0.00	$0.00	$0.00	$46,726.86
Linnenkohl, Brett W	Community School	$135.00	$0.00	$0.00	$0.00	$135.00
Linton, Susan E	Teachers	$53,115.56	$2,584.00	$0.00	$0.00	$55,699.56
Lipkind, Amy L	Substitutes	$2,310.00	$0.00	$0.00	$0.00	$2,310.00
Lipsett, Lloyd W	East Boat Basin	$11,895.00	$0.00	$585.00	$0.00	$12,480.00
Little, Michael	Public Facilities	$14,582.84	$0.00	$0.00	$0.00	$14,582.84
Lizotte, Richard A	Fire Special Detail	$0.00	$180.00	$0.00	$0.00	$180.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Lizotte, Richard A	Fire	$60,689.10	$961.10	$24,924.39	$0.00	$86,574.59
Lods, Lisa M	Educational Support Personnel	$8,334.60	$0.00	$0.00	$0.00	$8,334.60
Lomurno, Louis	Community School	$5,460.00	$0.00	$0.00	$0.00	$5,460.00
Long, Christian J	East Boat Basin	$4,824.00	$0.00	$378.00	$0.00	$5,202.00
Longhitano, Monique D	School Lunch	$2,890.00	$0.00	$0.00	$0.00	$2,890.00
Looney, Christine	Educational Support Personnel	$4,017.05	$0.00	$0.00	$0.00	$4,017.05
Looney, Nancy	School Lunch	$23,546.25	$362.25	$0.00	$0.00	$23,908.50
Lopes, Cinthia	Tutors	$1,575.00	$0.00	$0.00	$0.00	$1,575.00
Lorino, Maureen	Substitutes	$1,960.00	$0.00	$0.00	$0.00	$1,960.00
Lornell, Eric	Teachers	$64,443.04	$3,093.00	$0.00	$0.00	$67,536.04
Lorusso, Alison J	Child Care Center	$5,621.20	$0.00	$0.00	$0.00	$5,621.20
Loucas, Gregory	Recreation	$1,872.00	$0.00	$0.00	$0.00	$1,872.00
Loud, Douglas	Maintenance Supervisors	$46,384.00	$1,746.20	$2,358.24	$0.00	$50,488.44
Lovell, Catherine E	Community School	$1,143.94	$0.00	$0.00	$0.00	$1,143.94
Lowry, Markus Harald	Custodians	$37,024.00	$3,300.10	$5,073.00	$0.00	$45,397.10
Luette, William	Community School	$2,150.00	$0.00	$0.00	$0.00	$2,150.00
Luette, William O	Teachers	$58,648.84	$6,374.00	$0.00	$0.00	$65,022.84
Lundquist, Susan M	Town Clerk	$31,385.22	$374.00	$0.00	$0.00	$31,759.22
Lupien, Lucille E.	School Lunch	$10,094.89	$350.00	$0.00	$0.00	$10,444.89
Lupone, Susan E	Teachers	$50,793.84	$0.00	$0.00	$0.00	$50,793.84
Lynch, Debra A	Teachers	$2,662.86	$140.00	$0.00	$0.00	$2,802.86
Lynch, Debra A	Tutors	$12,575.00	$0.00	$0.00	$0.00	$12,575.00
Lynch, Kathleen M	Educational Support Personnel	$15,964.76	$91.05	$0.00	$0.00	$16,055.81
Lynch-Summersall, Sara	Child Care Center	$37,742.09	$1,317.00	$114.25	$0.00	$39,173.34
Lyons, James	Municipal Golf Course	$6,860.16	$0.00	$0.00	$0.00	$6,860.16
Lyons, Kerin E	Substitutes	$1,750.00	$0.00	$0.00	$0.00	$1,750.00
Lyons, Lenore P	Teachers	$53,742.24	$0.00	$0.00	$0.00	$53,742.24
Lyver, Michele Marie	Teachers	$49,776.16	$0.00	$0.00	$0.00	$49,776.16
Lefavor, Jennifer	Substitutes	$2,370.00	$0.00	$0.00	$0.00	$2,370.00
MacDonald, Cindy L	Educational Support Personnel	$14,917.68	$3,027.20	$0.00	$0.00	$17,944.88
MacDonald, Debora L	Educational Support Personnel	$16,669.15	$0.00	$0.00	$0.00	$16,669.15
MacDonald, Eugenia	Teachers	$7,142.86	$0.00	$0.00	$0.00	$7,142.86
MacDonald, Jane H	Administration	$10,700.89	$0.00	$0.00	$0.00	$10,700.89
MacDonald, Jeffery A.	Department of Public Works	$8,099.82	$0.00	$7.32	$0.00	$8,107.14
MacDonald, Jeffrey P	Department of Public Works	$39,497.60	$3,186.98	$1,658.90	$0.00	$44,343.48
MacDonald, Maryellen	Teachers	$57,460.32	$1,850.00	$0.00	$0.00	$59,310.32
MacFarlane, Denise	School Lunch	$256.00	$0.00	$0.00	$0.00	$256.00
Machado Jr., Lawrence	Fire Special Detail	$0.00	$420.00	$0.00	$0.00	$420.00
Machado Jr., Lawrence	Fire	$45,791.25	$1,363.95	$7,564.00	$0.00	$54,719.20
Machnik, Lauren T	Educational Support Personnel	$6,223.20	$0.00	$0.00	$0.00	$6,223.20
Machon, Alice M	Teachers	$60,467.91	$1,850.00	$0.00	$0.00	$62,317.91
Machon, George W	Teachers	$56,700.58	$3,013.00	$0.00	$0.00	$59,713.58
Maciel, Joseph	Fire	$50,248.80	$0.00	$20,643.88	$0.00	$70,892.68
Maciel, Joseph	Fire Special Detail	$120.00	$270.00	$0.00	$0.00	$390.00
Maciel, Susan D	Teachers	$22,442.22	$0.00	$0.00	$0.00	$22,442.22
MacKay, Alan	Engineering Dept	$52,635.64	$1,467.12	$299.52	$0.00	$54,402.28
MacKeil Jr., Louis M.	Community School	$491.98	$0.00	$0.00	$0.00	$491.98
MacKenzie, Noelle B	Educational Support Personnel	$15,093.99	$0.00	$0.00	$0.00	$15,093.99
Mackey, Cheryl	Teachers	$10,710.48	$0.00	$0.00	$0.00	$10,710.48
Mackiewicz, Peter M	Coaching	$0.00	$4,349.00	$0.00	$0.00	$4,349.00
MacLean, Barbara	Tutors	$1,480.00	$0.00	$0.00	$0.00	$1,480.00
MacPherson, Marian	Teachers	$52,579.20	$500.00	$0.00	$0.00	$53,079.20
Mahoney, Katie	Recreation	$1,636.40	$330.00	$0.00	$0.00	$1,966.40
Maier, Michael	Custodians	$36,907.00	$650.00	$0.00	$0.00	$37,557.00
Malatesta, Richard J	Department of Public Works	$6,865.51	$0.00	$0.00	$0.00	$6,865.51
Malcolm, David	Municipal Golf Course	$5,570.92	$0.00	$0.00	$0.00	$5,570.92

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Malcolmson, David Mark	Police	$49,688.56	$0.00	$18,258.42	$0.00	$67,946.98
Malcolmson, David Mark	Police Special Detail	$0.00	$5,814.00	$0.00	$0.00	$5,814.00
Malcolmson, Lisa	Fire	$42,124.80	$275.00	$0.00	$0.00	$42,399.80
Manganella, Eileen G	Teachers	$36,499.24	$0.00	$0.00	$0.00	$36,499.24
Manley, Brenda J	East Boat Basin	$37,102.25	$375.00	$152.50	$0.00	$37,629.75
Mann, Peter A	Teachers	$60,703.27	$0.00	$0.00	$0.00	$60,703.27
Manning, Allison	Community School	$7,482.03	$0.00	$80.10	$0.00	$7,562.13
Manning, Catherine J	Community School	$1,347.36	$0.00	$0.00	$0.00	$1,347.36
Manning, Diana Lee	Community School	$612.50	$0.00	$0.00	$0.00	$612.50
Manning, Elise	Substitutes	$5,670.00	$0.00	$0.00	$0.00	$5,670.00
Mantenfel, Daniel	Community School	$5,214.04	$0.00	$156.50	$0.00	$5,370.54
Mantenfel, Ellen M	Teachers	$65,602.68	$1,350.00	$0.00	$0.00	$66,952.68
Manville, Alyson B	Teachers	$11,354.16	$0.00	$0.00	$0.00	$11,354.16
Marion, Gail	Child Care Center	$12,080.12	$0.00	$36.66	$0.00	$12,116.78
Mark, Nicole J	Teachers	$52,831.96	$0.00	$0.00	$0.00	$52,831.96
Markoff, Patricia M	Substitutes	$770.00	$0.00	$0.00	$0.00	$770.00
Markola, Linda S	Teachers	$64,226.29	$2,350.00	$0.00	$0.00	$66,576.29
Martin, Marie	School Lunch	$892.00	$0.00	$0.00	$0.00	$892.00
Martin, Martha M	Teachers	$58,975.16	$634.00	$0.00	$0.00	$59,609.16
Martin, Wes	Coaching	$0.00	$5,133.00	$0.00	$0.00	$5,133.00
Martindale, Charles J.	Community School	$3,985.00	$0.00	$0.00	$0.00	$3,985.00
Mason, Bruce	Grist Mill	$2,150.50	$0.00	$0.00	$0.00	$2,150.50
Mason, David B	Board of Health	$60,667.00	$375.00	$0.00	$0.00	$61,042.00
Masse, Stefan	Department of Public Works	$50,769.36	$4,329.63	$0.00	$0.00	$55,098.99
Maybury, Karol	Community School	$240.12	$0.00	$0.00	$0.00	$240.12
Mayen, Craig F	Treasurer	$28,846.25	$0.00	$0.00	$0.00	$28,846.25
McAdams, Kathryn Mary	Teachers	$48,758.72	$0.00	$0.00	$0.00	$48,758.72
McArdle, Linda J	Teachers	$6,476.81	$2,655.00	$0.00	$0.00	$9,131.81
McArdle, Patricia L	Substitutes	$490.00	$0.00	$0.00	$0.00	$490.00
McBride III, W. Patrick	Police	$59,396.96	$0.00	$24,225.24	$0.00	$83,622.20
McBride III, W. Patrick	Police Special Detail	$0.00	$1,360.00	$0.00	$0.00	$1,360.00
McCabe, Linda M	Child Care Center	$23,296.78	$0.00	$193.91	$0.00	$23,490.69
McCaffrey, Paul	Municipal Golf Course	$5,606.37	$0.00	$0.00	$0.00	$5,606.37
McCarron, Mary Fran	Secretarial	$37,447.80	$650.00	$0.00	$0.00	$38,097.80
McCarthy, Karen Hosmer	Child Care Center	$45,987.91	$1,317.00	$64.39	$0.00	$47,369.30
McCarthy, Kelly E	Educational Support Personnel	$225.00	$0.00	$0.00	$0.00	$225.00
McCarthy, Leo F	Municipal Golf Course	$635.42	$0.00	$0.00	$0.00	$635.42
McCarthy-Keir, Julie	Substitutes	$1,330.00	$0.00	$0.00	$0.00	$1,330.00
McCluskey, Willard E	Library	$1,589.60	$0.00	$0.00	$0.00	$1,589.60
McCluskey, Willard E.	Community School	$1,963.50	$0.00	$0.00	$0.00	$1,963.50
McDaniel, Bruce F	Community School	$173.64	$0.00	$0.00	$0.00	$173.64
McDermott, Christopher P	Police	$72,367.84	$0.00	$28,239.48	$0.00	$100,607.32
McDermott, Christopher P	Police Special Detail	$0.00	$5,185.00	$0.00	$0.00	$5,185.00
McDonald, Susan E	Teachers	$60,467.91	$1,850.00	$0.00	$0.00	$62,317.91
McElhinney, Virginia M	Substitutes	$840.00	$0.00	$0.00	$0.00	$840.00
McFadden, John L	Administration	$12,035.82	$0.00	$0.00	$0.00	$12,035.82
McGinnis, Lois	Educational Support Personnel	$5,887.39	$453.22	$0.00	$0.00	$6,340.61
McGowan, Ryan J	Child Care Center	$1,169.09	$0.00	$0.00	$0.00	$1,169.09
McGrath, Gregory P	Community School	$781.38	$0.00	$0.00	$0.00	$781.38
McGrath, Karen	Teachers'	$64,432.69	$0.00	$0.00	$0.00	$64,432.69
McGrath, Nicholas M	East Boat Basin	$176.00	$0.00	$0.00	$0.00	$176.00
McGuire, Amy	Educational Support Personnel	$16,469.56	$0.00	$0.00	$0.00	$16,469.56
McGuire, Maryjane	Educational Support Personnel	$16,669.15	$0.00	$0.00	$0.00	$16,669.15
McGuire, Paula	Municipal Golf Course	$159.30	$0.00	$0.00	$0.00	$159.30
McIsaac, Michael	Department of Public Works	$3,207.75	$0.00	$0.00	$0.00	$3,207.75
McKay, E Bartlett	Police Special Detail	$0.00	$1,088.00	$0.00	$0.00	$1,088.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
McKee, Victoria A	Community School	$5,157.62	$0.00	$0.00	$0.00	$5,157.62
McKinnon, Melody A	Child Care Center	$8,141.05	$0.00	$0.00	$0.00	$8,141.05
McLaughlin, Zachary J	Teachers	$14,433.52	$0.00	$0.00	$0.00	$14,433.52
McLoughlin, Justine	Teachers	$64,226.29	$2,450.00	$0.00	$0.00	$66,676.29
McMahon, Laura P	Educational Support Personnel	$1,322.81	$70.00	$0.00	$0.00	$1,392.81
McMahon, Timothy Q.	Fire	$64,956.13	$660.00	$38,046.14	$0.00	$103,662.27
McNabb, Gail	Teachers	$57,460.32	$0.00	$0.00	$0.00	$57,460.32
McNaught, Cynthia Y	Community School	$2,063.96	$0.00	$0.00	$0.00	$2,063.96
McNeil, Lisa	Community School	$380.00	$0.00	$0.00	$0.00	$380.00
McNeill Jr, Michael	Teachers	$40,830.68	$10,044.00	$0.00	$0.00	$50,874.68
McNulty, Patricia L	Educational Support Personnel	$2,833.92	$0.00	$0.00	$0.00	$2,833.92
McQuaid, Elias A	Recreation	$60.75	$0.00	$0.00	$0.00	$60.75
McSweeney, Elaine	Community School	$315.00	$0.00	$0.00	$0.00	$315.00
Medeiros, Donna M	Teachers	$44,490.98	$1,800.00	$0.00	$0.00	$46,290.98
Mehl, Martina	Child Care Center	$262.50	$0.00	$0.00	$0.00	$262.50
Meissner, Lisa	Substitutes	$10,720.02	$0.00	$0.00	$0.00	$10,720.02
Melanson, Debra	Secretarial	$37,447.80	$650.00	$0.00	$0.00	$38,097.80
Melillo, Lauren P	Tutors	$23,738.00	$0.00	$0.00	$0.00	$23,738.00
Merriam, C Ronald	Department of Public Works	$8,112.00	$0.00	$0.00	$0.00	$8,112.00
Meyer, Darren M	Board of Health	$39,696.06	$300.00	$0.00	$0.00	$39,996.06
Meyer, Deborah A	Educational Support Personnel	$12,281.36	$0.00	$0.00	$0.00	$12,281.36
Miceli, Stephen A	Recreation	$736.00	$0.00	$0.00	$0.00	$736.00
Michalski, Anna P	Child Care Center	$1,438.41	$0.00	$0.00	$0.00	$1,438.41
Mignone, Richard A	Community School	$870.00	$0.00	$0.00	$0.00	$870.00
Miller, Earl D	Conservation Comm.	$747.00	$0.00	$0.00	$0.00	$747.00
Miller, Michael J	Police	$98,884.80	$525.00	$0.00	$0.00	$99,409.80
Miller, Michael P	Substitutes	$11,760.00	$0.00	$0.00	$0.00	$11,760.00
Miller, Sean M	Fire	$49,709.35	$430.00	$11,148.07	$0.00	$61,287.42
Mills, David	Teachers	$11,300.32	$3,176.00	$0.00	$0.00	$14,476.32
Minichiello, Ellen	Community School	$300.00	$0.00	$0.00	$0.00	$300.00
Montgomery, Elise	Teachers	$47,207.32	$0.00	$0.00	$0.00	$47,207.32
Mooney, Lauren M	Community School	$380.00	$0.00	$0.00	$0.00	$380.00
Moore, BettyLou P	Teachers	$61,216.16	$80.00	$0.00	$0.00	$61,296.16
Moore, Joseph L	Teachers	$60,467.96	$5,738.18	$0.00	$0.00	$66,206.14
Moore, Linda C	Educational Support Personnel	$18,000.18	$100.00	$0.00	$0.00	$18,100.18
Moore, Matthew T	Community School	$525.00	$0.00	$0.00	$0.00	$525.00
Moran, Mark R	Bldg/Gas/Plmb/Insp.,Wire Insp.	$1,521.24	$0.00	$0.00	$0.00	$1,521.24
Morgan, Lynne Ann	Teachers	$56,898.56	$0.00	$0.00	$0.00	$56,898.56
Morgan, Sharon	Teachers	$26,010.80	$0.00	$0.00	$0.00	$26,010.80
Morgan, Susan A	Teachers	$62,739.82	$0.00	$0.00	$0.00	$62,739.82
Morris, Debra	Teachers	$42,880.52	$0.00	$0.00	$0.00	$42,880.52
Morris, Donna L	Teachers	$57,460.32	$2,850.00	$0.00	$0.00	$60,310.32
Morrison, Lawrence	Teachers	$57,460.32	$1,850.00	$0.00	$0.00	$59,310.32
Morrison, Patricia A	Secretarial	$19,752.36	$1,726.53	$0.00	$0.00	$21,478.89
Morrow, Eugene H	Police	$10,400.00	$375.00	$0.00	$0.00	$10,775.00
Moscatiello, Christine M	Public Health Nurse	$32,202.50	$375.00	$0.00	$0.00	$32,577.50
Mott, Felicia J	Community School	$38,685.16	$550.00	$0.00	$0.00	$39,235.16
Moynahan, Mary Alice	Teachers	$17,293.80	$0.00	$0.00	$0.00	$17,293.80
Mulkeen, John D	Teachers	$64,226.80	$3,440.00	$0.00	$0.00	$67,666.80
Murphy, Anne B	Substitutes	$1,120.00	$0.00	$0.00	$0.00	$1,120.00
Murphy, Jennifer	Library	$5,838.21	$0.00	$0.00	$0.00	$5,838.21
Murphy, Karen	Community School	$900.00	$0.00	$0.00	$0.00	$900.00
Murphy, Kathleen B	Child Care Center	$21,380.20	$0.00	$0.00	$0.00	$21,380.20
Murphy, Terence P	Police Special Detail	$0.00	$4,760.00	$0.00	$0.00	$4,760.00
Murphy, Terence P	Police	$73,764.00	$0.00	$15,878.24	$0.00	$89,642.24
Murray, Helen W	Educational Support Personnel	$4,848.66	$0.00	$0.00	$0.00	$4,848.66

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Murray, Kevin	Department Of Public Works	$6,203.47	$0.00	$58.52	$0.00	$6,261.99
Murray, Sarah	Teachers	$45,444.24	$310.00	$0.00	$0.00	$45,754.24
Murray-Batt, Stephanie	Community School	$5,055.65	$0.00	$0.00	$0.00	$5,055.65
Names, Nancy	Teachers	$65,602.68	$1,850.00	$0.00	$0.00	$67,452.68
Naples, Kathleen P	Community School	$1,240.00	$0.00	$0.00	$0.00	$1,240.00
Naylor III, William	Teachers	$44,962.47	$5,590.00	$0.00	$0.00	$50,552.47
Nee, Susan N	Community School	$304.61	$0.00	$0.00	$0.00	$304.61
Neill, David A	Teachers	$42,880.52	$5,651.00	$0.00	$0.00	$48,531.52
Nelson, Alison R	Teachers	$13,232.00	$0.00	$0.00	$0.00	$13,232.00
Nelson, Jeanne Marie	Teachers	$37,698.48	$80.00	$0.00	$0.00	$37,778.48
Newell, Brenda J	Secretarial	$37,347.80	$0.00	$0.00	$0.00	$37,347.80
Newman, Sarah	Teachers	$38,784.76	$0.00	$0.00	$0.00	$38,784.76
Newton, Gilbert D	Teachers	$65,602.68	$2,964.00	$0.00	$0.00	$68,566.68
Nichol, Margaret	Teachers	$64,914.02	$1,970.00	$0.00	$0.00	$66,884.02
Nickerson, Dianne L	Conservation Comm.	$33,961.20	$2,313.61	$93.30	$0.00	$36,368.11
Noble, Anna	Teachers	$10,710.48	$120.00	$0.00	$0.00	$10,830.48
Noble, Gwyneth E	Substitutes	$34,426.40	$372.00	$0.00	$0.00	$34,798.40
Nolan, Kelly N	Child Care Center	$4,569.82	$0.00	$0.00	$0.00	$4,569.82
Noonan, Danielle	Community School	$1,770.00	$0.00	$0.00	$0.00	$1,770.00
Nordman, Betsy	Tutors	$10,420.00	$0.00	$0.00	$0.00	$10,420.00
Norton, Catherine A	School Lunch	$6,131.00	$0.00	$0.00	$0.00	$6,131.00
Norton, Jane F.	Community School	$5,241.55	$0.00	$0.00	$0.00	$5,241.55
Norton, Kathleen	Teachers	$54,866.36	$167.50	$0.00	$0.00	$55,033.86
Novero, Elena M	Community School	$336.32	$0.00	$0.00	$0.00	$336.32
Novero, Elena M	Teachers	$56,701.04	$3,263.75	$397.50	$0.00	$60,362.29
Nurse, Michael	Police Special Detail	$0.00	$1,496.00	$0.00	$0.00	$1,496.00
Nurse, Michael J.	Police	$71,197.12	$0.00	$26,206.32	$0.00	$97,403.44
Nute, Lynda	Community School	$2,494.50	$0.00	$0.00	$0.00	$2,494.50
O'Brien, Deborah S.	Teachers	$65,602.15	$1,850.00	$0.00	$0.00	$67,452.15
O'Brien, Jacqueline M	Child Care Center	$434.93	$0.00	$0.00	$0.00	$434.93
O'Brien, Matthew J	Police Special Detail	$0.00	$2,890.00	$0.00	$0.00	$2,890.00
O'Brien, Matthew J	Police	$57,518.00	$0.00	$26,557.16	$0.00	$84,075.16
O'Brien, Michael	Teachers	$60,467.91	$12,476.00	$0.00	$0.00	$72,943.91
O'Brien, Michael	Community School	$6,167.00	$0.00	$0.00	$0.00	$6,167.00
O'Brien, Michele	Tutors	$360.00	$0.00	$0.00	$0.00	$360.00
O'Brien, Tina	Substitutes	$420.00	$0.00	$0.00	$0.00	$420.00
O'Connell, Daniel J	Police	$66,297.44	$0.00	$20,228.67	$0.00	$86,526.11
O'Connell, Daniel J	Police Special Detail	$0.00	$15,823.25	$0.00	$0.00	$15,823.25
O'Connor, James R	Community School	$1,880.00	$0.00	$0.00	$0.00	$1,880.00
O'Connor, Lisa A	Community School	$10,358.45	$0.00	$0.00	$0.00	$10,358.45
O'Connor, Michael M	Department of Public Works	$138.00	$0.00	$0.00	$0.00	$138.00
O'Donnell, Maureen D	Teachers	$60,467.96	$0.00	$0.00	$0.00	$60,467.96
O'Gara, Christine Marie	Substitutes	$2,800.00	$0.00	$0.00	$0.00	$2,800.00
O'Hara, David A	Teachers	$64,226.29	$7,983.00	$0.00	$0.00	$72,209.29
O'Neil, Shawn	Police	$60,215.20	$0.00	$17,320.91	$0.00	$77,536.11
O'Neil, Shawn	Police Special Detail	$0.00	$12,115.00	$0.00	$0.00	$12,115.00
O'Neill, Phyllis M	Accounting	$33,434.80	$0.00	$0.00	$0.00	$33,434.80
Oriola, Michelle	School Lunch	$1,060.00	$0.00	$0.00	$0.00	$1,060.00
Ouellette, Pamela J	Educational Support Personnel	$17,813.50	$400.00	$0.00	$0.00	$18,213.50
Overshiner, Kevin	Recreation	$689.14	$0.00	$0.00	$0.00	$689.14
Owen, Suellyn	School Lunch	$12,675.60	$198.00	$0.00	$0.00	$12,873.60
Pacheco, Taylor L	Community School	$557.52	$0.00	$42.17	$0.00	$599.69
Packard, Sharon	School Lunch	$954.00	$0.00	$0.00	$0.00	$954.00
Palmatier, Elizabeth A	Community School	$2,839.10	$0.00	$0.00	$0.00	$2,839.10
Palmer, Beth Af	Substitutes	$1,890.00	$0.00	$0.00	$0.00	$1,890.00
Paltrineri, Linda	Teachers	$65,130.68	$3,210.00	$0.00	$0.00	$68,340.68

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Pannorfi, Frank	Administration	$1,000.00	$0.00	$0.00	$0.00	$1,000.00
Paris, Edward M	Teachers	$57,460.32	$1,850.00	$0.00	$0.00	$59,310.32
Parker, Diana L	Teachers	$57,459.83	$0.00	$0.00	$0.00	$57,459.83
Parker, John Michael	Teachers	$57,460.32	$3,702.00	$0.00	$0.00	$61,162.32
Parma, Michael J	Maintenance Supervisors	$45,142.16	$3,109.62	$3,450.72	$0.00	$51,702.50
Parsons, Stuart W	Library	$41,274.80	$300.00	$0.00	$0.00	$41,574.80
Patellos, Deborah A	Tutors	$8,800.00	$0.00	$0.00	$0.00	$8,800.00
Patton, William R	Police Special Detail	$0.00	$824.00	$0.00	$0.00	$824.00
Patton, William R	Police	$49,663.76	$0.00	$13,788.67	$0.00	$63,452.43
Paulus, Ann K	Educational Support Personnel	$8,940.58	$0.00	$0.00	$0.00	$8,940.58
Paxton, Donald G	Municipal Golf Course	$5,349.50	$0.00	$0.00	$0.00	$5,349.50
Payne, Matthew	Community School	$650.00	$0.00	$0.00	$0.00	$650.00
Pearsall, Brent F	Teachers	$56,700.58	$9,655.00	$0.00	$0.00	$66,355.58
Pearsall, David A	Municipal Golf Course	$7,139.40	$0.00	$0.00	$0.00	$7,139.40
Pearsall, Linda M	Teachers	$57,460.32	$1,350.00	$0.00	$0.00	$58,810.32
Pearson, Pamela A	School Lunch	$5,354.00	$0.00	$0.00	$0.00	$5,354.00
Pells, Stanley	Custodians	$37,024.00	$4,181.20	$1,535.25	$0.00	$42,740.45
Perdigao, Suzanne E	Teachers	$57,460.32	$1,950.00	$0.00	$0.00	$59,410.32
Perreault, Elizabeth	Community School	$380.00	$0.00	$0.00	$0.00	$380.00
Perrin Jr., Henry W	Administration	$92,181.06	$1,500.00	$0.00	$0.00	$93,681.06
Perry, Carolyn P	Secretarial	$25,021.54	$0.00	$0.00	$0.00	$25,021.54
Peterson, Carol Ann	Tax Collector	$39,486.03	$450.00	$0.00	$0.00	$39,936.03
Petipas, Catherine E	Teachers	$6,774.10	$0.00	$0.00	$0.00	$6,774.10
Petipas, Catherine E	Educational Support Personnel	$23,170.13	$0.00	$0.00	$0.00	$23,170.13
Petit, James	Custodians	$29,432.00	$254.71	$403.29	$0.00	$30,090.00
Philie, Andrew G	Community School	$565.00	$0.00	$0.00	$0.00	$565.00
Philie, Pauline C	Community School	$6,625.00	$0.00	$0.00	$0.00	$6,625.00
Phillips, Anne B	School Lunch	$1,516.00	$0.00	$0.00	$0.00	$1,516.00
Philpott, Kathleen M	Teachers	$2,662.86	$0.00	$0.00	$0.00	$2,662.86
Philpott, Kathleen M	Tutors	$22,689.25	$0.00	$0.00	$0.00	$22,689.25
Pickett, Jennifer	Library	$34,349.55	$0.00	$0.00	$0.00	$34,349.55
Pierce, Wendy	Community School	$4,764.42	$0.00	$0.00	$0.00	$4,764.42
Pihl, Benjamin G	Conservation Comm.	$2,739.00	$0.00	$0.00	$0.00	$2,739.00
Pike, Susan E	Teachers	$46,970.68	$100.00	$0.00	$0.00	$47,070.68
Pilkington, John	East Boat Basin	$7,920.00	$0.00	$30.00	$0.00	$7,950.00
Pimental, John	Bldg/Gas/Plmb/Insp.,Wire Insp.	$20,330.39	$0.00	$0.00	$0.00	$20,330.39
Pimentel, Tammy	Fire Special Detail	$0.00	$1,170.00	$0.00	$0.00	$1,170.00
Pimentel, Tammy	Fire	$44,369.48	$12,879.72	$27,451.59	$0.00	$84,700.79
Pisch, Patricia A	Community School	$180.00	$0.00	$0.00	$0.00	$180.00
Piscuskas, Barbara A	Library	$22,307.52	$0.00	$0.00	$0.00	$22,307.52
Poirier, Elizabeth G	Child Care Center	$7,505.40	$0.00	$147.75	$0.00	$7,653.15
Polesky, Kara	Child Care Center	$5,791.28	$0.00	$18.34	$0.00	$5,809.62
Polidor, David B	Municipal Golf Course	$68,850.22	$300.00	$0.00	$0.00	$69,150.22
Ponte, Paul E	Custodians	$32,695.00	$1,361.13	$259.36	$0.00	$34,315.49
Ponte, Susan	School Lunch	$812.00	$0.00	$0.00	$0.00	$812.00
Potter, Pamela J	Teachers	$60,467.91	$0.00	$0.00	$0.00	$60,467.91
Potts, James B.	East Boat Basin	$7,821.00	$0.00	$693.00	$0.00	$8,514.00
Powers, Ann I	Educational Support Personnel	$12,344.62	$1,050.18	$0.00	$0.00	$13,394.80
Powers, Elizabeth F	Teachers	$61,216.08	$1,850.00	$0.00	$0.00	$63,066.08
Powers, Madeline A	Tutors	$210.00	$0.00	$0.00	$0.00	$210.00
Powers, Robert G	Substitutes	$140.00	$0.00	$0.00	$0.00	$140.00
Pozerski, Peter M	Fire	$57,812.88	$430.00	$14,667.95	$0.00	$72,910.83
Pozerski, Peter M	Fire Special Detail	$120.00	$120.00	$0.00	$0.00	$240.00
Putnam, Amy L	Substitutes	$1,260.00	$0.00	$0.00	$0.00	$1,260.00
Quill, Carol	Teachers	$44,962.47	$8,200.00	$0.00	$0.00	$53,162.47
Quinn, Michelle	Teachers	$25,534.20	$200.00	$0.00	$0.00	$25,734.20

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Rabidou, Leon	Substitutes	$3,388.00	$0.00	$0.00	$0.00	$3,388.00
Ralston, Frederick L	Community School	$434.10	$0.00	$0.00	$0.00	$434.10
Ralston, Sheila	Community School	$202.58	$0.00	$0.00	$0.00	$202.58
Ramos, Myrna	School Lunch	$12,785.09	$54.00	$0.00	$0.00	$12,839.09
Raymond, Kathleen L	Substitutes	$210.00	$0.00	$0.00	$0.00	$210.00
Raymond, Michelle Y	Educational Support Personnel	$16,909.15	$0.00	$0.00	$0.00	$16,909.15
Recker, Beth	Teachers	$2,662.86	$0.00	$0.00	$0.00	$2,662.86
Recker, Beth	Tutors	$16,786.00	$680.00	$0.00	$0.00	$17,466.00
Recker, Joe L	Municipal Golf Course	$3,482.96	$0.00	$47.28	$0.00	$3,530.24
Reilly, Colleen	Community School	$551.00	$0.00	$0.00	$0.00	$551.00
Reilly, Consuela M	Child Care Center	$27,989.06	$0.00	$10.58	$0.00	$27,999.64
Reilly, R. Kevin	Child Care Center	$26.50	$0.00	$0.00	$0.00	$26.50
Reino, Richard	Administration	$84,068.38	$5,000.00	$0.00	$1,560.00	$90,628.38
Renehan, Stephen G	Teachers	$12,176.32	$160.00	$0.00	$0.00	$12,336.32
Reno, Kasey	Recreation	$1,292.38	$0.00	$330.00	$0.00	$1,622.38
Rezendes, Janice L	Police	$39,246.40	$275.00	$0.00	$0.00	$39,521.40
Richard, Laura	Teachers	$12,579.36	$80.00	$0.00	$0.00	$12,659.36
Richard, Maria	Community School	$26,686.72	$0.00	$0.00	$0.00	$26,686.72
Rider, Tracy A	Substitutes	$2,174.00	$243.80	$0.00	$0.00	$2,417.80
Rigazio, Brett	Teachers	$10,953.20	$40.00	$0.00	$0.00	$10,993.20
Rigo, Julie	Teachers	$14,285.48	$0.00	$0.00	$0.00	$14,285.48
Rigordaeva, Kathleen	Teachers	$60,467.96	$1,350.00	$0.00	$0.00	$61,817.96
Ringawa, Irene	Community School	$1,080.00	$0.00	$0.00	$0.00	$1,080.00
Ringawa, Marcel M	Community School	$175.00	$0.00	$0.00	$0.00	$175.00
Riordan, Virginia	Community School	$210.00	$0.00	$0.00	$0.00	$210.00
Robado, Michelle	School Lunch	$4,233.84	$0.00	$0.00	$0.00	$4,233.84
Robb, Cheryl N	Teachers	$61,216.08	$0.00	$0.00	$0.00	$61,216.08
Robertson, Antonette	School Lunch	$172.00	$0.00	$0.00	$0.00	$172.00
Robichaud, Albert	Police	$61,094.24	$0.00	$17,795.67	$0.00	$78,889.91
Robinson, Lauren L	Library	$51,313.36	$425.00	$0.00	$0.00	$51,738.36
Robitille, Shane E	Community School	$1,475.75	$0.00	$0.00	$0.00	$1,475.75
Rodrigues, Waldeci M	Department of Public Works	$4,200.41	$0.00	$0.00	$0.00	$4,200.41
Romanelli, Laura O	Educational Support Personnel	$5,409.65	$0.00	$0.00	$0.00	$5,409.65
Romano, Stanley	Municipal Golf Course	$38,781.93	$0.00	$1,007.06	$0.00	$39,788.99
Romanowicz, Sherry A	Community School	$9,917.25	$4,349.00	$0.00	$0.00	$14,266.25
Rosander, Russell B	Recreation	$1,085.00	$0.00	$0.00	$0.00	$1,085.00
Rose Jr, Robert	Community School	$11,017.65	$0.00	$0.00	$0.00	$11,017.65
Ross, Norma A	School Lunch	$554.00	$0.00	$0.00	$0.00	$554.00
Roy, Jean M	Substitutes	$120.00	$0.00	$0.00	$0.00	$120.00
Rumul, Judy A	Assessors	$38,130.40	$275.00	$0.00	$0.00	$38,405.40
Rush, Linda J	Educational Support Personnel	$937.91	$0.00	$0.00	$0.00	$937.91
Russell Jr, George P.	Fire	$91,731.74	$525.00	$0.00	$0.00	$92,256.74
Russell, Andrew	Educational Support Personnel	$9,025.60	$0.00	$0.00	$0.00	$9,025.60
Russell, E Marilyn	Secretarial	$34,459.32	$0.00	$0.00	$0.00	$34,459.32
Russell, Jean	Substitutes	$0.00	$5,133.00	$0.00	$0.00	$5,133.00
Russo, Martin P	Teachers	$64,226.80	$4,201.00	$0.00	$0.00	$68,427.80
Rutty, Sherrill L	Educational Support Personnel	$17,003.50	$400.00	$0.00	$0.00	$17,403.50
Ryan, Courtney	Child Care Center	$467.13	$0.00	$0.00	$0.00	$467.13
Ryan, Dawn M	Secretarial	$11,438.18	$437.19	$0.00	$0.00	$11,875.37
Ryan, Matthew J	Municipal Golf Course	$4,562.14	$0.00	$0.00	$0.00	$4,562.14
Ryan, Patricia	Council On Aging	$11,389.13	$0.00	$0.00	$0.00	$11,389.13
Ryer, Sandra M	Teachers	$24,379.20	$500.00	$0.00	$0.00	$24,879.20
Sabetta, Karen Lee	Teachers	$61,216.16	$120.00	$0.00	$0.00	$61,336.16
Sacco, Judith	School Lunch	$6,058.00	$0.00	$0.00	$0.00	$6,058.00
Sadeck, Ryan	Department of Public Works	$64.69	$133.68	$0.00	$0.00	$198.37
Salemme, Robert	Substitutes	$420.00	$0.00	$0.00	$0.00	$420.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Saline, Richard R	Department of Public Works	$45,489.60	$2,776.10	$66.06	$0.00	$48,331.76
Santino, Pamela J	Substitutes	$630.00	$0.00	$0.00	$0.00	$630.00
Santoni, Julie A	Teachers	$57,460.32	$0.00	$0.00	$0.00	$57,460.32
Sargent, Charmaine	Fire	$38,998.84	$0.00	$6,071.88	$0.00	$45,070.72
Savery, Lucinda A	Teachers	$56,841.41	$0.00	$0.00	$0.00	$56,841.41
Scalese, Jeannette E	Municipal Golf Course	$38,143.47	$275.00	$2,155.28	$0.00	$40,573.75
Schaefer-Catten, Aurelia	Recreation	$12.75	$0.00	$0.00	$0.00	$12.75
Schaefer-Catten, Aurelia	Teachers	$61,216.16	$0.00	$0.00	$0.00	$61,216.16
Schechtman, Jesse	Municipal Golf Course	$28,119.71	$1,265.00	$425.95	$0.00	$29,810.66
Schermerhorn III, Horace	Teachers	$60,467.91	$2,435.00	$0.00	$0.00	$62,902.91
Schermerhorn, Patricia	Teachers	$64,226.29	$1,350.00	$0.00	$0.00	$65,576.29
Schmidt, Susan K	Teachers	$61,216.08	$212.50	$0.00	$0.00	$61,428.58
Schofield, Catherine T	Teachers	$47,725.68	$0.00	$0.00	$0.00	$47,725.68
Schofield, Michael	Community School	$750.00	$0.00	$0.00	$0.00	$750.00
Schulz, Victoria J	Teachers	$64,226.29	$0.00	$0.00	$0.00	$64,226.29
Scichilone, Judith S	Tutors	$14,156.25	$0.00	$0.00	$0.00	$14,156.25
Sears, James E	Teachers	$41,443.59	$614.00	$0.00	$0.00	$42,057.59
Sears, Jessica	Community School	$210.00	$0.00	$0.00	$0.00	$210.00
Sears, Julie	Community School	$1,667.50	$0.00	$0.00	$0.00	$1,667.50
Seguin, Andrew M	Recreation	$2,454.00	$0.00	$0.00	$0.00	$2,454.00
Senese, Audrey	Community School	$60,459.60	$500.00	$0.00	$0.00	$60,959.60
Sewall, William L	Public Facilities	$42,176.00	$0.00	$600.00	$0.00	$42,776.00
Sgro, Vincent J	Library	$21,093.45	$0.00	$0.00	$0.00	$21,093.45
Shanahan, Kathy L	Child Care Center	$32,482.36	$0.00	$111.02	$0.00	$32,593.38
Shapiro, Jonathan E	Administration	$26,821.23	$0.00	$0.00	$0.00	$26,821.23
Shapiro, Roberta	Substitutes	$980.00	$0.00	$0.00	$0.00	$980.00
Sharpe, Kathi	Substitutes	$7,700.00	$0.00	$0.00	$0.00	$7,700.00
Shastany, Kerry	Educational Support Personnel	$16,702.68	$0.00	$0.00	$0.00	$16,702.68
Shaw, Sydney G	School Lunch	$96.00	$0.00	$0.00	$0.00	$96.00
Shea, Ann F	Teachers	$60,467.96	$120.00	$0.00	$0.00	$60,587.96
Sheasley, Sonja	Tutors	$1,412.50	$0.00	$0.00	$0.00	$1,412.50
Sheehan, Antoinette A	Secretarial	$37,347.80	$0.00	$0.00	$0.00	$37,347.80
Sheehan, Kimberly	Child Care Center	$9,169.31	$0.00	$0.00	$0.00	$9,169.31
Sheehan, Kristine A	Teachers	$11,892.32	$14,574.00	$0.00	$0.00	$26,466.32
Sherwin, Alden	Bldg/Gas/Plmb/Insp.,Wire Insp.	$41,580.16	$0.00	$0.00	$0.00	$41,580.16
Sherwood, Karen E	Transportation	$20,090.82	$1,995.57	$846.77	$0.00	$22,933.16
Shewchuk, Donald G	Teachers	$56,898.56	$722.50	$0.00	$0.00	$57,621.06
Shields, Lisa	Teachers	$36,557.20	$3,387.85	$0.00	$0.00	$39,945.05
Shiever, Savannah	Child Care Center	$353.20	$0.00	$0.00	$0.00	$353.20
Shorten, David	Recreation	$1,797.75	$0.00	$0.00	$0.00	$1,797.75
Shorten, Maryalice	Community School	$30,878.96	$0.00	$0.00	$0.00	$30,878.96
Shourie, Yaniza B	Community School	$280.00	$0.00	$0.00	$0.00	$280.00
Shurtleff, Harold	Grist Mill	$4,380.00	$0.00	$0.00	$0.00	$4,380.00
Sibson, James H	Substitutes	$6,051.50	$0.00	$0.00	$0.00	$6,051.50
Sicard, Nancy Young	Teachers	$47,475.20	$0.00	$0.00	$0.00	$47,475.20
Silbret, Roberta L.	Community School	$2,464.00	$0.00	$0.00	$0.00	$2,464.00
Silva, Andra E.	East Boat Basin	$4,580.50	$0.00	$0.00	$0.00	$4,580.50
Silva, Lisa M	Teachers	$45,679.00	$0.00	$0.00	$0.00	$45,679.00
Silva, Peter A.	Community School	$1,120.00	$0.00	$0.00	$0.00	$1,120.00
Silverman, Lisa C	Community School	$15,240.89	$0.00	$84.60	$0.00	$15,325.49
Simkins, Penny Jane	Substitutes	$9,742.90	$0.00	$0.00	$0.00	$9,742.90
Simmons, Kim	Fire	$39,708.46	$325.00	$4,517.06	$0.00	$44,550.52
Simmons, Wendy W	Educational Support Personnel	$6,223.20	$0.00	$0.00	$0.00	$6,223.20
Simpson, Gerald A	Community School	$1,204.41	$0.00	$0.00	$0.00	$1,204.41
Simpson, Janet C	Teachers	$57,601.04	$2,792.00	$0.00	$0.00	$60,393.04
Simpson, Marcia	Teachers	$57,460.32	$4,178.50	$0.00	$0.00	$61,638.82

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Singleton, Robert	Hoxie House	$6,160.50	$0.00	$0.00	$0.00	$6,160.50
Sinnott, Myles F	Conservation Comm.	$2,997.00	$0.00	$0.00	$0.00	$2,997.00
Sisk, Jodi A	Teachers	$60,467.91	$200.00	$0.00	$0.00	$60,667.91
Sjoo, Teresa	Community School	$4,575.00	$0.00	$0.00	$0.00	$4,575.00
Skeary, John J	Municipal Golf Course	$10,550.38	$0.00	$0.00	$0.00	$10,550.38
Skirius, Dorothy	School Lunch	$6,587.49	$842.41	$0.00	$0.00	$7,429.90
Skirvan, Christine	Teachers	$25,397.18	$0.00	$0.00	$0.00	$25,397.18
Slagle, Karen	Teachers	$54,867.32	$881.00	$0.00	$0.00	$55,748.32
Slepchuk, Walter M	Assessors	$36,504.72	$0.00	$0.00	$0.00	$36,504.72
Small Johns, Leslie Ann	Child Care Center	$7,314.59	$0.00	$0.00	$0.00	$7,314.59
Smith, Andrea M	Custodians	$3,189.94	$0.00	$0.00	$0.00	$3,189.94
Smith, Carolyn	School Special Detail	$100.00	$0.00	$0.00	$0.00	$100.00
Smith, Carolyn	Community School	$456.75	$0.00	$0.00	$0.00	$456.75
Smith, Cynthia L	School Lunch	$13,384.35	$153.00	$0.00	$0.00	$13,537.35
Smith, Daniel J.	Department of Public Works	$5,469.75	$0.00	$0.00	$0.00	$5,469.75
Smith, Elizabeth	Teachers	$49,023.28	$2,325.00	$0.00	$0.00	$51,348.28
Smith, Greg	Fire	$1,183.68	$57,075.42	$1,731.84	$0.00	$59,990.94
Smith, Joan M	Teachers	$60,467.96	$0.00	$0.00	$0.00	$60,467.96
Smith, Joseph W	Community School	$4,926.65	$0.00	$0.00	$0.00	$4,926.65
Smith, Joseph W	Educational Support Personnel	$16,469.56	$20.40	$0.00	$0.00	$16,489.96
Smith, Mary	Hoxie House	$1,168.50	$0.00	$0.00	$0.00	$1,168.50
Smith, Raymond	Conservation Comm.	$2,349.00	$0.00	$0.00	$0.00	$2,349.00
Snider Jr, George L	Teachers	$49,915.04	$392.00	$0.00	$0.00	$50,307.04
Solari, Jean L.	Substitutes	$210.00	$0.00	$0.00	$0.00	$210.00
Soltis, Paula L	Teachers	$64,226.29	$1,930.00	$0.00	$0.00	$66,156.29
Sotirkys, Jenna	Educational Support Personnel	$2,314.60	$0.00	$0.00	$0.00	$2,314.60
Souke, Nicholas C	Fire	$47,348.08	$315.00	$2,429.94	$0.00	$50,093.02
Souza, Janice	Recreation	$24,217.75	$0.00	$0.00	$0.00	$24,217.75
Spencer, Leslie	Community School	$510.00	$0.00	$0.00	$0.00	$510.00
Spofford, James R	Police Special Detail	$0.00	$272.00	$0.00	$0.00	$272.00
Sprague, Luz	Teachers	$48,758.72	$0.00	$0.00	$0.00	$48,758.72
St. Pierre, Laurie L	Teachers	$62,163.20	$588.00	$0.00	$0.00	$62,751.20
St. Onge, Richard	Community School	$2,592.00	$0.00	$0.00	$0.00	$2,592.00
Stallings, Kathleen A	Teachers	$57,460.32	$0.00	$0.00	$0.00	$57,460.32
Stanford, Jeffrey A	Teachers	$43,958.52	$80.00	$0.00	$0.00	$44,038.52
Stanford, Melissa	Teachers	$65,602.68	$1,850.00	$0.00	$0.00	$67,452.68
Stanton, Debra	Teachers	$9,032.05	$0.00	$0.00	$0.00	$9,032.05
Stanton, Debra	Educational Support Personnel	$7,614.85	$0.00	$0.00	$0.00	$7,614.85
Stapleton, Karen L	Teachers	$65,602.15	$1,850.00	$0.00	$0.00	$67,452.15
Steeves, James	Recreation	$1,789.25	$0.00	$0.00	$0.00	$1,789.25
Steeves, Mary-ellen	Council On Aging	$29,471.40	$275.00	$0.00	$0.00	$29,746.40
Stepper, Eda W	Community School	$540.00	$0.00	$0.00	$0.00	$540.00
Stillings, Carl F	Custodians	$32,812.00	$2,851.41	$1,963.97	$0.00	$37,627.38
Stines, Michael	Community School	$850.00	$0.00	$0.00	$0.00	$850.00
Stinson, Diana L	Child Care Center	$35,332.41	$1,279.00	$76.42	$0.00	$36,687.83
Stobbart, John D.	Custodians	$32,325.20	$5,976.80	$1,089.00	$0.00	$39,391.00
Stocker, Anne Terry	Community School	$3,333.00	$0.00	$0.00	$0.00	$3,333.00
Stoll, Linda J	Teachers	$64,226.80	$884.00	$0.00	$0.00	$65,110.80
Sullivan, Alaina C	Community School	$380.00	$0.00	$0.00	$0.00	$380.00
Sullivan, Cara B	Substitutes	$8,050.00	$0.00	$0.00	$0.00	$8,050.00
Sullivan, Kevin J	Police	$40,508.24	$0.00	$2,179.41	$0.00	$42,687.65
Sullivan, Kevin J	Police Special Detail	$0.00	$1,802.00	$0.00	$0.00	$1,802.00
Sullivan, Nancy L	Substitutes	$700.00	$0.00	$0.00	$0.00	$700.00
Suomala, Diane	Educational Support Personnel	$16,669.15	$493.39	$0.00	$0.00	$17,162.54
Susko, Barbara A	Secretarial	$30,400.87	$0.00	$0.00	$0.00	$30,400.87
Swan, James	Municipal Golf Course	$2,901.84	$0.00	$0.00	$0.00	$2,901.84

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Swift, James	Police Special Detail	$0.00	$3,117.54	$0.00	$0.00	$3,117.54
Sylvester, Kathleen J	Community School	$1,558.80	$0.00	$0.00	$0.00	$1,558.80
Tallia, Mary-Jo	Educational Support Personnel	$12,719.12	$1,000.00	$0.00	$0.00	$13,719.12
Tavares, Robert P	Custodians	$37,024.00	$0.00	$507.30	$0.00	$37,531.30
Taylor, Brian W	East Boat Basin	$4,356.00	$0.00	$0.00	$0.00	$4,356.00
Taylor, Timothy	Custodians	$5,886.65	$0.00	$0.00	$0.00	$5,886.65
Tedeschi, Laura L	Child Care Center	$10,024.72	$0.00	$0.00	$0.00	$10,024.72
Tedeschi, Linda J	Teachers	$53,865.04	$0.00	$0.00	$0.00	$53,865.04
Tedeschi, Silvio	Teachers	$57,459.83	$13,337.00	$0.00	$0.00	$70,796.83
Teixeira, Kendra	Community School	$260.00	$0.00	$0.00	$0.00	$260.00
Tellert, Alexis	Educational Support Personnel	$16,342.68	$4,768.75	$0.00	$0.00	$21,111.43
Tetreault, Ralph E	Maintenance Supervisors	$50,037.98	$267.60	$1,750.55	$0.00	$52,056.13
Thayer, Margaret E	Teachers	$69,612.21	$4,646.00	$0.00	$0.00	$74,258.21
Themistocles, Karen	Teachers	$44,695.64	$5,922.00	$0.00	$0.00	$50,617.64
Thomas, Colleen	Teachers	$50,794.32	$510.00	$0.00	$0.00	$51,304.32
Thomas, James	Community School	$720.00	$0.00	$0.00	$0.00	$720.00
Thomas, James M	Educational Support Personnel	$16,223.86	$0.00	$0.00	$0.00	$16,223.86
Thomas, Jessica A	Community School	$270.00	$0.00	$0.00	$0.00	$270.00
Thomas, Kathleen F	Educational Support Personnel	$9,906.84	$0.00	$0.00	$0.00	$9,906.84
Thomas, Kirsten M	Community School	$1,023.63	$0.00	$0.00	$0.00	$1,023.63
Thomas, Scott M	Educational Support Personnel	$8,585.30	$77.00	$0.00	$0.00	$8,662.30
Thompson, Matthew	Fire Special Detail	$0.00	$390.00	$0.00	$0.00	$390.00
Thompson, Matthew	Fire	$54,006.68	$315.00	$17,734.60	$0.00	$72,056.28
Tibbetts, Christopher Y.	Community School	$2,070.02	$0.00	$0.00	$0.00	$2,070.02
Tierney, Brandt M	East Boat Basin	$2,413.00	$0.00	$0.00	$0.00	$2,413.00
Tilly, David	Municipal Golf Course	$33,017.27	$300.00	$5,362.13	$0.00	$38,679.40
Tilton, Paul	Department Of Public Works	$80,284.74	$1,100.00	$0.00	$0.00	$81,384.74
Timmons, Janet	Council On Aging	$47,054.18	$450.00	$0.00	$0.00	$47,504.18
Ting, Anastasia	Substitutes	$9,170.00	$0.00	$0.00	$0.00	$9,170.00
Tkaczuk, Frances C	Teachers	$44,962.47	$6,525.00	$0.00	$0.00	$51,487.47
Tobey, Carrie	Library	$4,069.23	$0.00	$0.00	$0.00	$4,069.23
Tobia, Elizabeth A	Teachers	$60,467.91	$1,350.00	$0.00	$0.00	$61,817.91
Tocci, James G.	Department Of Public Works	$5,675.25	$422.63	$0.00	$0.00	$6,097.88
Tofteroo, Karen	Teachers	$50,681.96	$1,448.00	$0.00	$0.00	$52,129.96
Tomasini, Andrew	Municipal Golf Course	$3,359.68	$0.00	$0.00	$0.00	$3,359.68
Tompkins, Kristin	Teachers	$50,794.32	$0.00	$0.00	$0.00	$50,794.32
Toner, James	Assessors	$333.32	$0.00	$0.00	$0.00	$333.32
Torres, Adriana A	Educational Support Personnel	$5,173.06	$0.00	$0.00	$0.00	$5,173.06
Trask, Jeffery	Recreation	$2,176.65	$286.75	$0.00	$0.00	$2,463.40
Trask, Jeffery R	Community School	$1,152.87	$0.00	$100.16	$0.00	$1,253.03
Travers, Audrey J	School Lunch	$24.00	$0.00	$0.00	$0.00	$24.00
Travis, Scott	Department Of Public Works	$1,121.26	$1,017.79	$0.00	$0.00	$2,139.05
Trayers, Jacquelyn L	Community School	$210.00	$0.00	$0.00	$0.00	$210.00
Trayers, Sean	Community School	$749.00	$0.00	$0.00	$0.00	$749.00
Tremarche, Pamela V	Teachers	$64,914.04	$1,350.00	$0.00	$0.00	$66,264.04
Tresca, Christopher J	Community School	$1,684.00	$0.00	$0.00	$0.00	$1,684.00
Trimble, Denise M	East Boat Basin	$26,160.70	$0.00	$156.03	$0.00	$26,316.73
Trimble, Peter B	Teachers'	$58,159.14	$8,000.77	$0.00	$0.00	$66,159.91
Trudeau, George	Community School	$2,700.00	$0.00	$0.00	$0.00	$2,700.00
Tucker, Steven M	Police Special Detail	$0.00	$272.00	$0.00	$0.00	$272.00
Tucker, Steven M	Police	$9,534.00	$0.00	$0.00	$0.00	$9,534.00
Tuohy, Donna M	Teachers	$61,216.08	$2,030.00	$0.00	$0.00	$63,246.08
Twomey, Michael S	Data Processing	$70,242.37	$0.00	$0.00	$0.00	$70,242.37
Vagenas, Valorie A	Teachers	$60,467.91	$2,850.00	$0.00	$0.00	$63,317.91
Valente, Janet	Police	$182.00	$0.00	$0.00	$0.00	$182.00
Valentin, Allison	Teachers	$18,665.65	$77.00	$0.00	$0.00	$18,742.65

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Vallee, Janet A	Teachers	$64,226.80	$0.00	$0.00	$0.00	$64,226.80
Van Cleef, Mary H	Teachers	$44,923.48	$0.00	$0.00	$0.00	$44,923.48
Varjian, Karen E	Library	$30,593.36	$300.00	$0.00	$0.00	$30,893.36
Varney, Cheryle M	Teachers	$56,544.68	$1,250.84	$0.00	$0.00	$57,795.52
Varney, Jeanne M.	Assessors	$31,514.00	$275.00	$0.00	$0.00	$31,789.00
Vazal, Gail E.	Community School	$531.00	$0.00	$0.00	$0.00	$531.00
Vena, Lauren	Substitutes	$3,468.00	$0.00	$0.00	$0.00	$3,468.00
Ventresca, Cheryl A	Child Care Center	$6,075.26	$0.00	$0.00	$0.00	$6,075.26
Viglas, Geraldine C	Educational Support Personnel	$18,935.16	$3,750.00	$0.00	$0.00	$22,685.16
Vinciguerra, Ellen L	Educational Support Personnel	$19,612.44	$1,710.00	$0.00	$0.00	$21,322.44
Vineis, Patrice M	Library	$45,951.20	$425.00	$0.00	$0.00	$46,376.20
Vitacco, Debra P	School Lunch	$2,938.00	$0.00	$0.00	$0.00	$2,938.00
Vital, Ann-louise	Teachers	$5,044.35	$0.00	$0.00	$0.00	$5,044.35
Viveiros, Jason	Fire Special Detail	$0.00	$300.00	$0.00	$0.00	$300.00
Viveiros, Jason	Fire	$58,826.88	$315.00	$46,013.93	$0.00	$105,155.81
Voelxen, Suzanne E	Teachers	$54,176.96	$0.00	$0.00	$0.00	$54,176.96
Volmer, Scott G	Teachers	$13,260.56	$80.00	$0.00	$0.00	$13,340.56
Von Alt, Mary	Teachers	$43,124.78	$0.00	$0.00	$0.00	$43,124.78
Vreeland, Madeline B	Teachers	$62,163.20	$2,075.00	$0.00	$0.00	$64,238.20
Vreeland, Robert	Teachers	$53,865.60	$0.00	$0.00	$0.00	$53,865.60
Vrountas, Marilyn H	Teachers	$40,830.21	$250.00	$0.00	$0.00	$41,080.21
Wade, Anne	Educational Support Personnel	$17,349.83	$0.00	$0.00	$0.00	$17,349.83
Waitekunas, Linda	Teachers	$41,443.59	$2,710.00	$0.00	$0.00	$44,153.59
Wakefield, Lauren M	Substitutes	$1,260.00	$0.00	$0.00	$0.00	$1,260.00
Waldman, Susan E	Teachers	$60,467.91	$0.00	$0.00	$0.00	$60,467.91
Walker, Coleen	Teachers	$26,010.80	$1,550.00	$0.00	$0.00	$27,560.80
Walker, Wanda G	Grist Mill	$2,562.50	$0.00	$0.00	$0.00	$2,562.50
Wallin, Virginia M	Teachers	$64,226.29	$6,207.50	$0.00	$0.00	$70,433.79
Walling, Barbara	Historic Dist Committee	$115.72	$0.00	$0.00	$0.00	$115.72
Walling, Barbara J	Elections & Reg.	$80.00	$0.00	$0.00	$0.00	$80.00
Walling, Barbara J.	Town Clerk	$53,489.65	$1,675.00	$0.00	$0.00	$55,164.65
Walsh, Julie C	Teachers	$45,923.40	$0.00	$0.00	$0.00	$45,923.40
Walter, Katherine D	Board of Health	$33,961.20	$878.82	$0.00	$0.00	$34,840.02
Ward, Anna Marie	Treasurer	$34,143.14	$321.65	$0.00	$0.00	$34,464.79
Ward, Deborah A	Substitutes	$2,100.00	$0.00	$0.00	$0.00	$2,100.00
Warren, Blanchard D	Community School	$300.00	$0.00	$0.00	$0.00	$300.00
Washburn, Mary	Teachers	$60,467.91	$1,850.00	$0.00	$0.00	$62,317.91
Wass, Martel	Community School	$2,438.12	$0.00	$0.00	$0.00	$2,438.12
Watson, Louise	Teachers	$57,460.32	$1,350.00	$0.00	$0.00	$58,810.32
Webb, Michael	Community School	$463.04	$0.00	$0.00	$0.00	$463.04
Weber, Barbara	Educational Support Personnel	$15,790.74	$244.38	$0.00	$0.00	$16,035.12
Weekes Jr., Norman E.	Custodians	$36,088.00	$5,315.52	$5,830.41	$0.00	$47,233.93
Weekes, Harold A	Maintenance Supervisors	$46,384.00	$929.47	$1,572.15	$0.00	$48,885.62
Weekes, Nicholas A	Custodians	$32,812.00	$1,561.77	$662.55	$0.00	$35,036.32
Welch Jr., Michael	Teachers	$48,758.72	$234.00	$0.00	$0.00	$48,992.72
Werner, Judith C	Teachers	$22,873.40	$0.00	$0.00	$0.00	$22,873.40
Wesley, Michelle A	Educational Support Personnel	$16,627.54	$0.00	$0.00	$0.00	$16,627.54
Whearty, David R	East Boat Basin	$45,537.44	$450.00	$825.95	$0.00	$46,813.39
Whelan, Paul J	Municipal Golf Course	$4,088.67	$0.00	$0.00	$0.00	$4,088.67
White, Angela Piccolo	Teachers	$61,216.16	$1,350.00	$0.00	$0.00	$62,566.16
White, Bradley	Recreation	$4,541.63	$0.00	$577.50	$0.00	$5,119.13
White, Daniel	Custodians	$7,141.75	$0.00	$0.00	$0.00	$7,141.75
White, Kimberly	Educational Support Personnel	$9,995.24	$0.00	$0.00	$0.00	$9,995.24
White, Richard P	Police Special Detail	$0.00	$272.00	$0.00	$0.00	$272.00
Wiehe, Janice	Teachers	$56,700.58	$2,600.84	$0.00	$0.00	$59,301.42
Wieman, Patricia	Department of Public Works	$41,625.60	$848.57	$236.88	$0.00	$42,711.05

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Wiklund, Maureen	Teachers	$50,514.32	$0.00	$0.00	$0.00	$50,514.32
Wilbur, Marilyn	Educational Support Personnel	$16,520.17	$1,740.09	$0.00	$0.00	$18,260.26
Willette, Dorothy	Transportation	$20,833.80	$1,985.04	$772.94	$0.00	$23,591.78
Williams, John P	Administration	$77,660.65	$1,750.00	$0.00	$0.00	$79,410.65
Williamson, Carol	Tutors	$180.00	$0.00	$0.00	$0.00	$180.00
Wilson, Alexander	Community School	$7,639.07	$0.00	$157.75	$0.00	$7,796.82
Wilson, John	Community School	$800.00	$0.00	$0.00	$0.00	$800.00
Wilson, Rebecca	Community School	$540.00	$0.00	$0.00	$0.00	$540.00
Winslow, Julie	Community School	$380.00	$0.00	$0.00	$0.00	$380.00
Wohler, Robert E	Child Care Center	$309.05	$0.00	$0.00	$0.00	$309.05
Wood, Marsha Lee	Teachers	$50,794.32	$0.00	$0.00	$0.00	$50,794.32
Wood, Michael P	Police Special Detail	$0.00	$9,129.00	$0.00	$0.00	$9,129.00
Wood, Michael P	Police	$48,353.92	$0.00	$20,499.02	$0.00	$68,852.94
Woods, Warren	Community School	$525.00	$0.00	$0.00	$0.00	$525.00
Wright, Chad	Child Care Center	$1,675.44	$0.00	$0.00	$0.00	$1,675.44
Young, Kristen L	Teachers	$29,993.05	$30.00	$0.00	$0.00	$30,023.05
Young, Nancy E	Administration	$124,999.94	$0.00	$0.00	$1,200.00	$126,199.94
Zenopoulos, Jacqueline B	Substitutes	$1,050.00	$0.00	$0.00	$0.00	$1,050.00
Zigouras, Karen A	Educational Support Personnel	$3,129.64	$422.32	$0.00	$0.00	$3,551.96
Zontini, Ellen M	Teachers	$48,758.72	$2,618.75	$0.00	$0.00	$51,377.47

Report of the BOARD OF ASSESSORS

For the seventh consecutive year, Calendar year 2006 continued to show sustained growth in market value and resultant real property assessments in Sandwich. But that growth was only about a third to a half of the pace seen in the prior years.

In November of 2006, the department completed an interim update of all Real and Personal Property for Fiscal 2007. The Interim Update, conducted in the two years between certification years, is required under regulations of the Department of Revenue's Bureau of Local Assessment, and reflects FULL AND FAIR CASH VALUATION (Market Value) of all property as of the assessment date. The assessment date for Fiscal 2007 was January 1, 2006, with all new construction listed through June 30, 2006. In compliance with procedures set forth by the Department of Revenue, 2005 calendar year sales were used in the setting of values.

Local and regional sales analysis reflected modest increases in value in most areas of town, with some flat, and even slightly descending areas noted. Residential properties changed by an average range of -2 to +10 percent, with land values, experiencing market increases as much as 10 to 20 percent the major reason. The average single family home value increased from $ 412,500 for calendar 2004 (used for Fiscal 2006 values) to an average of $ 428,600 for calendar 2005 (used for Fiscal 2007) Commercial and Industrial properties also continued to increase at rates more closely arrayed to those of the residential properties for the first time in several years.

The abatement appeal deadline expired on February 1, 2007. At the writing of this report (January 22, 2007) a total of 33 appeals on real and personal property valuations were filed with the department. This number represents just under 1/2 of 3 percent of all taxable accounts.

Fiscal 2008 is a certification year for Sandwich, which means the Assessing department is required to review all valuations for update, to maintain compliance with standards set by, on on-site review of the Department of Revenue/Bureau of Local Assessment.

The Fiscal 2008 valuation process will examine sales from calendar 2006 (assessment date January 1, 2007).

The appraisal staff of the department will continue their high visibility during the 2008 year. Ongoing programs, building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

The department will continue the DOR/Bureau of Local Assessment mandated "cyclical inspection program" – where the department visits and re-inspects a percentage of residential and commercial properties each year in an effort to maintain data quality. As we continue with these annual programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

The department received a capital appropriation to purchase and/or modernization of our appraisal software. We anticipate the new package will be running for the beginning of Fiscal 2009 (July 1, 2008)

The continuing GIS project, provided to the Town by the Sandwich Water District, has moved forward with the hosting of mapping, aerial and some assessing information on-line. While there have been some glitches in this program, we are confident the improvements will continue, and other aspects of the GIS will evolve in the upcoming year.

Ed Childs, Director of Assessing, served this past year as President of the Massachusetts Association of Assessing Officers. We congratulate Ed on that honor, for his service to the Assessors Association as well as to the Town.

The Board would also like to thank the staff of the Assessing Department for their continued outstanding service to the Board and to the residents of Sandwich.

Judy Rumul, Office Manager
Jeanne Varney, Senior Clerk
Marilyn Bassett, Senior Clerk
William Basler, Assistant Assessor
Walter Slepchuk, Assistant Assessor

Wishing all residents a happy and prosperous 2007.

Respectfully submitted,

Lawrence B. Harrington, Chair
Madlon Jenkins-Rudziak
Nicholas Fernandes
SANDWICH BOARD OF ASSESSORS

Town Clerk



Photo courtesy of Sandwich Archives

The Class of 1938 at the Henry T. Wing School, as they were in elementary school.

BIRTHS AND MARRIAGES 2006

Births and Marriages are no longer published in the Town Report due to the passing of M. G. L. Chapter 43, Section 1. The total number of births to Sandwich residents in 2006 was 174. The total number of marriages filed in Sandwich in 2006 was 115.

DEATHS

Recorded in Sandwich in 2006

JANUARY		AGE
1	James Irving Gerrie	70
1	Francis J. McColgan, Jr.	60
2	Laura Anne (Hoffman) Day	54
6	Patrick F. Enright	80
7	Laura (Bryant) Wyman	97
10	Lewis Ellsworth Barth	89
10	Paul David Mulcahy	77
13	Helen Ottilie (Voderberg) Smith Sutton	87
15	Jane E. (Thacher) Harrison	74
16	Lloyd Thomas Carhart	73
16	Margaret Cecilia Laubscher	59
17	Frederick O. Jewett	88
19	Grace C. (Ginto) DeWitt	91
24	Martha Agnes (Kane) Phillips	86
24	Mindie L. St. Laurent	34
26	Benjamin Zelman	75
27	Dennis Christopher Murphy	86
27	Peter Herman Datl	65
30	Helen P. (Porter) Wright	90
30	John Dennis Quirk, Sr.	86

FEBRUARY		
2	Dorothy (Perry) Clark	88
2	Reada (Siegler) Jellinek	97
3	Joseph A. Nastasi	80
3	Natalie H. (Hall) Campbell	76
4	Marjorie Elva (Lamborghini) Neal	87
6	Janet Lillian (Masiello) Ludvigson	66
7	David A. Keir	48
7	Marion Celestine Byram	90
19	William John O'Brien	68
19	Catherine (Kalinko) Zych	83
24	Joseph F. Jacobs	94
25	Marc Joseph Myr	94
27	Nancy J. (Henderson) Davis	56

MARCH		
1	Jeannette (Thaxter) Bowes	89
1	George A. Gaines	95
3	Arlyn T. (Cayo) Boudreau	75
3	Joan (Kohlus) Foley	73
4	Eugene Michael Fay, Sr.	88
5	Lawrence J. Lynch	69
5	Emma (Furlong) Aquilano	78

MARCH (continued)		AGE
5	Jay Andrew Trautner	65
9	Robert J. Wichterman	70
9	Jean Elizabeth (McMahon) Webster	80
10	Howard W. Holway	88
11	Toni M. (Swanson) Carrara	56
14	America (Valentini) Spero	94
15	Sadie B. (Bilida) Hickson	87
15	Philip C. Berker	85
15	Philip Roger LeFaivre	66
18	Edward Michael Conlon	79
18	Joshua Michael Alley	1 month, 6 days
19	Helen S. (Strauss) Aaron	97
19	Marie Catherine (Bergeron) Hutchinson	60
22	James Anthony McGuire	60
24	Beverly Rose (French) Gerrie	66
27	Bess P. (Poole) Cook	82
31	Marcella Theresa Shaughnessy	86

APRIL		
2	Benny Louis Alicandro	80
3	Joan Marie (O'Brien) Kimball	71
6	Elizabeth M. (Cullinane) Fitzmaurice	75
9	Elwood O. Mills, Sr.	86
10	Kathleen B. (Greene) Stone	49
10	Judith A. (Alling) Cogswell	64
13	Harold J. Lavoie, Sr.	81
13	Mary B. (Minard) Clarke	83
17	Naomi Jane (Kreidler) Haynes	86
19	Ray Riseden	87
20	Ada I. (Tuholski) Smudin	97
22	Maurice C. Blais	74
24	Morris Tobin	90
24	Edwin Thomas Moffitt	88
24	Donald Eugene Carter	80
26	Harriet Alberta (Morrill) Costa	95
27	Dolores C. (Fasano) Musker	62
28	Paige Victoria Perry	1 month, 18 days

MAY		
1	Leo Raymond Manning, Sr.	71
1	Marian Augusta (Morris) Glass	98
6	Margaret Jo (Pullen) Williams	72
6	Margaret A. (Callahan) Murzic	79
8	Alvin White	91
11	Donald Lee Groover, Sr.	80
16	Margaret Irene Kelley	74
17	John J. Merrill	82
17	Cynthia Ann (Crosby) Kay	41
17	Betsy Ann Hochman	38
23	Ronald Stuart Strakus	41
24	Joseph Michael Coughlan	55
24	Stephen Joseph Murray	90
25	Clifford Leroy Winget	83
28	William Beveridge Ness, Jr.	83
29	Louis J. Papcsy	90
31	John P. Canavan	71
31	Leon Podlaski	82

JUNE		AGE
1	Marion (Martin) Freitas	83
2	Peter Higgins	49
5	Donna Lee Barlow	59
9	David Leech Harkness	92
11	Jack Leroy Long	88
12	Constance (Sherman) Crowell	74
12	Mary Jane (Holmes) Baker	58
12	John R. Copley	83
13	Hilda Doris (French) Landers	85
18	Margaret Pauline (Albani) Gorvin	77
20	Peter Edward Burke	76
22	Manuel A. Rodrigues	86
23	James Daniel Ware, II	38
24	Evelyn Clementine (Lowe) Olson	93
26	Paul S. Doyle	68
26	David Kenneth Ross Gourley	78
28	Francis Serra III	42
30	Verna (Maloney) Sethares	74

JULY		
2	Harold J. Dennis	84
3	Marian Elizabeth (Mullen) Judd	91
4	Thomas Paul Norton, Jr.	50
5	Frederick S. Griffin	65
8	Charles N. Cantelli, Jr.	79
10	Jacqueline M. (Holmes) Hall	79
11	Jean H. (Harvey) Hickey	90
11	Jean Marie (Sharpe) Woodsum	75
14	Susan (Fullgrabe) Jaeger	64
17	Harold W. Evers	75
18	Marilyn F. (Jones) Decatur	75
18	Jacqueline A. (Joiner) Berger	43
20	Bernice G. (Lewis) Concannon	85
22	Elizabeth A. (O'Neill) Kellogg	81
23	Helen (Yodis) Mihalko	73
26	Sylvia Gertrude (Counter) Grugan	73
27	Nancy R. (Lombardo) Capece	95
29	Barbara Mae (Ashley) Ouimette	80
29	Douglas Hugh Andrews III	56
30	Gregory M. Rodgers	58
31	Shirley M. (Konrad) Baker	84

AUGUST		
7	Thomas James Sutton	99
8	Annette B. (Strumar) Toland	56
11	Horst G. Zastrow	70
16	Nathaniel Schaefer Catten	24
16	Virginia Lee Harvey	92
17	Elizabeth M. (Rivoire) Besarick	87
17	Thelma (Burrell) Fernald	92
19	Jean Rice	60
22	Alice Emsworth Lane	96
27	Mary Ethel (Wilson) Crosman	81
27	Nancy J. (Rogers) Caudle	48
28	Rita R. (Griffin) Kennedy	63
29	Philip Raymond Dupuis	77

SEPTEMBER		AGE
6	Marion F. Donovan	89
7	Virginia Beatrice Sacco	89
7	Sarah E. (Spencer) Gattis	90
9	James Fenno Loughman	78
10	Elmyra E. (Rabbitt) Leach	83
12	Karen Louise Gould	51
18	Michele (Acerra) Westgate	41
21	Paul Louis Ewing	91
22	Marjorie Jeanette (Bassett) Lee	82
25	Margaret Virginia (Mahoney) Ebert	81
28	Bertha Rachel (Blanchette) Jette	86
29	Ellen Elaine (O'Connell) Smith	87

OCTOBER		
3	Kelly Nan (Hallaren) Tafflock	42
3	Charlene Gaye Babcock	58
3	Thomas Jon Akins	45
14	Christine Mae (Silipo) Wilson	63
15	Alderic Girouard	84
23	Ethel Mae Lane	89
25	Joyce Angelina (Dino) Phillips	55
25	Charlotte Rose Marino	62
25	David Earl Fish	70
27	Gertrude May (Cahoon) Marshall	88
27	Lawrence H. Buckley	83

NOVEMBER		
1	Alma H. (Sawin) Conlon	72
1	William Edigio Calicchia, Sr.	89
2	Donna Rae (Jachim) Wallingford	52
3	Helen (Lamphier) Donahue	95
3	Joan Marie (Fell) Erickson	77
4	Evelyn Isabel (Morse) McClennan	86
6	Eleanor Rodman Snelling	97
6	Sharon Marie (Lewis) Encarnacion	52
6	Sharyn Ann (Nauss) Guggino	60
8	Ruth (Pottorf) Ruggeri	86
8	Carmin Michael Peluso	82
9	Katherine Marie (Hannan) Berggren	93
10	James Francis Sheppard	57
11	Hildreth A. (Foster) Carberry	86
12	Richard M. Doody	58
12	Elaine Geraldine (Reubenstion) Caparella	79
13	Jonnie Lee Hill	57
13	Margaret F. (Faulmann) LaForge	100
16	Martin Patrick O'Malley	71
16	Marise Fawsett	96
18	Francis Eugene Nolan	80
19	William David Donovan	96
21	Martha R. (Gilligan) Hoffman	95
24	Fred Warren Eklund	88
25	Virginia M. (Manson) Dimock	93
30	Josephine (Cataldo) DiPalma	91
30	Felix Royston Stifler, Jr.	81

DECEMBER		AGE
1	William Joseph Hulbig	88
3	Regina C. (Cross) Jones	87
4	Robert Russell Black, Jr.	71
6	Stuart F. Myers	67
6	Alvema Consolini	98
7	John Francis Crowley	70
8	Theresa M. (Ferullo) Prevett	93
12	Hilda F. (Jones) Kalweit	90
13	Albert Henry McGonagle	80
13	Alfred Eugene Kropp	87
15	Domenic J. D'Alessandro	77
16	Virginia (Haskins) Olson	94
17	Joan L. (Friedt) Johnson	80
19	Claire Marie (Murray) James	81
29	Donald W. Everett	79
30	Margaret M. (Culliton) Tirimacco	76
31	Louise Frances (Waitt) Piazzi	69

DELAYED RETURN
NOVEMBER 2005

27	Walter James Cosgrove	67

PASSPORTS

The Town Clerk's Office is an official agent authorized to accept and process passport applications. The Office processed a total of 886 passports in 2006 and generated $26,580.00 in revenue for the Town.

DOG AND CAT LICENSES

2006, 2007 and 2008 Dog Licenses Issued in 2006

Males	49
Males Neutered	225
Females	20
Females Spayed	235

5 Kennel Licenses

TOTAL AMOUNT COLLECTED $5,261.00

2006, 2007 and 2008 Cat Licenses Issued

Males	0
Males Neutered	2
Female	0
Females Spayed	2

TOTAL AMOUNT COLLECTED $9.00

TOWN OF SANDWICH
2006 ANNUAL TOWN MEETING
May 1, 2006

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Garry Blank at 7:20 p.m. after ascertaining a quorum was present. The clerks checked in a total of 479 voters.

The Sandwich Schools Jazz Band under the direction of George Machon and Scott Thomas played selections from 6 to 7 p.m. The Moderator swore in the following volunteers from the American Government Club of Sandwich High School: Mackenzie Henderson, Andrew Parisi, James Steeves, Leia Pankovich, Christopher Wiklund, Philip Wuthrich, Michael McGrath, Alexander Terry, Cayla Tetzlaff and David Shorten as counters and Daniel Mantenfel and Jeremy Shea as timekeepers. Jamie L. Fallon of Sandwich High School sang "The Star Spangled Banner." William Diedering, Chairman of the Board of Selectmen, led the Pledge of Allegiance. The Reverend Bruce R. Bardon, pastor of Covenant Baptist Church, gave the invocation.

ARTICLE 1
To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon, or take any action relative thereto.

The Moderator declared the reports received as printed in the Town Report.

ARTICLE 2
To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of $57,447,048.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2006 to June 30, 2007 as itemized below in the third column entitled FY'07 Recommendation, or take any action relative thereto.

Clive Beasley, Chairman of the Finance Committee, gave the Finance Committee Budget Message: In the last fiscal year the voters of Sandwich authorized a 3.1 million dollar override to fund the operating budgets of the town. At that time town officials promised the voters to work to make sure that this financial supplement would not need to be repeated for at least three years. In order to meet that promise while continuing to provide for the needs of town services, safety and education, the Finance Committee, the Board of Selectmen, the School Committee, and the Town Administrator have prepared the budgets for fiscal year 2007, which begins July of 2006, by considering projections of both expenses and revenues through 2010.

The Finance Committee is a body of Sandwich citizens appointed by the Town Moderator who strives to appoint a group that is reflective of the overall diversity of opinions regarding fiscal and town matters that exists in town. Chapter 39, Section 16 of the Massachusetts General Laws provides the enabling legislation for Finance Committees and includes the following description: "Every town whose valuation for the purpose of apportioning the state tax exceeds one million dollars shall, and any other town may, by by-law provide for the election or the appointment and duties of appropriation, advisory or finance committees, who shall consider any or all municipal questions for the purpose of making reports or recommendations to the town." In Sandwich the Board of Selectmen presents the budget and warrant to the town and the Finance Committee issues its recommendations to the Town Meeting body, in essence acting as its adviser.

Beginning in the first part of calendar year 2006, the Finance Committee began meeting on almost a weekly basis to understand the fiscal conditions of the Town and to initiate deliberations about the specific amounts to be raised and appropriated by Town Meeting today. These meetings continued throughout the spring.

In order to fulfill the obligation not to return to the voters for another override at least until 2009, it was necessary to consider numerous scenarios of revenues and expenses. The budget process is, in many instances, more of an art than a science or mathematical exercise. It is hard to predict with any certainty just how much money will be required to deliver a service under changing conditions, just what the state will do relative to state aid, how property valuations will be impacted by economic conditions and all of the other imponderables which make up the complexity of municipal budgeting. But, the Board of Selectmen, the School Committee, the Town Administrator and the Finance Committee took the time to look into the future through 2010 and eventually settled on a recommended overall Operating Budget and Town Meeting expenditures.

In addition to needing to keep a lid on costs and raise an appropriate amount of revenue to cover these costs, another important objective was to maintain level services in all departments while adhering to what was eventually determined to be the optimal increase that the town could afford going forward set at 4 per cent. We all know that our own personal expenses seem to increase every year, fuel bills go up, insurance rises, and health care costs definitely climb. In addition, town departments through negotiation or based on personnel rules must pay their employees more each year. The charge to the administration of the town was to not reduce services while utilizing no more than a 4 per cent increase to meet this flood of increasing expenses. The departments and overall administration of the town is to be credited with meeting this objective.

Sandwich Public Schools have long been faced by a state funding formula which apportions an inadequate amount of funding for each of the pupils in our system. In order to make up this discrepancy, more than the usual statewide average for schools' percentage of raised and appropriated local tax funding is used for the schools. Approximately 70 per cent of Sandwich's operating budget is dedicated to the schools. The town's average spending on a per pupil basis is close to the bottom in Massachusetts, with some municipalities with similar socio-economic profiles spending almost twice what we do. In addition the schools are now faced with the need to integrate statewide standards and frameworks into the curricula in order to better prepare students to excel on their testing scores which, for better or worse, now dominate the public educational system.

The schools' need to make changes while maintaining their current well-regarded educational system appears to require approximately 7 per cent to 8 per cent more funding according to school administrators and School Committee deliberations. The 4 per cent increase, although welcome, was inadequate to fund recommended initiatives to address current challenges. Although the Finance Committee was not able to immediately address this request for additional funding, it did feel there was a potential partial solution.

One of the hardest challenges inherent to setting a budget for the town in the spring is that we do not know what our total state aid will be, a number which represents about 20 per cent of our total spending. This money includes funding for the schools in the form of Chapter 70 funds. These numbers are not available until after the governor and legislature set a state budget and the so-called (because they are pink) cherry sheets which are the official notifications to the town of the next fiscal year's state aid and assessments are sent out. This is frequently not until well into the fiscal year beginning on July 1.

Projecting accurate revenue numbers when working with such tight margins and not knowing what 20 per cent of your income will be requires a policy decision as to just how to handle this situation when the budget is set in the spring. The decision made by the Board of Selectmen and supported by the Finance Committee was to assume no increases to state funding until the actual numbers were known. Although this approach means that this additional money, if it is actually appropriated by the legislature, will not be available to help either the schools or general government in this budget.

There is, though, another tactic many municipalities employ in this situation, which is to hold a special town meeting and raise, or lower, budgets at that time. In this way the real numbers are known and before setting a tax rate, which is the greatest source of revenue for the town at close to 65 per cent, Town Meeting can make a much more rational assessment and decision. The Finance Committee recommends that the Board of Selectmen call a Special Town Meeting upon receipts of the cherry sheet numbers to address school and general government needs, if the amount of Chapter 70 funding increases by at least $165,000.

The Capital Budget at $400,000 is a number not really meeting the capital needs of a municipality this size. The town's administration and employees are to be credited for "making do" with such a small budget. This year, on a one-time basis, the Finance Committee agrees to an additional $235,000 requested by the Town Administrator and agreed to by the Board of Selectmen and Capital Improvement Planning Committee.

It should be pointed out that Sandwich is by all accounts running a very lean budget and set of operations. The schools' per pupil cost is in the lowest bracket in the Commonwealth of Massachusetts. General Government is functioning effectively with one of the lowest amounts on a per capita basis in the state meaning that public safety, public works and town government are all running stripped down departments in terms of numbers of employees compared to all other towns in Massachusetts. Sandwich's Stabilization Fund which most towns maintain for "rainy days" or emergencies has an effective balance of $550,000, less than 1 per cent of its total budget. The accepted guideline for such a "savings" fund is 5 per cent of total expenses which would amount to some $3,000,000.

With all of this, Sandwich is a desirable and pleasant town we can all be proud of. Town employees, board and committee members, and all the volunteers helping out are to be commended for a wonderful job. Democracy works when people become involved and engage.

Members of the Finance Committee are Mr. Beasley, Lisa P. Kirkwood, S. Michael Baker, Jean M. Hood, Linda Calmes Jones, Paul Kilty, Donald R. Leighton, Joanne O'Keefe, and Hank Sennott.

FY '07 BUDGET TOTALS

No.	Department	FY'05 Appropriated	FY'06 Appropriated	FY'07 Recommended
114	Moderator	450	450	450
123	Selectmen/Administrator	289,936	290,033	293,380
	Personnel Expenses	3,776	100,000	253,178
131	Finance Committee	2,200	2,200	2,200
135	Accounting	128,393	138,791	142,056
141	Assessing	287,855	289,662	299,204
145	Treasurer	153,246	161,864	166,744
146	Tax Collector	187,884	196,994	205,539
147	Tax Title	30,000	30,000	15,000
151	Legal	175,000	175,000	200,000
152	Human Resources	97,413	97,457	101,000
152	Town Clerk	120,389	127,562	130,012
162	Elections & Registrations	58,300	38,900	53,400
171	Natural Resources	105,651	107,930	167,597
175	Planning & Development	118,402	122,475	136,919
188	Recreation Center	3,500	0	0
189	JSD Building	12,400	0	0
190	Facilities Management	263,675	371,641	376,006

No.	Department	FY'05 Appropriated	FY'06 Appropriated	FY'07 Recommended
193	Town Hall	9,540.	0	0
194	Town Hall Annex	10,040	0	0
195	Town Reports	15.000	15,000	13,000
196	Bind Town Records	1,500	1,500	1,000
197	Data Processing	254,500	279,500	281,269
	Total 100s	**2,329,050**	**2,546,959**	**2,839,954**
210	Police Department	2,731,813	2,789,387	2,839,954
220	Fire Department	3,001,319	3,089,197	3,152,535
241	Inspections	189,381	190,992	196,696
244	Weights & Measures	2,000	1,200	1,200
291	Emergency Management	480	480	1,000
294	Forest Warden	1,200	1,200	1,200
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	1,500	1,500	1,500
	Total 200s	**5,931,693**	**6,077,956**	**6,130,149**
300	School Department	25,179,724	26,070,445	27,113,263
313	UCCRTS	920,548	1,057,273	1,261,967
	Total 300s	**26,100,272**	**27,127,718**	**28,375,230**
410	DPW – Engineering	120,753	120,771	121,297
420	DPW – Highways	1,414,563	1,093,554	1,157,677
421	Snow & Ice	250,003	250,004	250,005
424	Streetlights	26,000	23,500	23,500
435	DPW – Sanitation	721,288	748,716	780,069
	Total 400s	**2,259,607**	**2,236,545**	**2,332,548**
510	Health Department	142,995	144,749	146,986
522	Nursing Department	90,593	91,915	90,902
541	Council on Aging	115,527	116,617	122,671
543	Veterans Services	30,806	30,806	28,991
544	Human Services Building	11,040	0	0
547	Disabilities Commission	500	500	500
	Total 500s	**391,461**	**384,587**	**390,050**
610	Library	682,104	730,602	759,826
629	Youth Task Force	500	500	500
630	Recreation Department	54,742	54,455	58,239
650	DPW – Parks	20,425	20,250	23,250
670	Archives	2,500	2,500	2,500
671	Hoxie House/Grist Mill	0	0	0
693	Memorial Day	1,200	1,200	1,200
694	Historic District	11,000	11,000	11,000
	Total 600s	**708,988**	**772,471**	**820,507**
	TOTAL TOWN BUDGET	**772,471**	**820,507**	**856,515**
	OPERATING SUBTOTAL	**37,784,544**	**39,194,272**	**40,924,446**
135	Marina & SHGC Indirect Cost Transfers			22,200
630	Beach & Recreation Account Transfers			165,875
645	Community Preservation Act Debt			1,017,242
650	Cemetery Trust Fund Transfer			22,000
	INTER-FUND TRANSFERS SUBTOTAL			**1,227,317**

No.	Department	FY'05 Appropriated	FY'06 Appropriated	FY'07 Recommended
132	Reserve Fund			400,000
540	Social Services Programs			21,200
710	Short Term Debt			75,000
750	Debt			5,838,067
910	Group Health Insurance			6,250,000
912	Medicare			369,215
940	Property & Liability Insurance			722,416
941	Unemployment Account			50,000
950	Retirement Assessment			1,766,060
	OTHER ACCOUNTS SUBTOTAL			**15,491,958**
	FY'07 BUDGET TOTAL:			**57,643,721**
Note	Expected Appropriation under	Article 2		57,447,048
	Expected Appropriation under	Article 3		196,673
	Total Expected FY'07 Budget	**Appropriation**		**57,643,721**

VOTED: The Town hear the report of the Finance Committee and raise and appropriate $54,894,984.58; transfer and appropriate $324,746.42 from Surplus Revenue; transfer and appropriate $750,000.00 from the ambulance receipts reserved for appropriation account, transfer and appropriate $250,000.00 from overlay releases; transfer and appropriate $1,017,242.00 from Community Preservation Act funds; transfer and appropriate $7,200.00 from Sandwich Marina funds; transfer and appropriate $165,875.00 from the beach parking receipts reserved for appropriation account; transfer and appropriate $22,000.00 from cemetery trust funds; and transfer and appropriate $15,000.00 from the Sandwich Hollow Golf Club enterprise fund to defray Town expenses for the Fiscal Year 2007 as itemized in the third column entitled FY'07 Recommendation, as printed in the Warrant under Article 2, and set the compensation of elected officials as follows:

Moderator 450.00
Chairman, Board of Selectmen 2,000.00
Selectmen – 4 each 1.500.00
Chairman, Board of Assessors 1,500.00
Assessors – 2 each 1,000.00
Town Clerk 53,182.00
Town Collector 53,107.00

This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 3
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money from the Stabilization Fund for the FY'07 budget, or take any action relative thereto.

VOTED: That the Town transfer and appropriate $196,673.00 from the Stabilization Fund for funding the FY'07 budget. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

At 8:25 p.m. the meeting was temporarily recessed and the Special Town Meeting was convened by the Moderator.

SPECIAL TOWN MEETING, MAY 1, 2006

ARTICLE 1
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, said funds to be expended under the direction of the Board of Selectmen, for the purpose of reducing the projected FY'06 deficit in the Snow and Ice Account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $137,369.62 from Surplus Revenue for funding the Fiscal Year 2006 Snow and Ice deficit.

ARTICLE 2
To see if the Town will vote to transfer and appropriate the sum of $135,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, from the Beach and Recreation Account for the purpose of providing beach facility improvements in accordance with the following list, with any unexpended balance for each item identified below able to be expended for additional beach facility improvements under the direction of the Board of Selectmen, or take any action relative thereto.

Oakcrest Cove 90,000.00
Ryder Conservation Property 25,000.00
East Sandwich Beach 10,000.00
Expansion of Workcamper Program 10,000.00

VOTED: That the Town transfer and appropriate $135,000.00 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the capital improvement and repair projects listed in the warrant under A

ticle 2, with any unexpended balance for each item identified below able to be expended for additional beach facility improvements under the direction of the Board of Selectmen.

he Moderator then adjourned the Special Town Meeting and re-onvened the Annual Town Meeting.

RTICLE 4

o see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to see if the Town will ote to raise and appropriate or transfer from available funds a sum f $635,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and epairing equipment, vehicles, and buildings, and providing related ervices in accordance with the following list, with any unexpended alance for each item identified below to be placed in the Building epairs/Capital Purchases account to be expended under the direcon of the Board of Selectmen:

Town Hall Copier	15,000.00
Annex Copier	12,000.00
Assessing Appraisal Software	35,000.00
Natural Resources Dump Trailer	12,000.00
Natural Resources Utility Trail Vehicle	15,000.00
Windows Upgrade of Financial Software	0,000.00
Police Station Renovations	25,000.00
Fire Engine Lease Payment	70,000.00
Remount Ambulance	115.000.00
Fire Prevention Vehicle	35,000.00
DPW Tractor	100,000.00
DPW Trailer	60,000.00
Human Services Building Copier	12,000.00
School Special Education Vehicles	50,000.00
Oak Ridge School Floor Cleaning Machine	11,000.00
Trail Maintenance Equipment & Signage	3,000.00
Murkwood Property Electricity & Alarm Work	4,000.00
Conservation Land Gates	4,000.00
Facilities Management Mower	8,000.00
Facilities Management Flail Mower Attachment	6,000.00
DPW Recycling Container	7,000.00
Oak Ridge School Window Repairs	4,000.00
Building Repairs/Capital Purchases	2,000.00

nd further,

o see if the Town will vote to transfer and appropriate the sum of 152,710.04, or any other amount to be expended under the direcon of the Board of Selectmen from the following unexpended balnces from prior capital projects for the purpose of funding the Buildg Repairs/Capital Purchases listed above.

Foster Road Culvert	39,150.34
Appraisal Software Encumbrance	107.15
Natural Resources Vehicle Purchase & Improvements	248.45
Planning & Development Consultant Encumbrance	1,800.00
Various Town Building Repairs	48,983.58
Data Processing Improvements	2,965.86
Fire Vehicle Purchases	1,750.26
School Department Repairs	1,303.85
DPW Vehicle & Repairs	5,631.38
Health Department Vehicle	272.00
Nursing Department Repairs	918.73
Marina Repairs	38,375.92
Parks Tree Funds	10,426.00
Selectmen Disability Funds	776.52

Or take any action relative thereto.

Mr. George H. Dunham, Town Administrator, gave the Capital Improvement Planning Committee report as follows: The Capital Improvement Planning Committee has asked that I speak on their behalf for this article. All of the items listed in this article have been supported unanimously by the CIPC, Finance Committee, and Board of Selectmen.

The first part of the article lists the items approved for purchase as part of the recommended $635,000 capital budget appropriation. They include replacing several copiers, data processing software upgrades, and several large vehicle replacements – remounting an ambulance, lease payment #2 on a Fire Engine, a Fire Prevention Officer vehicle, a DPW tractor and trailer for Transfer Station operations, and (2) School Special Education vehicles. Any amounts not spent can be used on other building repairs and capital purchases approved by the CIPC and Selectmen.

The second part of the article reappropriates $152,710.04 in unexpended balances from prior capital budget appropriations to help cover the cost of the $635,000 capital budget. Relevant department heads have confirmed that the projects and purchases summarized in the Warrant have all been completed or are no longer needed and can be released and reappropriated for the FY'07 capital budget. This is one of the main reasons $635,000 is being recommended this year as opposed to the usual $400,000 amount that has been requested the last several years.

VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate $482,289.96 from Surplus Revenue and transfer and appropriate $152,710.04 of unexpended balances as listed in the warrant under Article 4, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services as listed in Article 4 of the warrant, with any unexpended balance for each item identified below to be placed in the Building Repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried by the Moderator.

ARTICLE 5
To see if the Town will vote to transfer and appropriate the FY'06 income from the Hoxie House and Grist Mill for the FY'07 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $35,000.00 from the Fiscal Year 2006 income from the Hoxie House and Grist Mill for the Fiscal Year 2007 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen.

ARTICLE 6
To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F1/2 to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'07 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

VOTED: That the Town transfer and appropriate $950,451.00 to be expended under the direction of the Board of Selectmen for establishing the Fiscal Year 2007 operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried by the Moderator.

ARTICLE 7
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $21,559.50, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'07 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $21,559.50 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2007 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997.

ARTICLE 8
To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'07, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate money received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2007.

ARTICLE 9
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $400,000.00, to be expended under the direction of the Board of Selectmen, for the purpose of reconstructing and making extraordinary repairs to the Upper Shawme Pond Dam, including any costs incidental and related thereto, and to authorize the Board of Selectmen to enter into any and all contracts necessary to carry out such project, provided that said appropriation shall be contingent upon the passage of a so-called Proposition Two and One-half capital outlay expenditure in accordance with M.G.L. c.59, §21C(I 1/2), or take any action relative thereto.

VOTED: That the Town raise and appropriate $400,000.00, to be expended under the direction of the Board of Selectmen, for the purpose of reconstructing and making extraordinary repairs to the Upper Shawme Pond Dam, including any costs incidental and related thereto contingent upon the passage of a Proposition Two and One-half capital outlay expenditure in accordance with M.G.L. c.59, §21C(I 1/2). This was a hand count, 278 Yes and 106 No and was declared carried by the Moderator.

ARTICLE 10
To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2007 Community Preservation budget and to appropriate from the Community Preservation Fund Fiscal Year 2007 estimated annual revenues the sum of $50,000.00 or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2007; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the 2007 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

Robert S. Hoxie, Chairman of the Community Preservation Committee, gave the following report: A year ago Town Meeting voted to convert from the Cape Cod Land Bank to the Community Preservation Act making its 3 per cent tax assessment and new state matching funds available for historic preservation, open space and recreation, and community housing.

The Community Preservation Committee is made up of a representative from the Conservation Commission, the Recreation Committee, the Sandwich Housing Authority, the Historic Commission, the Planning Board, and four members at large.

Tonight, the CPC is pleased to present its first slate of projects to Town Meeting in the following six articles. It feels that they represent a balanced and judicious use of Community Preservation funds and recommends their approval.

VOTED: That the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2007 Community Preservation budget and transfer and appropriate $50,000.00 from the Community Preservation Fund Fiscal Year 2007 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2007; and further reserve for future appropriation from the Fiscal Year 2007 Community Preservation Fund estimated annual revenues the following sums: $232,140.82 for open space; $232,140.82 for historic resources; $232,140.82 for community housing purposes; and $1,624,985.74 to be placed in the 2007 Budget Reserve for general Community Preservation Act purposes. This was a voice vote and declared carried by the Moderator.

ARTICLE 11

To see if the Town will vote to transfer from the Community Preservation Fund for historic resources under the Community Preservation Act the sum of $65,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of completing preservation repairs and improvements to the Hoxie House, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $65,000.00 from the Community Preservations Fund fund balance for historic resources purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of performing preservation repairs and improvements to the Hoxie House.

ARTICLE 12

To see if the Town will vote to transfer from the Community Preservation Fund for historic resources purposes under the Community Preservation Act the sum of $8,500, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of performing preservation architectural and other professional services for the First Church of Christ; and further, to authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said church setting forth the conditions under which such funds may be expended; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate $8,500.00 from the Community Preservation Fund fund balance for historic resources purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of performing preservation architectural and other professional services for the First Church of Christ, and further, authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said church setting forth the conditions under which such funds may be expended. This was a voice vote and declared carried by the Moderator.

ARTICLE 13

To see if the Town will vote to transfer from the Community Preservation Fund for community housing purposes under the Community Preservation Act the sum of $110,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of supporting a rental assistance affordable housing program through the Sandwich Housing Authority; and further, to authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said Housing Authority setting for the conditions under which such funds may be expended; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $110,000.00 from the Community Preservation Fund fund balance for community housing purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of supporting a rental assistance affordable housing program through the Sandwich Housing Authority, and further, authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said Housing Authority setting for the conditions under which such funds may be expended.

ARTICLE 14

To see if the Town will vote to transfer from the Community Preservation Fund for community housing purposes under the Community Preservation Act the sum of $40,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for engineering, architectural and other professional services to determine the feasibility of expanding the affordable housing program off George Fernandez Way through the Sandwich Housing Authority; and further, to authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said Housing Authority setting for the conditions under which such funds may be expended; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate $40,000.00 from the Community Preservation Fund fund balance for community housing purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for engineering, architectural and other professional services to determine the feasibility of expanding the affordable housing program off George Fernandez Way through the Sandwich Housing Authority, and further, authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said Housing Authority setting for the conditions under which such funds may be expended. This was a voice vote and declared carried by the Moderator.

ARTICLE 15

To see if the Town will vote to transfer from the Community Preservation Fund for community housing purposes under the Community Preservation Act the sum of $150,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, to support an affordable housing retention program through the Housing Assistance Corporation; and further, to authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said Housing Assistance Corporation setting for the conditions under which such funds may be expended; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate $150,000.00 from the Community Preservation Fund fund balance for community housing purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, to support an affordable housing retention program through the Housing Assistance Corporation, and further, authorize the Board of Selectmen to enter into a grant agreement, on such terms and conditions as the Board of Selectmen deems appropriate, with said Housing Assistance Corporation setting for the conditions under which such funds may be expended. This was a voice vote and declared carried by the Moderator.

ARTICLE 16

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deems appropriate, all or a portion of the land and improvements thereon identified as Assessors Map 25, Lot 13 consisting of approximately 28.00 acres off Popple Bottom Road, said premises believed to be owned by William F. Makepeace in care of John O. Drew, for open space purposes under the Community Preservation Act and for the purpose of conveyance to the Sandwich Water District for water protection and supply purposes; and to appropriate the sum of $900,000.00, or any other amount, for said acquisition; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow $900,000.00 and issue bonds and notes therefore pursuant to G.L. c.44B, §11, or any other enabling authority; and further, to authorize the Board to convey all or a portion of said property to the Sandwich Water District for water protection and supply purposes, and for the purpose of conveying necessary easements to the Sandwich Water District; or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deems appropriate, all or a portion of the land and improvements thereon identified as Assessors Map 25, Lot 13 consisting of approximately 28.00 acres off Popple Bottom Road, said premises believed to be owned by William F. Makepeace in case of John O. Drew, for open space purposes under the Community Preservation Act and for the purpose of conveyance to the Sandwich Water District for water protection and supply purposes; and as funding therefore, to appropriate $900,000.00, for said acquisition; and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said $900,000.00 and issue bonds and notes therefore pursuant to G.L. c.44B, §11, or any other enabling authority; and further, authorize the Board to convey all or a portion of said property to the Sandwich Water District for water protection and supply purposes, and for the purpose of conveying necessary easements to the Sandwich Water District; and further, authorize the Board of Selectmen to accept from said Water District a deed restriction in said property meeting the requirements of G.L. c. 184, §§31-34 and to grant a non-profit, charitable corporation or foundation a deed restriction or restrictions in the remainder of said property meeting the requirements of G.L. c. 184, §§31-34. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 17

To see if the Town will vote to confirm the vote of the 2005 Annual Town Meeting under Article 16 to authorize the Board of Selectmen to file special legislation to amend the Town Charter to change the office of Tax Collector from an elected office to an appointed office, or take any action relative thereto.

VOTED: That the Town confirm the vote of the 2005 Annual Town Meeting under Article 16 to authorize the Board of Selectmen to file special legislation to amend the Town Charter to change the office of Tax Collector from an elected office to an appointed office. This was a voice vote and declared carried by the Moderator.

ARTICLE 18

To see if the Town will vote pursuant to M.G.L. c.40, §4A to authorize the Board of Selectmen and Board of Health to enter into an intermunicipal agreement with one or more other governmental units to provide public health services which the Board of Health is authorized to perform, on such terms and conditions as the Board of Selectmen and Board of Health deem to be in the best interests of the Town, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen and Board of Health pursuant to M.G.L. c.40, §4A to enter into an intermunicipal agreement with one or more other governmental units to provide public health services which the Board of Health is authorized to perform, on such terms and conditions as the Board of Selectmen and Board of Health deem to be in the best interests of the Town.

ARTICLE 19

To see if the Town will vote to transfer the care, custody, control and management from the Conservation Commission for conservation purposes to the Conservation Commission for conservation purposes and also for the purpose of conveyance of non-exclusive easements for public utility purposes and will authorize the Board of Selectmen and Conservation Commission, on such terms and conditions

as the Board of Selectmen and Conservation Commission may determine, to convey necessary non-exclusive easements for public utility purposes to NSTAR, or any other public utility, on the Ryder Conservation Area, as shown on Assessors Maps 8, Lots 1, 3, and 198 consisting of approximately 242.93 acres; and further to authorize the Board of Selectmen to petition the General Court for special legislation authorizing this transfer and the conveyance of said easements pursuant to Article 97 of the Massachusetts Constitution;

And further,

To see if the Town will vote to authorize the Board of Selectmen, on such terms and conditions as the Board of Selectmen may determine, to convey necessary non-exclusive easements for public utility purposes to NSTAR, or any other public utility, on the Oakcrest Cove property, as shown on Assessors Map 17, Lot 196 consisting of approximately 83.01 acres;

Or take any action relative thereto.

UNANIMOUSLY VOTED: To approve Article 19 as printed in the warrant.

ARTICLE 20

To see if the Town will vote to rescind $208,000.00 of the Land Bank authorization granted by the 2004 Annual Town Meeting under Article 39 which authorized the Board of Selectmen to acquire a parcel of land identified as Assessors Map 14, Lot 322 consisting of approximately 2.48 acres off Farmersville Road, said premises believed to be owned by Erik J. and Mark A. VanBuskirk, which the Town was unable to acquire, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town rescind $208,000.00 of the Land Bank Authorization granted by the 2004 Annual Town Meeting under Article 39 which authorized the Board of Selectmen to acquire a parcel of land identified as Assessors Map 14, Lot 322, consisting of approximately 2.48 acres off Farmersville Road, said premises believed to be owned by Erik J. and Mark A. VanBuskirk, which the Town was unable to acquire.

ARTICLE 21

To see if the Town will vote to accept the layouts of the streets listed below, as laid out and recommended by the Board of Selectmen, in accordance with the plans thereof, and as approved by the Town Engineer, and further, to see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on behalf of the Town such land as may be necessary therefore, and to raise and appropriate or transfer from available funds a sum of money for said purpose; and further to authorize the Board of Selectmen, on such terms and conditions as the Board of Selectmen may determine, to convey necessary easements within said streets for public health and water protection purposes, including monitoring wells, to the United States of America Department of the Army and/or any other such public entity associated with the Massachusetts Military Reservation, or take any action relative thereto.

Dogwood Drive (private portion)
Grand Oak Road (private portion)
Pleasantwood Drive (private portion)
Ladyslipper Lane
Lichen Lane
Windsong Road

VOTED: That the Town vote to accept the layouts of Dogwood Drive (private portion), Grand Oak Drive (private portion), Pleasantwood Drive (private portion), Ladyslipper Lane, Lichen Lane, and Windsong Road, as laid out and recommended by the Board of Selectmen, in accordance with the plans thereof, and as approved by the Town Engineer, and further, authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on behalf of the Town such land as may be necessary therefore, and to raise and appropriate $6.00 for said purpose; and further authorize the Board of Selectmen, on such terms and conditions as the Board of Selectmen may determine, to convey necessary easements within said streets for public health and water protection purposes, including monitoring wells, to the United States of America Department of the Army and/or any other such public entity associated with the Massachusetts Military Reservation. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 22

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2006, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors Program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2006.

ARTICLE 23

Whereas,

Health care coverage has become less affordable and less available to growing numbers of people in our community, despite all efforts to date at both the state and federal level; and

Each person who lacks adequate health care coverage faces increased risks of illness, disability, and premature death. Our region has well above state-average rates of uninsured- and underinsured- people; and

The families of such individuals are faced with growing out-of-pocket costs. These families must now confront the soaring expenses of health coverage, and the worry about bankruptcy or impoverishment

in the event of serious illness. Their caregiver stress increases with the need to provide more and more uncovered care; and

Small businesses face the soaring expenses of covering their employees: health premiums, passing some of these costs along to employees in the form of rising premiums and out-of-pocket payments. Our regional predominance of small businesses and self-employed individuals is, understandably, a key factor in the low rates of health care coverage; and

Our Town governments struggle with the costs of health coverage for town employees. We the people are regularly forced to choose among other important and accustomed community services for budget cuts; and

Our community health care providers and institutions are caught in the inescapable financial squeeze of rising administrative costs and declining reimbursements. They are forced to reduce staffing, cut services, or close. Access to care for all they serve is diminished.

And whereas,

These consequences represent losses in quality of life for many (if not all) members of the Cape and Islands community, and a threat to our collective welfare.

Now Therefore:

We call upon Town officials to petition our County Government to support the development of a proposed regional universal health care program, known as Cape Care, which would, at a minimum, meet these criteria:

- provide board health care coverage for ALL residents of the Cape and Islands, to improve individual and community health; and
- control health care cost inflation by reducing excessive administrative expenses, as well as through bulk discount purchasing of necessary medications and medical supplies; and
- shape health care delivery to meet community needs for appropriate care, through a representative policy-making board of community members and health care providers; and
- strengthen the ability of our existing network of health care providers and institutions to provide high-quality care, by assuring adequate funding for necessary services.

We call for a public hearing process in Barnstable County, to include analysis of the proposed plan's organization and governance, its expected effects on community health, and its financial modeling, to be initiated by the end of the year 2006.

The Clerk of the Town is instructed to give Notice of Passage of this Resolution to all Representatives at the County, State and Federal level. *(Submitted By Petition)*

VOTED: This was a hand count, 110 Yes and 134 No and was declared not carried by the Moderator.

ARTICLE 24

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $895,197, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2005 to June 30, 2006 as itemized below in the column entitled "Recommended FY "07 Total," or take any action relative thereto.

Nos.	Department(s)	Approp. FY'05 Total	Approp. FY'06 Total	Recommended FY'07 Total
300.1000	School Department,Technology Services	0	0	180,000
300.1000	School Department,Curriculum Initiative	0	0	165,000
300.2300	School Department,Teaching	12,057,598	12,305,829	396,000
300.2400	School Department,Textbooks	0	345,000	85,000
300.2700	School Department,Guidance	237,615	268,870	34,200
300.3200	School Department,Health Services	225,576	235,105	19,997
300.4110	School Department,Custodial Services	744,411	852,363	15,000
	Total			**895,197**

It is the intent of this Article to allow for one or more motions that would give Town Meeting the opportunity to consider appropriating funds that would provide:

- A Technology Services Initiative that acquires new computer equipment and employs one, part-time network specialist ($180,000)
- A Curriculum Initiative that provides six Educational Support Personnel in the elementary schools, six stipends at the high school, and professional development in reading and math ($165,000)
- Teaching staff, to include one teacher at the Wing School, one teacher at the Oak Ridge School, two teachers at the Forestdale School, four teachers (English, Music, Math, Art) one Educational Support Personnel at the High School, one K-9 music teacher, and one Educational Support Personnel for k-8 music instruction ($396,000)
- Partial textbook replacements ($85,000)
- A social worker to service each of the elementary schools ($34,200)
- A part-time nurse at the wing School ($15,000)

(Submitted by Petition)

UNANIMOUSLY VOTED: To indefinitely postpone Article 24.

ARTICLE 25
To Elect the following Officers:

BOARD OF SELECTMEN, For Three Years
Vote for not more than one

	P1	P2	P3	P4	P5	P6	P7	TOTALS
George M. Hammond	199	167	196	180	180	140	141	1203
Frank Pannorfi	362	335	310	204	224	288	214	1937
All Others	3	0	1	0	1	1	2	8
Blanks	48	39	28	22	30	19	27	213
Total	**612**	**541**	**535**	**406**	**435**	**448**	**384**	**3361**

BOARD OF ASSESSORS, For Three Years
Vote for not more than one

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Nicholas E. Fernandes, Jr.	412	344	360	278	288	302	254	2238
All Others	0	1	2	1	2	2	4	12
Blanks	200	196	173	127	145	144	126	1111
Total	**612**	**541**	**535**	**406**	**435**	**448**	**384**	**3361**

MODERATOR, For Three Years
Vote for not more than one

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Garry N. Blank	203	146	139	102	101	105	94	890
Kevin Michael Flannigan	190	160	154	141	132	129	111	1017
Jan Levin Teehan	197	219	224	157	194	208	174	1373
All Others	0	0	1	0	0	0	1	2
Blanks	22	16	17	6	8	6	4	79
Total	**612**	**541**	**535**	**406**	**435**	**448**	**384**	**3361**

CONSTABLE, For Three Years
Vote for not more than one

	P1	P2	P3	P4	P5	P6	P7	TOTALS
James Joseph Sullivan	428	354	371	280	289	305	269	2296
All Others	2	0	1	3	1	0	0	7
Blanks	182	187	163	123	145	143	115	1058
Total	**612**	**541**	**535**	**406**	**435**	**448**	**384**	**3361**

SCHOOL COMMITTEE, For Three Years
Vote for not more than two

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Trish Lubold	269	254	212	155	191	196	116	1393
Shaun Cahill	300	234	212	151	169	190	141	1397
Richard J. England	113	111	103	84	122	86	121	740
Bob Guerin	234	186	260	173	191	182	136	1362
Linus T. Hart	148	142	129	94	105	96	92	806
Sarah M. Regan	153	143	125	118	135	177	126	977
James Michael Schneider	131	126	179	140	134	129	195	1034
All Others	0	3	2	0	1	4	0	10
Blanks	488	424	383	303	257	284	225	2364
Total	**1836**	**1623**	**1605**	**1218**	**1305**	**1344**	**1152**	**10083**

SCHOOL COMMITTEE, For One Year

Vote for not more than 1

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Richard E. Longueil	298	281	236	155	175	195	99	1439
Robert F. Simmons, Jr.	210	164	223	192	204	196	258	1447
All Others	0	1	1	1	1	1	0	5
Blanks	104	95	75	58	55	56	27	470
Total	**612**	**541**	**535**	**406**	**435**	**448**	**384**	**3361**

BOARD OF HEALTH, For Three Years

Vote for not more than one

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Rebecca Lovell Scott	425	345	368	274	298	309	265	2284
All Others	1	1	2	2	1	2	2	11
Blanks	186	195	165	130	136	137	117	1066
Total	**612**	**541**	**535**	**406**	**435**	**448**	**384**	**3361**

TRUSTEE, SANDWICH PUBLIC LIBRARY, For Three Years

Vote for not more than 3

	P1	P2	P3	P4	P5	P6	P7	TOTALS
David Ernest Goehringer	427	361	371	275	299	311	265	2309
Vivien B. Kellerman	23	20	10	8	19	10	5	95
Joseph V. Maruca	17	12	12	2	10	4	5	62
All Others	14	6	6	0	5	1	8	40
Blanks	1355	1224	1206	933	972	1018	869	7577
Total	**1836**	**1623**	**1605**	**1218**	**1305**	**1344**	**1152**	**10083**

TRUSTEE, WESTON MEMORIAL FUND, For Three Years

Vote for not more than 1

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Geoffrey F. Lenk	421	346	375	273	289	306	262	2272
All Others	1	2	0	0	1	1	1	6
Blanks	190	193	160	133	145	141	121	1083
Total	**612**	**541**	**535**	**406**	**435**	**448**	**384**	**3361**

PLANNING BOARD, For Three Years

Vote for not more than 2

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Joshua Greeley	337	303	320	251	260	266	235	1972
Paul Michael Taverna	338	280	288	219	228	236	209	1798
All Others	1	3	1	2	1	3	0	11
Blanks	548	496	461	340	381	391	324	2941
Total	**1224**	**1082**	**1070**	**812**	**870**	**896**	**768**	**6722**

PLANNING BOARD, For One Years

Vote for not more than 1

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Peter Watts	420	338	357	265	300	300	265	2245
All Others	2	3	0	1	1	2	2	11
Blanks	190	200	178	140	134	146	117	1105
Total	**612**	**541**	**535**	**406**	**435**	**448**	**384**	**3361**

SANDWICH HOUSING AUTHORITY, For Five Years
Vote for not more than 1

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Daniel N. DiGiandomenico	407	336	354	268	294	302	271	2232
Richard Johnson	14	8	5	2	15	4	5	53
All Others	4	4	2	2	3	6	4	25
Blanks	799	734	709	540	558	584	488	4412
Total	**1224**	**1082**	**1070**	**812**	**870**	**896**	**768**	**6722**

BALLOT QUESTION #1
Shall the Town of Sandwich be allowed to assess an additional $400,000 in real estate and personal property taxes for the purposes of reconstructing and making extraordinary repairs to the Upper Shawme Pond Dam, including any costs incidental and related thereto, for the fiscal year beginning July first two thousand and six?

Ballot Question No. 1	P1	P2	P3	P4	P5	P6	P7	TOTALS
Yes	308	224	249	143	168	199	130	1421
No	262	285	240	225	238	219	229	1698
Blanks	42	32	46	38	29	30	25	242
Total	**612**	**541**	**535**	**406**	**435**	**448**	**384**	**3361**

The Polls were closed at 8:00 p.m. The total vote cast was 3,361, which is 22.5 per cent of the voters. The total number of voters at the close of registration prior to the election was 14,929. The voting lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

The number of absentee ballots cast was 132, which included P1 – 34, P2 – 37, P3 – 20, P4 – 4, P5 – 14, P6 – 12, P7 – 11.

I certify that this is a true record of the Annual Town Meeting and Election held on May 1 and
May 4, 2006.

Barbara J. Walling
Town Clerk

After the filing of the proper recount petitions by Richard E. Longueil, a recount of the one-year unexpired term for School Committee was scheduled by the Board of Registrars. The recount was held on Saturday, May 20, 2006 at 12:30 p.m. at the Sandwich Public Library. The results of the recount were as follows:

SCHOOL COMMITTEE, For One Year
Vote for not more than 1

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Richard E. Longueil	300	281	236	155	176	197	99	1444
Robert F. Simmons, Jr.	211	164	225	192	203	196	258	1449
All Others	0	1	1	1	3	1	0	7
Blanks	103	95	73	58	53	54	27	461
Total	**612**	**541**	**535**	**406**	**435**	**448**	**384**	**3361**

I certify that this is a true record of the recount held on May 20, 2006.

Barbara J. Walling
Town Clerk

TOWN OF SANDWICH
SPECIAL TOWN MEETING
September 25, 2006

The Special Town Meeting was called to order by Moderator Jan Levin Teehan at 7:30 p.m. after ascertaining a quorum was present. The clerks checked in a total of 1079 voters. The total number of voters for this meeting was 15,014. Selectman F. Randal Hunt led the Pledge of Allegiance.

The Moderator swore in the following persons to serve as tellers: John S. Jillson, Assistant Town Moderator; Penelope J. Blackwell, Elaine Davis, Rene L. Douglas, Patricia A. Emery, Rebecca G. Hewett, D. Stephen Hewett, Robert S. Jones, Judith E. Koenig, Alan D. MacKay, Veronica M. Mooney, Regina T. Peters, Frederick Sabetta, and Jonathan A. Shaw. Douglas A. Lapp, Assistant Town Administrator, was designated as timekeeper. The invocation was given by Reverend John H. Thomas, Rector Emeritus of St. John's Church.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $165,000.00, or any other amount, to supplement the budget of the School Department for the Fiscal Year July 1, 2006 to June 30, 2007 as voted at the 2006 Annual Town Meeting, or take any action relative thereto.

Dana P. Barrette, Chairman of the School Committee, presented the following amendment: "Move that the main motion under Article 1 be amended to increase the supplemental appropriation for the School Department by $413,242.00, for a total appropriation of $578,242.00." The amendment received a counted vote of 765 Yes and 256 No and was declared carried by the Moderator. The main motion as amended was voted as follows:

Nos	Department(s)	FY'05 Appropriation
300	SchoolDepartment	25,179,724

VOTED: That the Town raise and appropriate $578,242.00 to supplement the budget of the School Department for Fiscal Year 2007. This was a voice vote and declared carried by the Moderator.

ARTICLE 2

To see if the town will vote to raise and appropriate or transfer from available funds the sum of $215,000.00, or any other amount, to be expended under the direction of the Board of Selectmen for purpose of purchasing and repairing equipment and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen:

School Department Information Technology $165,000.00
General Government Information Technology ... $ 50,000.00

or take any action relative thereto.

VOTED: That the Town raise and appropriate $50,000.00, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment and providing related services for General Government information technology initiatives, with any unexpended balance to be placed in the Building Repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried by the Moderator.

ARTICLE 3

"To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $578,000, or any other amount, to supplement the budget of the School Department for the Fiscal Year July 1, 2006 to June 30, 2006, as voted at the 2006 Annual Town Meeting as itemized below in the column entitled :STM FY'07 Recommendation," or take any action relative thereto.

FY'07 Appropriation	ATM FY'06 Appropriation	STM FY'07 Recommendation
26,070,445	27,113,263	578,000

It is suggested to the School Department that the supplemental appropriation be used for the following purposes:

- A Technology Services Initiative that acquires new computer equipment and Employs one, part-time network specialist ($185,000)
- A Curriculum Initiative that provides six Educational Support Personnel in the elementary schools, six stipends at the high school, and professional development in reading and mat ($165,000)
- Partial textbook replacements ($85,000)
- Contract social workers to serve each of the elementary schools ($80,000)

- Increases to the budget for nursing services district-wide ($46,000)
- Curriculum development stipends at the high school ($16,000)

(Submitted by Petition)

A motion to indefinitely postpone the article was made and seconded.

UNANIMOUSLY VOTED: It was voted to indefinitely postpone this article. This was a voice vote and declared unanimous by the Moderator.

ARTICLE 4

To see if the Town will vote in accordance with M.G.L. c.40, §5B to raise and appropriate or transfer from available funds the sum of $600,000.00, or any other amount, to the Stabilization Fund, or take any action relative thereto.

VOTED: To raise and appropriate $350,000.00 to be placed in the Stabilization Fund in accordance with M.G.L. c.40, §5B. This was a voice vote and declared passed by the required two-thirds majority.

ARTICLE 5

To see if the Town will vote to transfer from the Community Preservation Fund estimated annual revenues for historic resources purposes under the Community Preservation Act the sum of $400,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of replacing and completing repairs, renovations, improvements and related professional services to the Upper Shawme Pond Dam, or take any other action relative thereto.

Charles Kleekamp offered the following amendment: "Add to the article the words: 'The plans for the Upper Shawme Pond Dam shall include, but not be limited to, provisions for a historically appropriate and scenic open spillway, a footbridge over the spillway, and a portage accommodation to allow the transport of small watercraft from one pond to the other." This amendment failed on a voice vote.

VOTED: That the Town transfer and appropriate $400,000.00 from the Community Preservation Fund annual revenues for historic resources purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of replacing and completing repairs, renovations, improvements and related professional services to the Upper Shawme Pond Dam. This was a voice vote and declared carried by the Moderator.

ARTICLE 6

To see if the Town will vote to transfer and appropriate the sum of $9,500.00, or any other amount, to be expended under the direction of the Board of Selectmen, from the Beach and Recreation Account for the purpose of providing beach facility improvements and maintenance, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $9,500.00 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the purpose of providing beach facility improvements and maintenance.

ARTICLE 7

To see if the Town will vote to accept the layouts of the streets listed below, as laid out and recommended by the Board of Selectmen, in accordance with the plans thereof, and as approved by the Town Engineer, and further, to see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on behalf of the Town such land as may be necessary therefor, and to raise and appropriate or transfer from available funds a sum of money for said purpose; and further to authorize the Board of Selectmen, on such terms and conditions as the Board of Selectmen may determine, to convey necessary easements within said streets for public health and water protection purposes, including monitoring wells, to the United States of America Department of the Army and/or any other such public entity associated with the Massachusetts Military reservation, or take any action relative thereto.

Dogwood Drive (private portion)
Grand Oak Road (private portion)
Pleasantwood Drive (private portion)
Ladyslipper Lane
Lichen Lane
Windsong Road

VOTED: That the Town vote to accept the layouts of Dogwood Drive (private portion), Grand Oak Drive (private portion), Pleasantwood Drive (private portion), Ladyslipper Lane, Lichen Lane, and Windsong Road, as laid out and recommended by the Board of Selectmen, in accordance with the plans thereof, and as approved by the Town Engineer, and further, authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on behalf of the Town such land as may be necessary therefore, and to raise and appropriate $6.00 for said purpose; and further authorize the Board of Selectmen, on such terms and conditions as the Board of Selectmen may determine, to convey necessary easements within said streets for public health and water protection purposes, including monitoring wells, to the United States of America Department of the Army and/or any other such public entity associated with the Massachusetts Military Reservation. It was a voice vote and declared carried by the required two-thirds.

ARTICLE 8

To see if the Town will vote to accept, for all boards, committees or commissions holding adjudicatory hearings in the Town, the provisions of G.L. c.39, §23D, which provides that a member of a board, committee, or commission holding an adjudicatory hearing shall not be disqualified from voting from voting in the matter solely to do the member's absence from one session of such hearing, provided that certain conditions are met, or take any other action relative thereto.

VOTED: That the Town accept the provisions of M.G.L. c.39, §23D for all boards, committees or commissions holding adjudicatory hearings in the Town, which provides that a member of a board, committee, or commission holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to the member's absence from one session of such hearing, provided that certain conditions are met. This was a voice vote and declared carried by the Moderator.

ARTICLE 9

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for a Special Act, as set forth below, authorizing any licensing authority of the Town to deny an application for, or revoke or suspend, any local license or permit for any person, corporation or business enterprise found to be in violation of the provisions of Federal law prohibiting the employment of unauthorized aliens, as such term is defined from time to time by Federal law, and further to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition, or take any action relative thereto:

An Act Concerning the Denial, Revocation or Suspension of Local Licenses and Permits in the Town of Sandwich for Violation of Federal Law Prohibiting Employment of Unauthorized Aliens

Section 1. Notwithstanding the provisions of any general or special law to the contrary, and consistent with the provisions of 8 U.S.C. §1324a(h)(2), any board, officer, or department in the Town of Sandwich (the "local licensing authority"), may, in accordance with Section 3 of this act, deny any application for, or revoke or suspend, any local license or permit, including renewals and transfers, for any person, corporation or business enterprise conducting operations within the Town of Sandwich (the "applicant") who, having exhausted all administrative and judicial appeals provided under the laws of the United States has been found by the appropriate Federal authority to have hired, recruited or referred for a fee for employment any unauthorized alien in violation of 8 U.S.C. §1324a, or any other provision of Federal law from time to time governing the employment of such aliens.

Section 2. Any applicant for a local license or permit, at the time of initial application, or upon renewal, modification or transfer of any local license or permit, shall submit to the local licensing authority a certification, made under the penalties of perjury, in such form as the Board of Selectmen shall determine, stating whether the applicant has at any time been the subject of a final order finding a violation of any Federal law prohibiting the employment of unauthorized aliens, as such term is defined from time to time by Federal law.

Section 3. If the local licensing authority receives a written complaint or allegation made under the penalties of perjury, or otherwise has reasonable cause to believe that the applicant has been the subject of a final order issued pursuant to the provisions of 8 U.S.C. §1324a, or any other provision of Federal law prohibiting the employment of unauthorized aliens, the local licensing authority shall provide the applicant with notice of its intent to deny, revoke or suspend a local license or permit. Upon receipt of a written request from the applicant, made with 30 days of the date said notice is sent, the local licensing authority shall provide a hearing with respect to the proposed denial, revocation or suspension of the local license or permit. Any such hearing shall be conducted before the local licensing authority, and the sole issue to be determined shall be whether there has been a final order citing the applicant for violation of Federal law pursuant to the procedures set out in 8 USCA, 1324A, or other applicable Federal law, or a finding on appeal by the U.S. Court of Appeals affirming such final order, or the time for filing of such an appeal has expired. In any such hearing, a certified copy of such final order shall constitute prima facie evidence of such order, and the validity or appropriateness of the final order shall not be subject to review.

Section 4. Notwithstanding the provisions of sections 1 through 3 of this act, if an applicant has been the subject of a final order issued pursuant to the provisions of 8 U.S.C. §1324a, the local licensing authority may waive the denial, revocation or suspension of any local license or permit for such reasons as the local licensing authority deems appropriate, including but not limited to the following considerations: the final order issued to the applicant relates to a so-called paperwork violation pursuant to the provisions of 8 U.S.C. §1324a(a)(1)(B); the applicant's history of previous violations; the size of the business of the applicant; the seriousness of any previous violations; and the good faith of the applicant. In determining whether to waive the denial, revocation or suspension of any local license or permit, the local licensing authority may request from the applicant whatever additional information or documentation as may be relevant to such decision.

Section 5. The Board of Selectmen may promulgate rules and regulations to effectuate the purposes of this Act. Notwithstanding the foregoing sentence, failure by the Board of Selectmen to promulgate such rules and regulations shall not have the effect of suspending or invalidating this Act.

Section 6. This Act shall take effect immediately upon passage.

A motion was made and seconded to indefinitely postpone this article.

VOTED: To indefinitely postpone. This was a counted vote, 582 Yes and 201 No.

ARTICLE 10

"We the undersigned would like the board of selectmen to petition the legislature to increase the number of annual all alcohol licenses to the town of Sandwich." *(Submitted by Petition.)*

VOTED: That the Town authorize the Board of Selectmen to petition the legislature to increase the number of annual all alcohol package store licenses issued to the Town of Sandwich by one through the filing of a Special Act to read as follows:

AN ACT AUTHORIZING THE TOWN OF SANDWICH TO ISSUE AN ADDITIONAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES NOT TO BE DRUNK ON THE PREMISES

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the town of Sandwich may issue 1 additional license for the sale of all alcoholic beverages not to be drunk on the premises under Section 15 of said Chapter 138. The license shall be subject to all provisions of said Chapter 138 except said Section 17.

SECTION 2. This act shall take effect upon its passage.

This was a counted vote, 297 Yes, 174 No and declared carried by the Moderator.

The meeting was adjourned at 10:30 p.m.

I certify that this is a true record of the Special Town Meeting held on September 25, 2006.

Barbara J. Walling
Town Clerk

TOWN OF SANDWICH
STATE PRIMARY
September 19, 2006

Pursuant to the foregoing Warrant, the polls opened at 7:00 a.m. The Ballot Boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithful performance of their duties.

Precinct	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Warden
One	Barbara A. Gates	Rosemary F. Rhoades	Judith E. Johansen	John F. Akeley
	Barbara A. Knight	Mary T. Helie		
Two	Jacquelyn Elvander	Louise A. Velsor	Wanda Walker	Richard D. Lawrence
	Sandra J. Sullivan	Karen H. Collings		
Three	June B. Everett	Barbara M. Ames	Thomas A. Cummings	Barbara L. Gill
	Jean M. Cook	Lorraine E. Jacobs		
Four	Harriet A. Dean	Jean E. Dennison	Theodore Wahl	Marsha P. Kirrane
	Lorraine R. McCabe	Constance A. Carr		
Five	Karen H. Collings	Constance A. Carr	William M. Hoxie	Marie F. Harrington
	Barbara Buchenan	Carolyn J. Motta		
Six	Janet M. Hart	Eileen E. Burns	Clinton M. Jones	James M. Foley
	Irene Jacinto	Ellen A. Jones		
Seven	Joann L. Nordmark	Bernice B. Hoffman	John W. Walling	Charles A. Burke
	Joan Nolan	Phyllis M. Mason		

There were absentee ballots cast as follows: Precinct 1 - 14; Precinct 2 - 21; Precinct 3 - 17; Precinct 4 - 8; Precinct 5 - 10; Precinct 6 - 5; Precinct 7 - 11, for a total of 86 absentee voters.

The results of the 2006 STATE PRIMARY ELECTION are as follows:

DEMOCRAT BALLOT

SENATOR IN CONGRESS	P1	P2	P3	P4	P5	P6	P7	TOTAL
Edward M. Kennedy	421	380	303	306	276	270	233	2189
All Others	5	2	8	0	5	6	4	30
Blanks	98	111	73	76	72	63	63	556
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

GOVERNOR	P1	P2	P3	P4	P5	P6	P7	TOTAL
Christopher F. Gabrieli	106	114	104	107	99	70	84	684
Deval L. Patrick	257	256	181	159	157	167	114	1291
Thomas F. Reilly	157	120	99	113	95	101	100	785
All Others	0	1	0	2	0	1	0	4
Blanks	4	2	0	1	2	0	2	11
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

LIEUTENANT GOVERNOR	P1	P2	P3	P4	P5	P6	P7	TOTAL
Deborah B. Goldberg	124	109	78	95	69	83	62	620
Timothy P. Murray	147	153	112	112	99	95	78	796
Andrea C. Silbert	224	196	168	156	167	145	138	1194
All Others	0	0	0	0	1	0	0	1
Blanks	29	35	26	19	17	16	22	164
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

ATTORNEY GENERAL	P1	P2	P3	P4	P5	P6	P7	TOTAL
Martha Coakley	407	361	294	308	271	262	226	2129
All Others	1	1	3	0	1	1	0	7
Blanks	116	131	87	74	81	76	74	639
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

SECRETARY OF STATE	P1	P2	P3	P4	P5	P6	P7	TOTAL
William Francis Galvin	387	343	279	283	258	251	206	2007
John Bonifaz	71	75	50	56	54	47	40	393
All Others	0	0	2	0	0	0	0	2
Blanks	66	75	53	43	41	41	54	373
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

TREASURER	P1	P2	P3	P4	P5	P6	P7	TOTAL
Timothy P. Cahill	409	354	294	304	274	266	221	2122
All Others	0	0	1	0	0	1	0	2
Blanks	115	139	89	78	79	72	79	651
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

AUDITOR	P1	P2	P3	P4	P5	P6	P7	TOTAL
A. Joseph DeNucci	387	334	272	292	264	248	209	2006
All Others	0	0	0	0	0	1	1	2
Blanks	137	159	112	90	89	90	90	767
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
William D. Delahunt	413	369	310	316	266	270	238	2182
All Others	3	0	2	1	2	1	3	12
Blanks	108	124	72	65	85	68	59	581
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

COUNCILLOR, FIRST DISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
Carole A. Fiola	98	83	76	85	80	82	40	544
Kelly Kevin Lydon	286	269	212	209	201	191	194	1562
All Others	0	0	0	0	0	0	0	0
Blanks	140	141	96	88	72	66	66	669
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

SENATOR IN GENERAL COURT, PLYMOUTH & BARNSTABLEDISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
Therese Murray	411	382	315	308	283	272	232	2203
All Others	3	0	3	0	0	1	2	9
Blanks	110	111	66	74	70	66	66	563
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
All Others	3	2	4	0	5	3	4	21
Blanks	521	491	380	382	348	336	296	2754
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

DISTRICT ATTORNEY, CAPE & ISLANDS DISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
All Others	3	3	2	1	1	3	3	16
Blanks	521	490	382	381	352	336	297	2759
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

CLERK OF COURTS, BARNSTABLE COUNTY	P1	P2	P3	P4	P5	P6	P7	TOTAL
All Others	1	1	1	2	1	2	1	9
Blanks	523	492	383	380	352	337	299	2766
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

REGISTER OF DEEDS	P1	P2	P3	P4	P5	P6	P7	TOTAL
All Others	2	1	2	1	0	3	2	11
Blanks	522	492	382	381	353	336	298	2764
Total	524	493	384	382	353	339	300	2775

COUNTY COMMISSIONER, BARNSTABLE COUNTY

	P1	P2	P3	P4	P5	P6	P7	TOTAL
Thomas Paul Bernardo	314	268	226	232	214	211	186	1651
All Others	0	1	1	1	0	2	0	5
Blanks	210	224	157	149	139	126	114	1119
Total	**524**	**493**	**384**	**382**	**353**	**339**	**300**	**2775**

REPUBLICAN BALLOT

SENATOR IN CONGRESS	P1	P2	P3	P4	P5	P6	P7	TOTAL
Kenneth G. Chase	57	54	50	39	29	32	40	301
Kevin P. Scott	41	33	27	27	26	28	21	203
All Others	0	2	0	0	0	1	0	3
Blanks	14	24	15	6	19	14	11	103
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

GOVERNOR	P1	P2	P3	P4	P5	P6	P7	TOTAL
Kerry Healey	99	96	72	64	59	65	55	510
All Others	1	4	0	1	5	1	3	15
Blanks	12	13	20	7	10	9	14	85
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

LIEUTENANT GOVERNOR	P1	P2	P3	P4	P5	P6	P7	TOTAL
Reed V. Hillman	99	95	73	59	57	60	50	493
All Others	0	1	0	1	1	0	1	4
Blanks	13	17	19	12	16	15	21	113
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

ATTORNEY GENERAL	P1	P2	P3	P4	P5	P6	P7	TOTAL
Larry Frisoli	89	90	72	59	57	53	54	474
All Others	0	0	0	0	0	1	0	1
Blanks	23	23	20	13	17	21	18	135
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

SECRETARY OF STATE	P1	P2	P3	P4	P5	P6	P7	TOTAL
All Others	1	2	1	2	0	0	1	7
Blanks	111	111	91	70	74	75	71	603
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

TREASURER	P1	P2	P3	P4	P5	P6	P7	TOTAL
All Others	1	0	0	1	2	0	0	4
Blanks	111	113	92	71	72	75	72	606
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

AUDITOR	P1	P2	P3	P4	P5	P6	P7	TOTAL
All Others	1	0	0	1	0	0	1	3
Blanks	111	113	92	71	74	75	71	607
Total	112	113	92	72	74	75	72	610

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT

	P1	P2	P3	P4	P5	P6	P7	TOTAL
Jeffrey K. Beatty	93	91	70	55	54	56	50	469
All Others	0	1	1	0	1	0	0	3
Blanks	19	21	21	17	19	19	22	138
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

COUNCILLOR, FIRST DISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
Philip C. Paleologos	91	87	65	53	51	52	50	449
All Others	1	0	0	0	0	0	0	1
Blanks	20	26	27	19	23	23	22	160
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

SENATOR IN GENERAL COURTPLYMOUTH & BARNSTABLE DISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
All Others	0	1	0	1	2	1	2	7
Blanks	112	112	92	71	72	74	70	603
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
Jeffrey Davis Perry	104	106	86	63	69	73	65	566
All Others	0	0	1	0	0	0	0	1
Blanks	8	7	5	9	5	2	7	43
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

DISTRICT ATTORNEY, CAPE & ISLANDS DISTRIC	P1	P2	P3	P4	P5	P6	P7	TOTAL
Michael D. O'Keefe	96	98	77	62	58	61	62	514
All Others	0	0	0	0	1	1	0	2
Blanks	16	15	15	10	15	13	10	94
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

CLERK OF COURTS, BARNSTABLE COUNTY	P1	P2	P3	P4	P5	P6	P7	TOTAL
Scott W. Nickerson	94	97	65	61	60	59	58	494
All Others	0	0	0	0	0	1	0	1
Blanks	18	16	27	11	14	15	14	115
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

REGISTER OF DEEDS	P1	P2	P3	P4	P5	P6	P7	TOTAL
John F. Meade	90	94	71	59	60	58	59	491
All Others	1	0	0	0	0	0	0	1
Blanks	21	19	21	13	14	17	13	118
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

COUNTY COMMISSIONER BARNSTABLE COUNTY	P1	P2	P3	P4	P5	P6	P7	TOTAL
William Doherty	88	88	64	59	58	56	54	467
All Others	0	0	0	0	0	0	0	0
Blanks	24	25	28	13	16	19	18	143
Total	**112**	**113**	**92**	**72**	**74**	**75**	**72**	**610**

The polls closed at 8:00 P.M. The total vote cast was 3385. The number of voters at the close of registration prior to the election was: Precinct 1: 2,283; Precinct 2: 2,353; Precinct 3: 2,252; Precinct 4: 2,268; Precinct 5: 2,103; Precinct 6:1,839; Precinct 7: 1,883, for a total of 14,981 voters. The voting lists were checked and found in order and agreed with the Ballot Box totals.

I certify that this is a true record of the State Primary Election held on September 19, 2006 in Sandwich.

Barbara J. Walling
Town Clerk

TOWN OF SANDWICH
STATE ELECTION
November 7, 2006

Pursuant to the foregoing Warrant, the polls opened at 7:00 a.m. The Ballot Boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithful performance of their duties.

Precinct	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Warden
One	Barbara A. Gates	Loretta M. Sibson	Wanda G. Walker	John F. Akeley
	Barbara A. Knight	Janet M. Hart		
Two	Jacquelyn Elvander	Louise A. Velsor	James H. Sibson	Richard D. Lawrence
	Sandra J. Sullivan	Rosemary F. Rhoades		
Three	June B. Everett	Barbara M. Ames	Thomas A. Cummings	Barbara L. Gill
	Jean M. Cook	Lorraine E. Jacobs		
Four	Harriet A. Dean	Constance C. Carr	Theodore Wahl	Carolyn A. Weimar
	Lorraine R. McCabe	Jean E. Dennison		
Five	Karen H. Collings	Susan B. Hart	William M. Hoxie	Marie F. Harrington
	Barbara A. Buchenan	Jeanette A. Jones		
Six	Helen E. Gillis	Eileen E. Burns	Clinton M. Jones	James M. Foley
	Irene Jacinto	Ellen A. Jones		
Seven	Joann L. Nordmark	Bernice B. Hoffman	John W. Walling	Charles A. Burke
	Joan Nolan	Phyllis M. Mason		

There were absentee ballots cast as follows: Precinct 1: 95; Precinct 2: 144; Precinct 3: 82; Precinct 4: 59; Precinct 5: 65; Precinct 6: 58; Precinct 7: 41, for a total of 544 absentee voters.

The results of the 2006 STATE ELECTION are as follows:

SENATOR IN CONGRESS	P1	P2	P3	P4	P5	P6	P7	TOTAL
Senator in Congress								
Edward M. Kennedy	900	841	763	760	727	663	596	5250
Kenneth G. Chase	582	636	615	585	540	498	494	3950
All Others	0	0	1	0	3	0	3	7
Blanks	37	45	41	30	40	29	20	242
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

GOVERNOR & LIEUTENANT GOVERNOR	P1	P2	P3	P4	P5	P6	P7	TOTAL
Healey and Hillman	657	710	685	683	622	566	533	4456
Patrick and Murray	696	622	549	553	529	474	411	3834
Mihos and Sullivan	100	123	134	102	118	115	136	828
Ross and Robinson	45	43	37	19	28	28	23	223
All Others	1	1	1	0	0	0	1	4
Blanks	20	23	14	18	13	7	9	104
Total	1519	1522	1420	1375	1310	1190	1113	9449

ATTORNEY GENERAL	P1	P2	P3	P4	P5	P6	P7	TOTAL
Martha Coakley	936	891	804	806	793	729	659	5618
Larry Frisoli	519	558	538	511	454	419	408	3407
All Others	0	0	0	0	2	0	0	2
Blanks	64	73	78	58	61	42	46	422
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

SECRETARY OF STATE	P1	P2	P3	P4	P5	P6	P7	TOTAL
William Francis Galvin	1077	1039	1005	984	945	854	779	6683
Jill E. Stein	273	285	214	227	206	209	194	1608
All Others	0	4	4	2	4	2	4	20
Blanks	169	194	197	162	155	125	136	1138
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

TREASURER	P1	P2	P3	P4	P5	P6	P7	TOTAL
Timothy P. Cahill	1076	1026	980	980	919	856	781	6618
James O'Keefe	257	283	225	221	229	211	200	1626
All Others	0	3	4	2	1	1	2	13
Blanks	186	210	211	172	161	122	130	1192
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

AUDITOR	P1	P2	P3	P4	P5	P6	P7	TOTAL
A. Joseph DeNucci	988	959	924	884	815	768	682	6020
Rand Wilson	299	318	249	290	289	260	280	1985
All Others	0	1	1	3	1	2	1	9
Blanks	232	244	246	198	205	160	150	1435
Total	1519	1522	1420	1375	1310	1190	1113	9449

REPRESENTATIVE IN CONGRESS, 10TH DISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
William D. Delahunt	859	797	741	735	686	640	575	5033
Jeffrey K. Beatty	527	567	544	509	463	432	419	3461
Peter A. White	91	108	90	93	118	89	91	680
All Others	2	0	0	0	1	8	0	11
Blanks	40	50	45	38	42	21	28	264
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

COUNCILLOR FIRST DISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
Carole A. Fiola	705	649	600	611	585	525	471	4146
Philip C. Paleologos	574	599	561	547	485	461	447	3674
Paul R. Viveros	81	97	74	73	86	89	85	585
All Others	0	0	0	0	0	1	0	1
Blanks	159	177	185	144	154	114	110	1043
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

SENATOR IN GENERAL COURT, PLYMOUTH & BARNSTABLE DISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
Therese Murray	1120	1053	1026	1016	933	879	839	6866
All Others	16	12	11	7	10	5	7	68
Blanks	383	457	383	352	367	306	267	2515
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
Jeffrey Davis Perry	1127	1109	1103	1084	1032	951	896	7302
All Others	32	20	20	4	16	13	12	117
Blanks	360	393	297	287	262	226	205	2030
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

DISTRICT ATTORNEY CAPE & ISLANDS DISTRICT	P1	P2	P3	P4	P5	P6	P7	TOTAL
Michael D. O'Keefe	1091	1046	1077	1076	981	916	892	7079
All Others	11	9	7	6	7	4	1	45
Blanks	417	467	336	293	322	270	220	2325
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

CLERK OF COURTS, BARNSTABLE COUNTY

	P1	P2	P3	P4	P5	P6	P7	TOTAL
Scott W. Nickerson	1067	1044	1066	1059	960	901	860	6957
All Others	7	6	2	3	5	3	2	28
Blanks	445	472	352	313	345	286	251	2464
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

REGISTER OF DEEDS, BARNSTABLE DISTRICT

	P1	P2	P3	P4	P5	P6	P7	TOTAL
John F. Meade	1087	1043	1058	1051	950	910	861	6960
All Others	5	5	0	4	4	3	1	22
Blanks	427	474	362	320	356	277	251	2467
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

COUNTY COMMISSIONER, BARNSTABLE COUNTY

	P1	P2	P3	P4	P5	P6	P7	TOTAL
William Doherty	746	795	737	717	661	630	607	4893
Thomas Paul Bernardo	614	572	510	536	524	448	416	3620
All Others	0	0	0	0	1	1	0	2
Blanks	159	155	173	122	124	111	90	934
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

BARNSTABLE ASSEMBLY DELEGATES, SANDWICH

	P1	P2	P3	P4	P5	P6	P7	TOTAL
Dennis Fonseca	1114	1048	1015	1041	952	904	860	6934
All Others	1	6	6	1	4	2	1	21
Blanks	404	468	399	333	354	284	252	2494
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

REGIONAL TECHNICAL SCHOOL COMMITTEE, UPPER CAPE COD, BOURNE

	P1	P2	P3	P4	P5	P6	P7	TOTAL
Kenneth G. Pereira	996	915	931	939	875	842	806	6304
All Others	0	6	0	0	1	3	0	10
Blanks	523	601	489	436	434	345	307	3135
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

REGIONAL TECHNICAL SCHOOL COMMITTEE, UPPER CAPE COD, FALMOUTH

	P1	P2	P3	P4	P5	P6	P7	TOTAL
Edmund J. Zmuda	960	879	888	914	843	812	784	6080
All Others	0	3	0	0	2	4	0	9
Blanks	559	640	532	461	465	374	329	3360
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

REGIONAL TECHNICAL SCHOOL COMMITTEE, UPPER CAPE COD, SANDWICH

	P1	P2	P3	P4	P5	P6	P7	TOTAL
Penelope J. Blackwell	1033	962	965	953	900	855	825	6493
All Others	0	4	0	2	1	5	3	15
Blanks	486	556	455	420	409	330	285	2941
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

REGIONAL TECHNICAL SCHOOL COMMITTEE, UPPER CAPE COD, WAREHAM

	P1	P2	P3	P4	P5	P6	P7	TOTAL
Kent V. Pearce	966	873	881	906	836	801	777	6040
All Others	0	5	0	0	2	3	0	10
Blanks	553	644	539	469	472	386	336	3399
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

QUESTION 1
LAW PROPOSED BY INITIATIVE PETITION
Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2006?

SUMMARY: This proposed law would allow local licensing authorities to issue licenses for food stores to sell wine. The proposed law defines a "food store" as a retail vendor, such as a grocery store, supermarket, shop, club, outlet, or warehouse-type seller, that sells food to consumers to be eaten elsewhere (which must include meat, poultry, dairy products, eggs, fresh fruit and produce, and other specified items), and that may sell other items usually found in grocery stores. Holders of licenses to sell wine at food stores could sell wine either on its own or together with any other items they sell.

The licensing authorities in any city or town of up to 5000 residents could issue up to 5 licenses for food stores to sell wine. In cities or towns of over 5000 residents, one additional license could be issued for each additional 5000 residents (or fraction of 5000). No person or business could hold more than 10% of the total number of the licenses that could be issued under the proposed law. Such licenses would not be counted when applying the laws that limit the number of other kinds of alcoholic beverage licenses that may be issued or held. Any applicant for a license would have to be approved by the state Alcoholic Beverages Control Commission, and any individual applicant would have to be at least 21 years old and not have been convicted of a felony.

In issuing any licenses for food stores to sell wine, local licensing authorities would have to use the same procedures that apply to other licenses for the retail sale of alcoholic beverages. Except where the proposed law has different terms, the same laws that apply to issuance, renewal, suspension and termination of licenses for retail sales of alcoholic beverages which are not to be consumed on the seller's premises, and that apply to the operations of holders of such licenses, would govern licenses to sell wine at food stores, and the operation of holders of such licenses. Local authorities could set fees for issuing and renewing such licenses.

A YES VOTE would create a new category of licenses for food stores to sell wine, and it would allow local licensing authorities to issue such licenses.

A NO VOTE would make no change in the laws concerning the sale of wine.

QUESTION 1	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**TOTAL**
Yes	509	572	560	521	483	445	466	3556
No	934	880	821	746	778	707	630	5496
Blanks	76	70	39	108	49	38	17	397
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

QUESTION 2
LAW PROPOSED BY INITIATIVE PETITION
Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2006?

SUMMARY: This proposed law would allow candidates for public office to be nominated by more than one political party or political designation, to have their names appear on the ballot once for each nomination, and to have their votes counted separately for each nomination but then added together to determine the winner of the election.

The proposed law would repeal an existing requirement that in order to appear on the state primary ballot as a candidate for a political party's nomination for certain offices, a person cannot have been enrolled in any other party during the preceding year. The requirement applies to candidates for nomination for statewide office, representative in Congress, governor's councillor, member of the state Legislature, district attorney, clerk of court, register of probate, register of deeds, county commissioner, sheriff, and county treasurer. The proposed law would also allow any person to appear on the primary ballot as a candidate for a party's nomination for those offices if the party's state committee gave its written consent. The proposed law would also repeal the existing requirement that in order to be nominated to appear as a unenrolled candidate on the state election ballot, or on any city or town ballot following a primary, a person cannot have been enrolled in any political party during the 90 days before the deadline for filing nomination papers.

The proposed law would provide that if a candidate were nominated by more than one party or political designation, instead of the candidate's name being printed on the ballot once, with the candidate allowed to choose the order in which the party or political designation names appear after the candidate's name, the candidate's name would appear multiple times, once for each nomination received. The candidate would decide the order in which the party or political designation nominations would appear, except that all parties would be listed before all political designations. The ballot would allow voters who vote for a candidate nominated by multiple parties or political designations to vote for that candidate under the party or political designation line of their choice.

If a voter voted for the same candidate for the same office on multiple party or political designation lines, the ballot would remain valid but would be counted as a single vote for the candidate on a line without a party or political designation. If voting technology allowed, voting machines would be required to prevent a voter from voting more than the number of times permitted for any one office.

The proposed law would provide that if a candidate received votes under more than one party or political designation, the votes would be combined for purposes of determining whether the candidate had won the election. The total number of votes each candidate received under each party or political designation would be recorded. Election officials would announce and record both the aggregate totals and the total by party or political designation.

The proposed law would allow a political party to obtain official recognition if its candidate had obtained at least 3% of the vote for any statewide office at either of the two most recent state elections, instead of at only the most recent state election as under current law.

The proposed law would allow a person nominated as a candidate for any state, city or town office to withdraw his name from nomination within six days after any party's primary election for that office, whether or not the person sought nomination or was nominated in that primary. Any candidate who withdrew from an election could not be listed on the ballot for that election, regardless of whether the candidate received multiple nominations.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would allow a candidate for public office to be nominated for the same office by more than one political party or political designation at the same election.

A NO VOTE would make no change in the laws concerning nomination of candidates for public office.

QUESTION 2	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**TOTAL**
Yes	474	490	404	403	414	346	332	2863
No	896	876	904	798	775	761	720	5730
Blanks	149	156	112	174	121	83	61	856
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

QUESTION 3
LAW PROPOSED BY INITIATIVE PETITION
Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2006?

SUMMARY: This proposed law would allow licensed and other authorized providers of child care in private homes under the state's subsidized child care system to bargain collectively with the relevant state agencies about all terms and conditions of the provision of child care services under the state's child care assistance program and its regulations.

Under the proposed law, these family child care providers who provide state-subsidized child care would not be considered public employees, but if 30% of the providers gave written authorization for an employee organization to be their exclusive representative in collective bargaining, the state Labor Relations Commission would hold a secret mail ballot election on whether to certify that organization as the exclusive representative. Parts of the state's public employee labor relations law and regulations would apply to the election and collective bargaining processes. The proposed law would not authorize providers to engage in a strike or other refusal to deliver child care services.

An exclusive representative, if certified, could then communicate with providers to develop and present a proposal to the state agencies concerning the terms and conditions of child care provider services. The proposed law would then require the parties to negotiate in good faith to try to reach a binding agreement. If the agreed-upon terms and conditions required changes in existing regulations, the state agencies could not finally agree to the terms until they completed the required procedures for changing regulations and any cost items and any cost items agreed to by the parties had been approved by the state Legislature. If any actions taken under the proposed law required spending state funds, that spending would be subject to appropriation by the Legislature. Any complaint that one of the parties was refusing to negotiate in good faith could be filed with and ruled upon by the Labor Relations Commission. An exclusive representative could collect a fee from providers for the costs of representing them.

An exclusive representative could be de-certified under Commission regulations and procedures if certain conditions were met. The Commission could not accept a decertification petition for at least 2 years after the first exclusive representative was certified, and any such petition would have to be supported by 50% or more of the total number of providers. The Commission would then hold a secret mail ballot election for the providers to vote on whether to decertify the exclusive representative.

The proposed law states that activities carried out under it would be exempt from federal anti-trust laws. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would allow licensed and other authorized providers of child care in private homes under the state's subsidized child care system to bargain collectively with the state.

A NO VOTE would make no change in the laws concerning licensed and other authorized family child care providers.

QUESTION 3	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**TOTAL**
Yes	578	576	506	488	537	479	457	3621
No	783	790	795	722	666	625	602	4983
Blanks	158	156	119	165	107	86	54	845
Total	**1519**	**1522**	**1420**	**1375**	**1310**	**1190**	**1113**	**9449**

The polls closed at 8:00 P.M. The total vote cast was 9,449. The number of voters at the close of registration prior to the election was: Precinct 1: 2312; Precinct 2: 2380; Precinct 3: 2261, Precinct 4: 2306; Precinct 5: 2136; Precinct 6: 1852; Precinct 7: 1913, for a total of 15,160 voters. The voting lists were checked and found in order and agreed with the Ballot Box totals.

I certify that this is a true record of the State Election held on November 7, 2006 in Sandwich.

Barbara J. Walling
Town Clerk

Report of the
DIVISION OF FISHERIES & WILDLIFE
2006 Licenses Issued in 2006

License Class Issued	# Sold	Fees	Total	Town Fees	Balanc
Resident Fishing	84	23.50	1,974.00	1.50	126.0
Resident Fishing Minor	11	7.50	82.50	1.50	16.5
Resident Fishing, Age 65-69	16	12.25	196.00	1.50	24.0
Resident Fishing Handicapped	35	N/A	-	-	
Non-Resident Fishing	7	33.50	234.50	1.50	10.5
Non-Resident Fishing 3-Day	9	19.50	175.50	1.50	13.5
Resident Fishing 3-Day	0	8.50	0.00	1.50	0.0
Non-Resident Minor Fishing	0	7.50	0.00	1.50	0.0
Resident Trapping	1	31.50	31.50	1.50	1.5
Resident Trapping Minor	0	7.50	0.00	1.50	0.0
Resident Trapping, Age 65-69	0	16.25	0.00	0.00	0.0
Duplicate Fishing	0	2.50	0.00	0.00	0.0
Duplicate Trapping	0	2.50	0.00	0.00	0.0
Resident Citizen Hunting	20	23.50	470.00	1.50	30.0
Resident Hunting, Age 65-69	0	12.25	0.00	1.50	0.0
Resident Hunting Paraplegic	1	N/A	-	0.00	0.0
Resident Alien Hunting	0	23.50	0.00	1.50	0.0
Non-Resident Hunting, Big Game	0	95.50	0.00	1.50	0.0
Non-Resident Hunting, Small Game	2	61.50	123.00	1.50	3.0
Resident Citizen Minor Hunting	0	7.50	0.00	1.50	0.0
Resident Sporting	29	41.00	1,189.00	1.50	43.5
Resident Sporting, Age 65-69	2	21.00	42.00	1.50	3.0
Resident Citizen Spting. Over 70	23	N/A	-	0.00	0.0
Duplicate Hunting	0	2.50	0.00	0.00	0.0
Duplicate Sporting	0	2.50	0.00	0.00	0.0
Archery Stamp	17	5.10	86.70	0.10	1.7
Waterfowl Stamp	20	5.00	100.00	0.25	5.0
Primitive Firearms Stamp	23	5.10	117.30	0.10	2.3
Wild. Conser. Stamp (Resident)	157	5.00	785.00	0.00	0.0
Wild. Conser. Stamp (Non-Resident)	18	5.00	90.00	0.00	0.0
			$5,697.00		**$280.5**

REMITTED TO DIVISION OF FISHERIES AND WILDLIFE **$5,416.5**

2007 Licenses Issued in 2006

License Class Issued	# Sold	Fees	Total	Town Fees	Balance
Resident Fishing	13	23.50	305.50	1.50	19.50
Resident Fishing Minor	0	7.50	0.00	1.50	0.00
Resident Fishing, Age 65-69	1	12.25	12.25	1.50	1.50
Resident Fishing Handicapped	6	N/A	-	-	-
Non-Resident Fishing	1	33.50	33.50	1.50	1.50
Non-Resident Fishing 3-Day	0	19.50	0.00	1.50	0.00
Resident Fishing 3-Day	0	8.50	0.00	1.50	0.00
Non-Resident Minor Fishing	0	7.50	0.00	1.50	0.00
Resident Trapping	0	31.50	0.00	1.50	0.00
Resident Trapping Minor	0	7.50	0.00	1.50	0.00
Resident Trapping, Age 65-69	0	16.25	0.00	0.00	0.00
Duplicate Fishing	0	2.50	0.00	0.00	0.00
Duplicate Trapping	0	2.50	0.00	0.00	0.00
Resident Citizen Hunting	4	23.50	94.00	1.50	6.00
Resident Hunting, Age 65-69	1	12.25	12.25	1.50	1.50
Resident Hunting Paraplegic	0	N/A	-	0.00	0.00
Resident Alien Hunting	0	23.50	0.00	1.50	0.00
Non-Resident Hunting, Big Game	0	95.50	0.00	1.50	0.00
Non-Resident Hunting, Small Game	0	61.50	0.00	1.50	0.00
Resident Citizen Minor Hunting	0	7.50	0.00	1.50	0.00
Resident Sporting	8	41.00	328.00	1.50	12.00
Resident Sporting, Age 65-69	3	21.00	63.00	1.50	4.50
Resident Citizen Spting. Over 70	7	N/A	-	0.00	0.00
Duplicate Hunting	0	2.50	0.00	0.00	0.00
Duplicate Sporting	0	2.50	0.00	0.00	0.00
Archery Stamp	5	5.10	25.50	0.10	0.50
Waterfowl Stamp	8	5.00	40.00	0.25	2.00
Primitive Firearms Stamp	6	5.10	30.60	0.10	0.60
Wild. Conser. Stamp (Resident)	31	5.00	155.00	0.00	0.00
Wild. Conser. Stamp (Non-Resident)	0	5.00	0.00	0.00	0.00
			$1,099.60		**$49.60**

REMITTED TO DIVISION OF FISHERIES AND WILDLIFE **$1,050.00**

SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 28, 2006

The Sandwich Historic District Election was held in the lobby of the Henry T. Wing School to elect one member for a four-year term. The polls were open from 7:30 P.M. to 9:00 P.M. There were 7 votes cast, which included no absentee ballots.

The election results are as follows:

Dorothy M. Freniere 7

I hereby certify that this is a true record of the 2006 Sandwich Historic Election.

Barbara J. Walling
Town Clerk

Planning and Environment



Photo courtesy of Sandwich Archives

An aerial view of the Benjamin Nye homestead, the East Sandwich Grange Hall and the East Sandwich Fish Hatchery.

Report of the PLANNING & DEVELOPMENT DEPARTMENT

The planning and development of the Town is carried out through regulations and the guidance of development to protect the Town's natural and cultural resources while encouraging commerce. The workload of two regulatory boards and planning for the future of the Town is carried out by a staff of two and a half full time employees. For eight months, during the absence of a Director, Joyce Bartlett, Head Clerk, and Maureen Carty, part time Principal Clerk, put in the time and hard work to keep the Boards and volunteer Committees functioning. Chairman of the Planning Board Taylor White and Chairman of the Zoning Board Fred Watt and Board members pulled together with Joyce and Maureen to continue to provide regulatory services to the Town. Not only did Joyce and Maureen have the dedication to do this work they did it with expertise, style and grace. Their work is indespensible and much appreciated.

In July, 2006, I was hired as the new Director of Planning and Development. I come to the Town with years of private and public experience in coastal community planning. I have worked with communities to form partnerships to define community goals and develop and implement strategic plans to achieve them. Our Department is excited about applying these strategies to the envisioned development of the "Golden Triangle" and other projects in Town. I am particularly pleased to become part of a professional team that is not only dedicated to serving elected and appointed officials and the public but enthusiastic about the future of the Town.

In its regulatory role the Department works with the Planning Board, an elected body, to carry out its responsibilities under the Subdivision Rules and Regulations and to amend these regulations and amend the Protective Zoning By-Law. The Department also works with the Zoning Board of Appeals to implement the Protective Zoning By-Law. This year was the second busiest year for permitting. The goal of the Department is to conduct an efficient process in a positive manner while streamlining the permitting process and making it predictable. We would like to thank all the Town staff who make this effort possible including the special assistance of Paul Tilton, Town Engineer, Sam Jensen, Assistant Town Engineer and Alan MacKay, Engineering Technician, Donna Boardman, Buildng Inspector, Dave Mason, Health Agent and Mark Galkowski, Natural Resources Officer. Not enough can be said about the elected and appointed Board members who have the authority and responsibility to protect the Town and guide its development, many many thanks to you and your tireless effort on behalf of the Town.

In furthering the goal of affordable housing and efficient permitting the Department has advanced an amendment to the 40B affordable housing program. This amendment has been supported by the planners on Cape Cod and the Cape Cod Commission. The change will require developers to obtain Natural Heritage and Endangered Species Program approval before seeking Town approval. As a result the number of units will be realistic in terms of what can be built while protecting endangered species. If this change is implemented it could save the Town and developers thousands of dollars and years of time in this process.

Planning activities of the Department are focused on helping the community define and achieve its vision including protecting precious natural and cultural resources while supporting appropriate economic growth. In fulfilling its' role the Department also provides administrative and planning assistance to the Economic Development Committee and the Sandwich Historical Commission.

Work this year on economic development included assisting developers and businesses with the permitting process. In order to facilitate business the staff put together a draft guide to the permit process for existing and prospective businesses. In addition several meetings have been held with potential business owners. As a result of this work it became apparent that a transportation plan for the Golden Triangle area (BL-2 District bordered by Cotuit Rd., Rt. 130 and Quaker Meetinghouse Rd.) was needed. The draft goal of this plan is to design a road system that;

- alleviates congestion on Cotuit Rd. by providing an interior limited access road within the Golden Triangle,
- is pedestrian and bicycle friendly,
- has vegetated walkways and buffers,
- uses historic lighting and paving,
- does not impact water resources,
- and through its design evokes a feeling of connection to historic Sandwich and its roadways.

To date business and property owners have supported this planning effort by donating funds which will be combined with mitigation funds being held for the Town by the Cape Cod Commission. These funds will be used to hire a consultant to develop the plan using a participatory process. Currently the draft goal for development in the Business Limited 2 District is to maximize the commercial tax base by supporting successful commercial development that recognizes that Sandwich's historic character and natural beauty are fundamental to a successful economy. The current model for achieving this goal is the smart growth, mixed use village center.

In the coming year, we will continue to refine the permitting process so that applicants can move forward with their projects and the Town can be assured that its character and resources are protected. Our goal is to serve businesses and private citizens alike with a smile and respect. On the planning front this should be an exciting year for the Town's future as infrastructure planning and major projects within the Golden Triangle proceed.

Respectfully submitted,

Robert L. Fultz
Director of Planning & Development

Report of the CONSERVATION COMMISSION

In 2006, the Conservation Commission fulfilled its regulatory responsibilities under the Sandwich Wetlands Protection Bylaw, Chapter 7 and the Massachusetts Wetland Protection Act, MA General Laws, Chapter 131, Section 40 by reviewing 23 Requests for Determination, 48 Notices of Intent, and 6 Requests to Amend existing Orders of Conditions. Commission staff evaluated 62 requests for Administrative Review permits, an indication of the success of this condensed review for small projects, initiated in 2004. All of these numbers represent a slight uptick from 2005 totals. With the exception of two (2), that were subsequently approved, all of the filings reviewed by the board were approved. The Commission also conducted site visits, held work meetings and consulted with other town officials on regulatory and land management issues. Goals for this year include revisions to the Wetland Protection Bylaw, adopting additional local wetlands regulations, revising land acquisition and management priorities, streamlining and improving enforcement efforts, and developing the Commission member's areas of expertise.

Several of our commissioners attended the Massachusetts Association of Conservation Commissions (MACC) Annual Environmental Conference held at Holy Cross College, Worcester, MA. in March and took part in various MACC Fundamentals for Conservation Commissioners training programs throughout the year. Polly Papsadore of East Sandwich resigned from the Commission after more than two (2) years of service. Also, long standing member and past Chairman, Robert Hoxie of South Sandwich resigned from the board. All past and present Commission members would like to express our gratitude to Bob Hoxie for his twelve (12) plus years of service to the Town. His stewardship of and dedication to the Conservation Commission remains an accomplishment that will be hard to match.

Member Paul Sylvia of Sandwich was selected by the members to represent the board on the Community Preservation Committee replacing Robert Hoxie. Michael Zylich of East Sandwich was selected to be on the Water Advisory Board. We welcomed Julie Conroy of East Sandwich, David Sullivan of Sandwich and Timothy Condon of Sandwich, to the Commission as associate members. Each of them bringing important skills and experience to the board.

Overall, thanks to the dedication and hard work of all its members, the Commission remains strong with a largest membership in a number of years and with a diverse and expert skill set in many areas.

We would like to express our gratitude to the Department of Natural Resources (DNR) seasonal staff, the Workampers for the Ryder-Wakeby Park, the staff of the DPW, members of the Americorps West House and various volunteers who all have helped maintain our conservation lands this year. As always, the Conservation Commission is grateful for the hard work and assistance of Mark S. Galkowski, Natural Resources Officer; David DeConto, Wetland Permitting Specialist; and Dianne Nickerson, Principal Clerk. We also acknowledge the Board of Selectmen, and all other town officials and officers for their cooperation and help this past year.

Respectfully submitted,

Jeff Wilgis, Chairman

Report of the NATURAL RESOURCES DEPARTMENT

Two thousand and six (2006) was a busy and productive year for the Natural Resources Department.

In June, the Animal Control Division transitioned from the Police Department to the Department of Natural Resources. This move followed months of discussion concerning improving division staff efficiency and re-focusing on core goals. The Division's office is now located at 16 Jan Sebastian Drive and is staffed from 8:30AM – 12:00 noon.

The town's freshwater ponds responded to a record amount of precipitation during the Spring-Summer advancing most ponds to record high levels. These levels held through most of the year. One precipitation event occurred on June 6th - 7th causing the Lower Shawme Pond to experience a tremendous surge at the easterly spillway and herring ladder, raising stability concerns with the dam facilities. In the end, managed flow adjustments by the department, kept the dam and weirs intact.

A debt exemption, funding the local share for the re-construction of the Upper Shawme Dam, was approved at the Annual Town Meeting in May (2006) but failed at the ballot later in the week. The Town Administrator and this department filed for the $400,000.00 local share through the Town's Community Preservation Act (CPA). CPA funds were approved by the committee and subsequently Special Town Meeting in September. After signing the contract, Mr. Kurt Staller, of McMahon Transportation Engineers of Harrisburg, PA our consulting engineer for dams, began the environmental permitting phase. An Order of Conditions for initial phase (remove trees off of the dam face and conduct material borings) was issued in October by the Conservation Commission. Those tasks were completed in November. Baring any unforeseen obstacles, I expect the town will bid the project in May (2007) and then commence construction in September (2007).

The Woods Hole Group (Aubrey Consultants) of Falmouth, MA. continues to pursue final approval from various state and federal permitting agencies for the Old Harbor Inlet Relocation/Restoration and Beach Management project. At this time, the Natural Heritage and Endangered Species Program of the MA Department of Fisheries and Wildlife is thwarting the approval process from moving to the next step.

Following discussion with the town administration, selectmen and receipt of input from the public, funding was secured from the beach account to purchase a custom toilet facility for the Oak Crest Cove beach. The walkway connecting the beach and parking lot was completed prior to the beach season. Funds were also secured to provide toilet facilities at East Sandwich Beach.

The renovation of the beach at the Ryder-Wakeby Park was competed in June. Beach sand was sifted through a portable screen plant removing five (5) ton of rock. One hundred (100) yards of supplemental washed beach sand was hauled in to fill the void. Additional improvements include the construction of a retaining wall, grading and paving of portions of the entrance road, installation of security lighting , lighting and outlets in the maintenance barn and gatehouse, painting of interior of the bathhouse, and the installation of children's play equipment at the beach. Our workampers continue to carry out a number of maintenance projects and provide continuous onsite security. If you have not had an opportunity to observe the renovations to this park, please purchase a beach sticker and join us during the season, next summer.

With the help of my very capable seasonal Deputy Natural Resource Officers (ANRO) a number of projects were completed along with the execution of an effective waterways patrol schedule, with daily focus placed on Peters Pond. Approximately twenty-five (25) assists were made by DNR patrols on various waterways including Scorton Creek, Lawrence, Spectacle and Snake Ponds. Other projects included construction of a new walking trail at Ryder, maintenance of parking areas, trails, fields and roadways on other town lands, rehabilitation of the wildlife fields at Maple Swamp funded by the Barnstable County Extension Service, installation of seasonal protective fencing at Town Beach, assisted the Dexter Grist Mill operators with the removal of seasonal weed build up, maintenance of No Shellfishing signs, and installation of our seasonal floats, buoys and signage. Only a few Large Horsepower Engine permits were requested and issued by the department. These permits will remain available annually, to eligible boat owners at our office at Jan Sebastian Drive. This grand father clause will sunset on December 31, 2008.

The Massachusetts Division of Marine Fisheries (DMF) collection and analysis of water quality data in the Old Harbor estuary stymied in 2006. The DMF moved its entire south shore operation to the city of New Bedford, ending a forty-five (45) year tenure in Barnstable County. Unfortunately, they are having difficulty locating a permanent home for its laboratory testing facility forcing them into shared temporary facilities. The lack of space has brought about a reduction in their water sample processing capacity prompting the state to test only approved (open) shellfish beds for the foreseeable future. As time allows, I am exploring other alternatives acceptable to the DMF, to work towards establishing a base line, which will meet the minimum standards for re-opening our closed shellfish areas, on a conditional basis. Any sampling will focus on Old Harbor Estuary, since it contains the greatest quantity of potentially productive acreage. The department was unable to conduct an initial shellfish survey of the Old Harbor estuary, as planned, due to time constraints.

Please take note, all Town of Sandwich coastal waters remain **CLOSED** to the taking of shellfish at **ALL** times of the year. All areas are clearly posted with No Shellfishing signs. Consumption of **ANY** shellfish from Sandwich's marshes or shorelines can be extremely dangerous to the health of all individuals, resident and visitors alike. Please take the time to report persons shellfishing or tampering with any signage, anywhere in Town, to this office or the Sandwich Police Department. Residents are eligible to purchase a resident shellfish permit from the Town of Bourne and fish within

the Town of Bourne's waters during each year, because of long standing legislation. Shellfish permits are typically valid from April 01 to March 31 of each year. We continue to provide Bourne with financial assistance to support their propagation efforts.

2006 was the 1st year of the DMF prohibition on harvest and possession of alewives and blue back herring, statewide. Only a few fish were seen ascending the Lower Shawme Pond fish ladder in late April and May. I anticipate a marked increase in the returning spawning stock following the construction of the new fish ladder into Upper Shawme Pond in 2007. I am researching new tools and funding sources to permit the department to monitor the ladder twenty-four (24) hours a day.

As always, I appreciate the efforts of Animal Control Officer, Timothy Houlihan, the Parks/Grounds Superintendent, Dick Saline and his crew along with the other members of the DPW, working with me to keep the walking trails and roadways passable in all of the Town's Conservation Lands, Ted Hamilton and Bill Sewell of the Facilities Department along with other Town Departments for the assistance they provide to this Department. In addition, I would like to acknowledge Mike Hickey, State Shellfish Biologist and the other biologists/staff at the MA Division of Marine Fisheries, the MA Division of Fish and Wildlife, the AmeriCorps crew from the 'West House' and the Sandwich Water District, Water Commissioners, Superintendent Dan Mahoney and their staff in assisting with projects and their contributions towards completing various tasks of the department.

Our goals for the upcoming year include the conversion of the current wetlands permitting consultant to a full time Assistant Natural Resources Officer who would perform the same duties, be more accessible to the citizens and assist with other natural resources related matters, make improvements to the current walking trail system and access points at various conservation lands, an update to the Animal Control Bylaw, and the Waterways Use Bylaw continued operational and security improvements to town conservation and beach facilities.

Citizens who have questions regarding animal control, shellfish or natural resources related matters, wildlife issues, anadromous fish (herring), enforcement of boating, shellfish or other natural resources laws, potential sale or donation of land for conservation purposes, conservation land management, wetland resources or other related issues, should feel free to contact the Natural Resources Department Office at any time. We will provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your inquiries.

Respectfully submitted,

Mark S. Galkowski
Natural Resources Officer

Report of the ANIMAL CONTROL DIVISION

Most notable for the Sandwich Animal Control Department in 2006 was the transition from the Police Department to the Natural Resources Department. This restructuring allowed for much needed office space and a part time employee to perform clerical duties. With these improvements we look forward to continuing to provide highly professional services with integrity and efficiency. Our continued commitment will ensure a safe and healthy environment for Sandwich residents and their pets.

I would like to take this opportunity to thank the citizens of Sandwich, the Board of Selectmen, and other Law Enforcement Agencies, for the assistance and cooperation they have shown me throughout the year. A special thanks to the Natural Resources Department, Police Department and Town Administrator's Office for their assistance and cooperation they have given me during this transition.

Respectfully submitted,

Timothy E. Houlihan
Animal Control Officer

Report of the HARBOR MASTER

I respectfully submit my annual report for the 2006-2007 boating season at the Sandwich Marina. Our recreational and commercial slips are leased to capacity again this year. Our transient visitors were down slightly this past summer, as were our fuel sales, due to the volatile fuel market.

We continue to press forward with our plans for a new office and restroom building. However, there are varying opinions on the location of this new facility. We continue to try and appease all parties involved in making this decision, but it has become a complicated process.

One project that we will be working on this upcoming year is the continuation of upgrading our older docks in the marina. Fortunately, there are only three docks left to complete this overall project. It is doubtful that we will be able to complete all of these docks within the next year, but it is our intention to complete at least two.

In addition to the dock project we hope to accomplish, we are pleased to announce we will be installing a new playground. We have recently received all of the necessary approvals and plan to have the playground completed by late spring. The new playground will be slightly larger than the existing one, and it will be built according to the latest safety guidelines for playground construction and equipment.

The Sandwich Marina continues to strive to give our customers the best possible service at minimal cost. I would like to express my sincere thanks to the Sandwich Board of Selectmen, the Town Administrator and his staff, and the Army Corp of Engineers for helping us to reach this objective. I would also like to thank both my year-round staff and seasonal employees for ensuring that the marina runs effectively and efficiently year after year.

Respectfully submitted,

Gregory E. Fayne
Harbor Master

Report of the ECONOMIC DEVELOPMENT COMMITTEE

Last year, the Economic Development Committee conducted a SWOT (Strengths, Weaknesses, Opportunities and Threats) Analysis of Sandwich to better understand how to bring economic development to Sandwich. From this analysis, goals were set that would determine the work of the Economic Development Committee for many years to come. Some goals would be accomplished very quickly, while others would be very time-consuming. Last year was a year of many accomplishments; whereas this year the accomplishments are fewer but more important.

After many years of guidance, great thoughtful debates, and much appreciated hard work, EDC members Myra Killeen and Paul "Skip" Sandborg passed their seats onto then alternate members Virender Gautam and John Kennan. They joined Anne Michniewicz, John D. Harris, Cindy Russell, new alternate Kate Bavelock, and Selectman liaison Tom Keyes to form the 2006-2007 Economic Development Committee. This year's goals are:

Goal 1: Write a Tax Incremental Financing (TIF) Policy to encourage businesses to increase local full-time employment, improve the town's future tax and/or revenue base, and to enhance the town's overall "quality of life" in return for incremental tax relief.

The TIF Policy's goals are:

- Encouraging specific existing businesses to expand.
- Stimulating the creation of jobs paying above the average per-capita income for Sandwich
- Attracting new businesses, especially if they support marine, environmental, tourism, eco-tourism, medical research, light manufacturing, health care, office park and professional services.

Businesses that earn TIF recognition must be approved by the Board of Selectmen and Town Meeting. If so, they will receive special tax incentives, especially a five to twenty year property tax exemption based on the increased value of the project's property due to new construction or significant improvements.

Goal #1 was accomplished after many months of research, discussion, and conversations with state and local officials, and the approval of the Board of Selectmen.

Goal 2: Offer a New Business Welcome Packet to "show-off" everything Sandwich has to offer to the business and to the employee moving to Sandwich. The packet contains printed media from various organizations and media outlets, flowchart of the permitting process, who's who in Town Hall, seasonal picturesque Sandwich on CD, and much more.

Goal #2 was accomplished, yet new information can be added as required.

Goal 3: Review and update the Permitting Process. To review the process, a sub-committee of the EDC was formed with the following additional members: Phil Barrett, Bill Dawes, John Dymecki, John Juros, James Killion, Joe Laham; Joanne O'Keefe, Joe Vaudo, and Taylor White. This committee was charged with reviewing all applications and processes of all boards in Sandwich to make them more predictable and efficient. This review will include meeting with members and department heads of each of the boards whose process is under review, listening to experts and holding public forums. This review is being done in correlation with the installation of the town's new GEO TMS software. This is an ad-hoc committee and it is expected to take at least a year to accomplish its goal.

Goal #3 is currently consuming all of the time of the joint Economic Development Committee and the Permit Review Committee, with excellent results so far.

These initiatives are only possible by the hard work provided by the members of the Economic Development Committee and the work of these very special people for which the EDC is sincerely grateful:

Joyce Bartlett: of the Planning and Development Department, who provides the EDC with just the right paperwork and information to accomplish our goals. Through thick and thin she always manages to get the job done on time and with a big smile.

Robert Fultz: Planning and Development Director, who quickly came up to speed to deliver the expertise we needed.

Tom Keyes: our Selectman liaison, whose knowledge and commitment to economic development in Sandwich is renowned and greatly appreciated.

Respectfully submitted,
Economic Development Committee

Cindy Russell, Chair
Virender Gautam, Secretary
John D. Harris
Anne Michniewicz
John Kennan
Kate Bavelock, Alternate

Permit Review Committee
Phil Barrett
Bill Dawes
John Dymecki
John Juros
James Killion
Joe Laham
Joanne O'Keefe
Joe Vaudo
Taylor White

Report of the BOARD of APPEALS

The Board of Appeals received and approved 41 applications during 2006. These applications included 27 special permits, 6 variances, 6 special permit amendments, 1 appeal of the decision of the Building Inspector, and 1 comprehensive permit. It was a busy year for the Board with applications increasing roughly 50% over 2005, but there was a significant decrease in comprehensive permit applications under chapter 40B.

The Board is comprised of dedicated individuals who work to apply the Sandwich Zoning by-laws fairly and uniformly. In addition to the five regular members, the Board now has three alternate members who provide valuable assistance to the regular members as well as ensuring compliance with quorum requirements.

The Board is grateful to Joyce Bartlett and Maureen Carty who continue to provide invaluable support and assistance. The Board wishes to thank Robert Fultz, the new Director of Planning and Development, whose input and support is most helpful. Finally, the Board acknowledges the contributions of the committees, departments and individuals who regularly offer comment on complex matters before the Board enabling us to competently consider the issues.

Respectfully submitted,

Frederick Watt, Chairman

Report of the PLANNING BOARD

This year, the Planning Board has reviewed and granted over twenty applications or special permits. Although most matters before the Planning Board were standard and routine in nature, some required much deliberation amongst the Board and the opinion of the public. Overall, these challenges were faced with poise and thoughtful consideration.

The year started with a full board. Taylor White as Chair, Julie Molloy as Vice-Chair and members, John Campanale, Joseph Vaudo, and Peter Watts as well as newly elected members Joshua Greeley and Paul Taverna. During the first quarter of the year member John Campanale resigned due to the sale of his home and pending relocation out of state. He was replaced by the appointment of former Planning Board member Amy Lipkind. A few months later Joshua Greeley had to resign for personal reasons. In his place, Daniel Marsters, was appointed. Although, the Board has goe though many personnel changes throughout the year, it has maintained a qualified and diverse membership.

Another major personnel change also took place in the Planning and Development Office. The Town welcomed Robert Fultz as its new Director of Planning and Development. This was a great relief to Joyce Bartlett and Maureen Carty, who had been running the office in the absence of a department head. The Planning Board wishes to extend their appreciation for the hard work these two dedicated employees preformed during that difficult time, and their continued support. Mr. Fultz quickly made himself familiar with the issues that face our Town. He continues to understand the matters that concern the Planning Board and has been helpful in his explanations of the many comprehensive planning and development matters that are specific to Sandwich.

The Board would also like to extend their appreciation to those that we often request opinions, advice, or counsel: Paul Tilton, Town Engineer, Sam Jensen, Assistant Town Engineer, and Judith Cutler, Town Counsel, and others.

The Board continues to strive towards professionalism, efficiency and fairness. We appreciated all the public input and involvement during our public hearings and encourage continued participation in the future.

Respectfully Submitted,

Taylor White, Chair

For the Planning Board:
Julie Molloy, Vice-Chair
Amy Lipkind
Daniel Marsters
Paul Taverna
Joseph Vaudo
Peter Watts

Historic



Photo courtesy of Sandwich Archives

Main Street in the 1890's.

Report of the SANDWICH HISTORICAL COMMISSION

The Sandwich Historical Commission was established by Town Meeting in 1971 and acts as the local branch of the Massachusetts Historical Commission. The Commission usually meets the first Wednesday of each month in the Sandwich Public Library. A full Commission is made up of seven members who are appointed by the Select Board to identify, preserve, develop, and protect the historical assets of the Town, including structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the Town's cultural heritage. At present the Commission has one vacancy for a full voting member.

During the year some people joined the Commission as Associate non-voting members. They are Barbara Knight, George MacEachern, and Russell Lovell Jr., founder and former full time member. Jennifer Madden, formerly a non-voting associate member, joined the Commission as full voting member. Palmer True, long time Commission member, had to resign due to family responsibilities. Barbara Shaner, our most recent chair woman, had to resign when she relocated to western Massachusetts.

Associate members are allowed under Mass Law 40c. Section 8. All members of the Commission are welcome to participate with the Implementation Team for the Preservation Plan for Sandwich. Kaethe O. Maguire chairs that ad hoc group of volunteers.

The work of the Implementation Team for the Sandwich Preservation Plan continues. During 2006 a Plan for a Wayfinder System to aid Heritage Tourism was approved in draft form and the final Plan should be delivered to the Commission by early 2007. The creation of this Plan was funded through a grant from the Visitor Services Board.

Some members of the Sandwich Historical Commission (SHC), who have participated as part of the Implementation Team over the last year, include Barbara Shaner, until she relocated, Bob Gunshor, Jennifer Madden, Holly Amans-Kaiser and Jonathan Shaw.

Volunteers from the various museums, including the Thornton Burgess Society, Heritage Museums and Gardens and the Sandwich Glass Museum, sit down with staff from the Sandwich Public Library, the Visitor Services Board, members of the Sandwich Chamber of Commerce, members of the Nye Family Homestead, and Friends of the Sandwich Town Archives (FOSTA) to fulfill the goals and activities of the Preservation Plan and to raise public awareness of our heritage. In general, the Team is trying to raise awareness and appreciation of our historic Town assets as well as increase communication between all the museums, historic entities, Town Government, and those associated with heritage tourism.

The Commission will be submitting two applications to the Community Preservation Committee (CPC) for Community Preservation Act (CPA) funds. One application is a continuation of a Documentary Heritage grant program, no longer offered through the State, for the preservation of our historic archives in ten different location through out Town. The application being submitted to the CPC fo CPA funding is entitled A Project to Preserve the Town's Historica Manuscripts and Photographs. The second project involves our Old Town Burial Ground, to be used as a model for a larger plan to in clude all eighteen Town owned burial grounds and cemeteries fo the creation of a plan of documentation and restoration.

One of our CPA projects was approved in 2006 by the CPC under administrative funds and is presently an on going work unde the able preparation by historic preservationist, Eric Dray. This plan will prepare the current Town Hall Square National Register Distric for expansion to the former 1965 historic district boundaries. This project comes about at the request of many residents in that district Additionally, Mr. Dray is preparing a plan for two new Nationa Register Districts; one includes the Spring Hill area, one of the old est residential establishments in Town, and the other is Jarvesville first settled around 1825 at the time of the creation of the Boston and Sandwich Glass Works by Deming Jarves.

Jon Shaw replaced Kaethe O. Maguire as the representative for the SHC on the Community Preservation Committee in June o 2006. Kaethe continues as Jon's alternate and continues to attend the CPA Roundtables.

Additionally, the Commission will be submitting a protective bylaw to Town Meeting 2007 entitled Preservation of Historically Significant Structures and Buildings Bylaw. Since the north side o Town is protected by the Old King's Highway Regional Historic District Act, this new bylaw was written in an effort to protect our significant structures south of route 6, including our many historic burial grounds and cemeteries.

Acknowledgements

The SHC wishes to thank the many volunteers who regularly attend meetings and help with on going projects. We wish especially to voice our appreciation to the Planning and Development office staff, Joyce Bartlett and Maureen Carty for their expertise and on going support. Additionally, we wish to acknowledge the constant support and information provided to the Commission by Barbara L. Gill, our Town Archivist.

Respectfully submitted,

Holly Amans-Kaiser
Carolyn Crowell
Robert Gunshor
Barbara Knight- Associate member
Russell Lovell Jr.- Founder and Associate Member
Jennifer Y. Madden
Kaethe O. Maguire-co-chair and clerk
Jonathan A. Shaw-co chair

Associate Members:
Barbara Knight
Russell Lovell Jr.
George MacEachern
Palmer True

Report of the
ARCHIVES AND HISTORICAL CENTER

The Archives is open for research from 9:30 to 4:30 Tuesday through Thursday and is located in the Macknight Room of the Sandwich Public Library. Access to the Archives during library hours at our times can be made through the Reference Librarian. E-mail access can be made through archivesbgill@comcast.net.

We wish to thank all those who have donated to the Friends of the Sandwich Archives (FOSTA) allowing the present hours of operation of the Archives.

The collections of the Archives are open to those researching Sandwich history. The collections include family papers, photographs, genealogical files on families with Sandwich ties, a vertical file on Sandwich civic and cultural information spanning over 300 years. The Sandwich Historical Commission files with information on Sandwich houses are also located in the Archives.

The Archives in continuing to collect materials that pertain to the town. Anyone wishing to donate family papers or photographs may contact the archivist. All such materials are preserved in acid-free folders and boxes so that they will be available for research.

During the past year the following made donations to the collections:

Charles VanBuskirk, Benjamin Fleet, David Crocker, Donald and Beverly Harris, Jack MacDonald, Judy Dingley, Joan Morrow, Harriet Worthington, Katherine Flynn, Barbara Jones, Barbara Slade, Annie (Lehtola) Carlson, Sataufer Miller, Sandwich High School Library, Carolyn Crowell, Elaine (Whitmore) Cary, Friends of the Sandwich Public Library, Richard Sullivan, Judy Koenig, Barbara DeGraw, Sandwich Public Library, John Cullity, Lois Howland, Estate of William Donovan, Rosanna Cullity and Russell A. Lovell, Jr.

Respectfully submitted,

Barbara Gill,
Archivist

Report of the
DEXTER GRIST MILL

The Dexter Grist Mill started operations on an amended schedule this season. We lost some financial support and so we operated the mill from Monday to Saturday on our customary 10:00 a.m. to 5:00 p.m. schedule. We eliminated our Sunday operation as a cost-savings measure. By early August we were asked to add the Sunday operation back into our schedule. At this point we also adjusted our ticket prices and this helped increase the total income of the mill operation. We did not change our cornmeal sales price.

The loss of Leo Manning's strong leadership was obvious to all of the staff; it is a void difficult to overcome. His final season caught most of us by surprise and it was all too short for all of us to absorb his many years of knowledge. The memorial plaque and the establishment of the "volunteer of the year" award is both an emotional and physical tribute to Leo's commitment to Sandwich.

The experienced staff at the mill maintains a high level of activity and cooperative attitude. Their multilevel operation of the mill and presentation of historical information was enthusiastically received by visiting tourists. Many complimentary comments were made by the visitors to the mill. The factual information plus the informal and entertaining stories presented by the mill staff has been enthusiastically received. It is a source of pride for the staff to be recognized for their efforts. We were able to operate the mill with a 33% reduction in staff. Special recognition must be given to Frances Cosgrove, Joseph Cosgrove, John Dunn, Jane Govoni, Howard Gregory, Lee Johnson, Bruce Mason and Wanda Walker.

The beauty of the property and the level of maintenance of the site is, of course, a constant source of complimentary acknowledgment by the visiting public. There is no finer piece of property to be found anywhere. We recognize this fact and we feel privileged to be a part of this town's historic community.

We started this year with the existing inventory of what appeared to be an adequate supply of corn, product bags and printed receipts. We ground all our supply of corn but we ran out earlier than expected. We could not order partial supplies of any materials. Our suppliers could not, or would not, accommodate our needs for limited additional materials. We tried to find alternative sources but we were not able to find acceptable suppliers. Corrective action is being taken for next season.

Despite a weak tourist season the mill has maintained a generally comfortable level of attendance and we were only off by about 25% in attendance. In view of other tourist-orientated presentations, we were about in the center of the group.

Thank you for the opportunity to be a part of Sandwich's historic presentations.

Respectfully submitted,

Harold Shurtleff
Miller

Report of the HOXIE HOUSE

Significant progress has been made in our goal of making the Hoxie House self-sufficient. This is all the more important since the Visitors Service Bureau support has been reduced due to lack of funds. However we are appreciative of the support they have been able to provide. Attendance at the Hoxie House has increased by 10% over last year's season and revenues have increased by 22%. We are grateful for the support of our Town Selectmen and the Sandwich Chamber of Commerce to allow us to remain open seven days a week during the summer season.

While there is no budget for advertising, we are getting recognition by the Cape Cod Times in the form of a feature article in a Sunday edition and a listing in their "Things to do" Friday editions.

An expanded photo opportunity has been created by wooden cut-outs of early American apparel made by the art class at the Sandwich High School. Visitors can stand behind them and see what they would have looked like in 17th century Cape Cod. Once more we thank our dedicated docents for their devotion to enlightening and amusing our guests and making a visit to the Hoxie House fun.

Respectfully submitted,

Robert Singleton
Curator

Report of the SANDWICH OLD KING'S HIGHWAY HISTORIC DISTRICT COMMITTEE

The Old King's Highway Regional Historic District Act was passed by the Massachusetts legislature and signed into law in 1973 (Chapter 470, as amended). The purpose of the Act is to preserve and protect the buildings, settings and places within the historic district, which includes portions of Sandwich, Barnstable, Dennis, Yarmouth, Brewster and Orleans. Each member town has a local Historic District Committee, and there is a Regional Historic District Commission comprised of the chairman from each town's committee. The Sandwich Historic District includes all properties located between Route 6 and Cape Cod Bay, extending from the town line with Bourne to the border with Barnstable.

All exterior changes to a property, including new building construction, additions/alterations, and demolitions must receive Sandwich Historic District Committee (SHDC) approval prior to the commencement of work. Approval is also required for sheds, decks, window and door replacement, signs, retaining walls, walkways, driveway paving & aprons, fences, and exterior paint colors. Upon approval, a Certificate of Appropriateness is issued. All applications are reviewed in public hearings which are usually held twice a month on Wednesday evening starting at 6:30 p.m. at the town office building located on Jan Sebastian Drive. For new building projects and large addition/alteration projects applicants are encouraged to come before the committee for informal discussions prior to or during the design phase to get a sense for the design elements the committee members believe are not appropriate for the site. These informal discussions are held at the end of the scheduled public hearings and, generally, occur after 8:00 p.m.

In January 2006, the SHDC elected officers for the year. Robert DeRoeck was elected Chairman, and Yvonne Anderson was elected Secretary. The two other elected members of the 2006 Committee were Patricia McArdle and Robert Singleton. The Board of Selectmen appointed Mark Marinaccio to the Architect position. No member of the public volunteered to serve in the Alternate position for 2006 so the position remained vacant

In 2006 the SHDC held hearings for 215 applications and approved 87 exemptions.

The annual election for one seat on the SHDC was held on November 28, 2006. Dorothy Freniere was elected to a four-year term for the seat vacated by Robert DeRoeck. Thanks are due to all members of the committee who served in 2006. I would also like to thank Joan Evans, our long-serving and efficient Office Secretary, who provides knowledgeable and thoughtful guidance to the committee members and to members of the public who are applying for a Certificate.

Respectfully submitted,

Robert DeRoeck
Chairman, 2006
Sandwich Old King's Highway Historic District Committee

Public Safety and Inspections



Photo courtesy of Sandwich Archives

Houses on Route 6A, East Sandwich in 1920.

Report of the POLICE DEPARTMENT

As Chief of Police, I respectfully submit my Annual Report for 2006:

In **2006** the Sandwich Police Department had a total of **8,269** complaints investigated. Of the **8,269** complaints, Sandwich village accounted for **2,328**, South Sandwich **3,928** (including Forestdale) and East Sandwich **2,013**.

Breaking and entering, one of our more serious problems, increased to **121** from 110 in 2005. Larcenies investigated were **187** increased from 161 in 2005. There were **4** incidents involving rape up from 2 in 2005. The cases of malicious destruction, were **185** investigated, down from 208 in 2005. Other criminal investigations include **32** assaults down from 37 in 2005, **5** auto thefts up from 3 in 2005. Drug violations investigated were **23** down from 24 in 2005. Domestic violence calls decreased to **159** from 178 in 2005. The remaining complaints were of a less serious criminal or service nature.

A total of **692** arrests were made on various charges in 2006. There were **138** persons under the influence of alcohol taken into protective custody and later released or transported to a detoxification facility, and **50** arrests for driving under the influence.

The number of motor vehicle citations issued, including those requiring court action and written warnings were **1896.** Major motor vehicle accidents for 2006 were **314,** minor motor vehicle accidents were **492,** motor vehicle stops **75** and abandoned motor vehicles were **13**. There was **1** fatal motor vehicle accident in 2006, 1 in 2005, 2 in 2004 and 2 in 2003.

Service complaints consisted of the following; officers investigated **316** citizen reports of suspicious persons, vehicles and incidents, and responded to **1272** requests to see a police officer. Officers also answered **959** burglar and holdup alarms, and served **116** summons and restraining orders. Officers responded to **710** False Alarms.

The Department, as the designated ***E911 Public Safety Answering Point*** for the town, received **3182** calls on our 911 lines. The calls transferred to the Fire Department as the callers were requesting emergency medical services or reporting fires were **1426.** Hang up calls all requiring a Police response were **519** which included calls that were other non-emergency due to misdial, problems programming phones or just plain nuisance types requiring a police officer to confirm all occupants of the home are safe. Our policy mandates that officers respond to ***all* 911** calls received, including those where the caller reports an error on their part.

Assists to the Fire Department and Ambulance that were not included in the 911 calls above were **286**. There were **198** calls to assist other law enforcement agencies and town departments, **77** disabled motorist assists, **6** escort/transport, **38** civil matters, and **123** animal related calls all handled by the police .

FID Cards issued for 2006 were **33**, Pistol Permits issued were **194,** and total fees collected were $19,875.00. Administrative fees on details collected were $ 9,731.48, False Alarm Fees $2,195.00, and report fees $ 2,309.00.

New Hires

Officer Timothy Kane, former Boston Transit Policeman joined the Sandwich Police Department in October.

The Sandwich Police Department received several major grant awards in 2005:

The Police Department received the **"Community Policing"** Grant in the amount of $50,000, which will allow the Department to continue its Community Policing efforts. This year, we conducted our fourth Citizens Police Academy and our 6th Junior Police Academy. This program continues to grow, and has become one the favorite programs both within the department and the town. Additional programs funded through this grant are the bicycle patrol Team, ATV, and Motorcycle. These vehicles assist the community with all major events, and allow the department to patrol areas of the town unreachable by motor vehicle. This grant is also used to support community activities such as Child Safety Seat initiatives, The Touch a Truck event, Council on Aging Emergency Beacon initiative, and MDA Community Lock Up Fund Raiser.

The Detective Division

The Detective Division remained short staffed during 2006 but still managed to be successful due to the continued cooperation and participation of the patrol division.

Numerous Larceny cases were cleared including credit card frauds. Identity thefts have been increasing annually. Breaking and entering into Motor Vehicles escalated this year resulting in larcenies of cash and personal items.

The unit investigated several rapes and sexual assaults. A search warrant was obtained and a computer was seized for child pornography. Drugs continue to be an ongoing problem including illegal substances and prescription medications. Numerous overdoses were investigated, some resulting in deaths.

FROM THE CHIEF OF POLICE

2006 was another busy year for the Police Department. The detective division dealt with numerous cases by clearing most of breaking and entering, all of these cases being accomplished while being short staffed. Our patrol staff also took the initiative with tireless, proactive policing by solving many crimes in progress, or through working leads that produced the suspects. The department introduced one new member to the staff, and we are very excited about his potential. The department also completed its 4th Citizens Police Academy, and our 6th Junior Police Academy. These programs involved a majority of the members of the department, and became acquainted with many members of the community. It is important that I thank all the members of the Police Department for making us a successful and respected department.

Respectfully submitted,

Michael J. Miller
Chief of Police

Report of the FIRE DEPARTMENT

As Fire Chief, I respectfully submit the annual report for the year 2006 for the Sandwich Fire Department.

Fire, rescue and related incidents totaled 3,434 in 2006. This included 2,314 medical calls (a 1.07% increase over year 2005), 141 fires and related incidents with damages totaling $646,895.00 and 1,120 other emergencies, including but not limited to: 143 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, structures hit by lightning, assistance to other agencies, and investigations. Thirteen (13) firefighters sustained injuries, including 5 with exposure to chemicals or other dangerous foreign substances and 8 with sprains, lacerations or objects falling on them, while performing their duties at incidents. We averaged 9.41 emergencies a day, with Thursday being our busiest day and Sunday being the slowest. Our busiest hours are 8AM to 4PM = 50% of all calls, 4PM to 12 Midnight = 34% of all calls, and Midnight to 8AM = 16% of all calls respectively.

This year 61or 77% of the structure fires were in residential occupancies. Additionally, we transported 3 residents to the hospital with injuries related to these fires. This underscores the need to properly locate and maintain smoke detectors. In 2006, the Center for Disease Control released a grant funding program for the State Department of Public Health in conjunction with the Massachusetts State Fire Marshal's Office to offer free smoke detectors to those Massachusetts residents who qualify. The qualifications are your home must have been constructed prior to 1975 and have battery operated smokes. If you qualify please contact the Sandwich Fire Department Fire Prevention Division to schedule installation.

Of the 52 carbon monoxide incidents we responded to, 8 had serious levels of carbon monoxide in the building. In many cases this is related to poor maintenance of a heating device. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the heating system that has caused the problem, followed by vehicles running in attached garages. Nicole's Bill which requires that every dwelling, building or structure including those owned by the Commonwealth, occupied in whole or in part for residential purposes and that (1) contain fossil fuel burning equipment or (2) incorporate closed parking within its structure, be equipped by the owner with approved carbon monoxide alarms. All residential properties were mandate to have installed CO alarms as of March 31, 2006.

Emergency medical calls numbered 2,314 involving 2,607 patients, of whom we transported patients to area hospitals 1,594. Of these 1,087, required Advanced Life Support intervention. We responded to 196 motor vehicle accidents and extricated 102 injured persons using the Jaws of Life and other heavy-rescue equipment.

Fire Prevention conducted 866 inspections, issued 759 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed public, private, and school safety programs, and was involved in CPR and First Responder training for other Town departments and the public.

The Department's 11 CPR/AED instructors taught 430 people in 40 Classes; including community/lay people, local Doctors, Nurses, Police, and Firefighters. Additionally, 701 blood pressure screenings were conducted between the Headquarters and Forestdale stations.

Sandwich is divided into the 5 response districts listed below:

District 1

Includes Quaker Meetinghouse Road west to the Bourne town line and from power lines north. **966** medical calls, **41** fires totaling **$58,500.00** in damages, and **311** other emergencies for a total of **1,318** emergencies in this area, with average response times: Ambulance 5.01 min. Fire 5.14 min.

District 2

Includes Quaker Meetinghouse Road east to the Barnstable town line and from power lines north. **402** medical calls, **34** fires totaling **$21,325.00** in damages, **202** other emergencies for a total of **638** emergencies in this area, with average response times: Ambulance 8.71 min. Fire 8.79 min.

District 3

Includes power lines south to the Mashpee line and east from the Military boundary to Stowe Road. **751** medical calls, **54** fires totaling **$567,070.00** in damages, and **278** other emergencies for a total of **1,083** emergencies in this area, with average response times: Ambulance 6.16 min. Fire 6.26 min.

District 4

Includes power lines south to the Mashpee line and from Stowe Road east to the Barnstable town line had **178** medical calls, **12** fires, and **90** other emergencies for a total of **280** in this area, with average response times: Ambulance 10.16 min. Fire 10.53.

District 5

Includes all areas north of the Cape Cod Canal had **19** medical calls, **1** fire, and **6** other emergencies for a total of **26** in this area, with average response times: Ambulance 13.13 min. Fire 13.33min.

Mutual Aid

As part of the county mutual aid agreement, assistance was provided to other communities **48** times and we received their help **75** times. The times we have multiple calls at once, and no personnel in either station, causes us to call for Mutual Aid.

Of the 3,434 emergencies we responded to 1,095 or 32% occurred while another emergency was being handled. To meet the many and varied specialized needs presented to us at the various incidents 6,124 pieces of apparatus were needed, with the total number of 12,076 personnel responding to those incidents, much of which involves bringing additional personnel to complete vital tasks or relieve the first in crews. The volume and frequency of our incidents has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident. In 2006, 1,853 or 54% of the incidents took less than 6 minutes from the receipt of the phone call to arrival on scene. This is an improvement over last year. However, as the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the sta-

tions. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community.

The importance of response times is significant when you consider that, when you are unable to breathe your brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel in the East Sandwich station and the number of emergencies that come in at the same time as other emergencies.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later.

As I stated last year: two positions are needed to safely and properly maintain the Fire Department.

The first is the Deputy Chief and secondly there is a serious need for a full time mechanic. I cannot emphasize enough how badly the position of Deputy Chief needs to be filled. An override created and funded this position only to have the funds removed the following year for other non Fire Department functions. The safety of the Firefighters, the residents, visitors to the community, our infrastructure, and our resident's and business owner's property is hampered by not having the use of this vital position to support the day-to-day operations, training, and administration of this department.

With nearly 4.5 million dollars in rolling stock alone, not including the several hundred thousand dollars of specialized equipment that is carried on all of the units, it is critical that the maintenance of that equipment get the proper attention of a full time mechanic. With the age of our engines 12 and 19 years old respectfully, without a proactive maintenance and in house repair person higher out of town repair costs and longer down times are inevitable. While we are fortunate to have a Firefighter/EMT who is knowledgeable and capable of doing much of the work, he is hampered by interruptions requiring his response on calls. Maintenance and repair are very time consuming on the larger specialized fire and rescue equipment, making it difficult at best, to handle with a member on shift who must also respond on emergency calls, after removing heavy grease, etc. It is my strong recommendation that this position become a full time position soon.The Fire Stations are bursting at the seams from both old age and increased functions that must be carried out in them. None of our fire stations are insulated causing very high-energy costs. There is a serious lack of space for every facet of our operation from office and medical supplies to vehicles and equipment. Closets have been turned into offices with files and supplies placed in the attics, hallways and in the apparatus bays. Vehicles must be specially ordered to fit in the buildings adding to their cost. Several specialized pieces of equipment must be parked outside delaying response, especially during the winter months, and adding to maintenance costs. There is a serious misconception on the part of many of our residents that the East Sandwich Fire Station is manned and can respond quickly to incidents in that part of Town, nothing could be further from the truth. On many occasions residents call for our response and then complain that we took so long to get there. There are no full-time firefighters on duty there and no career members that live near that station. When we passed the last override for expansion of this department, funds were earmarked to rebuild and reorganize the Call function into a reserve function that would have provided the Town with a list of able and willing candidates of local residents who could quickly replace career members upon their departure. Unfortunately, shortly after that override these funds, like those that were dedicated for the Deputy Chief, were taken back by the Town and used for other unrelated purposes.

My point is that for all practical purposes there is no effective response coverage in this area of Town. This station has become a remote garage due to the lack of space at the two manned stations. Right now 98 out of a 100 times that a fire truck (there is no ambulance there) from this station signs on the air it has only one member on board. This in most cases results in no response from that station.

The community has many critical challenges ahead of it over the next few years with public safety one of the key issues. A full third of the community receives less than reasonable fire and ambulance response times and coverage, two of the fire stations sit in a flood plain the third sits to far south to benefit the greater population, all are to small for our busy operation. We are unable to store and maintain our equipment, supplies, files, etc. in a cost effective manner. Two separate studies have not been acted upon after a great deal of work and money being spent. On several occasions the community has asked for better Fire and Ambulance coverage and it was added. We are now faced with the possibility of going backwards to 1992 capabilities knowing that we have over 1,000 more emergency incidents now than then. I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire/Rescue Departments, but most importantly the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.
Fire Chief

Report of the FOREST WARDEN

As Forest Warden, I respectfully submit my annual report for the year 2006. Below is a breakdown of the activities of the Forest Warden's department:

Written seasonal burning permits issued	4,420
Daily burning permits issued	2,634
Cook permits issued	825
Agricultural permits issued	33
Burning without a permit	37
Burning permits out of control that required a fire department response	24
Investigation of an outside odor of smoke	28
Woodland, brush, and grass fires	41
Dollars lost in damage to woodland and exposures	$27,120

Massachusetts provides an open burning season, however, it has strict guidelines that must be adhered to. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed.

One of our brush trucks is still out of service for safety reasons. It is our hope to replace this truck in the near future, however, funds and other limitations have put this off. This unit comprises 1/3 of our brush firefighting capabilities.

On the Upper Cape we have some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Southeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.,
Forest Warden

Report of the BUILDING DEPARTMENT

As Inspector of Buildings, I respectfully submit my Annual Report for the year 2006.

The Building Department is responsible for review of all residential and commercial applications for building permits. Again in 2006, there was a decrease in new home starts from prior years with only 27 permits issued by this department. Only one new 40B project commenced this year at the Homesteads. Additions and renovations to existing residential properties were up dramatically in 2006 compared with the prior year.

The Massachusetts State Building Code requires most public buildings to have annual safety inspections with others being performed every two to five years. Over one hundred inspections a year are performed by this department with the Fire Department and other Town agencies to verify that commercial structures/ businesses meet current public safety requirements. Compliance by the businesses in Town has been excellent and the Building and Fire Departments appreciate their efforts toward ensuring safe structures for the general public.

The Building Department also is responsible for interpreting zoning; issuing sign permits and is the enforcement office for historic and zoning. We are available to the public every morning from 8:30 to 10:30AM, and at other times as scheduling allows, to answer questions or to assist them through the application process. We continue to work towards improving our application process, reduce the time for response for information and issuance of permits. We also have a site plan review available, by appointment, for projects that may be complex in nature due to location, project size or other conditions. This review enables the project owner to meet and discuss the project with various Town Departments prior to the commencement of the permitting process.

Customer service remained high on our agenda this past year. With the future addition of permit tracking software, the permitting process and tracking of permits will become even more efficient and further enhance our customer service. Express permits and building permit applications are available on the Town's website at www.sandwichmass.org.

The Building Department works closely with Natural Resources, Board of Health, Fire Department, Engineering Department, and Planning and Development to give the best possible service to the residents and businesses in Sandwich. Without the interaction and support between each department this would not be possible. Appreciation and thanks to each of the department heads and especially the clerical staff at Jan Sebastian for their continued help this past year.

The following is a comparison of permit activity from 2005 to 2006:

	2005	2006
New Homes	51	27
Affordable New Homes	1	12
Additions & Alterations	693	910
Sheds	54	21
Pools	24	24
Commercial Additions/Alterations	17	18
New Commercial Projects	3	3
Signs	33	24

There were a total of 1,446 building construction inspections conducted in 2006 with department revenues totaling $200,012.00.

Brightside, a 40B development, was started late fall of last year and will consist of 14 buildings. Each of these buildings will contain three townhouse units, one of which will be affordable. The project has completed one building and is starting two additional buildings and is located in Forestdale.

Homesteads, a new project, was started in September and is located on Osprey Lane. The Valle Group, Inc. is erecting sixteen single-family homes. Five units will be constructed for moderate-income families and the remaining eleven units will be affordable housing.

I would like to thank the Board of Selectmen, Town Administrator, my dedicated staff, and residents for their support throughout the year.

Respectfully submitted,

Donna Boardman
Inspector of Buildings

Report of the ELECTRICAL DEPARTMENT

During the year 2006, a total of 616 electrical permits were issued, the permits were mostly for additions and alterations requiring two or more inspections. With the decrease in electrical permits, the monies collected and paid to the town were $30,525.00, $2,190.00 less than 2005.

As the Electrical Inspector for the Town of Sandwich, I wish to thank everyone in the office for helping me to keep track of the paper work in the office.

Respectfully submitted,

John Pimental
Inspector of Wires

Report of the PLUMBING/GAS DEPARTMENT

2006 was a slow year for all departments, including plumbing and gas inspections. Gas permits that were issued were 357 and 304 plumbing permits, all requiring at least two or more inspections.

Due to fewer permits the fees collected and paid to the town were $12,005.00 for gas permits and $21,065.00 plumbing permits. This totals to $33,070.00 a decrease of $17,710.00 from 2005.

I would like to thank the secretaries in the office for their work and professionalism in assisting me with the paperwork and record keeping required.

Respectfully submitted,

Walter Fagnant, Jr.
Plumbing and Gas Inspector

Report of the BOARD OF HEALTH

Protection of Public Health through the development of regulations, conducting inspections, enforcement of regulations, development of environmental programs and the development of response plans for public health emergencies.

The Board of Health strengthened the Tobacco Control Regulations requiring a Tobacco Sales permit for the establishments selling tobacco products. The Board adopted the permit requirement as a tool to control the sale of tobacco products to youth. The Board in collaboration with the County Tobacco Control Program supports tobacco sale checks which identifies those establishments failing to request proof of age and selling tobacco products to minors. The regulation was initiated January 1, 2007. The regulation requires fines for violations of sale to minors and possibly loss of license for continued violations.

The Board of Health, continues to work on the development of regulations for ground water protection and assist in the revision of the Town of Sandwich Zoning By-Laws Section 5000, which ensures the protection of our groundwater. Section 5000 of the zoning bylaws is designed to protect the groundwater from contamination of hazardous waste and materials. The zoning in its current form, provides inconsistent protection, thus requiring consideration as a Board of Health regulation which would allow effective and consistent enforcement.

The Health Department participates in Emergency Preparedness through the development of the Federal and State mandated Emergency Dispensing Plan. The development stage plan shall be utilized in the event of the need for mass distribution of medication to the residents of the Town of Sandwich. The work is done through the work of the EDS Committee comprised of David Mason the Health Agent, James Silva Emergency Director, Doug Lapp the Assistant Town Administrator, Joanne Geake the Public Health Nurse, Chief Michael Miller of the Police Department, Lt. David Guillemette of the Police Department, Chief George Russell and Jason Vivieros of the Fire Department. The committee meets consistently to meet the time frames and mandates to ensure the development of a viable plan to protect the residents of Sandwich. The Health Department continues to participate on the Barnstable County Regional Emergency Planning Committee, which is addressing emergency planning for hazard response for Barnstable County. The emergency plan being designed will be utilized as a basis for implementing progressive surveillance systems for the protection of public health. Response plans and training have been addressed through the year and will continue to be addressed.

Wastewater continues to demand the attention of the Board and the entire Cape. The Board of Health has implemented the Massachusetts Estuaries Program (MEP). Implementation of the MEP allows for the development of scientific data is needed prior to discussions of how to address the needs for handling wastewater. The Massachusetts Estuaries Program is a tool that can be utilized to develop the scientific data that is necessary to determine the nitrogen impacts on Sandwich's estuaries. This data can then be utilized

to determine what type of wastewater plan is necessary for the Town of Sandwich. To simply state that the Town of Sandwich requires sewering and wastewater treatment plants is premature and scientifically unfounded at this time. The program was initiated during the summer of 2005 due to the identification of funds in a former line item for the study of sewering portions of town. The Health Department coordinated the sampling of Sandwich Old Harbor and Scorton Creek, which was a great success due to community volunteers who assisted through the entire summer sampling program. To continue the second year of the sampling program, the Health Department applied for and received a $21,000.00 DEP 604(b) Grant. This grant funded the 2006 summer sampling program. Again, the sampling was a success purely because of the dependable and consistent efforts of volunteers. We recognize and thank Greg Fayne Harbor Master and his crew, Tim Lally, Maura Lally, Skip Sandborg, Jim Fair, Mike Pottey, Eric Pottey, and Bruce Mason for making the Summer 2006 of the Massachusetts Estuaries Program a great success. The Health Department has submitted a grant proposal to the Department of Environmental Protection in the hopes of securing funds to support the third and final year for the 2007 sampling season. If you enjoy being on the water at sunrise assisting in a worthwhile program, call the Health Department for details to participate this coming summer.

Additionally, with regards to wastewater, the Town of Sandwich has been asked to participate in studies associated with Popponnessett Bay in Mashpee and Three Bays in Barnstable. The MEP studies in those Towns have determined that portions of those bays watersheds are within Sandwich. Recognizing the need to address wastewater issues, the Board of Selectmen initiated the Water Quality Advisory Committee. This Committee, with David Mason acting as their staff shall chart a coarse for recommendations to address wastewater issues for the Town of Sandwich.

These wastewater issues combined with David Mason's appointment to the Cape Cod Water Protection Collaborative initiate Sandwich's role in the future of wastewater issues and continued ground water protection.

The Health Department no longer manages the Septic Grant Program. Due to a change in legislation, the Barnstable County Department of Health and Environment manages this program. Originally initiated in 1996 to alleviate cost concerns of septic upgrades for income restrained households, the program targets the upgrade of failed septic systems which would have normally operated in failed status. The program has been a great success due to Kendall Ayers of the County Health Department. You may contact Kendall to discuss the program at 508-375-6610. Those who have upgraded their septic system are advised to take advantage of the Massachusetts State Tax Credit for Septic Upgrades.

The Health Agent was again appointed as the Animal Inspector for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals and works in conjunction with Timothy Houlihan, Animal Control Officer on animal quarantine issues.

The Board witnessed the election of Rebecca Lovell Scott to the Board of Health in May. The Health Department appreciates the commitment of time offered to the Town and the Health Department by Dr Brian Dixon. The Board elected Sean Grady as Chairman, Sandra Lee Tompkins as Vice Chair and Rebecca Lovell Scott as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. As always, the Board and Agent thank the Board's secretary Katherine Walter for her patience, professionalism and organization of the office on a daily basis. Katherine consistently addresses all permitting issues, processing of licenses and general questions.

	2005	2006
Percolation Tests Witnessed	240	193
Title 5 Engineered Septic Plans Reviewed	289	233
Septic Permits Issued (New)	58	43
Septic Permits Issued (Repair/Upgrade)	231	190
Septic Installation Inspections	383	310
State Septic Inspection Reports Reviewed	225	181
Well Permits Issued	52	45
Composting Operation Permit	0	0
Septic Disposal Works Installation Licenses Issued	90	83
Offal (Septage Haulers) Licenses Issued	22	23
Sewage Complaint Investigations	15	33
Food Service Permits Issued	129	134
Food Service Establishment Inspections	281	318
Home Baking Permits Issued	3	3
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms)	13	12
(4 or more bedrooms)	11	10
Camps/Cabins,etc. Licenses Issued	25	23
Camp Inspections	14	17
Pool Licenses Issued	17	17
Pools Inspections	36	47
Rental Housing Inspections/Complaint Responses	12	27
Massage Licenses Issued	33	36
Tanning Permits Issued	3	4
Funeral Directors	1	1
Stable Permits Issued	28	29
Total Animals:		
Equine	109	101
Cattle/Dairy/Beef/Oxen	2	3
Goats	32	11
Sheep	15	4
Llamas/Alpacas	1	2
Swine	5	8
Turkeys	0	0
Chickens	12	27
Recreational Pond Samplings	441	441
Rubbish Haulers Licenses Issued	6	6
General Public Health Complaints	201	226

Total Permit/License Receipts for 2006 ..... $74,643.60

Respectfully submitted,

David B. Mason, RS, CHO
Health Agent

Report of the EMERGENCY MANAGEMENT DIRECTOR

This past year has been very quiet as far as major storms have been concerned. That being said, Emergency Management urges all residents of the Town of Sandwich not to become complaisant in their emergency preparedness.

In the past year, emergency management has help personnel in various departments and disciplines to become NIMS compliant as required by Federal and State mandates. The Town of Sandwich is a NIMS compliant community. These requirements are required as a part of State and Federal reimbursement to the Town of Sandwich.

The Town of Sandwich has four shelters located throughout the Town and an emergency operation center located at the Human Services Building. The Oakridge School is the primary emergency shelter. The Forestdale School and the High School and the upstairs portion of the Human Services Building are used as secondary shelters.

The emergency operations center is slowly but surely being upgraded to become better equipped to service the needs of the residents in the event of a major incident within the Town.

The Town of Sandwich Emergency Comprehensive Plan is in the process of being updated by all the departments within our community. I would like to thank all the department heads and the Town Administrator and also Doug Lapp for their assistance in helping with this task.

I would like to thank the American Red Cross and the Amateur Radio for Emergency Services (ARES) for their continued support to the Town of Sandwich. ARES held several communication drills during the past year from Sandwich with the state and federal agencies.

Respectfully submitted,

James W. Silva
Director
Sandwich Emergency Management

Report of the FACILITIES DEPARTMENT

FY06 proved to be a productive year for the Facilities Department. The Facilities Department continued to achieve the goal of providing cost effective maintenance and repairs of Town facilities.

With the help of the Barnstable County Sheriffs Department, we painted the Police headquarters basement, the Fire Station headquarters engine bays and the Town Neck comfort station. We look forward to working with the Sheriffs Department in the oncoming year to complete various projects throughout the Town's facilities. The Barnstable County Sheriffs Department work program offers substantial savings and valuable improvements to our Town's assets.

The Facilities Department works with the ongoing work camper program to provide grounds keeping and building maintenance for Oak Crest Cove. We assisted other departments such as Natural Resources with projects at Ryder and Murkwood Swamp Conservation areas and Sandwich Hollows Golf Club with HVAC and construction and maintenance projects. We restored water service and repaired playground equipment at the Sandwich Adventure Playground. Michael Twomey, the IT Director, and I worked together to implement a plan to replace computer monitors with energy efficient LCD monitors to address the issue of rising utility cost. The effects are a noticeable decrease in electrical consumption. The department also painted the DPW offices, and made repairs to the transfer Station Building. We installed a new deck on the Human Services Building, painted the Town Hall columns and installed a new roof on the town building department office building. We also worked to complete building the new dispatch area and patrol room in the Police Station.

The Facilities Department continues to monitor energy usage and conservation by maintaining HVAC units, lighting time clocks and reducing run time of lighting in off hours and weekends. We installed two new infrared tube heaters in the fire Station headquarters and station number three to replace non functioning units and increase heating efficiency in those areas.

I would like to take this opportunity to thank, The DPW for the assistance of staff and equipment to facilitate cost effective repairs at the Town hall. I would also like to acknowledge Bill Sewall, Jan Hagberg, Alan Mackay, Mike Twomey and Mark Galkowski for the assistance they provided this department.

Respectfully submitted,

Ted Hamilton
Director of Public Facilities

Public Works

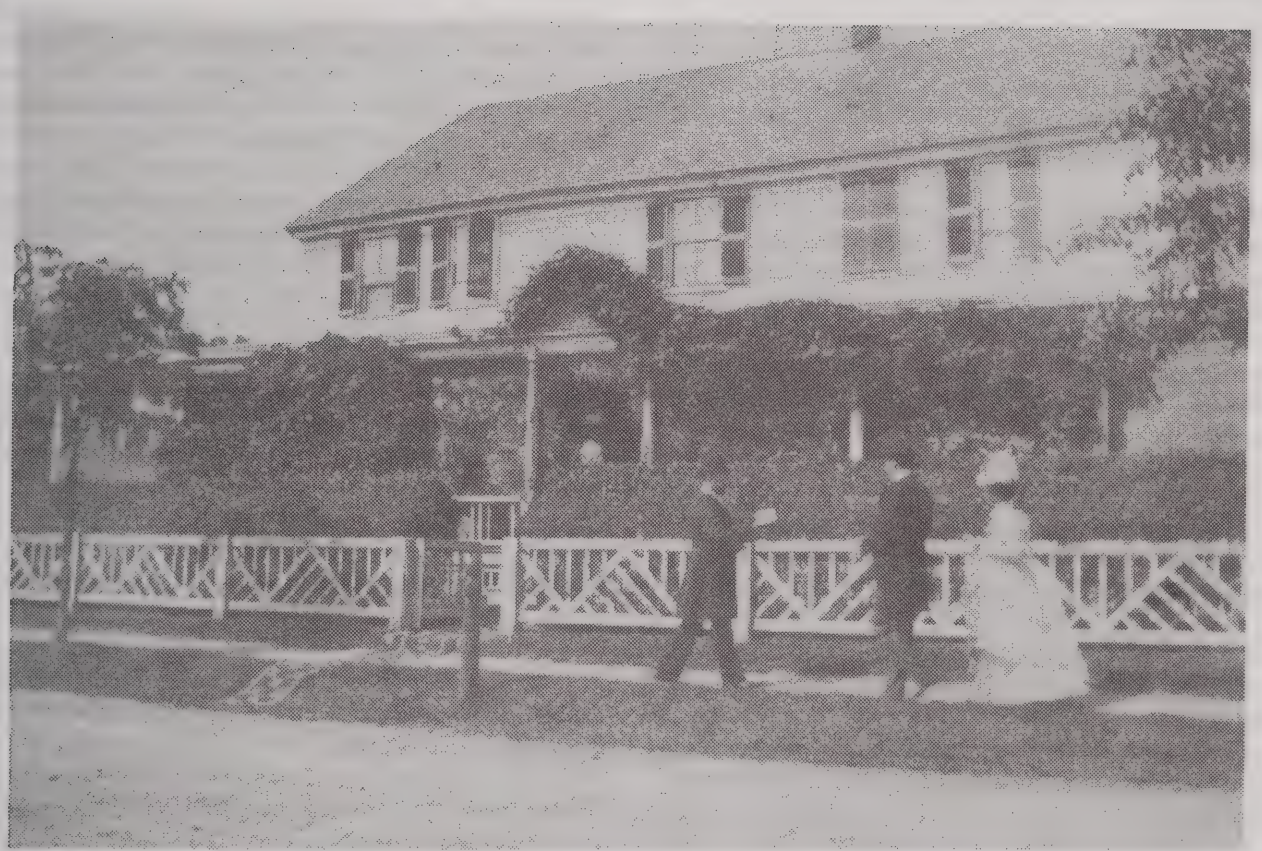


Photo courtesy of Sandwich Archives

A view on Water Street on June 29, 1898.

Report of the DEPARTMENT OF PUBLIC WORKS/ TOWN ENGINEER/TREE WARDEN

The mission of the Department of Public Works is to maintain, preserve and protect the infrastructure resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

Our highway crew continues to provide excellent repair and maintenance of the Town roads and facilities. The crews paving experience provides expedient and good quality repairs that help maintain a safe roadway system. Drainage facilities were repaired and/or installed on several town roads including Jan Sebastian Drive, Water Street, Spinnaker Street, King's Row, and Route 130. Typical work performed by the highway crew included catch basin cleaning and repairs, clearing catch basin grates, street sweeping, pothole patching, sign construction and installation, roadside litter pick up, and various routine services to the residents.

We welcomed Gary Fyxell as the new the Sanitation Foreman. Gary's well-rounded background has enabled him to improve operational efficiency and traffic flow at the Transfer Station. Following approval from the Department of Environmental Protection, an old oil shed and trailer were removed to allow consolidation of recycling areas. With assistance from Mike Twomey, Information Technology Director, a web-camera was installed allowing residents to view the traffic queue at the Transfer Station. (Log on at http://www.sandwichmass.org). The web-cam has proven successful as evidenced by the nearly 90,000 hits in the first four months of operation. Additionally, a Transfer Station Improvement Study was conducted to further improve conditions at this facility in the future.

Our parks crew again demonstrated their ability to maintain our grounds in beautiful condition. The crew planted many flowerbeds and completed a brick sidewalk at the Library in keeping with the Towns scenic and historic appearance. In the tradition of Sandwich, the Parks crew continued to beautifully decorate the Town during the holiday seasons.

The Department of Public Works assisted other departments such as the schools, recreation, facilities and natural resources. Some of the routine tasks were trash pickup, brush and tree removal and mowing.

Tree Warden

The Town of Sandwich was recognized as a "Tree City" for a sixth consecutive year and continues to receive grants for planting and preserving town trees. This past year proved challenging for the Tree Warden with significant damage to trees during windstorms requiring cleanup and pruning efforts. Hazardous trees were removed at the Route 130/Pimlico Pond Road intersection and seven new trees were replanted in this area. The tree crew assisted the Town of Brewster with tree cleanup following their devastating windstorm last winter.

Tree planting and landscaping enhancements continued including projects at Route 130/Grove Street, Grove Street at Shawme Pond (recognizing a donation from the O'Connell family), a memorial garden honoring Leo Manning's 20 years of service as Town Miller and the annual Arbor Day planting with local schools.

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving aesthetically pleasing tree canopies.

Insects, including the Eastern and Forest Tent Caterpillars, Canker Worms, and Winter and Gypsy Moth Caterpillars continued their onslaught of leaf defoliation on Cape Cod and Sandwich for the third consecutive year. These insects commonly feed on deciduous trees such as Oaks, Maples, Locusts, Black Cherry and Fruit trees. Complete defoliation has occurred in some areas of town. Most trees can sustain a single defoliation but it's recommended to keep them watered when this occurs. A warm and wet fall season may further add to the defoliation this year. The good news is that a naturally occurring fungus in the soil may keep the Winter Moth population in check. Pest information can be found on the Town's web site at: http://www.sandwichmass.org.

Engineering Department

We welcomed Sam Jensen as the new Assistant Town Engineer. As a registered professional engineering with a local consulting background, Sam brings valuable knowledge and experience to the department.

The Engineering Department assisted the DPW in the design, maintenance and repair of the Towns infrastructure including roadways, parking lots, sidewalks and drainage facilities.

The Department assisted in the development of transportation studies including the Cotuit Road/Harlow Road/South Sandwich Road Intersection Improvement Study, Town Hall Square Improvements, Main Street/Jarves Street Enhancements and the Quaker Meetinghouse Road Sidewalk Study. The Department also provided technical assistance related to sign requests and general traffic safety assessments.

The Department assisted the Facilities Department with procurement procedures and electrical upgrades at Town Hall.

With the arrival of the new town-wide Geographical Information System (GIS), the Department has begun to provide assistance in the areas of site-specific mapping, geospatial analysis and maintenance of infrastructure data layers. GIS has allowed better record keeping and response to public requests. GIS has also been a valuable planning tool when evaluating town-owned land and infrastructure.

As mandated by the Environmental Protection Agency (EPA), the Department continued implementation of the Town's Stormwater Management Plan in an effort to maintain and improve the water quality of the Town's fresh and salt water bodies. This plan includes educating the public and schools, adopting and enforcing regulations and improving drainage systems on public roads. The Department continued annual efforts to obtain funding assistance from the State to mitigate stormwater pollution. The Town's new Geographical Information System (GIS) has enabled the department to better track, maintain and respond to drainage issues throughout the town.

The Department worked closely with both the Planning Board and Zoning Board of Appeals, providing technical assistance, regulatory reviews and inspections of roadways, subdivisions and various other projects.

I wish to thank all of the DPW employees for their commitment and fortitude in providing the best possible public service to the residents of Sandwich over the past year.

Respectfully submitted,

Paul S. Tilton, P.E.
Director of Public Works/Town Engineer

Culture, Recreation and Leisure



Photo courtesy of Sandwich Archives

The Grange Hall on Old County Road during preparations for construction of a basement room, where Grange suppers were held.

Report of the RECREATION DEPARTMENT

What a productive year 2006 has been for the Sandwich Recreation Department! I joined the Department in February of this year, and along with the Assistant Recreation Director Janice Souza, we have been busy offering numerous Recreational opportunities for the community in accordance to our goal. That goal is to promote a healthy lifestyle by offering a wide variety of events and programming to challenge the Sandwich community physically, creatively and intellectually at minimal cost to residents. The benefits of such programming foster personal growth and well-being, social interaction as well as community pride.

The Recreation Department extends our sincere appreciation to all volunteers who generously offer their time and expertise. We would like to thank all the Youth Sports Board Members, volunteer coaches, parents, etc., as well as the various Town Departments who assist the Recreation Department in so many ways throughout the year. A special thank you goes out to all the residents of Sandwich for not only participating in our events/programs and helping us grow, but providing us valuable input and feedback; you keep us going! A special thanks goes to our 'honorary Department member' Rosemary Rhodes, who has selflessly helped us with many, many hours of her time. Thank you Rosie!

The Recreation Committee had a busy year in 2006 fostering and promoting Recreation in Sandwich. The Committee welcomed a new member in Ted Mullin, elected George Lambros as Chair and Lisa Bates as Vice Chair. Krissanne Caron stepped down in June. A special 'thank you' goes to Krissanne for her devotion and dedication. The Committee is comprised of the following dedicated members: Lisa Bates, Vinnie Harrington, Peter Lambrinos, George Lambros, Ken Mooney, Ted Mullin, Joanne Sykes and Mickie Young. A humbled 'thank you' to them all for their countless hours of volunteered time and energy.

In March of this year, Interim Coordinator Janice Souza was named Assistant Recreation Director. Janice didn't miss a beat, and continues to play a key role in the growth of the Recreation Department. The programs listed later in this report wouldn't have been as successful without her energy and insight.

This Spring, the Sports Council was created. The Council consists of the presidents of all the youth groups in Sandwich, a representative from the Recreation Committee and myself. We meet monthly to discuss issues and share information to help promote youth sports in Sandwich. Combined with many positive meetings with the Community School, we're all making numerous, positive recreation-related strides for the community. Look for some exciting ideas in the near future. Also in the Spring, we had over 100 entries for our New Department Slogan/Red Sox Ticket Contest. The choice was a difficult one, with "Fun, Fitness and Friendship…!" chosen as the winner. You have seen this on our staff shirts, letterhead and various promotional items around Town.

Summer staff training for lifeguards, swim/sail/tennis instructors and gate attendants was more formalized this year. Head Lifeguard Brad White supervised the lifeguard and swim instructor staff, and oversaw weekly conditioning and bi-weekly rescue drills. Mr. Walter Kelliher supervised the Gate Attendants staff, and again expertly oversaw the summer parking receipt returns from the three beaches (Boardwalk, Town Neck and East Sandwich). All our summer programs were a hit, and that wouldn't have been possible without the work and dedication of all summer staff.

The 4th of July Activities proved successful yet again. From the 300 runners in the Road Race, to our Road Race T-Shirt Contest, to the Spirit of Sandwich Parade (our largest ever), to the Field & Muster Events (thank you Sandwich Fire Department), to the Band Concert (with Dale and the Duds) and Boat Parade (thank you Patrick Ellis); it was a memorable day for everyone. The whole day was tons of fun for all ages. Many, many thanks to the Recreation Committee, Fire and Police Departments and all the volunteers that helped make this entire day so spectacular.

This summer also saw the start of our seasonal hikes at Shawme-Crowell State Forest. We had great turnouts for both hikes to-date in August and October. Look for hikes to be held in January, May, August and October each year. Shawme-Crowell's own Mr. Les Perry (voted 2006 American's Park Ranger of the Year) leads the group on a different educational tour, each season in this great State Forest right in our own backyard.

The Scarecrow Contest on the Sandwich Public Library Lawn was another great day with nearly 30 entries. Despite the rainy weather, 200 people turned out to vote and enjoy snacks, crafts and a story downstairs at the Library. We appreciate the tremendous support from the Library staff, the Recreation Committee, DPW and thank all those who participated.

In November we introduced the 1st Annual Great Scavenger Hunt in cooperation with the Sandwich Public Library. On a beautiful Fall day, over 200 children and adults whisked around downtown Sandwich gathering clues, answers and learning long-lost facts about Sandwich. It proved to be a fun and educational day for everyone.

I would like to thank the following groups, businesses and individuals for allowing us to offer an ever-growing selection of programs to all residents: Sportsite Health and Racquet Club and Pete Prucha, Kate Naples, Lori Evans, Dave Heshion, Mass. Premier Soccer, Kelsey Beaton, Laurie Nangle, Scott Abramson, Lee Somerville, Rod Odlum, Renee DeMarsh, March Carchidi, Les Perry, the Sandwich Public Library, the Sandwich Community Schools, the Sandwich School Department, the Facilities Use Committee, and the Sandwich Council On Aging.

The following programs were offered in 2006:

- Department Slogan Contest
- Youth Swimming Lessons
- Youth Sailing Lessons
- Youth Tennis Lessons

Skating Lessons at Gallo Ice Arena
Boys Summer Basketball
Adult Co-Ed Softball
Men's Drop-in Basketball
Women's Drop-in Basketball
Youth Running Classes
July 4th Road Race & Road Race T-Shirt Contest
July 4th Street & Boat Parade, Field Events
July 4th Band Concert
Red Sox Ticket Poster Contest
Scarecrow Contest
1st Annual Great Scavenger Hunt
Racquetball Classes
Field Hockey Class
Canal Walking Club
Adventures In Space
Holiday Crafts
Seasonal Hikes at Shawme-Crowell State Forest
Klub Kidz programming
Smart Soccer for 4 Year Old Clinic
Youth Yoga

We are the proud sponsors of:
Sandwich Little League
Girls Softball
Babe Ruth/Senior Babe Ruth
Sandwich Youth Soccer
Sandwich Youth Lacrosse
Pop Warner Football & Cheerleading
Sandwich Youth Basketball
Men's & Women's Tennis Leagues
Men's & Women's Pick-Up Basketball
Adult Over 30 Soccer League
Adult Co-Ed Softball

Looking towards 2007, we have plans for new programs and activities that include Taekwondo, a Foxwoods bus trip, Yo-Yo Class, Sledding at the Sandwich Hollows Golf Course, Adult Flag Football, Rowing, and enhanced Sailing Program and much more…stay tuned!

The Recreation Committee meets the 1st Tuesday of each month at 7 PM downstairs in the Human Services Building. Here's to a great 2007!

Respectfully submitted,

Daniel M. Landesman, CPRP
Recreation Director

Report of the SANDWICH PUBLIC LIBRARY

2006 was another very busy year for the Library. Circulation increased every month over the previous year. Membership in the Old Colony Library Network has turned out to be extremely popular with our patrons, setting monthly records for number of items borrowed, from the 26 member libraries. The number of items available through the network is just under 2 million more than was available through the C.L.A.M.S. network.

The number of people attending programs in the library continues to increase with the largest increases coming in the children's programs. The size of our programming area in the library is no longer capable of accommodating the numbers of people who want to participate in the library's programs and we are now forced to limit the number who may attend. The same thing is happening with requests by the public to use the library's meeting rooms. The number of requests to use the meeting rooms has exceeded our capacity to provide the space needed.

The Friends of the Library have had a very busy year raising money for library programming and for additional equipment to supplement the library's budget. The Board members and other Friends have put in hundreds of hours in bake sales, book sales, and mailings.

The Friends of the Sandwich Town Archives have also been busy helping to raise money for the Archives, through mailings and other activities. The Archives Committee and the Trustees of the Library voted to bring the Archives officially into the library, making them part of the library budget and bringing the Archives under the direction of the Trustees.

The Board of Trustees extended library service into South Sandwich, for the first time in the history of the town, by positioning a book return in the Stop & Shop and CVS Plaza, at the junction of Quaker Meeting House Road and Cotuit Road. The book return turned out to be an immediate success. Currently we are picking up books, at the drop, three times a week and finding it overflowing each time.

The Trustees continue to look for a branch library location in South Sandwich. The Board has hired a consultant to provide them with a building program by the end of the year. It is the Boards hope to begin construction in the near future.

In the budget for 2008, the Trustees are requesting additional staff hours for the first time since 2000, in order to meet the increasing demand for service. The Board is also renewing its request for a full time Young Adult Librarian position.

All members of the library community will continue to provide the highest level of library service possible, over the coming year.

Respectfully submitted,

Richard J. Connor
Sandwich Town Librarian

SANDWICH PUBLIC LIBRARY STATISTICS

Circulation – Fiscal 2006

Children's	85,905
Adult	152,496
Total Circulation	238,401

Interlibrary Loan

Items borrowed from other libraries	21,626
Items loaned to other libraries	25,993

Collection

Children's Books	18,919
Adult Books	36,409
Audio (cassettes and CDs)	2,446
Videocassettes and DVDs	4,374
Materials in Electronic Format (CD-ROMS)	18
Miscellaneous	222
Periodical Subscriptions	254
Microforms	28
Online Databases	3
Museum Passes	17
Total Library Collection	62,690

Report of the WESTON MEMORIAL FUND

The Trustees of the Weston Memorial Fund are elected to serve the Town by managing endowment funds to benefit the Sandwich Public Library.

The Fund distributed $14,657 to the Town for library purposes in comparison to $12,704 in fiscal year 2005 and $10,985 in fiscal year 2004. Moderately higher interest rates and corporate dividend increases accounted for most of the increase in revenue. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing Fund value and income. We are pleased to report the market value of the Fund was $522,632 as of June 30, 2006, compared to $514,055.24 as of June 30, 2005, and $479,336.31on June 30, 2004. This is a record high for the Weston Memorial Fund.

The Trustees of the Sandwich Public Library help us coordinate an annual appeal in the fall to residents of the Town. We continue to generate more each year from this initiative. This past fiscal year donations were $5,201. The accumulated donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. We encourage everyone to make an annual donation to this important fund for the library.

Name of Fund (year created)	Book Market	Value
Nathaniel Nye Fund	1,417	1,818
Sophia and William Weston Fund (1907)	41,711	53,489
Dodge MacKnight Fund (1964)	214,351	274,876
Mary C. Baker Fund (1964)	22,611	28,996
Hannah B. Belcher Fund (1942)	16,073	20,611
Annie B. Chamberlin Fund (1945)	966	1,239
Harriet M. Faunce Fund (1910)	2,383	3,056
J. Frank Giles Fund (1934)	2,383	3,056
Charles M. Macy Fund (1925)	20,195	25,897
Willard Boyden Fund (1999)	8,763	11,238
Nolan, Robert & Marjorie (2003)	30,899	39,624
Endowment Fund (1997)	45,802	58,734
TOTAL ALL FUNDS	**$ 407,555**	**$ 522,632**

Respectfully submitted,

Geoffrey F. Lenk, Chairman
Peter N. Conathan, Treasurer
Charles E. Scribner, Secretary

Report of the SANDWICH CULTURAL COUNCIL

The Sandwich Cultural Council's mission is to help to nurture cultural events that benefit the public and organizations in our town. The state legislature provides an annual appropriation to the Massachusetts Cultural Council which then allocates funds to each local council. Decisions about which activities to support are made at the community level by a board municipally appointed volunteers.

$2,500 was awarded to the local council for re-granting to applicants. This figure disappointingly portrays the cuts in state funds currently happening in all areas of state funding.

This year's applicant winners were: The Cape Museum of Fine Arts, $200 for a high school art internship program; John Porcino's "Celebrations of Story and Song," a performance for young and old alike, $300; Richard Clark with a presentation "And Now, Mark Twain," $200, a Mandolin Public Concert by August Waters, $100; an All-District Junior High School Musical, Linnel Grundman, $300; "Flute and Classical Guitar from the Late Medieval and Renaissance Period," Gary Jackson, $250; Janet Applefield, $250 for the program titled "Combating Hate and Prejudice;" a Tim Van Egmond Performance of "Hats Off to Seniors," $300 and Henry Lappen's "Birds in their Habitat Show," $300; and finally to help with transportation to the Museum of Fine Arts for students, Marite Burns, $300.

Sandwich Cultural Council Members are: Rob Vinciguerra, Tobin Wirt, Candace Ronesi, Irene Bunin, Phyllis Helfrich and Susan Fehlinger.

Report of the DIRECTOR OF GOLF OPERATIONS/ SANDWICH HOLLOWS GOLF CLUB

Sandwich Hollows Golf Club is an 18-hole municipal golf facility that overlooks Cape Cod Bay. Calendar year 2006 marked the sixth year of ownership and management of Sandwich Hollows Golf Club by the Town of Sandwich. Mid-year 2005 (beginning of FY '06) displayed an appreciable increase in rounds of golf and revenue over prior years.

In 2006, The Golf Channel did partner with Sandwich Hollows Golf Club, To host a Mutual of Omaha Drive, Chip & Putt Junior Challenge on Thursday July 6th 2006, at 1:00 pm. The Golf Channel awards five (5) prizes in each of the four (4) age groups (7-8, 9-10, 11-12, and 13-14) for excellence in each of the three (3) categories (driving, chipping, & putting) of the competition. Additionally, the top three (3) golfers overall in the competition each receive regional awards and will advance to a regional championship. In 2007, The Golf Channel will return on May 20th 2007 at 1:00 pm

All phases of successful club operations hinge upon maintaining existing while increasing new rounds of golf. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind.

With an eye toward FY '07, Sandwich Hollows is hopeful of continuing this progress.

Modest course renovations took place in 2006, such as the new cart paths on holes 7 & 11 and the new fire escape.

Impact of new policies affected all facets of golf operations. Most notably was the increased attention toward and the establishment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club were extremely productive for all concerned. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollows in 2006 were:

Sandwich Babe Ruth
Sandwich Boosters Club
Canal Youth Hockey
Sandwich Police Department
Sandwich Pop Warner Football
Cystic Fibrosis (Local Chapter)

Many other groups, most new to the club, participated in holding annual outings or having a weekly league, or both in 2005.

Weekly Leagues

Monday Drivers Womens League
Public Safety Golf League
Players Club
Sandwich Hollows Members Womens League
Sandwich Hollows Senior Mens Weekday League
Double Bonus Quota League

Regional Leagues

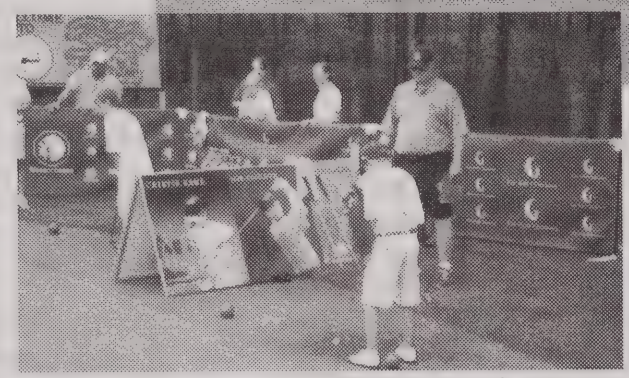
Cape Cod Senior 4-ball League
Cape Cod Womens League
Bay Colony Womens League
Retired Mens Club of Cape Cod
Mid-Cape Mens Club
Cape Cod Junior Golf Association
Sandwich High School Golf Team
Upper Cape Tech Golf Team











Golf Outing Partners

Sandwich Sports Complex
Woodsie Golf Classic
St. Margaret's Tournament
Thomas O'Brien Memorial
Harry The Hat
Bogiliani Tournament
Matty Oliveria Memorial
Tiger Long Memorial
Shepley Wood Products
Jo Jo Memorial
ALS Research Charity Outing
Daniel Murray Memorial
Northeastern University
Cape Cod Community College
Jeff Hayes Tournament
Saint Margaret's
Seascape Classic
Plymouth Youth Hockey

Sandwich Hollows also hosted the Cape Cod PGA Chapter, the New England PGA Junior Championship sponsored by The Westfield Group, and last but not least, over 30 Member Tournaments spread throughout the year. Sandwich Hollows takes tremendous pride in congratulating a pair of 2006 Club Champions – Mr. Peter Hartmann and (repeat winner) Miss Brittany Weddell. It should be pointed out that Miss Weddell brought much positive attention, throughout the regional media, to Sandwich Hollows by her extraordinary achievement – as at the **age of 12** is, according to several sources, the youngest Club Champion in Cape Cod golf history.

The Sandwich Hollows Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, Bob Guerin, is currently assisted by the following: Jim Sayer, Brian Jordan, Hank Sennott , Mike Regan , Norm Theriault , John Tzimorangas and Al Lanoie

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent modest success of Sandwich Hollows could not have been achieved without the ever-present assistance of Town Administrator/Assistant Town Administrator, Bud Dunham and Doug Lapp along with many department heads who have lent a helping hand when requested. Director of Public Facilities Ted Hamilton has been both generous with his time and helpful input on many projects at the club.

The Casual Gourmet, Inc. continues to manage the increasingly successful Food & Beverage operations, hosting numerous golf functions along with weddings, bar mitzvahs, baby showers, local corporate breakfast meetings, etc.

Our marketing strategies are expanding daily, with emphasis shifting from printed materials to online solutions. Bulk emails, interactive website capability, database collection, and the like are now in place. Our partnership with two chambers of commerce continues to attract visiting golfers, as do our trade show presence and carefully placed advertisements in regional publications. New logos are established and our officially new tag line, "Best Deal On Cape Cod", (with accompanying photo of Cape Cod Bay) has been featured in over eight golf magazines. (Same photo as on new scorecard)

Please visit our website, www.sandwichhollows.com.

Respectfully submitted,

John R Johnson Jr.
Director of Golf Operations

Report of the VISITORS SERVICES BOARD

The Sandwich Visitors Services Board continues in its effort to enhance the visitor's experience of our town, and to encourage more overnight stays at our local lodging establishments. It is our intent to build room tax revenues for our town, and to bring more visitors to town who will spend money at our local businesses. We also look to ways that we might help beautify our town.

In 2006, we continued to work with our town-owned historic museums to provide funding that would enable them to remain staffed for a full summer schedule. We have also partnered with local Chambers of Commerce to aid them in expanding the hours of operation at the Route 130 Visitor's Center, as well as granting monies that the relatively new Sandwich Chamber used for attending a state summit on tourism, and to help them defray the cost of distributing The Sandwich Visitor's Guidebook. We also continue to maintain our visitor's website that gives information and links to all area information of interest to the visitor.

In 2006, the VSB also continued to provide signage to the participants in our town's roadway islands beautification project.

The primary objective of the VSB continues to be one of destination marketing. Taking the advice of local lodging establishments, we have pursued a program of marketing to the potential visitor through publications that they have endorsed. We partnered with our local Chambers to get the best pricing, and have gone forward with promoting our town as both "The Museum Town," and "Sandwich: Where that Cape Begins" through advertising in the AAA guide, Massachusetts Getaway Guide, Yankee Magazine Traveler's Guide, and Cape Cod Chamber Visitor's Guide. We have been certain to suggest that readers request a Sandwich Visitor's Guide and have seen a wonderful response to that suggestion. We also contributed monies for a billboard purchased by Heritage Museums and Gardens to advertise "Christmas in Sandwich Village."

Finally, the Visitors Services Board has continued work on The Wayfinding signage system that we hope to begin implementing in 2007. One of the biggest misconceptions that we feel we must battle in order to bring more visitors to town is the notion the "there is nothing to do". In 2005 we began working closely with The Sandwich Historic Preservation Team to contract Dennis O'Brien from Maps and Wayfinding to help assess a system of signage and mapping that would help visitors navigate their way through Sandwich to discover that with all the many cultural and recreational opportunities, Sandwich does indeed "have a lot to do". We believe that this will help dispel the notion that we are just a lazy little town, and will help people to recognize Sandwich as the wonderfully exciting, interesting cultural and recreational destination that we know it to be. To that end, we hope our efforts will be reflected in more people staying in our local lodging establishments, enjoying our recreational facilities, and continuing to dine and shop here in town.

Respectfully submitted,

Bob King, Chair
Melinda Gallant
Donna Thomas
Charles Stutzman
Kate Bavelock

Housing and Human Services



Photo courtesy of Sandwich Archives

A view of Main Street in the late 1800's

Report of the HOUSING AUTHORITY

2006 was both busy and exciting for Sandwich Housing Authority (SHA). The Authority is led by Kevin Flannigan; Chair and State Appointee, Bob Simmons; Vice-Chair, Earl Lantery; Treasurer, Dan DiGiandomenico; Asst. Treasurer, and Dick Johnson. Staff members are Lorri Finton; Executive Director, Cynthia Roberts; Office Manager, Sue Murphy; Office Assistant, and Phil Monty; Maintenance.

Early in the winter Sandwich Housing became the Elder Services Meals on Wheels/Nutrition host site. Four days a week our facilities are used to provide hot meals to Sandwich seniors participating in the program.

In May, a total of $150,000 in CPA funds were awarded to the SHA for development of future housing and the rental acquisition program. Cape Cod Commission's Technical Assistance Program granted us $5,000 for initial work on future development of George Fernandes Way.

In June, a new Executive Director, Lorri Finton, was hired after almost 3 years without having someone permanently in the position. She came to us with over 12 years of housing experience.

In the summer SHA requested and was given 20 AHVP subsidies from Massachusetts DHCD to issue to mentally or physically handicapped adults under the age of 60. There are only 39 housing agencies within the State that are issuing this type of housing subsidy.

In September, SHA concluded the management partnership contract with Barnstable Housing Authority. Barnstable will continue on in an advisory capacity as needed through upcoming development stages. They were instrumental in correcting numerous deficiencies within the agency as well as keeping SHA up and running for the past few years. SHA publicly acknowledges Barnstable Housing for their hard work, dedication, support, and cooperation.

Sandwich Housing Authority
20 Tom's Way, Sandwich, MA 02563
(508) 833-4979

In the Fall SHA hosted an open house for residents, Town employees, and local dignitaries and invited guests. We showcased development plans, property improvements and achievements of staff and board members.

All our waitlists have been updated, SHA units have been inspected, we have issued new housing vouchers, attained an 'Acceptable' agency rating from Department of Housing and Community Development, developed a 5-year plan, and continue to investigate every possible avenue of opportunity to better our agency and provide safe, decent and affordable housing.

We are confident 2007 will be better than ever, we will move forward with construction plans, provide more affordable housing opportunities, work closer with the Town of Sandwich, and become a recognized partner in excellence.

Our board and staff members wish to thank the Town of Sandwich, the police, fire, and public works departments and other town agencies for their continued support throughout the year.

The Board of Commissioner's meeting is held in open session the first Thursday of every month at 6:15 pm, in the Community Room at 20 Tom's Way. Public is invited to attend.

Please visit our website at www.sandwichhousing.org

Respectfully submitted,

Kevin Flannigan
Bob Simmons
Earl Lantery
Dan DiGiandomenico
Dick Johnson

Report of the NURSING DEPARTMENT

Calendar year 2006 was a time of change for the Public Health Nursing Department. I was hired as the full time Public Health Nurse in February and we began the process of assessing what the current needs for the Town of Sandwich were and what the future Public Health initiatives should be, all within the confines of a limited budget.

Evaluating health care availability on the Cape for the underinsured and uninsured is a priority. With the help of the Sandwich Health Association and Dr. Wendy Bone we were able to offer 8 Well Women's Clinics over 7 months. The exam included blood work, a urinalysis, Pap smear, and physical exam as well as appropriate referrals and educational material.

Blood pressure clinics are held the first Thursday of every month at 9:30 A.M. at Shawme Heights and 11A.M. at Hansen Village and the Nursing Office in the Human Services Building.

The influenza clinics are a large endeavor requiring 5 months of planning, scheduling, preparation of volunteers and implementation. This year we held an employee all day clinic, 2 day long resident clinics, 1 evening Emergency Dispensing Site clinic, and 1 afternoon pediatric clinic for 9-18 year olds with chronic health conditions. We continue to offer flu shots as available throughout the winter and early spring.

Immunizations are an important part of public health. We currently offer the following vaccines for adults: Pneumovax, Hepatitis B, Hepatitis A, Tetanus/Diptheria, Tetanus/Reduced Diptheria/Acellular Pertussis, Mumps/Measles/Rubella, Varicella, and Mantoux testing per State guidelines. Immunization clinics are the first Tuesday of every month.

The Massachusetts Department of Public Health, Division of Epidemiology and Immunization is placing increased emphasis on strengthening infectious disease surveillance and response. Massachusetts General Laws, Chapter 111, Sections 3,6,7,109, 110, 111 and 112, and Chapter 111D, Section 6 require surveillance and reporting of communicable diseases. The Public Health Nursing Department in conjunction with the Board of Health, follows up on all reportable diseases using official case report forms which are then sent to the Massachusetts Department of Public Health.

Initial Home Assessment Consultations are done in order to assist families/friends in locating continuing health care/help for those residents with health issues. Referrals are made to appropriate community agencies when necessary. State required disease specific visits are done on a case by case basis.

We are fortunate to be able to offer durable medical equipment free of charge to residents of Sandwich. The small equipment garage is located behind the Human Services Building and can be accessed by any resident. The equipment available changes daily and may include wheelchairs, walkers, canes, commodes, bath chairs, etc. Equipment may be signed out in the Nursing Office.

Emergency Preparedness for the Town of Sandwich has been a high priority for this Department. We regularly participate in the Emergency Dispensing Site meetings, the Barnstable County Emergency Planning Committee Meetings, and the Regional Dispensing Site Meetings. On September 27th we joined with Cape wide towns to participate in the day long Biological Weapons of Mass Destruction Table Top Exercise held at the Mass. Military Reservation. In conjunction with other town departments, we planned and instituted an evening flu clinic to test the Oakridge School site as an Emergency Dispensing Site for disaster preparedness.

Clinics

Well Womens Clinics	8
Women attending	50
Blood Pressure Clinics	18
Shawme blood pressures	45
Hansen Village blood pressures	59
Office blood pressures	138
TOTAL	242
Flu Clinics	5
Injections given	1,632
Immunizations	91
Pneumovax	47
Hepatitis B	14
Hepatitis A	10
MMR	5
Dtap	1
Varicella	1
Meningococcal	1
Tdap	11
Tetanus	1
Mantoux test	16
MDPH Surveillance	58

Reportable Diseases

Home Assessments and Home Visits	51
Clinical Office Visits	30
(Dressing changes, wound care, respond to 911 incidents)	
Medical Equipment Loans	96

We are grateful for the help we received from all of our wonderful volunteers who worked for months preparing for and working at the flu clinics. Without them the clinics would not have run as efficiently.

We wish to thank all of the nurses who volunteered their time at our 5 flu clinics. With their expert assistance we were able to immunize several hundred people each clinic.

Many thanks to my colleagues Cathy Gwynn BSN, RN and Christine Moscatiello in the Public Health Nursing Department for their support, hard work, and willingness to accept new challenges.

Respectfully submitted,

Joanne Geake MPH, BSN, RN
Public Health Nurse

Report of the
SANDWICH COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town departments and area agencies; 3) enhance quality of life for seniors and the Community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of Senior Center.

The Council on Aging initiated a study of what the services/ programs accessed for Sandwich seniors citizens and/or their families translated to in dollars saved for these clients. The result was a staggering $663,600 for F/Y 06. This is for such programs as: Transportation, Fuel Assistance, Food Stamps, Mass Health buy in for Medicare and co-pays deductible – pharmacy; Prescription Advantage, Global Petroleum, medical appointments transportation as well as assistance from Cape Cod Free Clinics, Salvation Army, St Vincent de Paul, Upper Cape Homeless Council, Veterans Agent, Cape Cod Times Needy Funds, Dentistry for all. (Dollars saved "Under 60" clients totaled-$354,660. 86 "Under 60" clients were seen.

Our Outreach Program is vital to the safety, security and well being of our senior citizens and their families. Senior population (age 60+) is 4557 (20% of population). Living independently in one's own home as long as possible is important to most senior citizens and our Outreach Program is vital to that goal. We work closely with many agencies such as Elder Services of Cape Cod and the Islands, Social Security Office, Medicaid Office, local doctors, hospital Social Service Departments, Sight Loss Services, Inc., Elder law Project, local housing authorities, the Sandwich Fire & Police Departments and Assessors. We continue to try and meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich people of all ages to help in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members.

	FY 99	FY01	FY03	FY05	FY06
CLIENTS SEEN	382	353	444	407	594
HOME VISITS	328	268	202	153	129
NEW CLIENT	222	145	77	57	116
TELEPHONE CONTACTS	723	1008	1924	2148	3752
COLLATERAL PHONE CONTACTS	834	1023	1577	2350	3988
REFERRAL TO ELDER SERVICES – Home Care	45	41	18	22	40
—Respite	10	19	4	14	17
—M.O.W	22	32	22	34	29
—Other	10	45	75	29	20
REF. TO FRIENDLY VISIT	32	10	5	6	2
FOOD STAMPS/FUEL ASSIST/MASS HEALTH APPS	122	122	105	122	273
ASST. W/HOUSING SEARCH	69	78	63	49	74
ASST. W/TRANS. SEARCH	48	77	41	49	72
BENEFIT SCREENING	55	50	61	74	131
FILE OF LIFE	153	87	46	84	84
ADVOCACY TO STATE/PRIVATE AGENCIES	425	487	126	119	216
ADVOCACY TO DRUG CO/DOCTORS	107	72	53	48	94
MTGS. /TRAINING-STATE	56	36	11	15	22
MTGS. /TRAINING-PRIVATE	41	55	66	64	26

Our talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. They make possible many programs such as:

FRIENDLY VISITORS: This group of men and women visit homebound seniors each month. This group provides much needed social contact to seniors who are somewhat isolated and frail. We are always seeking new members to continue to expand this program.

HANDYMAN REPAIR PROGRAM: One volunteer provides minor repairs to homes of Sandwich seniors to protect the safety and security of that person. There is no cost for the labor-just for the parts needed. Funds are available to pay the costs if there is a financial problem. Volunteers are needed!

TELEPHONE ASSURANCE: Telephone calls are made daily to seniors who live alone and would like the reassurance of regular contact. Our Front Desk Volunteers make the calls during the week.

KNOX BOX PROGRAM: In cooperation with the Sandwich Fire Department, the COA has Knox Boxes for senior citizens who meet program guidelines. These boxes are affixed to a frail senior's front door and allow access by the Fire Department in case of an emergency. We thank the Fire Dept. personnel who make this program possible!

TRANSPORTATION: We operate our passenger vans to transport seniors to grocery shopping, pharmacy and a bank on Thursdays and/or Fridays. Twice a month, the second and fourth Wednesdays, the van transports senior citizens to shopping at area Malls. We also transport to Sight Loss Support Group once a month. These programs are possible through the generous donations of time by our van volunteers. More are needed!

We also have volunteer drivers who are available to drive seniors to doctor appointments and hospital appointments. This program is critical, as many seniors can no longer drive. *Until the Council on Aging has a paid professional driver to drive our van, the Council on Aging is unable to adequately provide for the transportation needs of elders who no longer (or should not) drive.

THE NEWSLETTER: Is made possible because of the support of local merchants who advertise in our Newsletter. They make possible the in-house printing and mailing of our Newsletter (18,793 FY06) to 1,900+ businesses and residents. This Newsletter communicates the programs and services being offered at the Council on Aging as well as information on health, legal and financial issues. As many as 20 volunteers address and collate the Newsletter each month. We thank our advertising sponsors for their ongoing support.

WEB PAGE: www.Sandwichcoa.org, has updated information on projects and services we are working on.

The Council on Aging continues to serve as a **FUEL ASSISTANCE PROGRAM INTAKE SITE** for Sandwich residents. We currently assist "Under 60" residents and access a wide variety of assistance programs.

In FY 06, our 131 volunteers gave 6571 hours valued at $103,236.00. Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with Formula Grant funds.

21,713 Telephone calls (Increase over FY05-18667) for general information and referral, transportation, social programs, Outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling—SHINE (Serving the Health Information Needs of Elders) as well as 21,725 (increase over FY05-13,500) participation units in our programs such as classes, seminars, socials, luncheons, transportation to medical appointments, grocery shopping; appointments for lawyers, tax preparation, health screenings, support groups, wellness programs, etc…

Financial support comes from many sources—through a Grant from the Executive Office of Elder Affairs, which is used to fund the salary of our part time Clerk and Volunteer Coordinator, providing assistance with our volunteer program needs. The Town budget funds the salaries of the full time Director, 35 hour/week Secretary as well as 40 hours for our Outreach Coordinator.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, Sandwich Senior Citizen's Club, American Legion Post #188, Falmouth Hospital Community Programs, Rotary Club of Bourne/Sandwich, Lion's Club, Kiwanis Club, Sandwich High School Knight's Theatre Company, Sandwich Junior Women's Club, Sandwich Health Association, Doll Museum Study Group, Shawme Heights Management, Inc. & Cape Medical Supply. We thank them and ask you to support their fund raising efforts. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments, especially Nursing, Recreation, Park Department, Town Clerk, Town Assessor, Tax Collector, Board of Health, Public Library, School Department, Fire and Police Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

9 members comprise the policymaking Board of the Council on Aging. They each have added responsibilities of expertise in various senior issues and activities. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year. The Board continues to advocate the need for a Senior Center.

We are fortunate to have the services of a knowledgeable caring staff, Martha Johnson, Outreach Coordinator; Mary-Ellen Steeves, Principal Clerk – Town Funded; and Patricia Ryan, Volunteer Coordinator and Barbara Buchenen, Clerk – Grant Funded. We will continue working diligently to provide our many programs and services.

Respectfully submitted,

Janet A. Timmons, Director
Jan Teehan, Chair
Jennifer Hamilton, Vice Chair
Patricia C. Hallahan, Treasurer
Maureen Schneider, Secretary
Carol Vigliano
Emmanuel Freddura
Marian McLoughlin
Regina Peters
Friends of COA- Liaison-Robert Uebele

Report of the DEPARTMENT OF VETERANS' SERVICES

The Department of Veterans Services for the Town experienced an increase in the case load due to a number of issues this year.

Better communication between the VA Clinic and our Office has been responsible for the increase in claims for compensation and health care enrollment. We developed 1,897 contacts with Sandwich Veterans in 2006 and from those 1,897 we obtained over 2.9 million dollars in federal benefits from the VA in monthly payments.

We processed 16 cases in Chapter 115 benefits for Sandwich Veterans during the 2006 year spending approximately $10,000.00.

We file claims for a number of issues such as Compensation, Pension, Education, Medical Enrollment and many more to help the Veteran receive those benefits he/she so richly deserve.

We try to be the one-stop center for Veterans and encourage them to call us at the Office or come into one of the Offices available, etc. Sandwich, The Council on Aging Building, 270 Quaker Meeting House Road, Bourne, Town Hall, 24 Perry Ave., Buzzards Bay, Ma., Hyannis, 66 Falmouth Road, Hyannis, Ma., Wareham, 54 Marion Road, Wareham, Ma.

You may reach our main office by calling 1-888-778-8701.

In Service to Veterans,

Sidney L. Chase
Veterans Agent

Education



Photo courtesy of Sandwich Archives

Sandwich High School Class of 1929.

Report of the SANDWICH PUBLIC SCHOOLS

School Committee

Dana Barrette, Chair	2008
Aleta Barton, Vice Chair	2007
Patricia Lubold, Secretary	2009
Shaun Cahill	2009
Robert Guerin	2009
Sherry Marshall	2008
Robert Simmons	2007

Megan Diemers, Student Rep.

Superintendent of Schools

Dr. Nancy E. Young

School Business Administrator

Richard Reino

Office Personnel

Joan Caulkins, Administrative Assistant
Janet Horton, Payroll
Brenda Newell, Bookkeeper/Secretary
Toni Sheehan, Bookkeeper/Secretary

Office Address

16 Dewey Avenue, Sandwich, MA 02563
Telephone: 508 888-1054
FAX: 508 833-8023

GENERAL INFORMATION

School Committee Meetings

Regular School Committee Meetings are held at 7:00 PM, Sandwich High School, on the first and third Wednesdays of each month, unless otherwise posted.

School Entrance Ages

School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for Kindergarten, and six (6) years of age by September 1st to be eligible for first grade.

Birth Certificate

A birth certificate is required for all children entering either Kindergarten or Grade 1.

Medical Requirements

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. The No School Announcement or the Two Hour Delayed Opening will be carried, starting at or before 6:00 AM, by radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WLVI Channel 56.

ENROLLMENTS IN SANDWICH
As of October 1, 2006

School	Grade	Total
Forestdale	Kindergarten	86
	One	84
	Two	96
	Three	83
	Four	118
	Five	100
	Six	123
	Seven	119
	Eight	94
	Total:	**903**
Oak Ridge	Kindergarten	84
	One	104
	Two	101
	Three	99
	Four	118
	Five	123
	Six	118
	Seven	117
	Eight	124
	Total:	**988**
Wing	Pre-School	68
	Kindergarten	86
	One	82
	Two	86
	Three	87
	Four	89
	Five	73
	Six	86
	Seven	88
	Eight	91
	Total:	**836**
High School	Nine	259
	Ten	284
	Eleven	246
	Twelve	303
	Total:	**1092**
Total Enrollment 10.01.06:		**3819**

FY06

SCHOOL BUDGET	**$26,070,445**
REVISED BUDGET	**$26,070,445**
SCHOOL EXPENDED	**$26,070,443**
School Choice	$ 0
Charter School Payments	$ 0
Special Education Tuition Prepayment Total	$ 0

Revolving Accounts

Athletic Receipts as of 6/30/06	$ 211,824.04
Athletic Expended 6/30/06	$ 203,565.47
Special Education Tuition Account Balance 6/30/06	$ 145,152.03
Pre-School Tuition Account Balance 6/30/06	$ 13,103.11
PL 874 Account Balance 6.30.06	$ 1,041.59
Comm. Electric Account 6/30/06	$ 24,680.50
Music Account 6/30/06	$ 732.87
Brennan Account 6/30/06	$ 172.14

Report of the SCHOOL COMMITTEE

The year 2006 was an exciting and challenging year for the members of the Sandwich School Committee and the Sandwich Public Schools. In addition to the perennial challenge of gaining Town Meeting approval for the annual education budget, the Committee dealt with many issues and changes throughout the year.

One of the main changes this year was the composition of the Committee itself. The annual Town election drew a large field of high-quality candidates, from which the electorate sent three new members to the Committee and returned one incumbent. With so many new faces on the Committee (six of seven members in their first term), there was a real desire to focus on the future and build on the successes of the past.

Among the changes the Committee made was to dissolve most of its standing subcommittees in favor of the practice of using short-duration task forces or working groups to address specific challenges. Among the first of these were the Strategic Planning Steering Committee, the Public Relations task force and the joint School-Municipal working group on School Safety. Aside from the benefit of being able to intensively focus expertise on clearly identified challenges, this practice also allowed the Committee to move discussion and debate out of subcommittees and before the entire Committee. As a result, core Committee functions such as policy development and curriculum approval are now taken up as a committee of the whole and in the public eye.

The idea of increased public input and participation was one of the driving forces behind the activities of the 2006 Committee. Building on the early work done by the prior Committee to lay the groundwork for the strategic planning process, Committee members participated throughout the year as members of a broad-based Steering Committee. This committee took the input from the April 2006 community education forum and worked with a variety of constituencies to develop a five-year strategic plan for public education in Sandwich, which will be presented for School Committee approval in early 2007. This plan will provide a path and a process to continue to build on the past successes of the Sandwich Public Schools and help to focus resources in the areas critical to continuous improvement and student achievement.

Funding continued to be a major challenge, as in years past. While the taxpayers of Sandwich continued to support the school system, as they always have, the lack of equity in the State's distribution of Chapter 70 aid to public education continued to take its toll on the system. There was a small bright spot in this regard, as years of effort by Fair Share for Sandwich, other citizens' groups and elected State and local officials resulted in a $578k increase in Sandwich's Chapter 70 allocation in fiscal 2007. While this falls far short of Sandwich's "fair share", it was a small, positive step. A Special Town Meeting appropriated the entire increase to the School District, which allowed the schools to fund much needed, long overdue technology upgrades and other priority needs. Unfortunately, the State did not make a permanent change to the Chapter 70 funding formula, so the level of future State aid increases still remains as uncertain as before.

The Committee continued its cooperative efforts with the Board of Selectmen, in the spirit of the 2005 "covenant" agreement, to share information and lessons learned between the Committee, the Board, and the various departments of the Town government. Some of these efforts have been ongoing throughout the year, such as cooperation in collective bargaining strategy and the move to eliminate the most expensive health insurance plan from the Town's offerings, in favor of a less costly plan that provides better benefits to our employees. Other cooperative initiatives have been of shorter duration and were focused on specific challenges, such as school and community safety. Through cooperation on these issues the School District has been able to leverage the expertise resident in the municipal government, as well as within the School District.

As we look forward to 2007, the School Committee will remain focused on maximizing public input and participation in planning and implementing the future of public education in Sandwich. We will continue cooperative efforts with the municipal government to ensure we are delivering the best service we can to the students, their families, our School staff and faculty, and the citizens of Sandwich. While many challenges lie before us, we are certain that the Town of Sandwich will continue to support its public schools in the manner that it always has. This will allow the Sandwich Public Schools to continue to achieve its mission of fully preparing our youngest citizens to take their place in an increasingly competitive world.

Respectfully submitted,

Dana Patrick Barrette
Chairman,
Sandwich School Committee

Report of the SUPERINTENDENT OF SCHOOLS

As I complete my second year as the Sandwich Superintendent of Schools, I reflect on all that I have learned of our community and our schools.

First, the State of Massachusetts Educational Quality Assurance Audit provided historical five year information on our schools, their strengths and weaknesses.

Second, our Strategic Plan engaged one hundred forty community members in a dialogue of Sandwich, its past, present, and future. Both sources of information provide a clear direction for the future of our schools.

Both the Audit and Strategic Plan call for:

- Planning - District, School, and Classroom
- Continuous Improvement
- Community Partnerships
- Resource Management

Our community values lie in the quality of life provided by community membership and our history/location

Creative tensions currently exist between the desire for quality education and the affordability of that education.

Toward this end, a series of goals ranging over a five-year time span have been proposed. They include:

- clear plans and accountability
- curriculum standards and benchmarks
- expansion of educational opportunities
- partnerships with Town governing bodies (formation of tri-board: School Committee, Finance Committee, Selectmen)
- enlisting community resources
- annual School Town Meeting
- strategies to mobilize and manage sufficient resources

These goals give clear direction to strengthen our schools. We will pursue this direction with commitment and diligence. We thank you and fully appreciate your support this past year. We will continue to call upon your support to complete our work in making our Strategic Plan a reality.

Respectfully submitted,

Dr. Nancy E. Young
Superintendent of Schools

SANDWICH HIGH SCHOOL

School Telephone: 508-888-4900
Fax: 508-833-8392
http://www.sandwich.k12.ma.us/shs

2006 was an excellent year at Sandwich High School. The Class of 2006 was recognized for its commitment to altruism and for its true understanding of student leadership, scholarship and citizenship. Class president Courtney Ryan's commencement address resonated with every classmate, parent, faculty member, and guest at graduation. Her sincere commitment to Sandwich High School was shared by her peers who have left a legacy of good will. Sandwich High School continues to rank among the top schools in Massachusetts boasting excellent MCAS scores. Current statistics show a 1% drop out rate and 90% of the Class of 2006 advancing to higher education. 100% of the students who took the AP Calculus and 90% who took the AP Chemistry exam scored in the top tier of a national grid. While our data continues to document success, we remain on a journey of continuous improvement. A restructuring team remains hard at work implementing the recommendations and caretaking the commendations of our NEASC accreditation report. We continue to revise our programs and initiate new ones. Our dialogue is informed by research and guided by best practice. Our Freshman Experience is a product of careful study of successful student centered practices. Our highly successful senior project provides meaningful and life shaping opportunities for our students as they prepare for post graduate opportunities. This year's professional development focused on differentiated instruction and assessment resulting in new approaches and enriched opportunities for all students.

2006 was a year of changing faces at Sandwich High School. As we bid farewell to highly esteemed colleagues, we switched gears from retirement events to a spring and summer of searching for the best candidates to fill several positions. Veteran staff volunteered as mentors as we recruited and hired a cadre of bright, eager, and promising young teachers. The results have been outstanding with veteran staff offering advice and support and new teachers bringing a fresh perspective, current pedagogy and a strong familiarity with technology and integration of interdisciplinary instruction. Included in the new faces are two new and very capable assistant principals, and a fine new director of maintenance.

Sandwich continues to win numerous league championships, and sportsmanship awards including the MIAA sportsmanship award. Head soccer coach Ted Tedeschi was named coach of the year, and many of our athletes were recognized in the Boston Globe and the Cape Cod Times as all scholastic all stars.

Thank you to all members of the community for your strong and continued support of the students, staff and coaches at Sandwich High School. We appreciate all you do.

SANDWICH HIGH SCHOOL ADMINISTRATION/STAFF

Administration:
Ellin Booras, Principal
Patrick Clark, Assistant Principal
Karen McGrath, Assistant Principal

Office Staff:

Brenda Kinchla	Ex. 5000	Reception Desk
Linda Bass	Ext. 5002	Assistant Principals' Office
Susan Lindholm	Ext. 5001	Principal's Office
Joanne DeConto	Ext. 5008	School Accounts/Computer

Guidance Office:

Beth Thayer	Ext. 5019	Director of Guidance
Christine Carroll	Ext. 5022	Counselor
Sean Halpin	Ext. 5021	Counselor
Lisa Shields	Ext. 4248	Counselor, Grade 9
Rachel Cronin	Ext. 5023	Administrative Assistant

School Nurse:

Kathleen Grant, RN	Ext. 5044
Deborah Lynch, RN	

School Substance Abuse Counselor:

Susan Cotinho	Ext. 5018

Special Needs Office:

Lynda Brennan	Ext. 5027	School Psychologist
Deborah Lacroix	Ext. 5033	Administrative Assistant

Library:

Deborah O'Brien	Ext. 5043	Librarian

Athletic Director:

Marty Cosgrove	Ext. 5037

SANDWICH HIGH SCHOOL FACULTY – JANUARY 1, 2006 – DECEMBER 31, 2006

Name	Position	Education	Began in Sandwich
Ellin Booras	Principal	Univ. of Connecticut, B.A.	
		U.Mass. Amherst, M.Ed.	1998
Jonathan Shapiro	Assistant Principal	Brandeis University, B.A.	
		Simmons College, M.A.T.	2006
Robert Biehl	Assistant Principal	St. Johns University, B.A.	
		Boston College, M. A.	2006
Merry Sue Ahlgren	Mathematics	Russell Sage College, B.A., B.C., M.A.	1986
Therese Alcorn	Mathematics	Framingham State College, B.S.	1990
David Aycock	Mathematics	Westfield State College, B.A.	1994
Brenda Baxley	Spanish	U.Mass., Amherst, B.A.	1996
Denise Benjamin	World Languages	Rosary College, B.A.	
		Universite de Fribourg	
		Boston College, M.A.	
		University of Salamance	1980
Lynda Brennan	School Psychologist	Boston State College, B.S., M.Ed.,	
		Boston College, C.A.G.S., A.B.D.	1987
Michael Brennan	English	Eastern Nazarene College, B.A.	2006
Sheryl Burlingame	Health	Bridgewater State College, B.S.	
		University of Arizona, M.S.	1977
Tony Carafone	Music	Berklee College of Music, B.A.	1992
Laura Carlyle	English/Journalism	U.Mass. Amherst, B.A.	
		University of East Anglia/UK Dip.	1995
Christine L. Carroll	Guidance	Bradford College, B.A.	
		Bridgewater State College, M.Ed.	2000
Christine Clark	Business/DECA	Salem State College, B.S.	
		Lesley College, MSM	
		Bridgewater State College, CAGS	2004
Ann Cloutier	Earth/Space Science	UMass Dartmouth, B.F.A.	
	Oceans, Marshes, Ponds	UMass, M.M.A., C.C.C.C.,	
		UMass. Dartmouth, CZM (Coastal Zone Management)	2003
Kevin Coakley	Industrial Arts	Fitchburg State, B. S.	
		Cambridge College, M. Ed.	2006
Ann Coolidge	Business	Nichols College, B.S.	2001
Kathleen A. Coppola	French	Regis College, B.A.	
		Middlebury College, M.A.	
		Universite de Tours	2000
Martin Cosgrove	Athletic Director	Framingham State College, B.A.	
		U.Mass, Boston, M.Ed.	1995
Dominique Crupi	Mathematics	Providence College, B. A.	2006
Kristen Curtis	Art/Graphics/Alt. Ed.	Syracuse University, B.F.A	2003
Joseph Dawe	Social Studies	Bates College, B.S.	
		Bridgewater, M. A. T.	1997
Terrence Donovan	Social Studies	Worcester State, B.A.	2006
Kathleen Duffy	Special Needs	Simmons College, B.A.	1984
Kirsten Ermi	Mathematics	University of Toronto, B.S.	1991
Robert Fawcett	Technology Education	Fitchburg State College, B.S.	1984
Donald Franke	Social Studies	Framingham State College, B.A.	
		Bridgewater State College, M.A.T.	1985
Marci Galvin	English	Westfield State College, B.A.	
		Lesley University, M.Ed.	2000
Megan Gayton	English	College of the Holy Cross, B.A.	2006
Mark Gilmore	Science	S.U.N.Y., Potsdam, B.S.	
		Bridgewater State College, M.A.T.	1993
Lawrence Gisetto	Mathematics	Southeastern Mass. University, B.S.	2001

Name	Position	Education	Began in Sandwich
Kathleen Grant	Nurse	Curry College, B.S.N.	1997
Louis Grimaldi	Mathematics	Westfield State College, B.S., M.Ed.	1987
Sean Halpin	Guidance Counselor	Fairfield University, B.A.	
		Bridgewater State College, M.Ed.	2001
Owen Hill	Science	Fitchburg State College, B.S.	1994
Carolyn Hite	Special Needs	St. Thomas Aquinas, B.S.	
		Russell Sage College, M.S., Ed.	1989
Erin Jodoin	English	Mount Holyoke College, B.A.	2006
Mary Kelly	Technology	University of Maryland, B.A.	
		Lesley University, M.Ed.	2002
Deborah Klier	Technology	Westfield State, B.S.	
		Bridgewater State, M.Ed.	2006
Gary Linehan	History	University of Mass., Boston, B.A., M.Ed.	2003
William Luette	Physical Education	Rowan College of N.J., B.A.	
		Marygrove College, M.A.	2005
Martha Martin	English	Colby College, B.A.	
		Fairfield University, M.Ed.	1999
Susan McDonald	Special Needs	Stonehill College, B.A.	
		Bridgewater State College, M.Ed.	1986
Karen McGrath	Technology	University of Mass., Amherst, B.A.	
		Anna Maria College, M.Ed.	2004
Zachary McLaughlin	Social Studies	St. Anselm, B.A.	
		Washington Univ. of St. Louis, M.A.	2006
Justine McLoughlin	Biology	College of Mt. St. Vincent, B.S.	
		Fordham University, M.S.	1981
Michael McNeill, Jr.	Social Studies	Bridgewater State College, B.A.	2002
David Mills	Social Studies	Middlebury College, B.A.	
		UMass – Boston, M.Ed.	2006
Betty Lou Moore	Spanish	George Washington University, B.A.	
		University of Oregon, M.A.	1996
Joseph Moore	Mathematics/Physics	Portland State University (OR), B.S.	1996
David Neill	Mathematics	Bridgewater State College, B.S.	2001
Gilbert Newton	Science	Florida State University, B.S., M.S.	1981
Margaret Nichol	Mathematics	Boston State College, B.A.	
		Boston College, M.Ed.	1984
Anna Noble	Social Studies	Northeastern University, B.S.	2006
Kathleen Norton	Speech-Language Path.	Bridgewater State College, B.S.	
		Emerson College, M.S.	2000
Deborah O'Brien	Library Media	Ohio University B.S.	
		Simmons College, M.L.S.	1984
Michael O'Brien	English	Rider University, B.A.	1980
David O'Hara	Chemistry	Ohio Northern University, B.A.	
		Fitchburg State College, M.Ed.	1974
Diana Parker	Science	University of Maine, Orono, B.S.	1992
J. Michael Parker	Social Studies	Boston College, B.A.	1993
Brent Pearsall	Physical Education	Salem State College, B.S.	1993
Pamela Potter	Spanish	Duquesne University, B.S.	
		Pace University, M.B.A.	1996
Steven Renehan	Science	UC Santa Barbara, B. A.	
		UC Santa Barbara, M. A.	2006
Laura Richard	Special Education/English	Slippery Rock University, B.S.	
		Cambridge College, M. Ed.	2006
Brett Rigazio	Graphic Arts/Spanish	St. Michaels, B.A. / B.S.	
		Mass Art, Post Bac.	2006
Martin Russo	English	Fordham University, BA	
		University of Virginia, M.A.	

Name	Position	Education	Began in Sandwich
		Southern Connecticut State U., M.Ed.	1993
Laurie St.Pierre	Chemistry/Earth Science	Regis College, B.A.	
		Lesley University, M.Ed.	1994
Lucinda Savery	Mathematics	Salem State College, B.S.	
		UMass. Dartmouth, M.A.T.	2000
Horace Schermerhorn	English	Norwich University, B.A.	
		Bridgewater State College, M.Ed.	
		Salem State College, M.Ed.	1989
Susan K. Schmidt	French	Indiana U. Of Pennsylvania, B.S.	
		Univ. of Pittsburgh, M.A.Univ. de Nantes, France	1996
Victoria Schulz	Special Needs	University of Rhode Island, B.S.	
		Rhode Island College, M.A.	
		Bridgewater State College, C.A.G.S.	1993
Donald Shewchuk	Special Needs	San Diego State University, B.A.	
		Bridgewater State College, M.Ed.	1996
Lisa Shields	Guidance Counselor	UMass. Boston, B.A, M.Ed.	2005
Janet Simpson	Social Studies	Northeastern Univ. B.S.	1976
Marcia Simpson	Graphics/Art	University of Mass., Dartmouth, B.F.A.	1986
George Snider	Latin	Boston College, B.A.	
		Harvard University, M.A., Ph.D	2005
Luz Sprague	Spanish	University of Mass, Boston, B.A.	
		Lesley University, M.Ed.	2000
Linda Stoll	English	U.Mass., Amherst, B.S.	
		U.Mass., Boston, M.Ed.	1992
Silvio Tedeschi	Spanish	Lyndon State College, B.S.	1972
Margaret Thayer	Guidance Director	Stonehill College, B.A.	
		Assumption College, M.A. C.A.G.S.	1980
Karen Themistocles	Reading	Northeastern U., B.S.	
		Lesley College, M.Ed.	1998
Scott Volmer	A.L.P.	SUNY – Cortland, B.A.	2006
Jeannie Wallin	English	Millersville University, B.S.	
		College of New Jersey, M.Ed.	1978
Kristen Young	P.E./Health	Bridgewater State College, B.S.	2006

HENRY T. WING SCHOOL

The year 2006 was very successful for the Wing School. With a very supportive P.T.A. and outstanding staff, we continue to further promote a strong academic and cultural community.

We are very proud of the success of our outstanding Guided Reading Program and our Title I Math & Reading programs. These programs enable us to meet the educational needs of all children.

We are also proud of the expansion of our Band, Music and Chorus programs which have grown to approximately 250 students. We are also completing our first year of a once a week enrichment program for grades 6 – 8. The wide variety of offerings has contributed to a high level of enthusiasm for our students.

The development and coordination of our Peer Leadership program has been extremely successful and has enabled peer leaders to work with the younger children in our school.

We are also very fortunate to have the support of our excellent P.T.A. and the programs offered for the Wing School Community.

Continuing to maintain high academic and social expectations is paramount at the Wing School, and we are proud of our success.

Principal:	Matthew J. Bridges, B.S., M.Ed.
Assistant Principal:	Sheila J. Lima, B.A., M.S.
Office Personnel:	Maureen Hartman Mary Fran McCarron, E.A. E. Marilyn Russell, R.E
Special Education Administrator:	Henry Perrin, B.S., M.Ed., C.A.G.S.,Ed.D
Office Personnel:	Debra Melanson Patricia Bryant
School Psychologist:	Richard DeVellis, M.Ed., C.A.G.S.
School Nurse:	Janice Wiehe, B.S., R.N.
Cafeteria Personnel:	Stephanie Brady, Supervisor Mary Chace Cathy Norton Suellyn Owen Michelle Robideau
Custodial Personnel:	Michael Parma, Head Custodian Glen Ashley Troy Jones James Petit

Name	Position	Education	Began
Aldrich, Kathryn	Title I Reading E.S.P.	Northeastern University, B.S.	2002
Allietta, Patricia	Pre-School Teacher	University of Connecticut, M.A.	
		Boston College, B.A.	1992
Anderson, Autumn	Title I Reading E.S.P.	Radford University, B.S.Ed.	2003
Bandzak, Mary	Kindergarten Teacher	Youngstown State University, B.S. El.Ed.	1986
Berry, Elaine	Grade 3	Bridgewater State College, B.S.	1997
Blount, Stacey	Grade 6 Teacher	Lesley College, B.S.	
		Cambridge College, M.Ed.	1992
Bonnell, Susan	Grade 1 Teacher	University of Massachusetts, B.A.	1981
Bridges, Matthew J.	Principal	Bridgewater State College, B.S., M.Ed., School Administration	1984
Budzynkiewicz, Suzanne	Grades 2 – 5 Special Education Teacher	Kean College	1989
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed.	
		Oregon State University, M.Ed.	1994

Name	Position	Education	Began
Casali, Mary	Health Office E.S.P.	Bridgewater State College, B.S.	2005
Chilson, Ruth	Speech/Language Therapist	Ithaca College, B.S.	
		University of Rhode Island, M.A.	1989
Clifford, Brandy	Title I Math Teacher	Salem State College, B.S.	
		Bridgewater State College, M.Ed.	2001
Colameco, Linda	Library E.S.P.		2001
Cote, James	Grade 4 & 5 Inclusion Teacher	Lesley University, B.A.	
		Harvard University, Ed.M.	2004
Crosby, Julia	Grade 1 Teacher	Lesley University, B.A.	
		Cambridge College, M.Ed.	2001
DeVellis, Richard	Psychologist	U. Mass. Boston, M.Ed., C.A.G.S.	1998
Dintino, Christopher	Phys. Ed. Teacher	Bridgewater State College, B.S.	1991
Drake, Karin	Title I Reading E.S.P.	Cape Cod Community College	
		Westfield State College	2005
Driscoll, Clare	District Placement Specialist	Framingham State College, B.S.	
		Lesley College, M.Ed.	1989
Dumas, Sharon	Grades 7 & 8 E.S.P.	Assumption College, B.A.	
		Fitchburg State College, B.S. Early Ed.	2001
Dunham, Michele	Grade 7 & 8 Teacher Special Education	Providence College, B.A.	1988
Dunn, Laura	Grade 1 Teacher	North Adams State College, B.S.,E.C.E.	1986
Ferris, Stephanie	Grade 32Teacher	U. Mass., Dartmouth, B.A.	
		Bridgewater State, Post-B.	
		Cambridge College, M.Ed.	2000
Fox, Beth	Title I Math E.S.P.	University of Southern Maine	2006
Garrity, Patricia	Grade 6 Mathematics	College of New Rochelle, N.Y., B.A.	1992
Girouard, Kenneth	Grade 5 Teacher	U. Mass., Amherst, B.A.	
		Cambridge College, M.Ed., C.A.G.S. Administration	1990
Gruen, Lynn	Speech/Language	Indiana University of P.A., M.S.	1992
Harrington, Maureen	Grades 1 & 2 E.S.P.		1980
Harrison, Virginia	Grade 6 Science &	Glassboro State College, B.A.	
	Social Studies Teacher	Plymouth State, M.Ed.	1985
Hoover, Diane E.	District Testing Specialist	Bridgewater State College, SPED, N-9	
		Michigan State University, M.A.	
		Goshen College, B.A.	1995
Horan, Lori	Grade 8, English	University of Georgia, B.A.	
		Simmons College, M.Ed.	
		Lesley University, M.Lit.	2006
Horn, Pamela	Grade 7 E.S.P.	New England College	1998
Hughes, Joanna	Title I Reading Teacher	Southeastern Mass. University, B.S.	
		Framingham State College, M.Ed.	
		Lesley College, Reading Recovery	2001
Kelliher, Susan	Pre-School Special Ed. Teacher	Fitchburg State College, B.S., El. Ed./Special Education	1999
Kepper, Carol	Wilson Reading Tutor	Boston State College, B.S.	
		Regis College, M.Ed., Special Ed.	1999
Kerr, Jonathan	Grade 4 Teacher	Springfield College, B.S.	1989
Kessler, Robert	Grade 8 Social Studies	Southeastern Mass. Univ., B.A.	1987
Lally, Maryanne	Grade 3 Teacher	Bridgewater State, B.S. El. Ed. Special Ed.	
		Boston University, M.S.	1998
Lemay, Catherine	Grade 3 Teacher	S.U.N.Y. Geneseo, B.S. El. Ed./Spec.Ed.	
		Lesley University, M.Ed.	1989
Lemieux, Karen	Grade 1 Teacher	U. Mass., B.A.	1972
Lima, Kathy	I.L.C., E.S.P.	University of Lowell, B.S.	2000
Lima, Sheila	Assistant Principal	Rosary College, B.A., M.S.	
		Illinois Institute of Tech, School Psych. Certif., Ed. Psych. Lic.	1989
Lyons, Lenore	Grade 2 Teacher	Roger Williams College, B.A.	
		Bridgewater State College, M.Ed.	1996

Name	Position	Education	Began
MacDonald, Debora	Grades 5 & 6 E.S.P.	University of Connecticut, B.S.	1999
MacDonald, Eugenia	School Nurse, Part Time	Northeastern University, College of Nursing, B.S.N.	2006
MacDonald, Maryellen	Art Teacher	Boston State College, B.S.Ed.	1984
Maciel, Susan	Title I Math E.S.P.	Illinois State University, B.S.Ed.	2001
Manganella, Eileen	Social Intervention/School Adjustment	King's College, B.S.W.	
		Marywood University, M.S.W.	2004
Markola, Linda	Grade 2 Teacher	Eastern Nazarene College, B.S.	
		Lesley College, M.S.	1981
Morris, Debra	Grade 7 English	Principia College, B.A.	1998
Morris, Donna	Kindergarten Teacher	Bridgewater State College, B.S.Ed.	1975
Morrison, Lawrence	Grade 8 Science	Boston State College, U. Mass., Boston, B.S.	1984
Moynahan, Mary Alice	Grades 7 & 8 Latin	College of the Holy Cross, B.A.	
		Tufts University, M.A.	1992
Names, Nancy	Grade 4 Teacher	Grinnell, B.A.	
		Goucher, M.El.Ed.	1986
Nelson, Jeanne	Spanish TeacherGrades 7 & 8	Boston College, B.A.	2005
Novero, Elena	Physical Ed. Teacher	Northeastern University, B.S.	1991
Ouellette, Pamela	Pre-school E.S.P.	Bryant College, Assoc.	1989
Powers, Ann	Grade 2 E.S.P.		
RigordaEva, Kathleen	Grade 4 Teacher	Stonehill College, B.A.	
		Lesley College, M.A.	1988
Rutty, Sherrill	Grades 3 & 4 E.S.P.	University of Southern CT., B.A.	1991
Name	Position	Education	Began
Schermerhorn, Patricia	Grade 8 Mathematics	Bridgewater State College, B.A., M.Ed.	1987
Sicard, Nancy	Grades 1 & 2 SpecialEducation Teacher	University of Mass, B.A. El.Ed.	
		Framingham State College, M.Ed.	2000
Smith, Elizabeth	Grade 6 Inclusion Teacher	Wheelock College,B.S., El.Ed., Spec.Ed.	1998
Soltis, Paula	Grade 7 Science	Bridgewater State, B.S.	
		Worcester State, M.Ed.	1984
Stallings, Kathleen	Grade 7 Mathematics	University of Minnesota, B.A.	1996
Stanford, Jeffrey	Grade 7 Social Studies		
Stanton, Deb	Grade 6 Teacher	Salem State College, B.S. El.Ed., M.Ed.	2005
Tofteroo, Karen	Music Teacher	Westfield State College, B.A. Music	2001
Tobia, Elizabeth	Grade 5 Teacher	Kutztown University, B.S. Ed.	
		Cambridge College, M.Ed., School Admin.	1986
Tuohy, Donna	Grade 5 Teacher	Bridgewater State, B.S.Ed., M.Ed.	1986
Vallee, Janet	Librarian	Fitchburg State College, B.S.	
		Bridgewater State College, M.UMS	1989
Vreeland, Madeline	Speech & Language	Northeastern University, M.S.	
		Univ. of Maine, Farmington, B.S.	1989
Walsh, Julie	French TeacherGrades 7 & 8	Universite de Quebec, Certification en Education	1999
Washburn, Mary	Pre-school Teacher	Univ. of Southern Conn., B.S.	1983
Watson, Louise	Grade 2 Teacher	Bridgewater State College, B.S.Ed.	1988
Weber, Barbara	Pre-school E.S.P.	SUNY @ Cobleskill, A.A.S, Nursery Education	
		SUNY @ Plattsburgh, B.S.	2002
Wesley, Michelle	Title I Reading E.S.P.	Cape Cod Community College, A.D.	
		Bridgewater State College, Spec. Ed.	2000
Wiehe, Janice	School R.N.	Cape Cod Community College, A.D.	
		Lesley College, B.S.	1988
Wiklund, Maureen	Grade 4 Teacher	University of CT., B.A.	
		Lesley College, M.Ed.	1999

FORESTDALE SCHOOL

The Forestdale School student population remains relatively stable this year. Our October 1, 2005 student population at this Kindergarten through grade eight school was 929 an important number for our community in that the state aid to schools formula is based on enrollments on this date. Currently our student population stands at 939. We thank the School Committee for funds for an additional first grade teacher this September due to the number of first graders enrolling over the summer months. This year even with the proposition 2 1/2 over-ride we experience class size in grades four through six increased to an average of 25 to 1. The over-ride will provide for mathematics textbook upgrades for our students in grades one through eight. Our teachers are nearly ready to complete requisitions for new textbooks in mathematics for implementation in September.

Forestdale School's Intensive Reading and Writing class for selected first graders continues to provide early intervention for students struggling with acquiring reading and written language skills. Our Lt. Governor along with Representative Perry visited this classroom in January of 2005 and met with school personnel twice this year to learn more about this unique program. Title I Reading and Mathematics provide additional intervention for selected students in the primary grades.

Our School Goal this year is to provide Differentiated Instruction in reading and mathematics in grades Kindergarten through grade six and in all subject areas grades seven and eight. We know that all students need to be challenged in school and by differentiating instruction all students' needs will be met within a heterogeneous classroom.

Name	Position	Education	Began
Abbott, James	Physical Therapy	Marquette University	1978
Adams, Barbara	SPED Teacher	Westfield State College, B.S.E.	
		Salem State College, M.Ed.	1996
Ahonen, Jean	Grade 3 Teacher	Boston University, B.A.	
		Simmons College, MAT	1981
Aiello, Kim	ESP, Title 1 Reading	University of New York, Oswego, B.A.	1996
Anderson, Cheryl	Grade 2 Teacher	Elms College, B.A.	1996
Archambeault, Carol	Grade 6 Teacher	University of Connecticut, B.A.	
		Bridgewater State College, M.Ed.	1999
Babineau, Kathleen	Speech/Language	University of New Hampshire, B. S., M.S.	2004
Bahman, Susan	Grade 6 Teacher	Wells College, B.A.	
		Cambridge College, M.Ed.	1996
Balkam, Pamela	ESP, SPED	Stonehill College, B.S.	2006
Beikes, Linda	ESP, SPED	Bridgewater State College B.A.	2004
Bradbury, Helen	SPED Teacher	Curry College, B.A., M. Ed.	1999
Bradley, Joseph	Music Teacher	Plymouth State University, B.S.	2006
Brown, Duncan	Grade 4 Teacher	Drew University, B.A.	
		Bridgewater State College, M. Ed.	1978
Brown, Christine	School Psychologist	Tufts University, B.S.	
		University of Mass., M. Ed., C.A.G.S	2006
Burns, Juleanne	Grade 8 English	St. Elizabeth College, B.S.	
		Lesley College, M.S.	
		Seton Hall Univ., Ed.S.	1986
Carter, Jeffrey	SPED Teacher Gr. 6-8	SUNY at Cortland, B.S.	
		New York Institute of Technology, M.Ed.	1999
Clabault, Colleen	SPED Teacher	St. Lawrence University, B.A.	
		Nova Southeastern University, M.A.	1996
Codner, Connie	Grade 6 Teacher	Central Conneticut State University, B.S., M.A.	1996
Collins, Ellen	ESP, SPED	Aquinas College, A.S.	2004
Colona, Nancy	Grade 7 Spanish & French	New England College, B.A.	1997
Congro, Carolyn	ESP, SPED	Plattsburg State College, B.S.	2006
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S., M. Ed.	
		Cambridge College	1986
Curran, Susan	ESP, Special Eduation	SUNY College@Fredonia	1996
Daley, Barbara	.5 ESP		2005
Delano, Terry	.5 - Grade 1 Teacher	Wheelock B.S., M. Ed.	1984
Doyle, Joan	SPED Teacher	Simmons College, B.A.	1998

Name	Position	Education	Began
Dugas, Marcy	Grade 4 Teacher	Curry College, B.A.	
		Wheelock College, M. Ed.	1994
Eaton, James	ESP, SPED	Bay State Community College A.S, ECE	2003
Elliot, Mary	ESP, Reading Intervention	Bridgewater State College, B.S.	2001
Eldredge, Patricia	Physical Education Teacher	Ball State University, M.A.	1996
Emerson, Kimberly	Grade 3 Teacher	Univ. of New Hampshire, B.S.	
		Bridgewater State College, El.Ed., M.Ed.	1997
Eshbaugh, Janet	SPED Secretary	Worcester State, B.S. El.Ed. Wilson Lang Certified - Level 1	1995
Felicetti, Tara	.5 ESP	Northeastern University	2006
Fessler, Kathryn	Grade 1 Teacher	Boston College, B.A.	
		Tufts University, M.Ed.	1987
Flanigan, Debra	ESP, SPED		2000
Flannigan, Christine	Secretary	California State University, Long Beach, B.S.	2000
Forte, Sarah	ESP	University Of Massachusetts, Boston, B.A.	2006
Francis, Kristen	School Phychologist	Simmons College, B.A.	
		Northeastern Univ. M.S., C.A.G.S.	2004
Garrity, Barbara	Grade 4 Teacher	Boston University, B.S.	
		Lesley College, M. Ed.	1993
German, Patricia	Secretary	Niagara University, B.A.	2006
Gerrity, Laura	ESP	Lesley University, M.El.Ed. 1-6	2006
Goldstein, Mary	ESP, SPED	Mt. Ida College, B.A.	1991
Graham, Patricia	Grade 7/8 SPED Teacher	Fitchburg State, B.A.(2)	
		Bridgewater State College, M.Ed.	1993
Grise, Susan	Grade 5 Teacher	Worcester State College, B.S. El.Ed.	1984
Hardy, Celine	School Nurse, Nurse Leader	Boston College, R.S., B.S., CSN	1984
Hart, Kelly	SPED Teacher	University of Massachusetts, Boston, B.S.	2007
Henderson, Patricia	Teacher/Librarian	Syracuse University, B.S.	2006
Hickey, Margaret	.5 ESP SPED		2006
Iadonisi, Susan	Grade 4 Teacher	Trinity College, B.A.	
		Cambridge College, M.Ed.	1992
Jacob, Nanette	ESP, Health	Brockton School of Nursing, Quincy College, C.N.A.	1998
Jenkins, Douglas	Principal	Bridgewater State, B.S; El.Ed.; M.Ed. School Administration	1975
Jones, Allison	ESP	Fairfield University, B.A.	2006
Kanis, Mersh	Grade 5 SPED Teacher	Cambridge College, B.A.	
		University of Mass., Boston, M. Ed. Spec. Ed.	2003
Kelly, Michelle	ESP Title One & SPED	Plymouth State University, B.S.	2004
Kennison, Merrill	Grade 2 Teacher	Bridgewater State, B.S.El.Ed	
		Lesley College, M. Spec. Ed.	1987
Kittredge, Janet	Grade 7 Social Studies	University of New Hampshire, B.S.	1999
Kittredge, Walter	Grade 7 Science Teacher	Penn State University, B.A.	1998
Kozak, Donna	ESP, SPED		1990
Leary, Patricia	Kindergarten Teacher	SUNY Geneseo, B.S.El.Ed.	
		SUC Buffalo, M. Ed.	1997
Lehane, Michael	Grade 7 Math Teacher	Bridgewater State, B.A. El. Ed.	1988
Lehane, Susan	ESP Title One	Northeastern University	2002
Lewis, Karen	Grade 1 Teacher	Michigan State, B.A.	
		Eastern Michigan University, M.A.	1983
Linkkila, Jenny	Title One Reading Coordinator	Stonehill College, B.A.	
		North Carolina State University, M. Ed.	1999
Looney, Christine	ESP	Westfield State College, El. E. 1-6	2004
Lynch, Kathy	ESP Technology		
Machon, George	Instrumental Musci	Boston Conservatory of Music, B.A.	1992
Mark, Nicole	SPED Teacher	University of Rhode Island, B.S.El.Ed.	
		Boston College, M.Ed.	2003
McGuire, Amy	ESP, SPED	Bristol Community College, Certificate/Deaf Studies	2001
McMahon, Laura	.5 EST	Elms College, B.A.	2006

Name	Position	Education	Began
McNabb, Gail	Grade 8 History Teacher	Bridgewater State, B.A.	1992
McNulty, Patricia	ESP/Specials	University of New Hampshire, B.S.	2006
Montgomery, Elise	Art Teacher	Tufts University, B.S. Ed.	1998
Moore, Linda	ESP, SPED	Dean Jr. College, A.S.	2004
Murray, Sarah	Title One Math Coordinator	Suffolk University, B.S.	
		Wheelock College, M.Ed.	1999
Murray, Helen	ESP	Arizona State University, B.S.	2006
Newman, Sarah	Grade 7/8 Latin Teacher	Stonehill College, B.A.	2003
O'Donnell, Maureen	Grade 2 SPED Teacher	East Carolina University, B.S.	
		Simmons College, M.S.Ed.	1996
Paltrineri, Linda	Grade 5 Teacher	Unversity of Vermont, B.S./Bus.	
		Bridgewater State, M. A. El. Ed.	1987
Paris, Edward	Grade 6 Teacher	North Adams State College, B.S.	1986
Perdigao, Suzanne	Grade 2 Teacher	Bridgewater State College, B.S.	1993
Perry, Carolyn	Secretary	Aquinas College, A.S.	2003
Petipas, Catherine	Grade 2 Teacher	Eastern Nazarene College, B.S.	2005
Philpott, Kathleen	School Nurse	University of Mass., Dartmouth B.S.N., RN	2004
Powers, Elizabeth	Grade 3 Teacher	Boston College, B.A.; MA Ed.	
		Cambridge College	1986
Quinn, Michelle	.5 - Grade 1 Teacher	Wheelock College, B.S.	1998
Rigo, Julie	SPED Language Teacher	Stonehill College, B.A.	2006
Romanelli, Laura	ESP, SPED	Bridgewater State College, B.S.	
		Northeastern University M.Ed.	2006
Rush, Linda	ESP, SPED	Bristol Community College	2006
Ryer, Sandra	Speech/Language Pathologist	Bridgewater State College	2000
Sabetta, Karen	Grade 7 English Teacher	University of New Hampshire, B.A.	
		University of Mass., Boston, M. Ed.	1993
Santoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S.	1994
Shea, Ann	Grade 4 Teacher	University of Massachusetts, Amherst, B.A., El.Ed.	1993
Silva, Lisa	Kindergarten Teacher	Bridgewater State College, B.S., El.Ed	1995
Simmons, Wendy	ESP	Burdett School, Boston	2006
Sisk, Jodi	SPED Teacher	Adelphi University, NYC, M. Special Eduation	2002
Skirvan, Christine	Grade 5/6 SPED Teacher	St. Joseph College, B.S.	
		Lesley University, M.S.	2001
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S. Ed., M.Ed.	1997
Smith, Joan	Grade 1 SPED Teacher	Bridgewater Staet College, B.S. Ed., M. Ed.	1994
Stapleton, Karen	Grade 5 Teacher	University of Maine, B.S.	
		Bridgewater State, M. Ed.	1983
Thomas, James	ESP, Instrumental Music		
Tremarche, Pamela	Physical Education Teacher	Springfield College, B.S.	
		Bridgewater State, M. Ed.	1988
Trimble, Peter	Grade 8 Science Teacher	University of Connecticut, B.S.	1983
Vincigurerra, Ellen	ESP, SPED	Southeastern Vocation Technical Institute, C.D.A.	
		Wilson Lang. Cert.	1997
VonAlt, Mary	K-8 Tech Coordinator	University of Vermont, B.S.	
		Lesley University, M.Ed.	2001
Werner, Judy	Grade 5 Teacher	University of Massachusetts, Boston, B.A. El. Ed.	2004
White, Angela	Grade 7/8 Spanish/French	Bridgewater State College, B.A.	
		Harvard University, A.L.M.	1990
William, John	Assistant Principal	College Misericordia, B.M.	
		University of Massachusetts, Boston, M.Ed.	2000
Wood, Marsha	Grade 1 Teacher	University of Connecticut, B.S.	
		Bridgewater State College, B.A.	1996

OAK RIDGE SCHOOL

260 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-833-0111

The Oak Ridge School ended the calendar year with a student population of 988 in kindergarten through grade eight. In most cases, five classes comprised each grade level and class sizes were generally within acceptable ranges. In November, an additional grade six class was added, alleviating an overcrowded situation at that grade level which occurred as the result of budget cuts. This additional class was made possible due to an increase in state funds voted for use by the school at the fall town meeting. Increases in state aid also provided new equipment to advance instruction in technology and additional classroom space has been dedicated to technology as well.

New mathematics books were purchased, replacing textbook material in grades 3-8 that were ten years old and out of alignment with state curriculum frameworks. Teachers received training concerning the use of the new material and there is an expectation that math MCAS scores will improve as a result of the textbook adoption.

Improvements in music offerings for students are also noteworthy. Budget development in '06 eliminated instrumental music fees for students, resulting in more children taking instrumental lessons during the school day. An opportunity for children to participate in a band program within the school day was also realized as the result of scheduling adjustments in grades six through eight.

In general, the Oak Ridge School continued to receive strong support from the PTA. In addition to funds, PTA members donated thousands of hours of time organizing and providing services and programs to the school. A PTA initiative to replace playground equipment has been successful thanks in large part to the Community Preservation Committee who responded with monetary support for the PTA effort.

Principal:	Paul E. Huggins	
Assistant Principal:	Debra A. Landry	
Office Personnel:	Judi Fish, Secretary	
	Heidi Anderson-Walsh, Secretary	
	Elaine Dumas, Secretary	
	Patricia Morrison, Special Education Secretary	
School Psychologist:	Amber Camelio	
School Nurse:	Cheryle Varney, R.N.	
	Beth Recker, R.N.	
Custodial Personnel:	Douglas Loud, Supervisor	Norman Weekes
	Michael Maier	Paul Ponte
Cafeteria Personnel:	Nancy Looney, Supervisor	Linda Liimatainen
	Lucille Lupien	Pamela Pearson
	Sally Gosselin	Jane Jackimowicz

Name	Position	Education	Began
Anderson-Walsh, Heidi	Secretary	Dean Jr., A.S.	1993
Atti, Margaret	ESP Title I	U. of Vermont	
		Bridgewater State, B.S; M. Ed.	2006
Bartlett-Kelly, Ann	Tch. Gr. 6	Stonehill, B.A.	2002
Beane, Pamela	ESP Sped		2005
Bell, Christine	Title I Math	Wheelock, B. S. Ed.	1987
Bovat, Sandy	ESP Sped	U. Mass.	2002
Bukata, Michael	Tch. Gr. 6	Worcester St., B.S. English; M. Ed.	1996
Burke, Kathleen	Tch. Gr. 4	Regis, B.A. English	1988
Cahill, Lisa	OT		
Camelio, Amber	School Psyc.	U. Mass, B.A.; M. Ed.; C.A.G.S	2005
Chagnon, Doreen	Tch. Gr. 6	Lesley College, B.A.; M. Ed.	2005

Name	Position	Education	Began
Chambers, Paula	Tch. Gr. 7	U. Mass Dartmouth, B.S. Biology	2006
Colona, Nancy	Tch. Spanish	New England College, Sec. Ed./Spanish	1997
Crosby, William	Tch. Gr. 4	U MA Dartmouth	
		Lesley, B.A. Psy/Ed.; M. Ed.	1996
Dallaire, Pamela	Tch. Gr. 3	Wagoner C., B.A. Ed.	1985
D'Amato, Karen	Tch. Gr. 3	Boston C., B.A. Spec. Ed. / El. Ed.	1976
Davis, Frances	ESP Title I	U of NC, B.S.	2004
Diemer, Jennifer	ESP Sped	Briarwood C., A.S.	2001
Dumas, Elaine	Secretary	Becker College, A.S.	2006
Dunphe, MaryBeth	Tch. Gr. 5	Framingham St.	
		Bridgewater St., B.A.; M. Ed.	1968
Duquette, Daralyn	Tch. Gr. 8	Lesley C.; Bridgewater St; Lesley U.,B.S. Ed.; M. Ed.; MA	1980
Ferrick, Marian	Tch. Gr. 5	Bridgewater St., B.S. El. Ed.	1976
Ferris, Betsy	Tch. Gr. 5	Bridgewater St, B.S.	1993
Fish, Judith	Secretary	CCCC, A.S.	1980
Flannery, Maureen	ESP Sped	Aquinas Jr C., A.S.	2000
Frank, Shannon	ESP Title I	Boston U., B.A.	2005
Gallagher, Catherine	ESP Nurse	Bryant & Stratton, Med Sec Science	2001
Gauthier, Vicki	Tech. ESP	U. of Oklahoma, B.A. Acctg.	2003
Gibbons, Melissa	ESP Sped	Bridgewater St., B.A.	2002
Gill, Michelle	Tch. Gr. 2	Salve Regina, B.A.	1987
Golas, Donna	ESP Sped		1993
Gosselin, Sally	Cafeteria		1988
Green, Ellen	Tch. Sped	Boston State, B. E. Ed.	2002
Haddad, Kathleen	Tch. Gr. 5	Regis College, B. A.	1972
Henry, Courtnee	Tch. Gr. 7/8	U MA Dartmouth, B.A. Spanish	2000
Hood, Molly	Tch. Sped	Providence College; Lesley U., B.A.; M. El. Ed. Special Needs	2001
Hough, Mary	Tutor		2006
Huggins, Paul	Principal	Southern Conn; U Bridgeport, B.S.; M.S.	1979
Hunnewell, Kathryn	Tch. Gr. 4	U MA Amherst; Bridgewater St, B.S.; M. Ed.	1995
Hunt, Yvonne	Tch. Gr. 6	Westfield St, B.S. & B.A,.; Psy/M. Ed.	2001
Husson, Laura	ESP	UNH, B.S.	2004
Hyde, Kristen	Tch. Sped	Susquehanna U.; U. of Hartford, B.S.; M. Ed.	2001
Jackimowicz, Jane	Cafeteria		2005
Johnson, Rebecca	Tch. Gr. 7	Mary Washing College, International Affairs	2006
Kerwin, Stephen	Tch. Sped	North Adams, B.A.	1987
Konowicz, Robert	Tch. PE	U MA Amherst, B.S.	2001
Konowicz, Sara	Tch. Gr. 6	U MA Amherst, B.A.	1988
Landry, Debra	Asst. Prin.	Keene St; Salem St., B.S. Ed.; M. S.	1988
Liimatainen, Linda	Cafeteria		2006
Linton, Susan	Tch. Music	College of St. Benedict, B.A. Music	1999
Lods, Lisa	ESP	Fischer Jr.	2000
Looney, Nancy	Cafeteria		2003
Lornell, Eric	Tch. Gr. 8	SUNY, B.S.; M. Ed.	1989
Loud, Douglas	Custodian		1987
Lupien, Lucille	Cafeteria		1990
Lupone, Susan	Tch. Gr. 4	Boston U, B.S.W.; M. Ed.	1989
Lyver, Michele	Tch. Gr. 7	Suffolk U., B.S. Ed.	2000
Machnick, Lauren	ESP Title I	Quinnipiac University; Bridgewater State, B.A. Sociology; El. Ed.	2006
Machon, Alice	Tch. Gr. K	Anna Maria, B.A.	1984
Machon, George	Inst Music		1989
MacKenzie, Noelle	ESP Title I	Bridgewater St, B.S. Ec Ed	2001
MacPherson, Marian	Tch. Sped	Boston College; Framingham St;	
		Bridgewater ,B.A.; M. Ed.; C.A.G.S.	1998
Maier, Michael	Custodian		1986
Mann, Peter	Tch. Art	U. MA Amherst; Brooklyn C., B.F.A.; M. Ed.	1997

Name	Position	Education	Began
Mantenfel, Ellen	Tch. Gr. 1	Northeastern ; Case Western; Bridgewater, B.S. Ed.; Speech Path.; M.Ed. Rdg.	1989
Manville, Alyson	Tch. PE	Denison U., B. A. in Health & Ed.	2006
McAdams, Kathryn	Tch. Gr. 2	Framingham St., M.Ed. Spec	1999
McGinnis, Lois	ESP Spec	Syracuse U., B. A.	2006
McGuire, Mary Jane	ESP Sped	Alphonsus Jr., A.A.S.	2001
Meyer, Deborah	ESP Title I	U. Mass Amherst, B.A. El. Ed.	2006
Morgan, Lynne	Tch. Gr. 1	Emmanuel C.; Curry C., B.A.El. Ed.; M. Ed.	1996
Morgan, Susan	Title I	U. of Hartford; Temple U., B.S.; M. Ed.	2001
Morrison, Patricia	Secretary	Aquinas Jr., A.S.	1999
Mulkeen, John	Tch. Gr. 8	Bridgewater St.; Worcester St., B.S. Ed.; M. Ed.	1975
Nelson, Alison	Tch. Spanish	U. of Delaware; U. Mass Boston, B.A. For. Lang.; M. Ed.	2006
Newman, Sarah	Tch. Latin	Stonehill C., B.A.	2003
Orbach, Debbie	OT		
Pearsall, Linda	Tch. Gr. 3	Plymouth St., B.S.	1988
Pearson, Pamela	Cafeteria		2006
Pike, Susan	Tch. Gr. 1	R.I. College, B.A. El. Ed./Psyc.	1997
Ponte, Paul	Custodian		2002
Recker, Beth	ESP Nurse	SUNY; Tompkins-Courtland, B.S. Biology; R.N.	1999
Robb, Cheryl	Librarian	SUNY; Bridgewater St., B.S.; M.S.	1989
Schaefer-Catten, Aurelia	Tch. Gr. 5	Orange Coast ; Butler U.; Lesley C., A.A.; B. S. Sec. Ed.; M. Ed.	1992
Schofield, Catherine	Tch. Gr. 3	UNH at Keene, B.S. El. Ed.	1997
Shastany, Kerry	ESP Sped	Becker Jr. College, A.S.	2003
Sheehan, Kristine	Speech	Bridgewater St.; Emerson, B. S.; M. S.	2003
Stanford, Melissa	Tch. Gr. 1	U. Montana; Worcester St., B.A.; M. El. Ed.	1982
Tedeschi, Linda	Tch. Gr. 1	Lyndon St., B.E. Ed.	1991
Thomas, Colleen	Tch. Gr. 7	Rutgers U.; Cambridge C., B.A.; M. Ed.	1996
Thomas, James	ESP Inst. Music	U. Mass, B. M.	2005
Tompkins, Kristin	Tch. Gr. 2	Assumption; Framingham St., B. S. Psy-El. Ed.; M. S. Sped	1997
Torres, Adrianna	ESP Sped	Simmons College, B.A. Ed.; M. Art	2006
Vagenas, Valorie	Tch. Gr. 3	U. Mass, B. A. El. Ed.	1976
Van Cleef, Mary	Tch. K	Framingham St, B.S. Ed.	1997
Varney, Cheryle	Nurse	Curry C., B.S.N.	1994
Vital, Ann-Louise	Speech	Bridgewater State; Simmons College, B.A.; Masters	2006
Voelxen, Suzanne	Tch. Gr. 2	U. Mass., B. S. Ed.	1996
vonAlt, Mary	Technology	U. Vt.; Lesley C., B.S.; M.Ed.	2000
Vreeland, Robert	Tch. Gr. 4	Keene St., B.A. Psyc.	1999
Vrountas, Marilyn	Tch. Gr. 8	U. of CT, B.S. El. Ed.	2002
Wade, Ann	ESP Sped	Lesley College, B.S.	2005
Waldman, Susan	Speech	N.E. U.; Trenton St., B.S. Ed.; M.A.	1993
Walsh, Julie	Tch. French	U. Quebec, Cert. En Education	1999
Weekes, Norman	Custodian		1995
Welch, Michael	Tch. Gr. 8	Stonehill C.; Bridgewater St., B.A.; M.A.	2000
Zigouras, Karen	ESP Nurse	S. E. Regional Voc.; Regents College, LPN; B. S.	2006
Zontini, Ellen	Tch. Sped	U. Mass; Providence C., B.A.; M. Ed.	1999
Cape Cod Collaborative			
Blaha, Susan	CCC	Cleveland Metro, R.N.	1989
Borden, Caroline	CCC		
DeMello, Deb	CCC	Boston U., B.S.	2001
Harris, Susan	CCC		
Nathan, John	CCC	Chicago Med, P.T.	1996
O'Connell-Lowder, Ellen	CCC	Bridgewater St.	
Smith, Andrea	CCC	Westfield St.	
Way, Doreen	CCC		

SCHOLARSHIP AWARDS 2006

Kevin Clay Adams
Cory Robert Ahonen
Geoffrey Milton Alden
Forrest Clifford Allen
Hannah Lee Allen
Sharon L. Amaral
Alexander Earl Anderson
Danielle K. Anderson
Owen Joseph Anderson
Wesley Joseph Anderson
  Sandwich Fire Department
  Sandwich Police Department
Meredith E. Archambeault
  Cape Cod Association
Darren D. Arsenault
Meredith Lauren Barrette
  Sandwich Alumni Association
Ashleigh Morgan Baslik
Elinor Lucy Bates
Jonathan Thomas Beikes
Thomas Jonathan Belinski
  PTSA
  Sons of the American Legion Squadron 188
  Sandwich Police Department
  American Legion Post 188
  American Legion Auxiliary
Shane Bergin
  Cape Cod Five Cents Savings Bank (laptop)
Andrew W. Bessette
Christopher Paul Bessette
Liana Patricia Bielkevicius
Christopher M. Blake
Orrin Robert Bokanovich
Kelly E. Bolan
  Polly Hopkins Scholarship
Douglas Kane Bolton
  David W. Allen Jr.
  American Legion Post 188
  Jeff Hayes Award
  Boston University Alumni Club
  Nye Scholarship
Jacquelyne E. Boudreau
Jay Robert Boudreau
  PTSA
Christopher M. Bourque
Kaitlin A. Breslin
Holli A. Bridges
  Elizabeth T. VanBuskirk
Heather J. Brown
Jillian W. Brown
Laura E. Browne
Traci J. Brun
  Sandwich Alumni Association
  Sandwich Police Department
  Sandwich Fire Department
Stephen Burke
Justin Zane Burman
Jennifer Elaine Byron
  Stephen V. Choate
  Nye Scholarship
Jenna Leigh Canney
Alissa M. Caputo
Justin Cardillo
Mario John Carloni
Janice Teresa Catalano
Nicholas M. Catanese
Corey Paul Celeste
Christina M. Cerbone
Bret William Cerulli
Alyssa Ann Chase
  Cape Cod Association
Heather Elizabeth Cierri
Jennifer Mary Clancy
  Sandwich Girls Swimming Support Group
  Don Long
Sean James Clancy
Jaime L. Clark
Timothy G. Clarke
Carolyn Anne Cleveland
  Christopher Melanson Scholarship
  Forestdale Student Council
  Sandwich Police Department
  Nye Scholarship
Sarah Marie Coffey
Devon Rose Cohen
Eric Emerson Coleman
Patrick J. Condon
Lisa April Connelly
Ashley L. Conrad
Hayley G. Conway
Jameson Cormay
Joseph M. Cosgrove
Kaylyn M. Cunis
  George S. Wing Scholarship
  Paul Curtis Ewer, Jr. Scholarship
Kerry P. Cushing
  Jacobs Engineering
* Michael K. Davis
  Sandwich Alumni Association
Michael Deletti
Maxwell James Denmat
* Samuel Paul Deptula
  SCS John Gmeiner
  American Legion Auxiliary
  PTSA
* Alyssa Marie DeConto
  SEA
  Sandwich Alumni Association
  Sandwich Athletic Boosters
  Cape Cod Association
Frank Joseph DeLeo III
  DECA
Charlene DePaolo
Brendan Diamond
Caroline E. Dignan
Lindsay J. Dillon
Margaret L. Domurat
  Rodney P. Valenti
Michael G. Duarte
Vanessa E. Dumaine
Benjamin Gregory Durette
Brianna Lee Ebbs
Lindsay Kathleen Ellis
Christina T. Espinosa
Jamie-Leigh Fallon
  Knights Theater Company
    Jennifer Geertz Memorial
Michael Fedele
Ann Marie Irma Ferraioli
Mason A. Fisher
Kelly Ann Fitzpatrick
Molly Kathleen Fleming
Brian Flynn
Lindsey Heather Gallagher
+* Maria Ann Gannett
  Sandwich Athletic Boosters
  Nye Scholarship
Elizabeth A.Garibay
  Sandwich Alumni Association
  Kealyn Manning Garner
Deirdre Gattoni
Marc Richard Gaudin
Kyle Gerhart
Nathaniel T. Gibbs
Bridget Rose Giblin
William Arthur Gile
Jessica Elizabeth Godinho
Megan L. Goodrich
Christopher Robert Govoni
Erik Nicholas Govoni
* Devin William Grass
  Henry L. and Mary E. Hall
Kayleen Ann Graves
William Peter Hafferty
Jonathan P. Hagenstein Jr.
Richard M. Harrington Jr.
Brooke Ann Harvey
Max Goodwin Haskell
Kathryn Joyce Hastings
Jesse Ryan Held
* Mackenzie K. Henderson
  The Rebekah Assembly of MA
  American Legion Auxiliary
  Jon Jon Gallo
  American Legion Post 188
  Russell M. Levesque Memorial
  Nye Scholarship
  Sandwich Police Association
  SEA
  Cape and Islands Guidance Association
  Sandwich Health Association
* Jonathan Phillip Hickey
  Hannah B. Belcher
  Sarah Bradley
* Christine J. Hill
  Cape Cod Five Cents Savings Bank (laptop)
  Sandwich Alumni Association
Benjamin Stillman Hixon
William Durkee Horn
Peter Daniel Howell Jr.
  David W. Allen Jr.
  Sandwich Alumni Association
  Sandwich Police Department
Gregory Robert Iadonisi
James Michael Imbruglia
Robert Sims Joly
Patricia B. Jones
  Sandwich Police Department
William Rowley Jones
Padraic Bartlett Kelly
  Russell M. Levesque Memorial
  Nye Scholarship
  Sandwich Athletic Boosters
Sarah Kelly
Brandon Evan Kendrick
Erik D. Kenney
Michael Joseph Keohane
Jacob H. Keough
Kara Elizabeth Kinchla
  Sandwich Health Association
  Dr. Sylvester McGinn
  Cape Cod Canal Region Chamber of Commerce
Michael Robert Kinchla
  Boston University Alumni Club
  Cape Cod Association
Shannon Arielle Klaassen
Zachary Lamb
James Francis Landry III
Kelsey Ann Lareau

Sandwich Administrators
Eva Strain (Four Year Scholarship)
Kirsten Emily Larsen-Silva
Mary Crocker Baker
Caity Lauzon
Sandwich Alumni Association
John and Ruth Tyback
Nikki Lauzon
Sandwich Alumni Association
Kurt J. Lawson
Tara M. LaRocco
Adam W. Lehrer
Stephanie Rae Lehtonen
Bourne Educators Association
* Melissa A. Levesque
Kyle Kenney Memorial
Michael William Liset
John R. Macdonald
Kayla Jude MacCormack
Ginelle M. MacDonald
Patrick J. MacLachlan
* Jessica Miyu Magyar
Nye Scholarship
Sandwich Athletic Boosters
Amelia J. Maleady
++*Caitlin E. Malone
Boston University Alumni Club
Nye Scholarship
Richard A. Manasian, Jr.
Erin Marie Marconi
Jacqueline Marie Martin
Ashley M. Masaschi
Emily Anne Masi
Jennifer Lauren Mason
Kelly E. McCarthy
Molly McGuire
Zachary McLean
Jillian McNeil
Matthew Donovan Mehmel
Daniel Ryan Michniewicz
Daniel Arthur Montt
Brian M. Moselsky
Allison Lee Muccini
Tanya Marie Murkidjanian
Kevin P. Murray
Stephanie A. Murray-Batt
Kimberly Morel Napoleone
Caitlin M. Nelson
Sandwich Alumni Association
Toni Nurse
Sandwich Alumni Association
Jacqueline Marie O'Brien
Danielle Elizabeth O'Grady
* Brendon R. O'Leary
Cape Cod Five Cents Savings Bank (laptop)
Mary Crocker Baker
Kaitlyn Molly Oberg
Kevin C. Overshiner
Kyle Kenny Memorial
Rebecca Angela Packard
Chace Alexander Pagani
Leia Anne Pankovich
* Andrew Peabody Parisi
Alvah B. Holway
David B. Laffoon
Malav S. Patel
Matthew William Payne
Jack Alves Athletic
PTSA
David Kenneth Penney
Katie H. Perry
Laura Rose Pescatore
Jon Eric Petersen
Robert James Peterson
Edgar Joseph Pinero
Eugene S. Clarke, Jr.
Marc Richard Pottey
Jacqueline Rae Powderly
Courtney Elizabeth Power
Madeline Ann Powers
American Legion Post 188
Thomas Prendergast
Cassandra Leigh Prevett
Blake Kathleen Raftery
Thomas Rand
Joseph L. Recker
Sandwich Athletic Boosters
Joanna Irene Reddy
Donald W. Richcreek
Nicholas R. RigordaEva
Kristine Rizo
Eugene S. Clarke, Jr.
Jessica Robertson
Sandwich Health Association
Erik A. Robinson
Shane Robitille
Christopher Rodrigues
Brittany Marie Rogers
Sandwich Alumni Association
Daniel M. Rose
Zachary D. Roughan
William M. Harrison
Emily D. Russe
Sarah Russe
Amy Russell
William J. Russell
Cory A. Rutherford
* Courtney Marie Ryan
Sandwich Girls Swimming Support Group
Jesse Creeden Memorial Scholarship
Millennium
Forestdale Student Council
Matthew J. Ryan
Patrick E. Salamone
Andrew Joseph Scanlon
Matthew Logan Schmidt
Nye Scholarship
Amy Michelle Searle
* Amy Meredith Sharpe
Rotary Club of Bourne-Sandwich
Jeremy Michael Shea
SEA
* Emma Katherine Shields
Cape Cod Military Officers
Association of America
Kumar Alejandro Shourie
* Carly E. Siegel
John P. Hunter Memorial
Wayne H. Gilmore Memorial Scholarship
Cotuit Athletic Association
Sandwich Lions Club
PTSA
Nicole E. Silver
Jeffrey Michael Simpson
Michael F. Slade
Margaret Grace Smillie
Chad T. Smith
Evelyn A. Spiegel
James Michael Steeves
Sandwich Lions Club
Annemarie N. Sullivan
Anne Christine Susko
Erica Sutherland
Cape Cod Miniature Society
Matthew Tascone
Noah William Taylor
Kendra Teixeira
* Alexander E. Terry
John F. Clayton
* Nicole E. Thomas
American Legion Auxiliary
Eugene S. Clarke, Jr.
American Legion Post 188
Tyler H. Thomas
Cory Tyler Thorpe
Sandwich Arts and Crafts
Natalie Ann Toczylowski
Rodney P. Valenti
Andrew James Tomasini
DECA
Sandwich Police Department
Brendon Richard Travassos
Mathew A. Troy
Christopher M. Tucy
Christopher John Turgeon
Rockland Trust
Kenneth Michael Vetrano
Timothy J. Viall
Mark L. Villa
Jessica Lynne Wade
Gregory Joseph Wall
Bradford Robert Wallace
Molly Elise Wallace
DAR Good Citizenship Award
Anne and Sarah Chamberlain
Erica Ann Walters
Christopher Melanson Scholarship
* Audrey Lynn Warren
Rebecca Theresa Warren
James M. Watterson
Megan Elizabeth Welch
Rachel Lillian Wesley
Mary Celata Memorial
James Dolan
Benjamin Austin Westgate
Casey Elisabeth Westgate
Christopher M. White
Christopher B. Wiklund
Lia C. Wilcox
Stephen Ray Wilson Jr.
Lauren Allison Wolf
Sarah Marie Wudyka
* Philip S. Wuthrich
Captain Gerald F. DeConto

++Valedictorian
+ Salutatorian

* National Honor Society

COMMENCEMENT – JUNE 3, 2006 – 12 NOON

* Processional	"Pomp and Circumstance" (Elgar)	SHS Concert Band Ms. Tracy Rider, Conductor
* Pledge of Allegiance		Emily D. Russe, Class Secretary
* National Anthem		SHS Style
Welcome Address		Courtney M. Ryan, Class President
Greetings		Dr. Nancy Young, Superintendent, Sandwich Public Schools
Salutatorian		Maria A. Gannett
Recognition of Class Advisors		Zachary D. Roughan, Class Vice President
		Ashleigh M. Baslik, Class Public Relations Chairperson
"For Good" from Wicked		SHS Style
Valedictorian		Caitlin E. Malone
Class Gift		Sarah E. Russe, Class Activities Director
Presentation of Yearbook		Courtney M. Ryan, Class President
Presentation of Diplomas		Ms. Ellin Booras, Principal
		Mr. David Mason, Former Chairman, Sandwich School Committee
		Mr. Patrick Clark, Assistant Principal
		Ms. Karen McGrath, Assistant Principal
"Of Courage and Valor"		SHS Concert Band Ms. Tracy Rider, Conductor

* Please Stand

Class Advisors
Mr. Chip Hill
Mrs. Marcia Simpson

Class Officers
President – Courtney M. Ryan
Vice President – Zachary D. Roughan
Secretary – Emily D. Russe
Activities Coordinator – Sarah E. Russe
Public Relations Chairperson – Ashleigh M. Baslik

Marshals
Adrienne E. Ing
Samuel J. Speroni

Ushers

Cathryn L. Bates	Skylar M. Belinski
Jared S. Canney	Hilary M. Chase
Bryan M. Hafferty	Roisin M. Kelly
Ingrid M. Larsen-Silva	Megan E. Moselsky
Colleen M. Ryan	Kate M. Simpson

Sincere Thanks To
Ms. Ellin Booras, Principal
Mr. Patrick Clark, Assistant Principal
Mrs. Karen McGrath, Assistant Principal
SHS Faculty and Staff
Mr. Donald Franke, Graduation Coordinator
Mrs. Carole Antis – Mr. Joseph Moore
SHS Graduation Committee
Ms. Kristen Curtis, SHS Graphics – Printing
Mrs. Susan Lindholm – Mrs. Jeannie Wallin – Mrs. Laura Carlyle
Ms. Debbie O'Brien – Ms. Michelle Raymond
Mr. Skip Tetreault and the SHS Maintenance Staff
Mr. Mark Bridges and the Building/Grounds Team
Sandwich Hollows – Sandwich Agway
Mr. Bryan Joseph, Norstar Technical Solutions – Sound Design
Mr. Joe Armellino, Executive Director,
Sandwich Community Television

SANDWICH HIGH SCHOOL CLASS OF 2006

Kevin Clay Adams
Cory Robert Ahonen
Geoffrey Milton Alden
Forrest Clifford Allen
Hannah Lee Allen
Sharon L. Amaral
Alexander Earl Anderson
Danielle K. Anderson
Owen Joseph Anderson
Wesley Joseph Anderson
Meredith E. Archambeault
Darren D. Arsenault
Meredith Lauren Barrette
Ashleigh Morgan Baslik
Elinor Lucy Bates
Jonathan Thomas Beikes
* Thomas Jonathan Belinski
Shane Bergin
Andrew W. Bessette
Christopher Paul Bessette
Liana Patricia Bielkevicius
Christopher M. Blake
Orrin Robert Bokanovich
Kelly E. Bolan
* Douglas Kane Bolton
Jacquelyne E. Boudreau
Jay Robert Boudreau
Christopher M. Bourque
Kaitlin A. Breslin
Holli A. Bridges
Heather J. Brown
Jillian W. Brown
Laura E. Browne
Traci J. Brun
Stephen Burke
Justin Zane Burman
Jennifer Elaine Byron
Jenna Leigh Canney
Alissa M. Caputo
Justin Cardillo
Mario John Carloni
Janice Teresa Catalano
Nicholas M. Catanese
Corey Paul Celeste
Christina M. Cerbone
Bret William Cerulli
Alyssa Ann Chase
Heather Elizabeth Cierri
Jennifer Mary Clancy

Sean James Clancy
Jaime L. Clark
Timothy G. Clarke
Carolyn Anne Cleveland
Sarah Marie Coffey
Devon Rose Cohen
Eric Emerson Coleman
Patrick J. Condon
Lisa April Connelly
Ashley L. Conrad
Hayley G. Conway
Jameson Cormay
Joseph M. Cosgrove
Kaylyn M. Cunis
Kerry P. Cushing
* Michael K. Davis
Michael Deletti
Maxwell James Denmat
* Samuel Paul Deptula
* Alyssa Marie DeConto
Frank Joseph DeLeo III
Charlene DePaolo
Brendan Diamond
Caroline E. Dignan
Lindsay J. Dillon
Margaret L. Domurat
Michael G. Duarte
Vanessa E. Dumaine
Benjamin Gregory Durette
Brianna Lee Ebbs
Lindsay Kathleen Ellis
Christina T. Espinosa
Jamie-Leigh Fallon
Michael Fedele
Ann Marie Irma Ferraioli
Mason A. Fisher
Kelly Ann Fitzpatrick
Molly Kathleen Fleming
Brian Flynn
Lindsey Heather Gallagher
+* Maria Ann Gannett
Elizabeth A.Garibay
Kealyn Manning Garner
Deirdre Gattoni
Marc Richard Gaudin
Kyle Gerhart
Nathaniel T. Gibbs
Bridget Rose Giblin
William Arthur Gile
Jessica Elizabeth Godinho
Megan L. Goodrich
Christopher Robert Govoni
Erik Nicholas Govoni
* Devin William Grass

Kayleen Ann Graves
William Peter Hafferty
Jonathan P. Hagenstein Jr.
Richard M. Harrington Jr.
Brooke Ann Harvey
Max Goodwin Haskell
Kathryn Joyce Hastings
Jesse Ryan Held
* Mackenzie K. Henderson
* Jonathan Phillip Hickey
* Christine J. Hill
Benjamin Stillman Hixon
William Durkee Horn
Peter Daniel Howell Jr.
Gregory Robert Iadonisi
James Michael Imbruglia
Robert Sims Joly
Patricia B. Jones
William Rowley Jones
Padraic Bartlett Kelly
Sarah Kelly
Brandon Evan Kendrick
Erik D. Kenney
Michael Joseph Keohane
Jacob H. Keough
Kara Elizabeth Kinchla
Michael Robert Kinchla
Shannon Arielle Klaassen
Zachary Lamb
James Francis Landry III
Kelsey Ann Lareau
Kirsten Emily Larsen-Silva
Caity Lauzon
Nikki Lauzon
Kurt J. Lawson
Tara M. LaRocco
Adam W. Lehrer
Stephanie Rae Lehtonen
* Melissa A. Levesque
Michael William Liset
John R. Macdonald
Kayla Jude MacCormack
Ginelle M. MacDonald
Patrick J. MacLachlan
* Jessica Miyu Magyar
Amelia J. Maleady
++* Caitlin E.Malone
Richard A. Manasian Jr.
Erin Marie Marconi
Jacqueline Marie Martin
Ashley M. Masaschi
Emily Anne Masi
Jennifer Lauren Mason
Kelly E. McCarthy

++ Valedictorian
+ Salutatorian
* National Honor Society
Multicolored tassels denote
Art Honor Society

Molly McGuire
Zachary McLean
Jillian McNeil
Matthew Donovan Mehmel
Daniel Ryan Michniewicz
Daniel Arthur Montt
Brian M. Moselsky
Allison Lee Muccini
Tanya Marie Murkidjanian
Kevin P. Murray
Stephanie A. Murray-Batt
Kimberly Morel Napoleone
Caitlin M. Nelson
Toni Nurse
Jacqueline Marie O'Brien
Danielle Elizabeth O'Grady
* Brendon R. O'Leary
Kaitlyn Molly Oberg
Kevin C. Overshiner
Rebecca Angela Packard
Chace Alexander Pagani
Leia Anne Pankovich
* Andrew Peabody Parisi
Malav S. Patel
Matthew William Payne
David Kenneth Penney
Katie H. Perry
Laura Rose Pescatore
Jon Eric Petersen
Robert James Peterson
Edgar Joseph Pinero
Marc Richard Pottey
Jacqueline Rae Powderly
Courtney Elizabeth Power
Madeline Ann Powers
Thomas Prendergast
Cassandra Leigh Prevett
Blake Kathleen Raftery
Thomas Rand
Joseph L. Recker
Joanna Irene Reddy
Donald W. Richcreek
Nicholas R. RigordaEva
Kristine Rizo
Jessica Robertson
Erik A. Robinson
Shane Robitille
Christopher Rodrigues
Brittany Marie Rogers
Daniel M. Rose
Zachary D. Roughan
Emily D. Russe
Sarah Russe
Amy Russell
William J. Russell
Cory A. Rutherford
* Courtney Marie Ryan
Matthew J. Ryan
Patrick E. Salamone
Andrew Joseph Scanlon
Matthew Logan Schmidt
Amy Michelle Searle
* Amy Meredith Sharpe
Jeremy Michael Shea
* Emma Katherine Shields
Kumar Alejandro Shourie
* Carly E. Siegel
Nicole E. Silver
Jeffrey Michael Simpson
Michael F. Slade
Margaret Grace Smillie
Chad T. Smith
Evelyn A. Spiegel
James Michael Steeves
Annemarie N. Sullivan
Anne Christine Susko
Erica Sutherland
Matthew Tascone
Noah William Taylor
Kendra Teixeira
* Alexander E. Terry
* Nicole E. Thomas
Tyler H. Thomas
Cory Tyler Thorpe
Natalie Ann Toczylowski
Andrew James Tomasini
Brendon Richard Travassos
Mathew A. Troy
Christopher M. Tucy
Christopher John Turgeon
Kenneth Michael Vetrano
Timothy J. Viall
Mark L. Villa
Jessica Lynne Wade
Gregory Joseph Wall
Bradford Robert Wallace
Molly Elise Wallace
Erica Ann Walters
* Audrey Lynn Warren
Rebecca Theresa Warren
James M. Watterson
Megan Elizabeth Welch
Rachel Lillian Wesley
Benjamin Austin Westgate
Casey Elisabeth Westgate
Christopher M. White
Christopher B. Wiklund
Lia C. Wilcox
Stephen Ray Wilson Jr.
Lauren Allison Wolf
Sarah Marie Wudyka
* Philip S. Wuthrich

++ Valedictorian
+ Salutatorian
* National Honor Society
Multicolored tassels denote
Art Honor Society

Report of the SANDWICH COMMUNITY SCHOOL

This past year saw a number of significant changes at the Sandwich Community School (SCS). Rick Reino, who directed the SCS for almost 19 years, was appointed the new Business Administrator for the Sandwich Public School District. He left the SCS financially strong, having both expanded the number and quality of its programs as well as the reach of its offerings for all of the Cape and our neighbors over the bridge. The new Director especially thanks Rick for leaving him a vital enterprise with so much potential.

Sherry Romanowicz retired as Pool Coordinator in February but continued at the pool, serving as Assistant Coach for the Sandwich High School girls' swim team and as a Water Instructor for SCS. We thank Sherry for over seven years of faithful service. Maria Richard dove right into the deep end, first serving as Acting Pool Coordinator before accepting the job permanently in August.

We made some creative changes as well. Our brochure now sports a new size and more importantly, a new cover design. It made its debut in November and featured Sandwich artist Joe Gallant who offered us his striking watercolor "Beach Holiday" as the inaugural cover. Thanks to Joe, we received a record number of positive comments about our new look. Future covers will also feature Cape Cod artists so we can share their creative talents with the sixty thousand plus households that receive our brochure.

The SCS Pool, open six days a week, offered 26 programs to over 300 individuals and families who ranged in age from 9 months to 90 plus years. Its very successful Wahoos competitive swim team for children and teens continued to serve as a feeder program for the high school boys and girls swim team where over 50% of team members got their start in our "Learn To Swim" program. A number of enhancements were made, including the installation of energy-efficient lighting, diving platform replacements, a new, sturdier ladder, plumbing repair and updating in the locker rooms, fresh paint and much more. We extend our gratitude to the loyal and inspirational swimmers who jump in no matter what the water temperature.

The Sandwich Community School for Early Learning (SEL) is a real gem and unlike any other program in the area. Its fully-degreed teacher corps and dedicated support staff served 280 families and brought the magic of learning to over 175 children aged 2 to 6 years old. Its Extended Day program provided a safe and exciting educational and social experience for 125 additional children from first to sixth grades, before and after school. And its Surroundcare program continues to be essentially a full-day Kindergarten plan. The SEL staff looks forward to creating its blueprint for a new Early Learning building in the not-too-distant future. We thank all at the SEL for caring so well for the children and for fully preparing them for a seamless transition to first grade.

Adult Education, perhaps most-widely known of all our programs, had a banner year. A remarkable 1100 offerings were enjoyed by more than 8100 "life-long learners". From professional development courses in the medical field to over 20 computer courses, our adult scholars have developed skills which they later translated into new careers. People learned to dance, sing, cook, sew, paint, lose weight, get fit, invest wisely, speak new languages, garden, catch fish, write, meditate, and just plain do something fun and new. We thank our most professional and engaging band of instructors for sharing their knowledge and experience with us and for reminding us that our education should never stop 'til we drop.

The SCS, through its Facilities Use unit, schedules the use of all school classrooms, playing fields, gymnasiums, and other school-related facilities on behalf of the school district. In the past year over 450 permits, many of them for multiple uses, were processed by the SCS. We appreciate the patience and understanding our patrons showed us when competing for these limited commodities.

The Summer School offered courses to over 100 students, 80% of them from Sandwich High School. Our 6-week Summer Camps, including "Fun Camps", "Summer Series", and "Specialty Camps", provided just the outlet for kids to be kids. Over 60 activities were available to more than 880 day campers. The weather cooperated, the counselors (current students and many, former campers themselves), were enthusiastic leaders and got tc be kids again if only for a short time. We thank them for being great role models for our next generation.

Special thanks go to Donna Marie Burns for stepping into the void for six months until the current Director was appointed. Her dedication and experience helped keep the ship afloat and sailing into fair winds. Thanks also to all the community volunteers who serve on the SCS Executive Council and its subcommittees. Your sense of proprietorship and service to the community was plainly evident all year.

None of these record achievements would have been possible without the tremendous efforts of the small but intrepid band of SCS staff. For them, it was not just a job, it was personal. And it was very much a matter of pride. They lived out the Mission of SCS to offer the widest segment of the community the largest number of opportunities to keep on learning. The greatest thanks go to them.

Respectfully submitted,

Jim Lehane, Director
Sandwich Community School

Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

Elected School Committee Representatives:

Town of Bourne	Kenneth Pereira, Treasurer Rose Merritt
Town of Falmouth	Donald Haynes, Vice-Chair Edmund Zmuda
Town of Marion	Eunice Manduca
Town of Sandwich	Penny Blackwell, Chair Steven Chalke
Town of Wareham	Kim Carman Kent Pearce

Superintendent Kevin C. Farr

Upper Cape Cod Regional Technical School enrollment, as of October 1, 2005 consisted of one hundred four (104) students from Bourne, one hundred eighty-three (183) from Falmouth, twenty-one (21) from Marion, one hundred seventeen (117) from Sandwich, and two hundred one (201) from Wareham. Fifty (50) students were enrolled in the Licensed Practical Nursing Program for a total of 676 students. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 676-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 996 adult students were enrolled in evening courses during this fiscal year.

After collecting and analyzing wind data for over a year with a test anemometer, school officials and renewable energy experts determined that it was feasible and cost-effective to erect a small wind turbine on school property. The ten-kilowatt wind turbine is currently providing the school with approximately enough electricity necessary to power three energy efficient homes.

The end of the 2005-2006 school year brought a change in administration to Upper Cape Tech. Superintendent Barry Motta retired after twenty-one years of service to the school district. Kevin Farr, former Assistant Principal and Principal at UCT, was appointed as Superintendent. Robert Dutch, Assistant Principal, was appointed as Principal.

The Bourne Braves of the Cape Cod Baseball League played their first season on the newly constructed state-of-the-art ball field at Upper Cape Tech. Significant donations and in-kind services from private individuals and businesses have helped to move this project forward. At the same time, Upper Cape Tech students assisted in the project by constructing a press box, concession stand, dugouts and a brick base wall in back of home plate. Construction of these facilities will be completed in the spring of 2007 in time for the Upper Cape Tech Ram baseball team to take the field. School and league officials are currently seeking donations for the installation of lights so that night games may be played at the field next season. We would like to recognize the vision and efforts of Superintendent Barry Motta for his dedication and perseverance in seeing the baseball field project to its successful conclusion. Without his leadership and the support of our School Committee this project would not have been possible.

Our staff has worked diligently this past school year to complete the self-evaluation portion of our New England Association of Schools and Colleges re-accreditation. Robert Dutch and Thomas Silvia have co-chaired this process and we look forward to the arrival of the visiting team in April of 2007 who will evaluate the school's facilities and programs for its continued accreditation.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Respectfully submitted,

Kevin C. Farr, Superintendent
Upper Cape Cod Regional Technical School

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL CLASS OF 2006

SANDWICH

Daniel Cordero
Patrick Fandel
Erik Golden
Edward Gravelle
Richard Kelley
Douglas Langlois
Katrina Levesque
Adam Lombardo
Jesse Marrs
Benjamin McGuire
Zachary O'Hare
Carolyn Patton
Erik Phillips
Zachary Podrecca
Sean Purdy
Jeffrey Schilling

TOWN OF SANDWICH 2006 ANNUAL REPORT

COMMUNITY PRESERVATION COMMITTEE

The Sandwich Community Preservation Committee completed its first full year of operations in 2006. The Community Preservation Committee is charged with making recommendations to Town Meeting for funding of projects from the trust fund created by the Community Preservation Act. Community Preservation Act funding includes the 3% property tax surcharge formerly used for the Land Bank as well as matching funds provided by the Commonwealth of Massachusetts. Community Preservation Act receipts for Fiscal Year 2007 were approximately $2,300,000. The Community Preservation Committee is also charged with preparing and updating a Community Preservation Plan which is to set forth the needs, possibilities and resources of the Town of Sandwich regarding community preservation.

Community Preservation Act funds may be appropriated for projects related to: (1) preservation of open space; (2) historic preservation; (3) creation or preservation of community housing (housing for persons with income at or below the area median income), and (4) recreation.

Projects recommended by the Committee and approved by Town Meeting in 2006 included: $ 60,000 for restoration of the exterior of the Hoxie House; $110,000 to Housing Assistance Corp. for retention of restricted affordable housing; $150,000 to the Sandwich Housing Authority for acquisition of rental housing, $40,000 to the Sandwich Housing Authority for a feasibility study for expansion of the George Fernandes Way development; $900,000 for acquisition of a 28 acre parcel of open space adjacent to the Maple Swamp conservation area; and $400,000 to provide the Town's required contribution to the $800,000 Upper Shawme Pond Dam reconstruction project. The Upper Shawme Dam project was facilitated by the research of committee member John Cullity, who was able to demonstrate the historic significance of the Upper Shawme Pond landscape and to show the importance of reconstructing the dam to preserve this historic landscape for the Town.

Projects recommended by the Committee in 2006 for approval at the 2007 Annual Town Meeting include $220,000 for installation of new playground structures at the Forestdale and Oak Ridge Schools and $130,000 for improvements to the Sandwich Adventure Playground off Quaker Meetinghouse Road to help make the playground a community park serving all ages.

In 2006 the Committee also began the process of adopting a Community Preservation Plan for the town. The Community Preservation Plan will set forth the needs and priorities of the town with respect to open space, historic preservation, community housing and recreation. The Community Preservation Plan will be reviewed annually, and will serve as a guide for review of funding requests under the Community Preservation Act.

The Committee was fortunate to have had Bob Hoxie serve as its first Chairman. Bob brought a wealth of experience from his service on the Conservation Committee and the Land Bank Committee, and enabled the Committee to get off to a strong start. In 2007, the Committee is looking forward to completing the initial Community Preservation Plan for the Town and to making recommending to Town Meeting for funding of additional community preservation projects.

Respectfully submitted,
Stephen P. Hayes, Chairman

MEETING SCHEDULE

This section is subject to change. Please check the Town Hall Annex bulletin board to confirm the date, time and location of meetings.

Board of Appeals
2nd & 4th Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Board of Assessors
Contact Town Hall for Meeting Schedule

Archives Committee
3rd Tues, 3 p.m., Sandwich Public Library

Commission on Disability
1st Mon., 7:00 p.m., Housing Authority, 20 Tom's Way

Conservation Commission
1st & 3rd Wed., 7:30 p.m., 16 Jan Sebastian Dr.

Council on Aging
2nd Mon., 10.30 a.m., Human Services Bldg.

Economic Development Committee
1st & 3rd Wed., 7:00 p.m., 16 Jan Sebastian Dr.

Friends of Sandwich Public Library
3rd Wed., 10 a.m., Sandwich Public Library

Finance Committee
Contact Town Hall for Meeting Schedule

Golf Advisory Committee
1st Mon., 7:00 p.m., Sandwich Hollows Golf Club

Board of Health
2nd Mon., 7:0 0 p.m., 16 Jan Sebastian Dr.

Historical Commission
1st Wed., 3:00 p.m., Sandwich Public Library

Historic District Committee
2nd & 4th Wed., 6:30 p.m., 16 Jan Sebastian Dr.

Housing Authority Commission
1st Thurs., 4:15 p.m., 20 Tom's Way

Library Trustees
2nd Tues., 7:00 p.m., Public Library (except July and August)

Personnel Board
Contact Town Hall for Meeting Schedule

Planning Board
1st & 3rd Tues., 7:15 p.m., 16 Jan Sebastian Dr.

Recreation Committee
1st Tues., 7:00 p.m., Human Services Bldg.

School Committee
1st & 3rd Wed., 7:00 p.m., Sandwich High School Library

Board of Selectmen
Every Thurs., 7:00 p.m., Human Services Building.
(except July and August – every other Thurs.)

Visitor Services Board
2nd Tuesday, 8:30 a.m., 16 Jan Sebastian Dr.

LOCATION OF TOWN DEPARTMENTS

Town Hall, 130 Main Street
Office of the Board of Selectmen 888-4910
Office of the Town Administrator 888-5144
Accounting Office 888-0352
Office of the Treasurer 888-6508
Office of the Human Resources Director 833-8061

Town Hall Annex, 145 Main Street
Assessing Department 888-0157
Information Technology 833-8069
Office of the Tax Collector 833-8012
Office of the Town Clerk 888 0340
Transfer Station/Beach Sticker Sales 833-8012

Public Library, 142 Main Street 888-0625
Town Archives

Public Works Department, 500 Rte. 130 833-8002
Cemetery
Town Engineer
Highway
Parks
Tree Warden
Sanitation/Transfer Station 888-1969

Sandwich Marina, 25 Ed Moffit Drive 833-0808

Human Services Building, 270 Quaker Meetinghouse Road
Council on Aging 888-4737
Public Health Nurse 833-8020
Recreation Department 888-4361

Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte. 130
Animal Control Officer 833-8004
Board of Appeals 833-8001
Board of Health 888-4200
Building Inspector 888-4200
Engineering Department 833-8000
Natural Resources Department (Conservation) 833-8054
Planning Department 833-8001

Police Department, 117 Rte. 6A, Sandwich
(Non-Emergency) 888-3343

Fire Department, 115 Rte. 6A, Sandwich
(Non-Emergency) 888-0525

School Superintendent, 16 Dewey Avenue 888-1054

Sandwich Hollows Golf Club, Round Hill Road 888-3384

Facilities Department, 34 Quaker Meetinghouse Rd. 477-9457

TOWN WEBSITE: www.sandwichmass.org

TELEPHONE DIRECTORY

EMERGENCY **911**

Accountant 888-0352
Animal Control Officer 833-8004
Archives (located at the Public Library) 888-0625
Assessors 888-0157
Barnstable County (Main #) 362-2511
Barnstable County Reg. Of Deeds 362-7733
Board of Appeals 833-8001
Board of Health 888-4200
Building Inspector 888-4200
Business Manager (School) 888-1054
Cable TV (Comcast) ..... (Toll Free) 800-COMCAST (800-266-2278)
Cable TV Studio (SACATV) 888-6800
Canal Region Chamber of Commerce 759-6000
Cape Cod Times Newspaper 888-5454
Community School –
- Child Care @ Wing School 888-8004
- Facilities Use Coordinator 833-4726
- Main Office @ High School 888-5300
- Pool 888-3995

Council on Aging 888-4737
Engineering Dept. 833-8000
Facilities Manager 477-9457
Fire (non-emergency) 888-0525
Forestdale School –
- Main 477-6600
- Nurse 477-2866
- SPED 477-5472

Gas/Plumbing Inspector 888-4200
Golf Course (Sandwich Hollows) 888-3384
Health Agent 888-4200
High School 888-4900
- Athletic Director ..... ext. 5037
- Guidance ..... ext. 5023
- Library ..... ext. 5043
- Nurse ..... ext. 5044
- SPED ..... ext. 5033

Historic District 888-4200
Housing Authority 833-4979
Hoxie House 888-1173
Human Resources 833-8061
Information Technology 833-8069
Library 888-0625
Marina 833-0808
Municipal Liens 833-8012
Natural Resources (Conservation) 833-8054
Oakcrest Cove Yacht Club 477-7590
Oak Ridge School –
- Main 833-0111
- Nurse 833-0988
- SPED 888-1206

Otis Air Force Base 968-4670
Planning Board 833-8001
Police (non-emergency) 888-3343
Public Health Nurse 833-8020
Public Works Department 833-8002
- Cemetery
- Highway
- Parks
- Town Engineer
- Tree Warden
- Transfer Station 888-1969

Recreation Director 888-4361
Sandwich Chamber of Commerce 833-9755
Sandwich Enterprise Newspaper 800-286-7744
Sandy Neck (4x4 Permits) 362-8300
Selectmen 888-4910
Shawme Crowell Forest 888-0351
Shellfish Inquiries 833-8054
State Fish Hatchery (MDFW) 888-0008
Superintendent of Schools 888-1054
Tax Collector 833-8012
Thornton Burgess 888-4668
Town Administrator 888-5144
Town Clerk 888-0340
Treasurer 888-6508
Upper Cape Codder Newspaper 888-0000
Veterans' Services ..... (Toll Free) 888-778-8701
Water District 888-2775
Weights & Measures 1-508-862-4671
Wing School –
- Main 888-1343
- Nurse 888-7016
- SPED 888-3666

Wire Inspector 888-4200

FAX NUMBERS

Animal Control Officer 833-0018
Assessing 833-8098
Board of Appeals 833-8006
Canal Region Chamber of Commerce 759-6965
Community School (High School location) 888-8095
Council on Aging 833-9154
Natural Resources (Conservation) 833-0018
DPW 833-8011
Engineering 833-8005
Fire 833-8010
Forestdale School 477-7665
Golf Course (Sandwich Hollows) 833-1689
High School 833-8392
Housing Authority 833-4993
Human Resources 833-8045
Inspections 833-0018
Library 833-1076
Marina 833-8026
Nursing 833-8398
Oak Ridge School 888-0911
Planning & Development 833-8006
Police 888-4163
Recreation 888-5884
Selectmen 833-8045
Superintendent of Schools 833-8023
Tax Collector 888-2497
Town Administrator 833-8045
Town Clerk 888-2497
Treasurer 888-8655
Wing School 888-1082

TOWN WEBSITE
www.sandwichmass.org

TOWN E-MAIL ADDRESSES
townhall@townofsandwich.net
selectmen@townofsandwich.net

SANDWICH CHAMBER OF COMMERCE WEBSITE
www.sandwichchamber.com

SANDWICH VISITOR SERVICES BOARD WEBSITE
www.sandwichma.org